



# CITY OF SEATTLE

## City Council

### Agenda

**Tuesday, January 14, 2025**

**2:00 PM**

**Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104**

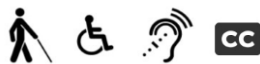
**Sara Nelson, Council President  
Joy Hollingsworth, Member  
Robert Kettle, Member  
Cathy Moore, Member  
Alexis Mercedes Rinck, Member  
Maritza Rivera, Member  
Rob Saka, Member  
Dan Strauss, Member**

**Chair Info: 206-684-8809; [Sara.Nelson@seattle.gov](mailto:Sara.Nelson@seattle.gov)**

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**Council Chamber Listen Line: 206-684-8566**

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# CITY OF SEATTLE

## City Council Agenda

**January 14, 2025 - 2:00 PM**

### **Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

### **Committee Website:**

<http://www.seattle.gov/council>

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Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers prior to 10 a.m. on the day of the meeting at [Council@seattle.gov](mailto:Council@seattle.gov) or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

**A. CALL TO ORDER**

**B. ROLL CALL**

**C. PRESENTATIONS**

**D. PUBLIC COMMENT**

*Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.*

**E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:**

*Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.*

[IRC 462](#)

January 14, 2025 (Revised 1/13/25 at 3:30 p.m.)

**Attachments:** [Introduction and Referral Calendar](#)

**F. APPROVAL OF THE AGENDA****G. APPROVAL OF CONSENT CALENDAR**

*The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.*

**Journal:**

1. [Min 499](#) January 7, 2025

**Attachments:** [Minutes](#)

**Bills:**

2. [CB 120931](#) AN ORDINANCE appropriating money to pay certain claims for the week of December 30, 2024, through January 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

**Supporting**

**Documents:** [Summary and Fiscal Note](#)

**Appointments:****HOUSING AND HUMAN SERVICES COMMITTEE:**

3. [Appt 03035](#) Appointment of Jacqueline Peguero as member, Seattle Disability Commission, for a term to April 30, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Moore, Nelson, Rinck, Saka**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

4. [Appt 03036](#) Reappointment of Shelby Dey as member, Seattle Disability Commission, for a term to April 30, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Moore, Nelson, Rinck, Saka**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

5. [Appt 03037](#) Reappointment of Jessica Lo as member, Seattle Disability Commission, for a term to April 30, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Moore, Nelson, Rinck, Saka**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

6. [Appt 03038](#) Appointment of Anika Khan as member, Seattle Human Rights Commission, for a term to July 22, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Moore, Nelson, Rinck, Saka**

**Opposed: None**

**Attachments:** [Appointment Packet](#)



7. [Appt 03039](#) Appointment of Koumudi Phadake as member, Seattle Human Rights Commission, for a term to July 22, 2026.  
**The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Moore, Nelson, Rinck, Saka**  
**Opposed: None**  
**Attachments:** [Appointment Packet](#)
8. [Appt 03040](#) Appointment of Radhika Joshi as member, Seattle Human Rights Commission, for a term to July 22, 2026.  
**The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Moore, Nelson, Rinck, Saka**  
**Opposed: None**  
**Attachments:** [Appointment Packet](#)
9. [Appt 03042](#) Appointment of Barry Fuentes as member, Seattle LGBTQ Commission, for a term to October 31, 2026.  
**The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Moore, Nelson, Rinck, Saka**  
**Opposed: None**  
**Attachments:** [Appointment Packet](#)
10. [Appt 03043](#) Appointment of Jason Self as member, Seattle LGBTQ Commission, for a term to April 30, 2026.  
**The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Moore, Nelson, Rinck, Saka**  
**Opposed: None**  
**Attachments:** [Appointment Packet](#)
11. [Appt 03044](#) Appointment of Hannah Glover as member, Seattle Women's Commission, for a term to July 1, 2026.  
**The Committee recommends that City Council confirm the Appointment (Appt).**  
**In Favor: 4 - Moore, Nelson, Rinck, Saka**  
**Opposed: None**  
**Attachments:** [Appointment Packet](#)

**LIBRARIES, EDUCATION, AND NEIGHBORHOODS COMMITTEE:**

12. [Appt 03045](#) Appointment of Gabriel F. Grant as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 3 - Rivera, Rinck, Moore**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

13. [Appt 03046](#) Appointment of Andrew Robinson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to April 30, 2026.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 3 - Rivera, Rinck, Moore**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

14. [Appt 03047](#) Reappointment of Gundeep Singh as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2028.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 3 - Rivera, Rinck, Moore**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

15. [Appt 03048](#) Appointment of Bert Gregory as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2027.

**The Committee recommends that City Council confirm the Appointment (Appt).**

**In Favor: 4 - Rivera, Rinck, Hollingsworth, Moore**

**Opposed: None**

**Attachments:** [Appointment Packet](#)

**H. COMMITTEE REPORTS**

Discussion and vote on Council Bills (CB), Resolutions (Res),  
Appointments (Appt), and Clerk Files (CF).

**Committee Reports will not be presented at this meeting.**

**I. ITEMS REMOVED FROM CONSENT CALENDAR**

**J. ADOPTION OF OTHER RESOLUTIONS**

**K. OTHER BUSINESS**

**L. EXECUTIVE SESSION\***

Executive Session to Evaluate the Qualifications of Candidates for  
Appointment to Elective Office

*\*Executive Sessions are closed to the public*

**M. ADJOURNMENT**



Legislation Text

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**File #:** IRC 462, **Version:** 1

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January 14, 2025 (Revised 1/13/25 at 3:30 p.m.)



## Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<b><u>By: Strauss</u></b>		
1. <a href="#">CB 120931</a>	AN ORDINANCE appropriating money to pay certain claims for the week of December 30, 2024, through January 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<b><u>By: Nelson</u></b>		
2. <a href="#">CB 120933</a>	AN ORDINANCE relating to land use and zoning; amending Sections 23.74.002 and 23.74.008 of the Seattle Municipal Code to allow residential uses in the Stadium Transition Area Overlay District.	Governance, Accountability, and Economic Development Committee
<b><u>By: Rinck</u></b>		
3. <a href="#">Res 32160</a>	A RESOLUTION relating to the City Light Department; adopting an updated Transportation Electrification Strategic Investment Plan for the City Light Department that will guide the development of the utility's infrastructure strategy and investment priorities related to the electrification of transportation.	Sustainability, City Light, Arts and Culture Committee
<b><u>By: Rinck</u></b>		
4. <a href="#">Appt 03049</a>	Reappointment of Rosita I. Romero as member, Museum Development Authority Governing Council, for a term to July 31, 2025.	Sustainability, City Light, Arts and Culture Committee
<b><u>By: Rinck</u></b>		
5. <a href="#">Appt 03050</a>	Appointment of Bruce E. Flory as member, City Light Review Panel, for a term to April 10, 2026.	Sustainability, City Light, Arts and Culture Committee
<b><u>By: Rinck</u></b>		
6. <a href="#">Appt 03051</a>	Appointment of Ryan Monson as member, City Light Review Panel, for a term to April 12, 2027.	Sustainability, City Light, Arts and Culture Committee

**By: Rinck**

7. [Appt 03052](#)

Appointment of Toyin Olowu as member, City Light Review Panel, for a term to September 30, 2025.

Sustainability, City  
Light, Arts and  
Culture Committee



Legislation Text

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**File #:** Min 499, **Version:** 1

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January 7, 2025

# SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor  
Seattle, WA 98104



## Journal of the Proceedings of the Seattle City Council

Tuesday, January 7, 2025

2:00 PM

**Council Chamber, City Hall**

**600 4th Avenue**

**Seattle, WA 98104**

**City Council**

*Sara Nelson, Council President*

*Joy Hollingsworth, Member*

*Robert Kettle, Member*

*Cathy Moore, Member*

*Alexis Mercedes Rinck, Member*

*Maritza Rivera, Member*

*Rob Saka, Member*

*Dan Strauss, Member*

*Chair Info: 206-684-8809; [Sara.Nelson@seattle.gov](mailto:Sara.Nelson@seattle.gov)*



**A. CALL TO ORDER**

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on January 7, 2025, pursuant to the provisions of the City Charter. The meeting was called to order at 2:03 p.m., with Council President Nelson presiding.

**B. ROLL CALL**

**Present:** 7 - Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Late Arrival:** 1 - Hollingsworth

**C. PRESENTATIONS**

There were none.

**D. PUBLIC COMMENT**

*Councilmember Hollingsworth entered the Council Chamber at 2:04 p.m.*

The following individuals addressed the Council:

Bennett Haselton

Howard Gale

Alex Tsimerman

Kathleen Brose

Alberto Alvarez

David Haines

**E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:**

[IRC 461](#)      **January 7, 2025**

**By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.**

**In Favor:** 8 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Opposed:** None

**F. APPROVAL OF THE AGENDA**

By unanimous consent, the Agenda was adopted.

### G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

**Journal:**

- 1. [Min 498](#)      **December 17, 2024**

**The Minutes were adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):**

**In Favor:** 8 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Opposed:** None

**Bills:**

- 2. [CB 120928](#)      **AN ORDINANCE appropriating money to pay certain claims for the week of December 9, 2024, through December 13, 2024, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

**The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 8 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Opposed:** None

- 3. [CB 120929](#)      **AN ORDINANCE appropriating money to pay certain claims for the week of December 16 through December 20, 2024, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

**The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 8 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Opposed:** None

- 4.     [CB 120930](#)   **AN ORDINANCE** appropriating money to pay certain claims for the week of December 23, 2024, through December 27, 2024, and ordering the payment thereof; and ratifying and confirming certain prior acts.

**The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):**

**In Favor:** 8 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Strauss

**Opposed:** None

**H. COMMITTEE REPORTS**

There were none.

**I. ITEMS REMOVED FROM CONSENT CALENDAR**

There were none.

**J. ADOPTION OF OTHER RESOLUTIONS**

There were none.

**K. OTHER BUSINESS**

There was none.

**L. ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 2:19 p.m.

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**Jodee Schwinn, Deputy City Clerk**

**Signed by me in Open Session, upon approval of the Council, on January 14, 2025.**

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**Sara Nelson, Council President of the City Council**



Legislation Text

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File #: CB 120931, Version: 1

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CITY OF SEATTLE

ORDINANCE \_\_\_\_\_

COUNCIL BILL \_\_\_\_\_

AN ORDINANCE appropriating money to pay certain claims for the week of December 30, 2024, through January 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.  
**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Payment of the sum of \$21,446,415.97 on PeopleSoft 9.2 mechanical warrants numbered 4100889530 - 4100891423 plus manual or cancellation issues for claims, e-payables of \$27,251.28 on PeopleSoft 9.2 9100015040 - 9100015053, and electronic financial transactions (EFT) in the amount of \$77,659,723.47 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$ 61,496,821.73 on City General Salary Fund mechanical warrants numbered 10383538 - 10383784 plus manual warrants, agencies warrants, and direct deposits numbered 0000001 - 1004230 representing Gross Payrolls for payroll ending date December 31, 2024, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council January 9, 2025, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 14th of January, 2025, and signed by me in open session in authentication of its passage this 14th of January, 2025.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Bruce A. Harrell, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Scheereen Dedman, City Clerk

(Seal)

## SUMMARY and FISCAL NOTE

<b>Department:</b>	<b>Dept. Contact:</b>	<b>CBO Contact:</b>
Office of City Finance	Julie Johnson	Lorine Cheung

### 1. BILL SUMMARY

**Legislation Title:**

AN ORDINANCE appropriating money to pay certain claims for the week of December 30, 2024, through January 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

**Summary and Background of the Legislation:**

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

### 2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project?  Yes  No

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City?  Yes  No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

**If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.**

**Please describe any financial costs or other impacts of *not* implementing the legislation.** The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

#### 4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A



## 5. CHECKLIST

- Is a public hearing required?**
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

## 6. ATTACHMENTS

**Summary Attachments:** None.



Legislation Text

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**File #:** Appt 03035, **Version:** 1


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Appointment of Jacqueline Peguero as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Jacqueline Peguero</i>		
<b>Board/Commission Name:</b> <i>Seattle Disability Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b>	<b>Term of Position: *</b> <i>5/1/2024</i> <b>to</b> <i>4/30/2026</i>  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>South Seattle</i>	<b>Zip Code:</b>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Jackie is a native of Seattle. She earned her Associates Degree in Human Services and Accounting at Seattle Central Community College and continued her studies in Criminal Law at Seattle University. Volunteering as a member of the Seattle Disability Commission she hopes to identify issues of concern and continue to support Commission work goals of accessibility, advocacy and recruitment. In her free time, Jackie volunteers at schools as a reading tutor, feeds diverse populations hot meals and enjoys creative writing.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date:</b> 08/02/2024		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# JACQUELINE PEGUERO

## EXPERIENCE



AUGUST 2019 – JULY 2020

### **SPEAKER/SUPPORT STAFF/VOLUNTEER**

#### **CHOOSE 180 - [REDACTED]**

\*Volunteer as a Table Attendant; sharing the Choose 180 mission to support young people impacted by systems of injustice.

\*Volunteer at Choose 180 workshops assisting group leaders facilitating the workshops and working through the curriculum.

\*Volunteer at Fund Raiser as door greeter giving information about the event and the building layout.

\*Volunteer in office on occasion.

\*Volunteer countless hours developing my story in script format; writing, editing, rehearsals in preparation to be one of the speakers on the four-person panel workshop.

Trainings: Our Mission - Speaker Training Sessions.

Became Employee

JULY 2014 – DECEMBER 2018

### **CUSTOMER SERVICE REPRESENTATIVE-GAME DAYS**

#### **TOUR GUIDE NON-GAME DAYS**

#### **CENTURY LINK FIELD - [REDACTED]**

\*Customer service representative. Private Suite Holders: Manage Seahawks, Sounder Fans and Event Day attendees. Events: Seattle Boat Show and Seattle RV Show for example. Manage attendees experience as the stadium doors open. Load elevators. Listen to customer concerns, answer concerns and provide information about the game or event in progress, directions throughout the stadium. Monitor safety of all attendees. Assist guest with complaints or concerns. Supervise 6 employees as needed. Authorize break and lunch.

\*Tour Guide. Lead groups of 30–45 visitors throughout the stadium stopping at 15–20 attractions giving the visitors information and insights at each site that help them make the most of their experience there. The tour is roughly 75 minutes long covering at least 11,000 steps per day, including up to three tours per day. Tours utilize ramps, elevators and stairs and include one mile of walking distance, both inside and outside. Stops include the Field, “12’ s” Flag Deck, visiting Locker Room, Verizon Lounge, the Wall of Fame, the Press Conference Room and the Super Bowl XLVIII Numbers. Stopping to share information at each stop and for camera shots. Available upon request for private tours.

#### **EXPERIENCE CONTINUED**

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

MARCH 2014 – SEPTEMBER 2015

CUSTOMER SERVICE REPRESENTATIVE-USHER/TICKET TAKER

SEATTLE THEATRE GROUP C/F Staff Inc. [REDACTED]

\*USHER - Greet guest and check their tickets as they enter, direct them to their designated seats. Assist guests with questions, locating exits and amenities such as restrooms and concession area. Assist guest with limited mobility, special needs or other special needs to and from their seats. Ensure that aisles, walkways and designated seating areas are clear, clean and safe. Assist guest with complaints or concerns.

JANUARY 1993 – CURRENT - BECAME A MOTHER

MARCH 1984 – MARCH 1993

CO-OWNER STARPOINTE INC. – 5042 WILSON AVE SOUTH SEATTLE, WA 98118

VIDEO RELEASES AND VARIETY STORE.

\*Inventory, sales, marketing, bookkeeping, hiring, training and releasing of employees.  
10 years of successful business. Supervise up to 12 employees.

JANUARY 1972 – NOVEMBER 1974

PBX OPERATOR 6000 SUNSET BLVD. HOLLYWOOD, CA.

\*Answer telephone line on PBX Boards: 100 lines per board (9 boards). On call Supervisor

JUNE 2002 – MAY 2006 – NOTARY PUBLIC

JUNE 2007 – MAY 2011 – NOTARY PUBLIC

JAN 2013 – DEC 2017 – NOTARY PUBLIC

JAN 2018 – DEC 2022 – NOTARY PUBLIC

## EDUCATION

SEPTEMBER 2004 – DECEMBER 2005  
SEATTLE UNIVERSITY [WWW.SEATTLE.EDU](http://WWW.SEATTLE.EDU)  
MAJOR: CRIMINAL JUSTICE  
30 CREDITS – NO DEGREE – 3.00GPA

SEPTEMBER 1995 – JUNE 2000  
SEATTLE CENTRAL COMMUNITY COLLEGE [WWW.SCCC.EDU](http://WWW.SCCC.EDU)  
MAJOR: HUMAN SERVICES  
MINOR: ACCOUNTING  
80 CREDITS – ASSOCIATES DEGREE – 3.8GPA  
DEAN LIST  
PRESIDENTS LIST  
PHI THETA KAPPA HONOR SOCIETY

SEPTEMBER – 1999 – JANUARY 2000  
GREEN RIVER COMMUNITY COLLEGE [WWW.GREENRIVER.EDU](http://WWW.GREENRIVER.EDU)  
FINGERPRINTING – 5 CREDITS  
CERTIFICATE

MAY 1974 – DECEMBER 1974  
LOS ANGELES CITY COLLEGE [WWW.LACITYCOLLEGE.EDU](http://WWW.LACITYCOLLEGE.EDU)  
MAJOR: THEATRE  
20 CREDITS TRANSFERRED CREDITS

SEPTEMBER 1969 - 1971  
ROOSEVELT HIGH SCHOOL 206 252 4810

SEPTEMBER 1965 – 1968  
MEANY MIDDLE SCHOOL 206 413 2100

SEPTEMBER 1960 – 1965  
MADRONA ELEMENTARY 206 252 3100

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

## Seattle Disability Commission May 2024

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT	5/01/23	4/30/25	1	Mayor
			2.	Member	Michele Kauffman	5/01/23	4/30/25	1	City Council
			3.	Member	VACANT	5/01/23	4/30/25	1	Mayor
			4.	Member	VACANT	5/01/23	4/30/25	1	City Council
			5.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			6.	Member	VACANT	11/1/23	10/31/25	1	City Council
			7.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			8.	Member	VACANT	11/1/23	10/31/25	1	Commission
			9.	Member	VACANT	5/01/24	4/30/26	1	City Council
			10.	Member	VACANT	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26	1	City Council
			12.	Member	Jacqueline Peguero	5/01/24	4/30/26	1	Mayor
			13.	Member	VACANT	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
			15.	Member	VACANT	11/1/22	10/31/24	1	City Council
			16.	Get Engaged	Emma Adkins	9/1/23	8/31/24	1	Mayor
1	F	4	17.	Member	Jessica Lo	5/01/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/22	10/31/24	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/22	4/30/24	1	Commission
	F	3	20.	Member	Dawn Dailey	11/1/22	10/31/24	2	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/22	10/31/24	2	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council		2			1								
Other		3								3			
Total		5			1								

Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
  - \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.

\*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

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**File #:** Appt 03036, **Version:** 1

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Reappointment of Shelby Dey as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.





# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Shelby Dey</i>		
<b>Board/Commission Name:</b> <i>Seattle Disability Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> <b>Appointment</b> OR <input checked="" type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	<b>Date Appointed:</b>  <i>8/15/24</i>	<b>Term of Position: *</b> <i>5/1/2024</i> <b>to</b> <i>4/30/2026</i>  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98109</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>As a member of the Seattle Disability Commission, Shelby hopes to continue her contribution to the health and well-being of this beautiful community. She believes we need better access to mental health services, especially for our community. The Disability Community is disproportionately affected by the rising rents. She wants to help increase access to affordable housing and take the time to listen to what the community needs and finding ways to help. She is excited to continue leading as co-chair and work on behalf of the community to help improve lives in any way she can.</i>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Jessica Lo,</i> <i>Seattle Disability Commission, Co-Chair</i>

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

# Shelby Dey

## QUALIFICATION SUMMARY

Microsoft Office, Salesforce, Statistics, Research, Analysis, Interpersonal Relationships, Client Relationship Management, Cashiering, Financial Information Systems, Adaptable, Integrity, Ability to Maintain Confidentiality

## EDUCATION

### **Skagit Valley College Continuing Education Courses**

Business English, Excel/Access Course

**Gonzaga University**, Spokane, WA

Master of Business Administration, Finance

**Pacific Lutheran University**, Tacoma, WA

Bachelor of Science in Financial Mathematics and a Bachelor of Arts in Economics with a Math Emphasis, Minor in Actuarial Science

- Graduated Cum Laude
- Investigated Women's Pay Disparity-used Minitab for regression analysis and Excel for forecasting
- Invited and joined Omicron Delta Epsilon in (Economics Honor Society)

## WORK EXPERIENCE

**Agricultural Aide**, *Washington State Department of Agriculture*, Seattle, WA

June 2020 – Sept 2020

- Collect Data on 800 - 1000 Gypsy Moth Traps.
- Alert supervisor of Gypsy Moth Specimens (Asian and European Gypsy Moths).
- Construct traps within guidelines. Set up traps and take down traps.
- Engage with public in providing information on the Gypsy Moth Program.

**Substitute Teacher**, *Sedro Woolley School District*, Sedro Woolley,

WA

Feb. 2016 – June 2020

- Teach a daily curriculum according to the teacher's guidelines and schedule.
- Facilitate classroom management to keep the learning environment inviting to all students.
- Supervise and direct paraprofessionals in my classroom to help students who need additional support.
- Keep well informed of current best teaching practices and classroom management skills.

**Client Associate**, *Merrill Lynch*, Spokane, WA

June 2012 – Apr. 2015

- Maintained interpersonal relationships internally and externally.
- First point of contact to determine customer needs via phone, in person, and fax inquiries.
- Managed branch operations including daily incoming/outgoing mail, records, and archiving.
- Branch Systems Administrator oversaw maintenance of information systems at branch level and coordinated vendor tickets and network troubleshooting of the mainframe.
- Keeping the office computer software and hardware safe and up to date; responsible for operations of internal monitoring of checks and client documents; administered confidential production of checks; and greeted incoming clients and provided information.

**Graduate Assistant**, *Gonzaga University*, Spokane, WA

Aug. 2011 – Feb. 2016

- Prepared and maintained business statistics grades for undergraduate students.
- Graded undergraduate homework, tests, and quizzes.
- Tutored and managed graduate students lesson plans in prerequisite courses to prepare for graduate level statistics.

- Conducted confidential statistical research for the Gonzaga Nursing and Business programs.
- Taught and administered tests/quizzes on the undergraduate and graduate level when the professor was away.
- Assisted professor in creating new questions, an answer key, and data indexes for her textbook.

**AVID/Math Tutor**, *Sedro-Woolley School District*, Sedro-Woolley,  
WA Jan. 2011 – June 2011

- Mentored and prepared students in need or who needed extra support for applying and going to college.
- Assisted and tutored students in understanding math concepts in the classroom.
- Managed and taught the after school math tutoring program for middle school students.

## Seattle Disability Commission August 2024

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT	5/01/23	4/30/25	1	Mayor
			2.	Member	Michele Kauffman	5/01/23	4/30/25	1	City Council
			3.	Member	VACANT	5/01/23	4/30/25	1	Mayor
			4.	Member	VACANT	5/01/23	4/30/25	1	City Council
			5.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			6.	Member	VACANT	11/1/23	10/31/25	1	City Council
			7.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			8.	Member	VACANT	11/1/23	10/31/25	1	Commission
			9.	Member	VACANT	5/01/24	4/30/26	1	City Council
			10.	Member	VACANT	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26	1	City Council
			12.	Member	Jacqueline Peguero	5/01/24	4/30/26	1	Mayor
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1	F	4	17.	Member	Jessica Lo	5/01/24	4/30/26	2	City Council
			18.	Member	VACANT	11/1/22	10/31/24	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
	F	3	20.	Member	Dawn Dailey	11/1/22	10/31/24	2	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/22	10/31/24	2	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council		2			1								
Other		3								3			
<b>Total</b>		5			1								



Key:

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- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.





Legislation Text

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**File #:** Appt 03037, **Version:** 1


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Reappointment of Jessica Lo as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Jessica Lo</i>		
<b>Board/Commission Name:</b> <i>Seattle Disability Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> <b>Appointment</b> OR <input checked="" type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> 8/15/24	<b>Term of Position: *</b> 5/1/2024 <b>to</b> 4/30/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>University District</i>	<b>Zip Code:</b> 98195	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Jessica Lo (she/her) is a longtime resident of the Greater Seattle area who is committed to amplifying the perspectives of and advocating for issues of importance to people with disabilities and/or chronic conditions. Over the past six years, Jessica has strived to serve the disability community. While a student at the University of Washington, Jessica oversaw a team of fifteen people in creating a peer support network for people with brain injuries. She then worked at Full Life Care in South Seattle and at the Brain Injury Alliance of Washington alongside people with disabilities. Currently, Jessica is a medical student who hopes to dedicate her future practice to meeting the diverse needs of the disability community. She has been co-chairing and leading the commission since last year and hopes to continue to engage in community education centered on disability while augmenting existing resources, such as transportation, to better meet the needs of this community.</i>		
<b>Authorizing Signature (original signature):</b>  		<b>Appointing Signatory:</b> <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# JESSICA LO

## EDUCATION

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2021 – Present **Boston University School of Medicine.** M.D. anticipated in June 2025.  
2014 – 2018 **University of Washington.** Bachelors of Science, Neurobiology with Honors & Biochemistry with Honors, *cum laude*.

## DISABILITY-RELATED COMMUNITY & ADVOCACY WORK

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May 2022 – Present, **Synapse: National Brain Injury Support Organization.** *Mentor (5/22-Present),*  
Jan. 2017 – Dec. 2019 *National Lead (2/18-12/19), Chapter Founder & President (1/17-6/18).*

- Developed national-level infrastructure to provide direct service to people with brain injuries via college campuses, resulting in expansion of services to six new sites and implementation of quality assurance across chapters.
- Established and led a student-run group which partnered with local organizations to provide direct, social support resources to people with brain injuries in Seattle.

Jan. 2022 – Present **Disability Advocacy Team at BUSM.** *Founder & Student Leader.*

- Established an organization that amplifies the experiences of people with disabilities through advocacy, curriculum development, and community education within the Boston University School of Medicine.

Jun. 2018 – Jun. 2019 **Brain Injury Alliance of Washington.** *Program Assistant.*

- Provided over 750 hours of direct service to people with brain injuries by connecting clients to local resources and facilitating a support group.
- Contributed to the establishment of a pooled special needs trust to protect the assets of people with disabilities.
- Developed and disseminated educational materials about brain injury at local and statewide conferences.

Jan. 2018 – Jun. 2018 **Full Life Care: South Seattle Branch.** *Adult Day Health Activity Intern.*

- Provided 200 hours of service to people with developmental and acquired disabilities by assisting with activities of daily living and leading group exercises.
- Participated in weekly seminars on leadership and community service, culminating in a poster presentation on the experience.

## DISABILITY-RELATED RESEARCH

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Mar. 2022 – Present **Department of Rehabilitation Medicine, University of Washington.** *Research Assistant. Advisor: Kayli Gimarc, M.D., Brain Injury Fellow.*

- Explored factors which influence adherence to home exercise programs among adults with traumatic brain injury or multiple sclerosis.

Jun. 2019 – Present **Rehabilitation Medicine Department, National Institutes of Health.** *Special Volunteer (5/21-Present) & Research Fellow (6/19-5/21). Advisors: Leighton Chan, M.D., M.P.H., Department Chief, & Elizabeth Rasch, Ph.D., P.T., Chief of Epidemiology & Biostatistics Section.*

- Developed tools to augment the Disability Determination Process for Social Security benefits, which provide income support to people with work-limiting disabilities.
- Investigated factors associated with the employment of people with disabilities.

## Seattle Disability Commission August 2024

**21** Members: Pursuant to **SMC 3.14.920**, all members subject to City Council confirmation, **2**-year terms:

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SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
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Mayor													
Council		2			1								
Other		3								3			
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Diversity information is self-identified and is voluntary.







Legislation Text

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**File #:** Appt 03038, **Version:** 1


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Appointment of Anika Khan as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Anika Khan		
<b>Board/Commission Name:</b> Seattle Human Rights Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 7/23/2024 to 7/22/2026  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Ballard	<b>Zip Code:</b> 98107	<b>Contact Phone No.:</b>
<b>Background:</b>  <i>Anika is a passionate advocate of at-risk youth and low-income communities which is reflected in her career as a youth program manager. She focuses on serving individuals from low-income backgrounds and developing programming which suits the needs of those in the community with careful program planning and implementation. Diversity, equity, and inclusion work have remained at the forefront of her efforts, and she would love the opportunity to use this knowledge to support the work of the Seattle Human Rights Commission work.</i>  <i>She uses her years of experience to support at-risk youth through community engagement and outreach efforts, which has given me the unique ability to identify and communicate needs and create action-oriented solutions. She would love the opportunity to continue this process on a large-scale, to improve the community.</i>  <i>She hopes to learn more about the City of Seattle's operations through the important work of the Seattle Human Rights Commission.</i>		
<b>Authorizing Signature (original signature):</b>  	<b>Appointing Signatory:</b> Councilmember Cathy Moore Seattle City Council	
<b>Date Signed (appointed): 08/15/24</b>		

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## Anika Khan

Passionate about social justice, and diversity issues to create equitable and just systems and undo systemic racism embedded within communities. Seeking fulfilling career in program management, public health, and outreach efforts to create lasting, positive impacts in the community.

### Education

University of Nevada, Reno  
Fall 2014- Spring 2019  
B.A in Psychology with Emphasis  
on Applied Behavior Analysis  
Minor in Public Health

### Key Skills

- Communicates effectively
- Excellent work ethic and time management skills.
- Professionalism in the workplace
- Critical thinking skills
- Ability to comprehend peer-reviewed research and fact-based information
- Passion for applying behavioral psychology to day-to-day situations
- Proficient in basic French, and fluent in Urdu

## Girl Scouts of the Sierra Nevada

### Diversity, Equity, and Inclusion Program Manager

December 2018 – February 2022

Creating a more equitable and inclusive experience for girls in the Sierra Nevada region. Expanding the Girl Scout Experience to traditionally underrepresented areas within council territory by utilizing paid staff to lead troops. Providing quality mentors and resources to make Girl Scouting more accessible to families. Led the Girl Scouts of the Sierra Nevada outreach after-school program which impacted over 500 girls in Title I schools in the Reno/Sparks and rural Nevada areas.

Understanding how socioeconomic status, race, gender identity, sexual orientation, LGBTQIA+, and social justice issues impact girls' ability to participate in programs and alleviate impinging factors.

- Program development to serve girls and families within the DEI group.
- DEI department budgeting: Ensuring programming met outlined criteria
- Supervising and managing 8-12 part-time program leaders and multiple volunteers
- Delivering Girl Scouts Leadership Experience and curriculum via staff-led troops
- Identifying and directing council resources toward underserved areas
- Bringing the Girl Scouting Experience to more diverse audiences through programming experiences
- Creating and maintaining community partners to serve targeted areas
- Grant proposal reporting to increase funding to DEI programs
- Recruiting and retaining members to the DEI program
- Creating empowering programming and learning opportunities for girls and adults

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

## Celebrating Roots

### Youth Program Manager

April 2022-Present

Empowering underserved East African youth in the south Seattle area. Utilizing culturally relevant programming to promote social and emotional development. Funneling resources into at-risk neighborhoods, to increase protective factors and promote better overall outcomes for youth. Creating, developing, and implementing powerful programming experiences that shape short-term and long-term youth development. Overseeing implementation and evaluation of Youth Programs activities and ensuring that services are delivered on time, on budget, and in compliance with grant/donor regulations.

- Review and manage program contracts and work agreements. Assure compliance and achievement of contract objectives.
- Maximize enrollment and engagement with the goal of reaching full capacity.
- Prepare for program audits/reviews/site visits.
- Work with the youth program staff to develop work plans and follow up with team members regularly to ensure program quality.
- Manage and evaluate youth program staff. Provide ongoing coaching, professional development, and training; maintain work schedules; manage time-off requests; cover for absenteeism.
- Lead the delivery of after-school and summer programs.
- Serve as an engaging facilitator and mentor to program participants, and youth in the community.
- Serve as a liaison between youth, families, and other stakeholders including local community-building organizations
- Support youth in the community.
- Identify and connect with community partners to create programming opportunities
- Research, develop, recommend, and prepare resources to meet community needs and program/agency goals.

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**The Reno Arts & Culture Commission**, Reno, Nevada March 2021 – Present

**Official voting member:** Using the transformative power of public art to improve community landscape.

Serving as an advisor to the Reno Arts and Culture Commission in matters of public art.

- Managing a balanced budget for projects and allocating resources to targeted areas
- Engaging and collaborating with local artists regarding installations and future projects
- Ensuring current pieces are maintained and well-matched for the spaces they inhabit
- Understanding the urban landscape and how it can be improved

**Internship: Dr. Steven Hayes Lab**, Reno, Nevada Jan 2018 – April 2019

**Research assistant:** Acceptance and Commitment Therapy psychology lab

- Meta-analysis research project on mediating factors of change in psychotherapy treatments
- Reviewing peer-reviewed articles on various psychological interventions and identifying the mediating factors of change in each treatment to score them for efficacy
- Collaboration with Australian Catholic University and Boston University reviewing 75,000 articles on various psychotherapy treatments to identify mediators
- Working with one of the best-known labs in the world in the areas of Clinical psychology and behavior analysis

**Center for Autism and Related Disorders**, Reno, Nevada June 2018 – April 2019

**Behavioral Therapist I:** Using ABA methods to diagnose, assess, and treat behavioral disorders

Treating individuals impacted by autism spectrum disorder (ASD)

- Implementing treatment plans based on client goals
- Using principles of applied behavioral analysis (ABA) to treat ASD
- Treating ASD with empirically proven methods to improve quality of life
- Providing high-quality client, therapist interactions

**Big Brothers Big Sisters**, Reno, Nevada July 2017 – Sep. 2019

**Volunteer mentor:** Provide guidance to mentees through the teaching of life skills.

- Developed a strong ability to communicate and work with children
- Fostering a healthy relationship with Littles and their families
- Creating protective factors for better future outcomes

**Internship: Dr. Ellen McBride, Psychiatry Nevada** July 2014 – Nov. 2014

**Secretary Assistant:** Helped in day-to-day tasks around the office

- Scheduling patients, managing office paperwork, and patient insurance.
- Developed a strong understanding of patient interactions and public health
- Learned about mental illness and their treatments
- Oversaw public health infrastructure in relation to mental health care

## Certifications

- CPR, Red Cross of America, 2021 Girl Scouts of the Sierra Nevada
- Youth Mental Health First Aider Certified, Children's Cabinet of Northern Nevada, online
- Food Handler Certified, 2019 Food Bank of Northern Nevada, online
- Supervisory skills basics and advanced course, Nevada Association of Employers, 8725 Technology Way, Reno, NV 89521

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# Seattle Human Rights Commission

## August 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

to:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	F		2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	M		5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
			7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
			8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
			11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Christina R. Diego	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	F		17.	Member	Vacant	7/23/22	7/22/24	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
			19.	Member	Vacant	7/23/22	7/22/24	1	Commission
			20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
			21.	Member	Vacant	7/23/22	7/22/24	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	1	6											
<b>Council</b>	1	4											
<b>Comm</b>	1	1											
<b>Total</b>	3	11											

**Key:** \*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

Residential Council District number 1 through 7 or N/A - Diversity info is self-identified and

\*\*RD voluntary.

\*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

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**File #:** Appt 03039, **Version:** 1


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Appointment of Koumudi Phadake as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Koumudi Phadake</i>	
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>	<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 7/23/2024 <b>to</b> 7/22/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98109</i> <b>Contact Phone No.:</b>
<b>Background:</b> <i>Koumudi Phadake identifies as an Indian-American woman and has resided in the Greater Seattle area for over 10 years. Her academic pursuits at the University of Washington helped her develop a strong EDI&amp;B (equity, diversity, inclusion, and belonging) philosophy that has defined her commitment to the growth and livability of Seattle residents and workers.</i>  <i>An advocate for the working class, Koumudi supported unionizing and picketing efforts through work with MLK Labor and the Washington State Labor Council. The experience emboldened her to develop a foundational understanding of internal human resource operations, to help achieve her goal of creating diverse and equitable workplaces that put the people first. Koumudi also has lived experience, which has only served to deepen her advocacy of housing first and harm reduction policies. Her career ambitions and experience consequently brought her to Mary's Place, where she currently provides data-driven human resource support to employees serving families experiencing homelessness.</i>	
<b>Authorizing Signature (original signature):</b>    <b>Date Signed (appointed): 08/15/24</b>	<b>Appointing Signatory:</b> <i>CM Cathy Moore</i> <i>Seattle City Council</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.



# KOUMUDI PHADAKE

## EXPERIENCE

### HUMAN RESOURCES ADMINISTRATOR

Mary's Place – Seattle, WA

Sept. 2023 - Present

- HR Operations: Created a SharePoint integrated system for tracking employee changes & separations. Responded to Incident Reports, L&I, and ESD letters/claims.
- Leave Administration: Managed Bereavement, Domestic Violence, Unpaid Time Off, FMLA and PFML leaves.
- Learning & Development: Partnered with the L&D Manager and Equity team in implementing employee training programs and initiatives.
- Talent Acquisition: Performed recruitment for front-line shelter roles. Oversaw Adverse Action cases.

### HR COORDINATOR & ADMINISTRATIVE ASSISTANT

Meydenbauer Center – Bellevue, WA

Aug. 2022 – Sept. 2023

- Talent Acquisition & Onboarding: Facilitated the recruitment process by posting jobs, sourcing, screening, and scheduling candidates. Conducted background checks. Onboarded new hires.
- Employee Engagement: Coordinated employee recognition initiatives and programs as leader of the Employee Culture Committee.
- HRIS: Maintained employee records; generated reports for leadership and internal review.
- Awarded Rookie of the Year (2023).

### FRONT DESK ASSISTANT

Northeastern University – Seattle, WA

Aug. 2021 – Aug. 2022

- Database and Records Management: Maintained student communications and records including COVID-19 paperwork, processing international student employee's I-9 verifications.
- Executive & Administrative Support: New International Student Orientation days, faculty/staff/student classes, events, and meetings.

### INTERN

Washington State Labor Council – Seattle, WA

June 2021 – Aug. 2021

- Education: Learned about social and economic justice in the labor movement through organizing campaigns with SEUI 6, IATSE 15, and MLK Labor Council.
- Action: Mobilized personnel at Harborview Medical Center, unionized security workers at T-Mobile Park and Climate Pledge Arena. Supported and staffed the Aug. 2021 informational picket of 4000 nurses and healthcare workers in SEUI Healthcare 1199NW.
- Outreach: Door-to-door canvassing, phone/text banking, and political fieldwork.

### CIRCULATION STUDENT ASSISTANT

University of Washington Libraries – Seattle, WA

April 2019 – Dec. 2021

- Circulation Operations: Check-in/out, patron assistance, fines management, shelving, & hold retrieval.
- Archive Digitization: I participated in this project from 04/2020 to 09/2021, verifying accuracy, clarity and completeness in digital volumes stored on JSTOR.

## SKILLS AND ABILITIES

- Microsoft Office 365; Google Suite
- Adobe Creative Cloud; Canva
- Leave Management
- HRIS: Paycom, Paylocity
- Second Chance Hiring; Adverse Action
- Employee Onboarding
- Talent Acquisition

## EDUCATION & CERTIFICATIONS

Mental Health First Aid  
Issued by the National Council for Mental Wellbeing

UNIVERSITY OF WASHINGTON – Seattle, WA  
Sociology & Data Science coursework  
Activities: Student Ambassador, Foundation of International Understanding Through Students (FIUTS)

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

# Seattle Human Rights Commission

## August 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

to: +

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	F		2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	M		5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
			7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
			8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
			11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Christina R. Diego	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	F		17.	Member	Vacant	7/23/22	7/22/24	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
			19.	Member	Vacant	7/23/22	7/22/24	1	Commission
			20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
			21.	Member	Vacant	7/23/22	7/22/24	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	1	6											
<b>Council</b>	1	4											
<b>Comm</b>	1	1											
<b>Total</b>	3	11											

**Key:** \*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

Residential Council District number 1 through 7 or N/A - Diversity info is self-identified and

\*\*RD voluntary.

\*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

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**File #:** Appt 03040, **Version:** 1

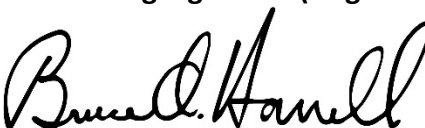
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Appointment of Radhika Joshi as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Radhika Joshi		
<b>Board/Commission Name:</b> Seattle Human Rights Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 7/23/2024 <b>to</b> 7/22/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> South Lake Union	<b>Zip Code:</b> 98109	<b>Contact Phone No.:</b>
<b>Background:</b> Radhika's background as a software engineer and his passion for community enhancement positions him to offer fresh perspectives and innovative solutions to the challenges facing our city. His dedication to service makes him well-suited to contribute meaningfully and productively to the work of Human Rights Commission and is committed to fostering collaboration, driving positive change, and championing equity in all aspects of city governance.		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 08/16/2024	<b>Appointing Signatory:</b> Bruce A. Harrell Mayor of Seattle	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Radhika Joshi

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## PROFESSIONAL EXPERIENCE

Microsoft, Redmond, WA

Jan 2023 - Present

### Software Engineer 2

- Spearheaded a global team to complete a multi-month project to the documents per second ingestion throughput of a single mailbox from 4 DPS to 25 DPS on demand
  - Presented status updates, optics, and test results to the senior leadership team weekly in Shiproom meetings
- Identified a solution to increase the processing rate of documents ingested to a search index by over 30%, reducing the number of hot shards and increasing ingestion throughput
- Onboarded over 50k customers to Copilot and semantic search by developing an offline pipeline to migrate tenants to high density shards and enable semantic search index build
- Increased visibility to semantic search onboarding by adding metrics and developing an automated dashboard to share with shareholders and partner teams

Microsoft, Redmond, WA

Aug 2021 - Jan 2023

### Software Engineer

- Identified, and provided solutions to, design flaws in the traffic control microservice to efficiently drain the Sharepoint search index and increase search latency
- Presented findings in the Service Quality Review to over 100+ members of the organization
- Represented my service in the Leadership Quarterly Quality review by compiling metrics
- Increased accuracy of the token granting in the traffic control microservice to allow changes made to a customer's SharePoint to be searchable quicker
- Reduced index build latency by reducing the over-issued tokens by ~1B
- Onboarded two interns and successfully mentored them through their summer project

Microsoft, Redmond, WA

May 2020 - Aug 2020

### Software Engineering Intern

- Implemented automation reports per service deployment stage for monitoring the footprint of Microsoft Azure cloud deployments
- Provided insights into the state of nodes/virtual machines and enabled the team to increase deployment velocity with high confidence in safety
- Detected a node error spike whose fix translated to significant business impact due to its early detection

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## EDUCATION

Tufts University, Medford, MA

GPA: 3.71 | Magna Cum Laude  
2021

BS Computer Science

Minor: Engineering Management

Relevant Courses: Engineering Management, Management of Innovation, Operating Systems, Algorithms, Machine Learning  
Awards: Deans list all semesters, 4 time NESCAC All-Academic, CSA Scholar Athlete Award

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## ADDITIONAL ACTIVITIES

Osborne High School, Detroit, Michigan

2022- Present

- Volunteer teacher with Microsoft TEALS, a program that builds sustainable computer science programs in high schools by focusing on serving students excluded from learning CS because of race, gender, or geography
- Teach Introduction to Computer Science to a class of ~15 high school students in Detroit, Michigan

Varsity Squash, Medford, MA

2017-2021

- Member of the Tufts University Women's Squash team
- Ranked #19th overall

Teaching Assistant, Medford, MA

2018-2020

- Teaching Assistant for the Data Structures and Algorithms courses at Tufts University
  - Class of 100+ students taught in C++
- Held office hours, graded homework, lead recitations and labs, and helped proctor exams

JumboCode, Medford, MA

2018-2020

- Worked on a team of developers and designers under a project manager to develop dynamic Web Applications for local nonprofits in the Greater Boston Area
- Developed a website for the Textbook Exchange Network- allowing students to buy used textbooks for lower costs

SquashDrive, Berkeley, CA

2015-2017

- Volunteered SquashDrive, with an organization that coaches squash and tutors students in underserved communities in the Bay Area

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Seattle Human Rights Commission

## August 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

to:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	F		2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	M		5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
			7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
			8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
			11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Christina R. Diego	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	F		17.	Member	Vacant	7/23/22	7/22/24	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
			19.	Member	Vacant	7/23/22	7/22/24	1	Commission
			20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
			21.	Member	Vacant	7/23/22	7/22/24	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART

	<div style="display: flex; justify-content: space-between; width: 100%;"> <span>(1)</span> <span>(2)</span> <span>(3)</span> <span>(4)</span> <span>(5)</span> <span>(6)</span> <span>(7)</span> <span>(8)</span> <span>(9)</span> </div>													
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial	
<b>Mayor</b>	1	6												
<b>Council</b>	1	4												
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**Key:** \*D List the corresponding Diversity Chart number (1 through 9)

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Residential Council District number 1 through 7 or N/A - Diversity info is self-identified and

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## Legislation Text

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**File #:** Appt 03042, **Version:** 1


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Appointment of Barry Fuentes as member, Seattle LGBTQ Commission, for a term to October 31, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Barry Fuentes</i>		
<b>Board/Commission Name:</b> <i>Seattle LGBTQ Commisson</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 11/1/2024 <b>to</b> 10/31/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Capitol Hill</i>	<b>Zip Code:</b> <i>98101</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Barry Fuentes (he/him) is a sales and business operations professional who has moved to Seattle from the Philippines in 2021. Passionate about turning data into actionable insights, he thrives on analyzing trends and crafting strategies that drive meaningful change. With a keen interest in social outreach, Barry dedicates his efforts to advancing LGBTQ+ rights and supporting individuals living with HIV and special needs through advocacy and information dissemination. He has done volunteer work in the Philippines via supporting Exceptional Sports, a private group that offers free, weekly athletic programs for children both with typical and special needs, encouraging the participants to reach their full athletic and social potential.</i>  <i>His commitment to advocating for LGBTQ rights and fostering inclusive communities stems from a deeply personal and transformative journey. Barry is also passionate about addressing mental health and support services for the LGBTQ community.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> October 11 <sup>th</sup> , 2024	<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i>  <i>Mayor of Seattle</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.



## BARRY FUENTES

### SALES OPERATIONS AND BUSINESS OPERATIONS LEADER

A highly versatile leader with extensive experience and proven team management capabilities and documented ability to develop and execute strategic business plans. A proficient sales and business operations leader, who efficiently managed and developed individual contributors and leaders, launched dashboards, reports, web-pages, and metrics monitoring mechanisms to help stakeholders be guided with respect to their periodic performance. Innovative leadership qualities such as cross-team work, working across regions, sharing among regional teams, and fostering scalability, growth, and independence.

**KNOWN FOR:** Command of the vast – with an impressive range from tactical activities to innovative and strategic projects. Has good business insight, capacity to focus on what is relevant.

**CONSISTENTLY RECOGNIZED FOR:** Development of individuals – managed leaders, individual contributors, and established strong partnerships with stakeholders globally. Skillfully drives a large team of individuals (directly and indirectly) that has grown to become scaling functions of worldwide teams being supported.

#### KEY COMPETENCIES

Operations | Leadership | People Management | Project and Program Management | Strategy  
Sales Ops | Reporting & Analysis | Process Improvement | Client Service

#### EXPERIENCE

AMAZON, SEATTLE, WA

06/2017 – Present

##### Business Manager

- Led forward-looking business planning activities to drive growth of the Air Cargo business (including all operational, financial, capex, and headcount requirements).
- Managed business through metrics.
- Ensured yield, revenue, and profit management has a set of stable mechanisms for review, tracking, and scalability.

##### Principal Program Manager

- Constructed a uniform framework to draw connections between business strategy, workforce implications, and action plans by developing baseline measures and potential insights. Increased utilization of the Tableau reports from 10% to 60% within a 3-month period.
- Led the operations planning (capacity, workforce management) arm of Amazon Entertainment, supporting three distinct Amazon businesses including: 1) Devices & Services, 2) Advertising, and 3) Global Media.
- Built and implemented capacity-planning processes across teams that will allow the organization to scale in response to business demand.

##### Senior Business Operations Manager, AWS Managed Services

- Created a roadmap of business questions from product owners, program managers, and senior leadership, and use the data to articulate rootcause analyses and solutions.
- Worked with business leaders to understand the challenges (inclusive of customer journeys and data pathing), delivering timely and relevant insights to enable meaningful data-driven decisions (influencing without authority).
- Participated in the administration and execution of go-to-market activities. Launched a shared goal with Professional Services LOB and increased overall market share by 33%.
- Managed a team (of business analysts, business intelligence engineers, program managers) who designed data pipelines, reporting platforms, and metrics and analytics solutions to measure business performance, identify trends, and provide data insights through an evolving mix of ad-hoc reporting and dashboards.

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

**Senior Manager, Worldwide Revenue Operations, Amazon Web Services**

- Developed a deep understanding of sales metrics, reporting tools, and data structures to identify and drive resolution of issues. Created a bespoke revenue insights tool that allowed for a monthly billing drill down at a level never before achieved within global accounts.
- Enhanced relationships with all the operations leaders worldwide and delivered scalable processes with sales, sales operations and other cross-functional teams to identify and address operational, analytical and reporting issues.

**Senior Manager, Sales, Strategy, Operations and Enablement, Amazon Web Services**

- Collaborated on the design, development, maintenance, and delivery of forecasting models, metrics, reports, analyses, and dashboards (using Excel, Tableau, Quicksight). Drove rhythm of the business reviews and helped reduce overall documentation for Asia Pacific region from 75 pages to 10 pages (+ appendices).
- Built the operations support center from the ground up, worked with the global sales, strategy, operations, and enablement teams to continuously evolve analysis models, analyzed historic results, engaged in territory and account planning and go to market activities, and managed a team of operations and business analysts.
- Designed, developed, and executed compensation / incentive plans for regional sales teams (using Varicent).

**INTERCONTINENTAL HOTELS GROUP, MANILA**

01/2016 – 06/2017

**Regional Manager, Sales and Operations Planning**

- Led the development of routine and 78 unique and ad-hoc analytic reports to IHG's sales operations management regarding regional sales, customer segment performance, and performance against goals (using Salesforce, Excel).
- Designed, developed, and executed compensation / incentive plans for regional sales teams.
- Created the automated Excel template that served as the model when the overall global compensation and incentive platform was tied-up to sales forecast using Anaplan.
- Owned the annual business planning process for Asia Pacific, Middle East, and Africa regions.
- Provided consultation, operations analysis, and relevant competitive market data to assist sales segment heads as they set goals, prepared budgets, and developed business plans for their respective segments.

**EMERSON, MANILA | CLUJ-NAPOCA**

02/2011 – 01/2016

**Operations Manager (Customer Care | Sales Support | Marketing Shared Services)**

- Ensured all operations are carried in on an appropriate and cost-effective way (ie led the development of standardized processes for quotation and order management in both Manila and Romania shared services centers).
- Formulated strategic and innovative objectives (ie pioneered the roll-out of Rosemount's digitization initiative, with an online chat support program that generated US\$ 33,000 monthly in revenue in its initial launch).
- Improved operational management systems, processes, and best practices (ie established a skills lab / technical training center in Cluj-Napoca, Romania that became a hub for subject matter expertise development for Rosemount products in Central Europe).
- Recruited, trained, and supervised technical support administrators and engineers (ie developed technical support engineers to leadership roles as the organization grew and became a central support center for Central and Eastern European sales offices of Rosemount).

**EDUCATION**

Master of Business Administration, De La Salle University, Manila (units completed)

Bachelor of Science, Mapua Institute of Technology, Manila  
Electronics & Communications Engineering**SOFTWARE SKILLS**

MS Office (Excel, Word, Powepoint, et al) | Salesforce | Oracle BIEE | Tableau | Quicksight | SQL

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

## Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission December 2024

Members: Pursuant to SMC 3.14.920, *all* members subject to City Council confirmation,  
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	VACANT	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	Chris Curia	5/1/24	4/30/26	1	City Council
			10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/1/24	4/30/26	1	City Council
		3	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
			14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Scott Beck	9/1/24	8/31/25	1	Mayor
			17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	Kristina Sawyckyj	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
		7	21.	Member	Amari Leach	5/1/24	4/30/26	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	3		2				
Comm							1				1		
<b>Total</b>													

Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
- \*\*G List gender, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*



## Legislation Text

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**File #:** Appt 03043, **Version:** 1


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Appointment of Jason Self as member, Seattle LGBTQ Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Jason Self</i>		
<b>Board/Commission Name:</b> <i>Seattle LGBTQ Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 5/1/2024 <b>to</b> 4/30/2026  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Downtown Seattle</i>	<b>Zip Code:</b> <i>98104</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Jason Self is a passionate LGBTQIA+ advocate with nearly two decades of experience in health insurance and benefits administration. His extensive experience with large-scale benefit programs has given him a deep understanding of the complex healthcare landscape and a unique insight into the challenges and opportunities in the healthcare field. Throughout his career, he has been unwavering in my commitment to ensuring that individuals, especially those within the LGBTQIA+ community, receive the support and benefits they need. His journey as a member of the LGBTQIA+ community fuels his passion for advocating for equitable access to healthcare and dismantling systemic barriers.</i>  <i>Through the Seattle LGBTQ Commission, he hopes to advocate for improved healthcare access, focusing on meeting the specific needs of trans and non-binary individuals while also dismantling stigma and encouraging more inclusive healthcare services.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> October 11 <sup>th</sup> , 2024	<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## **JASON SELF**

### **Objective:**

Seasoned benefit administrator with 19 years of experience, adept at providing exceptional customer service and solving complex problems. Passionate about LGBTQ+ issues and dismantling systemic barriers. Enthusiastic, self-motivated, and committed to fostering inclusive communities.

### **Experience:**

#### **Seattle City Light, City of Seattle**

##### **Assistant Personnel Specialist**

August 2023 - Current

Act as the point of contact for all levels of employees and management involving employee hiring, pay, benefits, leaves of absence, transfers/promotions, reclassifications, job changes, etc. Retain in-depth knowledge of City of Seattle policies, rules and procedures, labor union contracts, applicable federal and state standards or regulations, and human resource information systems. Exercise independent judgment and make decisions in the application of policies, guidelines and procedures that are frequently vague, complex, sensitive and confidential. Assignments are completed independently with minimal guidance.

#### **Premera Blue Cross**

March 2005 - November 2022

Working within an HR and benefits team, responsible for the day-to-day administration of an employee benefit program for approximately 10,000 employees across the United States, consisting of active employees and retirees, both union and non-union represented. Provide high level of customer service, support and education to employees, providing support and error resolution to questions, issues and/or complex problems in a fast-paced environment, while multi-tasking and producing high-quality work. Resolve escalated employee concerns while communicating complicated matters clearly and simply in a prompt and friendly way. Ensure timely and accurate processing of enrollments, life status changes, and terminations. Coordinate leave and disability cases. Conduct employee benefit meetings and education sessions, including new hire orientations. Prepare educational materials and employee benefit communications. Interpret policies, procedures, rules, and regulations. Reach decisions independently with minimal supervision. Recommend improved procedures and guidelines. Run and analyze reports. Resolve accounting discrepancies. Routinely work with Microsoft Office applications such as Word, Excel, PowerPoint and Outlook. Familiar with PeopleSoft HRMS.

#### **AT&T Wireless**

January 2004 - March 2005

Maintain up-to-date knowledge about AT&T Wireless products and services. Respond to complex customer questions and problems regarding the full range of AT&T Wireless products and services including equipment, promotions, roaming and billing, while handling a large volume of customer calls efficiently, in a dynamic and fast-paced environment. Record contacts in appropriate databases. Troubleshoot customer problems, escalating issues to higher level support teams as necessary.

#### **Verizon Wireless**

January 1998 - December 2003

Respond to customer complaints received direct by telephone, in person, or mail that have been directed to the executive team or received through state regulatory agencies, FCC, BBB, and Attorney General. Ensure customer satisfaction by negotiating mutually acceptable agreements with customers. Monitor issues and trends and recommend immediate resolution techniques. Report on complaint trends and issues to and respond to questions from Vice President of Customer Service as well as groups of managers and directors, adjusting language and terminology to the needs of the audience.

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*



## Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission December 2024

Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation,  
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	VACANT	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	Chris Curia	5/1/24	4/30/26	1	City Council
			10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/1/24	4/30/26	1	City Council
		3	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
			14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Scott Beck	9/1/24	8/31/25	1	Mayor
			17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	Kristina Sawyckyj	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
		7	21.	Member	Amari Leach	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	3		2				
Comm							1				1		
Total													

Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
- \*\*G List gender, M = Male, F = Female, T = Transgender, U = Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text

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**File #:** Appt 03044, **Version:** 1

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Appointment of Hannah Glover as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.





# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Hannah Glover</i>		
<b>Board/Commission Name:</b> <i>Seattle Women's Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 7/2/2024 <b>to</b> 7/1/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Capitol Hill</i>	<b>Zip Code:</b> <i>98122</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Hannah works as a health navigator at a low barrier women's day center, the Elizabeth Gregory Home, she has witnessed first-hand just how many obstacles women in this city face. Through her work with the Elizabeth Gregory Home, she has worked diligently with women navigating the labyrinthian process of affordable housing. She believes that most issues facing women in Seattle cannot be addressed or improved until housing access is addressed. She received her Bachelor's of Sociology from Whitman College and spent a large portion of her time there focusing on gender and women's issues. Her undergraduate thesis, "From Home Births to Designer Babies: A Qualitative Study of the Future of Birth and Family Building" examined large societal structures and their influence on something as personal as starting a family. She presented her research at the Pacific Sociological Conference. Her time at Whitman College made her a thorough and dedicated researcher, with a passion for connecting information to practical use.</i>		
<b>Authorizing Signature (original signature):</b>    <b>Date Signed (appointed):</b> 08/16/2024	<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Hannah Glover

## Experience

**Story Time Program Leader-** Career and Community Center, Whitman College, Walla Walla Washington (2021 - 2022)

I ran the Story Time program at Whitman College, this program's goal was to help promote literacy and a love of reading for children. I ran the entire program, including promotion, volunteer recruitment, training, scheduling, communications with school administrators and teachers, and planning school-wide events related to the program.

**Program Supervisor-** Asylum Assistance Program, Lutheran Community Services Northwest SeaTac Washington (2022- 2023)

I supervised the running of the Asylum Assistance Program. This included one and one and team supervision of case management. I assisted in program development, compliance, and administrative processes such as reporting, data tracking, and management to meet program goals. In this position, I maintained core program services coordinated to improve the integration outcomes and enhance the well-being of refugee and immigrant communities, specifically regarding legal, housing, and healthcare navigation.

**Health Navigator-** Elizabeth Gregory Home, Seattle Washington (2023-Present)

As a health navigator I served to reduce barriers to health care for unhoused or housing insecure women. This encompassed a range of areas from insurance enrollment, transportation, and direct advocacy work with medical providers. I also hosted many health education events and direct health care access events such as: vaccination clinic, dental clinics, and nursing clinics.

## Education

**Whitman College,** Walla Walla, Washington (2018-2022)

**Sociology Major, Biology Minor.**

Undergraduate Thesis: From Home Births to Designer Babies: A Qualitative Study of the Future of Birth and Family Building (Presented at the Pacific Sociology Conference). During this process, I designed and administered my own research interview and surveys and drafted IRBs and informed consent statements for my study.

## Volunteer Experience

**Biden-Harris Campaign, Pennsylvania**

I phone banked for the Biden-Harris Campaign in Pennsylvania and assisted voters in accessing information about their ballots and voter's rights information.

**Story Time, Walla Walla, Washington**

I read weekly to pre-k school children.

# Seattle Women's Commission

## August 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT	7/02/23	7/01/25		Mayor
	F		2.	Member	Abriel Johnny	7/02/22	7/01/24	2	Mayor
			3.	Member	Hannah Glover	7/02/24	7/01/26		Mayor
			4.	Member	VACANT	7/02/22	7/01/24		Mayor
			5.	Member	VACANT	7/02/23	7/01/25		Mayor
			6.	Member	VACANT	7/02/23	7/01/25		Mayor
6	F		7.	Member	Rebecca Bryant	7/02/22	7/01/24	2	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/22	7/01/24	1	Commission
			9.	Member	VACANT	7/02/23	7/01/25		Mayor
			10.	Member	VACANT	7/02/22	7/01/24		City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
1	F		13.	Member	Vinati Mamidala	7/02/22	7/01/24	1	City Council
1	F		14.	Member	Sarah Liu	7/02/22	7/01/24	1	City Council
			15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
			16.	Member	VACANT	7/02/23	7/01/25		City Council
			17.	Member	VACANT	7/02/22	7/01/24		Commission
			18.	Member	VACANT	7/02/22	7/01/24		City Council
			19.	Member	Whitney Nakamura	7/02/24	7/01/26		Commission
			20.	Member	VACANT	7/02/23	7/01/25		Commission
6	F	6	21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	0	3	0	0	0	0	0	0	0	2	0	0	0
<b>Council</b>	0	5	0	0	2	0	0	0	0	0	0	0	0
<b>Comm</b>	0	2	0	0	0	0	1	0	0	0	0	0	0
<b>Total</b>	0	10	0	0	2	0	1	0	0	2	0	0	0

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
  - \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

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**File #:** Appt 03045, **Version:** 1


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Appointment of Gabriel F. Grant as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Gabriel F. Grant		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> 9/12/24	<b>Term of Position: *</b> 7/1/2022 to 6/30/2026  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b> District 7	<b>Zip Code:</b> 98121	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Gabriel "Gabe" Grant is a Seattle native with a passion for creating great places and a deep commitment to civic affairs and brings a strong multi-disciplinary approach to real estate, with over 20 years of experience directly managing real estate transactions and projects. He has extensive experience identifying investment opportunities, structuring and negotiating complex real estate transactions, and managing the development and creative repositioning of a variety of asset types. He is a Partner at Spectrum Development Solutions, LLC and a Managing Broker at Spectrum Brokerage Services, LLC. Gabe began his real estate career at Preservation of Affordable Housing (POAH) in Boston, working on complex mixed-income multi-family acquisition and renovation projects.  Gabe was a member of the HALA committee that presented a broad set of recommendations, called the "Grand Bargain," to the Mayor for how to create more affordable and market rate housing in the city. He served for nine years on the board of Bellwether Housing, including two years as Chair, and has served on numerous other non-profit and civic boards, including Historic Seattle and the Downtown Seattle Design Review Board, and was honored as one of the Puget Sound Business Journal's "40 Under 40." Gabe is a former Fulbright scholar, has a BA from the University of Washington, an MPP from the Harvard Kennedy School and a Certificate from the Program on Negotiation at the Harvard Law School.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Bruce A. Harrell Mayor of Seattle

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## Education

### HARVARD UNIVERSITY

- **Harvard Kennedy School**, Master in Public Policy
  - Concentration in urban development, real estate finance, and analytical methods
  - Harvard Law School, Certificate from Program on Negotiation

### FULBRIGHT SCHOLAR

- Studied microfinance economic development models

### UNIVERSITY OF WASHINGTON

- **Jackson School of International Studies**, B.A. with Distinction and Magna Cum Laude

## Experience

2015 -  
Present

### SPECTRUM DEVELOPMENT SOLUTIONS, LLC Seattle, WA

Partner and Co-Owner

- Partner in charge for a variety of projects, including due diligence, acquisition, entitlement, permitting, financing, and vertical development.
- Managing Broker for affiliate Spectrum Brokerage Services, LLC.
- Representative projects include:
  - Canton Lofts: Partner in charge for 80-unit workforce housing project located in the Pioneer Square neighborhood of Seattle, WA.
  - Stateside Student Housing: Partner in charge for 513 bed private student housing development located a few blocks from the WWU campus in Bellingham, WA.
  - 7000 Campus Living: Partner in charge for 249 bed student housing development located on the campus of Shoreline Community College in Shoreline, WA.
  - Cedar (HSAMCC): Partner in charge for 50,000 square foot health sciences and advanced manufacturing building located on the campus of Shoreline Community College in Shoreline, WA.
  - Bracken (STEAM): Partner in charge for 40,000 square foot STEM education building located on the campus of Shoreline Community College in Shoreline, WA.
  - Odessa Brown Children's Clinic: Partner in charge for comprehensive renovation of 15,000 square foot healthcare clinic in the Central District neighborhood of Seattle, WA.
  - Shoreline Transit Oriented Development Portfolio (Burl, Shed and Vessel): Co-Manager Responsible for capitalization of three-building >500-unit apartment portfolio adjacent to the 148th light rail station under development in Shoreline, WA.
  - Iron Bridge: Co-Manager Responsible for the capitalization and lease up of 162-unit apartment project in an opportunity zone adjacent to the University District in Spokane, WA.

2007- 2015

### HAL REAL ESTATE INVESTMENTS, INC. Seattle, WA

Vice President of Investments

- Responsible for financial performance of a variety of commercial real estate assets (totaling over one million square feet) located in the Seattle metro area, overseeing acquisitions and dispositions, financial analysis, entitlement with local jurisdictions, capital projects, lease negotiations, and management of third-party leasing and property management staff.
- Representative projects include:
  - Downtown City Target: Responsible for overseeing strategic repositioning of 100,000 square foot commercial condominium at Second and Pike in downtown Seattle from office space to retail, marketing property, and negotiating sale to Target.
  - Polyclinic Seventh and Madison: Responsible for oversight of acquisition of 200,000 square foot vacant office building, entitlement of property with City of Seattle (MUP and change of use to medical office) within a six month feasibility period, lease negotiation, and subsequent resale. Seventh and Madison earned industry acclaim as NAIOP Washington's 2011 Deal of the Year.

- Arrive Apartment Tower: Responsible for off market acquisition of high rise residential development site in downtown Seattle, overseeing entitlement (MUP) of 40 story residential tower, marketing property and subsequent resale.
- Ballard Jacobsen: Responsible for off market acquisition of 71,520 square foot land assemblage at 24th and Market in Ballard, entitlement (MUP) and subsequent resale.
- Pacific Commercial Building: Responsible for off market acquisition of distressed debt and eventual transition to ownership of vacant 45,000 square foot historic office and retail building in Pioneer Square, including oversight of full lease up of building.
- Plaza Yarrow Bay: Responsible for asset management of 275,000 square foot Class A multi-tenant office property, managing a strategic repositioning of the asset, achieving full occupancy and overseeing subsequent resale.

2005-2007

**AF EVANS DEVELOPMENT, INC. Seattle, WA**

Senior Project Manager

- Responsible for two condominium conversion projects totaling 340 units located in Seattle metro area, including oversight of third-party sales, marketing and construction teams, pricing strategy, and reporting to lenders and investors.
- Responsible for acquisition of 115-unit affordable housing and retail property in Portland’s Stadium District including financial modeling, negotiations with seller, transaction closing and ownership transition oversight.

2001-2005

**HOUSING INVESTMENTS, INC. Boston, MA**

Project Manager

- Managed acquisition and redevelopment of three phase 406-unit affordable housing property in Boston. Responsibilities included due diligence, financial structuring and closing (HUD Section 8, 4% LIHTC and tax-exempt bonds), negotiation with Boston Historic Preservation Commission, and hiring and oversight of architects, contractors and property managers.

**Leadership/  
Volunteer/  
Other**

- Bellwether Housing, Board of Directors, 2014-2023; Board Chair 2019-2020
- Advisory Committee Member, City of Seattle Affordable Middle-Income Housing Advisory Council, 2019-2020
- Advisory Committee Member, City of Seattle Housing Affordability and Livability Agenda (HALA), 2014-2015
- Leadership Tomorrow Class of 2014
- Affiliate Fellow, University of Washington Runstad Center for Real Estate Studies 2013
- Chair, Downtown Seattle Design Review Board 2010-2014
- Puget Sound Business Journal “40 Under 40” Class of 2009
- Licensed Washington State Real Estate Managing Broker

**Bio Links**

- <http://www.spectrumdevsolutions.com/team/gabriel-grant/>
- <https://www.linkedin.com/in/gabriel-gabe-grant-a658884/>

## **Gabriel Grant**

Partner, Spectrum Development Solutions, LLC and Managing Broker, Spectrum Brokerage Services, LLC

<http://www.spectrumdevsolutions.com/>

<https://www.linkedin.com/in/gabriel-gabe-grant-a658884/>

Gabe is a Seattle native with a passion for creating great places and a deep commitment to civic affairs and brings a strong multi-disciplinary approach to real estate, with over 20 years of experience directly managing real estate transactions and projects. He has extensive experience identifying investment opportunities, structuring and negotiating complex real estate transactions, and managing the development and creative repositioning of a variety of asset types.

At Spectrum, Gabe helps structure and finance development transactions and oversees the project management team working with Seattle Children's Hospital, which has completed dozens of projects for the Hospital totaling close to \$100M. In addition, Gabe led the development a new 216-bed student housing project on the campus of Shoreline Community College, a 513-bed student housing project adjacent to Western Washington University in partnership with Laird Norton Properties, and new Health Science and Advanced Manufacturing and STEM Education buildings for Shoreline Community College, among other projects.

Prior to Spectrum, Gabe was Vice President of HAL Real Estate Investments, the Seattle-based real estate subsidiary of HAL Holding N.V., a diversified international holding company traded on the Amsterdam Stock Exchange. At HAL, Gabe was responsible for the financial performance of a diverse portfolio of commercial real estate assets totaling over 1 million square feet located in the Seattle metro area and overseeing acquisitions and dispositions totaling over \$350 million. Representative projects include: repositioning the Pike Plaza building in downtown Seattle into a new City Target store; the acquisition via short-sale, lease to Polyclinic and subsequent re-sale of the Polyclinic Madison Center on First Hill (winner of NAIOP "Deal of the Year") ; the acquisition, entitlement and sale of numerous land sites throughout the city, including a 40-story residential apartment site in downtown Seattle; the off-market acquisition of distressed debt and transition to ownership of 45,000 square Pacific Commercial Building in Pioneer Square, including full lease up to a variety of creative class tenants. Gabe began his real estate career at Preservation of Affordable Housing (POAH) in Boston, working on complex mixed-income multi-family acquisition and renovation projects.

Gabe was a member of the HALA committee that presented a broad set of recommendations, called the "Grand Bargain," to the Mayor for how to create more affordable and market rate housing in the city. He served for nine years on the board of Bellwether Housing, including two years as Chair, and has served on numerous other non-profit and civic boards, including Historic Seattle and the Downtown Seattle Design Review Board, and was honored as one of the Puget Sound Business Journal's "40 Under 40." Gabe is a former Fulbright scholar, has a BA from the University of Washington, an MPP from the Harvard Kennedy School and a Certificate from the Program on Negotiation at the Harvard Law School.



# Pike Place Market Preservation and Development Authority

September 2024

**12 Members:** Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	Gabriel F. Grant	7/1/22	6/30/26	1	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/23	6/30/27	3	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/24	6/30/28	2	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	F	N/A	9.	Member	Christine Vaughan	7/1/24	6/30/28	1	Constituency
6	F	7	10.	Member	Gina Karaba	7/1/23	6/30/27	1	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/24	6/30/28	4	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor

**SELF-IDENTIFIED DIVERSITY CHART**

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	1			1					3								
Gov. Council	2	2			1					3								
Other	2	2								4								
<b>Total</b>	<b>7</b>	<b>5</b>			<b>2</b>					<b>10</b>								

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
  - \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 03046, **Version:** 1


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Appointment of Andrew Robinson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Andrew Robinson		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Non-voting member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Seattle Office of City Finance		<b>Term of Position: *</b> 5/1/2024 to 4/30/2026  <input checked="" type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> Belltown (Council District 7)	<b>Zip Code:</b> 98121	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> See attached resume		
<b>Authorizing Signature (original signature):</b>    <b>Date Signed (appointed):</b> 9/26/2024		<b>Appointing Signatory:</b>  Jamie Carnell, Finance Director City of Seattle

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ANDREW ROBINSON

## EXPERIENCE

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**CITY OF SEATTLE**, Seattle, WA

2023-Present

***Fiscal Analyst, Office of City Finance***

Supports analytical and technical projects for the Office of City Finance; provides financial oversight and monitoring of the City's fiscal responsibilities related to public corporations and City retirement boards. Supports special projects with other outside entities that have financial partnerships with the City, as well as the City Budget Office and across the Office of City Finance

**ORACLE CORPORATION**, Seattle, WA

2021-2023

***Senior Financial Analyst, Oracle Cloud Infrastructure - Compute***

- Managed forecast, budget, and close processes and analysis for Compute and Capacity teams; Presented results with variance drivers to business partners on a monthly basis
- Conducted marginal cost and pricing analysis for new products; Collaborated with product managers and engineering to formulate expense and revenue projections in order to assess ROI
- Reformulated Monthly Business Review process to properly allocate expenses to various product lines and build out Oracle Cloud Infrastructure P&L reducing reporting time by ~15%
- Managed project to input all financials for Cloud Infrastructure into new reporting system
- Investigated gross margin of Compute P&L, bridging from marginal costs to fully burdened costs; Presented findings to Senior Management and recommended strategic business decisions to improve financial health
- Created and maintained data visualization dashboards to track finance KPIs and highlight expense and revenue trends
- Partnered with Product Managers and Engineers to create and track operational efficiencies, leading to ~\$40M in annual savings against the budget
- Mentored new college hires; Trained new team members in learning processes and collaborated in identifying new projects and creating execution plans

**INTEL CORPORATION**, Hillsboro, OR

2020-2021

***Senior Financial Analyst, Technology Development***

- Conducted forecast, budget, and close processes and analysis for Process Technology Development group; consisted of budget of \$1.6B and headcount of 3,000+; Primary focus on R&D spending
- Collaborated with Central Finance, Operations, and Strategy teams to conduct expense and variance analysis; presented findings to upper management
- Oversaw and integrated multiple corporate reorganizations resulting in increased budget and headcount of 10%
- Overhauled forecast financial model used for quarterly, annual, and 5-year projections for Process Technology Development group, increasing efficiency by 20%

**DIMENSIONAL FUND ADVISORS**, Austin, TX

2019

*The company is a research-driven investment management firm with \$600 billion in assets under management*

***MBA Intern, Research Department***

- Developed "cheat sheet" for sales team and clients based on extensive competitor analysis; Presented findings to Investment Solutions Group head and upper management
- Authored white paper about demographic changes and valuation variables and the effects on long-term returns of securities
- Analyzed and compared stock portfolios (~\$50 billion in size) and the effects of weighting schemes based on operating profitability
- Constructed trend charts in Excel analyzing changes in IPO characteristics over time

**TOMMY BAHAMA**, Seattle, WA

2019

***MBA Finance/Operations Focused Consultant – Project-Based Assignment***

- Compiled recycling data for a sustainability analysis for over 150 municipalities and cross-referenced with survey data from retail stores using Excel and Tableau; demonstrated an underutilization of currently available resources of approximately 25%
- Designed new waste disposal procedures that if implemented would divert approximately 39 metric tons of cardboard to recycling facilities from landfills
- Analyzed office supply offerings from five vendors, formulating a cost neutral purchase plan with enhanced sustainability

**IBERIABANK**, New Orleans, LA

2016-2018

**Financial Analyst, Credit Analytics Department – Enterprise Risk Management**

- Analyzed and researched financial data of existing bank loans for trends and anomalies
- Prepared monthly and quarterly financial reports using Excel and packaged analysis into PowerPoint presentations for senior executives
- Reviewed and analyzed noncompliant loans resulting in removal of 15% of balances; managed and collaborated with a five-person team to complete project
- Calculated Allowance for Credit Losses monthly, providing guidance for Risk Management in enacting policies throughout the bank

**FIRST NBC BANK**, New Orleans, LA

2016

**Special Projects Analyst – Temporary Assignment**

- Assisted in the data transfer from the acquisition of State Investors Bank.
- Catalogued data entries for all new clients and accounts, increasing assets by 7%
- Redesigned system used to intake and process data from customers from acquisition, reducing transfer time by 15%

**ARMSTRONG, FLEMING & MOORE, INC**, Washington, DC

2007-2015

*The company is a boutique wealth management and financial planning firm (RIA) with over \$1 billion in assets under management*

**Portfolio Analyst (2013-2015)**

- Performed portfolio reviews for client load of 120, including due diligence on public/non-traded investments, recommended investment changes and participated in client meetings
- Designed process to reduce time spent monitoring and reporting on investments; improved efficiency of the portfolio reporting process by 40%
- Developed and standardized asset allocation models for use by new clients
- Formulated and utilized models to estimate client servicing costs and predict profitability to properly allocate resources resulting in the creation of a tiered client service system
- Supervised securities trading in the office while personally executing 70% of trades; mentored and trained new traders

**Operations Manager (2009-2013)**

- Supervised Operations Analysts, prioritized tasks and amended processes and procedures used by Operations Department
- Guided task force to develop a new trading system which reduced errors by \$90,000, a 90% year-over-year decline
- Devised tracking system for all Operations Department tasks resulting in a 25% decrease in error rate
- Educated four different departments on new and upcoming financial regulations to ensure compliance throughout the firm
- Earned FINRA Series 7 Securities License

**Operations Analyst (2007-2009)**

- Processed new accounts, managed deposits and disbursements and researched and resolved client operational inquiries
- Planned and executed the transfer of thousands of accounts from one broker/dealer to another; transferred 95% of client assets within one month of transition, exceeding 85% target

**EDUCATION**

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**FOSTER SCHOOL OF BUSINESS, UNIVERSITY OF WASHINGTON**, Seattle, WA

2020

*Master of Business Administration*

- Cumulative GPA: 3.7/4.0
- Foster Strategy Club, Foster Operations Management Club, Foster Finance Society, Foster Consulting Society

**VANDERBILT UNIVERSITY**, Nashville, TN

2007

*Bachelor of Arts, Economics*

# Pike Place Market Preservation and Development Authority

September 2024

**12 Members:** Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	Gabriel Grant	7/1/22	6/30/26	1	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/23	6/30/27	3	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/24	6/30/28	2	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	F	N/A	9.	Member	Christine Vaughan	7/1/24	6/30/28	1	Constituency
6	F	7	10.	Member	Gina Karaba	7/1/23	6/30/27	1	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/24	6/30/28	4	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor
6	M	7	13.	Non-Voting Member	Andrew Robinson	5/1/24	4/30/26	1	City Agency (City Finance)

**SELF-IDENTIFIED DIVERSITY CHART**

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	3	1			1					3			
<b>Gov. Council</b>	2	2			1					3			
<b>Other</b>	3	2								5			
<b>Total</b>	8	5			2					11			

**Key:**

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Legislation Text

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**File #:** Appt 03047, **Version:** 1


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Reappointment of Gundeep Singh as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Gundeep Singh		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> 9/12/24	<b>Term of Position: *</b> 7/1/2024 to 6/30/2028  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b>  <i>Belltown</i>	<b>Zip Code:</b> 98121	<b>Contact Phone No.:</b> 
<b>Background:</b> <p>Born and raised in the suburbs of New Jersey, Gundeep is a first-generation Sikh-American and son of small business owners. He has lived in the Belltown neighborhood of Seattle for the past four years. He is a real estate analyst at BMGI focusing on asset management, development, and acquisitions. He has experience in underwriting and managing diversified real estate portfolios with special expertise in hospitality assets.</p> <p>Gundeep speaks Punjabi, Hindi and Urdu and is actively involved with his local Sikh and South Asian communities. He enjoys volunteering at soup kitchens and community outreach events around Puget Sound. In his free time – you are sure to catch him playing flag football at the Seattle Center, grabbing a coffee at local coffee houses, or exploring the wilderness of the Pacific Northwest.</p> <p>During his time at Cornell University, Gundeep had the opportunity to found and serve on the boards of several organizations. He is energized by the possibility of utilizing his experience and understanding of real estate to enact positive social change in the broader Seattle community and is excited by the prospect of working with the PDA council to find creative ways to give back to Pike Place Market.</p>		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> Bruce A. Harrell Mayor of Seattle	

\*Term begin and end date is fixed and tied to the position and not the appointment date.



# Gundeep Singh

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## Education

### Cornell University

**Bachelor of Science, 2017**

**Major:** Hotel Administration **Minor:** Real Estate **Concentration:** Law

**Dean's List:** Fall 2014, Spring 2014, Fall 2015

**Cumulative GPA 3.7**

**Relevant Coursework:** CFA Level I • Investments in Real Estate Securities • Fixed Income Analysis • Hotel Operations • Statistics and Quantitative Analysis • Foodservice Operations • Wealth Management and Financial Planning • Hotel Development and Design • Business Law • Hospitality Real Estate Finance

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## Work Experience

### **Cascade Investments (formerly BMGI), Real Estate Analyst**

**June 2017 - Current**

- Prepared quantitative analyses and recommendations related to new direct real estate and private equity investments. Major accomplishments include ~\$1.5bln worth of acquisitions and development focused on industrial, hospitality and multifamily housing.
- Proactively identified, researched, underwrote and communicated real estate market data, trends, and opportunities across all asset types that are potentially beneficial to client investment strategies.
- Managed third parties involved in management and development of hotel, office, retail, multifamily, and residential assets.

### **Centauri Investment Management, Equity Research Intern**

**Summer 2015**

- Analyzed global equities for emerging markets focused hedge fund, by modeling segmented cash flows using multiple regression, autoregression, and other statistical techniques. Focused on apparel and hospitality companies.
- Upgraded firm marketing materials and presentations in preparation for launch of 2 ETF's

### **Muzinich and Co., Investment Intern**

**Summer 2014**

- Developed a model to aggregate and display company research using Bloomberg API to support investment team which managed two high yield bond funds focusing on US dollar denominated credit and a global high yield strategy.
  - Created cash flow models to conduct credit risk analysis of portfolio companies and inform potential investments in high yield credit instruments.
- 

## Community Involvement

### **Pike Place Market Preservation and Development Authority, Councilmember and Committee Chair**

**2020-Current**

- Mayoral appointee for supervisory body of Seattle's Pike Place Market, served two terms as Chair of the Finance and Asset Management Committee - responsible for budgeting and financial oversight of the market and all its operations.
- Worked with fellow board members and staff to design and manage process for the Master Plan completed in 2024.

### **Cascade Giving Committee, Founding Member and Chair**

**2020-Current**

- Founded inaugural employee fundraising effort with a focus on WA based charities and initiatives, raising over \$2 million to date.

### **Sikh Youth Association, now known as SEVADAR**

**2018-2020**

- Advisory Board member for Seattle based community service organization focused on youth engagement. Major annual event includes Turban Day at the Seattle Center to raise awareness about anti-Sikh discrimination and bias and spark cultural dialogue.

### **Cornell Hotel Society, President, Seattle Chapter**

**2017- Current**

- *Managed* Cornell University alumni chapter in the Pacific Northwest responsible for curating networking events, campus connections and student mentorship opportunities

### **Teaching Assistant, Lead TA and TA**

**2014-2017**

- Assisted professor with course development, grading, and teaching students in; HADM 2220: Finance, HADM 3210: Principles of Real Estate, HADM 3200: Personal Financial Management HADM 1740: Business Computing, HADM 3350: Restaurant Development and Management

### **Cornell Ambassadors, Vice President of Internal Affairs**

**2013-2017**

- Responsible for recruitment and event planning for peer leadership group responsible for the hosting of all visitors including industry leaders, incoming students, and alumni. Serve as student advisors for first-year and transfer students. Serve as hosts for companies holding presentations and receptions at the school.

### **Guru Nanak Sikh Mission Hospital, now run by KhalsaAid**

**2008-Current**

- Organized administrative activities of family owned charity hospital for the impoverished in India.
- 

## Skills

Microsoft Office • Bloomberg Terminal • FactSet • S&P Capital IQ • Apple iWork • Morningstar Research Tools • Thomson Reuters • U.S Congress Intranet Quorum • Real Capital Analytics (RCA) • CoStar • SNL Financial

Fluent in English, Punjabi, Urdu and Hindi. Conversational in French. Elementary Spanish

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## Interests/Hobbies

Cornell Bhangra Dance Team • Lacrosse • Soccer • Squash • Golf • Cooking • Volunteering @ Soup Kitchens

# Pike Place Market Preservation and Development Authority

September 2024

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

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**Roster:**

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1	M	5	6.	Member	Ray Ishii	7/1/23	6/30/27	3	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/24	6/30/28	2	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
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6	F	N/A	11.	Member	Patrice Barrentine	7/1/24	6/30/28	4	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/23	6/30/27	2	Mayor

**SELF-IDENTIFIED DIVERSITY CHART**

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	1			1					3								
Gov. Council	2	2			1					3								
Other	2	2								4								
<b>Total</b>	<b>7</b>	<b>5</b>			<b>2</b>					<b>10</b>								

**Key:**

- \*D List the corresponding Diversity Chart number (1 through 9)
  - \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
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Legislation Text

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**File #:** Appt 03048, **Version:** 1

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Appointment of Bert Gregory as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2027.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Bert Gregory		
<b>Board/Commission Name:</b> <i>Historic Seattle Preservation and Development Authority</i>		<b>Position Title:</b> 15
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other	<b>Term of Position: *</b> 12/1/2024 <b>to</b> 11/30/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> Queen Anne	<b>Zip Code:</b> 98119	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Please include summary/bio		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 8/12/24	<b>Appointing Signatory:</b> <i>Kenny Pittman</i> [REDACTED] <i>Chair</i> [REDACTED]	

\*Term begin and end date is fixed and tied to the position and not the appointment date.



Bert Gregory FAIA

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Bert Gregory FAIA, LEED Fellow, and Partner Emeritus at Mithun has a project focus in the urban realm, including transit-oriented development, mixed use, workplace, higher education, adaptive reuse, and urban design.

Bert's project design leadership has resulted in the National Trust for Historic Preservation Honor Award, four American Institute of Architects (AIA) COTE Top 10 Green Project awards, two American Society of Landscape Architects National Honor Awards, the AIA National Regional & Urban Design honor award, and the Urban Land Institute (ULI) Award of Excellence. In 2017 he received the AIA Seattle Gold Medal, the chapter's highest honor, recognizing distinguished lifetime achievement in architecture. Bert was awarded the International Living Future Institute's Living Future Hero award in 2019. He is a Fellow of the AIA and United States Green Building Council.

Under his 15-year leadership as Mithun's Chairman and CEO, Bert led the firm to international recognition for healthy, performance-based design, positive for people and place. The firm was honored with over 165 design awards, the Sustainable Design Leadership Award from AIA/IIDA/Cornet Global, the Regional Leadership Award from the United States Green Building Council and was named to the top 15 of all design firms in the US by Architect Magazine. In recognition of a firm that has consistently produced distinguished architecture for at least 10 years, Mithun was honored with the national 2023 AIA Architecture Firm Award.

Bert serves as an international leader, speaker and advocate for sustainable building and urbanism, including lectures in Beijing, Jerusalem and Sarajevo. His volunteer efforts include leading design efforts for historically black neighborhoods of Pratt in Birmingham, Alabama for an AIA R/UDAT after an F5 tornado, and to be the urban design lead for the Urban Land Institute's Reconnecting Rondo community's vision in St. Paul, Minnesota, a neighborhood separated by a freeway in the 1950's. His research initiatives include leading a carbon accounting effort, with ULI and the Puget Sound Regional Council, for Seattle's 2040 regional growth "Reality Check," "The Model Resilient Zoning Code with Equity" in collaboration with Vivian Loftness at Carnegie Mellon University & Alisdair McGregor of ARUP, and developing one of the first web-based materials carbon calculators in 2007, buildcarbonneutral.org, collaborating with the University of Texas at Austin and the University of Washington.

# Historic Seattle Preservation and Development Authority

18 Members: Pursuant to RCW 35.21.730 and SMC 3.110, all members subject to City Council confirmation, 3-year terms, however, due to restructuring of the board a 1-year transition provision is implemented until a stagger is created.

- 6 Mayor- appointed
- 12 Other Appointing Authority: 6- PDA Governing Council, 6- PDA Constituency

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Current Term Begin Date	Term End Date	Term #	Appointed By
6	M	2	1.	Ex Officio	David Yeaworth	12/1/20	11/30/24	2	Constituency
6	F	5	2.	Member	Stephanie Toothman	12/1/21	11/30/25	2	Mayor
6	M	4	3.	Member/ Vice Chair	Lorne McConachie	12/1/22	11/30/26	1	Constituency
2	F	3	4.	Member	Stephanie Johnson Toliver	12/1/23	11/30/24	2	Governing Council
2	M	N/A	5.	Member/ Chair	Kenny Pittman	12/1/20	11/30/24	1	Mayor
1	F	N/A	6.	Member/ Secretary	Mariko Park	12/1/21	11/30/25	2	Constituency
8	F	3	7.	Member	Taha Ebrahimi	12/1/20	11/30/24	1	Governing Council
6	F	N/A	8.	Member	Katy Al-Khalidi	12/1/23	11/30/26	1	Governing Council
6	F	N/A	9.	Member	Karen True	12/1/21	11/30/25	2	Governing Council
			10.	Member	Vacant	12/1/23	11/30/26	1	Mayor
6	M	7	11.	Member	Rick Sever	12/1/23	11/30/24	5	Constituency
6	M	3	12.	Member/ Treasurer	Jack O'Connor	12/1/23	11/30/24	1	Mayor
6	F	2	13.	Member	Angela Faul	12/1/23	11/30/26	1	Governing Council
6	F	2	14.	Member	Caroline Lemay	12/1/23	11/30/26	1	Governing Council
6	M	7	15.	Member	Bert Gregory	12/1/24	11/30/27	1	Constituency
			16.	Member	Vacant	12/1/23	11/30/25		Mayor
6	F	2	17.	Member	Kimberly Kemp	12/1/23	11/30/26	1	Constituency
			18.	Member	Vacant	12/1/23	11/30/25		Mayor

**SELF-IDENTIFIED DIVERSITY CHART**

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	2	1				1				2			
<b>Council</b>	N/A	4				1				2		1	
<b>Other</b>	4	2			1					5			
<b>Total</b>	6	7			1	2				9		1	

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*