

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
Seattle Department of Human Resources	Elaine Gentilo/684-8454	Jessica Wang/615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; adjusting the pay zones for certain job titles in the City’s Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: This legislation proposes adjustments to the pay structures for the Information Technology Professional “B” and “C” job titles in the Information Technology Professional compensation program. This program provides for biennial review of salary structures to determine whether increases are needed to remain competitive in the labor market. An increase to the pay structure does not automatically create additional costs.

2. OTHER IMPLICATIONS

a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?

While this legislation provides adjustments to the pay structures for the various discretionary pay programs, it does not provide additional appropriation authority. Separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover wage increases, should departments choose to extend them to eligible employees.

b) Is there financial cost or other impacts of not implementing the legislation?

N/A

c) Does this legislation affect any departments besides the originating department?

This legislation provides adjustments to the pay structure for Information Technology Professional “B” and “C” job titles in the Information Technology Professional pay program. Should departments choose to extend increases to the five non-represented regularly appointed incumbents at the City, there will be cost impacts to Ethics & Elections, Parks & Recreation, Retirement, and Seattle Center.

d) Is a public hearing required for this legislation?

No.

e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

N/A

i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.

N/A

j) Other Issues:

List attachments/exhibits below: None