

# Seattle Office for Civil Rights Commission Work Plans

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April 23, 2019



**Seattle**  
Office for Civil Rights

# SEATTLE WOMEN'S COMMISSION

## Multi-Year Policy Focus

### **Promoting stable housing for women and families**

#### **Annual Work Plan Priority Areas**

##### **Community Health & Wellness**

Advocate and raise awareness about maternal health issues, especially the maternal death rate for Black and Native women.

##### **Equitable Development**

Identify and address barriers to shelter and housing and to support safe, affordable, and accessible housing and transit options for women and families.

##### **Economic & Educational Opportunities**

Promote economic and educational equity for all women in Seattle

##### **Violence Prevention & Justice**

Advocate for equitable policies and programs that prevent violence against women / sexual assault / domestic violence.

# SEATTLE LGBTQ COMMISSION

## Bi-Annual Work Plan Priority Areas

**Our goal is to lead our work with a trans justice and racial equity lens.**

**Commission Changes:** two-year workplan and new committees, Commission Operations, Social Media & Communications Committee, People of Color Stakeholders, and Community Outreach Committee

### **Advocate for QTPOC Housing and Inclusive LGBTQ Homelessness Services**

- Explore Rainbow Alliance and greater LGBTQ Community Land Trust
- Serve on HSD SLI Workgroup and relaunch 5-Chair Homelessness Taskforce
- Build better relationship with the Rainbow Alliance and other QTPOC led coalitions

### **Increase Accessibility, Access, and better Community Relationships**

- Hold general quarterly meetings in the community
- Produce and post videos of people of interest in the LGBTQ community
- Advocate for better technology for Commission meetings
- Decriminalizing Sex Work – Support Reentry Workgroup recommendations and continue partnership with Sex Workers Outreach Project (SWOP)

# SEATTLE COMMISSION FOR PEOPLE WITH disABILITIES

## Bi-Annual Work Plan Priority Areas:

**Commission as a whole:** Establish full membership while promoting a culture of intentionality, respect, collaboration, engagement and cohesiveness

**Inclusion Development and Outreach:** Emphasize recruitment and attracting diverse candidates. Support individuals through nomination and onboarding process to the commissions. Bridge gaps between disability community AND institutions and community organizations (of all types).

**Accessibility:** Enhance full participation throughout increased access and promote universal use of accessible communication/information in the areas of *Housing, Education, and Transportation*.

**Intersectionality:** Address inequitable systemic and institutional structures. Intersectionality is used to explain the accumulative and compounded effect of two or more social identities.

# SEATTLE HUMAN RIGHTS COMMISSION

## Annual Work Plan Priority Areas



### Homeless

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Seattle offers a limited number of housing and shelter beds, while also routinely cleaning up and removing encampments.



### Immigrants & Refugees

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While Seattle is designated as a Sanctuary City, it remains difficult for many in our immigrant and refugee communities to thrive.



### Trafficked

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Seattle's abundance of ports and proximity to rural areas are just some reasons why it's a target for human traffickers.