



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Kellis M. Borek</i>		
<b>Board/Commission Name:</b> <i>Labor Standards Advisory Commission</i>		<b>Position Title:</b> <i>Commissioner</i>
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>Term start date 05/1/17 Term end date 4/30/19</i>
<b>Residential Neighborhood:</b> <i>N/A</i>	<b>Zip Code:</b> <i>98040</i>	<b>Contact Phone No.:</b> 
<b>Legislated Authority:</b> <i>Ordinance Number: 124643</i>		
<b>Background:</b> <i>Kellis Borek oversees Archbright's team of attorneys who provide advice, counsel, and training in all aspects of State and Federal employment and labor law for over 1,000 employers in Washington and Idaho. She negotiates labor contracts for employers and advises employers concerning: wage and hour, leave laws, discrimination, labor relations and regulatory compliance. Kellis also serves as General Counsel to Archbright. Kellis is a veteran attorney of 30 years. Previously, she was in private practice in Seattle where she specialized in business and employment law. She is currently licensed to practice in Washington and Idaho. Kellis earned her B.A. from Washington State University and her J.D. from Seattle University</i>		
<b>Date of Appointment:</b> <i>04/25/17</i>	<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>Lisa Herbold</i> Councilmember

**Kellis M. Borek  
Attorney**



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**AREAS OF PRACTICE**

**Employment & Labor Law**

Consult in all areas of employment law including: hiring/firing; background checks; handbook and policy development and review; wage/hour; worker classification; state, federal and local leave laws; discrimination; severance agreements and releases; restrictive covenant agreements; webinar and live trainings; representation of employers at administrative matters: EEOC, L&I, DOL.

Conduct labor negotiations for management and successfully bargain contracts for employers with majority of local unions, including: Machinist, Teamster, Ironworkers, Steelworkers and UFCW; represent employer in labor arbitrations, grievance administration, Federal Mediation and NLRB matters. Conduct Union Awareness Training for management.

**LABOR LAW**

**PROFESSIONAL EMPLOYMENT**

May 2007 - present

**ARCHBRIGHT, INC.**

**Vice President, Labor & Employment and General Counsel  
(10/2012–present)**

Manages legal and support staff, participates in business strategy and corporate initiatives as member of leadership team.

May 1997 - April 2007

**Staff Attorney (05/2007-10/2012)**

**KELLIS BOREK, ATTORNEY AT LAW**

**Principal**

Managed own law practice specializing in employment law. Developed practice in areas described above working with large and small business clients in the Seattle area. Practice focused on consultative, transactional and litigation tasks.

May 1985 - May 1997

**SIDERIUS LONERGAN & MARTIN, LLP**

**Senior Attorney**

Responsible for cases in general business practice and employment law. Performed transactional and litigation tasks. Practice experience in Washington Superior Court, Washington Court of Appeals and United States Federal Court. Served as arbitrator for King County and Farmers Insurance.

October 1984 - September  
1985

**CULP, DWYER, GUTTERSON & GRADER - ATTORNEYS**

**Law Clerk**

Duties included research and legal writing.

October 1983 - September  
1984

**KING COUNTY**

**Prosecuting Attorney, Rule Nine Deputy**

Duties included writing Court of Appeals briefs and Rule 9 litigation in Seattle District Criminal Courts.

**EDUCATION**

1982 - 1985

**Seattle University School of Law**  
Juris Doctor

Seattle, WA

1977 - 1981

**Washington State University**  
Bachelor of Arts, Sociology  
Phi Beta Kappa, Landis Academic Scholarship

Pullman, WA

## Labor Standards Advisory Commission

15 members: Per Ord. 124643, all subject to City Council confirmation, two-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

**Roster:**

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
7	F	1.	Commissioner	Nicole Vallesterro Keenan	5/1/17	4/30/19	2	Mayor
2	M	2.	Commissioner	Anthony Burnett	5/1/16	4/30/18	1	Mayor
6	F	3.	Commissioner	Anna G. Boone	5/1/17	4/30/19	1	Mayor
6	F	4.	Commissioner	Nicole Grant	5/1/16	4/30/18	1	Mayor
1	M	5.	Commissioner	I-Miun Liu	5/1/17	4/30/19	2	Mayor
5	M	6.	Commissioner	Joe Mizrahi	5/1/16	4/30/18	1	Mayor
	F	7.	Commissioner	Wendy Gillihan	5/1/17	4/30/19	2	Mayor
1	F	8.	Commissioner	Sejal Parikh	5/1/16	4/30/18	1	Council
3	M	9.	Commissioner	Israel Martinez	5/1/17	4/30/19	2	Council
6	M	10.	Commissioner	Andrew Beane	5/1/16	4/30/18	1	Council
6	F	11.	Commissioner	Kellis Borek	5/1/17	4/30/19	2	Council
6	F	12.	Commissioner	Mona Smith	5/1/16	4/30/18	1	Council
6	F	13.	Commissioner	Rebecca Smith	5/1/17	4/30/19	2	Council
6	F	14.	Commissioner	Jody Hall	5/1/16	4/30/18	1	Council
		15.						Commission

**Diversity Chart:**

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3	0	4	1	1	0	0	1	2	1	0	0
Council	2	5	0	2	1	0	1	0	0	5	0	0	0
Other			1										
<b>Total</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Key:**

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M or F

\*\*\*Other Includes diversity in any of the following: *race, gender and/or ability*