

City of Seattle



Director

**Public Health –
Seattle & King County**

**Confirmation Packet
August 15, 2022**

Dr. Faisal Khan



August 15, 2022

The Honorable Debora Juarez
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Juarez:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Dr. Faisal Khan as Director of Public Health — Seattle & King County (PHSKC). Dr. Khan's appointment is subject to confirmation by both the Seattle City Council and King County Council. The materials in this packet are divided into two sections:

A. **Faisal Khan**

This section contains Dr. Khan's appointment and oath of office forms, his resume, his offer letter, and the press release announcing his selection.

B. **Background Check**

This section contains the report on Mr. Khan's background check.

From navigating through this stage of the COVID-19 pandemic to addressing public health crises like the disparate impacts of gun violence, Dr. Faisal Khan's decades of public health leadership will enhance the good work our strong team at Seattle-King County Public Health is doing to support vulnerable communities. After several years of draining -- and critical -- emergency public health response, Dr. Khan has the experience and vision to lay a foundation as we refocus and rebuild for a healthy future of our region.

Dr. Khan brings extensive experience and innovation in improving community health, with interest in social and economic factors that contribute to disease. Most recently, he served as acting Public Health Director for St. Louis County Department of Health in Missouri, and earlier served as their Director (2015-18) and their Director of Communicable Disease Control (2010-2015). He has experience leading health care safety net systems, serving as CEO of the Samuel U. Rodgers Health Center from 2018-2021, providing primary care services to patients in the greater Kansas City area. Over his career, he has worked in Pakistan, Australia, Vietnam, South Africa, Botswana and the United States on a variety of communicable disease control issues, including TB/HIV co-infection, multi-drug resistant (MDR) TB, hepatitis B & C, polio and the WHO Expanded Program on Immunization. In the United States, Dr. Khan served as Director of the HIV/AIDS & STD program in the state of West Virginia and in a similar capacity in Massachusetts.

I've referred Dr. Khan for the Council's consideration following an extensive stakeholder committee-informed search process. Earlier this year, Seattle and King County established a PHSKC Director Search Committee consisting of distinguished local leaders and community partners. Committee members included:

- Teresa Mosqueda, Seattle City Councilmember & Board of Health Vice Chair
- Teresita Batayola, President and CEO, International Community Health Services
- Michael Byun, Executive Director, Asian Counseling and Referral Services
- Amy Curtis, Nurse Recruitment Specialist, Washington State Association of Nurses and PH-SKC employee
- Dr. Ben Danielson, UW Medicine
- Dr. Hilary Godwin, Dean of the University of Washington School of Public Health
- Youssef El Hamawi, Union Representative, PROTEC17
- Susan Honda, Federal Way City Councilmember and Board of Health Vice Chair
- Chrissie Juliano, Executive Director, Big Cities Health Coalition
- Paulina Lopez, Executive Director, Duwamish River Cleanup Coalition
- Esther Lucero, President and Chief Executive Officer, Seattle Indian Health Board
- Joe McDermott, King County Councilmember & Board of Health Chair
- Michelle Merriweather, President and CEO, Urban League of Metropolitan Seattle
- Rogelio Riojas, President and CEO of Sea Mar Community Health Centers, and
- Yordanos Teferi, Co-chair, Community Health Boards Coalition

The Search Committee supported the development of the job announcement and helped define expected qualifications of the candidates. An open and competitive national recruitment process was managed by King County, and the Search Committee helped narrow the applicants to a set of finalists. After I had the opportunity to meet with each of the top applicants, and in consultation with King County Executive Dow Constantine, we together agreed that Dr. Khan was the right choice to manage this critical department. I would like to express my sincere gratitude to the members of the Search Committee who offered both their time and valuable insight.

I trust that after reviewing Dr. Khan's application materials, meeting with him, and following Councilmember Herbold's thoughtful Public Safety & Human Services Committee review, you will find that he is eminently qualified to serve as Director of Public Health — Seattle & King County.

If you have any questions about the attached materials or need additional information, Senior Deputy Mayor Monisha Harrell would welcome hearing from you. I appreciate your consideration.

Sincerely,



Bruce A. Harrell
Mayor of Seattle

SECTION

A

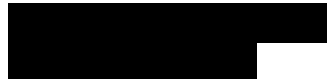


King County

Office of the Executive
Chinook Building
401 Fifth Avenue, Suite 810
Seattle, WA 98104

July 13, 2022

Dr. Faisal Khan



Dear Dr. Khan:

I am writing today to formally convey your appointment to the position of the Director of the Seattle-King County Department of Public Health, and to acknowledge receipt of your acceptance. This appointment is made with Seattle Mayor Bruce Harrell's full agreement and consent. Please be advised that this appointment is subject to a vote of confirmation by the Metropolitan King County Council, as defined in the King County Code, 2.16.110 and the Seattle City Council.

The effective date of your appointment is Tuesday, September 6, 2022.

Your annual salary will be \$240,086.08 which is Range 93, Step 10 of the 2022 King County 10 Step Annual/FLSA Exempt Squared Schedule. This position reports to me and is responsible for, but not limited to, the following responsibilities and priority outcomes:

- Lead Seattle-King County Public Health as the department director
- Operationalizing Racism as a Public Health Crisis
- Climate change and environmental health as drivers of public health
- COVID-19 response recovery for staff, and a trauma-informed approach to care
- Collaboration with county-wide providers and partners

King County values our diverse and vibrant community and ensuring the health of people in King County is our top priority. We strive to provide equity and opportunity for our employees through our Equity and Social Justice efforts and seek to be the best run government in the nation. Your position, Director, Seattle-King County Public Health, and the talents and skills you bring to it, will aid us in meeting those goals.

This is an exempt ("appointed") position, which is defined by the King County Personnel Guidelines as any position that is not a career service position. Exempt positions are positions to which appointments may be made directly. Exempt employees serve at the pleasure of the appointing authority.

In accordance with Executive Constantine's employee health and safety mandate, you must provide proof that you are fully vaccinated against COVID-19 as a condition of employment. People are considered fully vaccinated two weeks after their second dose in a two-dose series or two weeks after a single-dose vaccine. Employees may make requests for a reasonable accommodation based on a medical

disability or for sincerely held religious beliefs. If you are requesting a religious or medical exemption, please contact HR Manager Seth Watson for assistance.

Prior to your start date you will receive an email with access to our Onboard program from HR Associate Dan Grant (dan.grant@kingcounty.gov) where you will complete your vaccination verification. Please provide the information regarding your vaccination status in the Onboard program as soon as possible.

King County offers an excellent benefits package which represents a considerable investment in our employees. You will be entitled to a free transit pass immediately and a full range of health and welfare benefits beginning October 1, 2022. While the transit pass is for your use only, the health and welfare benefits may be extended to cover your eligible dependents, spouse, or state-registered domestic partner. You will also be eligible for enrollment in the Washington State Public Employees Retirement System (PERS). A benefits summary is available at: <http://www.kingcounty.gov/employees/benefits.aspx>. If you need to contact the Benefits Office, please call 206-684-1556 or email kc.benefits@kingcounty.gov.

Pursuant to Executive Policy PER 8-1-2, I am awarding you ten (10) days of executive leave for use in the calendar year 2022. Executive leave must be used in the calendar year in which it is granted and may not be carried over, cashed out, nor donated.

All newly hired employees must participate in our virtual New Employee Orientation (NEO). (Due to COVID-19 restrictions, in-person NEO meetings are not being held at this time.) You will receive a link to log-in to NeoGov Dashboard o view and complete our NEO program. This program includes policy review, informational and educational videos about King County, an orientation to your benefits and more.

I am delighted you have accepted this appointment. Guided by our “[True North](#)” King County values our diverse and vibrant community. We strive to provide equity and opportunity for our employees through our equity and social justice efforts and seek to be the best run government in the nation. Your employment and the talent and skills you bring to it will aid us in meeting these goals. We look forward to your leadership and partnership in approaching public health with a commitment to race and social equity.

Below you will find additional details regarding your employment with King County. If you have any questions, please contact Seth Daniel Watson at (206) 477-5330 or seth.watson@kingcounty.gov or me.

Sincerely,



Dwight Dively
Chief Operating Officer
Director, Office of Performance, Strategy, and Budget

cc: The Honorable Bruce Harrell, Mayor, City of Seattle
Whitney Abrams, Chief People Officer, King County
Jay Osborne, Director, Human Resources Department,
King County Payroll
Personnel File

Summary of Employment

Base Job Title: Director, Seattle-King County Public Health

Start Date: Tuesday, September 6, 2022

Salary/Wage: \$240,086.08

Range 93

Step 10

Date of first paycheck: September 15, 2022 (for your first week of work, with subsequent paychecks every other Thursday)

Reporting to: Dwight Dively, Chief Operating Officer & Director, Office of Performance, Strategy, and Budget

Primary work location: **Chinook Building**, 401 5th Avenue, Seattle, WA 98104

Normal business hours: 8:00 a.m. to 5:00 p.m., Monday through Friday. *The County values work-life balance, so we encourage you to discuss alternate work hours with your supervisor.*

FLSA Status: Exempt


Union Status: Not represented by a labor union

This appointment is subject to a vote of confirmation by the Metropolitan King County Council, as defined in the King County Code, 2.16.110, and confirmation by the Seattle City Council.

This offer is contingent upon you providing proof of eligibility to work in the United States (U.S.) as required by the Immigration Reform and Control Act. These documents must demonstrate both your identity and your authority to work in the U.S. Please bring them with you on your first and second days to complete your new hire paperwork. A list of acceptable documents can be found by visiting this website: <https://www.uscis.gov/i-9-central/acceptabledocuments>.



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Dr. Faisal Khan</i>		
City Department Name: <i>Public Health – Seattle & King County</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Joint Mayoral/County Executive Appointment</i>		Term of Office: <i>City Council Confirmation to County Executive's discretion</i>
Legislated Authority: <i>SMC 3.30.010</i>		
Background: Dr. Khan brings extensive experience and innovation in improving community health, with interest in social and economic factors that contribute to disease. Most recently, he served as acting Public Health Director for St. Louis County Department of Health in Missouri, and earlier served as their Director (2015-18) and their Director of Communicable Disease Control (2010-2015). He has experience leading health care safety net systems, serving as CEO of the Samuel U. Rodgers Health Center from 2018-2021, providing primary care services to patients in the greater Kansas City area. Over his career, he has worked in Pakistan, Australia, Vietnam, South Africa, Botswana and the United States on a variety of communicable disease control issues, including TB/HIV co-infection, multi-drug resistant (MDR) TB, hepatitis B & C, polio and the WHO Expanded Program on Immunization. In the United States, Dr. Khan served as Director of the HIV/AIDS & STD program in the state of West Virginia and in a similar capacity in Massachusetts.		
Date of Appointment: <i>8/15/2022</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor</i>



CITY OF SEATTLE ▪ STATE OF WASHINGTON

OATH OF OFFICE

State of Washington

County of King

I, Faisal Khan, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of the Director of Public Health – Seattle & King County; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as the Director of Public Health – Seattle & King County.

Faisal Khan

Subscribed and sworn to before me

this ____ day of _____, 2022.

[Seal]

Elizabeth M. Adkisson, Interim City Clerk

Faisal Khan, MBBS, MPH

[REDACTED]
[REDACTED]
[REDACTED]
Email: [REDACTED]

SUMMARY OF QUALIFICATIONS & EXPERIENCE

- Chief Executive Officer of a Federally Qualified Health Center serving 30,000 patients across four sites in the Greater Kansas City Area with an annual budget of \$17 million/year
- Director of a local health department with 600 employees serving a population of 1.0 million people with an annual budget of \$80 million.
- Medical Epidemiologist with 25 years of experience in public health program management inclusive of surveillance, prevention and treatment/care.
- Lead Epidemiologist for the External Peer Review Program for the Veterans Health Administration (under contract with West Virginia Medical Institute) 2006-2010.
- 6 years of experience as Director of State HIV/AIDS & STD Programs in West Virginia & Massachusetts. Experience as CDC Global AIDS Program Technical Advisor.
- 15 years of experience in the design and implementation of research studies focused on clinical quality improvement, disease surveillance, disease prevention and program evaluation. Grant writing, Grant Management, Contract Monitoring.
- Member of the Board of Directors – Greater Kansas City Chamber of Commerce 2019-2021.
- Fluent in Urdu, English, Punjabi and Indonesian.

PROFESSIONAL EXPERIENCE

St. Louis County Department of Public Health, Missouri (2021-Present)

Director

- Direct and manage a 600 employee Department of Public Health with an \$80 million annual budget.
- Provide scientific leadership and coordination for the St. Louis Region's Covid-19 Public Health Emergency Response

- Ensure engagement with and accountability to the county council and the county executive. Navigate the political landscape locally to ensure implementation of department priorities.
- Develop strong partnerships and professional rapport with key community leaders and agencies to strengthen the service delivery role of the department to improve the health status indicators of the residents of St. Louis County.

Samuel U. Rodgers Health Center, Kansas City, Missouri (2018-2021)

Chief Executive Officer

- As the Chief Executive officer of a Federally Qualified Health Center, direct, manage and supervise the work of 300 staff in the delivery of high quality primary medical and dental care services to 30,000 patients across four sites in the greater Kansas City area.
- Establish strong professional linkages and partnerships with hospital systems, academic institutions, school districts and community based organizations to strengthen the primary care safety net for the greater Kansas City area
- Raise funds to support the health center's capital and operational expenses by establishing strong rapport and partnerships with area foundations, businesses, corporate entities and faith based organizations.
- Recruit and train a senior leadership team to fulfill the mission of the agency.
- Develop a comprehensive five-year strategic plan for the agency aligning resources with priorities.
- Negotiate business arrangements with the Federal Government (CMS and HRSA) as well as with the State of Missouri and Medicaid Managed Care Organizations to ensure delivery of services per expectations.
- Develop and embed a strong data driven quality focused decision-making culture within the agency.

St. Louis County Department of Public Health, Missouri (2014-2018)

Director

- Direct and manage a 600 employee Department of Public Health.
- Direct and manage a \$62 million annual budget.
- Provide scientific leadership and strategic direction to six major service oriented Division within the department: Clinical Services, Communicable Disease Control, Health Promotion, Environmental Health, Quality Assurance, Policy Development & Planning.
- Ensure engagement with and accountability to the county council and the county executive. Navigate the political landscape locally to ensure implementation of department priorities.

St. Louis County Department of Health, Missouri (2010 – 2014)

Director of Communicable Disease Control Services

- Supervision & scientific support for surveillance, prevention, treatment and control of communicable diseases including HIV/AIDS & STDs.
- Disease outbreak investigations, Emergency preparedness/pandemic preparedness.
- Vector control & Zoonotic disease prevention and control.
- Strategic planning, fiscal management, policy analysis & development.
- Research on public health issues relevant to communicable disease control, development of collaborations with academic/research institutions.
- Teaching public health practice to graduate/post-graduate students. Adjunct Associate Professor at St. Louis University School of Public Health

West Virginia Medical Institute, Charleston, West Virginia (2006 – 2010)

Director of Health Services Research & Quality

- Lead Epidemiologist for Veterans Health Administration - External Peer Review Program.
- Developed Performance Measurement Metrics for VHA and CMS on various health care quality improvement studies.
- Provided scientific support for clinical study design and implementation.
- Designed evaluation studies for disease surveillance registries (Tuberculosis, Cancer).
- Produced and presented detailed reports on health care quality improvement to VHA as well as CMS.

HIV/AIDS Bureau, Massachusetts Department of Public Health (2004 – 2006)

Director of Program Development, Policy & Planning

- Conducted policy analysis and program evaluation studies for the HIV/AIDS Bureau.
- Scientific support to medical care providers on disease surveillance and treatment guidelines for HIV/AIDS & STDs.
- Liaison with department leadership and legislature on policy development.

- Lead a team of epidemiologists, data analysts and planners to translate surveillance data into actionable prevention, treatment and long term care plans for populations at risk for HIV/AIDS & STDs.

West Virginia Bureau for Public Health Division of Surveillance & Disease Control, (2001 – 2004)

Director of HIV/AIDS & STD Program

- Develop a seamlessly integrated surveillance and prevention program for HIV/AIDS & STDs in a rural resource constrained state.
- Supervise and manage a statewide surveillance, prevention, treatment and long term care program for HIV/AIDS & STDs.
- Train staff on use of HARS and e-HARS. Scientific support for surveillance system design, prevention program design and implementation and program evaluation for HIV/AIDS & STDs.
- Actively seek ways to improve efficiency and yield for HIV/AIDS & STD testing in a rural state.

West Virginia Medical Institute, Charleston, West Virginia (2001)

Medical Epidemiologist

- Scientific support for CMS related health care quality improvement projects

Women & Children’s Hospital, Charleston, West Virginia (2000)

Research Associate for the Dept. of Obstetrics & Gynecology

- Scientific support for faculty, fellows and residents on research studies
- Site Manager for multi-site study on Surgical Treatments Outcomes Project for Dysfunctional Uterine Bleeding.

Polio Eradication Program, Islamabad, Pakistan (1999)

Research Officer

- Conduct program evaluation studies for the countrywide polio eradication project
- Collaborate with medical providers to improve immunization rates.

National Tuberculosis Control Program of Vietnam (1998)

Research Associate/Program Management Trainee

- Work as part of a team to develop surveillance systems for TB-HIV co-infection.
- Train staff on laboratory techniques for AFB staining and test competence of staff at rural labs.
- Perform cohort analyses on TB registers maintained at rural clinics. Evaluate compliance with treatment guidelines.

Center for Health Promotion Research, Curtin University, Perth, Western Australia (1997 - 1998)

Research Assistant

- Assist faculty on various research studies and teach applied epidemiology skills.

Combined Military Hospital, Multan, Pakistan (1996 – 1997)

Medical Intern

- Trained as a physician in medicine and surgery rotations at a 500 bed military hospital.

INTERNATIONAL TECHNICAL ASSISTANCE EXPERIENCE

Republic of South Africa (June 2002)

- Provided Onsite technical assistance to the HIV/AIDS program of the Republic of South Africa in Pretoria and Johannesburg during a two week visit as part of a six-member team from the CDC and USAID.

Peoples Republic of China (February 2002 & May 2003)

- Provided technical assistance in Washington, DC & West Virginia to senior officials from the HIV/AIDS program at the Centers for Disease Control and Prevention of the Peoples Republic of China.

EDUCATION

Master of Public Health, Curtin University of Technology, Perth, Western Australia

Bachelor of Medicine and Bachelor of Surgery, The Army Medical College, Rawalpindi, Pakistan

RESEARCH PROPOSAL/GRANT WRITING EXPERIENCE

- “Depot Medroxyprogesterone Acetate as a contraceptive and bone loss in young women: is concomitant low dose transdermal estrogen beneficial?” – Submitted in December 2000 for the “ACOG/Organon Inc. award for contraception research”.
- West Virginia 2001-2004 HIV Prevention Grants - Division of HIV/AIDS Prevention, Centers for Disease Control & Prevention, Atlanta, Georgia.
- West Virginia 2001- 2004 Ryan White CARE Act Title-II Grants –HIV/AIDS Bureau, Health Resources & Services Administration, Rockville, Maryland.
- West Virginia 2001-2004 AIDS Drugs Assistance Program Supplemental Grants, HIV/AIDS Bureau, Health Resources & Services Administration, Rockville, Maryland.
- West Virginia STD Prevention Grants 2001-2004 – Division of STD Prevention, Centers for Disease Control & Prevention, Atlanta, Georgia.
- West Virginia 2001-2004 AIDS Surveillance Grants – Division of HIV/AIDS Prevention, Centers for Disease Control & Prevention, Atlanta, Georgia.
- Massachusetts HIV Prevention, AIDS Surveillance & Ryan White Care & Treatment Grants for 2004-2006
- Successful competitive proposal writing for CMS, Veterans Health Administration, Dept of Defense RFPs 2006-2010

PRESENTATIONS AT CONFERENCES/SEMINARS/WORSHOPS

- CDC conference on “HIV/AIDS in Appalachia” February 27th-28th, 2001, Morgantown, WV
- “West Virginia 2001 Newborn Day Conference” - 2001
- CDC expert consultation meeting on “HIV Prevention Planning Evaluation Taxonomy”- 2002
- “National AIDS Drugs Assistance Program Forum”-June 2001 & May 2002, Washington D.C.

- “The Links between Global & Domestic HIV/AIDS Programs” - March 2003, Washington DC
- “Screening for STDs in rural environments” – Poster Presentation at the 2004 National conference on STDs in Philadelphia, March 2004.
- “HIV PCRS for men who have sex with men” – Presentation to physicians and nurses at the Bay state Medical Center, Springfield, Massachusetts, October 2005.
- “PCRS; critical link to prevention and care” - Presentation at the annual HIV/AIDS conference in Massachusetts, October 2005.
- “How many cases does it take to identify a pattern of medical errors” – poster presentation at the American Health Quality Association annual meeting – 2007
- Slayton RB, Turabelidze G, Bennett SD, Schwensohn CA, Yaffee AQ, Khan F et al. (2013) Outbreak of Shiga Toxin-Producing Escherichia coli (STEC) O157:H7 Associated with Romaine Lettuce Consumption, 2011. PLoS ONE 8(2): e55300. doi:10.1371/journal.pone.0055300

PROFESSIONAL AFFILIATIONS

- Member – National Association of City & County Health Officials (NACCHO) – 2010-present
- Vice chair - National Alliance of State & Territorial AIDS Directors (NASTAD)-2004
- Member - Steering Committee - NASTAD Global AIDS Program -2002-2004
- Executive Committee of the National Council of STD Program Directors (NCSD) - 2004
- Member - American Public Health Association – 2001 - present
- Member - West Virginia Public Health Association - 2001-2010
- Member-International Union Against Tuberculosis & Lung Disease, Paris, France. 1997-2010
- Registered Medical Practitioner in Pakistan - 1995

LINGUISTIC ABILITY

Fluent in English, Urdu, Punjabi, Hindi and Indonesian.



News

King County Executive
Dow Constantine

Executive Constantine, Mayor Harrell appoint experienced leader as Director of Public Health

June 29, 2022

Summary

Executive Constantine and Mayor Harrell appointed Dr. Faisal Khan – a 25-year veteran in the public health field – to serve as the next Director of Public Health – Seattle & King County.

Story

King County Executive Dow Constantine and Seattle Mayor Bruce Harrell today appointed Dr. Faisal Khan, a 25-year leader in public health at global, state and local levels - as the Director of Public Health - Seattle & King County.

"Dr. Khan has the experience and expertise to lead Public Health into the next phase, and he brings a fresh perspective to serving the people of King County," said Executive Constantine. "We look forward to his leadership as our dedicated employees continue our national reputation for excellence in public health and health equity - making King County a community where every person can thrive."

"We are thrilled to welcome Dr. Faisal Khan as our new director of public health," said Mayor Bruce Harrell. "From navigating through this stage of the pandemic to addressing public health crises like the disparate impacts of gun violence, Dr. Khan's decades of public health



leadership will enhance the good work our strong team at Seattle-King County Public Health is doing to support vulnerable communities. After several years of draining -- and critical -- emergency public health response, Dr. Khan has the experience and vision to lay a foundation as we refocus and rebuild for a healthy future of our region."

Dr. Faisal Khan

"Public health is not just a career – it's a calling in life. It's a distinct honor and privilege to earn the trust of Executive Constantine and Mayor Harrell, and I look forward to earning the trust of the people of King County," said Dr. Faisal Khan. "Having worked across the country, I know the esteem and respect that Public Health – Seattle & King County have from their peers, and I look forward to continuing that reputation. We have so much work ahead to continue our recovery through the pandemic, and I can't wait to get started."

Public Health – Seattle & King County protects and improves the health and well-being of over two million residents and many more visitors of Seattle and King County through disease protection, health promotion, and assurance of quality healthcare services, with a dedication to health equity. Its 2,000 employees have worked with community to be a national leader in COVID-19 response, having among the highest vaccination and lowest COVID death rates in the nation.

In addition, Public Health delivers a wide range of services every day that make King County a better place to live, including environmental health; emergency medical services; parent-child health; reproductive health; injury, violence, and chronic disease prevention; healthcare for the homeless and incarcerated; disease investigation and response; and other services for all communities.

Dr. Khan brings extensive experience and innovation in improving community health, with interest in social and economic factors that contribute to disease. Most recently, he served as acting Public Health Director for St. Louis County Department of Health in Missouri, and earlier served as their Director (2015-18) and their Director of Communicable Disease Control (2010-2015). He has experience leading health care safety net systems, serving as CEO of the Samuel U. Rodgers Health Center from 2018-2021, providing primary care services to patients in the greater Kansas City area.

Over his career, he has worked in Pakistan, Australia, Vietnam, South Africa, Botswana and the United States on a variety of communicable disease control issues, including TB/HIV co-infection, multi-drug resistant (MDR) TB, hepatitis B & C, polio and the WHO Expanded Program on Immunization. In the United States, Dr. Khan served as Director of the HIV/AIDS & STD program in the state of West Virginia and in a similar capacity in Massachusetts.

For over the past year, Dennis Worsham stepped forward from his role as Prevention Division Director to serve as Public Health's Interim Director, working with community partners through the second year of the COVID pandemic in response to several infection surges, increasing vaccination rates to save lives, and setting the department's future path in addressing COVID. In addition, the department responded to other priority public health challenges such as homelessness, opioid deaths and gun violence, and advanced anti-racism as a public health priority.

"It's been a profound honor to serve the community in this historically challenging time. I am so proud of our staff, who have shown themselves to be the most adaptable, compassionate,

innovative and collaborative team that anyone could hope to lead,” said Worsham. “Their work in partnership with our community has saved so many lives and demonstrated a new path forward in working together to address our most difficult public health challenges.”

“Dennis’ steady leadership during the storm of the pandemic has been critical to our region’s successful response, and I want to thank him for his outstanding and ongoing service as Interim Director. I look forward to his continued contributions in Public Health leadership,” said Executive Constantine.

Dr. Khan’s appointment as Public Health Director is subject to confirmation by the Metropolitan King County Council and the Seattle City Council. Worsham will continue to serve as Interim Director until Dr. Khan begins with the department September 6.

Relevant links

- [Public Health — Seattle & King County](#)

Quotes

“ Dr. Khan has the experience and expertise to lead Public Health into the next phase, and he brings a fresh perspective to serving the people of King County. We look forward to his leadership as our dedicated employees continue our national reputation for excellence in public health and health equity - making King County a community where every person can thrive.

Dow Constantine, King County Executive

“ We are thrilled to welcome Dr. Faisal Khan as our new director of public health. From navigating through this stage of the pandemic to addressing public health crises like the disparate impacts of gun violence, Dr. Khan's decades of public health leadership will enhance the good work our strong team at Seattle-King County Public Health is doing to support vulnerable communities. After several years of draining -- and critical -- emergency public health response, Dr. Khan has the experience and vision to lay a foundation as we refocus and rebuild for a healthy future of our region.

Mayor Bruce Harrell, City of Seattle

SECTION

B



King County


Department of Human Resources

King County Administration Building
500 Fourth Avenue, Room 553
Seattle, WA 98104
206-296-7340 TTY Relay: 711
www.kingcounty.gov

MEMORANDUM

DATE: July 26, 2022

TO: The Honorable Dow Constantine, King County Executive

FR: Jay Osborne, Director 
Department of Human Resources

RE: Faisal Khan – Background Check

I have received the law enforcement background check conducted on Faisal Khan, Director of Public Health - Seattle & King County, by the King County Sheriff's Office.

The report contains no adverse information nor revealed any prior criminal record that disqualifies Mr. Khan for this position.

Thank you.