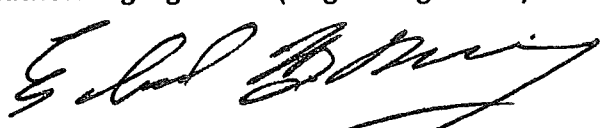




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Shouan Pan		
<b>Board/Commission Name:</b> Families and Education Levy Oversight Committee		<b>Position Title:</b> Citizen
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> 3/16/2017	<b>Term of Position: *</b> 1/1/2017 to 12/31/2018
<b>Residential Neighborhood:</b> Northgate	<b>Zip Code:</b> 98125	<b>Contact Phone No.:</b> <div style="background-color: black; width: 100px; height: 15px;"></div>
<b>Background:</b> <p>Dr. Shouan Pan was appointed chancellor of Seattle Colleges in July 2016. He spent the previous eight years as president of Mesa Community College in Mesa, Ariz. His other executive roles include provost of Broward College-South Campus; executive dean of Instruction and Student Services at Florida State College at Jacksonville; dean of Student Life at Community College of Philadelphia; and assistant professor of Educational Psychology and Recruitment and Retention Administrator at Northern Arizona University.</p> <p>Pan centers his leadership and management practices on fulfilling the community college mission and promoting student and community success. He places emphasis on working with institutional and community stakeholders in formulating a common vision and building consensus on strategic and operational decisions. His professional success is evidenced in his strong track record of improving student success; building collaborative partnerships with educational institutions, businesses, and civic organizations to further institutional goals and community economic development; and securing external resources.</p> <p>Born and raised in Mainland China, Pan immigrated to the United States in 1985. He earned a Doctor of Philosophy in Higher Education from Iowa State University, a Master of Education in College Student Personnel from Colorado State University, and a Bachelor of Arts degree in English from Hefei Polytechnic University, RP China.</p>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Edward B. Murray Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 2017 APR -7 PM 3:55  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date.

## Shouan Pan

### Administrative Experience

March 2008-Present: **President**  
Mesa Community College, Mesa AZ

Serve as president and chief executive officer of one of the nation's largest comprehensive community colleges, enrolling over 43,000 students annually. The college offers over 150 degree and certificate programs at two campuses and three off-site locations. The college employees 332 full-time faculty, 850 adjunct faculty, and 400 administrative and support staff.

#### Major Responsibilities:

- Supervise Provost, four Vice Presidents, Dean of Institutional Effectiveness, Dean of Institutional Advancement, Executive Director of Chair Academy, and Director of Development.
- Provide leadership and management oversight for all aspects of the institution, including academic affairs, student services, athletics, administrative services, public safety, strategic planning, outcomes assessment and institutional effectiveness, marketing and public relations, facilities, external partnerships, and community engagement.
- Manage the development and allocation of a \$100 million institutional budget.
- Provide leadership for district-wide initiatives such as Fast Tracking the Dream and diversity and inclusion.
- Provide leadership for resource development and generation of external funding.

#### Major Accomplishments

- Successfully managed complex institutional stability issues associated with the transition of the college's former CEO.
- Provided leadership and support, in collaboration with various internal and external stakeholders, for the development and realignment of the college's Mission, Vision, Values, Strategic Priorities, Academic Master Plan, Strategic Enrollment Management Plan, Technology Master Plan, Facilities Master Plan, and Emergency Response Plan.
- Provided leadership and support for receiving the college's 10-year reaccreditation by the Higher Learning Commission (2015-2025).
- Developed and implemented a shared governance practice model in close partnership with faculty and employee group leadership and significantly enhanced the degree of transparency of strategic and operational decision-making.
- Provided leadership for receiving the 2015 Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching and for receiving the President's Higher Education Community Service Honor Roll for ten consecutive years.

- Provided leadership and support for elevating College's five-star Phi Theta Kappa Chapter to a top-rated chapter internationally and sending 4 students to the All-USA Academic Team since 2006.
- Provided leadership for increasing international student population by 51% since 2008.
- Provided leadership for increasing external grant funding, totaling \$12 million since 2008, including \$3.15 million from the Bill & Malinda Gates Foundation, 2 Title III grants totaling \$7 million, and a \$2 million USDOL TAACCCT Grant for establishing the Arizona Advanced Manufacturing Institute.
- Provided leadership for increasing internal employee giving by 57% and exceeded Capital Campaign goal of \$4.5 million (2013-2015).
- Provided leadership for managing a \$111 million bond remodeling and construction program, including 108,173 square feet of new construction and 253,394 square feet of renovation.
- Provided leadership support for implementing an Informed Improvement initiative that resulted in transitioning the college to an evidence-based decision-making model.
- Provided leadership, in collaboration with Mesa United Way and A New Leaf, for the development and implementation of the Fast Tracking the Dream Program that leverages federal Individual Development Account funds with locally raised private dollars in providing financial support for students at the federal poverty level.
- Provided leadership for establishing the Mesa Business Education Alliance through collaboration with the Mesa Chamber of Commerce and City of Mesa's Department of Economic Development.
- Provided leadership support for the adoption of the new Learning Management System (Canvas), Gmail for students and staff, the iPad Program for faculty, and the Blackboard Analytics for improving teaching and learning.
- Provided leadership support for achieving excellence in college's athletic programs, including winning the NJCAA Division II National Championship for Women's Basketball (2014) and National Championship for Baseball (2014) and Regional Championship for Men's Basketball (2014).

**June 2003-Feb. 2008: Provost**

South Campus, Broward Community College, Pembroke Pines, FL

Serve as chief executive officer of a comprehensive community college campus--designated as a Hispanic Serving Institution--and four (4) affiliated centers, serving 510,000 residents within five (5) municipalities in South Broward County. Over 12,000 domestic and international students are enrolled in a variety of AA, AS, AAS degree and certificate programs. The College employs over 400 full-time and part-time employees. The affiliated Centers include the Aviation Institute, the Miramar Center of Automotive Technology, Pines Center, and Weston Center.

- Directly supervise Dean of Academic Affairs, Dean of Student Affairs, Dean of Business Services, Dean of Aviation and Automotive Technology, Dean of Technology and Academic Support Services, and Dean of Partnership Centers.
- Provide for the overall direction and administration of the college, including administrative leadership, academic and student services, business and finance,

marketing and public relations, facilities, and business, industry, and economic development.

- Provide leadership for district-wide strategic initiatives such as learning communities, college-preparatory programs, and assisting immigrant professionals.
- Oversee two (2) five-year Title V Grants totaling \$6 million, and two Community-Based Job Training Grants totaling \$3.5 million.
- Develop community and external outreach.
- Provide leadership for institutional development and external funding.

#### Major Accomplishments

- Implemented enrollment initiatives that led to continued enrollment growth between 3-5 percent for several years in a row.
- Led the campus faculty and staff in successfully winning two five-year Title V Grants for over \$6 million.
- Worked collaboratively with the South Florida Auto and Truck Dealers Association and the Auto Nation in successfully launching the new Miramar Automotive Technology Center; provided leadership for applying for and receiving a \$1.6 million federal Community-Based Job Training Grant and a \$350,000 State Grant to fund the creation of the new Center.
- Spearheaded partnership programs (dual enrollment, Summer Bridge, tutoring, and career exploration) with area middle and high schools.
- Partnered with the Broward Marine Industry Association and the Broward County School District in receiving a \$1.9 million Community-Based Job Training Grant for establishing a Marine Technology Center.
- Oversaw the successful opening of the campus Child Development Center, the Satellite Center in the City of Weston, and the BCC/South Regional Broward County Library (with silver-level LEED certification); led the successful renovation of the campus Performing and Cultural Arts Theater.
- Championed the learning community initiative at the college, with learning communities established for developmental, honors, and technical programs on all three campuses.
- Provided district leadership for re-designing college preparatory instructional and student support programs.
- Launched fast-track associate degree programs in Business Administration and English as a Second Language.
- Played a significant role in college and district-wide student success initiatives under the Achieving the Dream project funded by the Lumina Foundation.
- Contributed to winning SACS accreditation of BCC's overseas program in Bangalore, India (student services and faculty development components).

#### July 1999-June 2003: **Executive Dean of Instruction and Student Services**

Kent Campus, Florida Community College at Jacksonville, Jacksonville, Florida

Served as chief academic and student services officer for a comprehensive community college campus with over 11,000 students and 400 full-time and part-time employees.

### Major Responsibilities

- Supervised Dean of Liberal Arts, Dean of Workforce Development, Dean of Student Success, Executive Director of Aviation Center of Excellence, and Manager of Library and Learning Center.
- Assumed the duty of the campus President in his absence and represented him on internal and external matters.
- Oversaw academic program development and evaluation, technology enhancement, faculty and staff professional development, resource and personnel management, business and community outreach, marketing and communications, fund-raising, etc.
- Taught Human Relations and Educational Psychology courses.
- Provided leadership for district-wide disciplinary exchange series for the faculty of social and behavioral sciences.
- Chaired the Student-Affairs sub-Committee on SACS Quality Enhancement Plan

### Major Accomplishments

- Provided leadership for the establishment of the College's Honors Academy.
- Successfully completed the change from a district-wide student appeals model to a campus-based model.
- Streamlined student services program to an integrated one-stop-shop.
- Established a collaborative relationship with area high schools that enabled campus faculty to work with high school counselors and teachers on curricular and student transitional issues.
- Led the establishment of the Sales and Customer Service Institute at the College, which offered customized training for businesses in the City of Jacksonville.
- Provided leadership for establishment of the Chinese Business Education Center through collaboration with the Jacksonville Chamber of Commerce.
- Provided leadership for successfully launching WEB registration and admissions.

### July 1995-June 1999: **Dean of Student Life**

Community College of Philadelphia, Philadelphia, Pennsylvania

Provided leadership for comprehensive student life programs in an urban, multi-campus college system with 43,000 students; supervised five departments, ten student services programs with 50 plus faculty and staff members; managed a budget of \$3.5 M.

### Major Responsibilities

- Counseling and advising
- Orientation programs
- Career and employment services
- Student activities and student leadership development
- Services for students with disabilities
- International student services
- Multicultural student services
- Inter-collegiate athletic programs

### Major Accomplishments

- Created a staff cross-training program to improve operational efficiency.

- Realigned student life program and extra-curricular activities to closely support instruction and student learning.
- Streamlined student disciplinary procedures, which led to improved faculty-administration communication and reduced the incidence of student misconducts.
- Developed new programs and services to meet the needs of special student populations: Community Involvement Center, Orientation and Retention Programs, International Student Services, and Adult Student Services.
- Contributed significantly to the creation of the College's Welcome Center—a one-stop-shop, technology-enhanced enrollment service, including on-line financial aid application, testing, registration, and admissions.
- Stabilized the College's student newspaper after a lawsuit involving its faculty advisor and the administration.

August 1994-June 1995: **Recruitment and Retention Administrator/Assistant Professor of Educational Psychology** (joint appointment) Northern Arizona University, Flagstaff, Arizona

#### Major Responsibilities

- Recruitment of minority and under-represented students
- Retention initiatives
- Advisement of students in graduate programs
- Teaching half-load of graduate courses in counseling and student development
- Budget management

#### Major Accomplishments

- In collaboration with various academic departments at the university, designed and implemented programmatic structures that enhanced the recruitment and retention of under-represented students.
- Successfully coordinated 12 college-wide minority student support programs funded by special allocation from the Arizona Legislature.
- Created new series of staff development programs for the Division of Student Affairs.
- Led a divisional study of the impact of technology on student service programs.
- Developed a new course in College Student Development Theory.

July 1992- May 1994: **Director of Residence Life**

Central Arizona Community College District, Coolidge, Arizona

Provided for the overall administration and supervision for the residence life and student activities programs at the Signal Peak Campus of the district.

#### Major Responsibilities

- Staff supervision, training, and evaluation
- Budget management
- Student discipline
- Student activities
- Collaboration with Athletic Programs

#### Major Accomplishments

- Revamped full- and part-time staff training and evaluation process.

- Spearheaded an alcohol treatment program for Native American students through collaboration with a community behavioral agency.
- Initiated supplemental instruction for student athletes.
- Realigned student life programs to focus on co-curricular learning.

**1986-1988: Residence Hall Director** -- Colorado State University, Ft. Collins, CO

**1988-1994: Residence Hall Director** -- Iowa State University, Ames, Iowa

Provided for the management and supervision of both undergraduate and graduate residence life programs.

**1982-1986: Assistant Director of International Education**

Hefei Polytechnic University, Hefei, Anhui, P.R. China

Taught various undergraduate courses in English, and directed international student and faculty exchange programs for the university.

### Teaching Experience

- 1999-2003 Adjunct faculty member -- Florida Community College at Jacksonville  
 1997-1999 Adjunct faculty member -- Community College of Philadelphia  
 1994-1995 Assistant Prof. of Educational Psychology -- Northern Arizona University  
 1982-1985 Instructor -- Hefei Polytechnic University, Hefei, PR China  
 1975-1977 Teacher -- Zen Wu Elementary School, Anhui, P.R. China

### Education

1993: **Doctor of Philosophy** in Higher Education Administration  
 Iowa State University, Ames, Iowa.

1988: **Master of Education** in College Student Personnel Administration  
 Colorado State University, Ft. Collins, Colorado.

1982: **Bachelor of Arts** in English  
 Hefei Polytechnic University, Hefei, Anhui, PR China.

### Selected Community and Professional Activities (Past and Present)

- Commissioner, Arizona Commission for Postsecondary Education
- Member, Phi Theta Kappa International Honors Society President's Advisory Board
- Vice Chair, Board of Directors of Campus Compact
- Executive Committee, Board of Directors of American Association of Community Colleges
- Chair, Commission of Global Education, American Association of Community Colleges
- Board Member, National Asian Pacific Islander Council
- Co-chair, International President's Advisory Board of the Chair Academy
- Executive Committee, Board of Directors of Mesa Chamber of Commerce
- Member, Board of Directors of Mesa United Way
- Board Member, East Valley Partnership

- Member, International Leadership Committee, Greater Phoenix Economic Council
- Board Member, Miramar/Pembroke Pines Regional Chamber of Commerce
- Member, Commission on Holocaust Education, Florida Department of Education
- Vice President, Jacksonville Chinese Cultural Association
- Member, Board of Directors for National Finance Academy at Jacksonville
- Vice Chair, Resource Management Cabinet for the United Way of Northeastern Florida
- Member, Fund Allocation Committee & Volunteer of the United Way of Southeastern Pennsylvania

### Honors and Awards

- The Veora E. Johnson Spirit of Unity Mesa MLK Award, Mesa Dr. MLK, Jr. Celebration Committee (2016)
- Benedictine Values Award, Benedictine University (2014)
- Paul Elsner International Excellence in Leadership Award, the Chair Academy (2013)
- Innovation of the Year Award by the League of Innovation in the Community College (2013)
- Shirley B. Gordon Award of Distinction, Phi Theta Kappa International Honor Society (2012)
- Sustainability Award, Mesa Community College (2011)
- "Friend of the PSA" Award, Maricopa County Community Colleges (2010)
- "Educator of the Year" Award, Holocaust Ed. and Documentation Center, Inc., South Florida (2007)
- Executive Leadership Institute, League for Innovation in the Community College (2006)
- Chancellor's Leadership Seminar, Department of Education, Florida (2004)
- Kellogg Fellow -- "Expanding Leadership Diversity in Community Colleges Program." Sponsored by the League for Innovation in the Community College, the W. K. Kellogg Foundation and the University of Texas at Austin (1998-1999)
- Honorary Member, Phi Theta Kappa International Honor Society (1997)
- Honorary Member, Golden Key International Honor Society (1994)
- Doctoral Research Excellence Award, Iowa State University (1993)
- The Honor Society of Phi Kappa Phi, Iowa State University (1991)

### Selected Presentations

- SCUP-51, Society for College and University Annual, International Conference, Vancouver, BC, Canada (2016). Planning at a Large, Urban Community College- Integrated and Informed, for Improvement.
- The 95th AACC Annual Convention, Washington, CA (2014). Moving Low-Income Youth toward Completion: Lessons from Four Creative Partnerships.
- John Roueche Future Leaders Institute, Phoenix, AZ (2013). The Leader and Diversity Awareness and Action.
- The 94th<sup>th</sup> AACC Annual Convention, San Francisco, CA (2013). Sustaining Dynamic High School-Community College Partnerships: A Tale of Two Cities.
- EDUCAUSE 2013 Annual Conference, Anaheim, CA (2013). Leveraging Learning Analytics to Build a Culture of Evidence-Based Decision Making.



- The 90th AACC Annual Convention, Seattle, WA (2010). Deconstructing and Demystifying Leadership for the 21<sup>st</sup> Century Community College: A Significant Role for the API President.
- The 89<sup>th</sup> AACC Annual Convention, Phoenix, AZ (2009). Preconvention Workshop F: “Breaking the Stained Glass Ceiling: Preparing Administrators from Diverse Groups for Executive Level positions.”
- The 89<sup>th</sup> AACC Annual Convention, Phoenix, AZ (2009). Preconvention Workshop A: “New CEO Institute: Hit the Ground Leading—Part 1.”
- Student Awareness Day, Miami Dade County Public Schools, Miami, Florida (2007). “Remember the Holocaust: Lessons for the Future.”
- The 28<sup>th</sup> International Conference on Teaching and Leadership Excellence, Austin, Texas (2006). “A Community of Learners Achieving Student Success: Lessons Learned.”
- The Thirteenth International Conference on College Teaching and Learning, Jacksonville, Florida (2002). “Windows of the Soul: Searching for Understanding in an Age of Transformation.”
- The Twelfth International Conference on College Teaching and Learning, Jacksonville, Florida (2001). “Seven Mountains to Climb: A Philosophical Look at Teachers Becoming Whole.”
- The Eleventh International Conference on College Teaching and Learning, Jacksonville, Florida (2000). “The Yin and Yang of the Collegiate Relationships.”
- Innovations 1998 Conference, League for Innovations in the Community College, Dallas, Texas (1998). “Creating a One-Stop Shop for Enrollment and Student Services.”
- The 80<sup>th</sup> Annual Conference, National Association of Student Personnel Administrators, Philadelphia, Pennsylvania (1998). “Strengthening Co-Curricular Learning through Partnerships with the Teaching Faculty.”
- The 78<sup>th</sup> Annual Conference, National Association of Student Personnel Administrators, San Diego, California (1995). “Student Affairs Practitioner’s Role in Student Affairs Preparation Programs.”
- The AZ CPA, AZ SPA, and AZ NASPA Combined Conference, Scottsdale, Arizona (1994). “Student Development: Is It Still Relevant to the Mission of Higher Education?”

# Families and Education Levy

16 Members: Pursuant to *Ordinance 123567*, 12 members and *Ordinance 124509*, 4 members, 12 members subject to City Council confirmation, *staggered* year terms:

- 4 City Council-appointed, 3-year terms, subject to City Council confirmation
- 8 Mayor-appointed. Subject to City Council confirmation
  - 4 per *Ordinance 123567*, 3-year terms
  - 4 per *Ordinance 124509*, 4-year terms
- 4 Other Appointing Authority-appointed (specify): *Ordinance 123567*

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F		1	Citizen	Lucy Gaskill-Gaddis	1/1/15	12/31/17	2	Council
1	F	2	2	Citizen	Erin Okuno	1/1/16	12/31/18	2	Council
2	M		3	Citizen	Kevin C. Washington	12/16/13	12/31/16	2	Council
1	M		4	Citizen	Greg Wong	1/1/15	12/31/17	2	Council
6	M		5	Mayor	Ed Murray	1/1/14	12/31/18	1	Ordinance 123567
9	M		6	Public Safety and Education Committee Chair	Bruce Harrell	3/28/11	12/31/18	1	Ordinance 123567
6	M		7	School District Superintendent	Larry Nyland	7/18/14	12/31/18	1	Ordinance 123567
6	M		8	School District Board Member	Richard Burke	1/1/15	12/31/18	1	Ordinance 123567
6	F		9	Citizen	Sandi Everlove	12/31/14	12/31/17	2	Mayor
1	M	5	10	Citizen	Shouan Pan	1/1/17	12/31/18	1	Mayor
			11	Citizen	Vacant - health	1/1/14	12/31/16		Mayor
6	F	7	12	Citizen	Allison Wood	1/1/16	12/31/18	1	Mayor
1	F	N/A	13	Citizen	Hueiling Chan	4/6/15	12/31/18	1	Mayor
2	F	N/A	14	Citizen	Saadia Hamid	4/6/15	12/31/18	1	Mayor
			15	Citizen	Vacant - SPP	4/6/15	12/31/18		Mayor
6	F	5	16	Citizen	Ruth Kagi	4/6/15	12/31/18	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5	0	0	2	1	0	0	0	3	0	0	0
Council	2	2	0	0	2	1	0	0	0	1	0	0	0
Other	4	0	0	0	0	0	0	0	0	3	0	0	1
<b>Total</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*