




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Natasha A. Bennett</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/23/2020</i> to <i>7/22/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: <p>Natasha Bennett is a trilingual social science researcher and analyst specializing in human rights. Her research on the racial and ethnic dimensions of social inequity in democratic societies has focused on how laws, policies, and social relations can undermine human rights protections for marginalized groups. She has received research grants for her fieldwork in Europe, Latin America, and the United States, and has published on the politics of Bolivia, indigenous rights, migration, citizenship, and global urban growth.</p> <p>Currently, she is a Research and Project Consultant at Seattle Jobs Initiative—a non-profit dedicated to creating opportunities for low-income individuals to secure living wage careers. In this role, she partners with community and technical colleges, providing research and design support to help colleges be more responsive to the needs of low-income adults and underserved student populations. Current projects include improving how students are connecting to available benefits, resources and wraparound services.</p> <p>In addition to her current role, Natasha has extensive college-level teaching experience at the University of Puget Sound and UC Santa Barbara, where she taught courses in human rights, international relations, comparative politics, and Latin American studies.</p> <p>Natasha is passionate about advancing meaningful policies that improve human rights access and protection—particularly for marginalized populations. As a relatively new resident (and lover) of the Pacific Northwest, she is excited to engage these issues in her new community. She serves an advisory board member for World Without Hate, a Seattle-based organization focused on building empathy and breaking the cycle of hate and violence.</p> <p>Natasha holds a Ph.D. and M.A. in Political Science from the University of California, Santa Barbara and a B.A. from Rutgers University.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

NATASHA A. BENNETT



SUMMARY OF QUALIFICATIONS

- 10 years of experience as a Human Rights researcher focused on persistent inequities in social service provision for racial and ethnic minorities in Latin America, sub-Saharan Africa, Europe and the U.S.
- 1 year of qualitative data collection and participatory international field research experience in 3 countries with minority populations.
- 4 months experience conducting research and participating in community engagement with Mexican partners and activist women's organizations in New Jersey, documenting sociopolitical issues related to undocumented migration, gender, and advocacy.
- 8 years of college-level teaching and presentation experience in translating complex findings and theories to broad audiences including policy professionals, academics, community members, and students in a consistent and reliable manner.
- Tri-lingual: Native and professional fluency in Spanish and English, working proficiency in French.

EDUCATION

Ph.D. in Political Science, emphasis in Human Rights 2018

University of California, Santa Barbara (UCSB)

B.A. in Political Science, and Latin American Studies, *summa cum laude* 2011

Rutgers University-New Brunswick

PROFESSIONAL WORK AND RESEARCH EXPERIENCE

Research and Project Consultant *current*

Seattle Jobs Initiative, Seattle, WA

- Design and conduct applied research for community college client engagement work
- Gather and analyze data to understand student needs and identify potential areas of improvement
- Design evaluation materials and provide research assistance to clients and student-centered design program staff
- Provide research technical assistance and assist in managing project development and workflows

Visiting Assistant Professor 2019-2020

University of Puget Sound, Tacoma, WA

- Taught a range of undergraduate courses (including Human Rights) in the Politics & Government and Latin American Studies departments

Independent Research Consultant/ Contractor, Seattle, WA 2018-current

- Design and execute sampling plans and observational interview research protocols, revise phone interview guide,
- Lead and conduct qualitative content analysis of in-depth interviews and surveys, prepare and give presentation of findings for clients, and train staff in qualitative methodologies

Graduate Student Researcher/ Ph.D. Dissertation 2011- 2018

UCSB Department of Political Science

- Identified human rights policy-relevant issue areas to design and implement multi-method research projects.
- Conducted international field research in Latin America and Europe, with a total of 1 year of international field research experience, including evaluation of NGO programmatic work.
- Analyzed data and write about the effects of citizenship laws, national economies, and public goods provisions to explain gaps in human rights protection for women, ethnic minorities, and international migrants.

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Research Assistant/ Fellow- Mellichamp Initiative in 21st Century Dynamics 2011-2018

UCSB Department of Global & International Studies

- Provided extensive research support and assisted with project management, by helping to manage workflows, drafting proposals, establishing priorities, aiding in decision making, and tracking progress to deliver high-quality products while meeting deadlines.

PROJECT MANAGEMENT AND LEADERSHIP EXPERIENCE

Executive Director, Rutgers Model Congress 2010 - 2011

Institute for Domestic and International Affairs (IDIA) New Brunswick, NJ

- Envisioned and executed a four-day model congress conference for 400 high school students in which the university student staff team (~80) produced two, 30-page policy briefs, which I then edited to meet publication deadlines.
- Designed programmatic content, engaged in conference outreach, established maintained collaborative partnerships, served as an ambassador for the organization, and executed team building and training activities.

Student Associate

2009 –2012

Center for the Study of Genocide and Human Rights, Rutgers University Newark, NJ

- Located grant and other funding sources through databases for external and internal grants and contracts.
- Prepared advocacy materials for teach-ins for a range of human rights issues, while managing social media platforms.

VOLUNTEER EXPERIENCE

World Without Hate- Advisory Board Member- Seattle, WA 2019-current

- Data and research design consultant for empathy education program
- Conduct literature reviews

Northwest Immigrant Rights Project- Seattle, WA

- Translated materials from Spanish to English, made freedom of information act (FOIA) requests
- Worked with clients on renewing work permits and getting legal paperwork in order

2019

HUMAN RIGHTS PUBLICATIONS

- “Bolivian Protestors Unseated a President. So Why Are They Still in the Streets?” *The Washington Post*. Monkey

Cage. 15 Nov 2019. [Link](#)

- “A European Game of Chicken Where the Only Winning Move Is Not To Play,” *Global-e*. Vol. 11, Issue 43. 2018.

[Link](#)

- “Bottom Two Billion: The Global Expansion of Slums and Second-Class Citizenship” in *Contracting Human Rights*, eds. Brysk, Alison and Michael Stohl, Northampton, MA: Edward Elgar Publishing, 2018.
- “Voice in the Village: Indigenous Peoples Contest Globalization in Bolivia” (with Alison Brysk), *Brown Journal of World Affairs*, Vol. 18, No 2. Spring 2012.

SKILLS

Languages: Spanish (bilingual fluency), French (professional working experience, 12 years study)

References:

Dr. Alison Brysk
Mellichamp Professor of Global Governance
University of California, Santa Barbara

[REDACTED]

[REDACTED]

Bri Nguyen
Senior Consultant
Seattle Jobs Initiative

[REDACTED]

[REDACTED]

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.