



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Bob Thomas</i>		
Board/Commission Name: <i>Working Group for Performance Auditing</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * City Council Confirmation to N/A <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Vashon-Maury Island</i>	Zip Code: <i>98070</i>	Contact Phone No.: [REDACTED]
Background: <i>36 years' experience as a performance auditor and administrator for both King County and the State of Washington, and as a private consultant serving state and local legislatures.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): April 17, 2020	Appointing Signatory: <i>Andrew J. Lewis</i> <i>Councilmember, District 7</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Bob Thomas

Owner, Robert C. Thomas & Associates

As a performance auditor for both King County and the State of Washington, and as a private consultant, Bob has conducted dozens of audits and special studies that have adhered to government auditing standards. As a senior analyst and supervisor, he has led many of the most complex and sensitive studies for these two legislative bodies. The range of this work includes such diverse areas as health care, pension fund investing, capital planning, transportation, general government operations, sentencing systems, court, police and jail operations, social welfare, workers' compensation, property/casualty insurance, prisons, K-12 school funding, and child support enforcement. Several of these efforts have received national recognition for research design and impact of recommendations.



Bob's approach to conducting cost analyses is multi-disciplinary, drawing on knowledge and experience with performance auditing, budgeting, government finance, economics and capital planning.

YEARS OF EXPERIENCE

- Performance Auditing, 36
- Consulting, 34

Selected Experience

Audit-Related Employment History

- Performance Auditor and Senior Budget Analyst for the King County Council, 1982-1989
- Audit Supervisor and Staff Coordinator for the Washington State Joint Legislative Audit and Review Committee, 1989-2003
- Senior Principal Management Auditor, Deputy County Auditor and Interim County Auditor, King County Auditor's Office, 2003 to 2015.
- Owner, Robert C. Thomas & Associates, 1986 to present, performing performance audits, economic and operational analysis, capital planning and financial management services for state and local governments.
- Government clients include: States of WA, ID, OR, NY and HI; and Pierce, Kittitas and King Counties, and City of Seattle.

Academic Experience

Legislative Staff Management Institute, University of Minnesota, Summer Program, 2001; Government Audit Training, USDA Graduate School, 1995 and 1997. Systems Dynamics/Computer Simulation, Massachusetts Institute of Technology, summer, 1987. MPA, Institute of Public Service, Seattle University, 1983. MA, University of Maryland, 1976. BA, Towson State College (Maryland), 1972, summa cum laude.

Professional publications

"Reactive Patrol Allocation and Scheduling", *International Review of Police Development*, August 1984

"Lessons Learned from Evaluating the Feasibility of Privatizing Government Services", *American Evaluation Association: New Directions for Evaluation*, Number 81, Spring 1999

"A Utilization-Focused Approach to Evaluation by a Performance Audit Agency", *American Evaluation Association: New Directions for Evaluation*, Number 112, winter, 2006.

"Principles for Economic Analysis", *Quarterly of the Association of Local Government Auditors*, spring, 2009.

"Tools for Conducting Staffing Analyses", *Quarterly of the Association of Local Government Auditors*, spring 2013.

"Sensitivity Analyses with Excel Data Tables", *Quarterly of the Association of Local Government Auditors*, fall 2013.

Teaching

Bob participates as a presenter and panel member in conferences and seminars sponsored by the American Evaluation Association, the American Society for Public Administration, the National Conference of State Legislatures, for state and local government agencies, and for local and national performance auditing associations. Current one-day or half-day class offerings include: Economic Analysis, Life Cycle Cost Analysis, Staffing Analysis, and Analytical Basics.

Working Group for Performance Auditing

9 Members: Pursuant to *Resolution 31941*, 7 members subject to City Council confirmation.

- 7 City Council-appointed
- # Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Ex Officio pursuant to Resolution 31941.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	2	1.	Member	Estela Ortega	City Council Confirmation	N/A	1	City Council
	F	N/A	2.	Member	Cheryle Broom	City Council Confirmation	N/A	1	City Council
	F	N/A	3.	Member	LaVonne Griffin-Valade	City Council Confirmation	N/A	1	City Council
	M	4	4.	Member	Shaun Van Eyk	City Council Confirmation	N/A	1	City Council
	M	4	5.	Member	Justin Marlowe	City Council Confirmation	N/A	1	City Council
	M	N/A	6.	Member	Bob Thomas	City Council Confirmation	N/A	1	City Council
	F		7.	Member	Lisa Judge	City Council Confirmation	N/A	1	City Council
	M		8.	Member	David Jones	City Council Confirmation	N/A	1	City Council
	M	3	9.	Chair	Andrew Lewis	City Council Confirmation	N/A	1	City Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council	4	3					1						
Other	1	1											
Total	5	4											

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.