

## SUMMARY and FISCAL NOTE\*

| <b>Department:</b>                       | <b>Dept. Contact/Phone:</b> | <b>CBO Contact/Phone:</b>      |
|--|-----------------------------|--------------------------------|
| Seattle Department of<br>Human Resources | Amanda Grumbach             | Kailani DeVille<br>Joe Russell |

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

### **1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment, commonly referred to as the Second Quarter 2023 Employment Ordinance; returning positions to the civil service system; exempting positions from the civil service system; and amending Section 4.13.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.

**Summary and Background of the Legislation:** If passed, this legislation would:

- a. Return three positions to the civil service system. As a result of a classification review and determination, the positions no longer meet the exemption criteria.
- b. Exempt eight positions from the civil service system. As a result of a classification review and determination, the positions meet blanket exemptions defined by Seattle Municipal Code 4.13.010 subsections 1 and 13.
- c. Amend Section 4.13.010 of the Seattle Municipal Code to remove positions listed under the Seattle Police Department that have since been abrogated.

### **2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?**      \_\_\_ Yes  X  No

### **3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?**      \_\_\_ Yes  X  No

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term, or long-term costs?**

No. There would be no direct costs associated with these personnel actions. Any discretionary costs that might be associated with an incumbent's change in civil service status or establishing an employee's pay would be absorbed by the department's existing budget authority and would not require appropriation of new funds.

The amendment to Section 4.13.010 of the Seattle Municipal Code also does not have a financial impact, as it ensures the listing of positions exempted from civil service are

accurately stated. These two positions being removed were abrogated and are no longer active.

**Are there financial costs or other impacts of *not* implementing the legislation?**

This legislation is needed to appropriately designate civil service status which can have personnel implications.

#### **4. OTHER IMPLICATIONS**

**a. Does this legislation affect any departments besides the originating department?**

This legislation would affect the Department of Education & Early Learning, Department of Finance & Administrative Services, Law Department, Office of Planning & Community Development, Seattle City Light, Seattle Police Department, and Seattle Public Utilities.

**b. Is a public hearing required for this legislation?**

No

**c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

**d. Does this legislation affect a piece of property?**

No

**e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

N/A

**f. Climate Change Implications**

**1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**

No.

**2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No.

**g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**

N/A