

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
22	1	A	1

STEEP helps transgender and gender nonconforming residents to help them receive healthcare, legal and employment assistance. Contracted services include:

1. Hosting legal clinics serving community members in both civil and criminal issues, focusing on legal identity documents with a criminal charge education element
2. Hosting one on one support and coaching meetings with community members and workshops focused on soft job skills
3. Building a set of resources to provide individual community members looking for support in finding a job and navigating resources
4. Hosting focus groups, workshops, and support job fairs for employers with the intent of building out a Seattle guide for model employment practices
5. Providing access for gender affirming clothing
6. Working with OED staff to incorporate the City of Seattle’s Racial Equity Toolkit into the ongoing operation of STEEP

From April 2018- August 2018 STEEP has provided direct one-on-one support to 117 people, provided civil legal support to 45 people, provided financial assistance to 40 people. Assistance has included amending identity documents and providing training and technical assistance to 890 housing providers and employers.

According to the 2015 US Transgender Survey, the largest survey examining the experiences of transgender people in the United States transgender people in Washington State face high barriers to economic empowerment. Fourteen percent of transgender respondents in Washington were unemployed, and 28% were living in poverty. Transgender respondents also reported significant barriers to employment; 28% of those who held or applied for a job during that year reported being fired, being denied a promotion or not being hired for a job they applied for because of their gender identity or expression.

This funding is intended to help mitigate some of these disparate impacts by funding direct services within transgender and gender non-conforming communities.

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Budget Action Transactions

Budget Action Title: Add \$185,000 GF in 2019 and \$185,000 GF in 2020 to OED for a Transgender Economic Empowerment Program

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GF appropriation for a Transgender Economic Empowerment Program				OED	Business Services	BO-ED-X1D00	00100	2019		\$185,000
2	Increase GF appropriation for a Transgender Economic Empowerment Program				OED	Business Services	BO-ED-X1D00	00100	2020		\$185,000