



City of Seattle Boards & Commissions Notice of Appointment

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| Appointee Name: <i>Pradeepta Upadhyay</i> | | |
| Board/Commission Name: <i>Housing Levy Oversight Committee</i> | | Position Title: <i>Member</i> |
| <input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Date Appointed: <i>4/8/2019</i> | Term of Position: * <i>1/2/2019</i> to <i>12/31/2021</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: <i>Ravenna</i> | Zip Code: <i>98115</i> | Contact Phone No.: |
| Background: Pradeepta Upadhyay is Executive Director of InterIm Community Development Association, a community-based organization in the Chinatown International District. The organization’s mission is to advance social justice and equity for Asians, Pacific Islanders, immigrants, refugees, and low-income individuals. Pradeepta leads InterIm’s work in housing, community development, leadership development and social services. Pradeepta is active in the community and currently co-chairs the CID Community Stabilization workgroup focused on sustaining affordable housing, small businesses and services organizations in the community. Her prior experience is in international, immigrant and women’s health program development, with a strong emphasis on participatory development, health education and prevention, community capacity building, and organizational capacity building for refugee and immigrant communities and nonprofit organizations serving immigrants and refugees. | | |
| Authorizing Signature (original signature): | | Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i> |

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 CITY OF SEATTLE
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 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

PRADEEPTA UPADHYAY

More than 20 years of international experience in community development focused on immigrant and minority communities. Seasoned manager with excellent team participation and organizational leadership skills; analytical, reasoning as well as written and oral communication skills in policy and program settings; budget analysis, development and negotiation skills.

Employment History:

Executive Director, Interim CDA– September 2015 – Current

- Lead and support fund development and program planning. Organize, and support strategic alliances with refugee and immigrant communities, people of color and low income communities to strengthen networking, collaboration and partnership with InterIm CDA.
- Lead and support organizational development and strategic planning efforts. .Advocate for, and inform mainstream organizations on issues impacting the refugee/immigrant communities served by InterIm CDA and build collaborations with policy planners and stakeholders to advocate for issues impacting and affecting InterIm CDA's constituents.
- Assist program staff to write grants, implement program activities and develop new innovative programs responding to the needs of the constituents served by InterIm CDA.
- Develop operational systems, policies and procedures, infrastructure and capacity building of the organization.
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Director of Operations and Strategic Initiatives - InterIm CDA 2014

- Assist and support fund development and program planning. Organize, and support strategic alliances with refugee and immigrant communities, people of color and low income communities to strengthen networking, collaboration and partnership with InterIm CDA.
- Assist Executive Director in organizational development and strategic planning. Advocate for, and inform mainstream organizations on issues impacting the refugee/immigrant communities served by InterIm CDA and build collaborations with policy planners and stakeholders to advocate for issues impacting and affecting InterIm CDA's constituents.
- Assist program staff to write grants, implement program activities and develop new innovative programs responding to the needs of the constituents served by InterIm CDA.
- Develop operational systems, policies and procedures, infrastructure and capacity building of the organization.
- Oversee internal organization operations and provide day - to - day leadership for administration technology systems, and direct services.
- Responsible for grants management, building relations with government and private donors and other fund development activities

Planning and Development Director, Non Profit Assistance Center (NAC), Seattle, 2009 - Present.

- Lead program planning, fund development and implementation activities for health and social support programs for immigrant and minority groups in Washington State.
- Build and maintain strategic alliances with refugee and immigrant communities to assess needs and promote community participation in planning and implementing programs.
- Liaise with mainstream and Government organizations to raise awareness about issues impacting refugee/immigrant communities in Washington State and advocate for resources.

Executive Director, Chaya, Seattle, 2006-2009.

- Successfully developed and implemented programs and services for domestic violence survivors in the South Asian Community.
- Designed advocacy campaigns and built broad-based community support for eliminating exploitation of South Asian women.

- Provided overall organizational leadership including: managing (how many?) staff and (how many?) volunteers, developing organizational strategy and conducting public relations.
- Responsible for generating approximately \$ 500,000 in new funding to the organization from private foundations.

Director of Programs, South Asian Network (SAN), Artesia, CA 1999 - 2005.

- Designed and implemented a range of health, social services and advocacy programs to benefit the South Asian community in Southern California.
- Provided overall leadership to the organization including, supervising 13 staff and 50 volunteers; managing all programs and budgets and developing organizational strategy.
- Generated more than \$1 million in new funding to the organization from philanthropic and government sources.
- Successfully planned and implemented the first comprehensive health care initiative for South Asians in the United States focused on improving preventive health care practices.
- Developed a curriculum on Cultural Sensitivity issues while working with various immigrant populations for First responders (Fire Department, EMT, and Police) and other Social Service agencies in the greater Los Angeles area.

Founder and Executive Director, Women's Inspiration Community (WICOM) 1992-1999, Kathmandu, Nepal

- Established the organization to promote maternal and child health and advocate for issues facing rural women in Nepal.
- Built successful partnerships with and secured funding from the government, Nepal Chamber of Commerce, American Foundation for AIDS Research, World Health Organization, Ford Foundation and Canadian Cooperation Office.
- In response to the rising cases of HIV infections in Nepal, led the effort to redirect WICOM's priorities to contain the spread of the epidemic through outreach to areas of high HIV/AIDS incidence.
- Developed and implemented a culturally and linguistically appropriate curriculum to educate target audiences on HIV/AIDS, Sexually Transmitted Diseases and Women's Reproductive rights.
- Expanded the organization to include four national chapters with over 50 trained research and extension staff.

Past Affiliations:

- Working Member Advisory Group, Institute for Women's Policy and Research Center Washington DC
- Member, Los Angeles Reproductive Health Council.
- Member, Advisory Council, Women's Leadership Circle (WLC), Los Angeles.
- Board Member, National Asian Pacific American Women's Forum (NAPAWF).
- Board Member, Nonprofit Assistance Center, Seattle, Washington
- Board Member, Women's Funding Alliance (WFA) Seattle (2006 – present)
- Commissioner, Mayor's Immigrant and Refugee Advisory Board (City of Seattle) 2011-2012
- Family Homelessness Initiative Advisory Group (Current)

Languages:

- English and Nepali (first language).

Education:

- B.A. English and History, Tribhuvan University, Katmandu, Nepal, 1973.
- General Overseas Certificate (High School), St. Mary's School, Katmandu, Nepal 1970.

Housing Levy Oversight Committee

Thirteen Members: Pursuant to *Ordinance 125028*, all subject to City Council confirmation.

Mayor appointments – initial terms

- *Position 1 (City employee): Seven years*
- *Position 2, 3 and 4: Two year terms**
- *Position 5,6, and 7: Three year terms*

Council appointments – initial terms

- *Position 8 (City employee): Seven years*
- *Position 9 and 10: Two year terms**
- *Position 11, 12, and 13: Three year terms*

*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|-----|--------------|------------------------|---------------------------|-----------------|---------------|--------|--------------|
| 6 | F | N/A | 1. | Mayor representative | Leslie Brinson | 1/1/17 | 12/31/23 | 1 | Mayor |
| 6 | F | 3 | 2. | Member | Ann Melone | 1/1/19 | 12/31/21 | 2 | Mayor |
| 1 | F | 4 | 3. | Member | Pradeepta Upadhyay | 1/1/19 | 12/31/21 | 2 | Mayor |
| 9 | F | N/A | 4. | Member | Kelli Larsen | 1/1/19 | 12/31/21 | 1 | Mayor |
| 6 | F | 2 | 5. | Member | Kristin Pula | 1/1/17 | 12/31/19 | 1 | Mayor |
| 6 | F | 6 | 6. | Member | Kelly Rider | 1/1/17 | 12/31/19 | 2 | Mayor |
| 1 | M | N/A | 7. | Member | Doug Ito | 1/1/17 | 12/31/19 | 2 | Mayor |
| 6 | F | N/A | 8. | Council representative | Traci Ratzliff | 1/1/17 | 12/31/23 | 1 | Council |
| 6 | NB | 5 | 9. | Member | Debbie Carlsen | 1/1/19 | 12/31/21 | 2 | Council |
| 6 | M | 2 | 10. | Member | Colin Morgan-Cross | 1/1/19 | 12/31/21 | 2 | Council |
| 6 | F | 6 | 11. | Member | Beth Boram | 1/1/17 | 12/31/19 | 1 | Council |
| 6 | F | 3 | 12. | Member | Erin Christensen Ishizaki | 1/1/17 | 12/31/19 | 2 | Council |
| 2 | F | 2 | 13. | Member | Vallerie Fisher | 1/1/17 | 12/31/19 | 2 | Council |

SELF-IDENTIFIED DIVERSITY CHART

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | | | |
|--------------|----------|-----------|--------------|----------|----------|------------------------|-----------------|-------------------------------|-------|------------------------|------------------|----------------|-------------|
| | Men | Women | Trans-gender | NB/O/U | Asian | Black/African American | Hispanic/Latino | American Indian/Alaska Native | Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 1 | 5 | | 1 | 2 | | | | | 4 | | | 1 |
| Council | 1 | 5 | | | | 1 | | | | 5 | | | |
| Other | | | | | | | | | | | | | |
| Total | 2 | 10 | | 1 | 2 | 1 | | | | 9 | | | 1 |

Key: *D List the corresponding *Diversity Chart* number (1 through 9)
 **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
 RD Residential Council District number 1 through 7 or N/A
Diversity information is self-identified and is voluntary.