

# DR. AMARAH KHAN

## GLOBAL DIVERSITY & INCLUSION SPECIALIST

### Educational Leadership / Research / Global Engagement/ International Development

Offering 10+ years of progressive experience in development and oversight of programs, policies, and research initiatives to promote student and faculty growth and achievement. Senior leadership experience developing creative scholarly activities, with expertise in development, implementation, evaluation, and continuous improvement of challenging and inspiring curricula. Passionate education advocate successful in driving regulatory compliance; directing complex research and grant initiatives to meet the future needs of global engagement; and building top-performing teams wholly committed to the academic success of each individual.

#### *Core competencies include:*

- Philosophy, Mission, & Vision Setting
- Policy Design & Implementation
- Curricula & Operational Improvements
- Staffing & Organizational Development
- Donor/Stakeholder Relationship Building
- Regulatory & Standards Compliance
- Multisite Operations Oversight
- New Program Start-up
- Data-Driven Decision Making
- Dynamic and Enthusiastic Leadership

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## PROFESSIONAL EXPERIENCE

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ETTIHAD CULTURAL CENTER, Oregon State University  
**CENTER DIRECTOR** (July 20 15 – Present)

Oversee daily management and accountability operations, inclusive of promoting a positive environment to encourage student integration. Supervise, manage, and evaluate fifteen student employees; lead team meetings and provide budget oversight. Identify, troubleshoot, and implement resolution standards for issues from faculty, staff, parents, family members, and students. Manage budgets and facilitate the design, development, and implementation of cultural programming, heightening efficiency and effectiveness in operations, as well as diversity initiatives. Recognize appropriate resources to support students' academic success and streamline workflow processes with utmost commitment of excellence to the institution's strategic plan.

**Selected accomplishments:** Lead the center in development and implementation of budgetary objectives, risk management planning, and compliance education. Organized and managed educational events attracting 3 K+ faculty and staff in FY17.

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### **ASSOCIATE DIRECTOR | DIVERSITY & CULTURAL ENGAGEMENT (July 20 15 – Present)**

Manage daily program and process operations to include administrative oversight of international experiences for under-represented and minority students to excel. Mentor and evaluate faculty and staff in all performance areas; perform detailed curriculum evaluation for all levels of academic study. Coordinate and communicate with faculty, staff, and students regarding the development of grants and compliance training programs; champion updating of contemporary policies and procedures to focus on advancing global citizenship among domestic students.

#### ***Selected accomplishments:***

- Serve as a liaison between student affairs and other administrative units that support minority students; provide institution-wide expertise on global diversity and inclusion initiatives.
- Play a vital role in the development and refinement of the seven initiatives the department currently offers: The Global Beavers Team, Global Forums, Cultural Competency Training, International Student Social Justice Retreat, Clinton Global Initiative, Voices of International Students, and International Peer Mentoring Program.
- Successfully participated in and led the Clinton Global Initiative University Summit of 20 17.

OREGON STATE UNIVERSITY, Corvallis, OR

### **INTERNATIONAL STUDENT ADVISOR (June 20 14 – July 20 15)**

Advised students on immigration compliance matters, and advanced training in non-immigrant visa regulations. Supported international student communities on campus in achieving success. Lead efforts in social justice-based outreach to international students; fostered leadership development through individualized curricular and co-curricular programming.

#### ***Selected accomplishments:***

- Helped advise 12+% of the student body on F1 and J1 visa regulation and compliance.
- Educated students on complex state and federal regulations centered around student employment, health, travel, and compensation.

CHURCH WORLD SERVICE, Afghanistan

### **HEAD OF GLOBAL FUNDING UNIT (August 20 11 – September 20 12)**

Hired and guided team of six program development experts. Collaborated directly alongside executive leadership to implement strategies and meet set agency fundraising goals, as well as identify potential contemporary research opportunities. Represented the organization in meetings with donors; organized, managed, and followed up on briefings. Ensured meticulous and complete quality checks on proposals, concept notes, and reports for adherence to

individual funding guidelines and formats. Maintained relationships with future prospects and donors.

***Selected accomplishment:***

- Led the unit to exceed proposal development objectives by raising \$1.2+M in external funding.

***Humanitarian Aid and International Development (Mar 2004 – September 2012)***

Over 10 years of working with various international development agencies in managing and implementing humanitarian assistance, community development, and long-term sustainability projects. Established reputation as a Senior Program Officer at Relief International, as Liaison Officer & Grants Manager at Mercy Corps International, and as a Field Monitoring Consultant at UNHCR. Project management experience in the US, Afghanistan, Bangladesh, Tajikistan and Pakistan. Experience in child and maternal health programs, sexual assault prevention, food distribution/nutrition and food insecurity issues. Specialized experience in Project Monitoring & Evaluation, Needs Assessment, Team Management, Resource Mobilization, Government Negotiations, Donor Negotiations, Project Communications, and Data Management.

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**EDUCATION &  
CREDENTIALS**

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OREGON STATE UNIVERSITY —Corvallis, OR

**Doctor of Philosophy**

*Concentration: Applied Anthropology*

UNIVERSITY OF OREGON —Eugene, OR

**Master of Arts in International Studies**

UNIVERSITY OF OREGON —Eugene, OR

**Master of Public Administration**

*Concentration: Planning, Public Policy & Management*

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**TRAINING &  
CERTIFICATIONS**

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- Sexual Assault Advocate Certification | Office for Victims of Crime | 2012
- Disaster Management and Response Training | UN-WFP | 2004
- Gender Sensitivity Training | SUNGI | 2005
- SART Specialty Training of Trainers | Oxfam GB | 2007
- Grief Counseling for Victims of Natural Disasters | Training of Trainers | UN-WHO | 2007
- Program Development and Proposal Writing | Relief International | 2008

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- The Sphere guidelines: Humanitarian Charter and Minimum Standards in Disaster Response | USAID | 2009
- Solicited & Unsolicited Proposal Development Training | USAID | 2009

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### PUBLICATIONS

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- (April 2018), **Khan, Amarah**. "Cleansing of the Soul in Ramadan". Corvallis Gazette Times.
- (Nov 2017), **Khan, Amarah**. "Bridging the Gulf of Faith". Corvallis Gazette Times.
- (April 2013), **Khan, Amarah**, and Kathryn Staiano-Ross. "Burqa and the Human Umwelt." Semiotica. Program in Semiotics and Communication Theory, Victoria College, University of Toronto, Toronto, Ontario.
- (June 2012) **Khan, Amarah**. Expressions of Modernity in Rural Pakistan. Diss. Oregon State University.
- (March 2010), **PAKISTAN: An Anthropology of Terror**, article published in HELO Magazine available at: [helomagazine.org/pakistan/2010/3/4/pakistan-an-anthropology-of-terror.html](http://helomagazine.org/pakistan/2010/3/4/pakistan-an-anthropology-of-terror.html)
- (November 2009), **Banning Burqas in the West**, article for the OSU Women's Center available at: [osuwomenscenterrocks.blogspot.com/2009/11/amarah-niazi-growing-up-in-streets-of.html](http://osuwomenscenterrocks.blogspot.com/2009/11/amarah-niazi-growing-up-in-streets-of.html)

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### TECHNICAL PROFICIENCIES

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- **Fluent Languages** | English, Urdu, Saraiki, Punjabi, Arabic
- **Software** | CORE, Microsoft Word, Excel, Access, PowerPoint, Publisher, Adobe Dreamweaver, Web Development, CANVAS, Sunopsis, Blackboard
- **Data Evaluation Systems** | SPSS, JMP, MAXQDA

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### CONSULTANCIES

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- President's Commission on the Status of Women | Oregon State University | 2014 – Present
- Board Member | Center for Nonprofit Stewardship | 2017-Present
- Faculty Senate Diversity Committee | Oregon State University | 2016 – Present
- Institutional Representative - Clinton Global Initiative University Program | 2014 – Present
- Institutional Representative Oregon Women in Higher Education | 2017
- Technical Advisor | National Disaster Management Authority Pakistan | 2010