

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE CITY OF SEATTLE
AND
Local 242

RE: Agreement on midterm contract wage adjustment for Park Rangers

This Memorandum of Understanding (MOU), regarding the implementation and settlement for Park Ranger wage adjustments. The following terms and condition shall apply all other conditions of the 2023 collective bargaining agreement will be in effect though the coalition bargaining process. This agreement is entered into by and between the City of Seattle (City) and Local 242), (collectively, the Parties).

Background:

Seattle Parks & Recreation submitted a request on February 16, 2023 to revise the existing Park Ranger classification as well as create two (2) new titles for a full series (senior and supervisory levels).

The new title requests for the Park Ranger, Senior and Park Ranger, Supervisor support newly defined bodies of work to provide lead responsibilities. Additionally, these new levels allow for Seattle Parks & Recreation to create a career ladder and support growth and development of existing Park Rangers.

The Park Ranger, Supervisor will not be represented. The classification specification content identifies clear distinguishing characteristics and separation of bargaining unit work performed by Local 242.

Wage Adjustment:

- The parties agree to amend and modify the collective bargaining agreement effective April 5, 2023 and to update the wage table with the following:

Title/Grade	Step 1 0-1 year	Step 2 1-2 years	Step 3 2-3 years	Step 4 3-4 years	Step 5 5 years and more
Park Ranger	\$29.07	\$30.51	\$31.97	\$33.56	\$35.26

