

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	Executive Contact/Phone:
Seattle Department of Human Resources	Kimberly Loving/206-684-4659	Jessica Wang/206-615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment, commonly referred to as the Second Quarter 2017 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; returning positions to Civil Service status; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Summary and background of the Legislation: This legislation seeks to establish a new title and salaries, designate five positions as exempt from Civil Service status, and return one position to Civil Service status. If passed, this legislation:

1. Establishes a new title of Latent Print Examiner, Senior and corresponding rates of pay.
2. Establishes five positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a cost increase for the affected departments, which will be funded within the existing budget authority.
3. Returns one position to Civil Service status. As a result of a classification review and determination, this position no longer meets the exemption criteria. This position change creates a minor increase in costs for the affected department.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project? ___ Yes ___ X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? ___ Yes ___ X No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.

- c. Is there financial cost or other impacts of *not* implementing the legislation?**
No

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
This legislation will affect the Seattle Police Department, the Seattle Public Utilities Department, the Seattle Office of Economic Development, the Seattle Department of Finance & Administrative Services, the Seattle Department of Information Technology, and the Seattle Department of Transportation.
- b. Is a public hearing required for this legislation?**
No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**
N/A
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
N/A
- h. Other Issues:**
N/A

List attachments/exhibits below:

Summary Attachment 1 – Summary of Actions