



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Barbara "b.g." Nabors-Glass		
<b>Board/Commission Name:</b> Community Roots Housing Public Development Authority		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PDA Governing Council	<b>Term of Position: *</b> 4/1/2021 to 3/31/2024  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Central District CD #3	<b>Zip Code:</b> 98144	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Barbara joined Seattle Goodwill in 2004, having spent her career serving and giving voice to people who are usually left out of the conversation. In her current role, b.g. oversees all aspects of Goodwill's mission services. She has consistently increased the number of people served by Seattle Goodwill, and she developed all aspects of the Job Training and Education Programs. Prior to Goodwill, b.g. was with Seattle Housing Authority, developing, implementing, and securing funding for the Housing Continuum Program for foster youth. b.g. is a member of the National Association of Community Organizers and National Association for the Advancement of Colored People.		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> Shalimar Gonzales Community Roots Housing Governing Council, Board Chair	
<b>Date Signed (appointed):</b> April 12th, 2021		

\*Term begin and end date is fixed and tied to the position and not the appointment date.

**Barbara (b.g.) Nabors-Glass**



**EMPLOYMENT**

**Vice President, Job Training and Education Department**

Seattle Goodwill Industries

Seattle, Washington

March 2004 - present

As Vice President I oversee a 2.3 million dollar budget, and a staff of 40, and all aspects of Goodwill's employment and training program. These programs are central to Seattle Goodwill's mission of serving people with significant barriers to employment.

The position's responsibilities are to:

- ❖ Understand Seattle Goodwill's mission, philosophy, history and all operating procedures.
- ❖ Develop annual program goals and budgets for training and employment activities.
- ❖ Coordinate with the fiscal department to provide all information needed for budget reports.
- ❖ Ensure that all projects goals and budgets for employment and training programs are met.
- ❖ Develop appropriate strategies to implement each element of programming.
- ❖ Maintain documentation of all program activities, including reports and evaluations.
- ❖ Supervise staff on education, training and workforce development activities. Monitor progress provide support to build staff abilities, overcome difficulties, and conduct regular staff evaluations.
- ❖ Develop and maintained relationships with community groups and neighborhood associations to provide them sponsorships opportunities.
- ❖ Manage accountability requirements for internal / external funding sources.
- ❖ Manage all training development programming, develop new opportunities

**Principal Consultant, Nabors-Glass & Associates**

Seattle, Washington

October 2001-March 2004

I am the Principal of my own firm, which specializes in health and human service systems development, management and evaluation in public housing. My current projects include:

- ❖ Senior Consultant, Center on Juvenile and Criminal Justice and the San Francisco District Attorney's Street to Work Program. Conduct analysis, program design, constituency building and community organizing around several reform initiatives created as alternatives to incarceration for young offenders. Provide strategic planning around multi-agency service collaboration, focusing on education, literacy, workforce development, employment, housing, family reunification and support services. Guide development and implementation of Personal Responsibility Plans for youthful offenders, custodial parents

and noncustodial parents. Assist with program development in San Francisco and Alameda counties for juveniles, 18-24 transitional youth and adults.

- ❖ Consultant/Lead Organizer, Chicago Low Income Resident Association; Family Reunification Program. Assisted the members in identifying primary resources for families scheduled to regain custody of their children leaving foster care. Developed a neighborhood based mutual aid support system to help the families through crisis of daily living such as: no food, diapers, or money to pay utility bills. These community based interventions kept crisis's of daily life from become family threatening crisis. Assisted the families to develop tools to communicate to and with the social services staff. Trained members in basic community organizing.
- ❖ King County Housing Authority: As part of the Tonkin/Hoyne/Lokan Architecture Team, responsible for the master planning and redevelopment of the KCHA community facilities at Park Lake Homes.
- ❖ Tacoma Housing Authority: As part of the Ron Atkielski Associates Team, provided a three-year plan of specific strategies and work plans to enable the THA to improve its efficient and effective quality housing services and opportunities for low-income citizens of Tacoma.
- ❖ District of Columbia Housing Authority: Provide stakeholder analysis focusing on the specific interest area of homelessness, disabled, faith based, labor, veterans and survivors of family violence, so that the DCHA can better engage and serve these constituencies.

#### **Other Consulting Projects – recently completed**

- ❖ Chicago Housing Authority: Created and wrote 2001 Rockwell Gardens HOPE VI application Community and Support Services Plan.
- ❖ City and County of San Francisco: Prepared comprehensive service plan for women and children in welfare-to-work; Advisory committee for SB933 foster care blended funding initiative; Developed resource plan, citywide collaborative strategy and therapeutic service plan for children and women victimized by domestic violence and sexual assault.

#### **Special Assistant to the Executive Director, Seattle Housing Authority**

*Seattle, Washington*

September 2000 – October 2001

Under the direction of the Executive Director, plan, organize and direct the Housing Authority's intergovernmental and strategic planning activities; represent the Executive Director and the Authority at governmental, industry and public forums; manage special projects as assigned by the Executive Director. Primary responsibility for developing, implementing and securing funding for housing continuum program for foster youth, ages 11-24, focusing on housing for youth at risk for homelessness who are aging out of foster care.

In partnership with Casey Family Programs, youth advocates and foster youth, this continuum will provide housing and wrap-around services addressing drug/alcohol recovery, mental health, money management, life skills and parenting. Other special initiatives include: Access 2000, a partnership with the State Department of Social and Health Services to support very low income families of children with disabilities transitioning from nursing homes back into their communities, and; Supportive Housing, a demonstration combining multi-jurisdictional governmental funding streams to create and maintain stable housing and support services for homeless people with mental illness.

**Director of Admissions and Resident Services, Seattle Housing Authority**

*Seattle, Washington*

April 1995 - September 2000

Overall responsibility for supervision of 38 staff and a combined budget of 4.2 million dollars annually. Expertise in developing interagency collaborations and public-private partnerships, especially in the areas of welfare-to-work, economic development and home ownership programs. As Cabinet member, responsible for policy and planning for the agency as a whole.

**Admissions:** The Admissions Department interviews and determines eligibility of applicants for Low-Income Public Housing, Seattle Senior Housing and Section 8 programs.

- Family Reunification Program: provided Section 8 vouchers for homeless families with children returning from out of home placements.
- Access 2002: provided Section 8 voucher to physically disabled youth to leave nursing homes and return to their communities.
- Welfare to Work: provided Section 8 vouchers to heads of households wanting to leave TANF for permanent employment
- AIDS Housing: provided Section 8 vouchers for people who are HIV +.

**Resident Services:** The Resident Services Department developed and implemented programs in all areas of social services including: child care and child development; youth sports, arts, and education; substance abuse prevention and intervention; access to government benefits; adult education including ESL; parenting skills and support for homeless families; job training, development, and placement.

**Co-Director, Corporation for National Service HOPE VI Program**

*Washington, DC*

July 1994 - April 1995

HOPE VI is a multi-billion federal urban revitalization initiative rebuilding severely distressed public housing developments. \$320 million annually was funded for comprehensive community and supportive services to enable residents of those developments to become self-sufficient. I was responsible for the community and supportive services delivery plans for 34 housing authorities. With no precedent, created program visions strategic plans, management plans, and budget. Hired, trained, and managed staff and consultants, initiated and maintained partnerships with federal agencies, mayor's offices, public housing authorities, local government agencies, resident organizations, national and local non-profit organizations, foundations and corporate partners. Created legal program guidelines and assessment tools for approval of local community and supportive services plans.

Coordinated program regulations, plan review, and technical assistance with the U.S. Department of Housing and Urban Development, Urban Institute and Child Welfare League of America. Developed and implemented legislative, political, media, foundation and private sector partnership strategies.

**Drug Elimination Program Supervisor, San Francisco Housing Authority**

*San Francisco, California*

June 1993 - April 1994

Managed substance abuse prevention, intervention and treatment programs. Initiated and oversaw economic development micro-enterprises to foster resident self-sufficiency.

**Resident Organizer and Supportive Services Coordinator, San Francisco Housing Authority**

*San Francisco, California*

July 1992 - June 1993

Formed and maintained advisory board of residents and service providers. Directed the Authority's organizing program to strengthen resident leadership, resident councils and resident management corporations.

**Executive Director, Income Rights Project**

*San Francisco, California*

1986-1992

Coordinated all program planning and implementation for California's largest welfare rights organization. Launched one of the first peer advocacy programs in the country, training and employing welfare recipients to assist other recipients with legal, administrative, and family support issues. Policy focus included welfare reform, family reunification for at-risk single mothers, homeless families' civil rights, housing needs, SSI for children, education for single parents, and services for children of HIV positive mothers. Co-chair, Robert Wood Johnson funded Project Homeward Bound Planning Committee, coupling supportive services with Section 8 housing subsidies for chronically homeless single-parent families. Developed and launched the Homeless Advocacy Project of the San Francisco Bar Association, General Assistance Advocacy Project, and the San Francisco Coalition on Homelessness.

**COMMUNITY SERVICE**

- ✓ Minority Executive Director Coalition, *Executive Board* 2002-present
- ✓ Cross-Cultural Health Care Program, *Board Chair* 2002-present
- ✓ NAMES Project Foundation AIDS Memorial Quilt: *Chair, National Advisory Board on AIDS in the African American Community.* 1999 - 2001

**EDUCATION**

June 1986, **Juris Doctor**

New College of California School of Law  
*San Francisco, California*

- Editor, *New College of California Law Review*
- Teaching Assistant in Criminal Law
- Chair, Black Law Student Association
- Chair, Lesbian and Gay Student Association

June 1981, **Bachelors of Arts**  
Antioch University  
*San Francisco, California*

June 1979, **Associate of Arts**  
City College of San Francisco  
*San Francisco, California*

**Barbara (b.g.) Nabors-Glass**



**REFERENCES:**

# Community Roots Housing Public Development Authority

*No less than 11 members and no more than 15 members:* Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, *all* members subject to City Council confirmation, 3-year terms:

- 3 Mayor-appointed
- 8 to 12 Other Appointing Authority-appointed (specify): CHH Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	5	1.	Member	George Staggers	4/1/20	3/31/23	2	Governing Council
3	M	3	3.	Member	Frank F. Alvarado III	4/1/21	3/31/24	3	Governing Council
	F		3.	Member	Sarah Cubillos	4/1/20	3/31/23	1	Governing Council
2	F	4	4.	Member	Michelle Purnell-Hepburn	4/1/20	3/31/23	1	Governing Council
6	M	3	5.	Member	Paul Breckenridge	4/1/20	3/31/23	2	Governing Council
6	F	3	6.	Member	Jill Cronauer	4/1/20	3/31/23	2	Governing Council
6	F	3	7.	Member	Rachel Ben-Shmuel	4/1/19	3/31/22	3	Governing Council
2	F	N/A	8.	Member	Michelle Morlan	4/1/20	3/31/23	1	Governing Council
6	M	3	9.	Member	Bob Fikso	4/1/20	3/31/23	2	Governing Council
2	F	3	10.	Member	Barbara Nabors-Glass	4/1/21	3/31/24	3	Governing Council
6	M	3	11.	Member	Drew Porter	4/1/21	3/31/24	3	Governing Council
6	M	3	12.	Member	Eric Snow	4/1/21	3/31/24	2	Mayor
6	M	7	13.	Member	Chasten Fulbright	4/1/20	3/31/23	2	Mayor
9	F	7	14.	Member	Shalimar Gonzales	4/1/20	3/31/23	2	Mayor
4	M	3	15.	Member	Derrick Belgarde	4/1/19	3/31/22	2	Governing Council

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1								2			1
Council	6	6				4	1	1		5			
Other													
<b>Total</b>	<b>8</b>	<b>7</b>				<b>4</b>	<b>1</b>	<b>1</b>		<b>7</b>			<b>1</b>

**Key: \*D** List the corresponding *Diversity Chart* number (1 through 9) – Diversity information is self-identified & voluntary

**\*\*G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A