



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Jessica C. Bhuiyan</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	<b>Date Appointed:</b> 9/11/2018	<b>Term of Position: *</b> 7/23/2018 to 7/22/2020
<b>Residential Neighborhood:</b> Leschi	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b>
<b>Background:</b> Jessica serves as Executive Director of <i>World Without Hate</i> , dedicated to building bridges and connecting others through the transformative power of forgiveness, compassion, empathy and understanding. She holds a Bachelor of Arts in Theatre & Liberal Studies and Master of Arts in Liberal Studies, Humanities & Social Sciences Concentrations and lives in Seattle with her husband, cat, dog and all the contributions she can make to the work of the Human Rights Commission.		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Councilmember Lisa Herbold</i> <i>Seattle City Council, on behalf of the commission</i>	

\*Term begin and end date is fixed and tied to the position and not appointment date.

Last revised July 19, 2016

# JESSICA C. BHUIYAN

Seattle, WA

*Nonprofit Executive | Human Rights Advocate | Philanthropic Leadership Coach & Consultant | Writer & Editor | Social Impact Entrepreneur & Change Agent*

## PROFESSIONAL EXPERIENCE HIGHLIGHTS

### **WORLD WITHOUT HATE**

**2015-Present**

#### *Executive Director*

- As an organizational executive, leads all aspects of growing, national & international NGO, including administration, governance, fund development, communications, strategic and business planning, educational initiatives, sustainability efforts, outreach efforts, and community leadership.
- Actively cultivates and establishes effective program partnerships and collaborations across the country, such as the Bill & Melinda Gates Foundation, World Affairs Council, Social Ventures Partnership, TEDx, Seattle University, Seattle 4 Rotary Club, Goldsboro, North Carolina; as well as grade schools, colleges and universities, religious and interfaith organizations, government and private agencies.
- Established board development and recruitment models, advisory board framework, as well as comprehensive intern and volunteer opportunities.
- Implements communications campaigns, including social media, producing 75% increase and expansion on Facebook, Twitter, Instagram & Linked-In within one year.
- Increased major giving activity by 27.2%, overall giving by 16.4%, and number of donors by 88.9%.
- Steadfast focus on foundational strength, long-term outcomes and impact, measured growth, and sustainability.

### **JC CONSULTING + COACHING**

**2014-Present**

#### *Principal & Owner*

- Provides extensive, multi-faceted leadership support to a diverse spectrum of non-profit organizations, including fund development, communications, board development and strategic planning; as well as department or position creation.
- Offering personalized, in-depth, active, individual and group coaching for non-profit professionals and organizations. Specializing in non-profit executive leadership and fund development professionals in transition, challenge or n growth, as well as executive, staff or trustee training and on-boarding.
- Speaks, presents and delivers trainings on college campuses, at conferences, in board rooms and offices across the country.

### **INDEPENDENT SOCIAL ENTREPRENEURSHIP**

#### *Creator & Developer*

**2015-Present**

- **SIBELLA Publications: Luminous Wisdom Sophia; 2017/18 Monthly Contributing Writer**
- **Rais Ventures LLC; Speech Writer & Editor**
- **SPIN, An Original Play; Producer**

### **CONNECTICUT HUMANITIES (WESLEYAN UNIVERSITY), Middletown, CT**

**2013-2015**

#### *Director of Development; Advisory Committee Member*

- As executive staff worked to develop strategic planning goals, board recruitment, development, engagement, and organizational growth and sustainability.
- Established organizational culture of philanthropy and first Institutional Advancement model, creating a diverse, comprehensive development, advocacy and communications plan.
- Increased overall contributed income by 144%, doubling donations in first year.
- Board training and coaching included prospect identification, cultivation and engagement, emphasizing cause and impact driven messaging and storytelling, and integration of overall goals.
- Actively participated in the grant making process, including application review, policy, technology and procedure evaluations and advancements, reporting and assessment.

**WESLEYAN UNIVERSITY'S GREEN STREET ARTS CENTER, Middletown, CT**  
***Managing Director; Director of Development & Marketing, University Relations***

**2006- 2011**

- Led all aspects of the newly created Center; including strategy, management, development, marketing and communications, community engagement and volunteerism, board and committee recruitment, facility and operations, finance, staff development and human resources.
- As University Relations member, led cultivation, solicitation and stewardship efforts of regional and national alumni and parent base; securing principal, six figure, multi-year gifts.
- Directly managed all FTE and part-time staff, students and interns, with oversight of over 40 teaching artists.
- Directed strategic planning, program innovation, budget creation, implementation, evaluation and outcome measurement, and earned income generation.
- In collaboration with staff, community, city, state and Wesleyan officials, set organizational priorities, financing, vision, growth and sustainability planning.
- Designed and implemented the first community collaborative membership/partnership program.

**EDUCATION**

**Marymount Manhattan College, New York, NY**  
Bachelor of Arts in Theatre & Liberal Studies

Graduated Magna Cum Laude, Curian Honors

**Wesleyan University, Middletown, CT**  
Masters of Arts in Liberal Studies, Humanities & Social Sciences Concentrations

**LEADERSHIP & COMMUNITY HIGHLIGHTS**

***Association of Fundraising Professionals, CT Chapter***

Immediate Past President 2015-2016  
President 2013-2014  
Board Member 2006-2016

***Association of Fundraising Professionals, Advancement Northwest***

Member 2018-Present

***Community Foundation of Middlesex County***

Chair, Fund for Women & Girls, including grants committee 2008-2013  
Founding Co-Chair, Live Local, Give Local 365 (fundraising and grant making) 2011-2012

***Board/Committee Service & Mentorship***

Seattle 4 Rotary & Peace Builders Committee Member 2018-Present  
Board Member, Atlas Assistance Dogs 2018-Present  
Development Advisory & Governance Committee Member, Middlesex Community College 2013-2015  
Board Member, A Hand Up, Inc. 2010-2011  
Mentor & Recruitment Ambassador, Leadership Development Roundtable Program 2012-2017

***Coach, Trainer, Mentor & Presenter***

Guest Lecturer, Nonprofit Certification, University of Washington Spring 2018  
Presenter/Panelist, Conference Session, Federation of State Humanities Councils Fall 2013  
Guest Lecturer, Non-profit Seminar, Quinnipiac University 2011-2012

**PROFESSIONAL DEVELOPMENT**

Community Leadership Program, Graustein Memorial Foundation 2015-2016  
Y-USA Organizational Leadership Bridge Certificate Program 2012-2013  
Capitol Region Leadership Development Roundtable Program 2011

**RECOGNITION**

*2015/16 Women of the Year Circle*, National Association of Professional Women September 2015  
*40 Under 40*, Connecticut Magazine February 2014  
*40 Under 40*, Hartford Business Journal July 25, 2011  
*Greatest Person of the Day*, Huffington Post November 9, 2010

# Seattle Human Rights Commission August 2018

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/17	7/22/19	1	City Council
			2.	Member	VACANT	7/23/17	7/22/19	2	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/17	7/22/19	1	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/17	7/22/19	1	Mayor
3	F	3	5.	Member	Tammy J. Morales	7/23/17	7/22/19	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
1	F	2	8.	Member	Kiddist Emmanuel	1/23/18	1/22/20	1	Commission
	M	2	9.	Member	Thaer O. Qasem	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
			11.	Member	VACANT	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
7	NB	2	13.	Member	Erik Gray	1/23/17	1/22/19	1	Mayor
6	F	1	14.	Member	Danielle Marie Wallace	1/23/17	1/22/19	2	City Council
			15.	Member	VACANT	1/23/17	1/22/19	1	Mayor
	F		16.	Get Engaged	Annie Dimitras	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
			19.	Member	VACANT	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

**SELF-IDENTIFIED DIVERSITY CHART**

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2		1			1			1	2		
Council	3	5			1	3	2			2			
Comm	1	2				1				2			
<b>Total</b>	<b>7</b>	<b>9</b>		<b>1</b>	<b>1</b>	<b>4</b>	<b>3</b>			<b>5</b>	<b>2</b>		

**Key:**

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*