



**Seattle** Office of  
Police Accountability

# 2020 Annual Report Highlights

CITY COUNCIL | MAY 11, 2021

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ANDREW MYERBERG, DIRECTOR

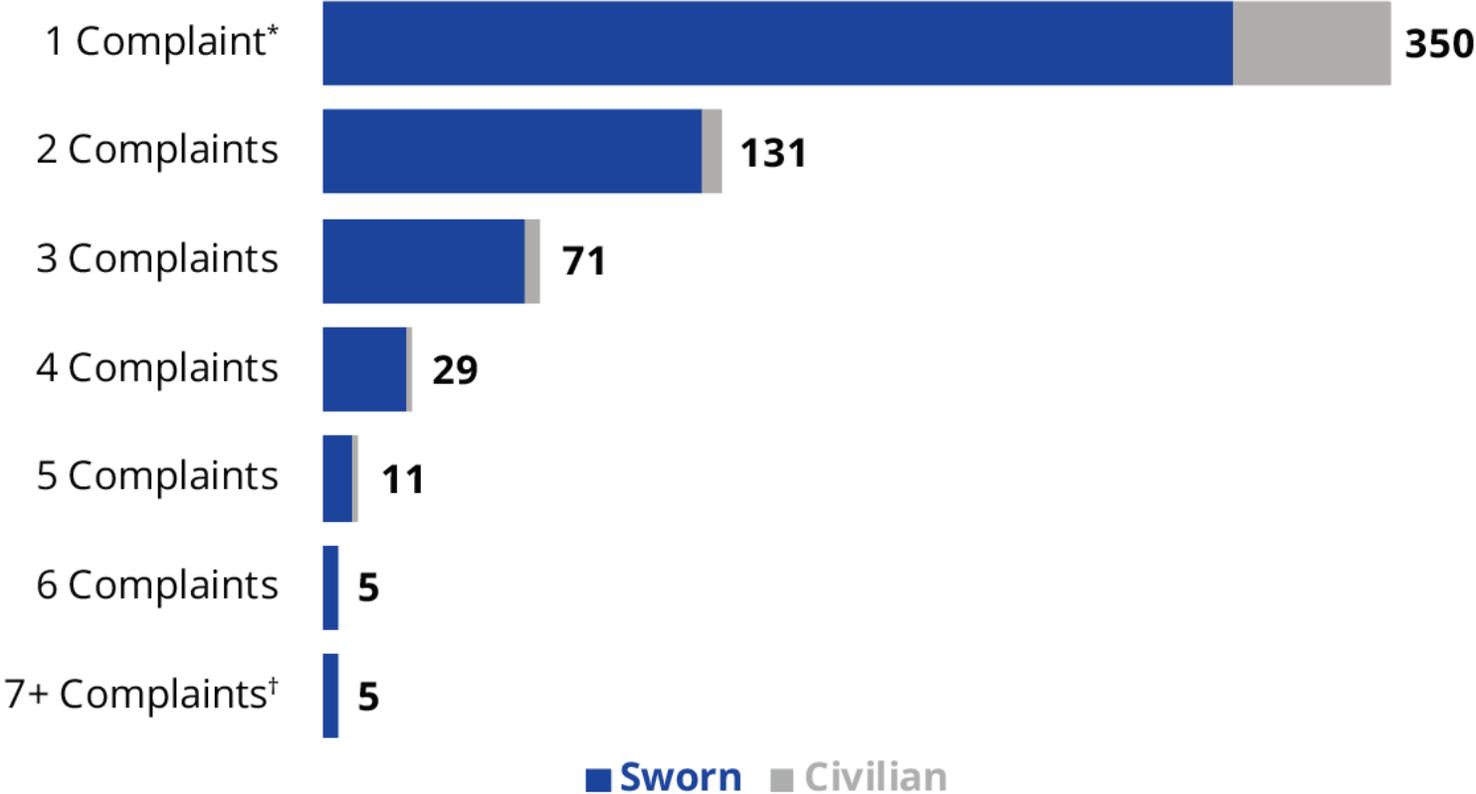
ANNE BETTESWORTH, ASSISTANT DIRECTOR OF PUBLIC AFFAIRS & POLICY

LAUREN CAPUTO, DATA & POLICY ANALYST

# Annual data and trends



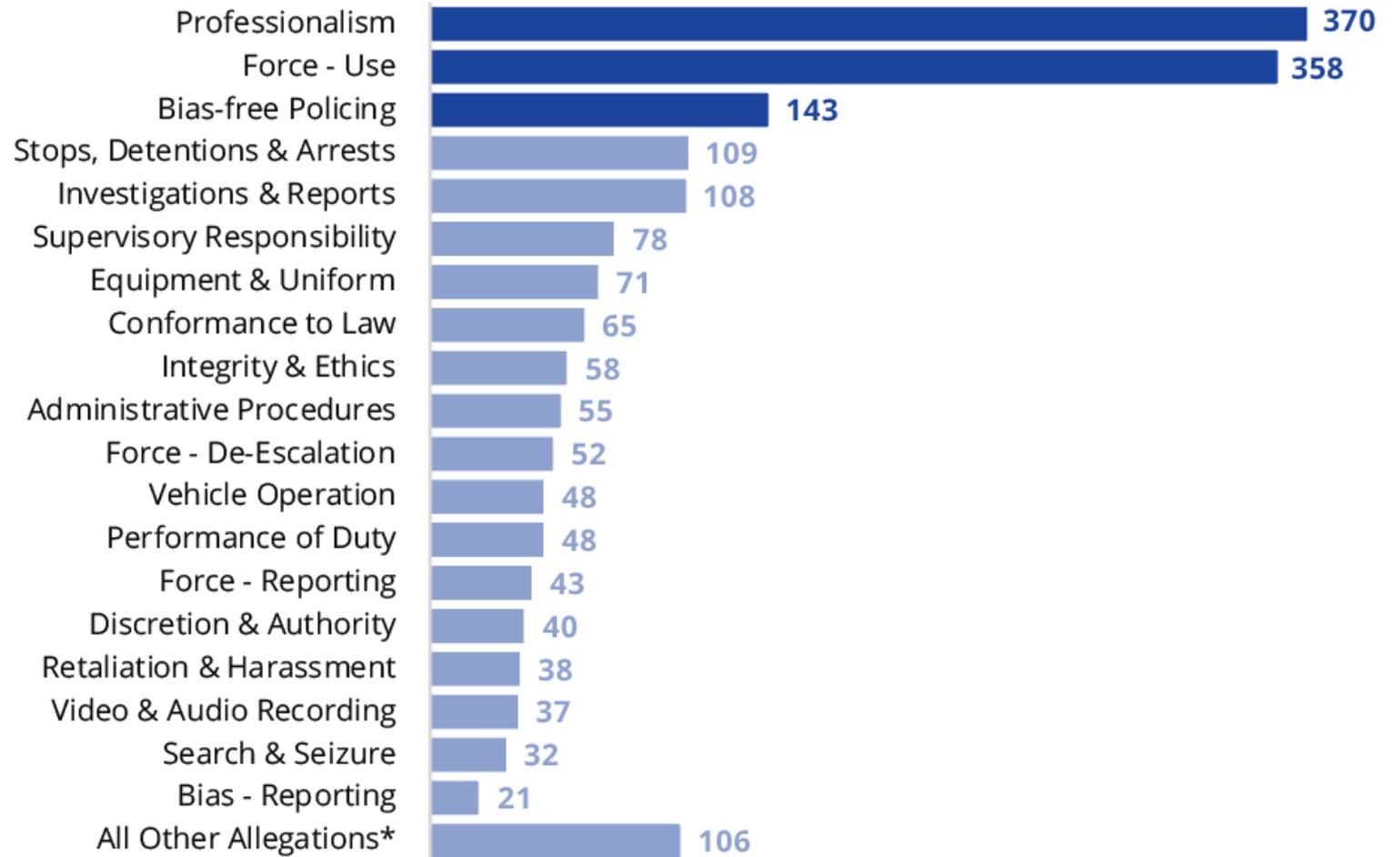
# 40% of sworn employees received a complaint



\* Fifty-one civilians received one complaint each, seven received two complaints, five received three complaints, two received four complaints, and one received five complaints.

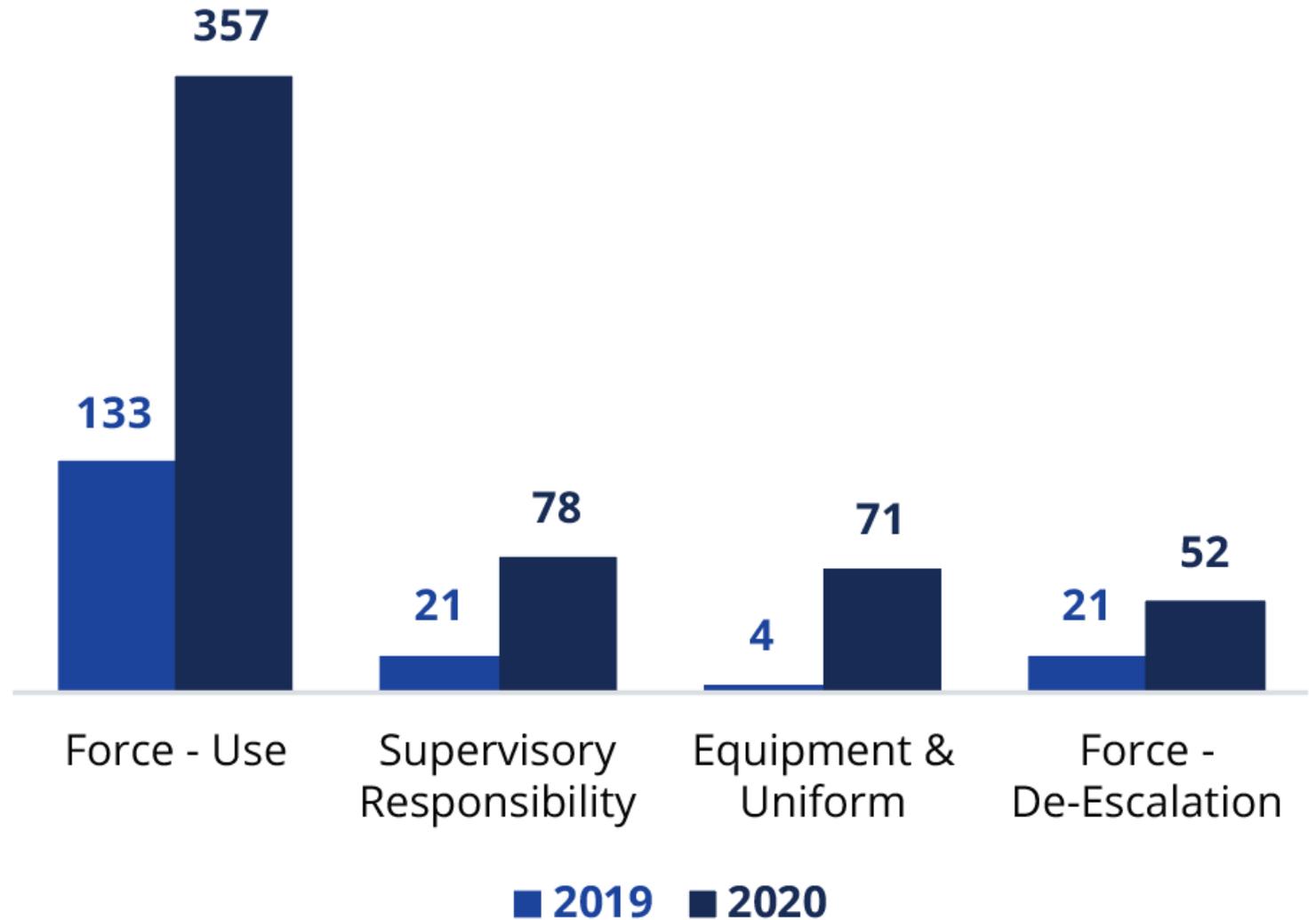
† One sworn employee received seven complaints, two received nine complaints, one received 11 complaints, and one received 14 complaints.

# Professionalism, Use of Force, & Bias were the most common allegations



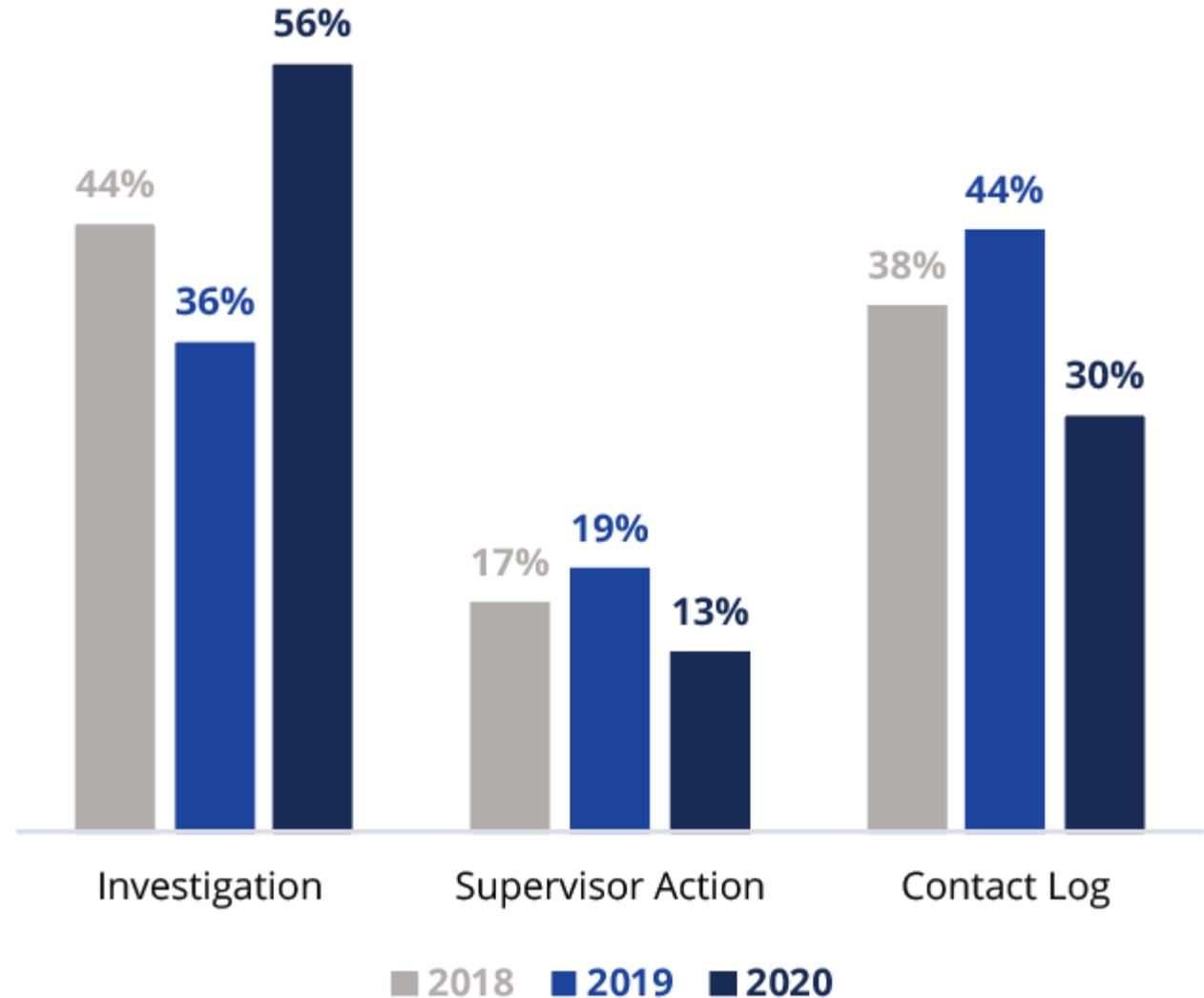
\* Category includes the following allegations: 16 Self Reporting Obligations; 14 Information and Communications Systems; 11 Property and Evidence; 11 Duty to Provide Identification; 10 Force – Investigation; nine Social Media; nine Bias – Investigation; seven Crisis Intervention; six Obedience to Orders; five Tickets and Traffic Contact Reports; four Timekeeping and Payroll; two Alcohol and Substance Use; one Training, Qualification and Certification; and one Confidentiality

**Four allegations increased significantly due to police action at protests**

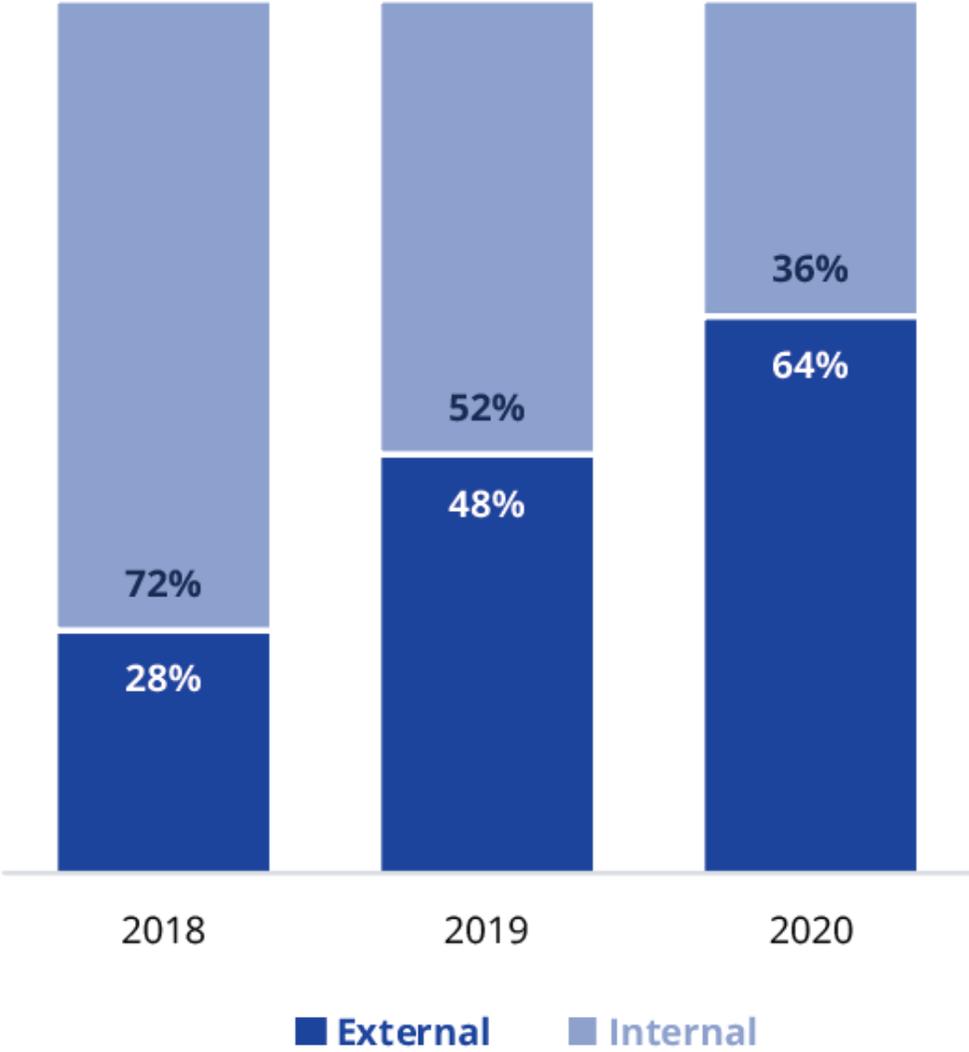


\* Top four selected from categories with greater than 20 allegations recorded in 2020

The number of complaints classified for **investigation** increased compared to previous years



The proportion of investigations resulting from **community-member (external) complaints increased** compared to previous years

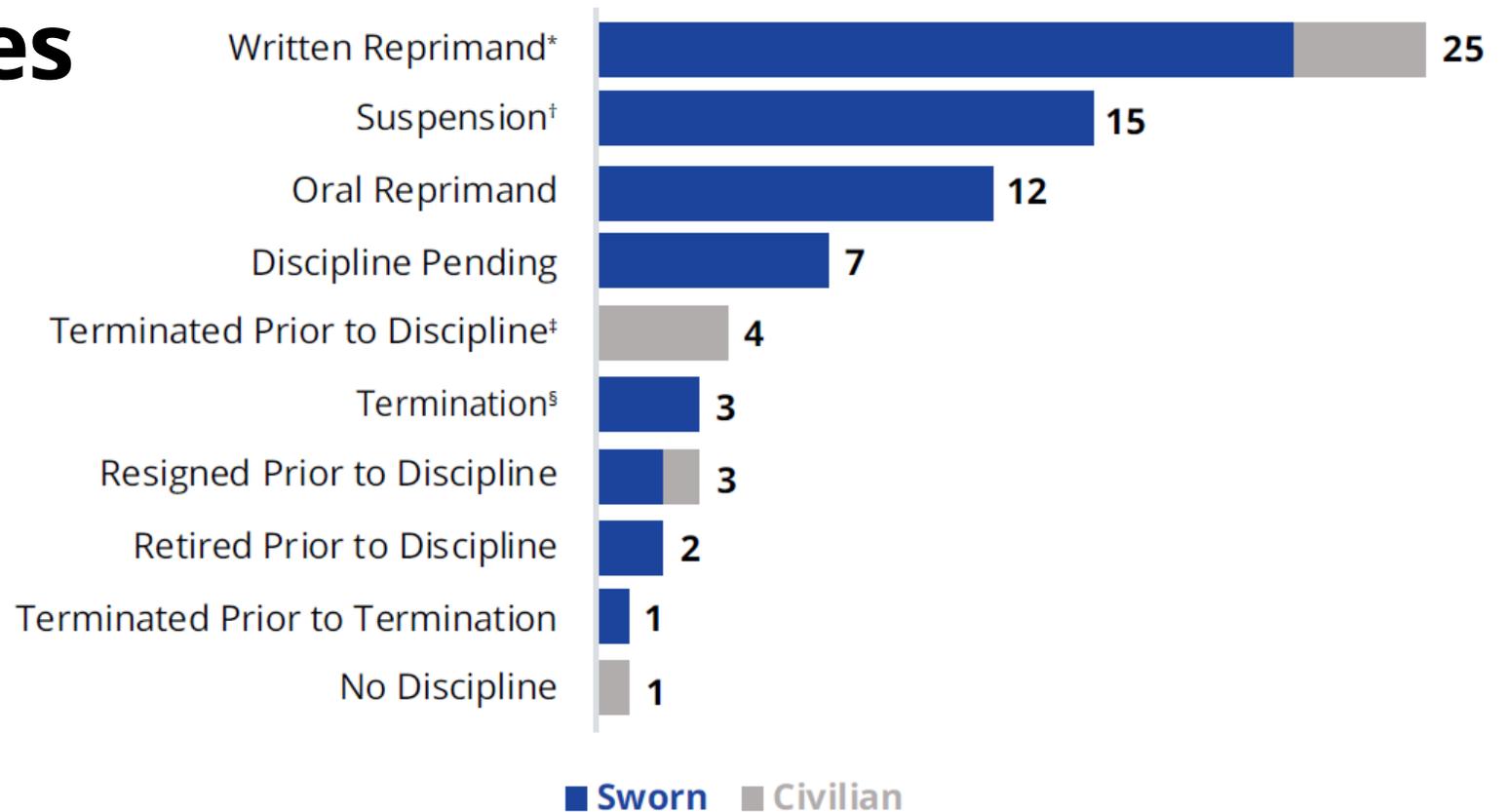


**18%** of completed investigations contained one or more **sustained findings**

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No sustained findings were **overturned** by the Chief in 2020

# 68 SPD employees received discipline following OPA investigations



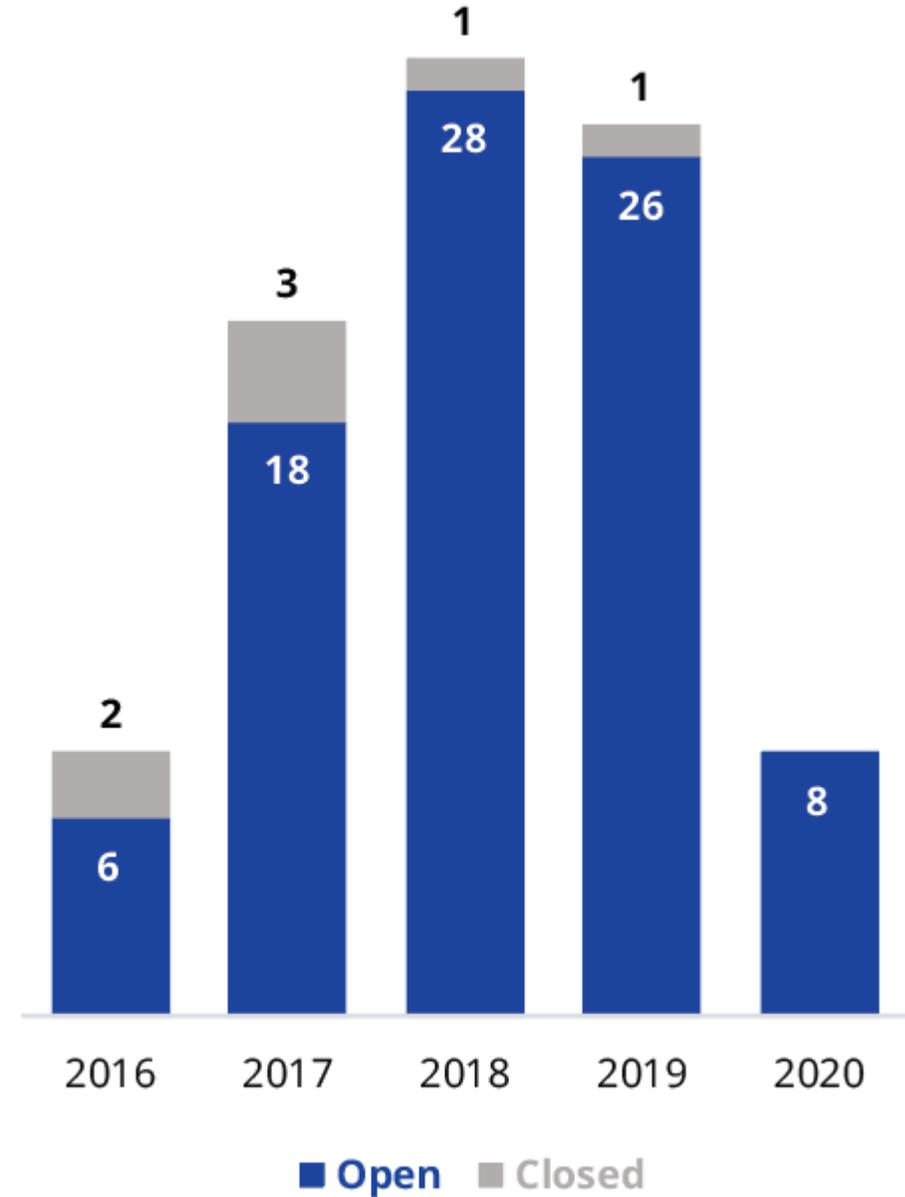
\* Four civilian employees received written reprimands.

† One employee who was suspended was later terminated under a different OPA case. A second employee received both a suspension and an oral reprimand in 2020.

‡ One civilian employee was terminated by their chain of command prior to disciplinary action in three OPA cases.

§ One employee was terminated prior to the completion of a second OPA case that also would have resulted in termination.

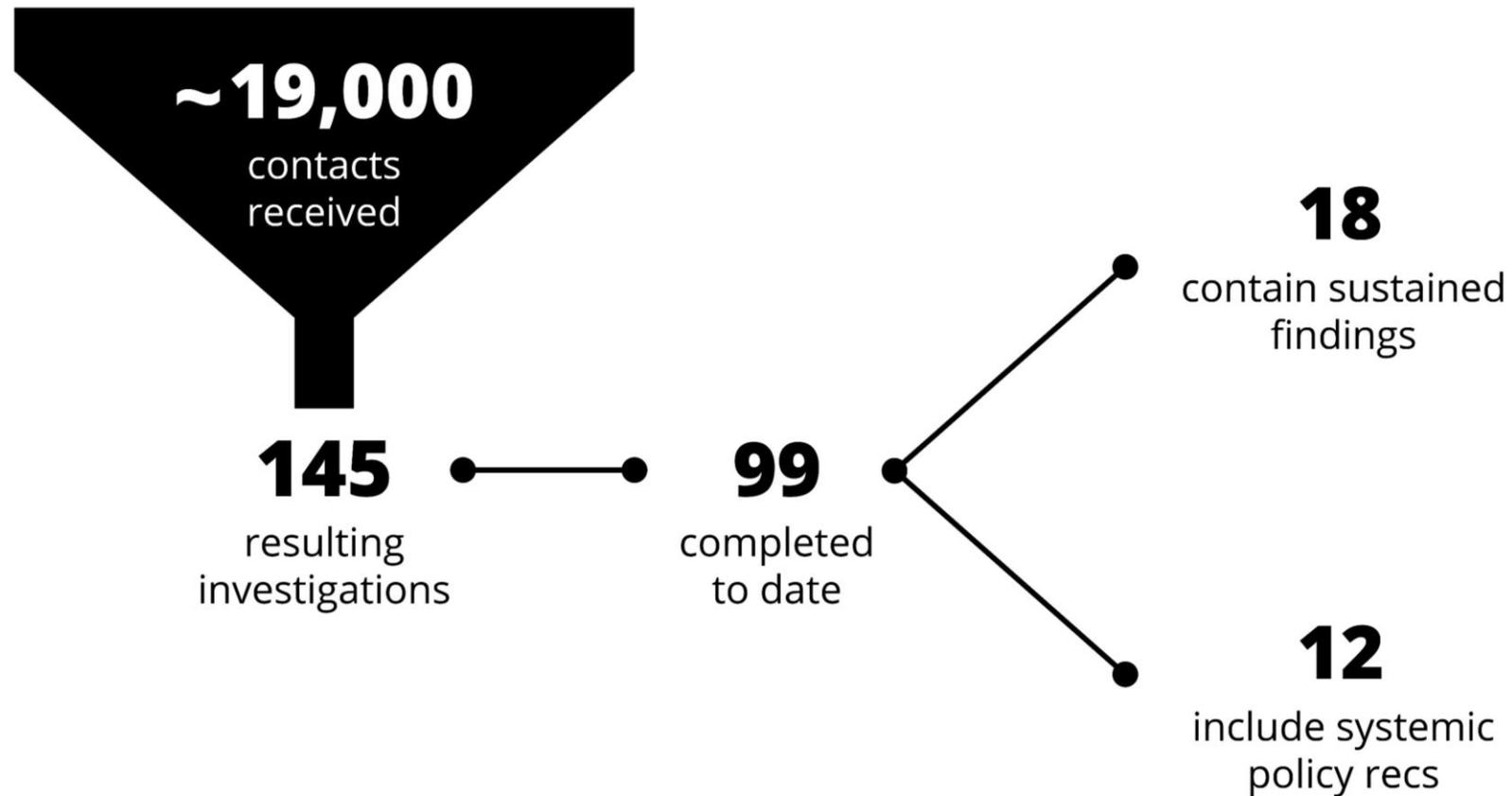
# Disciplinary **appeals** **decreased 70%** from 2019



# Protest data & OPA response

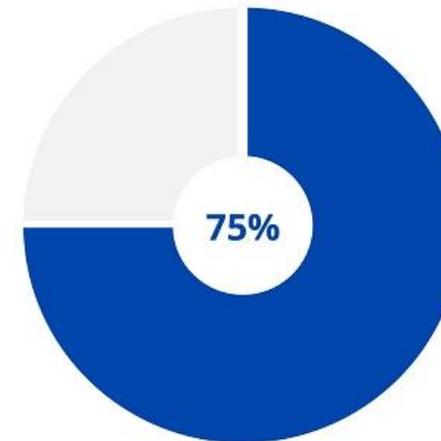
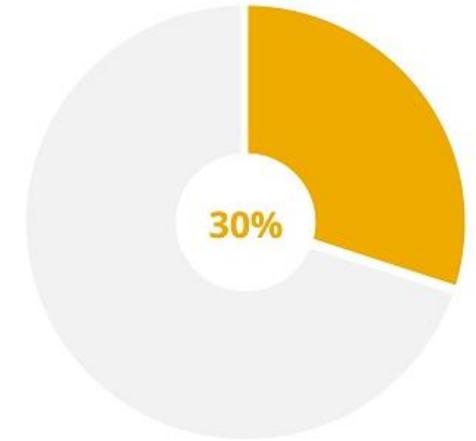
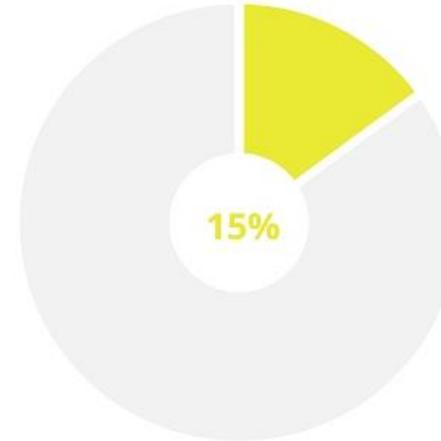


# OPA was contacted approximately **19,000 times** about police conduct at protests



# OPA increased transparency due to heightened public interest

- Public dashboard
- Explanatory videos
- Media presence



# State Legislative Work



Evaluated **52**  
recommendations  
from outside  
sources

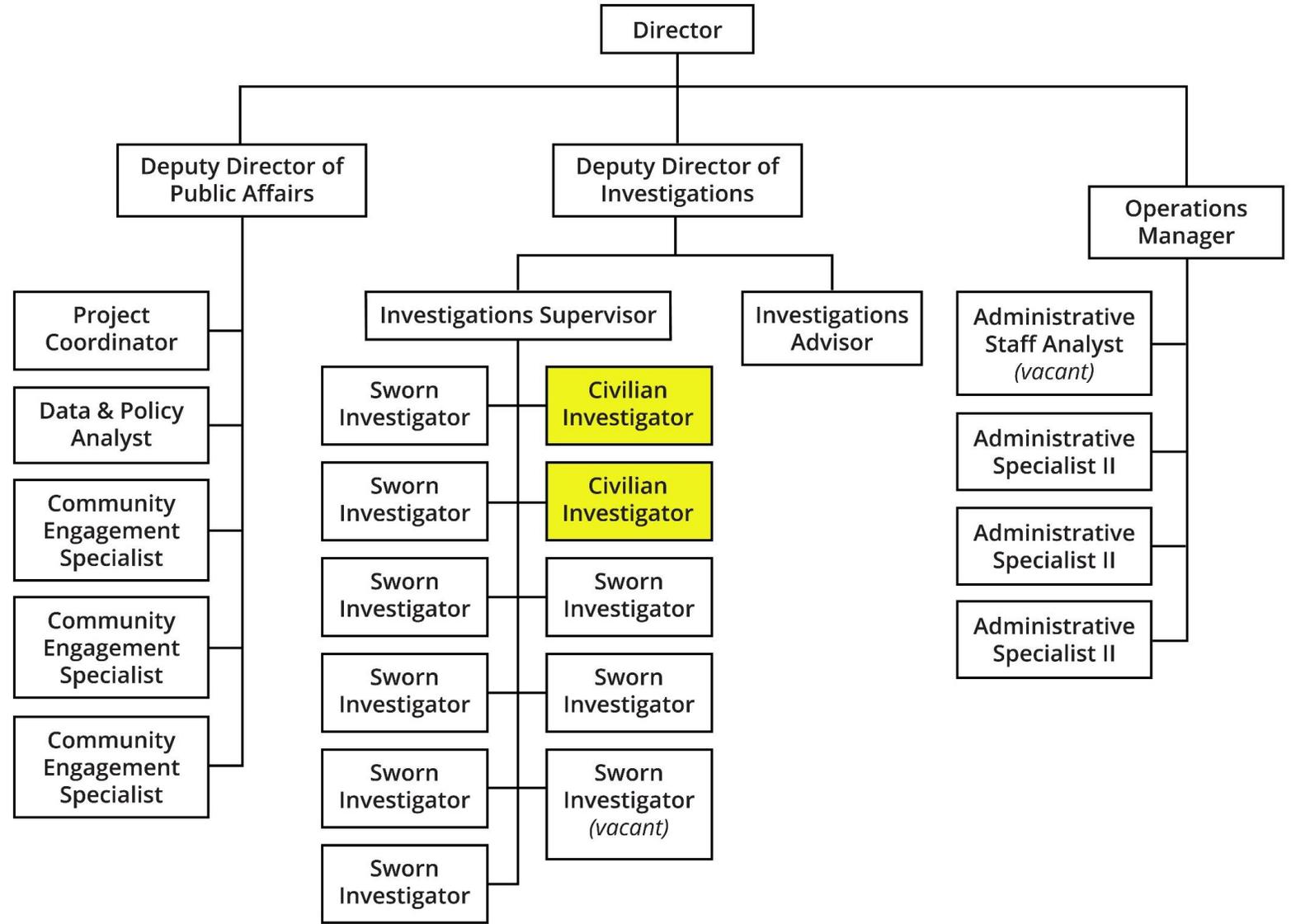
Drafted  
white papers  
on **23** of  
these topics

Developed **7**  
proposals to  
highlight for  
the state  
legislature

# Staffing



# OPA gained two civilian investigators in 2020



# Questions?

