



# SEATTLE CITY COUNCIL

## Governance and Education Committee

### Agenda

Tuesday, March 9, 2021

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or  
Seattle Channel online.

M. Lorena González, Chair  
Debora Juarez, Vice-Chair  
Teresa Mosqueda, Member  
Kshama Sawant, Member  
Dan Strauss, Member  
Andrew J. Lewis, Alternate

Chair Info: 206-684-8809; [Lorena.González@seattle.gov](mailto:Lorena.González@seattle.gov)

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

For accessibility information and for accommodation requests, please call  
206-684-8888 (TTY Relay 7-1-1), email [CouncilAgenda@Seattle.gov](mailto:CouncilAgenda@Seattle.gov), or visit  
<http://seattle.gov/cityclerk/accommodations>.



**SEATTLE CITY COUNCIL**  
**Governance and Education Committee**  
**Agenda**  
**March 9, 2021 - 2:00 PM**

**Meeting Location:**

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

**Committee Website:**

<http://www.seattle.gov/council/committees/governance-and-education>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

*In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15, until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.*

**Register online to speak during the Public Comment period at the 2:00 p.m. Governance and Education Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.**

**Online registration to speak at the Governance and Education Committee meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.**

**Submit written comments to Councilmember Lorena Gonzalez at [Lorena.Gonzalez@seattle.gov](mailto:Lorena.Gonzalez@seattle.gov)**

**Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>**

**Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>**

**Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164**

**One Tap Mobile No. US: +12532158782,,5864169164#**

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

**D. Items of Business**

1. [Appt 01826](#) **Appointment of Bao-Tram Do as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Vote** (10 minutes)

**Presenter:** Cuc Vu, Director, Office of Immigrant and Refugee Affairs (OIRA)

2. [Appt 01825](#) **Appointment of Amanda Sandoval as member, Seattle Immigrant and Refugee Commission, for a term to July 31, 2022.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Vote** (10 minutes)

**Presenter:** Cuc Vu, Director, Office of Immigrant and Refugee Affairs (OIRA)

3. **COVID-19 Responses and Positive Community Outcomes**

Supporting  
Documents:

[OIRA - Rapid Response Presentation](#)

**Briefing and Discussion** (30 minutes)

**Presenters:** Cuc Vu, Director, Oksana Bilobran, and Peggy Liao, Office of Immigrant and Refugee Affairs (OIRA)

4. **City of Seattle's ages Birth-to-Three and Childcare Strategies**

Supporting  
Documents:

[DEEL - Prenatal to Three & Childcare Strategies presentation](#)

**Briefing and Discussion** (45 minutes)

**Presenters:** Dwane Chappelle, Director, Monica Liang-Aguirre, and Cameron Clark, Department of Education and Early Learning (DEEL)

**E. Adjournment**



Legislation Text

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**File #:** Appt 01826, **Version:** 1

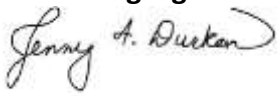
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Appointment of Bao-Tram Do as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

|  |                                      |   |
|--|--------------------------------------|---|
| <b>Appointee Name:</b><br>Bao-Tram Do  |                                      |   |
| <b>Board/Commission Name:</b><br>Seattle Immigrant and Refugee Commission  |                                      | <b>Position Title:</b><br>Member  |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>  |                                      | <b>Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                                     |
| <b>Appointing Authority:</b><br><input type="checkbox"/> Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>   | <b>Date Appointed:</b><br>11/10/2020 | <b>Term of Position: *</b><br>2/1/2021<br><b>to</b><br>1/31/2023<br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br>Columbia City  | <b>Zip Code:</b><br>98118            | <b>Contact Phone No.:</b><br>[REDACTED]   |
| <b>Background:</b><br>Bao-Team is an advocate for immigrant and refugee issues with lived experience as a Vietnamese refugee, an institutional funder, and community organizer with over ten years of experience of driving systemic change in the greater Seattle area. Bao-Tram Do is currently a Program Officer with Seattle Foundation, where they manage the Foundation's investments focused on health, civic engagement, and community-led policy systems change. They are committed to ensuring that immigrant and refugee voices are heard in our city government. |                                      |   |
| <b>Authorizing Signature (original signature):</b><br>  |                                      | <b>Appointing Signatory:</b><br>Jenny A. Durkan<br>Mayor of Seattle   |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# BAO-TRAM DO



[REDACTED]



[REDACTED]



SEATTLE, WA



[REDACTED]

## SUMMARY

- Seasoned professional in philanthropy, advocacy, and health equity
- Deep understanding of issues impacting immigrants and refugees in Seattle area
- Skilled in building partnerships with community-based organizations & government
- Community organizer and former leader of statewide progressive civic organization
- Experienced non-profit board member and community advisor
- Demonstrated ability in leading and implementing high impact projects

## CERTIFICATIONS

**PUBLIC HEALTH ADVOCACY (2018)**  
Johns Hopkins University

**DESIGN THINKING:  
LEADING FOR CREATIVITY (2018)**  
IDEO

**STRATEGIES FOR GRANTMAKERS (2016)**  
Philanthropy Northwest

**MANAGING TO CHANGE THE WORLD,  
PROJECT & PEOPLE MANAGEMENT (2016)**  
The Management Center

**WILDERNESS FIRST RESPONDER (2012)**  
National Outdoor Leadership School (NOLS)

**Advocate for immigrant and refugee issues with lived experience as a Vietnamese refugee, institutional funder, and community organizer with over ten years of experience of driving systemic change in the greater Seattle area.**

## WORK EXPERIENCE

### **PROGRAM OFFICER (JUL 2013/APR 2019-PRESENT)** **Seattle Foundation (Seattle, WA)**

- Manage Seattle Foundation's health and democracy investments.
- Serve as an issue expert on local and national health disparities.
- Direct investments towards policy and systems change to increase racial and economic equity in greater Seattle region.
- Led health public research and supported grantmaking for COVID-19 Response Fund with \$22+ million for pandemic relief and recovery.
- Authored communications and grant materials such as RFPs, funding announcements, contracts, and reports.
- Fostered new collaborations with nonprofit organizations, funding partners, and government to leverage impact.
- Managed \$4 million WA state government contract for 2020 Census.
- Returned to organization after graduate school, worked at Seattle Foundation since 2013, received numerous promotions from Assistant, Program Associate, Associate Program Officer to Program Officer.

### **GRADUATE RESEARCH ASSISTANT (JUL 2017-DEC 2018)** **Bill & Melinda Gates Institute for Population and Reproductive Health (Baltimore, MD)**

- Provided project management, policy analysis, and strategy development for global family planning advocacy program.
- Led 80+ staff from partner organizations including WHO, PATH, United Nations Population Fund, and Population Council in the Advocacy & Accountability subcommittee at the 2018 International Conference on Family Planning in Rwanda.

### **COMMUNITY HEALTH VOTE MANAGER (MAY 2011-JAN 2013)** **HealthPoint (Renton, WA)**

- Led nationally recognized Community Health Vote campaign across 13 clinics and registered 600+ low-income patients to vote.
- Built partnership with King County Elections and managed all elements of campaign including staff, workplan, and budget.

### **FOUNDER & BOARD MEMBER (JAN 2006-JUN 2009)** **Make The Dash Count Youth Board (Seattle, WA)**

- Founded a youth grantmaking board focused on supporting organizations serving low-income youth of color in King County.

## SPEAKING ENGAGEMENTS

### **“CREATING EQUITABLE RELATIONSHIPS WITH GRANTEES” (2020)**

Women in Philanthropy Catalist Conference

### **“RELATIONSHIPS WITH GRANTMAKERS AND EFFECTIVE PROPOSALS” (2019)**

Highline College

### **“NONPROFIT BRIDGE BUILDERS: CAREERS IN PHILANTHROPY” (2017)**

Evans School of Public Policy and Governance, University of Washington

### **“LEADING IN UNCERTAIN TIMES” (2017)**

Center for Women and Democracy

### **“FUNDERS AND FOUNDATIONS CAREER PANEL” (2017)**

Seattle University

### **“APPLYING SOCIOLOGY TO CAREERS IN SOCIAL IMPACT” (2016)**

American Sociological Association

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## GLOBAL EXPERIENCE

### **PROJECT LEAD, RWANDA (2019)**

Bill & Melinda Gates Institute for Population and Reproductive Health

### **US DELEGATE, BELGIUM (2018)**

German Marshall Fund

### **US DELEGATE, ISRAEL AND THE PALESTINIAN TERRITORIES (2017)**

Center for Women & Democracy

### **GRADUATE STUDENT, SPAIN (2017)**

Johns Hopkins-Pompeu Fabra University Public Policy Center,

### **VOLUNTEER, INDIA (2008)**

Summer Search

## COMMUNITY LEADERSHIP

### **CHAIR, BOARD OF DIRECTORS (2013-2017)**

#### **APACEvotes**

- Led statewide civic organization with 501(c)3, 501(c)4, and PAC that elevates the voice of Asian American Pacific Islanders and communities of color in the political process.
- Hired full-time staff, mobilized 250+ volunteers, registered 5,000+ citizens to vote, and reached 50,000+ residents.

### **BOARD OF DIRECTORS (2015-2017)**

#### **Summer Search Seattle**

- Served as the program's first alumna on the board of directors, provided governance, strategic planning, and fundraising expertise.

### **CIVIC HEALTH INDEX STEERING COMMITTEE (2017)**

#### **Seattle CityClub**

- Served on steering committee with sixteen other civic leaders to provide guidance for national study comparing Seattle and other metropolitan areas on civic health indicators.

## EDUCATION

### **GATES MILLENIUM SCHOLAR**

#### **Bill & Melinda Gates Foundation**

- Nationally competitive scholarship funded by the Bill & Melinda Gates Foundation, eligible for ten years of funding up to a PhD.

### **MASTERS OF PUBLIC HEALTH (2017-2018)**

#### **Johns Hopkins University (Baltimore, MD)**

- First graduate of the Public Health Advocacy certificate program in the school's history with concentration in health equity.
- Selected as the top student in class of 2018 to serve as Teaching Assistant for premier leadership course at Johns Hopkins.
- Elected on Student Assembly, chaired committee overseeing grants for student research and awards for excellence in teaching.

### **BACHELORS OF ARTS, SOCIOLOGY (2009-2013)**

#### **Whitman College (Walla Walla, WA)**

- Led campus-wide voter registration campaign in 2011.
- Interviewed nonprofits across Washington State and authored thesis on role of 501(c)3 and 501(c)4 organizations in promoting civic engagement in underrepresented communities of color.

## AWARDS

- Center for Women & Democracy Award (2017)
- Seattle Foundation Heart & Science of Philanthropy Award (2017)
- Bill & Melinda Gates Foundation Millennium Scholarship Award (2009)
- Barack Obama Presidential Award for Academic Excellence (2009)



## Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [ have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

| *D | **G | RD | Position No. | Position Title     | Name                      | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|--------------------|---------------------------|-----------------|---------------|--------|--------------|
| 1  | F   | 5  | 1.           | Member             | Maya Babla Appiah         | 2/1/19          | 1/31/21       | 2      | Council      |
| 1  | M   | 2  | 2.           | Member             | Johnson Bach Nguyen       | 2/1/19          | 1/31/21       | 1      | Council      |
| 7  | F   | 2  | 3.           | Member             | Bao-Tram Do               | 2/1/21          | 1/31/23       | 1      | Mayor        |
| 3  | F   | 3  | 4.           | Member             | Karen Arlette Gamez Lopez | 2/1/19          | 1/31/21       | 1      | Mayor        |
| 1  | F   | 4  | 5.           | Member             | Shelani M. Vanniasinkam   | 8/1/2019        | 7/31/21       | 1      | Council      |
| 2  | F   | 3  | 6.           | Member             | Ilays A. Aden             | 8/1/2019        | 7/31/21       | 1      | Mayor        |
| 3  | F   | 6  | 7.           | Member             | Karina San Juan-Guyton    | 8/1/2019        | 7/31/21       | 2      | Mayor        |
| 8  | F   | 2  | 8.           | Member             | Naheed Aaftaab            | 2/1/20          | 1/31/22       | 2      | Council      |
| 3  | F   | 5  | 9.           | Member             | Maria Jimenez-Zepeda      | 2/1/20          | 1/31/22       | 2      | Council      |
| 2  | F   | 2  | 10.          | Member             | Farhiya Mohamed           | 2/1/20          | 1/31/22       | 3      | Mayor        |
| 2  | M   | 2  | 11.          | Member             | Emmanuel G. V. Dolo       | 2/1/20          | 1/31/22       | 1      | Mayor        |
| 3  | F   | 5  | 12.          | Member             | Denisse Guerrero-Harvey   | 2/1/19          | 1/31/21       | 1      | Council      |
| 3  | F   | 4  | 13.          | Member             | Amanda Sandoval           | 8/1/20          | 7/31/22       | 1      | Mayor        |
| 9  | F   | 2  | 14.          | Member             | Ankita Patel              | 2/1/20          | 1/31/22       | 2      | Council      |
| 2  | F   |    | 15.          | Get Engaged Member | Elrohi Shuge              | 9/1/20          | 8/31/21       | 1      | Mayor        |

### SELF-IDENTIFIED DIVERSITY CHART

|              | (1)      | (2)       | (3)         | (4)     | (5)      | (6)                           | (7)                 | (8)                                     | (9)                                  |                                |                     |                   |             |
|--------------|----------|-----------|-------------|---------|----------|-------------------------------|---------------------|---|--------------------------------------|--------------------------------|---------------------|-------------------|-------------|
|              | Men      | Women     | Transgender | Unknown | Asian    | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other<br>(Specification<br>Optional) | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor        | 1        | 7         |             |         |          | 4                             | 3                   |   |                                      |                                | 1                   |                   |             |
| Council      | 1        | 6         |             |         | 3        |                               | 2                   |   |                                      |                                |                     | 1                 | 1           |
| Other        |          |           |             |         |          |                               |                     |   |                                      |                                |                     |                   |             |
| <b>Total</b> | <b>2</b> | <b>13</b> |             |         | <b>3</b> | <b>4</b>                      | <b>5</b>            |   |                                      |                                | <b>1</b>            | <b>1</b>          | <b>1</b>    |

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
  - \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

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**File #:** Appt 01825, **Version:** 1

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Appointment of Amanda Sandoval as member, Seattle Immigrant and Refugee Commission, for a term to July 31, 2022.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

|  |                                      |  |
|--|--------------------------------------|--|
| <b>Appointee Name:</b><br>Amanda Sandoval  |                                      |  |
| <b>Board/Commission Name:</b><br>Seattle Immigrant and Refugee Commission  |                                      | <b>Position Title:</b><br>Member   |
| <input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>  |                                      | <b>Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No  |
| <b>Appointing Authority:</b><br><input type="checkbox"/> Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>   | <b>Date Appointed:</b><br>11/10/2020 | <b>Term of Position: *</b><br>8/1/2020<br><b>to</b><br>7/31/2022<br><br><input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br>Skyway<br>Works in Seattle   | <b>Zip Code:</b><br>98178            | <b>Contact Phone No.:</b><br>[REDACTED]  |
| <b>Background:</b><br>Amanda Sandoval is a Public Policy Coordinator for the Mockingbird Society, where she helps establish partnerships with local coalitions, advocacy groups, and government stakeholders. Her experience will add to the commission and her expertise on public policy and community organizing will help fill a significant gap on the commission and will enrich the work being done by the other commissioners.<br><br>Amanda Sandoval is an ally and advocate for immigrant and refugee rights. Her background in community organizing with community, non-profits, government agencies, and various stakeholders. Her own immigrant background gives her firsthand experiences of the hardships many immigrants and refugees face. In her current research role, she has been interviewing refugees throughout King County, asking them about their experience resettling, and giving them an opportunity to be heard. Making sure that they know people are listening to them, their voices are heard, and that they are a vital group in our communities. |                                      |  |
| <b>Authorizing Signature (original signature):</b><br>  |                                      | <b>Appointing Signatory:</b><br>Jenny A. Durkan<br>Mayor of Seattle  |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Amanda Sandoval

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## EDUCATION

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**Masters of Arts in Policy Studies**, University of Washington, Bothell June 2019

**Bachelor of Arts in International Studies**, University of Washington, Seattle June 2016

## SKILLS AND QUALIFICATIONS

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- Social media relations across multiple platforms (Facebook, Twitter, Instagram, Tumblr)
- Collaboration and building partnerships with stakeholders and community partners
- Strong communication and presentation skills in diverse settings
- Organized individual with the ability to manage multiple projects
- Proficient Spanish

## WORK EXPERIENCE

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**Public Policy Coordinator** April 2019-Present

*The Mockingbird Society- Seattle, WA*

- Establish partnerships with local coalitions, advocacy groups, and government stakeholders
- Supervise/mentor youth advocate
- Research, analyze, and monitor public policy issues in King County & Seattle
- Lead workgroups, panels, and town hall meetings for partnering youth advocacy boards
- Serve on racial equity committee to king county NIS initiative

**Community organizer**

May 2018- December 2018

*Senator Rebecca Saldaña- 37<sup>th</sup> district, WA*

- Hire and supervise student interns, and manage volunteer group of 120 people
- Oversee student fellowship program and implement community outreach with other organizations
- Engage with inactive voters via canvassing, phone banking, community involvement, and social media to bring them into our participatory democracy
- Use social media to elevate campaign and reach communities
- Create reports for the community based off data entry to track voter participation

**Information Controller/Logistics and Trainer**

January 2012- Present

*US Air Force Reserves- JBLM Tacoma, WA*

- Coordinated, delegated, and managed logistics operations of cargo, specialized cargo, and personnel for preparedness and actual operations of military movements and deployments both in continental United States and overseas
- Supervise the training of over 20 airmen in computer programs, proper handling of equipment and planes, development and real world missions in support of air expeditionary force movements and deployments
- Create and update monthly reports of manpower and supplies of unit to send to Air Force Reserve command and pentagon
- Collaborate with fellow law enforcement, federal agencies, embassy's, and foreign military to ensure port security and successful port operation

## **VOLUNTER EXPERIENCE**

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### **Immigrant and Refugee Commission**

October 2019-Present

*City of Seattle*

- Advise city of Seattle on policies to make sure they are inclusive of immigrants and refugees
- Outreach to communities so they are aware of opportunities and the city has direct feedback
- Offer recommendations to city departments and other commissions on how to best include immigrant and refugee communities

### **Admin Assistant volunteer**

Fall 2017-January 2018

*International Rescue Committee- Burien, WA*

- Assisted in reviewing case files for completeness, and accuracy, and help clients fill out government forms
- Contribute to youth programs and young adult community engagement classes
- Hold informational “interviews” with clients to help them understand community services available to them

## Immigrant and Refugee Commission

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### SELF-IDENTIFIED DIVERSITY CHART

|              | (1)      | (2)       | (3)         | (4)     | (5)      | (6)                           | (7)                 | (8)                                     | (9)                                  |                                |                     |                   |             |
|--------------|----------|-----------|-------------|---------|----------|-------------------------------|---------------------|---|--------------------------------------|--------------------------------|---------------------|-------------------|-------------|
|              | Men      | Women     | Transgender | Unknown | Asian    | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other<br>(Specification<br>Optional) | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor        | 1        | 7         |             |         |          | 4                             | 3                   |   |                                      |                                | 1                   |                   |             |
| Council      | 1        | 6         |             |         | 3        |                               | 2                   |   |                                      |                                |                     | 1                 | 1           |
| Other        |          |           |             |         |          |                               |                     |   |                                      |                                |                     |                   |             |
| <b>Total</b> | <b>2</b> | <b>13</b> |             |         | <b>3</b> | <b>4</b>                      | <b>5</b>            |   |                                      |                                | <b>1</b>            | <b>1</b>          | <b>1</b>    |

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Legislation Text

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**File #:** Inf 1754, **Version:** 1

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# COVID-19 Responses and Positive Community Outcomes

Seattle Office of Immigrant and Refugee Affairs  
March 9, 2021



**Seattle**  
Office of Immigrant  
and Refugee Affairs



# Top Lines

- Three crises in 2020: immigration, pandemic, and racism.
- Our leading principles: equity, equity, equity.
- Every initiative begins with community.
- Our department's small size and matrixed structure allow us to be collaborative, nimble, responsive, and innovative.



# Funding / Origins

## Rapid Response Fund

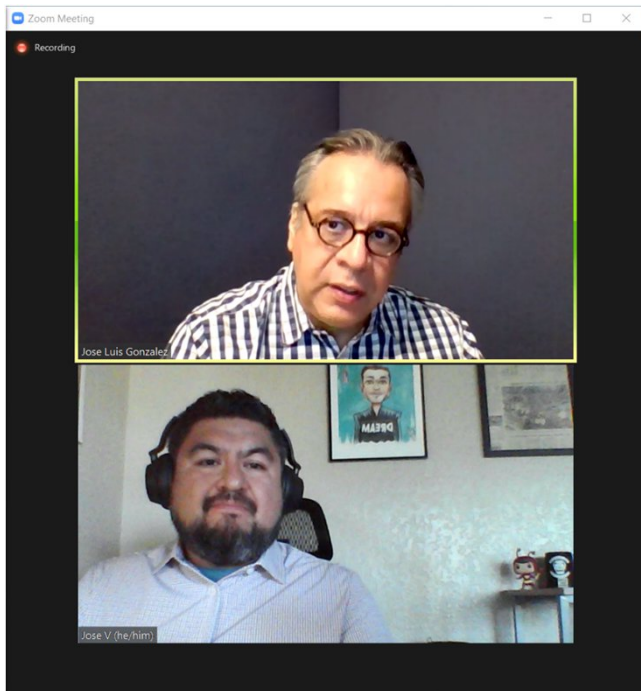
- 2020 budget to engage community and rapidly respond to emergent threats facing Seattle immigrants
  - \$375,000 for education and assistance with public charge, DACA, and other issues (CM González)
  - \$50,000 for DACA fee assistance (CM Pacheco) + \$25,000 match from Facebook

## Joint COVID-19 Relief Package

- \$9 million from Ordinance 126211 (“Jump Start” COVID-19 relief)
  - \$8.3 million for direct cash assistance to pandemic-impacted immigrants not eligible for federal relief or state unemployment funds ([Seattle COVID-19 Disaster Relief Fund for Immigrants or “SDFR”](#))
  - \$700,000 to support ongoing [Language Access](#) in the City's COVID-19 response, including outreach for the SDRF and other services funded from 126211

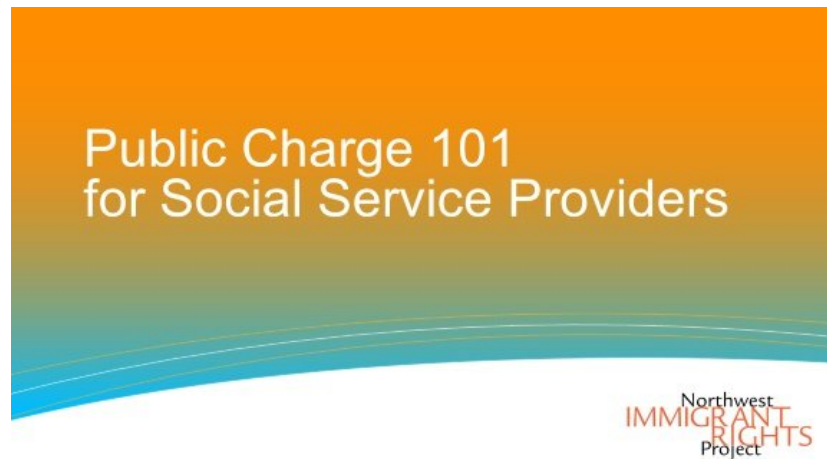
# Rapid Response

# Focus Areas



- Public Charge
- DACA
- Immigration Fee Increases

# PUBLIC CHARGE: Resources for Service Providers



- Training for Service Providers (90+ in-person attendees and 9,515 views on Facebook Live)
- Public Charge FAQs and Reference Guide to identify risks of triggering public charge concerns.

# PUBLIC CHARGE: Information for Our Communities



- 10 workshops (in person & virtual) organized by our contracted partners
- 1,373 community members in attendance
- 18 presentations by Northwest Immigrant Rights Project and Colectiva Legal del Pueblo for the WA Attorney General team, law practitioners, coalitions, and CBOs



# DACA: One-on-One Consultations

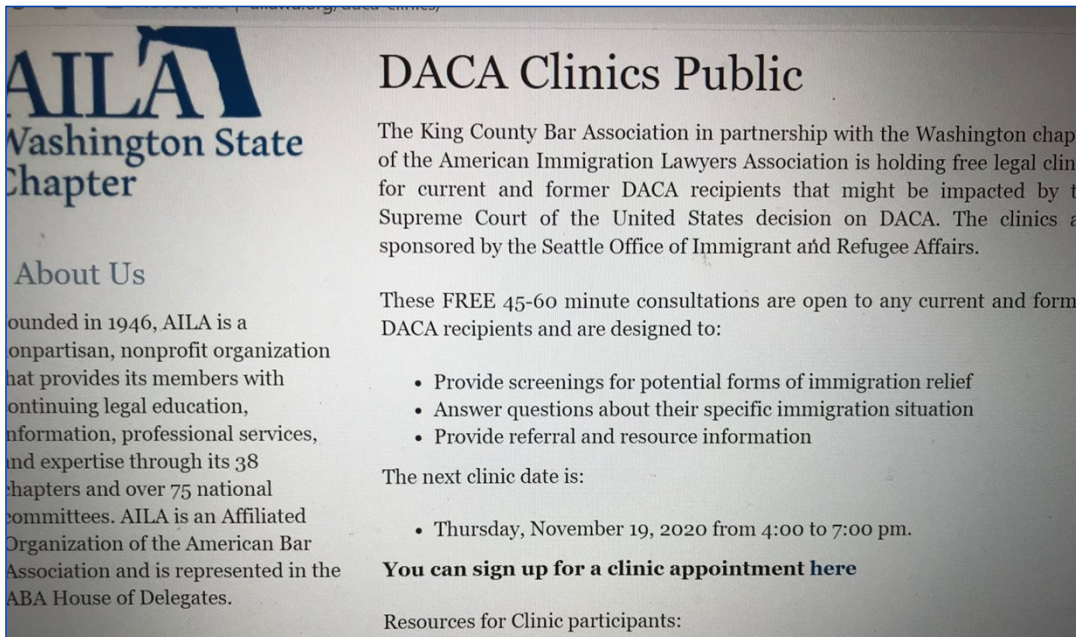


Northwest Immigrant Rights Project, Colectiva Legal del Pueblo, and Catholic Immigration Legal Services provided:

- 98 free legal consultations to Seattle residents, workers and students
- 67 DACA renewals



# DACA: KCBA/AILA Legal Clinics



**AILA**  
Washington State  
Chapter

**About Us**

Founded in 1946, AILA is a nonpartisan, nonprofit organization that provides its members with continuing legal education, information, professional services, and expertise through its 38 chapters and over 75 national committees. AILA is an Affiliated Organization of the American Bar Association and is represented in the ABA House of Delegates.

### DACA Clinics Public

The King County Bar Association in partnership with the Washington chapter of the American Immigration Lawyers Association is holding free legal clinics for current and former DACA recipients that might be impacted by the Supreme Court of the United States decision on DACA. The clinics are sponsored by the Seattle Office of Immigrant and Refugee Affairs.

These FREE 45-60 minute consultations are open to any current and former DACA recipients and are designed to:

- Provide screenings for potential forms of immigration relief
- Answer questions about their specific immigration situation
- Provide referral and resource information

The next clinic date is:

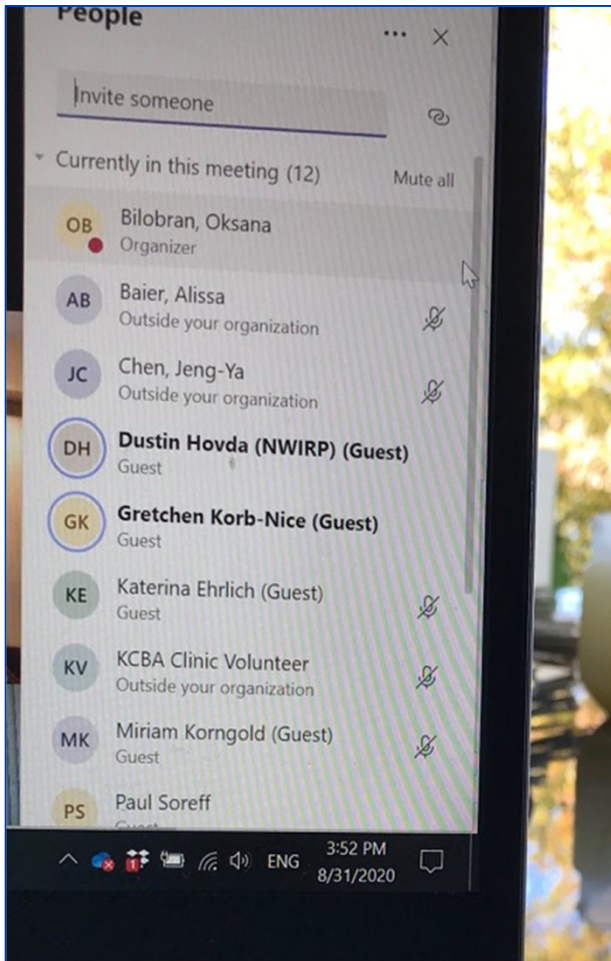
- Thursday, November 19, 2020 from 4:00 to 7:00 pm.

**You can sign up for a clinic appointment here**

Resources for Clinic participants:

- 5 virtual DACA clinics
- 77 three-hour shifts by AILA-WA attorneys
- 202 clients signed up for clinics
- 165 free consultations



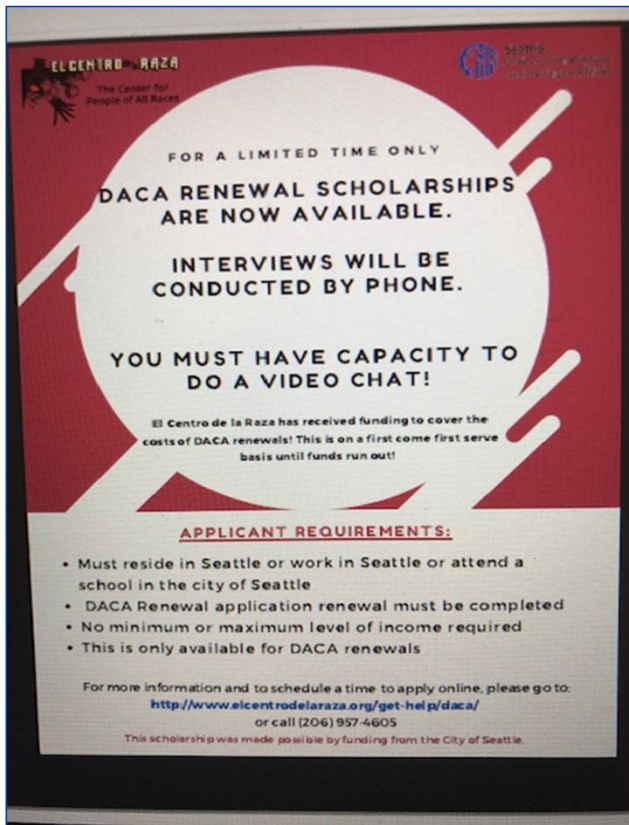


## DACA: Hopeful Data from Clinics

Findings on potential eligibility:

- 30 DACA, Initial (29.7%)
- 30 DACA, Renewal (29.7%)
- 39 Family Based Petitions (38.6%)
- 5 VAWA Relief (5%)
- 24 U Visa (23.8%)
- 3 T Visa (3%)
- 4 Affirmative Asylum (4%)
- 13 Removal Defense Options (12.9%)
- 2 Advanced Parole (2%)
- 20 No relief available at this time (19.8%)

# Immigration Fee Increases



## \$150,000 Immigration Fees Scholarship Fund

- \$134,375 in fee scholarships awarded to date, including:
  - 189 DACA fee scholarships (\$93,555)
  - 36 Naturalization fee scholarships (\$26,010)
  - 7 Green Card related scholarships (\$7,890)



# Highlights

- City leadership created the space for us to quickly respond.
- Collaborative thinking with our partners resulted in innovative program models.
- Partners worked tirelessly and found new ways to provide services and meet community needs.
- New partnerships with small and large community-based organizations.
- Focus on communications to ensure that our communities were informed.



# Seattle COVID-19 Disaster Relief Fund for Immigrants

Intent: to provide disaster relief to Seattle's most vulnerable low-income immigrant and refugee residents

## Eligibility Criteria

- 18 years old or older AND
- Live in/attend school in/work within the Seattle city boundaries AND
- Ineligible for federal CARES Act Economic Impact Payment ("stimulus check") due to immigration status AND
- Under 50% of the median household income in Seattle in the past 9 months

# We launched the fund in 6 weeks!



Oficina de Asuntos de  
Inmigrantes y Refugiados  
de Seattle (OIRA)

## ¡Fondos ahora disponibles para inmigrantes indocumentados en Seattle!

La Ciudad de Seattle está ofreciendo ayuda financiera a inmigrantes indocumentados que viven, trabajan o van a la escuela en Seattle y que han sido excluidos de recibir ayuda financiera federal COVID-19.

El Fondo de ayuda COVID-19 de Seattle para inmigrantes ya está aceptando solicitudes en línea. También puede obtener ayuda telefónica en su idioma para llenar su solicitud.

Para obtener más información y presentar su solicitud, entre a la página: [seattle.gov/oira/seattlecovidfund](https://seattle.gov/oira/seattlecovidfund).

La fecha límite para presentar su solicitud es el **jueves 5 de noviembre de 2020**.

- Design informed by community feedback through two stakeholder roundtables.
- Scholarship Junkies administered the program.
- 21 partners conducted outreach and provided in-language application assistance.
- Application and collaterals translated into 7 languages.
- Safeguards to prevent misuse and fraud, while also protecting privacy and trust of the applicants.
- Most applicants approved for funding received assistance within two months of applying.



City of Seattle

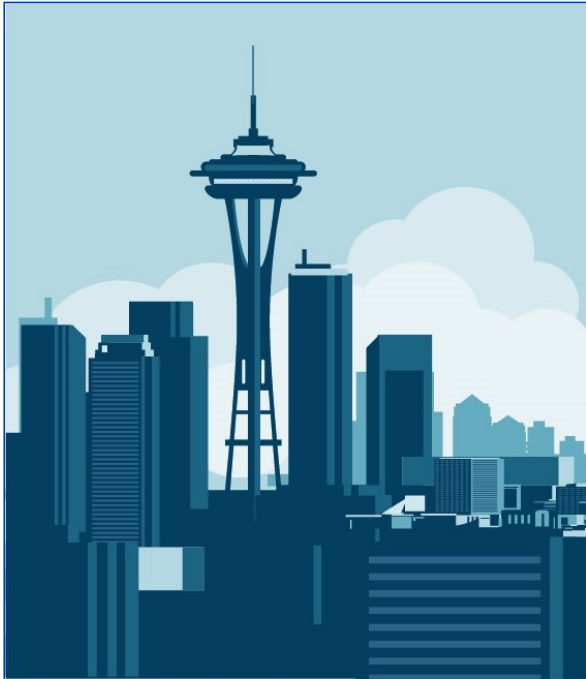
Office of Immigrant  
and Refugee Affairs

# The need was great.



- 18,037 applications received.
- 3,705 (20,5%) applicants received cash assistance.
- \$7,964,000 was disbursed via check, direct deposit, or giftcards.
  - 89.53% were Seattle residents.
  - 10.47% were applicants who worked in/went to school in Seattle.
- 61% households and 39% individuals.
- 9936 people benefited in total.
  - 3754 were children.

# Who Received Assistance?





# Who Received Assistance?



1. Latin American 81.16% (Spanish)
2. Asian/Asian American 10.69% (Chinese, Vietnamese, Korean, Nepali, Laotian, Burmese, Karen, Khmer, Cambodian)
3. Black/African American 3.64% (Amharic, Tigrinya, Somali, Oromo, Congolese, Oromifa, Garifuna)
4. Native American or Alaskan Native, Indigenous to Central America or South America 1.54% (K'iche)
5. White 1.40% (Russian)
6. Multiracial 0.84%
7. Middle Eastern or North African 0.46% (Arabic, Pashto, Dari, Farsi)
8. Native Hawaiian or Pacific Islander 0.27%



## What We Heard

"The stories of the people who had called made us realize how much the community needed these funds. A caller told us about how his wife had gotten COVID-19 and she ended up getting a stroke and became paralyzed from the neck down. This led him to stay home and take care of his wife, and it caused him to lose his job. It was very touching, and you could hear the anguish in his voice and that he really need the funds. We wish we could have done more."

Organización Centroamericana Organizer



# Seattle Values in Action!

- Collaborations were essential.
  - City departments expedited internal processes.
  - Outreach partners/allies prioritized SDRF – 17% of applications were submitted by partners on behalf of applicants.
- Language access reduced barriers to access.
  - Outreach partners helped bridge the digital divide, reached communities who had not engaged with City of Seattle programs before.
  - Majority of applications were completed in-language.



# Language Access

“When written in Chinese, the word ‘crisis’ is composed of two characters - one represents danger, and one represents opportunity.”

– John F. Kennedy, 1959

危機...就是轉機

# Language Access Opportunities

- Strengthen relationships between city, county, and state governments.
  - Embedded OIRA's External Affairs Team in Public Health - Seattle & King County and hosted [webinars](#) in 7 languages.
  - OIRA continues to liaise between Public Health - Seattle & King County, Department of Health, and the City of Seattle.
- Leverage City staff's language capacity.
  - Helped the Office of Economic Development established a multilingual resource team to staff their voicemail system for their helpline: (206) 684-8090.



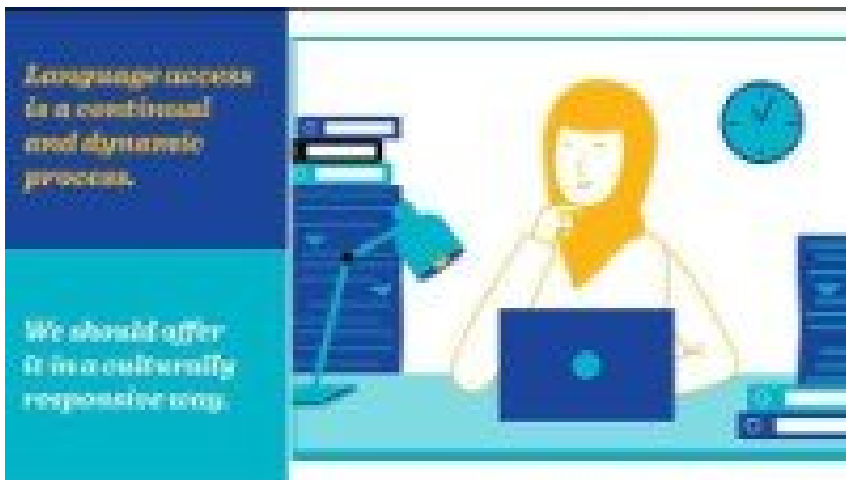
# Language Access Opportunities

- Build capacity in the community and respond to community needs promptly.
  - Built a COVID-19 Community Translator Team with 50+ local translators.
  - Can translate into Seattle's top 20 languages with a quick turnaround time.
- Sustain a centralized language access system.
  - Add more team capacity and introduce technical tools to support the workflow.
  - Elevate OIRA's team to become the in-house translation shop to directly provide services to other City departments.



# Language Access Resources

Want to learn more why the City of Seattle values language access and how to do it appropriately? Start by watching this video:



- Language Access SharePoint Site [seattlegov.sharepoint.com/OIRA/language-access](https://seattlegov.sharepoint.com/OIRA/language-access)
  1. Training videos
  2. Language Access Toolkit
- Ethnic Media SharePoint Site [seattlegov.sharepoint.com/OIRA/ethnic-media](https://seattlegov.sharepoint.com/OIRA/ethnic-media)



# Centering community to achieve vaccine equity

## Community concerns voiced at our vaccine roundtables:

- The current vaccine distribution is inadequate and inequitable for BIPOC communities, as immigrant and refugee elders are struggling with getting access to appointments.
- Our community health clinics and community organizations need to be supported and positioned to reach the most vulnerable.
- Digital barriers present challenges in accessing information and signing up for appointments.
- A need for a centralized waitlist.
- In-language support is minimal, and language access must be a priority.
- WA State Department of Health phone lines need to be staffed up.



# Questions?



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Legislation Text

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# DEEL Prenatal-to-Three and Childcare Strategy

*Governance & Education Committee Presentation*

*March 9, 2021*



# Briefing Objectives

By the end of this presentation, Council members will receive updates on:

- Prenatal-to-Three (PN-3) investments
- Child Care Assistance Program (CCAP)
- Child Care Stabilization Grants
- Ongoing research and outreach:
  - Childcare for infants and toddlers
  - Labor harmony

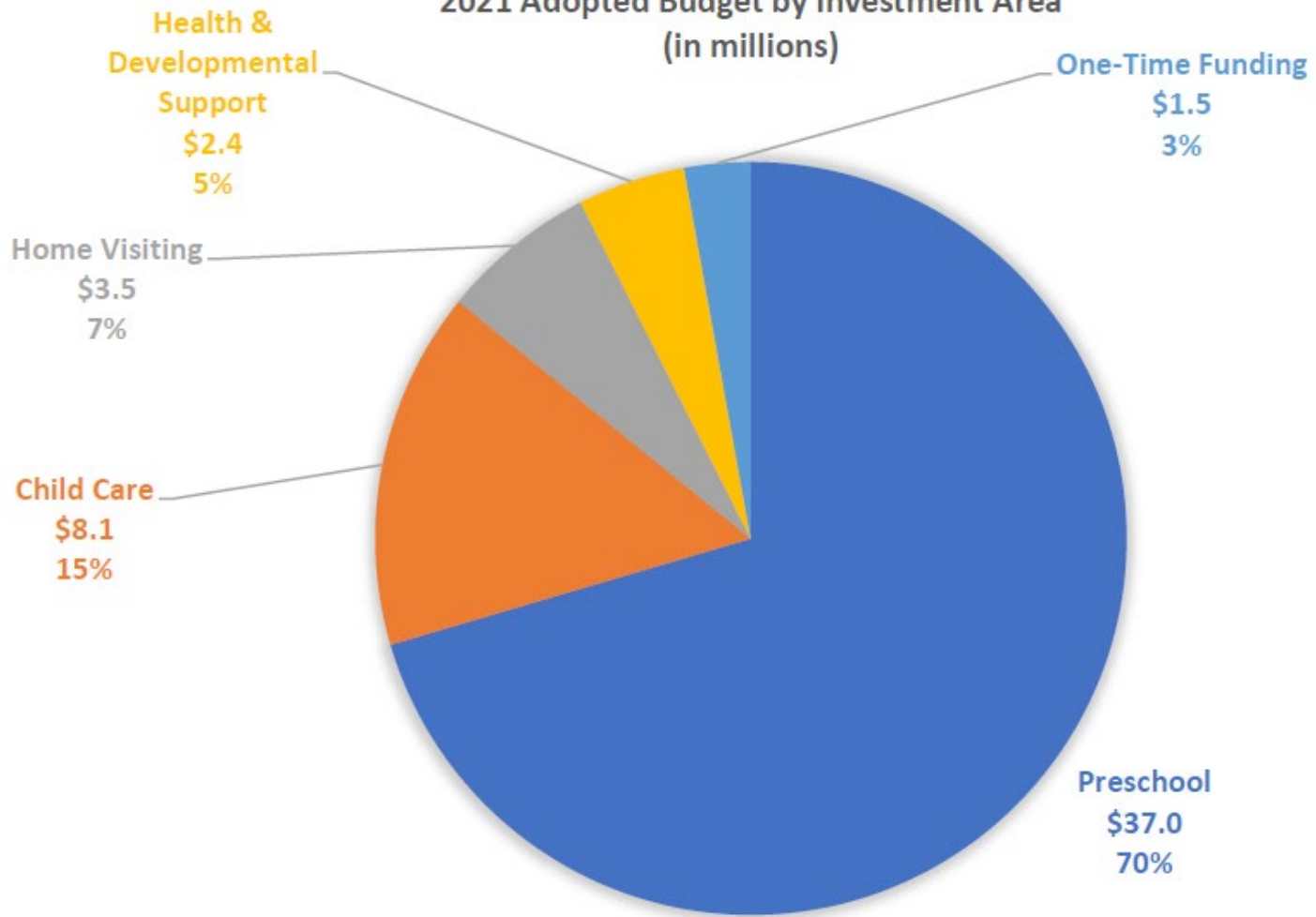
# Early Learning Division Results

1. All Seattle children are ready for kindergarten
2. All Seattle families have access to high-quality and affordable child care

# Early Learning Investments

1. Preschool
2. Child Care
3. Home Visiting
4. Health and Developmental Supports
5. One-time Funding

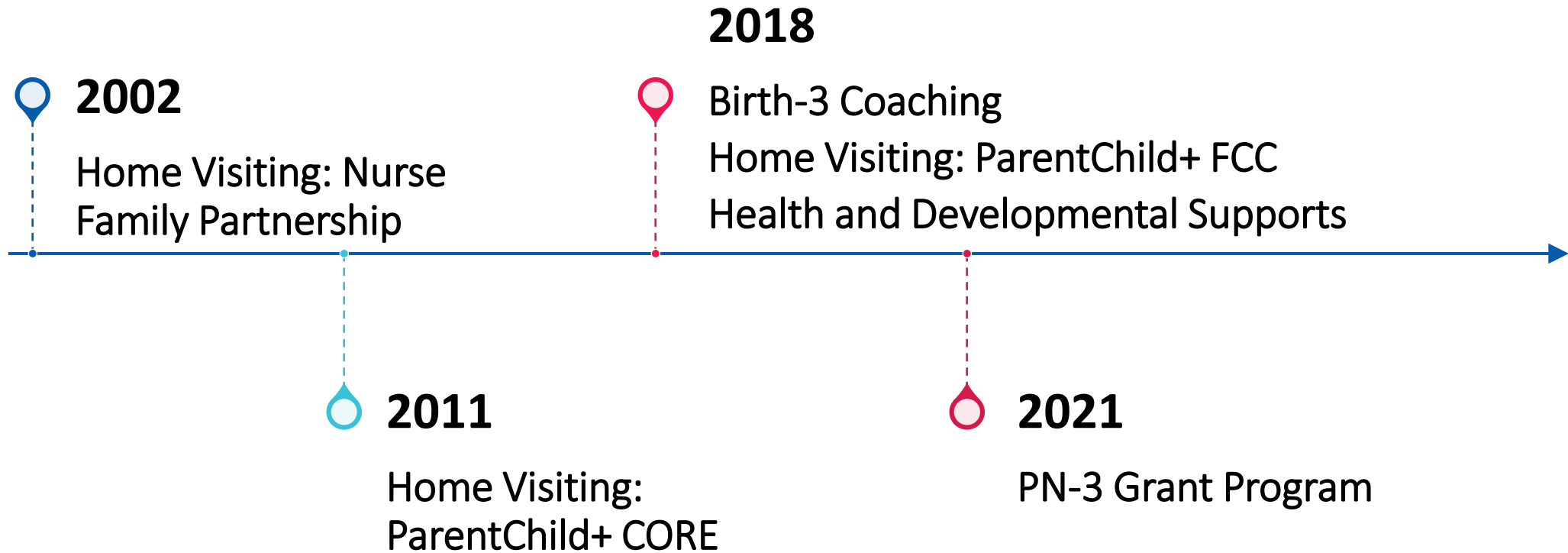
Early Learning Division  
2021 Adopted Budget by Investment Area  
(in millions)





# Prenatal-to-Three (PN-3) Programs

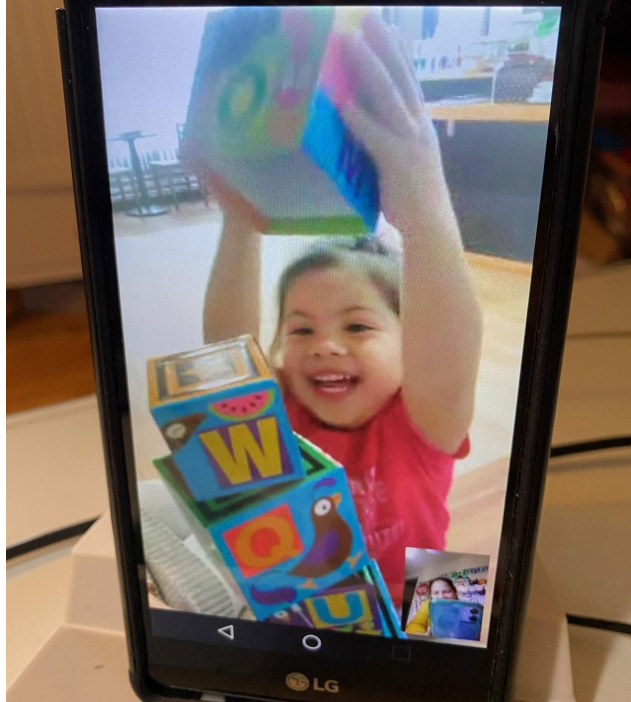
# PN-3 Programs



*Fund Sources: General Fund, Sweetened Beverage Tax*

# Summary of PN-3 Investments

| PN-3 Area   | Programs/Initiatives Funded   |
|---|---|
| Home Visiting   | <ul style="list-style-type: none"><li>• ParentChild+ Core Model</li><li>• ParentChild+ FCC Model</li><li>• Nurse Family Partnership (NFP)</li></ul> |
| Health and Developmental Supports                           | <ul style="list-style-type: none"><li>• Developmental Bridge Program</li><li>• Early Learning Health</li></ul>                                      |
| Child Care (Quality Supports)                               | <ul style="list-style-type: none"><li>• Birth to Three Coaching and Professional Development</li></ul>  |
| Community Grantmaking (new, currently funded for 2021 only) | <ul style="list-style-type: none"><li>• PN-3 Community Grant Program</li></ul>  |



# Home Visiting

# Nurse Family Partnership

- Serving low-income women pregnant with first child
- Focus on improving:
  - Pregnancy outcomes
  - Child health and development
  - Economic self-sufficiency
- New mothers are partnered with a nurse for ongoing home visits pregnancy through age 2

## Investment

- \$2,350,585 – General Fund
- 450 families served annually (63% BIPOC)

## Results

- 85% of graduating participants further career/education goals
- 90% of participants have positive birth outcomes

## ParentChild+ Core Model

- Research-based home visiting program focused on increasing language and literacy skills, enhancing social-emotional development, and strengthening parent-child relationships
- Culturally responsive approach implemented by Seattle CBOs
- Families receive 23 visits per year

### Investment

- \$1.1 million annually (GF)
- 481 Seattle families served (251 funded by DEEL)

### Results

- 92% visitor cultural match for homes served: Black/African American (63%), Latinx (18%), and Asian (12%)
- Met 85% performance target growth for parent-child interaction assessment

## ParentChild+ FCC Model

- Adapted from CORE model with professional development and enrichment to FCCs
- Seattle is one of the first cities to pilot this model
- Public–private regional investment
- Two-year model with 24 weeks of programming

### Investment

- \$ 147,000 annually (SBT)
- 16 FCCs served in 2020, 75% with less than 5 years in business

### Results

- Increases family engagement
- Parents report more reading at home and less screen time
- Facilitates connection with the PD system at-large

## Developmental Bridge

- Pilot program identified as a need by King County Development Screening and Analysis report in 2018-19
- Short-term support for children who are identified late, between systems, or missing qualification for ESIT
- High program demand in 2020 due to COVID-19

### Investment

- \$498,000 in 2020 (SBT)
- 120 families served (target 75)

### Results

- 92% of families feel well supported by program
- 2020 qualitative family surveys identified Bridge as critical transitional program



## Early Learning Health

- PHSKC Child Care Health Program (CCHP): multi-disciplinary team of public health nurses, mental health consultants, community health workers, and nutritionist
- Served critical role in COVID-19 response effort with weekly Zoom TA sessions for CCAP providers and City staff

### Investment

- \$874,000 in 2020 (SBT)
- Serves ~200 CCAP providers

### Results

- More than 500 infant and toddler visits during 2020

## B-3 Coaching and Professional Development

- Culturally-responsive coaching and professional development for CCAP providers serving infants and toddlers.
  - In-classroom coaching for B-3 settings
  - B-3 training series and professional learning communities
- Pilot started in 2019, pivoted to virtual services in 2020

### Investment

- \$720,000 in 2021
- Serves ~130 CCAP providers serving infants and toddlers

### Results

- 32 classrooms/FCCs in first cohort of coaching in 2019 (60 teachers and 320 children)
- 344 educators attending training series

# PN-3 Community Grant Program

- **New** - \$1.5 million of 2021 Sweetened Beverage Tax funds to implement a Prenatal-to-Three Community Grant Program
- Planning through Spring 2021, RFP expected in summer.
- Fund community-based and community-designed programs that supports young families.



# Child Care Assistance Program

# 2020 Expansion Plan

## Implemented:

- Eligibility increased from 300% to 350% FPL
- Simplified and streamlined application process
- Provider participation incentives

## Interrupted:

- New quality support model with professional development

COVID-19 has had significant impact on child care providers and overall CCAP demand.



# COVID-19 Supports



## PPE Supply Distribution

April + October

183 sites and 300+ classrooms



## Provider Policy Adjustment

Provide more reliable income by  
reimbursing on enrollment  
not attendance



## Family Co-pay Relief

Waived co-pays Nov-Dec 2020

50% Co-pay reduce Jan-Jun 2021

# Child Care Stabilization Fund

# Child Care Stabilization Grants

- \$2.4M in grant funds
- Licensed and school-age providers
- Separate process for family, friend and neighbor caregivers
- Prioritize providers serving children on subsidy and in priority geographic areas



# Child Care Stabilization Fund

- \$2.3 million and 506 grants awarded
- Child Care Resources partnership

**344**

Licensed child care providers and school-age only programs

**\$6,528**

Average award size

**162**

Family, friend and neighbor (FFN)

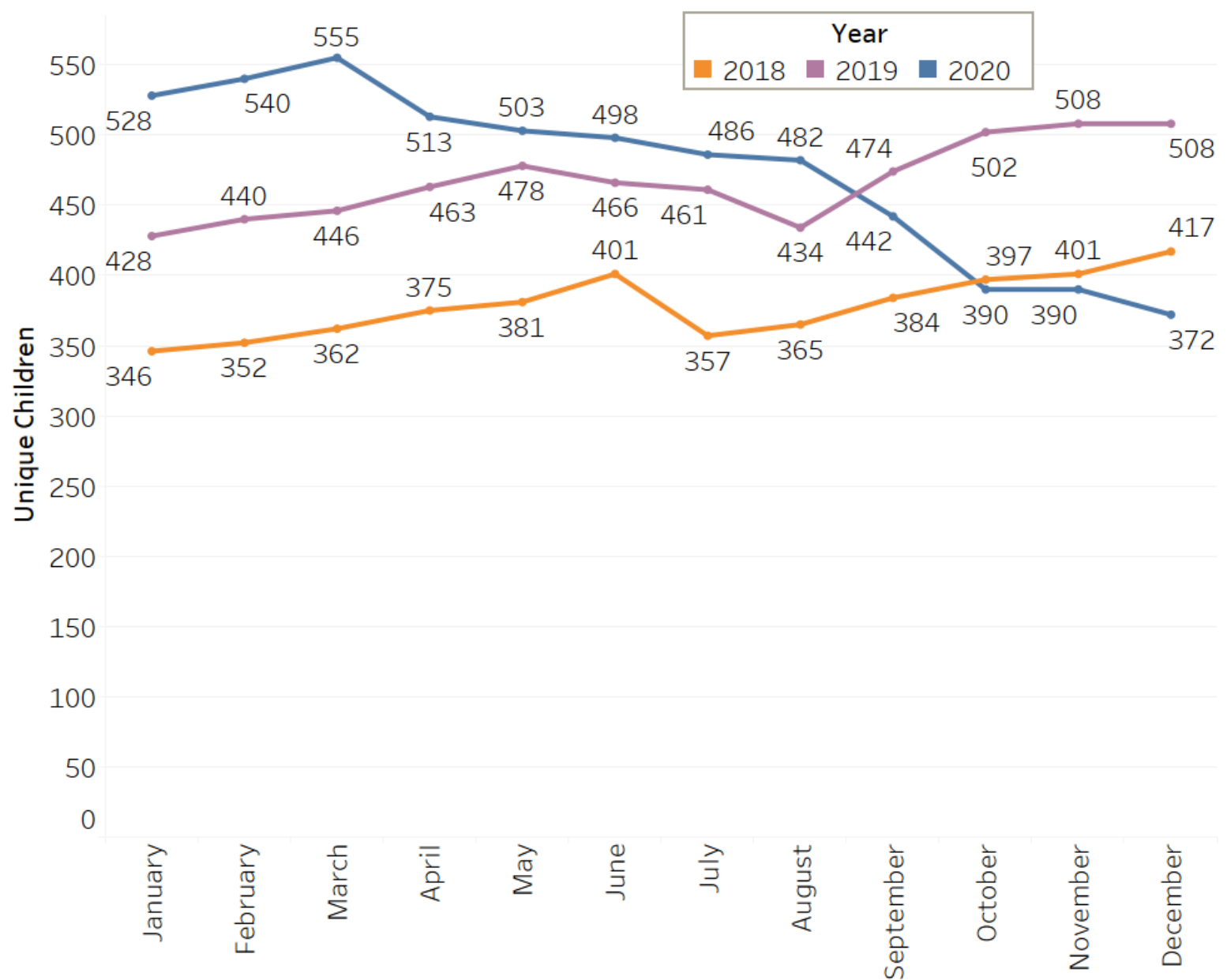
**\$500**

Award size

# CCAP Utilization

# CCAP Monthly Enrollment

- In 2020, overall enrollment dropped 30%
- Prior annual increase of 19%-21%



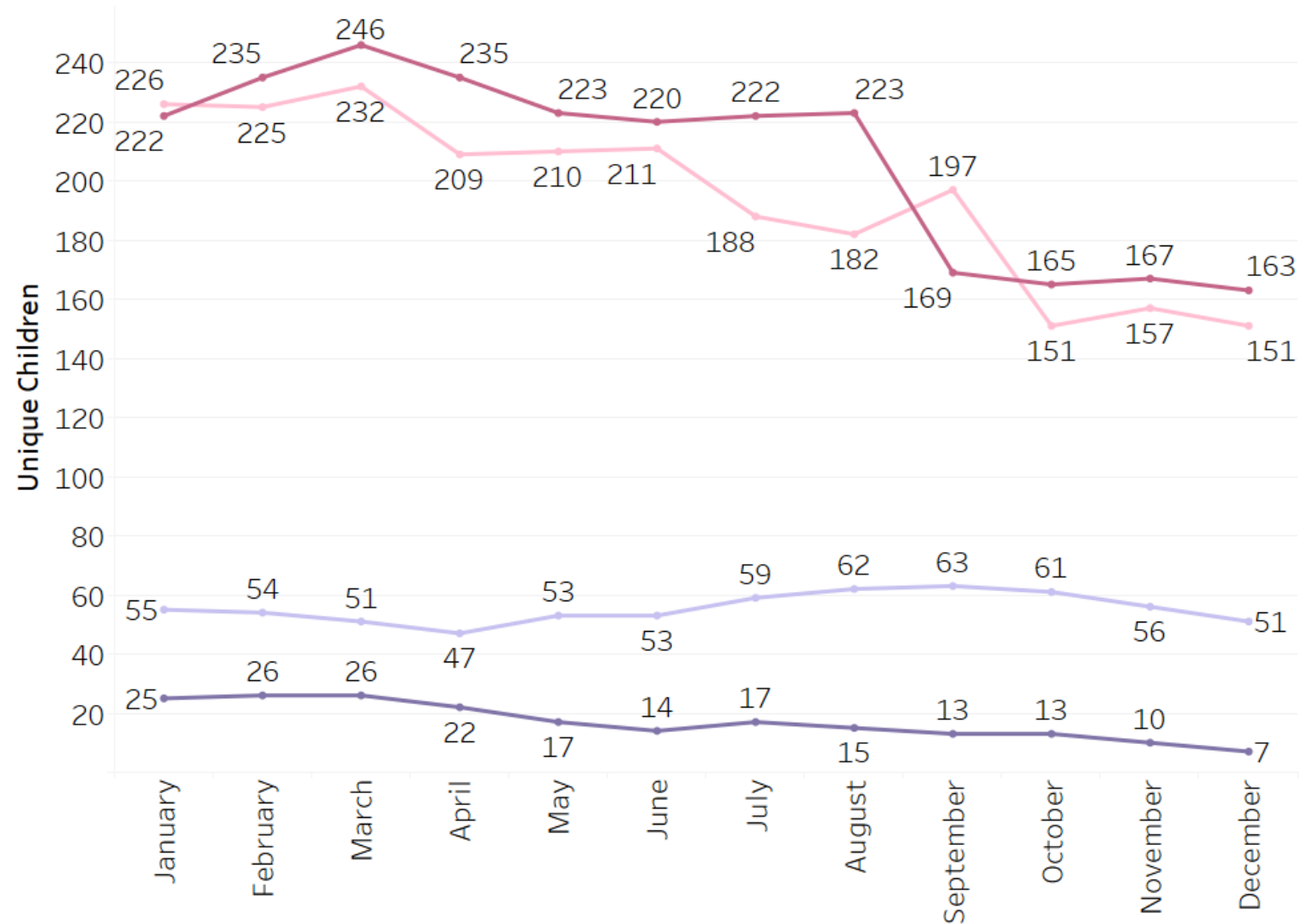
# 2020 CCAP Enrollment

(by Month and Age)

- Infant enrollments decreased 72%
- School Age enrollments decreased 33%
- Preschool Age enrollments decreased 27%
- Toddlers decreased 7%

Child Age Category

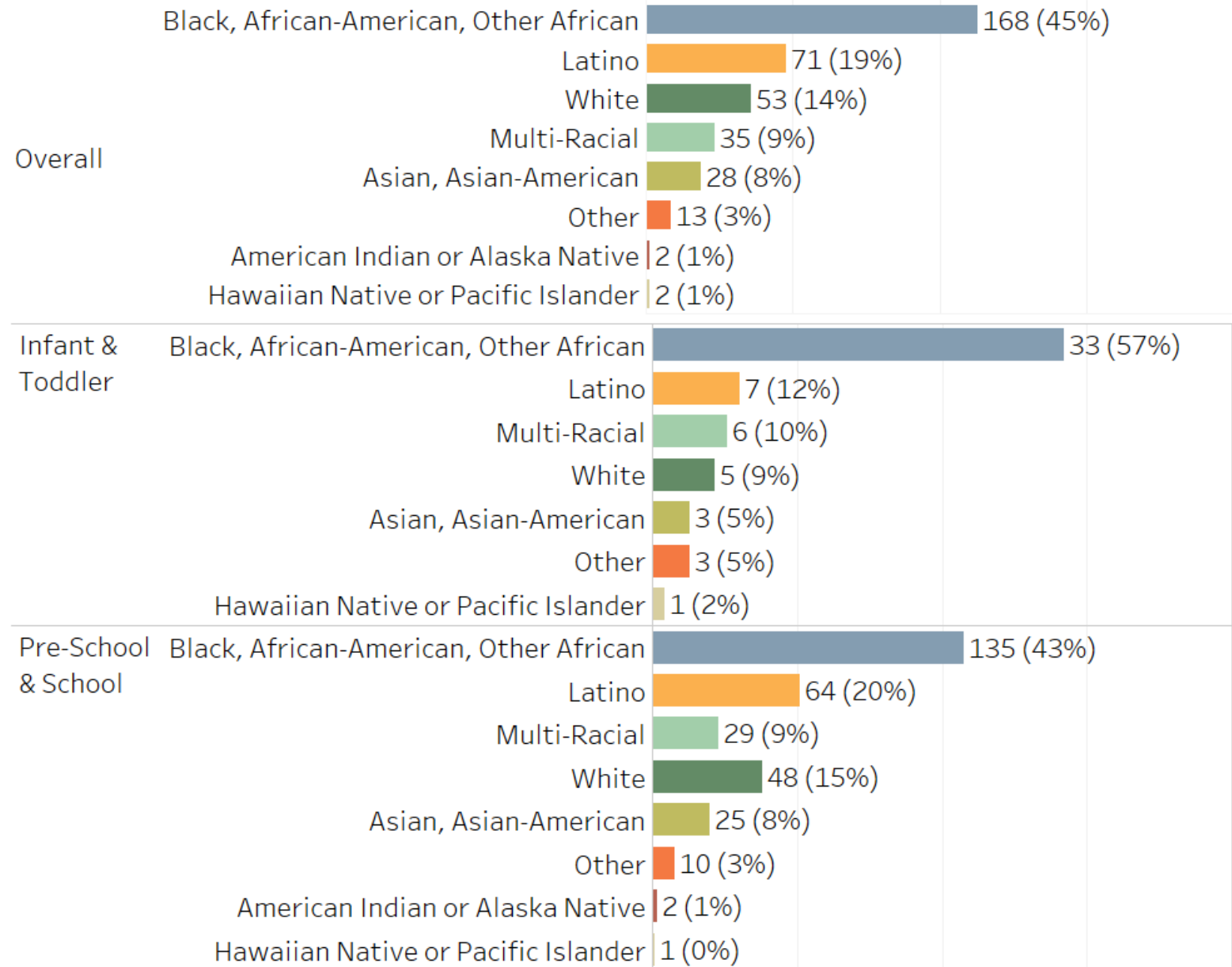
■ Infant ■ Toddler ■ Pre-School ■ School



# Dec 2020 CCAP Enrollment

(by Race and Age)

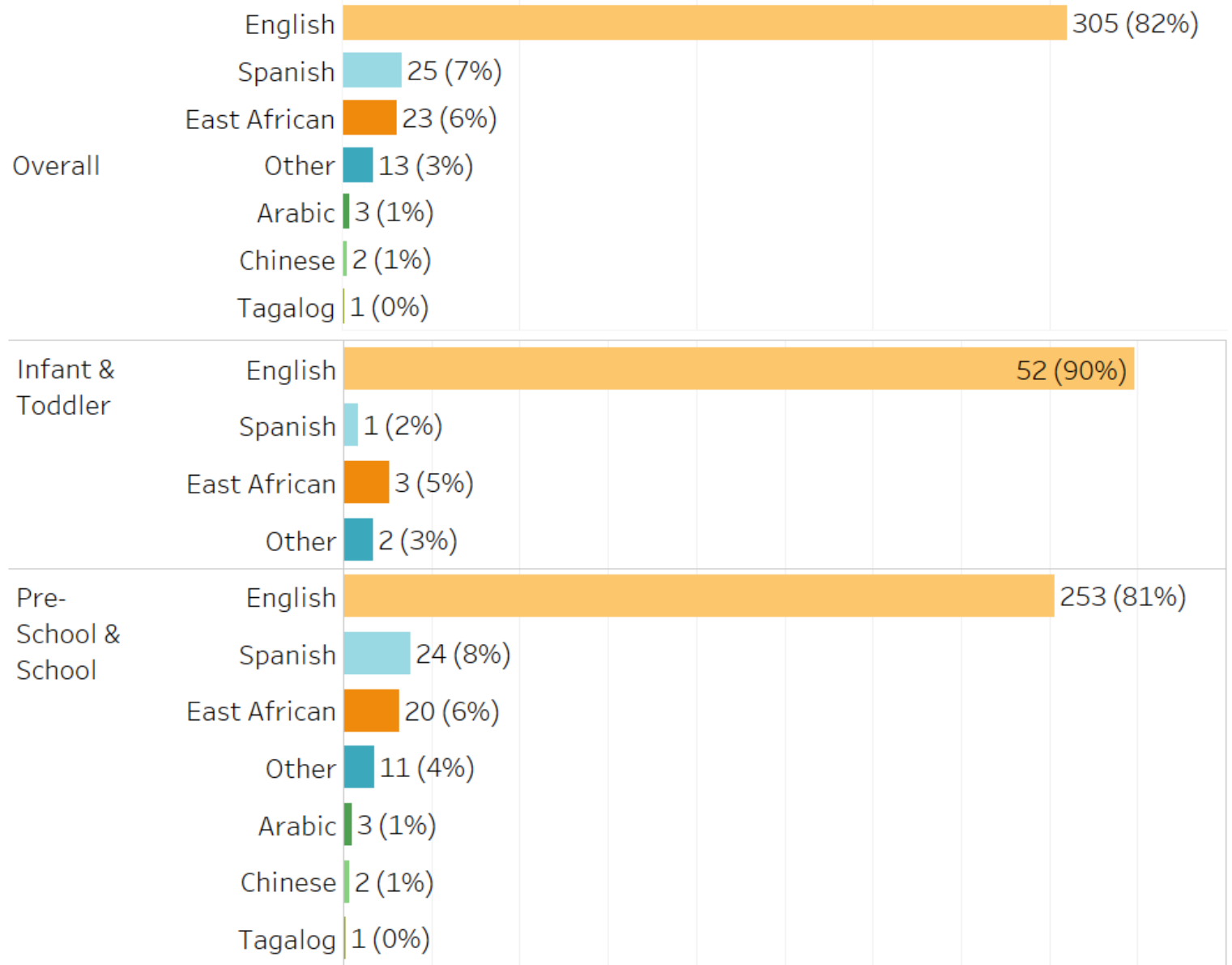
- Infant and toddler participants are more likely to be Black/African American than other age groups



# Dec 2020 CCAP Enrollment

(by Language and Age)

- Infant and toddler participants are more likely to live in English-speaking households than other age groups



# Update on Child Care CBAs and SLIs

## Child Care

- Outreach and national landscape analysis
- Access and affordability recommendations for families with young children
- Local analysis and recommendations in development
- Due to Council April 30

## Labor Harmony

- Process developed in collaboration with SEIU 925
- Stakeholder steering committee in process
- Outreach March-April
- Due to Council April 30

# Thank You

Discussion & Questions

