

2022 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
CBO	013	A	002

Budget Action Title: Request that CBO report on a citywide hiring incentive program

Ongoing: No Has Attachment: No

Primary Sponsor: Teresa Mosqueda

Council Members:

Staff Analyst: Greg Doss

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
11/18/2021	Yes	7	X	X			X	X	X	X	X
	No	0									
	Abstain	1				X					
	Absent	1			X						

Statement of Legislative Intent:

This Statement of Legislative Intent (SLI) would request that the City Budget Office (CBO) and Seattle Department of Human Resources (SDHR) provide a report to the Finance and Housing (FH) Committee, or successor committee, on a Citywide hiring incentive program. The report should include:

- (1) An analysis of the need for a Citywide hiring incentive program, with a particular focus on staffing or vacancy issues that are:
 - a. Occurring among front line workers;
 - b. Causing a service issue with the public; or
 - c. Inhibiting a department from fulfilling a core function.
- (2) Recommendations on varied strategies to address difficulties in hiring, including but not limited to hiring bonuses; and
- (3) A race and social justice analysis on the impacts of the recommendations regarding a Citywide hiring incentive program.

Responsible Council Committee(s):

Finance & Housing

Date Due to Council: March 1, 2022