
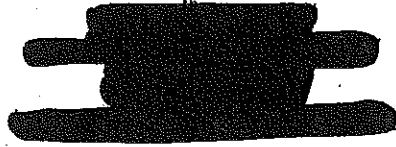


**City of Seattle
Notice of Appointment**

FILED
CITY OF SEATTLE

Name: b.g. Nabors-Glass		<input checked="" type="checkbox"/> Appointment <input type="checkbox"/> Reappointment 2015 SEP 21 AM 11:13
		<input type="checkbox"/> Executive <input type="checkbox"/> Agency <input type="checkbox"/> Other: <input type="checkbox"/> CITY CLERK <input checked="" type="checkbox"/> PDA Council
Residential Neighborhood: Central District	Zip Code: 98122	Contact Phone No.: [REDACTED]
Appointed to: Capitol Hill Housing PDA Council		Date of Appointment: <i>July 13, 2015</i>
Authority (Ord., Res.): SMC 3.110		Term of Office: <i>3 year Term</i> From: Confirmation To: April 2018
Comments: b.g. Nabors - Glass – Vice President, Job Training & Education Barbara "b.g." Nabors-Glass joined Seattle Goodwill in 2004, having spent her career serving and giving voice to people who are usually left out of the conversation, whether it was because they were homeless teens, individuals just out of prison, or immigrants new to this country. In her current role as the Vice President of Job Training and Education Programs at Seattle Goodwill, b.g. oversees all aspects of Goodwill's mission services. She has consistently increased the number people served by Seattle Goodwill, and she developed all aspects of the Job Training and Education Programs. Prior to Goodwill, b.g. was with Seattle Housing Authority, developing, implementing and securing funding for the Housing Continuum Program for foster youth ages 11-14. As a former foster child herself, b.g. knew that the problems facing youth that were aging out of foster care and at risk of homelessness needed to be solved. b.g. was also previously a Co-Director at HOPE VI, a multi-billion federal urban revitalization initiative rebuilding severely distressed public housing developments. b.g. is active in the community as part of the Minority Executive Directors Coalition, National Association of Community Organizers, and National Association for the Advancement of Colored People. <i>This is Ms. Nabors-Glass First Term</i>		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Alice Quaintance, Board Chair

Barbara (b.g.) Nabors-Glass



EMPLOYMENT

Vice President, Job Training and Education Department

Seattle Goodwill Industries

Seattle, Washington

March 2004 - present

As Vice President I oversee a 2.3 million dollar budget, and a staff of 40, and all aspects of Goodwill's employment and training program. These programs are central to Seattle Goodwill's mission of serving people with significant barriers to employment.

The position's responsibilities are to:

- ❖ Understand Seattle Goodwill's mission, philosophy, history and all operating procedures.
- ❖ Develop annual program goals and budgets for training and employment activities.
- ❖ Coordinate with the fiscal department to provide all information needed for budget reports.
- ❖ Ensure that all projects goals and budgets for employment and training programs are met.
- ❖ Develop appropriate strategies to implement each element of programming.
- ❖ Maintain documentation of all program activities, including reports and evaluations.
- ❖ Supervise staff on education, training and workforce development activities. Monitor progress provide support to build staff abilities, overcome difficulties, and conduct regular staff evaluations.
- ❖ Develop and maintained relationships with community groups and neighborhood associations to provide them sponsorships opportunities.
- ❖ Manage accountability requirements for internal / external funding sources.
- ❖ Manage all training development programming, develop new opportunities

Principal Consultant, Nabors-Glass & Associates

Seattle, Washington

October 2001-March 2004

I am the Principal of my own firm, which specializes in health and human service systems development, management and evaluation in public housing. My current projects include:

- ❖ Senior Consultant, Center on Juvenile and Criminal Justice and the San Francisco District Attorney's Street to Work Program. Conduct analysis, program design, constituency building and community organizing around several reform initiatives created as alternatives to incarceration for young offenders. Provide strategic planning around multi-agency service collaboration, focusing on education, literacy, workforce development, employment, housing, family reunification and support services. Guide development and implementation of Personal Responsibility Plans for youthful offenders, custodial parents

and noncustodial parents. Assist with program development in San Francisco and Alameda counties for juveniles, 18-24 transitional youth and adults.

- ❖ Consultant/Lead Organizer, Chicago Low Income Resident Association; Family Reunification Program. Assisted the members in identifying primary resources for families scheduled to regain custody of their children leaving foster care. Developed a neighborhood based mutual aid support system to help the families through crisis of daily living such as: no food, diapers, or money to pay utility bills. These community based interventions kept crisis's of daily life from become family threatening crisis. Assisted the families to develop tools to communicate to and with the social services staff. Trained members in basic community organizing.
- ❖ King County Housing Authority: As part of the Tonkin/Hoyne/Lokan Architecture Team, responsible for the master planning and redevelopment of the KCHA community facilities at Park Lake Homes.
- ❖ Tacoma Housing Authority: As part of the Ron Atkielski Associates Team, provided a three-year plan of specific strategies and work plans to enable the THA to improve its efficient and effective quality housing services and opportunities for low-income citizens of Tacoma.
- ❖ District of Columbia Housing Authority: Provide stakeholder analysis focusing on the specific interest area of homelessness, disabled, faith based, labor, veterans and survivors of family violence, so that the DCHA can better engage and serve these constituencies.

Other Consulting Projects – recently completed

- ❖ Chicago Housing Authority: Created and wrote 2001 Rockwell Gardens HOPE VI application Community and Support Services Plan.
- ❖ City and County of San Francisco: Prepared comprehensive service plan for women and children in welfare-to-work; Advisory committee for SB933 foster care blended funding initiative; Developed resource plan, citywide collaborative strategy and therapeutic service plan for children and women victimized by domestic violence and sexual assault.

Special Assistant to the Executive Director, Seattle Housing Authority

Seattle, Washington

September 2000 – October 2001

Under the direction of the Executive Director, plan, organize and direct the Housing Authority's intergovernmental and strategic planning activities; represent the Executive Director and the Authority at governmental, industry and public forums; manage special projects as assigned by the Executive Director. Primary responsibility for developing, implementing and securing funding for housing continuum program for foster youth, ages 11-24, focusing on housing for youth at risk for homelessness who are aging out of foster care.

In partnership with Casey Family Programs, youth advocates and foster youth, this continuum will provide housing and wrap-around services addressing drug/alcohol recovery, mental health, money management, life skills and parenting. Other special initiatives include: Access 2000, a partnership with the State Department of Social and Health Services to support very low income families of children with disabilities transitioning from nursing homes back into their communities, and; Supportive Housing, a demonstration combining multi-jurisdictional governmental funding streams to create and maintain stable housing and support services for homeless people with mental illness.

Director of Admissions and Resident Services, Seattle Housing Authority

Seattle, Washington

April 1995 - September 2000

Overall responsibility for supervision of 38 staff and a combined budget of 4.2 million dollars annually. Expertise in developing interagency collaborations and public-private partnerships, especially in the areas of welfare-to-work, economic development and home ownership programs. As Cabinet member, responsible for policy and planning for the agency as a whole.

Admissions: The Admissions Department interviews and determines eligibility of applicants for Low-Income Public Housing, Seattle Senior Housing and Section 8 programs.

- Family Reunification Program: provided Section 8 vouchers for homeless families with children returning from out of home placements.
- Access 2002: provided Section 8 voucher to physically disabled youth to leave nursing homes and return to their communities.
- Welfare to Work: provided Section 8 vouchers to heads of households wanting to leave TANF for permanent employment
- AIDS Housing: provided Section 8 vouchers for people who are HIV +.

Resident Services: The Resident Services Department developed and implemented programs in all areas of social services including: child care and child development; youth sports, arts, and education; substance abuse prevention and intervention; access to government benefits; adult education including ESL; parenting skills and support for homeless families; job training, development, and placement.

Co-Director, Corporation for National Service HOPE VI Program

Washington, DC

July 1994 - April 1995

HOPE VI is a multi-billion federal urban revitalization initiative rebuilding severely distressed public housing developments. \$320 million annually was funded for comprehensive community and supportive services to enable residents of those developments to become self-sufficient. I was responsible for the community and supportive services delivery plans for 34 housing authorities. With no precedent, created program visions strategic plans, management plans, and budget. Hired, trained, and managed staff and consultants; initiated and maintained partnerships with federal agencies, mayor's offices, public housing authorities, local government agencies, resident organizations, national and local non-profit organizations, foundations and corporate partners. Created legal program guidelines and assessment tools for approval of local community and supportive services plans.

Coordinated program regulations, plan review, and technical assistance with the U.S. Department of Housing and Urban Development, Urban Institute and Child Welfare League of America. Developed and implemented legislative, political, media, foundation and private sector partnership strategies.

Drug Elimination Program Supervisor, San Francisco Housing Authority

San Francisco, California

June 1993 - April 1994

Managed substance abuse prevention, intervention and treatment programs. Initiated and oversaw economic development micro-enterprises to foster resident self-sufficiency.

Resident Organizer and Supportive Services Coordinator, San Francisco Housing Authority

San Francisco, California

July 1992 - June 1993

Formed and maintained advisory board of residents and service providers. Directed the Authority's organizing program to strengthen resident leadership, resident councils and resident management corporations.

Executive Director, Income Rights Project

San Francisco, California

1986-1992

Coordinated all program planning and implementation for California's largest welfare rights organization. Launched one of the first peer advocacy programs in the country, training and employing welfare recipients to assist other recipients with legal, administrative, and family support issues. Policy focus included welfare reform, family reunification for at-risk single mothers, homeless families' civil rights, housing needs, SSI for children, education for single parents, and services for children of HIV positive mothers. Co-chair, Robert Wood Johnson funded Project Homeward Bound Planning Committee, coupling supportive services with Section 8 housing subsidies for chronically homeless single-parent families. Developed and launched the Homeless Advocacy Project of the San Francisco Bar Association, General Assistance Advocacy Project, and the San Francisco Coalition on Homelessness.

COMMUNITY SERVICE

- ✓ Minority Executive Director Coalition, *Executive Board* 2002-present
- ✓ Cross-Cultural Health Care Program, *Board Chair* 2002-present
- ✓ NAMES Project Foundation AIDS Memorial Quilt: *Chair, National Advisory Board on AIDS in the African American Community.* 1999 - 2001

EDUCATION

June 1986, **Juris Doctor**

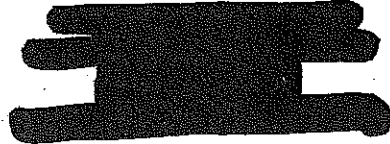
New College of California School of Law
San Francisco, California

- Editor, *New College of California Law Review*
- Teaching Assistant in Criminal Law
- Chair, Black Law Student Association
- Chair, Lesbian and Gay Student Association

June 1981, **Bachelors of Arts**
Antioch University
San Francisco, California

June 1979, **Associate of Arts**
City College of San Francisco
San Francisco, California

Barbara (b.g.) Nabors-Glass



REFERENCES:

Timothy P. Silard, Assistant District Attorney
City and County of San Francisco

Andrea Shorter, Deputy Director
Center for Juvenile and Criminal Justice

Chet Hewitt, Director
Department of Social Services

Bob McKay
Child Welfare League of America

Capitol Hill Housing Improvement Program (CHH) Public Development

Authority

September 2015

No less than 11 members and no more than 15 members: Per RCW 35.21.730 and Seattle Municipal Code (SMC) 3.110, all subject to City Council confirmation, 3-year terms:

- 3 Mayor-appointed
- 8 to 12 Other Appointing Authority-appointed (specify): CHH Governing Council

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
6	M	1.	Member	Paul Breckenridge	5/14/14	4/1/17	1	Governing Council
6	F	2.	Chair	Alice Quaintance	4/1/15	4/1/18	5	Governing Council
2	M	3.	Member	Heyward Watson	4/1/14	4/1/17	1	Mayor
6	F	4.	Treasurer	Sharron O'Donnell	4/1/13	4/1/16	2	Governing Council
6	F	5.	Member	Paige Chapel	4/1/13	4/1/16	4	Governing Council
6	M	6.	Member	Bob Fikso (filling remainder of unexpired term of Pam Banks)	4/1/14	4/1/17	1	Governing Council
6	F	7.	Member	Liz Dunn	4/1/14	4/1/17	4	Mayor
6	M	8.	Member	Michael Malone	4/1/14	4/1/17	3	Governing Council
6	M	9.	Member	Matt Rowe	4/1/13	4/1/16	2	Governing Council
6	F	10.	Member	Rachel Ben-Shmuel	4/1/13	4/1/16	2	Governing Council
6	F	11.	Secretary	Catherine Hillenbrand	4/1/15	4/1/18	3	Governing Council
6	M	12.	Member	Dana Behar	4/1/14	4/1/17	2	Governing Council
6	M	13.	Member	Robert Schwartz	4/1/12	4/1/15	2	Mayor
2	F	14.	Member	Barbara Nabors-Glass	7/13/15	4/1/18	1	Governing Council
6	M	15.	Member	Drew Porter	4/1/15	4/1/18	2	Governing Council

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic / Latino	American Indian/ Alaska Native	*** Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multi-racial
Mayor	2	1		1		1				2			
Governing Council	6	6		1		1				11			
Other													
Total	8	7		2		2				13			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M or F

***Other Includes diversity in any of the following: *race, gender and/or ability*



CAPITOL HILL HOUSING BOARD
July 13, 2015
6:00 PM – 7:45 PM Regular Meeting
12th Ave Arts Pike-Pine Room
1620 12th Avenue, Seattle

July 13 2015

Members Present: Alice Quaintance, Paul Breckenridge, Cathy Hillenbrand, Sharron O'Donnell, Robert Schwartz, Drew Porter, Jaebadiah Gardner, Paige Chapel, Heyward Watson **Absent:** Michael Malone, Dana Behar, Liz Dunn, Rachel Ben-Shmuel, Matt Roewe, Bob Fikso **Guest Present:** b.g. Nabors-Glass, Wyking Garrett and several guests.

Staff Present: Chris Persons, Michael Seiwerath, Brad Lange, Jill Fleming, Brad Lange, Deena Wallis, Billie Abers, Michael Seiwerath, Melissa Blankenship, Kirk McClain (taking minutes)

Agenda & Minutes: The July 13th regular meeting of the Capitol Hill Housing board of Directors was called to order by Chair, Alice Quaintance at 6:05pm when a quorum was reached.

Disclosures and Recusals: None

Agenda and Minutes: Alice requested the addition of Chasten Fulbright's Resume to the Consent Agenda (handed out the board at the meeting). He will be considered as a new member of the Property Management Committee. A **motion** to approve the Consent Agenda and the draft minutes was made, seconded and passed unanimously.

Board members introduced themselves.

Public Comment: Randall Lindsey brought up numerous issues concerning his residency at the Ponderosa. Randall requested a copy of the rescinding order regarding a 3-day pay or vacate notice error against him. Randall was provided with our grievance policy for review. Alice stated that the Property Management committee will look into his complaints and provide a response.

Community Programs and External Relations: Michael discussed the ULI site visit and CHH's nomination as a finalist in ULI's Global Award for Excellence. This year's finalists represent developments from around the globe, with six in Asia, five in Europe, and eleven in North America. The Foundation Board is having a retreat for strategic planning and invited members of the PDA Board to join. Omnivorous is on September 24th. Formal invites will be sent soon.

Presentation and Discussion: Africa Town - Chris asked Wyking Garrett to attend this board meeting to introduce his concept and vision of Africa Town which would be located in the Central District of Seattle. Wyking, his guests, and the CHH Board and staff introduced themselves to one another. Wyking discussed the concept of Africa town and its purpose of establishing a space where black lives and black communities matter. Wyking asked the board to imagine what entity they might want to occupy the Central District if they could have any entity placed there. All Board members participated and responded. Wyking compared Africa Town with Chinatown in the International District and noted that the core initiatives of Africa Town are related to the development of 23rd Avenue and Union Street in the Central District. Another objective of Africa Town is to explore the intersections between cultural innovation and economic growth and he would like to assemble stake holders who are willing to capture the unrecognized value and capital in the African American community. He also expressed his concern that developers will turn the Central District into another income

available affordable housing property. **A Motion** to approve resolution 2015-03 regarding the sale of the 410 as amended was made, seconded and passed.

b.g. Neighbors – Glass left the meeting. **A Motion** to approve b.g. as board member was made, seconded and passed unanimously.

Real Estate Development Discussion: Resolution 2015-04 Predevelopment Financing for Liberty Bank Building- Jill presented the Resolution for the Liberty Bank predevelopment financing. The board has previously passed four related resolutions related to the Liberty Bank site. This resolution identifies and authorizes two loans from Enterprise in the amounts of \$250,000 and \$150,000. Jill reminded the board that the most expensive part of the predevelopment costs involves the environmental cleanup of the site.

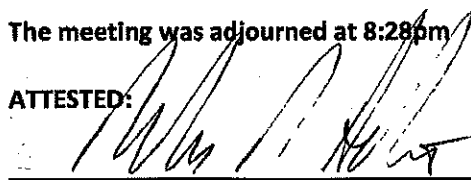
A Motion to accept Resolution 2015-04 was made, seconded, and passed unanimously.

Executive Session Pursuant to RCW 42.30.110 (b)

The board will enter Executive Session: To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price. The board came out of executive session at 8:27pm.

The meeting was adjourned at 8:28pm

ATTESTED:



Date: 8/24/15

Robert P. Schwartz, Secretary