



**Seattle Office of  
Police Accountability**

# Updates & Innovations

PRESENTATION TO CITY COUNCIL | DECEMBER 14, 2018

ANDREW MYERBERG, DIRECTOR

# Outline

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- Where We Were: 2017 Data Recap
- Where We Are Now: Communication & Transparency
- Where We Are Going: System Collaboration



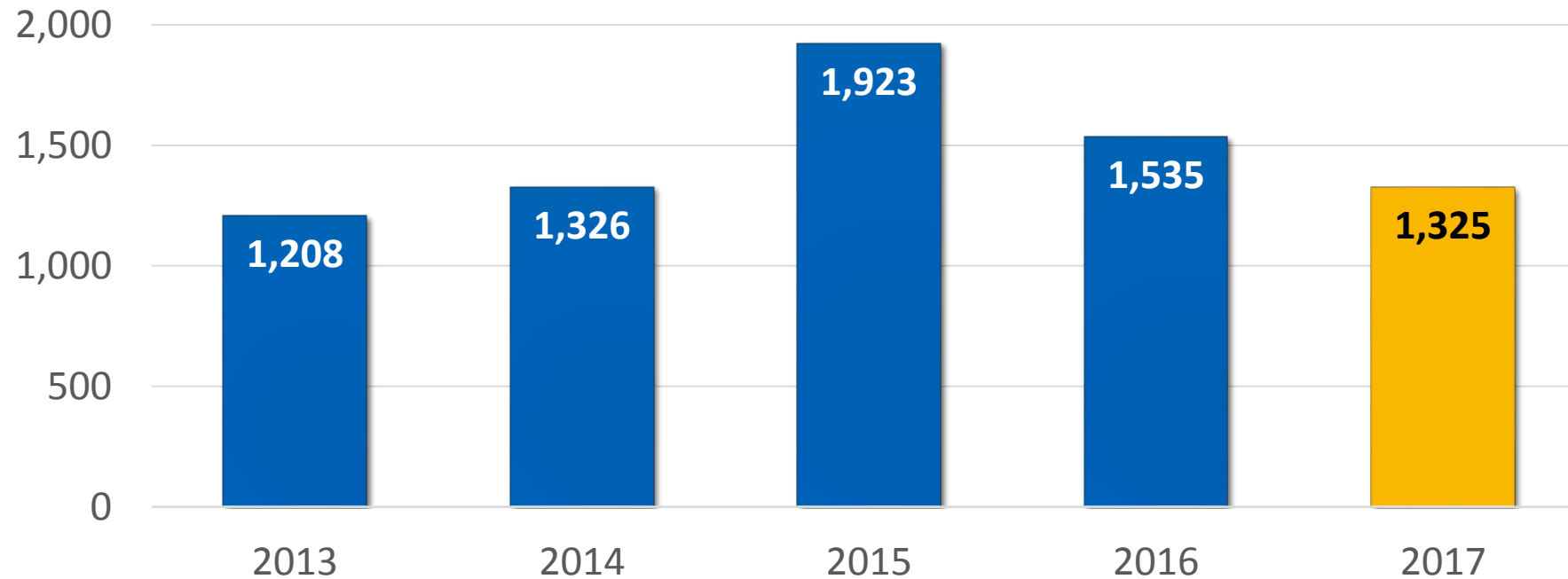
# Where We Were:

## 2017 Data Recap



# Contacts Received

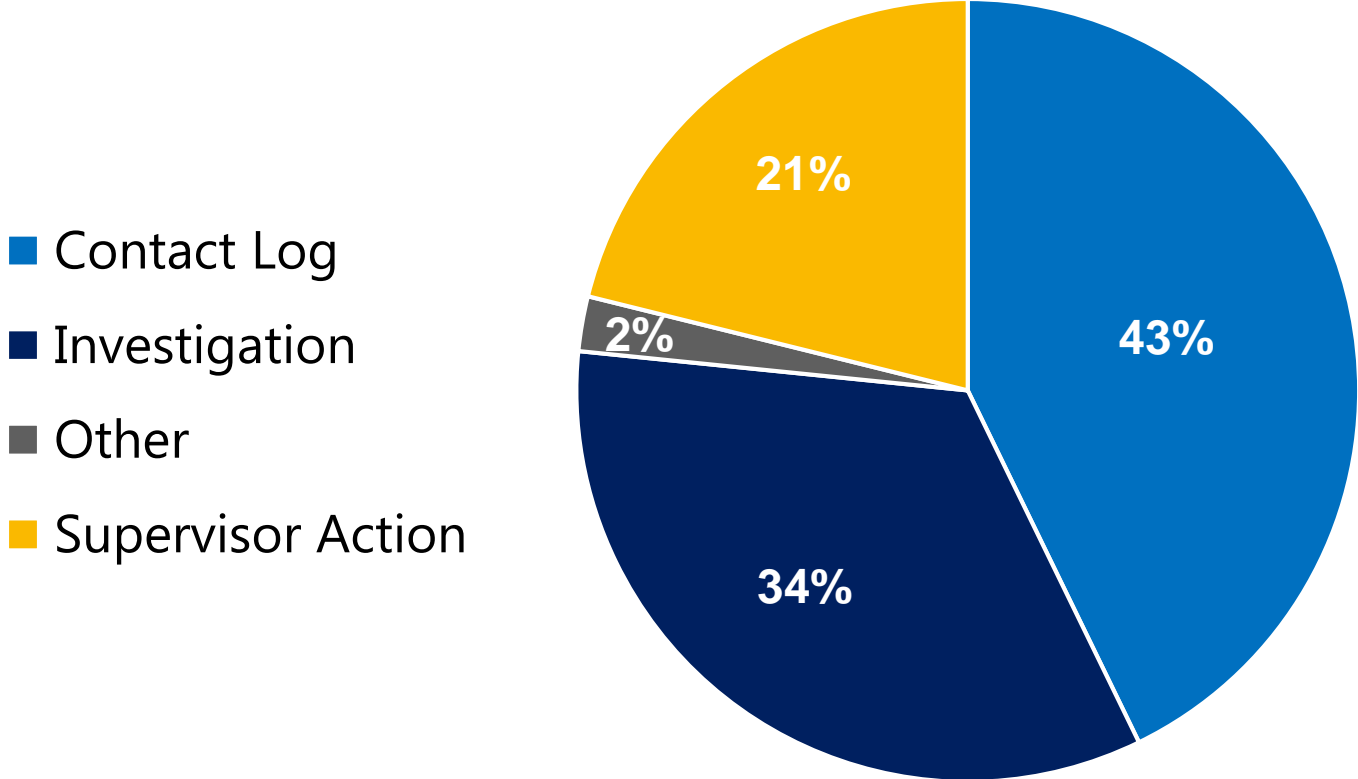
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Source: OPA 2017 Annual Report

# Classification of Contacts

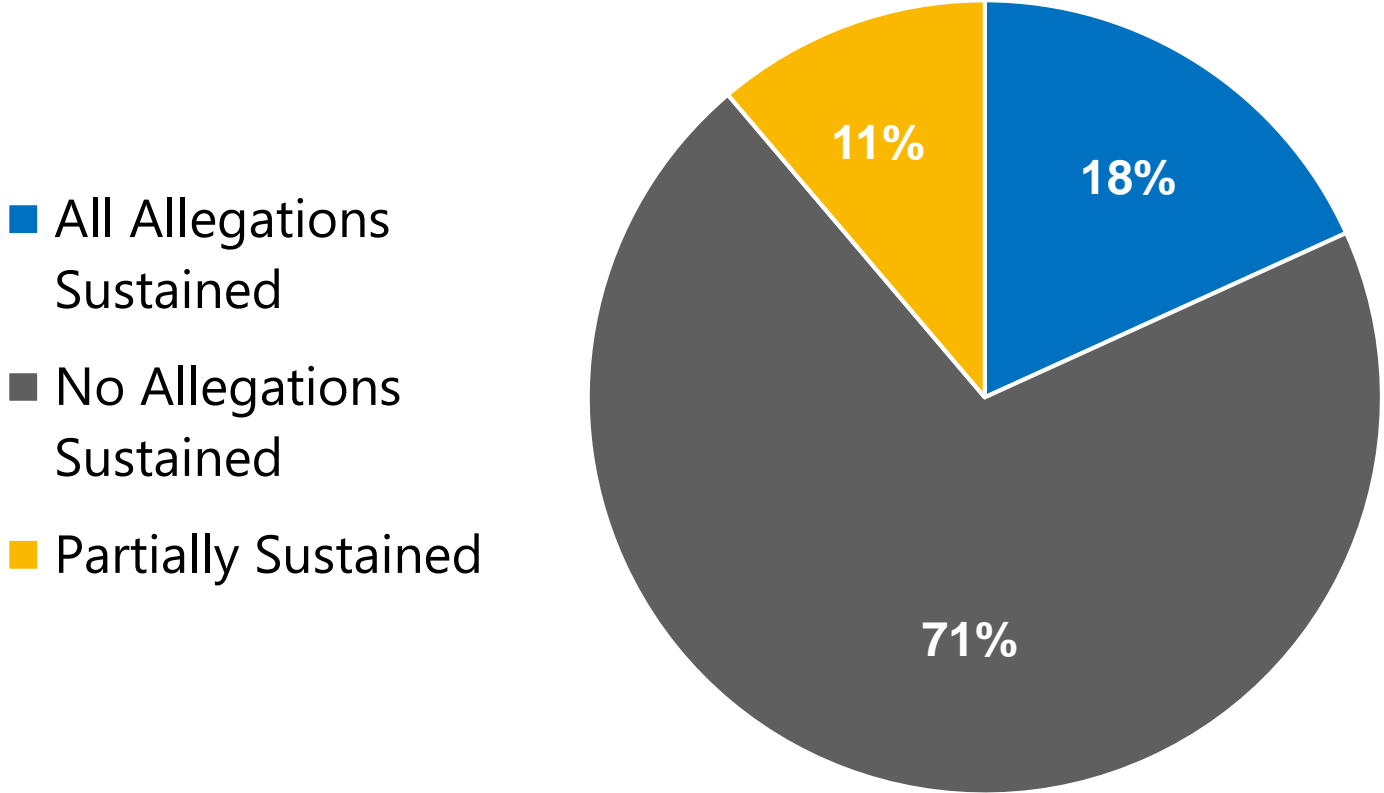
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Source: OPA 2017 Annual Report

# Findings of Cases Investigated

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Source: OPA 2017 Annual Report

# Where We Are Now:

## Communication & Transparency



# OPA Vision & Mission

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## Vision:

**Safeguard a culture of accountability within the Seattle Police Department.**

## Mission:

Ensure the actions of Seattle Police Department employees comply with law and policy by conducting thorough, objective, and timely investigations, recommending improvements to policies and training, and engaging in collaborative initiatives that promote systemic advancements.



# Case & Policy Update

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## Purpose:

Increase communication and transparency by highlighting OPA cases and policy recommendations that may inform officers' day-to-day work.

## Method:

Email every **2** weeks



## Reach:

About **200** people



## Feedback:

**“I have to tell you, I love reading these, such a great idea.”**

# Sergeant Skills Training

## Purpose:

Relay information to sergeants about OPA processes, trends, and new ideas; start a dialogue about sergeants' questions and concerns

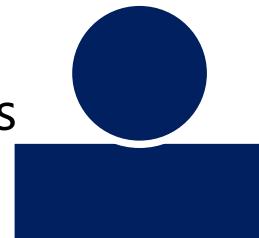
## Method:

**Nine** (2.5-hour) presentations



## Reach:

About **188** sergeants



## Feedback:

**“If you do what you say you’re going to do, SPD will be a better place.”**

# Roll Calls

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## Purpose:

Build rapport with officers, understand their perspectives, convey the OPA vision and mission.

## Method:

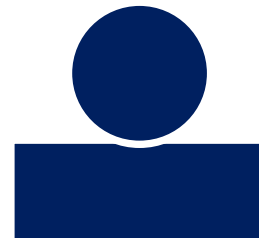
**13** (30-minute) roll call presentations in different precincts



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## Reach:

About **130** officers



## Feedback:

**“Thank you for coming to our roll call today. We were impressed with your human-ness and willingness to listen.”**

# Management Action Recommendations

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## Purpose:

Strengthen policies and training to ensure they accurately convey SPD standards and increase efficiency and effectiveness.

## Method:

Issuing a finding of “Management Action Recommendation,” along with a letter to the Chief describing the recommendation.

## Reach:

**30** recommendations on different topics issued in 2018



## Examples:

- **Community caretaking exception to search warrant**
- **Activating ICV when following an ambulance**
- **High-risk vehicle stops**



# Where We Are Going: System Collaboration



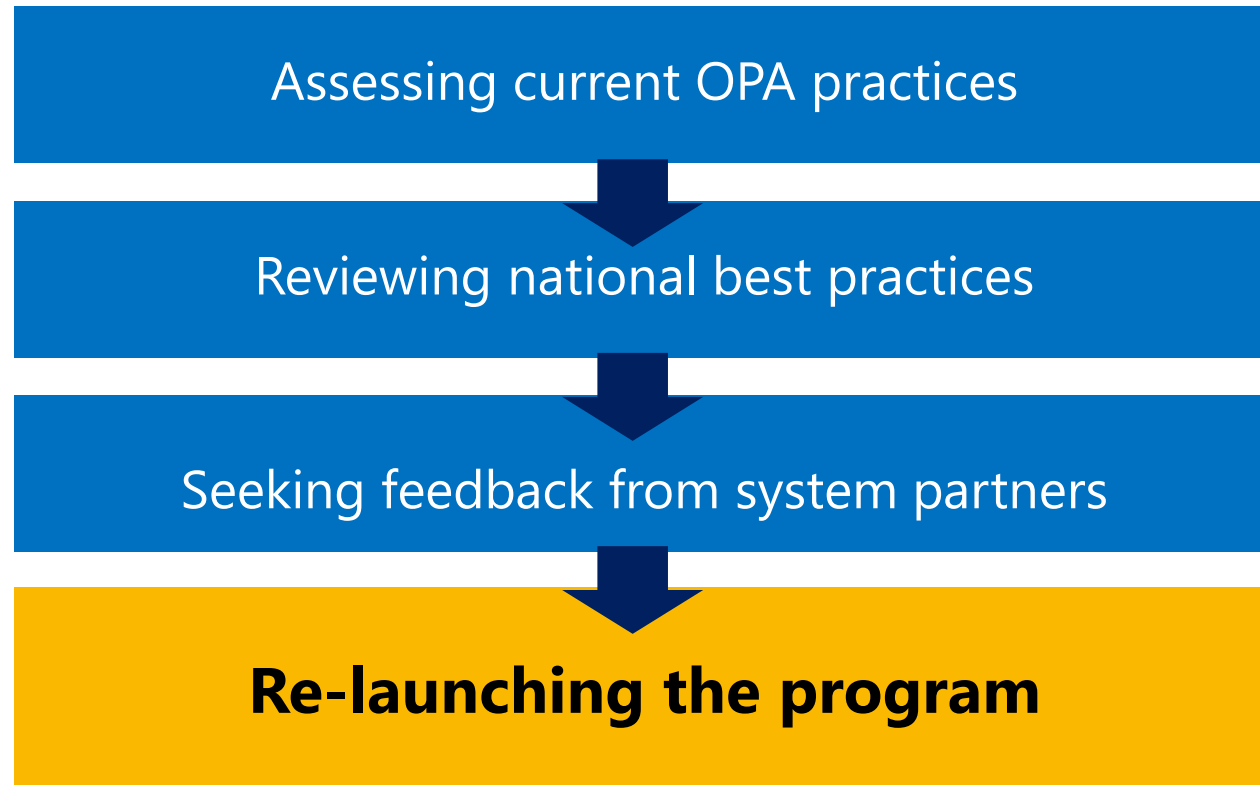
# Policy Partnerships

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- Serious & Deadly Force Investigation Taskforce
- Reporting Misconduct
- Use of Force
- Inspector General's Workplan
- Quarterly Accountability Partners Meeting

# Mediation Program

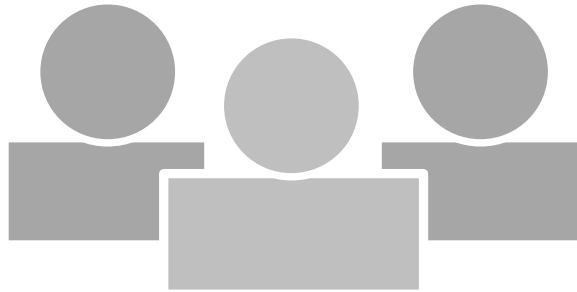
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# Civilianization

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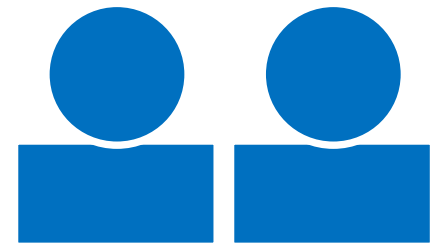
Community  
Engagement  
Specialists



Investigations  
Advisor



Investigators





# Q&A

