

City of Seattle Immigrant & Refugee Commission

Commission Action Plan Overview

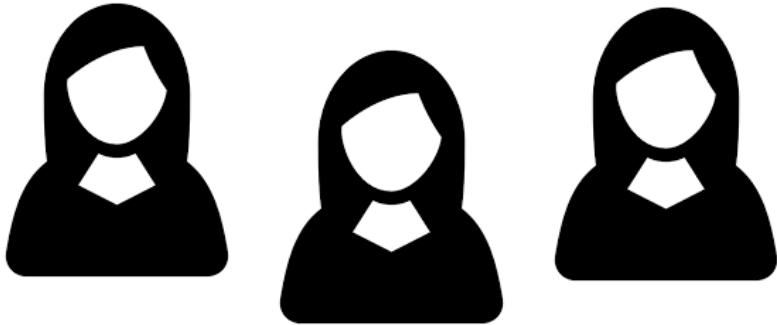


Guiding Principles

Committed to helping the city equitably serve immigrant & refugee populations living or working in Seattle

- Apply an intersectional equity lens to strengthen City initiatives, programs, and projects supporting immigrant and refugee populations.
 - Continuously listening and lifting the voices of diverse immigrant and refugee communities
 - Create and support solutions that honor and celebrate the rich diversity of immigrant and refugee communities.
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Women



Addressing key issues that disproportionately or uniquely affect immigrant & refugee women

- Domestic Workers & Caregivers
 - Increasing rights and protections
 - Gender Based Violence
 - Community education
 - Economic empowerment
 - Cross-sector collaboration to increase legal representation for survivors
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Youth



Ensuring policies and programs are intentionally inclusive of Seattle's immigrant and refugee youth

- Education
 - Ensure FEEP Levy is addressing needs of immigrant communities
 - Youth Justice
 - Community and diversion programs
 - Supporting and investing in community spaces and after-school programs
 - Supporting community-generated restorative justice programs
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Economic Empowerment



Ensuring equal access to
economic opportunities for
immigrant and refugee
communities

- **Housing Security**
 - Increasing visibility of immigrants & refugees at risk
 - Addressing affordable housing & rising rental costs
 - **Employment**
 - Increase career pathways for immigrant & refugee workers
 - **Small Business & Entrepreneurship**
 - Increase consideration of immigrant and refugee small businesses
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Census 2020



Vital to have a safe, fair and accurate count

- Census 2020 process has been severely compromised. Hard to Count Communities are at a grave risk of being undercounted.
 - Citizenship question will further depress the count of immigrant & refugee communities.
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Discussion

Q&A

We are here to:

- Collaborate
 - Amplify immigrant & refugee perspectives
 - Support City policies and programs
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