

# 2022 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
OCR	001	B	001-2022

**Budget Action Title:** Add 1.0 FTE Strategic Advisor 1 to OCR for a commission liaison supervisor and impose a proviso

Ongoing: Yes Has Budget Proviso: Yes

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Tammy Morales

Council Members:

Staff Analyst: Asha Venkataraman

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	LG
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

## Summary of Dollar Effect

See the following pages for detailed technical information

	2022 Increase (Decrease)	2023 Increase (Decrease)
<b>General Fund</b>		
<b>General Fund Revenues</b>	\$0	
<b>General Fund Expenditures</b>	\$0	
<b>Net Balance Effect</b>	<b>\$0</b>	
<b>Total Budget Balance Effect</b>	<b>\$0</b>	

## Budget Action Description:

This Council Budget Action would add 1.0 FTE Strategic Advisor 1 position to the Office for Civil Rights (OCR) for a new commission liaison supervisor and impose a proviso on \$140,000 for this position. OCR supports the Seattle Women's Commission, the Seattle Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Commission, the Seattle Disability Commission, and the Human Rights Commission.

A 2015 consultant study concluded that OCR needed additional staff to adequately support these four commissions. Since publication of that report, OCR has hired two positions as commission liaisons as well as consultants to provide support to the Disability Commission. However, OCR has indicated that the current organizational structure is still not meeting the commissions' needs nor allowing them to fully or effectively accomplish their missions. OCR believes a dedicated leadership position will help address these issues.

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The new Strategic Advisor 1 position would serve as a commission liaison supervisor, supervising the two existing commission liaison positions and overseeing administrative staff support, technical assistance, compliance, information technology support, and other commission-related work. The position would also address systemic issues identified in the 2015 consultant report, including lack of coordination amongst the commission and other City departments and offices, insufficient training, and lack of organizational support

The proviso on \$140,000 would change the intended use of the funding as proposed in the 2022 budget from restoration of support for the deputy director position to the new commission liaison supervisor position.

This Council Budget Action would impose the following proviso:

“Of the appropriation in the 2022 budget for the Office for Civil Rights Civil Rights Budget Summary Level (BO-CR-X1R00) \$140,000 is appropriated solely for a commission liaison supervisor position and may be spent for no other purpose.”

## Budget Action Transactions

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BSL	Fund	Year	Revenue Amount	Expenditure Amount
1	Pocket Adjustments	StratAdvsr1,General Govt	1	1	OCR - CR000	OCR - BO-CR-X1R00 - Civil Rights	00100 - General Fund	2022	\$0	\$0