

City of Seattle



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CITY CLERK

Judge Seattle Municipal Court

**Confirmation Packet
April 13, 2018**

Faye Rosalind Chess



City of Seattle
Mayor Jenny A. Durkan

April 13, 2018

The Honorable Bruce A. Harrell
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Harrell:

I am pleased to present the City Council with the confirmation packet for Faye Rosalind Chess, who is my appointment to fill the vacancy on the Seattle Municipal Court, Position 6. Ms. Chess is being appointed to fill the position previously held by Judge Karen Donohue, who has been appointed to King County Superior Court.

Included in this packet are:

1. Ms. Chess' notice of appointment;
2. her oath of office;
3. her application materials and questionnaire; and
4. supplemental materials Ms. Chess offered in support of her appointment.

Rosalind Faye Chess currently serves as Judge Pro Tempore on the Seattle Municipal Court. Ms. Faye graduated from the University of Cincinnati College of Law and began her career as a public defender. Her vast professional experience covers wide sectors as Ms. Faye has worked for various school districts, the Seattle Housing Authority, and in the health care realm. All the while, she has remained an active member of the King County legal community through the Loren Miller Bar Association, and other organizations, working to ensure communities of color are better equipped to navigate the legal system.

If you have any questions about the attached materials or need additional information, please contact Ian Warner, Legal Counsel to the Mayor at 684-5452.

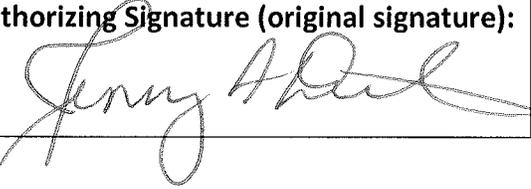
Sincerely,

A handwritten signature in black ink that reads "Jenny A. Durkan". The signature is fluid and cursive, with the first name "Jenny" being the most prominent part.

Jenny A. Durkan
Mayor of Seattle



City of Seattle Notice of Appointment

Appointee Name: <i>Faye Rosalind Chess</i>		
City Department Name: <i>Seattle Municipal Court</i>		Position Title: <i>Judge, Position 6</i>
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>Confirmation to 12/31/2018</i>
Legislated Authority: <i>RCW 35.20.150</i>		
Background: Rosalind Faye Chess currently serves as Judge Pro Tempore on the Seattle Municipal Court. Ms. Faye graduated from the University of Cincinnati College of Law and began her career as a public defender. Her vast professional experience covers wide sectors as Ms. Faye has worked for various school districts, the Seattle Housing Authority, and in the health care realm. All the while, she has remained an active member of the King County legal community through the Loren Miller Bar Association, and other organizations, working to ensure communities of color are better equipped to navigate the legal system.		
Date of Appointment: <i>04/13/2018</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Jenny A. Durkan</i> Mayor

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CITY CLERK



**CITY OF SEATTLE - STATE OF WASHINGTON
OATH OF OFFICE**

STATE OF WASHINGTON

COUNTY OF KING

"I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Washington, and that I will faithfully discharge the duties of the office of judge of the Municipal Court of The City of Seattle according to the best of my ability."

Faye Rosalind Chess

**Subscribed and sworn to before me
this _____ day of _____, 2018**

(affix seal)

Monica Martinez Simmons, City Clerk



City of Seattle Judicial Evaluation Questionnaire

This questionnaire is confidential and will be used to facilitate the recommendation of candidates for the Seattle Municipal Court vacancy.

Instructions: Please answer the following questions in the space provided or on an attachment. The original questionnaire should be sent to JudicialVacancy@seattle.gov. If you have questions, please telephone the City Clerk's office at 206.684.8344.

- 1. First Name:** Faye
Middle Name: Rosalind
Last Name: Chess
- 2. Home Address:** [REDACTED]
City: Seattle
State: WA
Zip: 98136
- 3. Business Address:** Seattle Municipal Court
Seattle Justice Center
600 5th Ave, Room 201
P.O. Box 34987
City: Seattle
State: WA
Zip: 98124-4987
- 4. Date of Birth:** [REDACTED]
Place of Birth: Laurel, Mississippi
- 5. Years of admission to practice law?** 29
In Washington? 29

6. List colleges and universities attended, years of attendance, degree awarded and reason for leaving if no degree was awarded.

Purdue University, August 1981 to December 1984, Bachelor of Arts degree in Communications

7. List law schools attended, years of attendance, degree awarded and reason for leaving if no degree was awarded.

University of Cincinnati College of Law, August 1985 to May 1988, Juris Doctorate

8. Provide the following information concerning your legal experience:

- A. if a practicing lawyer, the general nature of your current and past law practice and identify the firms or companies with whom you have worked:**
- B. if a judicial officer, the court on which you serve, the dates of service, and your prior experience practicing law, including information responsive to 8(a) above:**

Magistrate Judge and Judge Pro Tempore, Seattle Municipal Court. Preside over criminal court hearings, including jury trials. Civil infraction work. March 2017 to present.

Judge Pro Tempore/Part-time Judge and Magistrate Pro Tempore/ Part-time Magistrate, Seattle Municipal Court. August 2016 to March 2017

Judge Pro Tempore/Part-Time Judge, King County District Court. Presided over thousands of criminal and civil cases. January 1995 to March 2017.

Director of Labor Relations and Sr. Employee and Labor Relations Consultant, Group Health Cooperative. Provided policy and legal guidance on collective bargain agreements in a complex environment. 2015 to 2016

Executive Director of Human Resources and General Counsel, Tukwila School District. Directed the operations of the human resources department; provided legal counsel. 2013 to 2015

Sr. HR Consultant, Providence Health and Services and Swedish Medical Center. Proactively managed employee and labor relations matters. 2011 to 2013

Deputy General Counsel, Seattle School District. In-house counsel, representing the District in employment and labor, special education and student disability plans. 2001-2011

Deputy General Counsel, Seattle Housing Authority. Provided expert legal counsel to Housing Authority's management and executive leadership teams. 1994 - 2001

Public Defender, The Defender Association. Successfully defended hundreds of clients charged with felonies and misdemeanors. 1988-1994

C. If you are neither a practicing lawyer nor judicial officer, describe with particularity the nature and extent of your legal experience.

9. List all courts and jurisdictions in which you have been admitted to practice and the date of admission. Give the same information for administrative bodies having special admission requirements.

Washington State Bar Association
Federal Bar of the U.S. District Court for the Western District of Washington

10. Are you in good standing in every bar association of which you are a member? If not, please explain.

Yes

11. Describe five of the more significant matters that you have handled and give the citation if the cases were reported.

I represented the Seattle Housing Authority in *Housing Authority of Seattle v. Anthony D. Silva*, 94 Wn.App. 731 (Wash Ct. App 1999). I was the attorney in both the eviction action and on appeal. Mr. Silva alleged the Authority failed to provide proper notice of eviction and did not satisfy Seattle's just cause eviction ordinance when it terminated his lease. He also alleged the Authority engaged in discrimination by refusing to reasonably accommodate his disability. SHA's actions were upheld on appeal.

As Deputy General Counsel at Seattle School District, I co-designed a training titled "Adult Sexual Misconduct", recognized by the United States' Department of Education as an outstanding training program on identifying sexual misconduct in the workplace. It was important to create a training program that reduced and/or eliminated the number of incidents in which adults were engaging in predatory behavior towards vulnerable children in an educational setting.

I represented Seattle School District in the non-renewal of employment contract hearing of John Cummings, a special education teacher. The Court of Appeals upheld the termination. *John Cummings v. Seattle School District*, 68519-8 (Wash. Ct. App. 2013)

As in-house counsel for Seattle Housing Authority's, I created the Authority's ADA accommodation process for residents and employees. The process played an integral role in making sure that the Authority provided safe housing to all its residents.

In my role as Deputy General Counsel, I represented the Seattle School District in a PERC unit clarification petition under *Seattle Education Association, Petitioner v. Seattle School District*, No. 22642-C-09-1412. Seattle Education Association filed a petition for Clarification of Bargaining Unit for forty-one District positions. I successfully argued that most of these long-tenured positions should remain outside of the bargaining unit. This was an important win for the numerous departments affected by this petition.

12. If you have had any other experience in the legal profession that you believe enhances your qualifications for serving as a trial judge, briefly describe it here.

As an employment-law attorney and human resources professional for several governmental and non-profit organizations in the Greater Seattle area, I provided advice and counsel on a full range of employment issues with an emphasis on hiring, terminations, employment contracts, preventive counseling, internal investigations, HR policies and practices, workplace disputes, conflict resolution, negotiation, collective bargaining, arbitrations, grievances, training, regulatory compliance, and agency reporting requirements. I have served as an EEO and Title IX officer. I also successfully responded, negotiated, and resolved complaints filed with HUD, EEOC, Seattle's Office of Civil Rights, Seattle-King County's Human Rights Commission, Office of Superintendent of Public Instruction (OSPI), U.S Department of Education, and U.S. Department of Justice.

As in-house attorney for the largest housing authority in Washington State, I provided legal counsel on various legal issues including employment and labor, residential landlord-tenant (public housing and Section 8), fair housing, civil rights, risk management, contracts, insurance-related matters, premises liability, torts, construction, procurement, real estate, and other key legal issues. I oversaw the Authority's 504/American Disability Act procedures and process for several employers. I implemented the Authority's fraud investigation program.

I began my legal career as a public defender. During the six years I worked at The Public Defender Association, I successfully defended hundreds of adults and juveniles charged with felonies and misdemeanors in King County Superior Court, King County District Court, King County Juvenile Court, and Seattle Municipal Court.

13. Describe your experience or interactions, both personally and professionally, with individuals from different racial, ethnic, religious or cultural backgrounds than your own. Please describe efforts you have made in order to promote diversity

in your professional and personal activities and to assure equal access to the law for all individuals.

As a public servant leader, I have a wealth of experience, training, and knowledge in addressing diversity, equity, inclusion, and bias in the educational and work settings. I have direct experience working with individuals from different racial, ethnic, religious or cultural backgrounds as a public defender, attorney and/or human resources administrator for two urban school districts, the largest public housing authority in Washington state, and three non-profit health care organizations.

I currently serve as the District and Municipal Court Judges Association's (DMCJA) representative on the Washington State Minority and Justice Commission.

During the ten years of employment at Seattle School District, I worked with Superintendents who set forth initiatives to address the racial inequities and achievement gap in the district. At the time I worked there, Seattle School District had a student population of approximately 46,000 students who originate from 148 different countries and 7,000 employees. In 2001, I participated in Courageous Conversation on Race, which comprised of district-wide discussions about the impact of race on teaching and learning. Administrators and staff received training to lead "courageous conversations" within the district. The training had us reflect on our own beliefs and actions about equity and ethnicity and how those actions affect others. As a district employee, I participated in The People's Institute Northwest's Undoing Institutional Racism (UIR) workshop held at the district's central office. The Institute's 2-day workshop "helps participants understand what racism is, how it functions, why it persists and how it can be undone." These workshops have been conducted for numerous organizations including the City of Seattle and King County.

In 2004, the District hired a director of equity, race relations, and learning support. During the director's tenure at the District, she created a workshop series that brought speakers to the District to discuss race and equity in the workplace and classroom. She asked me to conduct a panel discussion with other women of color to talk about whether women of color hit the "glass ceiling." I invited two women of color I worked with at the Seattle Housing Authority to join me for this panel discussion.

During the tenure of Seattle School District's superintendent, Dr. Maria Goodloe-Johnson, I was selected to participate in the Superintendent's 18 months Leadership Program. During the program, I was asked to read several books, participate in workshops, and receive training on how to serve as a servant-leader in an environment where achieving diversity and equity in public education has been a constant challenge since the Supreme Court declared in 1954 in the case of *Brown vs. Board of Education* that state laws establishing separate public schools for black and white students to be unconstitutional.

As Executive Director of HR and General Counsel for Tukwila School District, I was responsible for recruiting a teaching staff that could effectively teach a diverse student population of students. Although it is a small urban school district, it is the most diverse

school district in the United States according to the New York Times. Tukwila's 3,000 student and family population speak over 80 different languages. According to the Martinez Foundation whose mission is to improve teacher diversity and the retention of teachers of color in Washington State, Washington state has close to 60,000 teachers, but only 9% of those teachers are teachers of color. Tukwila agreed with the philosophy of Martinez Foundation that students have an equitable learning environment, when a diverse teaching staff teaches them. I collaborated with colleges, universities, and non-profit organizations such as the Martinez Foundation to recruit teachers and student teachers of color as well as to recruit teachers and student teachers who desired to work with a diverse population of students.

The Tukwila School District's Superintendent appointed me to serve on the District's equity committee. The committee members were tasked with the responsibility of drafting and/or revising district policies addressing the issues and/or concerns affecting a diverse student population. I also served as the Superintendent's designee on the City of Tukwila's Equity and Diversity Commission.

As a member of the Loren Miller Bar Association, Delta Sigma Theta Sorority, Inc. and Greater Seattle Chapter of Links, Inc., I recently participated in the following community activities designed to expand the community's knowledge of the criminal justice system, ways to navigate within the legal system, and providing clarification on how the system is equally accessible to citizens:

1) For the 2016 Martin Luther King Celebration program held at Garfield High School, I was a panel member for the workshop titled Education 101: The LAW and YOU, your rights as a YOUTH! This workshop was an interactive discussion between lawyers, Black Law Enforcement officials, and members of Delta Sigma Theta Sorority, Inc., Alpha Kappa Alpha Sorority, Inc., Greater Seattle Chapter of Links, Inc, and the NAACP. Audience members were provided information about how to interact with law enforcement and the courts.

2) For the 2017 Martin Luther King Celebration program held at Garfield High School, I was a panel member for the workshop titled Black Lives Matter, Back by Popular Demand. The workshop offered a focus on race relations in the city as well as in the country. It featured a diverse panel of members of community advocates, UW Law Students, and lawyers. The panelists and audience members discussed the various social, educational, legal, political and psychological barriers that are challenging citizen's everyday lives. The UW law students shared information from the "Know Your Rights Pamphlets." The panelists also discussed what steps individuals can take to report incidents where they feel they have been targeted unfairly and want to proceed cautiously to report civil violations as well as constructive ways to "Stop the Violence and ways that the community can come together to address the today's issues and concerns regarding race relations. The panelists and audience members also discussed the court system and current cases being litigated in King County Superior Court and in other courts across the country.

14. Have you ever served as a judicial officer or sought appointment or election to a judicial officer? If so, give the details, including the courts involved, whether elected or appointed, and the periods of service. Include service as a pro-tem judge, giving courts, approximate dates, and names, addresses and telephone numbers of various attorneys who appeared before you.

Served as Pro-Tem judge in King County District Court (Seattle, Burien, Renton, MRJC, Aukeen, Bellevue, Issaquah, Shoreline, and Redmond) over the course of 22 years. I was a Pro-Tem Judge and Pro-Tem Magistrate for Seattle Municipal Counsel starting August 2016 until I became a full-time Magistrate Judge and Pro-Tem Judge on March 8, 2016. The attorneys listed below have appeared before me either in King County District, Seattle Municipal Court, and/or both.

- 1) Harry Boesch - [REDACTED]
- 2) Brynn Jacobson - [REDACTED]
- 3) Alisha Trotter - [REDACTED]
- 4) Mark Middaugh - [REDACTED]
- 5) Mike Hogan - [REDACTED]
- 6) Maggie Qerimi - [REDACTED]
- 7) Renee Walls - [REDACTED]
- 8) Kevin Trombold - [REDACTED]
- 9) Christine Jackson - [REDACTED]
- 10) William Kirk - [REDACTED]

15. Have you ever held public office other than a judicial office, or have you ever been a candidate for such an office? If yes, give the details, including the offices involved, whether elected or appointed, and the length of your service.

NO

16. Have you ever been arrested, charged or held by federal, state, or other law enforcement authorities for violation of any federal law, state law, county or municipal law, regulation or ordinance? If yes, please give details. (Do not include traffic violations for which a fine of \$150.00 or less was imposed.) If any such episode occurred, you may give your view of how it bears on your present fitness for judicial office.

NO

17. Has a client, lawyer or other party ever brought a claim or suit against you for malpractice or filed a complaint or other grievance against you with a bar association or other entity or organization charged with investigating claims of professional misconduct, including organizations charged with overseeing judicial conduct? If yes, please give particulars and the results.

Yes. When I was employed at Seattle Housing Authority, several residents filed bar complaints alleging misconduct because I represented the Authority in an eviction action brought against them. The bar found there was no validity to any of the complaints.

18. Have you ever been a party or otherwise involved in any other legal proceedings? If yes, give the. Do not list proceedings in which you were merely a guardian ad litem or stakeholder. Include all legal proceedings in which you were a party in interest.

Yes. Petitioner, Dissolution with children, King County Superior Court, 97-2-21361-4
Petitioner, Name Change, King County District Court - 125-04136
Petitioner, Anti-Harassment Order, King County District Court – I filed a petition of Anti-Harassment against an individual who was harassing me at my workplace. The harassment began after I, as a Pro-Tem Judge entered a default order of harassment against her in King County District Court.

19. Are you aware of anything in your background or any event you anticipate in the future that might be considered to conflict with an appointment to the Seattle Municipal Court bench?

NO

20. Are you now or have you ever been a member of an organization or club which excludes persons from membership on the basis of race, national origin, gender, sexual orientation, disability, or religion? If yes, please explain, and include in your answer any actions you undertook to change such policies.

NO

21. List any non-legal activities in which you have been involved that enhance your qualifications for the municipal bench, whether civic, charitable, or otherwise. Also list any military service, giving branch, rank, dates of service, and type of discharge.

Links, Inc., is an international, not-for-profit corporation, established in 1946. The membership consists of nearly 14,000 professional women of color in 283 chapters located in 41 states, the District of Columbia and the Commonwealth of the Bahamas. 1995 to present. Greater Seattle Chapter member, 1999 to present. Recording Secretary, Parliamentarian, By-Laws Chair, Scholarship to Youth Co-Chair, and Courtesy Chair.

Delta Sigma Theta Sorority, Inc., is a private, not-for-profit international organization whose purpose is to provide assistance and support through established programs in local communities throughout the world. 1983 to present. Seattle Alumnae Chapter member. Vice-President and Recording Secretary.

Jack and Jill of America, Inc., is a national membership organization of mothers with children ages 2-19, dedicated to nurturing future African-American leaders by strengthening children through leadership development, volunteer service, philanthropic giving and civic duty. 2001 to present. Seattle Chapter. Parliamentarian, By-Law Chair, and Financial Secretary

Medina Children's Services, now known as Amara. Seattle, WA. Board of Directors, 1997 to 1999.

Mediation Services for Victims and Offenders. Seattle, WA. Board of Directors, 1993-1996. Chairperson, 1994-1996; Vice Chairperson, 1993-1994.

United Negro College Fund (UNCF). Seattle, WA. Leadership Council. 2007-2008.

St. Paul School. Seattle, WA. School Commission. 2006-2009. Chair of the Career Day program for 4 years.

22. State those qualities that you consider to be most important in a person holding judicial office.

The courts, particularly in a diverse community such as Seattle need to be recognized as institutions that are accessible, impartial, competent, diverse, and preserves the integrity of the criminal justice system. Judges can assure this recognition occurs by being culturally competent. Culturally competent has been defined as individual or organization "having various levels of awareness, knowledge and skill of the others' ability, age, beliefs, ethnicity, experience, gender, gender identity, linguistic background, national origin, race, religion, sexual orientation, and socioeconomic status" of others. When judges are culturally competent they can discern more accurately the programs and/or processes the court is able to institute that will insure meaningful access to the judicial system with competent legal representation, properly trained interpreters, placement of reasonable accommodations, and disseminate information on the availability of community resources such as housing, clothing, and healthcare especially for those facing economic hardships.

23. State your reasons for seeking appointment to the municipal court bench. Include those qualities you possess that you list in question 22.

I am seeking the position of Seattle Municipal Judge because I am an experienced judicial officer and attorney who has worked in the education, housing, healthcare sectors and criminal justice system. I am a committed public servant who has experience, training, and knowledge in addressing diversity, equity, and inclusion in organizational settings. I have over 33 years of continued volunteer service with local and national non-profit organizations.

I am proud to be one of the longest serving Judge Pro Tempore in King County District Court as well as having been unanimously selected to serve as Magistrate Judge and Pro-Tem Judge by the elected Seattle Municipal Court judges.

Over the years I have received acknowledgement from citizens who have appeared in front of me and other judges for my work as a judicial officer. In January 2009, then Presiding Judge Barbara Linde received a letter regarding my performance in Small Claim Court on January 5. The author of the letter, a Plaintiff wrote the following: "I want to take this opportunity to express appreciation to Judge Pro Tem Faye Chess Prentice, who presided over my hearing in the Small Claims Court at the Kent Courthouse (case#94-000013) on the afternoon of January 5th. I reluctantly took my case to Small Claims Court but for eight months I have been unable to collect funds I believed were honestly due (sic) to me. Ms. Prentice was very fair and open in hearing my case and in dealing with the Defendant, who at time was somewhat confrontational. I felt she made a clear decision and resolution to the dispute. Because I was in the courtroom for more than two hours before my case was heard, I was able to observe Judge (sic) Prentice work with several cases. She was very sensitive to the needs of each person who appeared before her. I was especially impressed with her extra work with an older couple with disabilities who seemed to be overwhelmed by the proceedings. She served their need in an exceptional way. I know all of you in the judicial system have huge challenges in performing your work. Please share this letter with Judge Prentice as an expression of my appreciation." I was honored to receive an unsolicited acknowledgement of my work as a judge from a member of the public.

In April 2015, while I was serving as a Pro-Tem Judge in Shoreline District Court, the court's computer system experienced an outage. Presiding Judge Donna Tucker acknowledged the staff's appreciation of my "calm demeanor in working with the staff to maintain normal court operations without access to the electronic files." Judge Tucker thanked me for my leadership during a stressful situation with the court staff. I pride myself on being a servant leader in every position I hold. It was wonderful to know that I was such a leader during a very difficult time for the court staff.

Since my arrival at Seattle Municipal Court, I have received the following cards and comment cards from the public:

- "Dear Magistrate Chess,
It was a pleasure to meet you today. Thanks, you for explaining so clearly how the municipal court process works. This was my first exposure to it, and I actually had no idea what the process would involve. Thanks to you, my pre-hearing conference was a real education. What an interesting job you have?"
- "I had the "BEST" judge (F. Chess) today (10/12/2017) at 10:00 a.m. She's compassionate and a wonderful Human being!!! Thank you Judge F Chess!!!"
- "I just wanted to let you know that Judge Faye Chess was incredibly helpful and understanding to the situation in which I managed to obtain a parking ticket! From

someone that is not native to the Seattle area, this kind person is one-of-a kind! I hope you take note of her character and make sure to always hold her in high regard! Thank you”

I am a good steward of court resources. I am respectful of the public, the attorneys, court staff and administrators of their time, opinions, and resources that are extended to move cases through the judicial system. During my career, I have earnestly made every effort at being fair, knowledgeable, reliable, capable, and thorough. I will bring these same attributes to an elected judicial position.

24. List any honors, prizes, awards, or other forms of recognition that you have received, whether professional or civic.

Featured in the King County Bar Association’s October 2001 issue of the Bar Bulletin.
Nominee for HUD’s Best Practices Award.

25. Give names, addresses, and telephone numbers of five attorneys or judges who know you best, including at least two attorneys who have opposed you in cases. The Mayor is not seeking letters of recommendation at this time.

Judge Karen Matson Donohue
King County Superior Court
King Co Courthouse
516 3rd Ave Rm C203
Seattle, WA 98104-2361
United States
[REDACTED]

Judge Anne Harper
King County District Court
King County Superior Court
516 3rd Ave Ste E312
Seattle, WA 98104-2389
[REDACTED]

Judge Adam Eisenberg
Seattle Municipal Court
600 5th Ave
PO Box 34987
Seattle, WA 98124-4987
[REDACTED]

Gregory E. Jackson
Attorney at Law
Freimund Jackson & Tardif PLLC
701 5th Ave Ste 3545
Seattle, WA 98104-7015

Eric Hansen
Attorney at Law
Washington Education Association
32032 Weyerhaeuser Way
Federal Way, WA 98001-9687

26. Please provide information on:

A. Employment history (legal or non-legal)

- Magistrate Judge and Judge Pro Tempore, Seattle Municipal Court. 2017 to present
- Judge Pro Tempore/Part-time Judge and Magistrate Pro Tempore/ Part-time Magistrate, Seattle Municipal Court. 2016 to 2017
- Judge Pro Tempore/Part-Time Judge, King County District Court. 1996 to 2017
- Director of Labor Relations and Sr. Employee and Labor Relations Consultant, Group Health Cooperative. 2015 to 2016
- Executive Director of Human Resources and General Counsel, Tukwila School District. 2013 to 2015
- Sr. HR Consultant, Providence Health and Services and Swedish Medical Center. 2011 to 2013
- Deputy General Counsel, Seattle School District. 2001-2011
- Deputy General Counsel, Seattle Housing Authority. 1994 - 2001
- Public Defender, The Defender Association. 1988 - 1994.

B. Have you been ordered to pay sanctions to a Court? If your answer is yes, please provide details.

No

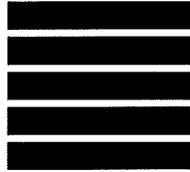
C. Provide the names of five (5) professional references who have known you for at least five years.

Lori Holtzapple
Dr. Marion Smith
Ruby Love
Julie Wade, J.D.
Noel Treat, J.D.

██████████
██████████
██████████
██████████

D. Provide the names and telephone numbers of at least three and no more than 5 personal references who have known you for at least five years.

Dr. Sheila Edwards Lange
Trish Millines Dziko
Lynne Varner
Mai Nguyen
Barbara Nabors-Glass, J.D.



E. Either in your own name or any pseudonym, have you written any published or posted article, editorial or opinion piece (paper or electronic), commented on any blog or other story, been quoted in any news article or blog post, or appeared in any content broadcast on the radio or television? If your answer is yes, please list all such items and provide copies if possible.

NO

ROSALIND FAYE CHESS

**SUPPLEMENTAL
APPLICATION MATERIALS
FOR
APPOINTMENT TO
SEATTLE MUNICIPAL COURT**

BAR ASSOCIATION RATINGS/ENDORSEMENTS

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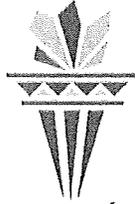
Latino/Latina Bar Association- Well Qualified

Loren Miller Bar Association- Exceptionally Well Qualified

Joint Asian Judicial Evaluations Committee- Exceptionally Well Qualified

QLaw Bar Association- Exceptionally Well Qualified

National Women's Political Caucus of WA State- Endorsement for Seattle MUNI Court, Pos. 6



L B A W

LATINA/O BAR ASSOCIATION OF WASHINGTON

ASOCIACIÓN DE ABOGADOS LATINOS DE WASHINGTON

P.O. BOX 21134 ♦ SEATTLE, WA ♦ 98111-3134

www.lbaw.org

"Representing the Concerns and Goals of Latino Attorneys and the Latino Community"

March 21, 2018

Faye Chess

Sent via email to [REDACTED]

Dear Ms. Chess:

On behalf of the Latina/o Bar Association of Washington, I want to thank you for taking the time to meet the Judicial Evaluations Committee. We consider it a great privilege and responsibility to evaluate candidates for judicial office.

After careful consideration of the materials you submitted, the references we contacted, and your interview in support of appointment/election to Seattle Municipal Court, the Judicial Evaluations Committee found you Well Qualified for that position.

Please note that the aforementioned statement is a rating only. You should not construe the rating as an endorsement. LBAW may publish this rating as it chooses, but LBAW will consider this rating expired and void after a period of three years from the date above.

Again, thank you for your time and interest in a rating from the Latina/o Bar Association of Washington.

Sincerely,

/s/

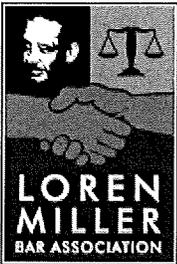
Andrés E. Muñoz

Barbara Serrano

Co-Chairs, Judicial Evaluations Committee

Latina/o Bar Association of Washington

cc: Verónica Quiñónez, President, Latina/o Bar Association of Washington
Debra Akhbari, President-Elect, Latina/o Bar Association of Washington



Loren Miller Bar Association

P.O. Box 21964
Seattle, WA 98111-3964

2017-2018
EXECUTIVE
BOARD

March 14, 2018

President
Chris Sanders

Judge Faye Chess
Seattle Municipal Court
600 Fifth Ave, Room 201
PO Box 34987
Seattle, WA 98124

Vice President
Rob Saka

Treasurer
Raina Wagner

Re: Loren Miller Bar Association Judicial Evaluation Rating

Secretary
Bianca Connell

Dear Judge Chess:

President-Elect
Erica Evans

Thank you for interviewing with the Loren Miller Bar Association Judicial Evaluation Committee on March 1, 2018. After reviewing your qualifications and a recommendation by the Judicial Evaluation Committee, the Executive Board of the Loren Miller Bar Association is pleased to inform you that it has issued a judicial rating for the Seattle Municipal Court:

Members-at-Large
Tracy Flood
Lionel Greaves IV
Joel Odimba
Stephan Thomas

“Exceptionally Well Qualified”

**Immediate Past
President**
*Chalia Stallings-
Ala'ilima*

This judicial rating from the Loren Miller Bar Association is valid for a period of three (3) years from the date of this letter. Thank you again for taking the time to meet with members of the Loren Miller Bar Association. We wish you much success in your judicial pursuits.

Loren Miller
Bar Association
P.O. Box 21964
Seattle, WA 98111

Sincerely,

Jamila E. Taylor, Chair
Loren Miller Bar Association
Judicial Evaluation Committee

www.LMBA.net

Joint Asian Judicial Evaluations Committee
Asian Bar Association of Washington
Filipino Lawyers of Washington
Korean American Bar Association of Washington
South Asian Bar Alliance of Washington
Vietnamese American Bar Association of Washington

c/o Monica K. Cary
DuBois Cary Law Group PLLC
927 N. Northlake Way, Suite 210
Seattle, WA 98103
T (206) 547-1486
monica@duboislaw.net

March 19, 2018

VIA EMAIL TO: [REDACTED]; *faye.chess@seattle.gov*

Faye R. Chess
P.O. Box 34987
600 Fifth Ave., Room 201
Seattle, WA 98124

Dear Judge Chess:

Thank you for participating in the JAJEC evaluation process. In consideration of your experience, references, and interview, your JAJEC rating is as follows:

Seattle Municipal Court:	"Exceptionally Well-Qualified."
King County District Court:	"Exceptionally Well-Qualified."
King County Superior Court:	"Well-Qualified."

This rating expires on March 19, 2021. We wish you all the best in your endeavors.

Very truly yours,



Monica K. Cary
Co-Chair, Joint Asian Judicial Evaluation Committee

s/ Gauri S. Locker
Co-Chair, Joint Asian Judicial Evaluation Committee

Cc: Janene Sohng, Asian Bar Association of Washington, President
John Fetters, Filipino Lawyers of Washington, President
Crystal Nam, Korean American Bar Association of Washington, President
Radhika Prabhakar, South Asian Bar Alliance of Washington, President
D. Sho Ly, Vietnamese American Bar Association of Washington, President
Kathryn Leathers, Office of General Counsel, Office of the Governor



P.O. Box 1991
Seattle, WA 98111-1991
[www.qlaw.org](http://www qlaw.org)

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Via email: [REDACTED] faye.chess@seattle.gov

Faye R. Chess

Re: QLaw Judicial Evaluation Rating

Dear Judge Chess:

Thank you for interviewing with the QLaw Judicial Evaluation Committee on March 15, 2018.

The Committee has issued you a rating of **Exceptionally Well Qualified** for King County Superior Court.

In the email accompanying this letter, we have attached a rating logo you may use to publish your rating in print or online. Please note our Committee's rating does not constitute an endorsement by QLaw of your candidacy. Also, in the email and below, we have included a link to QLaw's Judges' Bench Guide on the LGBTQ Community and the Law:

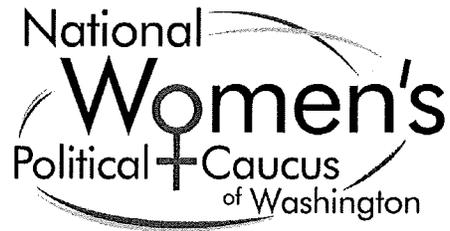
<http://www.courts.wa.gov/committee/pdf/LGBTQ%20Bench%20Guide.pdf>

Our association appreciates the time you took to meet with us, and your interest in our evaluation. We wish you well in your endeavors.

Best Regards,

Conner Peretti, Co-Chair QLaw JEC

Sarah Jael Dion, Co-Chair QLaw JEC



April 8, 2018

Dear Ms. Chess:

Congratulations! We are pleased to inform you that the Women's Political Caucus has voted to offer you a dual endorsement for Seattle MUNI Court, Position 6. This is an unusual step for the Caucus as we do not normally do dual endorsements but the two women candidates in this race were both women we wanted to support.

With this endorsement, you may use the name "National Women's Political Caucus" and/or "National Women's Political Caucus of Washington State", and may include our President's name, Samantha Casne, on your campaign literature and in press releases.

Good luck in the upcoming busy months of your campaign. Please do not hesitate to call or email if you have questions about campaign tactics or our endorsement. Please add us to your mailing list so that we can stay informed about your campaign activities and support you.

Sincerely,

Karen Heidergott, Co-Chair, [REDACTED]
Sarah Bosley, Co-Chair, [REDACTED]
Julia Maywald, Co-Chair, [REDACTED]
King County Local Endorsement Action Committee

The Women's Political Caucus is a multi-partisan grassroots organization dedicated to increasing the number of women in elected and appointed office at all levels of government.

www.nwpcwa.org

LETTERS OF SUPPORT

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Wanda Billingsly, Ed. D, Dean of Education, Edmonds Community College

Barbara Nabors-Glass, JD, Seattle Goodwill Industries

Linda Walton, Partner, Perking Coie LLP

Tracy M. Hilliard, PhD, MPH

Gregory King, Ed.D.

Julie G. Wade

Phyllis T. Turner-Bri, Esq.

March 25, 2018

Honorable Jenny Durkan
P.O. Box 94749
600 Fourth Avenue, 7th Floor
Seattle, WA 98124-4749

RE: Appointment to Seattle Municipal Court, Position 6

Dear Mayor Durkan,

It is with great pleasure that I write to recommend the appointment of Faye Chess to Seattle Municipal Court (SMC), Position 6.

I first got to know Magistrate Chess as a pro tem judge at SMC before she was hired as a full time Magistrate Judge in the Court. The decision to hire her full time was an easy one. Magistrate Chess is extremely bright, has a wonderful demeanor and would be a very welcome member of the bench. She is dedicated to public service, having worked in the public sector or for non-profits for most of her career. Additionally, Magistrate Chess is an enthusiastic community volunteer, both locally and nationally.

As you know, SMC is in the midst of replacing its case management system. Magistrate Chess understands the technological needs of the Court and could easily serve in a capacity to assist with that huge undertaking. She is warm and kind and committed to ensuring that all people who appear in front of her are heard and treated fairly.

In short, I would be honored to have her fill the seat that I recently left.

Please do not hesitate to contact me at karen.donohue@king.county.gov if you have any questions. I can also be reached via my personal mobile phone number [REDACTED]

Sincerely,



Karen Donohue

cc: Ian Warner

Anne C. Harper



March 27, 2018

Dear Mayor Durkan,

Thank you very much for your hard work. I appreciate that you stepped up when the people of Seattle needed a strong leader to shepherd us through our growth.

I am writing in strong support for the appointment of Seattle Municipal Court Magistrate Faye Chess to fill the open position created by Judge Donohue's appointment to King County Superior Court. I have known Faye for over 20 years, since we were both trial level public defenders.

Her capacity for hard work, intelligence and practical decision making is well known. She has a long history of commitment and involvement in her community and has many steadfast supporters. She is collegial, inventive and respectful of all people appearing before her. She values the court staff and they value her.

Faye has worked in King County District Court as a Pro Tem Judge for over 20 years. The managers and clerks love her. When we have a tough calendar that needs coverage, such as a heavy jail calendar or an overflowing Anti-Harassment Order calendar, the first person our staff thinks of is Faye. They give out a small cheer and smile when she says that she can help us. Her work is impeccable. Her rulings are clear and correct. Her knowledge of the criminal justice system and her demeanor make the hard work much easier for all of us in the court. We were not surprised when the Seattle Municipal Judges unanimously appointed her to the Magistrate position in 2016.

I have privately encouraged Faye to place her name in for appointment or election to the Seattle Municipal Court or King County District Court. She is currently going through the evaluation process with the various bar associations. She is receiving Exceptionally Well Qualified ratings.

Many of us have been working with Faye, as she establishes her campaign for an open seat in Seattle Municipal Court. I have been with her when she has attended Legislative District meetings. She is open, calm and attentive to the people who she is meeting. They warm to her presence. Her campaign will be strong, personal, and focused on the needs of the people of Seattle. She will give the same attention to them on the bench.

Actions speak louder than words. Faye works as a Court Magistrate. When the Seattle Municipal Court judges need to have a Pro Tem Judge handle a difficult calendar, they call Faye. They rely upon her because of the quality of her character and the quality of her work.

A healthy court requires a healthy bench. Faye would seamlessly slip into her position, keeping the court functioning at a high level. Her breadth of administrative experience would deepen the bench and allow the judges to make better administrative decisions. Her collegiality would keep a steady group of judges working hard and focused on their tasks. The judges respect her. The transition would be effortless.

I appreciate the attention that you are giving to this appointment. I trust that you will make a good decision for all of us.

Thank you very much for your attention to this matter.

Respectfully,

A handwritten signature in black ink that reads "Anne C. Harper". The signature is written in a cursive, flowing style.

Anne C. Harper

Judge, King County District Court,
West Division, Seattle

JUDGE CHARLES V. JOHNSON, RETIRED

March 29, 2018

The Honorable Jenny Durkan
Mayor, City of Seattle
601 – 5th Avenue
Seattle, WA 98104

Dear Mayor Durkan,

I am writing this letter to recommend Magistrate Judge Faye R. Chess, Seattle Municipal Court for an appointment to the Seattle Municipal Court Bench. I have known Faye for many years and have had the opportunity to closely observe her character, capabilities, academic attainments and legal ability. During these years I have noted her excellent performance as an attorney, pro tem judge, magistrate judge and individual. I am sure that a person of her ability, integrity, temperament, experience and community involvement would be an excellent appointment to the Seattle Municipal Court.

Faye is an outstanding attorney who has years of trial and office experience in the practice of law. She has excelled as a public defender in trying cases in municipal and superior court. Faye is noted for being well prepared and skillful advocate. She presents with clarity, conciseness, reason and scholarship. Faye has intense dedication to the legal profession. She continues to work with diligence and a desire to improve our profession so that our citizens will be proud.

Faye has years of judicial experience. She has served as a pro tem judge in municipal court and King County District Court where she presided over thousands of criminal and civil cases. She has a reputation as an excellent judge for her work in these courts.

Faye is a professional. She has judicial temperament, sound judgment and a unique ability to work with all people. She is honest, dependable, confidential, and extremely responsible. She possesses a wholesome personality.

It is my privilege to recommend Faye R. Chess for appointment to the Seattle Municipal Court.

Sincerely,



Judge Charles V. Johnson, Retired

Quinonez-Figueroa, Paul

From: Warner, Ian
Sent: Thursday, April 12, 2018 3:18 PM
To: Quinonez-Figueroa, Paul
Subject: FW: Faye Chess
Attachments: Bio.J.docx.doc

From: Robinson-Berry, Joan R [REDACTED] >
Sent: Tuesday, March 27, 2018 9:27 AM
To: Warner, Ian <Ian.Warner@seattle.gov>
Subject: Faye Chess

March 27, 2018

Mayor Jenny Durkan

My name is Joan Robinson-Berry and I am the Vice President and General Manager of Boeing South Carolina. I've been with Boeing since 1985, and in positions of leadership since 1991. Over the course of my career I've partnered with community leaders who have bartered their lives as Public Servants. Magistrate Judge Faye R. Chess is one of those leaders.

It gives me great pleasure to submit this letter of recommendation for Magistrate Judge Faye R. Chess for a judicial position vacated by Judge Donahue in Seattle Municipal Court. I have known Faye for more than 15 years; she is not only an iconic leader, but she has mentored hundreds of students and promoted the judicial process. She gives her time, talent and treasure towards building the next generation of leaders. Faye exhibits, in abundance, the criteria for a judicial Judge. Community leaders would agree.

Faye has also been a public servant for over 29 years, beginning her career as a public defender. Since then she has held positions of increasing responsibility and leadership within corporate, government and judicial roles. Over the course of her 29-year career, her professional achievement truly speaks for itself. She has worked on programs crucial to our nation and our community.

Faye is a proven leader, Judge and a true treasure of the community. Thank you for considering her for this prestigious honor, an honor of which she is most deserving.

Sincerely,



Joan Robinson-Berry

Vice President and General Manager,
Boeing South Carolina

March 26, 2018

Dear Mayor Jenny Durkan,

It is with great pleasure that I highly recommend **Faye Chess, J. D.** for a position as a municipal judge. I had the absolute pleasure to be her kids' pediatrician, and I reflect fondly on the trust she placed in me to provide medical care and guidance for her precious children, who are now both successful college students. Currently, it is Faye's time to advance in her career, and I am delighted to support her in her desire to become a judge permanently. Faye is amongst the most dedicated, forthright, thoughtful, and knowledgeable lawyers that I have known over my 25-year career in Seattle - for I am married to a lawyer and have met many attorneys socially over the years. In addition, Faye and I have worked together as members of the Links, Inc., a friendship organization dedicated to service, and I have seen Faye's professional values of altruism, respect, responsibility, and integrity while she has served all members of our community via a variety of projects designed to share knowledge and provide empowerment and opportunity.

In selfless service, Faye promotes cooperation and commitment within the group to provide leadership while helping to create an environment that embraces and appreciates diversity of thoughts and methods in order to achieve overall excellence in practice and implementation. She is the "popular" parliamentarian in our social group for when she quotes the organization's bylaws to settle misperceptions and differences of recollections - everyone ends up satisfied by her skilled diplomacy.

Professionally Faye has 29 years of leadership in public service including work in housing, education, health care, and employment. In addition, she has served as a magistrate judge pro-tempore in the Seattle Municipal Court and judge pro-tempore in the King County District Court. Her experience in the position makes her an outstanding candidate, for she has already demonstrated her competencies in the policies and procedures.

Faye is a born leader for she humbly demonstrates many characteristics others hope to emulate. She asks questions in ways that enhance the clarity, quality, and reliability of information. Faye enables co-workers to grow and succeed through feedback, instruction, and encouragement. Because of her recognition of the many issues in complex interpersonal and personnel matters, she is able to reason several solutions simultaneously and respond appropriately based on information most relevant to the applicable statutes and regulations. As a bonus, she is a positive and self-motivated learner, who as an outstanding lawyer is dedicated to the life-long study required to uphold the law.

Sincerely,



W. Michelle Terry, MD
Clinical Professor
Department of Pediatrics
University of Washington School of Medicine



April 7, 2018

Mayor Jenny Durkin
City of Seattle
Seattle, Wa.

Re: Letter of Recommendation for Ms. Faye Chess

Dear Mayor Durkan,

It's my please to write a letter of recommendation for Faye Chess. She's interested in the elected judicial position vacated by Judge Karen Donahue in Seattle Municipal Court. I worked with Ms. Chess in several different professional environments; while serving as the Assistant Superintendent of Teaching & Learning in the Tukwila School District and during my tenure at Seattle Public Schools where I interacted with Ms. Chess on a daily basis regarding human resources and legal related issues which included but were not limited to (personnel evaluations, union and collective bargaining, principal and teacher contracts, labor relations, and legal protocols). Faye has served as a distinguished member of Legal Counsel during her tenure in Seattle Public Schools and advised the organization based on her extensive background and experience in that role.

During the 5+ years that I've worked with Ms. Chess as an administrator, I've found her to be knowledgeable, a reliable resource and highly skilled in regards to a plethora of human resource and legal related matters in relationship to personnel. Faye has a firm grasp of school law and has a winning track record when it comes to prevailing in litigation matters concerning school districts and other organization for which she's been employed. Faye understands the right of "due process" and is professional in all settings.

Ms. Chess is a team player and readily collaborates across department lines. Her leadership style of direct, fair, and supportive. She is always conscious of equity and assisted personnel in the districts she's been employed to avoid litigation through sound legal counsel.

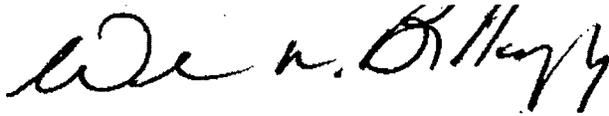
Faye had excellent rapport with all levels of leadership within Seattle Public Schools and Tukwila School District. She assisted principals and central office leaders with interviews and hiring procedures to ensure that human resource law and protocols are followed.

Ms. Chess is well networked in the Seattle and nearby communities; she belongs to several professional organizations and is well respected by her legal practitioner colleagues. She works well with diverse groups and is culturally responsive in regards to her practice. She is an excellent communicator who

possesses both poise and presence. During her tenure in the Seattle Public Schools and Tukwila School District, she's had both the challenge and opportunity to support executive leadership through some very trying litigation and negotiation situations with the local union/associations (Seattle Education Association and Tukwila Education Association). Faye was seen in both educational settings as a beacon of support and solace always ensuring that both sides were provided voice.

Faye is a leader in her own right. She'd be considered an asset in any environment. Feel free to contact me if you'd like to discuss further this unique and dynamic candidate.

Sincerely,

A handwritten signature in black ink, appearing to read "Wanda Billingsly". The signature is fluid and cursive, with the first name "Wanda" being more prominent and the last name "Billingsly" following in a similar style.

Wanda Billingsly, Ed. D
Dean of Education, Monroe Correctional Complex
Edmonds Community College

March 7, 2018

Mayor Jenny Durkan
PO Box 94749
Seattle, WA 98124

Dear Mayor Durkan,

Faye R. Chess has been a dedicated public servant for over 29 years. In her several years as a community leader and advocate of equity and social justice, Faye has faced each legal challenge with strength and vigor yet she has always remained enthusiastic, compassionate, and caring toward the people she serves. Thus it is our pleasure to recommend Faye for the appointment and election to the Seattle Municipal Court as I believe she will be an incredible asset to our district.

Faye has the spirit of a campaigner, the brains of an attorney, and the heart of an educator. She is deeply connected to the community, and has spent the last several years working with various populations in different sectors. Faye has successfully defended hundreds of clients charged with felonies and misdemeanors and has presided over thousands of criminal and civil cases. Additionally, she has provided policy and legal guidance to the Tukwila and Seattle School Districts as well as Group Health Cooperative and Swedish Medical Center.

Faye has always been guided by the true North Star of fairness and equality under the law. Never prescribing to the notion that the law is infallible, she has always challenged injustices that have been written in code books and legal doctrine. Through this ethical framework, Faye has kept faith with those who have been marginalized by the law and remained fearless in the face of injustice. Faye is committed and dedicated to serving her community through service and inclusion and it would be an honor to have her on the Seattle Municipal Court.

We would be happy to meet with you to give our personal testimonies to Magistrate Chess's qualifications and fitness to hold this office.

Sincerely,

A handwritten signature in black ink, appearing to read 'BNG', with a stylized flourish at the end.

Barbara "b.g." Nabors-Glass, JD
Vice President, Job Training and Education
Seattle Goodwill Industries

Quinonez-Figueroa, Paul

From: Warner, Ian
Sent: Thursday, April 12, 2018 3:15 PM
To: Quinonez-Figueroa, Paul
Subject: FW: Faye Chess

Sensitivity: Confidential

From: O'Reilly Bernier, Colleen
Sent: Tuesday, April 10, 2018 11:08 AM
To: Nyland, Kelsey <Kelsey.Nyland@seattle.gov>
Cc: Warner, Ian <Ian.Warner@seattle.gov>
Subject: FW: Faye Chess
Sensitivity: Confidential

Thanks Kelsey – cc'ing Ian here as he is keeping track of these recommendations. Thanks again.



Colleen O'Reilly Bernier
Executive Assistant for Mayor Jenny A. Durkan
City of Seattle | [Office of the Mayor](#)
O: 206.733-9545 | M: 206.430-2954 | Colleen.OReillyBernier@seattle.gov

From: Nyland, Kelsey
Sent: Tuesday, April 10, 2018 10:32 AM
To: O'Reilly Bernier, Colleen <Colleen.OReillyBernier@seattle.gov>
Subject: FW: Faye Chess
Sensitivity: Confidential

Hi Colleen,

See below for a recommendation for the Seattle Municipal Court. I've already reached out to Linda and thanked her!

Best,

Kelsey Nyland
Correspondence Assistant (She/Hers)
Mayor Jenny A. Durkan | City of Seattle
O: 206.684.5976 | kelsey.nyland@seattle.gov
[Facebook](#) | [Twitter](#) | [Subscribe to Mayor Durkan's E-Newsletter](#)

From: Walton, Linda D. (Perkins Coie) <LWalton@perkinscoie.com>
Sent: Monday, April 09, 2018 4:16 PM
To: Durkan, Jenny <Jenny.Durkan@seattle.gov>
Subject: Faye Chess
Sensitivity: Confidential

Mayor Durkan,

It was great seeing you at the Perkins Women's event. You were phenomenal – as always!

I'm writing because I know that you're considering Faye Chess for a position on the Municipal Court. I wanted you to know that I can't think of a better person in Seattle to serve on the Court – and I'm not just saying that because Faye and I went to the same high school and law school in Cincinnati! Faye's a few years younger than me so I didn't know her in Cincinnati, but I've known for almost as long as I've lived in Seattle (27 years). I've known Faye as an incredibly hardworking member of the Loren Miller Bar Association, as someone delivered excellent service when I hired her as an independent investigator on behalf of a Perkins client, and most importantly as a friend. Faye is a talented lawyer, whose intellect, compassion, and good humor combine to make her the perfect choice for a seat on the Municipal Court bench.

Thanks so much for considering Faye.

I hope to see you again soon.

Linda

Linda Walton | Perkins Coie LLP

PARTNER

1201 Third Avenue Suite 4900
Seattle, WA 98101-3099



NOTICE: This communication may contain privileged or other confidential information. If you have received it in error, please advise the sender by reply email and immediately delete the message and any attachments without copying or disclosing the contents. Thank you.

March 30, 2018

Mayor Jenny Durkan
City of Seattle
600 4th Ave, 7th Floor
Seattle, WA 98104

RE: Recommendation for Judge Faye R. Chess

Dear Mayor Durkan,

I am writing to recommend Judge Faye R. Chess be appointed as the next Presiding Judge over Seattle Municipal Court. Judge Chess' professional and personal legacy of service reflect the same bold and progressive values and priorities you outlined in your recent State of the City address. I am sure, if appointed as Presiding Judge, she would be a strong partner and leader in Seattle becoming the more affordable, inclusive, vibrant Seattle you envision.

Her career contributions to our city span over three decades in her service as a judge and attorney specializing in the fields of criminal justice, healthcare, housing, and education--ensuring the law with an emphasis on equity, diversity, and inclusion. It is noteworthy that her most recent service to the people of our city as a magistrate and judge pro tempore was unanimously appointed by elected judges.

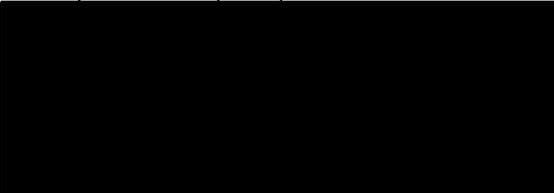
In addition to her professional service to the people of our city, I have come to know Judge Chess well through our active participation in the Greater Seattle Chapter of the Links, Inc.—a local chapter of an international volunteer organization comprised of concerned, committed, and talented women who, linked in friendship, enhance the quality of life in the larger community. The organization is primarily concerned with enriching, sustaining and ensuring the identities, culture and economic survival of African-Americans and persons of African descent. Our presence in Seattle dates to 1955. Within the Greater Seattle area, our community service currently focuses on youth – with an emphasis on STEAM-related experiential learning, educational access and scholarship, and improving and uplifting the quality of life of African Americans and our broader communities. As an example of our impact, we provide over \$100,000 in scholarships to African American youth in our city each year.

Not only does Judge Chess exhibit the epitome of a servant leader in our volunteer organization, the Links, Inc.; but, she also does so in other community service organizations where I have seen her shine, in my experiences as a lifelong, civically engaged Seattleite. For example, she also leads our community through service and leadership in the Delta Sigma Theta Sorority, Inc. and Jack and Jill of America, Inc.

As a former City of Seattle employee who served on the Executive Team in the Human Services Department (HSD), I know firsthand that Judge Chess has the characteristics and qualifications to serve as Presiding Judge. In addition to my service in HSD, I currently serve as a consultant to staff in the Office of Economic Development and am confident that that my work supporting those teams on their mission to promoting equity in a thriving economy through youth employment and support to small and women and minority-owned businesses, is in the same spirit that Judge Chess would lead the Seattle Municipal Court to ensure equity and justice is upheld in our City. I give her my highest recommendation.

Thank you for your consideration,

Tracy M. Hilliard, PhD, MPH





March 27, 2018

Ian Warner, Legal Counsel to the Mayor

Dear Mr. Warner:

It is my pleasure to recommend Faye Chess for the Magistrate Judge position for Seattle Municipal Court vacated by the Honorable Karen Donohue.

I have known Faye professionally since 2008. We have worked closely together as colleagues in Tukwila School District as members of the executive cabinet. Faye served as an Executive Director of Human Resource and General Counsel, Equal Employment Opportunity (EEO) and Title 9 Officer. Prior to the Tukwila School District, Faye and I worked together at Seattle Public Schools. Faye served as Deputy General Counsel, working on employment and labor, special education, and student 504 programs. Based upon Faye's current role as a Magistrate Judge and Judge Pro Tempore with Seattle Municipal Court and her previous role and responsibilities, she would be a greater asset to the City of Seattle.

Through direct observation and interaction, Faye has demonstrated the highest level of professional commitment, skill, and expertise in her labor and employment work with school districts, employees, staff, and executive cabinet members. Faye's dedication, commitment, and persistence to communities, parents, students and employees extended her work beyond normal work hours. Through Faye's enthusiasm, hard work, and careful planning, districts were prepared to address labor disputes, discrimination complaints, special education, and student 504 concerns.

Faye is exemplary. Having demonstrated flexibility in working with district employees, students, parents, and the public, she has earned an enviable reputation. She truly cares about people and students. This unique melding of personal and professional qualities has enabled Faye to lead her colleagues, into a favorable environment of fairness, accommodation, accountability, and improved employee performance. She has positively contributed to students receiving a quality education and staff receiving fair and equitable treatment. Faye was essential in having a great work environment. Over the years, Faye has provided the resources of time and expertise necessary for the success of employees. It has allowed her to share with others her belief in the importance of legal compliance and its role in establishing an inviting and encouraging work place.

For all these reasons, I am confident Faye will continue with this same enthusiasm and commitment in her expanded role and responsibilities as a Magistrate Judge. I am honored to have known Faye and am pleased to offer support for her pursuit of Magistrate Judge of Seattle Municipal Court.

Respectfully,

UW College of the Environment | Ocean Teaching Building Box 357941 | 1503 NE Boat Street Seattle, WA 98195-7941

 www.seattlemesa.org

A handwritten signature in cursive script, appearing to read 'Gregory King', written in black ink.

Gregory King, Ed.D.

Quinonez-Figueroa, Paul

From: Warner, Ian
Sent: Thursday, April 12, 2018 3:17 PM
To: Quinonez-Figueroa, Paul
Subject: FW: Faye Chess Candidacy for Municipal Judge

From: Julie Wade [REDACTED]
Sent: Saturday, March 31, 2018 12:27 AM
To: Warner, Ian <Ian.Warner@seattle.gov>
Subject: Faye Chess Candidacy for Municipal Judge

To: Honorable Jenny Durkan
Mayor, City of Seattle

Re: Candidacy of Faye Chess for Municipal Judge, Seattle

Dear Mayor Durkan: I am writing to recommend Faye Chess for appointment to the position on the Seattle Municipal Court vacated by Judge Karen Donahue. I have known Ms. Chess on both a professional and personal level for twenty-five years. We worked together in the legal department of the Seattle Housing Authority ("SHA") during the 1990s where I served as general counsel and Faye as deputy general counsel. Ms. Chess engaged with her clients who were managing low income housing communities while showing compassion for the tenants of that housing who were often in a state of crisis. After one of the first evictions she handled, she actually helped the tenant move out of his unit so that his possessions would not just be left on the curb as was the practice of the King County Sheriff. This was unprecedented in my experience and set the tone as to how she would conduct her practice going forward. She was diligent and stern in pursuing her representation of SHA but also fair. I could always rely on her to provide excellent representation and make good decisions.

Ms. Chess and I remained friends after I left SHA to accept a position as a director in the Starbucks legal department. Ms. Chess continued to hone her skills and experience as an attorney since the time that we worked together focusing more on labor and employment matters. She has also served as judge *pro tempore* for quite a few years both during and after our time together at SHA. I believe she has the experience and the temperament to serve as an excellent judge in Seattle Municipal Court.

Please do not hesitate to contact me with additional questions. Email works best as I am currently traveling out of the country, which has caused a delay in getting this to you. I am sorry for the delay.

Thank you for taking the time to consider my recommendation.

Sincerely,

/s/
Julie G. Wade

[REDACTED]

Quinonez-Figueroa, Paul

From: Warner, Ian
Sent: Thursday, April 12, 2018 3:16 PM
To: Quinonez-Figueroa, Paul
Subject: FW: Seattle Municipal Court Appointment - Recommendation in Support of Ms. Faye Chess

From: personal [REDACTED]
Sent: Sunday, April 01, 2018 7:01 AM
To: Warner, Ian <Ian.Warner@seattle.gov>
Subject: Seattle Municipal Court Appointment - Recommendation in Support of Ms. Faye Chess

Mr. Warner,

It is with great pleasure that I write in support of the appointment of Ms. Faye Chess to fill the open seat on the Seattle Municipal Court bench created by the departure of Judge Karen Donahue.

I have known Ms. Chess for eight years, and over that time have been witness to the traits that will serve her well on the bench. Ms. Chess is a person of impeccable character. She is well-qualified, fair-minded and possesses a passion for people and service.

I have been a fellow member of the Greater Seattle Chapter of the Links, Inc. ("The Links") with Ms. Chess since 2012. The Links is an organization devoted to service and friendship. Ms. Chess earns high marks on the both counts. She has worked tirelessly supporting The Links Services To Youth Committee and its award winning Building STEAM program which has served scores of girls of color in their pursuit of experiences in Science Technology, Engineering, Art and Math. Ms. Chess has served in a number of leadership roles within the The Links, including parliamentarian and chair of courtesies. Another avenue through which Ms. Chess has demonstrated character and commitment is in her decades-long membership of the Delta Sigma Theta Sorority, Inc. most recently as the membership chair of the Seattle Chapter.

Finally, and most importantly, Ms. Chess has as unique set of qualifications that will serve her, and Seattle, well as a member of Seattle's Municipal Bench. Her work as a Magistrate Judge and Judge Pro Tempore at the Municipal Court demonstrates that she can be successful on the Bench because she already is. Further, her experience as Judge Pro Tempore at the King County District Court adds to her unique bonafides for this role. Her prior work as a legal advisor and Human Resources professional in the public and private sectors means that she will bring a broad spectrum of legal experiences in service to Seattle's judicial needs.

I urge Mayor Durkan to appoint Ms. Chess to the open Municipal Judgeship without delay. She will not find a better candidate anywhere in Seattle.

Feel free to reach out to me regarding this recommendation or if I can be of assistance in any way.

Phyllis T. Turner-Brim, Esq.
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