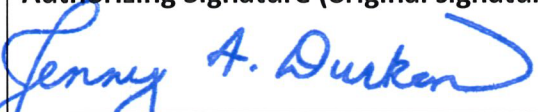




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Kris DeBuck</i>		
<b>Board/Commission Name:</b> <i>Seattle Freight Advisory Board</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> <i>3/19/2019</i>	<b>Term of Position: *</b> <i>6/1/2018</i> <b>to</b> <i>5/31/2020</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Tukwila</i>	<b>Zip Code:</b> <i>98168</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Kris DeBuck is the Business Agent for Teamsters local 174. In this role Mr. DeBuck represents package car drivers employed by UPS. Prior to taking on this position in March of 2018 worked as a package driver in downtown Seattle for 10 years and was elected to serve on the Package Car Driver Safety Committee for 8 years where he worked to improve the overall health and safety environment for UPS employees and mentored new drivers on safe work habits.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> <i>Mayor</i>

FILED  
 CITY OF SEATTLE  
 19 MAR 19 AM 9:59  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Kris DeBuck

## ADDRESS

## PHONE

## EMAIL

## Profile

FOSTERED DEVELOPMENT OF INTERPERSONAL RELATIONSHIPS, ACQUIRING THE RESPECT AND TRUST TO BE ELECTED SHOP STEWARD OF THE SEATTLE UPS WORK GROUP AND LATER HIRED AS A BUSINESS AGENT TO REPRESENT LOCAL 174 MEMBERS AT UPS. MOTIVATE MEMBERS TO ACHIEVE A COMMON GOAL. EDUCATE MEMBERS ON THE IMPORTANCE AND BENEFIT OF ATTENDING UNION FUNCTIONS AND LEARNING THEIR RIGHTS UNDER THEIR COLLECTIVE BARGAINING AGREEMENT.

## Qualities

ANALYTICAL  
STRATEGIC  
COMMUNICATIVE  
DIPLOMATIC  
DISCRETE

## Skills

STEWARD EXPERIENCE  
CLASS A LICENSE  
UPS FEEDER QUALIFIED

## Experience

**Teamsters Local Union 174** - 14675 Interurban Ave S Suite 303, Tukwila, WA 98168

### Business Agent

Mar 2018 – Current

*Advocate for workers' rights. Represent Full-time Package Car Drivers and Part-time employees on the pre-load sort employed by United Parcel Service including three locations: Tukwila, Pacific, and Valley. Agents process grievances, schedule center-level hearings with the employer to settle dispute with the labor-relations company counter-part. Agents are promoted from within the rank and file, educate the membership while maintaining the liaison relationship of the local union to its stewards and activists.*

**United Parcel Service** - 4455 7<sup>th</sup> Avenue South, Seattle Washington 98108

### Feeder Driver – Back up

July 2017 – Mar 2018

*Feeder Drivers operate tractor-trailer combinations transporting parcels for small package operations between multiple UPS facilities, returning to their home domicile daily. Several feeder runs will transport loads subcontracted to the BNSF Rail for routing to a larger sortation facility (i.e. Chicago).*

### Package Car Driver

Oct 2006 – Mar 2018

*Cover driver for 10 years primarily on downtown Seattle commercial routes. Bid driver for one year downtown Seattle area with mixed residential and commercial.*

### Elected annually to Package Car Driver Safety Committee

2009 – 2017

*As a committee member, took an active approach to improve the overall health and safety environment for UPS employees. Attended monthly meetings to convey to the company concerns submitted by the work group. Mentored new drivers on safe work habits.*

### Elected Shop Steward

2008 - 2018

*Identified prospective activists with leadership qualities to engage the work group on current issues, encouraging attendance at union functions. Educated activists to inspire them to pursue becoming a steward. Used social media to engage and drive political interest in the labor movement amongst incoming drivers. Achieved diplomatic solutions in highly charged situations.*

## Education

**Leadership Development Program Teamsters Local 174**

Tukwila, WA

**University of Washington 2004 – 2006**

Seattle, WA

**Auburn Riverside High School - Graduated 2004**

Auburn, WA

*References upon request*



# Seattle Freight Advisory Board

12 Members: Pursuant to Seattle City Council Resolution 31243, 11 members subject to City Council confirmation, 2-year terms (1-year terms to refresh membership continuity):

- 5 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify):

**Note:** This roster is reflective of the recommendations included in this packet, *not* the current makeup of the board. Please see highlighted sections below.

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	N/A	1.	Member	Warren Aakervik	6/1/18	5/31/20	1	Council
6	M	N/A	2.	Member	Todd Biesold	6/1/18	5/31/19	1	Council
6	F	N/A	3.	Member	Kristal Fiser	1/1/18	12/31/19	2	Mayor
3	F	3	4.	Member	Jeanne Acutanza	6/1/18	5/31/20	2	Mayor
6	M	N/A	5.	Member	Johan Hellman	6/1/18	5/31/20	2	Mayor
6	M	N/A	6.	Member	Mike Elliott	6/1/18	5/31/20	2	Mayor
6	M	N/A	7.	Member	Hal Cooper	6/1/18	5/31/19	2	Council
6	M	N/A	8.	Member	Pat Cohn	6/1/18	5/31/19	2	Council
6	M	N/A	9.	Member	Dan McKisson				Mayor
6	M	N/A	10.	Member	Frank Rose	6/1/18	5/31/19	2	Council
6	M	N/A	11.	Member	Kris DeBuck	6/1/18	5/31/20	1	Mayor
6	F	N/A	12.	Member	Geraldine Poor	6/1/18	5/31/19	NA	Port of Seattle

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	2					1			5			
Council	5									5			
Other		1								1			
<b>Total</b>	<b>9</b>	<b>3</b>					<b>1</b>			<b>11</b>			

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*