



# SEATTLE CITY COUNCIL

## Legislative Summary

CB 118697

Record No.: CB 118697      Type: Ordinance (Ord)      Status: Passed  
 Version: 1      Ord. no: Ord 125065      In Control: City Clerk  
 File Created: 05/05/2016  
 Final Action: 06/24/2016

**Title:** AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2016 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Sections 4.13.010, 4.20.160, 4.20.401, 4.20.440, 4.20.450, and 4.34.035 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date

**Notes:**      **Filed with City Clerk:**  
**Sponsors:** Burgess      **Mayor's Signature:**  
    **Vetoed by Mayor:**  
    **Veto Overridden:**  
    **Veto Sustained:**

**Attachments:**  
**Drafter:** sarah.butler@seattle.gov

**Filing Requirements/Dept Action:**

**History of Legislative File**      **Legal Notice Published:**       Yes       No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	05/17/2016	Mayor's leg transmitted to Council	City Clerk			
	<b>Action Text:</b>		The Council Bill (CB) was Mayor's leg transmitted to Council. to the City Clerk				
	<b>Notes:</b>						
1	City Clerk	05/17/2016	sent for review	Council President's Office			
	<b>Action Text:</b>		The Council Bill (CB) was sent for review. to the Council President's Office				
	<b>Notes:</b>						
1	Council President's Office	05/23/2016	sent for review	Affordable Housing, Neighborhoods, and Finance Committee			

- Action Text:** The Council Bill (CB) was sent for review. to the Affordable Housing, Neighborhoods, and Finance Committee
- Notes:**
- 1 Full Council 05/31/2016 referred Affordable Housing, Neighborhoods, and Finance Committee
- 1 Affordable Housing, Neighborhoods, and Finance Committee 06/01/2016 discussed
- Action Text:** The Council Bill (CB) was discussed.
- Notes:**
- 1 Affordable Housing, Neighborhoods, and Finance Committee 06/15/2016 pass Pass
- Action Text:** The Committee recommends that Full Council pass the Council Bill (CB).  
In Favor: 3 Chair Burgess, Vice Chair Herbold, Member Johnson  
Opposed: 0
- 1 Full Council 06/20/2016 passed Pass
- Action Text:** The Council Bill (CB) was passed by the following vote, and the President signed the Bill:  
In Favor: 8 Councilmember Bagshaw, Councilmember Burgess, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant  
Opposed: 0
- 1 City Clerk 06/23/2016 submitted for Mayor's signature Mayor
- Action Text:** The Council Bill (CB) was submitted for Mayor's signature. to the Mayor
- Notes:**
- 1 Mayor 06/24/2016 Signed
- Action Text:** The Council Bill (CB) was Signed.
- Notes:**
- 1 Mayor 06/24/2016 returned City Clerk
- Action Text:** The Council Bill (CB) was returned. to the City Clerk
- Notes:**
- 1 City Clerk 06/24/2016 attested by City Clerk
- Action Text:** The Ordinance (Ord) was attested by City Clerk.
- Notes:**
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**CITY OF SEATTLE**  
**ORDINANCE** 125065  
**COUNCIL BILL** 118697

..title

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2016 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Sections 4.13.010, 4.20.160, 4.20.401, 4.20.440, 4.20.450, and 4.34.035 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

..body

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing New Titles and/or Salaries. As recommended by the Seattle Human Resources Director, the following title and salary rates are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

Department:	Seattle Fire Department
New Title:	Fire Protection Engineer Supervisor
New Salary Range (eff. 1/10/14):	\$46.85 - \$48.62 - \$50.52 - \$52.34 - \$54.35
New Salary Range (eff. 12/31/14):	\$49.46 - \$51.33 - \$53.34 - \$55.25 - \$57.38
New Salary Range (eff. 12/30/15):	\$50.45 - \$52.36 - \$54.41 - \$56.36 - \$58.53
Report:	#14-14190
Effective Date of Title:	January 10, 2014

Department:	Seattle Fire Department
Title:	Fire Protection Engineer
New Salary Range (eff. 1/10/14):	\$39.83 - \$41.41 - \$43.07 - \$44.73 - \$46.51
Old Salary Range (eff. 1/1/14)	\$36.21 - \$37.66 - \$39.17 - \$40.68 - \$42.30
New Salary Range (eff. 12/31/14):	\$42.04 - \$43.72 - \$45.47 - \$47.23 - \$49.10
Old Salary Range (eff. 12/31/14):	\$38.23 - \$39.76 - \$41.35 - \$42.91 - \$44.66
New Salary Range (eff. 12/30/15):	\$42.88 - \$44.59 - \$46.38 - \$48.17 - \$50.08
Old Salary Range (eff. 12/30/15):	\$38.99 - \$40.56 - \$42.18 - \$43.80 - \$45.55
Report:	#14-14190

Effective Date of Title:	January 10, 2014
Department:	Seattle Fire Department
Title:	Fire Protection Engineer Senior
New Salary Range (eff. 1/10/14):	\$43.91 - \$45.61 - \$47.31 - \$49.18 - \$50.97
Old Salary Range (eff. 1/1/14)	\$41.47 - \$43.01 - \$44.70 - \$46.33 - \$48.11
New Salary Range (eff. 12/31/14):	\$46.36 - \$48.15 - \$49.95 - \$51.92 - \$53.81
Old Salary Range (eff. 12/31/14):	\$43.78 - \$45.41 - \$47.19 - \$48.91 - \$50.79
New Salary Range (eff. 12/30/15):	\$47.29 - \$49.11 - \$50.95 - \$52.96 - \$54.89
Old Salary Range (eff. 12/30/15):	\$44.66 - \$46.32 - \$48.13 - \$49.89 - \$51.81
Report:	#14-14190
Effective Date of Title:	January 10, 2014

Section 2. Designating Nine Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code subsection 4.13.010.1:

- 1 filled position (00023056) in the Department of Information Technology; Information Technology Professional B-BU designated to Information Technology Professional A, Exempt (Report #15-14670).
- 1 filled position (10001203) in the Department of Finance and Administrative Services; Manager 2, Purchasing, Contracting & Risk Management designated to Manager 3, Exempt (Report #15-14770).
- 1 vacant position (10001489) in the Department of Finance and Administrative Services; Strategic Advisor 1, Customer Service, Public Information & Promotion designated to Strategic Advisor 2, Exempt (Report #15-14917).

- 1 - 1 filled position (00024672) in the Seattle Public Utilities Department; Information  
2 Technology Professional B-BU designated to Information Technology Professional  
3 A, Exempt (Report #15-14772).
- 4 - 1 filled position (10002643) in the Seattle Public Utilities Department; Information  
5 Technology Professional B-BU designated to Information Technology Professional  
6 A, Exempt (Report #16-15060).
- 7 - 1 vacant position (10005794) in the Seattle Public Utilities Department; Civil  
8 Engineer Supervisor designated to Executive 2 (Report #16-15086).
- 9 - 1 vacant position (10005190) in the Seattle City Employees Retirement System;  
10 Information Technology Professional B designated to Information Technology  
11 Professional A, Exempt (Report #15-14934).
- 12 - 1 filled position (10005669) in the Seattle Department of Human Resources; Manager  
13 1, General Government designated to Manager 1, Exempt (Report #16-15043).
- 14 - 1 vacant position (10005727) in the Seattle Department of Construction &  
15 Inspections: Strategic Advisor 2, Customer Service, Public Information & Promotion  
16 designated to Strategic Advisor 2, Exempt (Report #16-15078).

17 Section 3. If this ordinance becomes effective after April 5, 2016, consistent with  
18 Ordinance 124920, the department references for Position Nos. 00024672, 00023056, and  
19 10002643 in Section 2 shall mean the Seattle Information Technology Department instead.

20 Section 4. Amending Seattle Municipal Code Section 4.13.010. Section 4.13.010 of the  
21 Seattle Municipal Code, last amended by Ordinance 124920, is amended as follows:

22 **4.13.010 Exemptions from the Civil Service and Public Safety Civil Service Systems**

23 \* \* \*

Employment Unit		Titles of Exempt Positions
* * *		
15.	Municipal Court	All Municipal Judges, Magistrates, and Court Commissioners All positions in the Probation Counselor class series Administrative Specialist III (PosNo. 00023563) Research and Evaluation Assistant (PosNo. 00011478) Bailiff Bailiff, Chief <del>((Executive Assistant (PosNo. 00016207)))</del> Executive Assistant, Senior (PosNo. 00011524) Municipal Court Marshal Municipal Court Marshal, Senior
* * *		
20.	Retirement	<del>((Administrative Staff Analyst))</del> <u>Executive Assistant</u> (PosNo. 10004468)
* * *		

1  
 2 Section 5. Amending Seattle Municipal Code Section 4.34.035.  
 3 Section 4.34.035 of the Seattle Municipal Code, enacted by Ordinance 122636, is amended as  
 4 follows:  
 5 **4.34.035 Vacation allowance for ~~((Executive Director of Seattle City Employees Retirement~~**  
 6 **~~System)) certain City positions ((-))~~**

7 For the Executive Director of the Seattle City Employees Retirement System and for the  
 8 Court Administrator of the Seattle Municipal Court, the annual vacation allowance will be  
 9 ~~((thirty-))30((-))~~ days in each calendar year. Unused days may not be carried over into  
 10 subsequent years.

11 Section 6. Amending Seattle Municipal Code Section 4.20.401.  
 12 Section 4.20.401 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended  
 13 as follows:  
 14 **4.20.401 Electric Utility Executive Compensation Program ((-))**

1 ((A. There is hereby established a discretionary pay program to be known as the Electric  
2 Utility Executive Compensation Program to be used exclusively for executive positions working  
3 in the electric utility department, Seattle City Light.

4 Base Pay: The Electric Utility Executive pay band is hereby established as overlapping  
5 pay zones as follows:))

((Position title))	((Pay Zone (hourly equivalent)))
((Electric Utility Executive 3, Officer))	(((\$66.09 – \$105.36))
((Electric Utility Executive 3, Director (not Officer level)))	(((\$57.66 – \$92.24))
((Electric Utility Executive 2))	(((\$44.21 – \$70.74))
((Electric Utility Executive 1))	(((\$38.45 – \$61.52))

6  
7 A. There is established a discretionary pay program to be known as the Electric Utility  
8 Executive Compensation Program under which positions identified as "Electric Utility  
9 Executive" shall be compensated. This program shall be used exclusively for executive  
10 positions working in the electric utility department of Seattle City Light.

11 \* \* \*

12 Section 7. Amending Seattle Municipal Code 4.20.440.  
13 Section 4.20.440 of the Seattle Municipal Code last amended by Ordinance 124567, is amended  
14 as follows:

15 **4.20.440 Power Marketing Compensation Program ((—Description))**

16 A. There is established a Power Marketing Compensation Program to which positions  
17 identified as "Power Marketer" will be assigned. The Seattle Human Resources Director is  
18 authorized to implement the Power Marketing Compensation Program substantially in accord  
19 with the "Power Marketer Classification, Compensation and Sales Revenue Reward Plan  
20 Summary," which is incorporated by this reference. Revisions to titles and compensation

1 components must be approved by the City Council. ~~((The title and pay zone established for the~~  
2 ~~Power Marketer Compensation Program are:))~~

<del>((Title))</del>	<del>((Pay Zone))</del>
<del>((Power Marketer))</del>	<del>(\$24.90—\$43.20)</del>

3  
4 \* \* \*

5 Section 8. Amending Seattle Municipal Code 4.20.450.

6 Section 4.20.450 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended  
7 as follows:

8 **4.20.450 ~~((Establishing a Compensation Program))~~ Investments/Debt Director**  
9 **Compensation Program**

10 A. As recommended by the Seattle Human Resources Director, there is established a  
11 discretionary pay program to be known as the Investments/Debt Director Compensation  
12 Program, under which positions identified as “Investments/Debt Director” and “Assistant  
13 Investments/Debt Director” shall be compensated. This program shall ~~((to))~~ be used by the  
14 Department of Finance and Administrative Services.

15 ~~((A. Titles and Pay Band: The following titles are hereby created, and the~~  
16 ~~corresponding pay band is established as shown, effective April 12, 2008:))~~

<del>((Title))</del>	<del>((Pay Band))</del>
<del>((Investments/Debt Director))</del>	<del>(\$38.31—\$76.63)</del>
<del>((Assistant Investments/Debt Director))</del>	<del>(\$38.31—\$76.63)</del>

17  
18 Base pay for any position incumbent of the above titles shall be set by the appointing authority,  
19 and may not exceed the pay band maximum.

20 \* \* \*



1 Section 9. Amending Seattle Municipal Code Section 4.20.160.

2 Section 4.20.160 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended  
3 as follows:

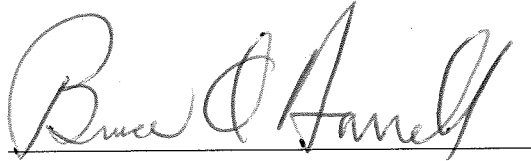
4 **4.20.160 Seattle Human Resources Director to check payrolls**

5 The Seattle Human Resources Director is authorized ~~((and directed))~~ to check all payrolls  
6 of City departments as to the right of each employee to draw the rate of pay ~~((,))~~ appearing  
7 opposite ~~((his or her))~~ that employee's name on the payroll~~((, and to report the result of such~~  
8 ~~check to the City Council))~~. Other payroll audit functions shall be performed by the Director of  
9 Finance and Administrative Services.

10 Section 10. Any act consistent with the authority of this ordinance taken after its passage  
11 and prior to its effective date is ratified and confirmed.

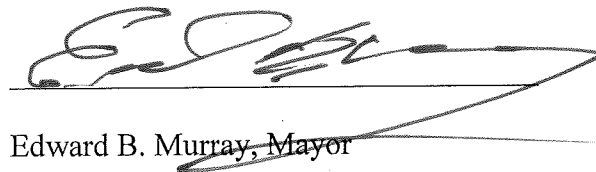
1 Section 11. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 2/3 vote of the City Council the 20<sup>th</sup> day of June,  
5 2016, and signed by me in open session in authentication of its passage this 20<sup>th</sup> day of  
6 June, 2016.

7   
8 \_\_\_\_\_

9 President \_\_\_\_\_ of the City Council

10  
11 Approved by me this 24<sup>th</sup> day of June, 2016.

12   
13 \_\_\_\_\_  
14 Edward B. Murray, Mayor

15  
16 Filed by me this 24<sup>th</sup> day of June, 2016.

17   
18 \_\_\_\_\_

19 Monica Martinez Simmons, City Clerk

20  
21  
22 (Seal)

23