



# SEATTLE CITY COUNCIL

## Legislative Summary

CB 118804

Record No.: CB 118804

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125164

In Control: City Clerk

File Created: 08/11/2016

Final Action: 10/07/2016

**Title:** AN ORDINANCE relating to City employment; creating a compensation program for the position of Seattle Public Utilities General Manager/Chief Executive Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Burgess

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

### History of Legislative File

Legal Notice Published:

Yes

No

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	08/30/2016	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	08/30/2016	sent for review	Council President's Office			
	<b>Action Text:</b>	The Council Bill (CB) was sent for review. to the Council President's Office					
	<b>Notes:</b>						
1	Council President's Office	09/08/2016	sent for review	Affordable Housing, Neighborhoods, and Finance Committee			
	<b>Action Text:</b>	The Council Bill (CB) was sent for review. to the Affordable Housing, Neighborhoods, and Finance Committee					
	<b>Notes:</b>						

- 1 Full Council 09/19/2016 referred Affordable Housing, Neighborhoods, and Finance Committee  
Action Text: The Council Bill (CB) was referred. to the Affordable Housing, Neighborhoods, and Finance Committee  
Notes:
- 1 Affordable Housing, Neighborhoods, and Finance Committee 09/21/2016 pass Pass  
Action Text: The Committee recommends that Full Council pass the Council Bill (CB).  
Notes:  
In Favor: 3 Chair Burgess, Vice Chair Herbold, Member Johnson  
Opposed: 0
- 1 Full Council 10/03/2016 passed Pass  
Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:  
Notes:  
In Favor: 7 Councilmember Bagshaw, Councilmember Burgess, Councilmember González , Council President Harrell, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien  
Opposed: 0
- 1 City Clerk 10/05/2016 submitted for Mayor  
Mayor's signature
- 1 Mayor 10/07/2016 Signed
- 1 Mayor 10/07/2016 returned City Clerk
- 1 City Clerk 10/07/2016 attested by City Clerk  
Action Text: The Ordinance (Ord) was attested by City Clerk.  
Notes:
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CITY OF SEATTLE

ORDINANCE 125164

COUNCIL BILL 118804

AN ORDINANCE relating to City employment; creating a compensation program for the position of Seattle Public Utilities General Manager/Chief Executive Officer; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing a Compensation Program. As recommended by the Seattle Human Resources Director, there is hereby established a discretionary pay program to be known as the Seattle Public Utilities General Manager/Chief Executive Officer compensation program for the department head of Seattle Public Utilities.

A. Base Pay: Effective September 1, 2016 the Seattle Public Utilities General Manager/Chief Executive Officer compensation program is hereby established as specified:

Department: Seattle Public Utilities

Title: Seattle Public Utilities General Manager/Chief Executive Officer

Salary Rate/Hour: \$100.20 - \$160.33

This title shall be used only for the position that may interchangeably be referenced as the Seattle Public Utilities Department Director. The Mayor shall have the discretion to pay the incumbent in this position a base salary anywhere within the band.

B. Establish Position Title: Position #00025401, Executive 4, is hereby retitled to Seattle Public Utilities General Manager/Chief Executive Officer with no change in status, effective September 1, 2016.

1 C. The Seattle Human Resources Director is authorized to develop and publish a plan  
2 document consistent with the elements included in this ordinance to administer the  
3 Seattle Public Utilities General Manager/Chief Executive Officer compensation  
4 program.

5 D. The Seattle Human Resources Director shall review the pay band at least every two  
6 years and recommend adjustments to the structure for approval by City Council.

7 Section 2. The Seattle Public Utilities General Manager/Chief Executive Officer is  
8 eligible for any market adjustments approved by the Mayor.

9 Section 3. The several provisions of this ordinance are declared to be separate and  
10 severable and the invalidity of any clause, sentence, paragraph, subdivision, section, or portion of  
11 this ordinance, or the invalidity of the application thereof to any person or circumstance, shall  
12 not affect the validity of the remainder of this ordinance or the validity of its application to other  
13 persons or circumstances.

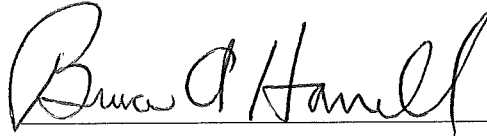
14 Section 4. The heads of respective departments affected by this ordinance are hereby  
15 authorized to make administrative decisions necessary to carry out the intent of this ordinance  
16 and to use unexpended and unencumbered funds accumulating in their respective budgets to pay  
17 the compensation authorized herein in accordance with Seattle Municipal Code Chapter 5.08.

18 Section 5. Any act consistent with the authority and prior to the effective date of this  
19 ordinance is hereby ratified and confirmed.

20

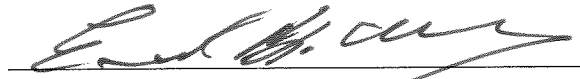
1 Section 6. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the 3<sup>rd</sup> day of October, 2016,  
5 and signed by me in open session in authentication of its passage this 3<sup>rd</sup> day of  
6 October, 2016.

7 

8 President \_\_\_\_\_ of the City Council

9 Approved by me this 7<sup>th</sup> day of October, 2016.

10 

11 Edward B. Murray, Mayor

12 Filed by me this 7<sup>th</sup> day of OCTOBER, 2016.

13 

14 Monica Martinez Simmons, City Clerk

15 (Seal)