



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia Ikaura Ricciardi</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 5/1/2017 to 4/30/2019
Residential Neighborhood: <i>Ballard Neighborhood District</i>	Zip Code: <i>98117</i>	Contact Phone No.:
Background: Julia is an educator, artist and queer womxn. She's committed to creating a world that works for everyone. Currently, she works as the Program Manager for Highest Awards at Girl Scouts of Western Washington, empowering teens to design and implement sustainable community projects. She has lived and worked all across the country--including New Jersey, Hawai'i, Illinois, Iowa and a number of other places. She attended high school in the Central District at an alternative school called The Nova Project. She earned her Bachelor of Arts degree at Knox College, focused in education and studio art. In her professional roles, she has focused a lot of energy on developing curriculum and facilitating conversations about social justice and inclusion for both youth and adults. Through her varied experiences, she's developed a passion for solving old problems in new ways.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Lisa Herbald</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

Julia Ikaura Ricciardi

she & her pronouns

- Proven ability to foster consensus, develop a vision and achieve goals across interdepartmental teams
- Demonstrated commitment to social justice and equity
- Bold leadership and excellent communication
- Seven years of non-profit and education experience



Professional Experience

Program Manager for Highest Awards | August 2013 to Present

Girl Scouts of Western Washington - Seattle, WA

- Develop and execute strategic plans for the **Highest Awards Program** throughout 17 counties in Washington
- Execute program operations to serve 300+ teens annually such as: curriculum development for in-person and online courses; adult volunteer recruitment, on-boarding and supervision; community partnership development; copywriting for web content; and large-scale event planning
- Coach teens one-on-one and in small groups to develop project plans that have measurable community impact
- Foster collaboration with other departments to advance organization-wide goals such as fundraising, membership retention, high program quality standards, and brand recognition

Equity & Inclusion Accountabilities

- Interim Diversity Initiative Co-Lead – Served as a primary point person for the Diversity Initiative of Girl Scouts of Western Washington for 6 weeks during a staff member's extended leave
- Equity Committee Co-Lead – Facilitate teamwork in order to define, steward and evaluate the Diversity Initiative
- Community Learning Group Leader - Develop and facilitate curricula for monthly learning modules among staff
- All Staff Training Facilitator – Develop and facilitate twice-annual race-equity training for 120+ staff members
- Diversity Communications Committee Member – Coordinate communications with varied stakeholders
- HR Policy Review Taskforce Member – Evaluate policies and practices to eliminate structural barriers for staff and applicants
- Steering Committee Recommendations Taskforce Member – Develop a five-year strategic plan to advance our diversity and equity commitments

Leadership Experience Manager | December 2011 to August 2013

Girl Scouts of Eastern Iowa and Western Illinois - West Burlington, IA

- Managed the Highest Awards program throughout the council including volunteer recruitment/supervision, curriculum development, event planning, marketing, etc.
- Developed and implemented events that align with the Girl Scout Leadership Experience and five program focus areas (leadership, healthy living, financial literacy, STEM, outdoor/environment)
- Cultivated community partners and volunteers to assist in delivery of Girl Scout Leadership Experience programming
- Assisted with creating and adapting programs in order to become more inclusive for youth with special needs

Admission Counselor | July 2009 to December 2011

Knox College - Galesburg, IL

- Developed and implemented recruitment strategy for territory including Arizona, Colorado, Idaho, Montana, New Mexico, Northern Illinois, Texas, Utah, Wyoming
- Managed partnerships with high schools and community based organizations
- Supervised, trained and managed team of 20+ TeleAmbassador student employees

Volunteer Experience

Commissioner | May 2016 to Present

Seattle LGBTQ Commission - Seattle, WA

Serve as a commissioner representing LGBTQ+ community members and advising city officials

Adult Volunteer | September 2010 to Present

Girl Scouts of Western Washington & Girl Scouts of Eastern Iowa and Western Illinois

Various roles including resident camp counselor at Camp Robbinswood, troop leader, service unit team member, outdoor program coordinator, trainer/facilitator for other adult volunteers

Teaching Volunteer | June 2015

International Leadership Academy of Ethiopia - Addis Ababa, Ethiopia

Established a program for rising 11th graders to plan and complete independent leadership projects over the summer

Founding Board Member, Secretary | April 2012 to December 2014

Knit Around the World - Alexandria, VA

Founded a non-profit organization to support the emotional and economic needs of people living with HIV/AIDS throughout the world, with work focused primarily in Malawi at this time

Education

Knox College | 2009, Galesburg, IL

Bachelor of Arts in Educational Studies and Studio Art, cum laude

Teaching Certificate, Kindergarten through 5th grade, Illinois Board of Education

Equity & Inclusion

Cultural Competency facilitated by Girl Scouts of Western Washington staff

White Privilege facilitated by Puget Sound Educational Service District

What's Culture Got to do With it? facilitated by Erin Jones, Director of AVID for Tacoma School District

Structural Racism facilitated by School's Out Washington

Inclusive Programs for Youth facilitated by National Inclusion Project

Conferences

UFCW 21 Stewardship Conference: Rising Together

ACTIVATE: Voices Against Violence World Association of Girl Guides & Girl Scouts (WAGGGS) – conference focused on educating youth about gender-based violence and inspiring action

Girl Scouts of the USA National Convention

Communication & Leadership

Dialectical Behavior Therapy (DBT) facilitated by Annie McCall, MA, LMHC

Change Management facilitated by Performance Dimensions Group

Introduction Leaders Program facilitated by Britta Lindborg and other staff of Landmark Worldwide, LLC

Self Expression and Leadership Program four-month leadership program facilitated by Lisa Collins of Landmark Worldwide, LLC

Advanced Course facilitated by Manal Maurice of Landmark Worldwide, LLC

The Landmark Forum facilitated by Angie Mattingly of Landmark Worldwide, LLC

Compassionate Listening facilitated by The Compassionate Listening Project

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission May 2017

16 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 8 Mayor-appointed
- 1 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Ray Corona	5/1/16	4/30/18	1	Mayor
			2.	Member	Vacant	5/1/15	4/30/17		Mayor
			3.	Member	Katrina Sanford	5/1/16	4/30/18	1	Mayor
			4.	Member	Vacant	5/1/15	4/30/17		Mayor
			5.	Member	Sigifredo (Freddy) I. Mora	5/1/15	4/30/17	1	Mayor
			6.	Member	Manuel Venegas	5/1/15	10/30/17	1	Mayor
			7.	Member	Vacant	5/1/15	4/30/17		Mayor
			8.	Member	Vacant	5/1/15	4/30/17		City Council
			9.	Member	Vacant	5/1/15	4/30/17		City Council
			10.	Member	Julia Ikauri Ricciardi	5/1/17	4/30/19	1	City Council
			11.	Member	Vacant	5/1/15	4/30/17		City Council
			12.	Member	Vacant	5/1/16	4/30/18		City Council
			13.	Member	Vacant	5/1/16	4/30/18		City Council
			14.	Member	Blaine Manuel Leal	5/1/16	4/30/18	1	City Council
			15.	Member	Anders McConachie	5/1/15	10/30/17	1	Commission
			16.	Get Engaged	Hannah Johnson	09/01/16	8/31/17	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3						3						
Council		1								1			1
Comm	1									1			
Total	4	1					3			2			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*