




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tyrone Grandison</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/23/2021</i> to <i>7/22/2023</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Westlake</i>	Zip Code: <i>98109</i>	Contact Phone No.:
Background: <i>Tyrone's personal mission is to serve and help improve the community that he is living in with whatever skills he can bring to contribute. Giving back is very important to him and looks forward to continuing his work with the Commission and the ways he can help and continue to work with the Commission and giving back.</i> Tyrone wanted to share the following about his work on the commission. Tyrone helped 1) the Commission be more responsible to community through heightened communication, 2) Helped the Human Trafficking task force be more effective in helping policymakers understanding problem fundamentals, 3) Helped the Events team execute on Human Rights Day 2020, 3) Helped re-center the Commission on its mission and responsibility to community.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

DR. TYRONE GRANDISON

Seattle, Washington · [REDACTED]
[REDACTED]
[REDACTED]

Experienced and award-winning technology and data Leader with a proven record of building high trust, high-performing teams and delivering high-impact products and services. Worked for and with Fortune.

50 companies, the Federal government, startups, non-profits, and consulting firms.

EXPERIENCE

03/31/2018 – PRESENT

FOUNDER, THE DATA-DRIVEN INSTITUTE

The Data-Driven Institute is a non-profit that helps legislators craft and implement effective, data-driven and technology-driven policies and programs that are based on community feedback and knowledge.

- Created the organization's strategy.
- Provide clients with strategy creation, optimization & execution, digital transformation, and data governance services and products.
- Develop and acquire technology to support internal operations and client engagements.
- Provide in-house support for multiple clients, on a contract basis, in the execution of their mission, e.g., Democracy Works (served as 'Executive Leadership Advisor'), US Census Bureau (served as 'Civic Tech Program Manager'), Citizens for Citizens (serving as 'Chief Security Officer'), U. Group (served as 'VP, Data'), Pearl Long Term Care Solutions (Served as 'Chief Technology Officer'), The TeleHealth Market (serving as 'Chief Technology Officer'), Hodos Health (serving as 'Chief Technology Officer'), MStreetX. (Serving as 'Chief Technology Officer'), Hunt Institute for Global Competitiveness, and GoodWeave.

10/10/2016 – 03/30/2018

CHIEF INFORMATION OFFICER, INSTITUTE FOR HEALTH METRICS AND EVALUATION

The Institute is a global research institution in the University of Washington that produces data and visualizations on the risk factors, injuries, and diseases that shorten people's lives and health for people in every country in the world.

- Led the Technology team.
- Created the vision, strategy, policies, and execution plans.
- Created and implemented the governance, compliance, collaboration, accountability, and investment strategy.
- Grew the team from 30 to 62 people.
- Managed a budget of \$8.5 million; \$5 million capital and \$3.5 million operational.
- Reduced technology development cycle by 66%.
- Increased team effectiveness by a factor of 60.
- Used Agile and LEAN methodologies to deliver IHME's Global Burden of Disease data and visualization tools on an annual cycle (for the first time ever), IHME's first iOS and Android apps, and IHME's first Application Programming Interface (API).

07/06/2015 – 8/30/2016

DEPUTY CHIEF DATA OFFICER, US DEPARTMENT OF COMMERCE

- Led the Open Data pillar of Secretary Pritzker's Open for Business Strategic Plan.
- Co-founded and led the Commerce Data Service – a digital services team that enabled the successful execution of the data initiatives of the 12 bureaus of the Department of Commerce.
- Crafted the startup's vision, strategy, and policies.
- Grew team to 33 data engineers and data scientists in under 2 months.
- Managed a \$1.855 million operational budget and grew it to \$3.5 million.
- Delivered fifteen (15) successful data products and services for the Department and its bureaus.
- Led the large-scale upgrade of the technology systems to be user-centric citizen services.
- Led organizational change and digital transformation efforts. More information at <http://bit.ly/DOC-yr>.

09/15/2014 – 07/03/2015

PRESIDENTIAL INNOVATION FELLOW, US WHITE HOUSE

- Worked with the Department of Energy, the Department of Labor, and the Veterans Administration to launch the Solar Ready Vets program.
- Created 13 data systems, products and services for the Bureau of Labor Statistics, Wage Hour Division, Occupational Safety and Health Administration and the Mining Safety and Health Administration divisions of the Department of Labor; collaborating with Bayes Impact, District Data Labs, and the University of Maryland.
- Used Agile development and LEAN techniques to develop and deploy the first ever IOS and Android mobile applications for the Child Labor division of the Bureau of International Labor Affairs in the US Department of Labor.
- Helped the US Department of Labor assess, strategize, and improve upon them technology, tools, and services for workforce development, skills training and apprenticeship.
- Co-led the US Census Bureau's CitySDK initiative. Led developer relations and community engagement, specifically with public administration and civic hacktivists.
- Worked with grassroots organization at the city and county level in execution of the community engagement strategy.
- Coordinated user feedback to improve US Census Bureau's efficiency.

11/19/2012 – 09/12/2014

CHIEF TECHNOLOGY OFFICER & CO-FOUNDER, EQUALITYTV

EqualityTV was an online entertainment platform to engender and promote empathy and compassion in the user base.

- Created the technology vision and strategy.
- Architected and implemented the back-end infrastructure.
- Employed user-centered design and agile development methodology to produce the company's Minimally Viable Product (MVP) in less than 2 months.

MANAGING PARTNER, METIS INC

METIS is an organizational change management consultancy for small and medium sized businesses.

- Led the Technology Transformation practice.
- Increased the client roster by 70 percent.
- Utilized appreciative inquiry and implemented a living change management model to guide multiple clients through successful business systems evolution.
- Collaborated with public and private sector clients on strategic planning, organizational and technology assessment, project design, product development, leadership

development, creation of new market offers, and innovation readiness.

CHIEF EXECUTIVE OFFICER, PROFICIENCY LABS INTL

Proficiency Labs Intl. is a security and privacy consulting firm.

- I created and executed the company's vision, strategy, business development, and technology roadmap.
- Led the team's governance, process improvement, and business model generation efforts – doubling the client base and growing the company's revenue to \$1.1 million.

09/08/2003 – 12/28/2012

GLOBAL PROGRAM MANAGER, MANAGER, SENIOR SOFTWARE ENGINEER, IBM RESEARCH

- Managed teams ranging in size from 5 members to 40 members; with operating budgets ranging from \$1.2 million to \$13 million.
- Enabled revenue of over \$100 million.
- Developed over 10 data privacy and security solutions: taking through the productization cycle. Created and implemented the HIPAA-HITECH compliance and governance framework for IBM Research.

EDUCATION

07 2009

ADVANCED EXECUTIVE MBA, IBM ACADEMY OF EDUCATION

06 2003

PH.D., IMPERIAL COLLEGE LONDON

Computer Science - Specializing in Security and Trust Management for Internet Applications.

SKILLS

- Leadership
- Technology Delivery
- Strategy
- Process Optimization
- Management
- Building Teams
- More at <https://www.tyronegrandison.org/skills--certifications.html>

ACTIVITIES

- Co-Chair, Seattle Human Rights Commissioner • Board Member
- More at <https://www.tyronegrandison.org/professional-activity.html>

AWARDS

- Innovation Fellow, Cambia Grove • Political Partner, Truman National Security Project
- Top 100 under 50 Executive Leader, Diversity MBA
- Zhi-Xing China Eisenhower Fellow
- AAAS-Lemelson Invention Ambassador
- More at <https://www.tyronegrandison.org/recognition.html>

PATENTS

Created 48 filed and published patents. See <https://www.tyronegrandison.org/patents.html>

PUBLICATIONS

Wrote over 220 academic papers and blogs. See <https://www.tyronegrandison.org/publications.html>

PRESENTATIONS

Delivered an average of seven (7) talks annually. More at <https://www.tyronegrandison.org/talks.html>

PORTFOLIO

Please read <https://www.tyronegrandison.org/portfolio.html>

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.