



SEATTLE CITY COUNCIL

Community Economic Development Committee

Agenda

Friday, January 22, 2021

9:30 AM

Special Meeting

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Tammy J. Morales, Chair
Andrew J. Lewis, Vice-Chair
Debora Juarez, Member
Alex Pedersen, Member
Kshama Sawant, Member
Lisa Herbold, Alternate

Chair Info: 206-684-8802; Tammy.Morales@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

For accessibility information and for accommodation requests, please call
206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit
<http://seattle.gov/cityclerk/accommodations>.



SEATTLE CITY COUNCIL
Community Economic Development Committee
Agenda
January 22, 2021 - 9:30 AM
Special Meeting

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council/committees/community-economic-development>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15., until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.

Register online to speak during the Public Comment period at the 9:30 a.m. Community Economic Development Committee Special Meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Community Economic Development Committee Special Meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Morales at Tammy.Morales@seattle.gov.

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>.

Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>.

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164
One Tap Mobile No. US: +12532158782,,5864169164#

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 01772](#) **Appointment of Nathaniel Higby as member, Seattle LGBTQ Commission, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

2. [Appt 01618](#) **Appointment of Rebecca Bryant as member, Seattle Women's Commission, for a term to July 1, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Marta Idowu, Office of Civil Rights

3. [Appt 01627](#) **Appointment of Abriel Johnny as member, Seattle Women's Commission, for a term to July 1, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Marta Idowu, Office of Civil Rights

4. [Appt 01767](#) **Appointment of Steven Pray as member, Seattle LGBTQ Commission, for a term to October 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

5. [Appt 01768](#) **Reappointment of Manuel Venegas as member, Seattle LGBTQ Commission, for a term to October 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

6. [Appt 01769](#) **Reappointment of Christopher M. Brown as member, Seattle LGBTQ Commission, for a term to October 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

7. [Appt 01770](#) **Reappointment of Latosha Correll as member, Seattle LGBTQ Commission, for a term to April 30, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

8. [Appt 01771](#) **Appointment of Ryan Bush as member, Seattle LGBTQ Commission, for a term to October 31, 2022.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Molly Brewer, Office of Civil Rights
-
9. [Appt 01773](#) **Reappointment of Jessi Murray as member, Seattle LGBTQ Commission, for a term to April 30, 2022.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Molly Brewer, Office of Civil Rights
-
10. [Appt 01774](#) **Appointment of Brett Pepowski as member, Seattle LGBTQ Commission, for a term to April 30, 2022.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Molly Brewer, Office of Civil Rights
-
11. [Appt 01775](#) **Appointment of Hannah Wilson as member, Seattle Commission for People with Disabilities, for a term to April 30, 2021.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Molly Brewer, Office of Civil Rights

12. [Appt 01776](#) **Reappointment of Anquida Adams as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

13. [Appt 01777](#) **Reappointment of Daniel Kogita as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

14. [Appt 01778](#) **Reappointment of Kaitlin Skilton as member, Seattle Commission for People with Disabilities, for a term to October 31, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Molly Brewer, Office of Civil Rights

15. **Office of Arts and Culture-Presentation of the Arts Public Development Authority (PDA)**

Supporting Documents: [Presentation](#)

Briefing and Discussion

Presenters: Randy Engstrom, Director, Calandra Childers, and Matthew Richter, Office of Arts and Culture

16. [CB 119982](#) **AN ORDINANCE relating to the Seattle Commission for People with Disabilities; changing the name to the Seattle Disability Commission; and requesting that the Code Reviser revise the Seattle Municipal Code accordingly.**

*Supporting
Documents:*

[Summary and Fiscal Note](#)

Briefing, Discussion, and Possible Vote

Presenter: Helen Gebreamlak, Office for Civil Rights

E. Adjournment



Legislation Text

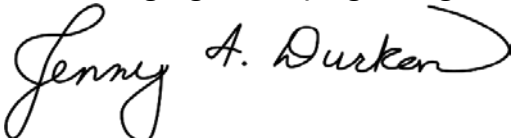
File #: Appt 01772, **Version:** 1

Appointment of Nathaniel Higby as member, Seattle LGBTQ Commission, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nathaniel Higby</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: For the past year, Nate Higby has been serving as a Get Engage Commissioner for the Seattle LGBTQ Commission. He graduated with a bachelor’s degree in Sociology from Whitman College, Washington and works at Virginia Mason Medical Center where he does continuous improvement consulting and is an active member of the LGTQB staff committee. A life-long Pacific Northwestern, Nate is passionate about social justice, especially dismantling systems of oppression. Nate has spent time advocating for both disability and LGTBQ rights. In 2018, Nate was able to participate in a civil rights pilgrimage in the South and heard firsthand from foot soldiers about the importance of civic engagement. Since then, Nate has been committed to serving the community by working with a variety of local organizations in Seattle, including Year Up, Common Purpose, Yesler Terrace’s Youth Tutoring Program, and United Way. When not working or volunteering, Nate likes to train for marathons and try new restaurants around Capitol Hill.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Nathaniel Higby

Education

Whitman College, Walla Walla, WA: Bachelor of Arts in Sociology with Distinction

Work Experience

Virginia Mason Medical Center

Seattle, WA

Virginia Mason Production System (VMPS) Specialist, Kaizen Promotion Office

February 2018 - Current

- Serve as technical expert of VMPS/Lean implementation, collaborating with leaders across the health system to integrate VMPS into operations
- Train and coach 30+ organizational leaders in VMPS principals and workshop facilitation
- Facilitate cross-departmental improvement activities (e.g. target setting, kaizen workshops, weekly huddles, innovation)
- Conducted experience based studies using surveys, interviews, and observations to capture care gaps and emotional touch points for patients and providers in Orthopedics and Physical Medicine and Rehabilitation
- Co-founder of department's psychological safety sub-team, focusing on education and coaching of team members
- Member of Virginia Mason's LGBTQ's staff committee, collaborating with leaders, providers, and community partners to ensure access to safe and equitable care for LGBTQ patients

Physician Recruiting Coordinator, Provider Services

March 2016 – February 2018

- Managed over 230+ onsite interview visits; served as host for candidates and responsible for education on Virginia Mason and VMPS; strategized with hiring managers to improve candidate experience; managed candidate flow in high volume environment
- Responsible for communicating key provider information to downstream customers; conducted sensitive data entry into HR systems; performed administrative duties
- Project lead on Provider SharePoint Team Site implementation; collaborated with key stakeholders; facilitated roll-out plan development
- Improved business through Virginia Mason Production/Toyota Production System Tools:
 - Led a Kaizen event which implemented mistake-proofing measures to Physician Recruiting information flow to downstream customers, improving quality by 68% and reducing from nine to one information source
 - Created and implemented team production board to track capacity and identify needs for level-loading or problem solving
 - Utilized process flow tools to capture and understand information flows in complex recruiting processes, including internal transfers and fellowship recruitment; conducted root cause analysis to generate meaningful counter-measures.

Administrative Intern, Kaizen Promotion Office

November 2015- March 2016

- Provided administrative support to a department of 12 improvement specialists and four directors; created standard work to document processes; oversaw office supplies and reorders; facilitated weekly staff-wide Report Out meetings
- Performed complex scheduling for executive leaders and directors for improvement events; performed data analysis
- Led a Kaizen event which decreased repetitive rework, reduced processing time, and streamlined communications with department customers

House of Representatives

District of Columbia

American Association of People with Disabilities Congressional Intern

May 2015 – August 2015

Whitman College

Walla Walla, WA

College Coach Intern

May 2014- May 2015

Office for Civil Rights, Department of Education

Seattle, WA

Civil Rights Intern

May 2014- August 2014

Leadership Experience

Whitman Events Board Co-Sponsorship Chair
2015

May 2014- May

- Coached and led 25+ students to execute over two dozen campus-wide events; managed a budget of \$16,000

Associated Students of Whitman College Club Director

August 2013- May 2014

- Developed club leaders through one-on-one mentorship; facilitated bi-weekly club leader symposium; enforce compliance with college regulations; participated in executive council meetings

Other experiences: Resident Advisor, Senate Ombudsman, Class Senator, Student Affairs Council Member

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Awards and Certifications

- 2015 Eugene Marx “Unsung Hero” Award for outstanding service to Whitman College community
- Virginia Mason Production System for Leaders and Advanced VMPS
- Crucial Conversations; Coaching for Development Excellence; and Situational Leadership

Skills and Abilities

- Proficiency in Microsoft Office Applications, Oracle, Survey Monkey, Kronos, Adobe, Taleo, & SharePoint
- Advanced experience and training in research methods, Cerner, EBD, statistical analysis, computer design, and conflict mediation

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.

Diversity information is self-identified and is voluntary.

**Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text

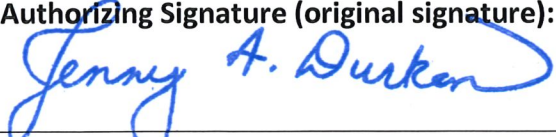
File #: Appt 01618, **Version:** 1

Appointment of Rebecca Bryant as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Rebecca Bryant</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/10/2019	Term of Position: * 7/2/2018 7/2/2020 to to 7/1/2020 7/1/2022 <i>McA</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98117</i>	Contact Phone No.:
Background: Rebecca is passionate about public policy and recognizes the power our community has to improve lives. She is fortunate to see this work in action in her role as Community Relations Manager for the Fred Hutchinson Cancer Research Center in Seattle. After graduating with a dual degree in Politics & Government and Business & Leadership from the University of Puget Sound in Tacoma, Rebecca was honored to accept a position with Representative Adam Smith of Washington State's 9th Congressional District in his Washington, DC office. She served as Congressman Smith's Executive Assistant, then as the Political Director for his 2014 re-election campaign, and finally as Communications Director for his office leading into his successful election as Chairman of the House Armed Services Committee. After 9 years with Congressman Smith, Rebecca returned home from Washington, DC to live in the Pacific Northwest in June 2019.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

FILED
 CITY OF SEATTLE
 20 JAN -7 PM 3:33
 CITY CLERK

Rebecca Bryant

Professional Experience

Fred Hutchinson Cancer Research Center | Seattle, WA

Community Relations Manager

June 2019 - Present

- Supports the Vice President of Government and Community Relations by serving as a liaison to community groups, civic organizations, and local elected officials to promote the Fred Hutch mission of eliminating cancer and related diseases as causes of human suffering and death.

U.S. House of Representatives, Office of Congressman Adam Smith | Washington, D.C.

Communications Director

October 2015 - May 2019

- Managed all press inquiries and served as the Congressman's on-the-record spokesperson.
- Wrote press releases, talking points, media advisories, email newsletters, and social media.
- Coordinated with outside vendors to execute communications goals.
- Developed and maintained critical relationships with local media, business associations, grassroots advocacy organizations, and not-for profit organizations.
- Designed and translated website into multiple languages to reflect the diversity of the 9th Congressional District and enhance accessibility for constituents.

Director of Strategic Initiatives

January - September 2015

- Developed and managed micro-targeted communications and special projects with both the Washington, D.C. policy team and Renton, WA District Office outreach staff.

Adam Smith for Congress | Seattle, WA

Political Director

January 2013 – December 2014

- Successfully managed Congressman Adam Smith's 2014 re-election campaign.
- Designed and implemented strategic stakeholder outreach plan.
- Organized in-state fundraising and served as community liaison to constituents, local elected officials, civic leaders, and Democratic Party organizations.
- Designed and managed field plan and coordinated efforts with local campaigns.

U.S. House of Representatives, Office of Congressman Adam Smith | Washington, D.C.

Executive Assistant/ Legislative Correspondent

December 2010 – December 2012

- Managed daily schedule in Washington, D.C., coordinated domestic and international travel schedule, and led special events for Ranking Member of the House Armed Services Committee.

Education

University of Puget Sound | Tacoma, WA

May 2010

Bachelor of Arts | Majors: Politics & Government, Business & Leadership | Emphasis: US Politics

Summary of Qualifications

- Communication and public relations expertise
- Demonstrated record of developing networks and working with diverse coalitions
- Ability to work well in a team environment, goal and detail oriented

Organizations

- Connect to Congress, Washington State Society, NARAL Pro-Choice WA

Seattle Women's Commission September 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2			1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
4			2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
1			4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
6			5.	Member	Harmony Eichsteadt	7/02/19	7/01/21	1	Mayor
6			6.	Member	Jennifer Gordon	7/02/19	7/01/21	2	Mayor
6			7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	3	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
2	F		13.	Member	Vacant	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
			16.	Member	Vacant	7/02/19	7/01/21		City Council
			17.	Member	Vacant	7/02/20	7/01/22		Commission
			18.	Member	Vacant	7/02/20	7/01/22		City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
3			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9			0	0	0	0	0	0	0	0	0
Council	0	5			0	0	0	0	0	0	0	0	0
Comm	0	3			0	0	0	0	0	0	0	0	0

Total	0	13			5	4	0	0	0	1	0	0	1
--------------	---	----	--	--	---	---	---	---	---	---	---	---	---

Key:

- *D** List the corresponding *Diversity Chart* number (1 through 9)
- **G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown
- RD** Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01627, **Version:** 1

Appointment of Abriel Johnny as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Abriel Johnny</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/10/2019	Term of Position: * 7/2/2018 7/2/2020 to to 7/1/2020 7/1/2022 <i>McA</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle</i>	Zip Code: 98146	Contact Phone No.:
<p>Abriel Johnny is from the Cowichan/Tlinigt tribes and serves on the Board of Directors for United Indians of All Tribes Foundation and holds a B.A. in Law and Policy, University of Washington and a M.P.S., in Political Management, George Washington University. She is a clothing and jewelry designer which assisted her in paying for her education. She has been attending Seattle Women's Commission meetings and very interested in being a commissioner and contribute her skills, knowledge, and education to the work of the Commission in Seattle. Her passion is to build a sustainable, gender safe, and racially equitable future for our future generations.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

ABRIEL JOHNNY

Creative professional passionate about racial and social equity. Knowledgeable about government relations, legislative process, and political research

SKILLS & KNOWLEDGE

Cultural Intelligence	Community Outreach	Strategic Planning
Emotional Intelligence	Government Relations	Policy Development

EDUCATION

M.P.S., Political Management, George Washington University	2018
Nonprofit Management Certificate, University of Washington	2016
B.A., Law and Policy, University of Washington	2015

EXPERIENCE

Cowlitz Indian Tribe, *Government Relations & Affairs*, 2016- Present
Member of Strategic Planning Committee, Communications Committee, and Tribal Council Executive Committee staffer. Strengthen local and state government-to-government relationships. Track Washington State legislation of interest to Cowlitz Tribe. Cowlitz Tribe representative for developing the new Department of Children, Youth, and Families tribal consultation policy.

Washington Indian Gaming Association, temporarily covered *Deputy Director duties* 2016
Served as WIGA representative on communication & media projects with Washington State Tribes. Supported planning process for WIGA Northwest Indian Gaming Conference & Expo.

United Indians of All Tribes Foundation, *Executive Assistant*, 2016
Revised board governance documents and contribute to fundraising efforts. Aide in Cultural event planning; contributed to media and public relations strategies, serve as government relations liaison for cultural event.

Washington State Senate, *Session aide, Senator McCoy office*, (Legislative session) 2015-2016
Created, organized, and implemented *Native Legislative Shadow Day* for students. Managed outreach and community engagement to students of color. Managed early education research, casework, and constituent communications.

United Indians of All Tribes Foundation, *Early Childhood Specialist*, 2008-2011
Provided early childhood education and access to comprehensive services to Native families. Managed outreach, recruitment, and community engagement for entire program

COMMUNITY LEADERSHIP

United Indians of All Tribes Foundation, <i>Board of Directors, Secretary Officer</i>	2017-present
Seafair Pow Wow Committee, <i>Chair of Royalty, Media, PR & Government Relations</i>	2016-present
Native Action Network, <i>Presenter at Young Women's Leadership Academy</i>	2017

TRAINING

Leading others, Department of Enterprise Services	2017
Native American Leadership Training, Native Nation Events	2016

Seattle Women's Commission September 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2			1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
4			2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
1			4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
6			5.	Member	Harmony Eichsteadt	7/02/19	7/01/21	1	Mayor
6			6.	Member	Jennifer Gordon	7/02/19	7/01/21	2	Mayor
6			7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	3	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
2	F		13.	Member	Vacant	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
			16.	Member	Vacant	7/02/19	7/01/21		City Council
			17.	Member	Vacant	7/02/20	7/01/22		Commission
			18.	Member	Vacant	7/02/20	7/01/22		City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
3			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9			0	0	0	0	0	0	0	0	0
Council	0	5			0	0	0	0	0	0	0	0	0
Comm	0	3			0	0	0	0	0	0	0	0	0

Total	0	13			5	4	0	0	0	1	0	0	1
--------------	---	----	--	--	---	---	---	---	---	---	---	---	---

Key:

- *D** List the corresponding *Diversity Chart* number (1 through 9)
- **G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown
- RD** Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

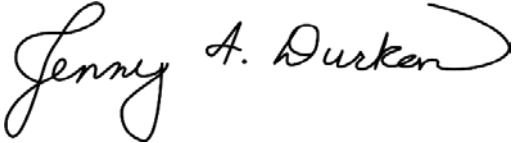
File #: Appt 01767, **Version:** 1

Appointment of Steven Pray as member, Seattle LGBTQ Commission, for a term to October 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Steven Pray		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Commission Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 11/1/2019 to 10/31/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: First Hill	Zip Code: 98101	Contact Phone No.:
Background: Steven Pray grew up in Kent, Washington, a suburb of Seattle. After graduating high school, he attended Central Washington University and received a degree in political science. He moved to Seattle in 2015 to start law school at Seattle University and has been living in the city ever since. After he graduated from law school he began working as a Union Representative at PROTEC17 with his assignment primarily being the City of Seattle.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

**Term begin and end date is fixed and tied to the position and not the appointment date.*

STEVEN PRAY

EDUCATION

Seattle University School of Law

Seattle, WA

Juris Doctor, cum laude

May 2018

Awards/Honors: Admission Fellow; Trustee Law Scholarship; CALI award, Personal Injury Litigation; Dean's List, 2016-2017; WSBA Labor & Employment Law Grant

Advocacy: Labor and Employment Law Association, *Vice President*
Seattle Journal for Social Justice, *Marketing, Business & Events Editor*
Workers' Rights Clinic, *Rule 9 Licensed Legal Intern*

GPA/Class Rank: 3.55 / Top 20%

Central Washington University

Ellensburg, WA

Bachelor of Arts, Political Science; Minor, Law and Justice, cum laude

June 2014

Awards/Honors: Political Science Department, *Valedictorian*
National Social Science Ass'n Undergraduate Student Competition, *2014 Winner*
Afternoon Ceremony Student Commencement Speaker

EXPERIENCE

Professional & Technical Employees, Local 17

Seattle, WA

Union Representative

August 2018-Present

- Bargaining the City of Seattle and Seattle Municipal Court collective bargaining agreements
- File and attend hearings for grievances and unfair labor practices
- Train shop stewards to engage current membership and register new employees as union members
- Lead labor management meetings at Seattle City Light, Department of Neighborhoods, and Seattle Public Utilit.
- Successfully organized the Records Management Specialists into our King County bargaining unit

Seattle Public Schools General Counsel's Office

Seattle, WA

Legal Extern

June 2016- August 2016

- Drafted and revised school board policies and procedures
- Created a manual containing legal guidelines for the contracts department including when bids must be competitive
- Researched and drafted memos on topics including employee termination, mandatory trainings, and affirmative action
- Represented the District before an administrative law judge during preliminary hearings for non-resident appeals

Kent School District

Kent, WA

Substitute Teacher

October 2014-June 2015

- Led classroom instruction for grades Kindergarten to 12th in subject areas including English, Math, and History
- Developed strategies to deliver teacher's desired curriculum
- Administered state required standardized tests and ensured consistency of process
- Responded and adapted to new environments daily by teaching in over 20 schools in the district

ADDITIONAL INFORMATION

Licenses: Washington State Bar Association, Active Member #54374

Publications: Pray, Steven. "Corporate Style Education Reform and the Latino Community."
Nat'l Social Science Assn. Journal, Vol. 43, No. 2, 112-118. (2015).

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

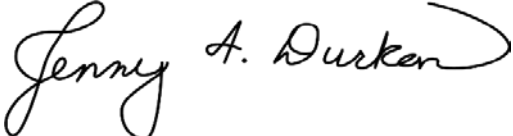
File #: Appt 01768, **Version:** 1

Reappointment of Manuel Venegas as member, Seattle LGBTQ Commission, for a term to October 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Manuel Venegas</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>11/1/2019</i> to <i>10/31/2021</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Roosevelt</i>	Zip Code: <i>98109</i>	Contact Phone No.:
Background: <i>Manuel Venegas is a first generation Mexican-American gay person living with HIV. His advocacy background started as a student in college advocating for all gender restrooms, environmental sustainability, and LGBTQ rights. This translates to his Commission policy work in the areas of restroom access in public accommodations, homelessness and housing affordability, community health engagement locations, and hate crimes/police relations. His current focus on HIV cure advocacy is based at Fred Hutch as a member of the defeat HIV Community Advisory Board and at Harborview Medical Center as a member of the AIDS Clinical Trials Unit Community Advisory Board. Manuel is a Washingtonian, who was born and raised in eastern Washington and has been living in Seattle since 2010. He enjoys spending time boating on the lakes and Salish Sea, reading a good book/policy, and traveling. Manuel has been serving as a Commissioner for the Seattle LGBTQ Commission and looks forward to his continued work.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Manuel Venegas

PROFESSIONAL SKILLS SUMMARY

- Bicultural, bilingual, and bi-literate in Spanish

EDUCATION

University of Washington – Seattle

Bachelors of Arts degree – International Studies, Latin America and the Caribbean Sept 2015 – Mar 2017

Seattle Central College

Associate of Arts degree – Business Administration Sept 2013 – Jun 2015

EMPLOYMENT EXPERIENCE

Outbound Process Assistant, Amazon, Everett, WA Sept 2019 – Present

Prime Now Associate, Amazon, Seattle, WA Oct 2016 – Sept 2019

Market Researcher, Royal Cause, Seattle, WA Jun 2014 – Sept 2014

Merchandiser, Forever 21, Seattle, WA Apr 2011 – Dec 2013

Sales Associate, Aéropostale, Auburn, WA Oct 2010 – Apr 2011

AWARDS AND ACTIVITIES

International AIDS Society: AIDS 2020 Conference Coordinating Committee 2019 – 2020

International AIDS Society: Towards an HIV Cure Scholarship 2017

Conference on Retroviruses and Opportunistic Infections (CROI) Community Educator Scholarship 2017

University of Washington 2015 – 2017

- *Movimiento Estudiantil Chicancx de Aztlán* (MEChA) member

University of Washington Dean's List Summer term 2016

Seattle Central College Dean's List Winter, Spring, Summer terms 2015

City of Seattle LGBTQ Commission, Mayoral appointment 2015 – Present

Conference on Cell and Gene Therapy for an HIV Cure Scientific Organizing Committee 2015 – 2019

Pedro Zamora Young Leaders Scholarship 2015 – 2017

Seattle Central College 2014 – 2015

- Queer – Straight Alliance co-president
- Associated Student Body intern for Student Advocacy Committee
- Sustainability Committee student representation in the Seattle Colleges District
- *Movimiento Estudiantil Chicancx de Aztlán* (MEChA) member

National Minority AIDS Council (NMAC) Youth Scholar 2014

National Youth HIV & AIDS Awareness Day Ambassador 2013

Washington State AIDS Action & Awareness Day Legislative District 13 Lead 2013

defeatHIV Community Advisory Board member 2013 – Present

AIDS Clinical Trials Unit Community Advisory Board member 2013 – Present

NW Network Outspoken Speakers Bureau 2013 – 2016

Washington State AIDS Action & Awareness Day Legislative District 34 Representative 2012

Lifelong AIDS Alliance (Lifelong) Health Education Youth Outreach (HEYO) 2011 – 2014

PROFESSIONAL AFFILIATIONS

National Institutes of Health/Allergens and Infectious Diseases (NIH/NIAID), Martin Delaney Co-laboratories, National Advisory Board member

Fred Hutch, Martin Delaney Co-laboratories, defeatHIV Community Advisory Board (CAB) member

City of Seattle Office of Civil Rights, City of Seattle LGBTQ Commission, Commissioner

International AIDS Society, AIDS 2020 Conference Coordinating Committee, Youth Representative

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission September 2020

Members: Pursuant to **SMC 3.14.920**, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

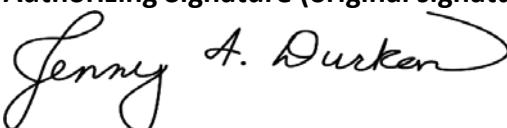
File #: Appt 01769, **Version:** 1

Reappointment of Christopher M. Brown as member, Seattle LGBTQ Commission, for a term to October 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Christopher M. Brown</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>11/1/2019</i> to <i>10/31/2021</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Washington Park</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: <i>Christopher (Chris) Brown has been serving as a Commissioner for the Seattle LGBTQ Commission. He is currently the Executive Chair at Out & Equal, a national non-profit dedicated to achieving LGBTQ workplace equality. Out & Equal partners with Fortune 1000 companies and government agencies to provide executive leadership development, comprehensive training and consultation, and professional networking opportunities.</i> <i>Chris has been a strong advocate for the LGBTQ Community. He is a Steering Committee Member of Victory Fund and Fighting for the Majority, both organizations that support LGBTQ candidates for elected office throughout the country.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Christopher M. Brown

Work Experience

Out & Equal

August 2012 – Present

Executive Chair – *Seattle, WA*

As a volunteer I work with our local Executive Committee to develop content for our Regional Summit for 4 years including plenary sessions, workshop content, negotiating of contracts for event spaces. We also developed quarterly educational roundtables, an annual LGBT career fair and our annual community event called the Pinknic. Each year I worked to develop an annual budget and developed year-over-year growth.

The Out & Equal Seattle Regional Affiliate is dedicated to helping employee resource groups (ERGs) foster an inclusive environment for all Pacific Northwest companies by fostering cross-company communication, sharing best practices, providing professional networking and development opportunities, and engaging in our communities.

Sales Partnerships International (American Express)

August 2015 – September 2016

Quality Assurance Manager – *Seattle, WA*

Worked with 11 markets to engage field agents on Quality Assurance procedures. Our main focus was the success of OptBlue which allows small business customers to accept American Express along with Visa and MasterCard. We worked to ensure that small business customers understand they can now accept American Express which grants them access to a higher value customer and can help increase average purchase amounts in their store. This additional acceptance of American Express cards also spurs an increase in American Express card usage and American Express cardholders.

iHeartMedia

August 2010 – June 2015

Director of Digital Sales – *Seattle, WA*

Worked with the local market and national markets to develop the digital marketing segment within iHeartMedia and iHeartRadio. This included Digital Sales Management, Digital Sales Growth, Training of sales staff on new tools and resources, Direct client contact, Homepage programming, Digital integration of Sales and Marketing packages, Analytics with SiteCatalyst, Google Analytics, Salesforce, Contest Administration, Worked with Programming, Promotions and Sales to develop effective marketing campaigns, HTML/CSS, Editing and implementation of PHP/MySQL, Graphic Design, All digital content (photos / videos / podcasts / blogs), Social Media campaigns and Brand integrity.

Bellevue College

August 2008 – March 2010

2010

Student – *Bellevue, WA*

Attended school full time to graduate with a degree in Information Systems & Software Development.

Bank of America

2004 - 2008

Senior Personal Banker Assistant Vice President - *Bellevue, WA*

Throughout my time with Bank of America I worked to coach our teller teams, my fellow personal bankers and our in-branch associates. We concentrated on customer service, sales & support, small business, mortgage loans and referrals to our business line partners in Premier Banking and Investment Services.

Intercontinental Hotels Group Inc (IHG)

2001 - 2004

Chatsworth, Torrance, San Diego, El Segundo, San Jose, CA and Seattle, WA

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Director of Sales

During my time with IHG I worked to re-brand a number of properties. This included identifying key business prospects and market share targets for development. For each area I would create a trace file system for the organization of hot leads, implement daily and monthly revenue tracking systems and assigned leads as needed to Sales Managers and Sales Coordinators. We would do coordinated sales blitzes for the new properties with the intention of filling the hotels with national accounts and agencies I managed. These national accounts included Exxon Mobile, AARCO, BP, American Honda, Toyota and Nissan.

Properties I worked with included: Staybridge Suites Chatsworth, Emerald Plaza San Diego, Intercontinental Hotel San Francisco, Staybridge Suites El Segundo, Staybridge Suites Torrance, Holiday Inn Carson and the Bel Age West Hollywood.

Education

Information Systems and Software Development Associate of Arts (91 credits) – Graduated March 2010
Introductory .NET Programming Certificate (45 credits) – Graduated March 2010

Bellevue College – Bellevue, WA

- Coursework includes: Database Applications, Systems Analysis & Design, Database Theory, Intro to Programming, Web Development II, Enterprise Applications, Networking Basics, Object-Oriented Programming, SQL & Relational Database Programming, Operating Systems, Intro to Computer Hardware, HTML & Web Page Development, Web Design & Development

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	4	5				2	2		1	5								2
Council	3	1	1		2		1	1	1	1								1
Comm	1	2			1					3								
Total	8	8	1		3	2	3	1	2	9								3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

**Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text

File #: Appt 01770, **Version:** 1

Reappointment of Latosha Correll as member, Seattle LGBTQ Commission, for a term to April 30, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Latosha Correll</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 5/1/2019 to 4/30/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Georgetown	Zip Code: 98109	Contact Phone No.:
Background: <p><i>Latosha (or "Tosha", as her friends call her) is passionate about building community through the arts as well as creating and supporting sustainable, positive, and innovative solutions to issues facing LGBTQ+ community members and their families. She has been serving as a Commissioner for the Seattle LGBTQ Commission and looks forward to her continued work.</i></p> <p><i>Currently, Latosha is the Chair of the People of Color Stakeholder Committee (POCS) on the Seattle LGBTQ Commission. Through her strong leadership the Commission will develop a community survey specifically for queer and trans people of color (QTPOC), strengthen their partnership with the Alphabet Alliance of Color and other QTPOC organizations/coalitions, and continue to work with the Human Services Department in response to the City Council SLI regarding improving homelessness services for the LGBTQ Community.</i></p> <p><i>Over the decades, Latosha has advocated for LGBTQ+ rights and visibility by walking in the Pride Parade with various organizations she has worked with such as Verizon Wireless and volunteering her time with non-profits such as Equal Rights Washington, Seattle AIDS Support Group and Lifelong AIDS Alliance.</i></p> <p><i>In 2016, Latosha co-founded Mistresspiece Theater, a LGBTQ-centered community performing arts organization focused on supporting women and the LGBTQ community with opportunities in all theater disciplines.</i></p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin, and end date is fixed and tied to the position and not appointment date.

Last revised July 19, 2016

Latosha Correll

PROFILE Entrepreneurial-minded community activist who is energized by solving complex problems while building relationships. I help businesses and organizations by giving recommendations and making process improvements that save money and increase stakeholder satisfaction.

EXPERIENCE

Dental Program Coordinator
Lifelong, 2/18-Present – Seattle, WA

- Support by phone and in person gender-diverse clients, staff, and volunteers of varied socio-economic, ethnic, religious and sexual-orientation backgrounds to assist clients in reducing barriers to dental and health based needs.
- Recognized for Microsoft Office skills by taking lead duty of generating monthly reports for all our 30 dental providers.
- Promoted to specialist referrals within 2 months of hire date.

Social Media Analyst
BCforward, 3/17-2/2018 – Seattle, WA

- Analyzed on average 800+ social media posts a day which resulted in personal feedback and suggestions for software engineers.
- Introduced and facilitated bi-weekly wellness classes for my team of 14.

Business Claims Analyst
Precor, 3/13-7/16 – Woodinville, WA

- Co-wrote & Introduced the Claims Analyst training manual and taught in-person classes on business processes.

- Contributed to creating and executing games, activities and events with the Fun Committee.
- Saved a monthly average of \$2,925 using auditing processes.
- Produced monthly reports for manager meetings.
- Generated communication via monthly vendor newsletters as well as email and phone calls with customers.

Business Services Coordinator,
Verizon Wireless, 11/02-7/12 – Bellevue, WA

- Contributed to Correspondence Team’s transition from manual processes to automation.
- Increased productivity by reducing turnaround time from 48 hours to 24 hours; saved the company \$1,950 dollars a day.
- Decreased personal 3-day repeat caller percentage by 3%, which saved the company over \$10,000 a month.

Volunteer

- **WA Technology Industry Assoc., Ion Program, 6/18- Present, Seattle WA**

Collaborator and facilitator. Ion is a collaboration incubator that brings together tech, government and nonprofits to tackle community challenges.

- **Mistresspiece Theater, Co-Founder 1/16-Present, Seattle, WA**
Create and manage budget. Our mission is to produce plays with positive, strong female and LGBTQ stories to promote visibility and equality through theater arts.

EDUCATION Strayer University, Business Administration 2008-2010

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

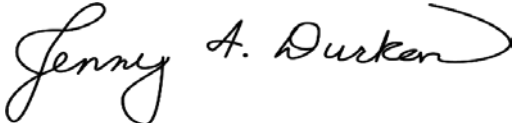
File #: Appt 01771, **Version:** 1

Appointment of Ryan Bush as member, Seattle LGBTQ Commission, for a term to October 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Ryan Bush</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>11/1/2020</i> to <i>10/31/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Maple Leaf</i>	Zip Code: <i>98115</i>	Contact Phone No.:
Background: <i>Ryan Bush is a recent transplant to Seattle by the way of Tennessee. Ryan currently serves as the Senior Manager of Marketing and Communications for the nonprofit organization, Commute Seattle. He has over nine years of experience developing digital and traditional B2B and B2C marketing campaigns. He oversees the organization's brand and manages marketing and communication efforts. Additionally, he is responsible for ongoing initiatives including branding, campaign management, press, and the free waterfront shuttle. He is passionate about creating campaigns that connect people to their community and has seen, first-hand, the difference mission-driven marketing campaigns can make. He has spent most of his career strategically planning and placing award winning advertising campaigns within the public sector. He is passionate about promoting sustainable transportation choices for all people of greater Seattle. Ryan is an active member of Seattle Neighborhood Greenways Northeast and can be found on his bike, hiking with his dogs, or enjoying local coffee and beers with his fiancé, Chad.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

ABOUT ME

Strategic marketing and communications manager with over 9 years of experience in digital and traditional advertising, events, branding and project management. Savvy digital marketer with a consistent track record of generating B2B leads.

Seattle, WA



EDUCATION

BBA IN MARKETING MANAGEMENT

University of Memphis 2010
GPA 3.5
Major GPA 3.8

RYAN BUSH

STRATEGIC MARKETING MANAGER

EXPERIENCE

SENIOR MANAGER MARKETING & COMMUNICATIONS

Commute Seattle | Nov 2018- Present

- Leads a rebrand and website development project for the organization and accurately track budget and ensure on-time delivery
- Support all programs and developed the first organizational marketing process to use the brand voice and elements I strategically developed
- Manage and train a marketing specialist that exceeded lead generation goals by 15% by creating and launching the ORCA for Business paid advertising and content marketing campaigns.
- Produce all content including social media, website, newsletter and press resulting in an increase of social impressions by 7%
- Oversee the Free Waterfront Shuttle and manage a \$400K advertising campaign resulting in over 320K shuttle riders

MARKETING MANAGER

TN Dept. of Economic & Community Development | May 2014- Aug 2018

- Planned and purchased all media for a \$1.3 million multi-channel marketing budget by developing strategies to generate qualified business leads and website traffic
- Oversaw the development of all B2B marketing campaigns, such as "Mastered in Tennessee", including concepting, copywriting and managing creative and production deliverable deadlines
- Generated over 40 million impressions and qualified online conversions by transitioning advertising to a 90% behavior targeted digital strategy
- Dramatically increased web sessions by 900% by leading a full website UX redesign of TNECD.com
- Analyzed monthly advertising and web properties and developed reporting materials, metrics and recommendations to the Governor
- Accelerated Facebook content and advertising strategy to increase page likes by 930% and became the most liked EDO page on Facebook
- Organized annual Governor's Conference with 800+ attendees with a budget of \$300K and led two marketing education seminars

DIGITAL ACCOUNT MANAGER

G/O Digital | Jan 2012- May 2014

- Provided strategic analysis and insight into the performance of client's marketing campaigns and made recommendations in order to improve results
- Maintained a book of business valued at over \$600K, including approximately 250 projects
- Worked directly with design and web development teams on project plans including UX, design, campaign and messaging strategy
- Increased orders to an e-commerce website by 40% from a digital campaign

ACCOUNT COORDINATOR

Sullivan Branding | Jan 2011- Jan 2012

- Increased brand awareness and ticket sales for University of Memphis athletics by developing creative and messaging strategies
- Managed the creative process for digital, print, traditional, collateral, broadcast and radio for 12 client accounts

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	4	5				2	2		1	5			2					
Council	3	1	1		2		1	1	1	1			1					
Comm	1	2			1					3								
Total	8	8	1		3	2	3	1	2	9			3					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01773, **Version:** 1

Reappointment of Jessi Murray as member, Seattle LGBTQ Commission, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jessi Murray</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed:	Term of Position: * <i>5/1/2020</i> to <i>4/30/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.:
Background: <p><i>Jessi Murray has been a community activist, leader, and volunteer for more than half of her life, particularly in the realms of reproductive justice, healthcare access, and LGBTQ+ advocacy. She strives to always make a positive impact on the world, especially for marginalized communities, and that has led her down a variety of unexpected paths, from a then-unaccredited Olin College to her current job at an open-source software firm facilitating HIV and cancer research. She also enjoys singing and has found her way to several communities that blend social justice and music. A native of Massachusetts, she's been in Seattle for over 8 years, and you can usually find her in a coffee shop on Capitol Hill drinking an iced chai.</i></p> <p><i>Jessi has been serving as a Commissioner for the Seattle LGBTQ Commission since 2017, has previously led as co-chair and looks forward to her continued work with the commission.</i></p>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>John Rodriguez</i> <i>Co-chair, on behalf of the Seattle LGBTQ Commission</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

JESSI MURRAY

SUMMARY A highly collaborative leader with an eye for the big picture. Able to balance technical constraints, large budgets, and user experience. A quick learner with a passion for helping others around me grow and thrive. I strive to make the world a better place to live for everyone, through technology, advocacy, and community.

PROFESSIONAL EXPERIENCE **PROGRAM MANAGER/UX DESIGNER, LABKEY SOFTWARE**

July 2013 – Present (Seattle, WA)

Collaborate with external clients and product team to deliver open-source and customized LabKey Server releases (a platform for cancer-, HIV-, and other disease-related research data), with annual project budgets ranging from \$50K to \$1.5M. Manage a UX team with one direct report. Highlighted projects and accomplishments include:

- **LabKey UI Refresh:** Responded to user feedback to prioritize key scenarios to set the stage for mobile usage and increased usability, drove year-long design efforts to update the platform's UI
- **LabKey Biologics:** Designer and PM for LabKey's first stand-alone product, built to accelerate large molecule development, while working in partnership with JustBiotherapeutics
- **HICOR IQ:** Partnered with the HICOR group at the Fred Hutch to create a visualization platform based on oncology data from both health care claims data and clinical data to measure and improve adherence to recommended clinical treatment guidelines
- **CAVD DataSpace:** Successfully drove application through Beta and Launch milestones of application to present harmonized data from completed HIV vaccine studies for further cross-study analysis. Collaborated with SCHARP and Artefact to shape platform, data, and interface requirements
- **Argos Application:** Conducted interviews for, designed, and managed initial development for application and natural language processing tools for presenting clinical cancer data to researchers

PROGRAM MANAGER, MICROSOFT

July 2010 – June 2013 (Redmond, WA)

Planned features for Windows, balancing scheduling and resources across multiple teams in partnership. Accountable for designing and detailing feature behavior in technical specification documents, tracking design issues, and leading bug triage. Key features included:

- **Cloud Experience:** Account and credential integration with Windows Services, Logon UI
 - Filed one utility patent
- **YOU-Centered Experience:** Share platform, and display and projection settings
 - Issued 6 design patents

LOTUS CONNECTIONS PLUG-INS, QUALITY ASSURANCE CO-OP, IBM

June 2009 – August 2009 (Internship, Cambridge, MA)

- Performed manual testing for Lotus Connections plug-ins for both Windows and Linux systems
- Received additional projects and mentoring in usability and user experiences

LUXSCI EMAIL, CREATIVE CONSULTANT, LUX SCIENTIAE

June 2007 – August 2007, June 2008 – August 2008 (Internship, Norwood, MA)

- Performed manual testing on secure email client as well as wrote and updated help documentation

**Term begin and end date is fixed and tied to the position and not the appointment date.*

EDUCATION**FRANKLIN W. OLIN COLLEGE OF ENGINEERING – NEEDHAM, MA – BS: ENGINEERING (SYSTEMS)**

New college concentrating on revitalizing engineering education in the US. Part of the 5th graduating class.

- Graduated May 2010, with a BS: Engineering (Systems) and a concentration in Studio Art
- Official blogger for Olin Admissions (2006-2009), Olin Prospectus Redesign Committee member (2008-2009), Arts/Humanities/Social Sciences Steering Committee member (2008-2009)
- Olin Alumni Council, Class of 2010 Representative (2010-2013)

MILLIS HIGH SCHOOL – MILLIS, MA – HIGH SCHOOL DIPLOMA

Valedictorian (#1 of 74) of the class of 2006, National Merit Scholar, President of National Honor Society

ADDITIONAL LEADERSHIP AND COMMUNITY ENGAGEMENT**GET ENGAGED COMMISSIONER/CO-CHAIR, [SEATTLE LGBTQ COMMISSION](#) (2017 – PRESENT)**

- Elected co-chair in Jan 2018, after 4 months on Commission
- Advise the Mayor and City Council on issues with specific impact on the LGBTQ community
- Testify at relevant meetings, engage in policy advocacy, and build partnerships with organizations to ensure that city policies are created with a lens toward intersectional LGBTQ+ experiences
- Specific focus on healthcare access, homelessness and housing policy

CHAIRPERSON, [SEATTLE LADIES CHOIR](#) (2013 – 2015)

- Chaired the Board of Directors for a 60+ member group with an annual budget of \$30,000
- Organized fiscal sponsorship for 501(c)(3) status, and raised \$3800 in new grant money
- Moved choir to higher capacity venues while maintaining a balanced budget
- Led efforts to finalize and adopt updated bylaws, mission statement, and diversity statement

POLICY & ADVOCACY COMMITTEE MEMBER, [NORTHWEST ABORTION ACCESS FUND](#) (2016 – PRESENT)

- Represent committee at WA HERRO (Health Equity & Reproductive Rights Organizations) coalition meetings, working to shape mission statement and advance policy goals
- Took on leadership role in efforts to monitor and report on relevant bills in Alaska, Idaho, and Oregon state legislatures. Created and documented detailed procedures for use in other states.
- Contributed to drafting efforts for WA Reproductive Health Equity Act, introduced in legislation in the 2018 session, as well as ongoing revisions for 2019 session

OTHER SELECTED LEADERSHIP & VOLUNTEER ROLES

- Organizer and Cofounder, [Seattle Clinic Defense](#) (2010 – present)
 - Cofounded grassroots organization devoted to supporting women seeking abortion and other reproductive services through frequent clinic escorting drives and other direct action
 - Currently partnering with NARAL Pro-Choice Washington and others around upcoming efforts around educating public about crisis pregnancy centers
- Educator and volunteer, [Rain City Rock Camp for Girls](#) (2014 – present)
 - Teach vocal lessons to girls and gender non-conforming youth as part of program to teach self-esteem, leadership, and social justice concepts through rock music
- Precinct Committee Officer (Acting, 43-1858), WA State Democrats (2017 – present)
- Volunteer, Washington United for Marriage (2012)
 - Canvassed and phone-banked for Referendum 74, which legalized same-sex marriage in WA
- Organizer, SlutWalk Seattle (2011)
 - Managed volunteers, raised funds, and coordinated permits for large scale rally and march against rape culture with approximately 1000 attendees

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission December 2020

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	2	Mayor
			7.	Member	VACANT	11/1/19	10/31/21	1	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	VACANT	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	VACANT	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	VACANT	11/1/19	10/31/21	1	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	2	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

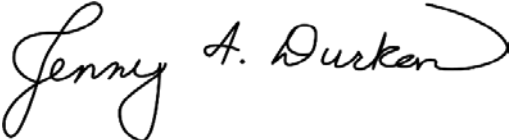
File #: Appt 01774, **Version:** 1

Appointment of Brett Pepowski as member, Seattle LGBTQ Commission, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Brett Pepowski</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>5/1/2020</i> to <i>4/30/2022</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Columbia City</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Background: <i>Brett is a queer science and health educator, originally from Chicago. Brett currently works for the Downtown Emergency Service Center, connecting adults in supportive housing to medical services. Outside of work, Brett proudly volunteers for Camp Ten Trees, an overnight camp for queer youth and youth of nontraditional families and supports Rainbow City Performing Arts as a lighting designer. As a commissioner, Brett hopes to increase access to healthcare and housing for the Seattle queer community, with a special focus on the queer+disabled community.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Brett Pepowski

Experience and Service

Health Stabilization Specialist

July 2019-Present
Seattle, WA

Downtown Emergency Services Center
37.5 hours per week

Within a shelter and four permanent supportive housing sites, collaborates with clients and case managers to determine clients' health goals and necessary supports. Schedules and arranges transport to doctor appointments, food banks, and other outings.

- Builds rapport and practices harm reduction techniques to connect with hesitant clients.
- Leverages knowledge of LGBTQIA+ and disabled communities to provide appropriate help.

Cabin Counselor, Area Lead

August 2018-Present
Seattle, WA

Camp Ten Trees
479 hours total

Engaged LGBTQIA+ youth in social justice & other activities as they explored their identities.

- Developed and presented a Disability Justice training for other volunteers.
- Supported inclusion of campers by adapting activities to their mental and physical needs.
- As Area Lead, collaborated with Cabin Counselors to resolve camper conflicts.

Science Education Fellow

September 2016-June 2018
Evanston, IL

Science in Society, Northwestern University
40 hours per week

Collaborated with four other Fellows to plan and implement study skills/biology review curriculum in small tutoring sessions at highly diverse Chicago Public High School. Assisted teachers by answering student questions, communicating their needs to teachers, and creating tailored lesson plans.

- Led preparations for annual student field trip to Northwestern, coordinating with other Fellows, teachers, office staff, and Northwestern lab hosts.
- Supported supervisor by helping building partnerships with teachers, helping interview incoming Fellows, and creating orientation, LGBTQ, and other reference materials.

Stage Manager

November 2018-February 2019
Chicago, IL

Chicago Musical Theatre Festival
1-27 hours per week

Coordinated rehearsal scheduling and location for a musical. Communicated schedule, rehearsal expectations, etc. to actors. Directed load-in and load-out of set and props. Called cues during shows.

- Coordinated pre-rehearsal preparations with out-of-town staff.
- Developed and delivered key documentation and paperwork to directors.

Education

The University of Chicago

October 2012-June 2016
Chicago, IL

B.A. Biology, concentration in Microbiology
Cumulative GPA: 3.61

Honors included: Dean's List 2013 - 2016; Beatrice Garber Summer Scholar 2014

Skills

Languages: Spanish, American Sign Language, Latin (proficient); French, Polish, Hindi (conversant).

Computer: Microsoft Suite, G-Suite.

Other: First Aid/CPR/AED (2018-2020). Red Cross EMR (2014-2016).

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

September 2020

Members: Pursuant to **SMC 3.14.920**, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/19	10/31/21	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	Steven Pray	11/1/19	10/31/21	1	Mayor
			9.	Member	VACANT	5/1/20	4/30/22	1	City Council
			10.	Member	Nathaniel Higby	5/1/20	4/30/22	1	Mayor
			11.	Member	Joseph Suttner	5/1/20	4/30/22	1	City Council
			12.	Member	Brett Pepowski	5/1/20	4/30/22	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	Ryan Bush	11/1/20	10/31/22	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Yasmine Aceves	9/1/20	8/31/21	1	Mayor
			17.	Member	Annabelle Backman	5/1/20	4/30/22	1	City Council
			18.	Member	Christopher M. Brown	11/1/19	10/31/21	2	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	VACANT	5/1/20	4/30/22	1	Commission
			21.	Member	Jessi Murray	5/1/20	4/30/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

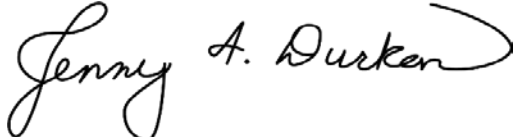
File #: Appt 01775, **Version:** 1

Appointment of Hannah Wilson as member, Seattle Commission for People with Disabilities, for a term to April 30, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Hannah Wilson</i>		
Board/Commission Name: <i>Seattle Commission for People with disAbilities</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>5/1/2019</i> to <i>4/30/2021</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.:
Background: For the past year, Hannah has been serving as a Get Engage Commissioner on the Seattle Commission for People with disAbilities and looks forward to her continued work. She graduated from the University of Washington where she studied Environmental Science & Terrestrial Resource Management and minored in Geography. During her time there she dove into her passions for environmental justice and landscape ecology in her studies and work around Seattle. She is interested in the ways that urban and environmental planning can address the intersections of public health, environmental conservation, and other social justice issues within POC, low-income, LGBTQI+, Disabled, and other vulnerable communities. She has bilateral hearing loss and uses a hearing aid and cochlear implant, hoping to deepen her advocacy work in disability justice in the Seattle community, among other goals.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

HANNAH WILSON

Ecological Restoration · Community Outreach · Environmental Justice

A driven environmental justice advocate aspiring to collaborate and build relationships with communities to achieve community, economic, and environmental health. Deep understanding and lived experience of the ways Black, Indigenous, and people of color face disparities in access to nutritious food, green spaces, education, healthcare, housing, and employment, all of which will be exacerbated by climate change and gentrification. Committed and invested in advocating for the transformative change needed to create equitable and sustainable cities and neighborhoods through urban planning, public policy, and natural resource management.

PROFESSIONAL HIGHLIGHTS

EarthCorps, Outreach Specialist (January 2020 – Present)

EarthCorps is a Seattle-based non-profit organization that develops leaders to strengthen community and restore the health of our environment through environmental service. Outreach support including representing organization at tabling events, running social media, producing marketing materials, and coordinating and delivering presentations on EarthCorps' behalf.

The Harvey Lab, Research Assistant (June 2019 – October 2019)

Work centered on questions about the characteristics and consequences of fire in Washington's forests, as well as on long-term dynamics in old-growth forest plots. The lab also has a focus on forest management with multiple stakeholders for long-term sustainability, especially considering the implications of climate change.

Quinault Division of Natural Resources Department in Environmental Protection, Intern, Doris Duke Conservation Scholars Program at UW - Year 2 (June 2018 - August 2018)

Focused on Moses Prairie Restoration Project doing Vegetation Monitoring to collect data on how bringing back the traditional land management practice of burning help deal with encroaching trees and shrubs, and increase culturally important plant and animal species.

Urban Forest Restoration Intern, Nature Consortium (January 2018 - June 2018)

A grassroots, community-based organization whose mission is to connect people, arts and nature. My role was within the Urban Forest Restoration Program.

Intern, Doris Duke Conservation Scholars Program at UW - Year 1 (June 2017 – June 2018)

Two-summer 8-week program that focuses on biodiversity conservation, environmental justice and leadership skill development

Marketing Intern, Global Visionaries (January 2016 – June 2016)

Global Visionaries facilitates a multi-year youth leadership program with an emphasis on social justice and environmentalism.

ACHIEVEMENTS AND AWARDS

Panelist at GoGreen Conference: Empowering Conservation & Climate Action Leadership Through Youth Career Pathways (April 2018)

- Spoke on experience in the environmental field and as a young leader, including barriers, experiences, and solutions. Participated in a Q & A afterwards.

Speaker at Restoring Resilient Communities in Changing Landscapes Conference (October 2018)

- Invited by the Society of Ecological Restoration NW Chapter
- Gave a presentation on the importance of having people from diverse backgrounds be involved with restoration and other conservation work.

Poster Presentation at Senior Capstone, New Horizons Conference in Chicago, and UW Annual Research Symposium (2019)

- Presented research on the importance of integrating indigenous knowledge and western science for the future of restoration and conservation as a whole.

Keynote Speaker at Salish Sea Equity and Justice Symposium (November 2019)

- 20 minute speech at the Intellectual House at the University of Washington honoring the Salish ancestral lands, intersectional identities, and how my identity shapes my work and experience in the environmental field, including my vision for the future ([Link](#)).

Article for Washington Wild Newsletter (2020)

**Term begin and end date is fixed and tied to the position and not the appointment date.*

- Topic of importance of healthy forests in the fight against the climate crisis ([Link](#)).

HerRay! Sherocs Fellow through EarthCorps (2020)

- An ambassador to other women/nonbinary folks trying to enter the environmental field and will serve as inspiration for other young women who aspire to lead.

Poster Presentation at New Horizons Conference in Ann Arbor, MI (TBD due to COVID-19, 2020)

- Presented research on the importance of integrating creating support systems within environmental NGO's for BIPOC through racial caucusing and resource groups, as well as sharing resources with BIPOC-led organizations that actually increases capacity.

VOLUNTEER

Green Plate Special (2015)

- Garden management. 4 hrs/week for 3 months.

DJ at Rainy Dawg Radio (2018-2019)

- Curated playlists for weekly show, collaborated with co-host in creating promotion content on social media and developing ideas for on air discussion based on how to prop up women of color in the music industry and beyond. Completed volunteer hours tabling and DJing at campus events. 1 hr/week for 6 quarters at UW.

Missing Maps (2019)

- Helped create GIS data for rural maps to aid emergency systems

Act Six Scholarship Application Reader (2020)

- 30 hours reading and scoring 110 applications for full-ride leadership scholarship

Commissioner on the Seattle Disabilities Commission (2019-present)

- Selected to be part of the YMCA's GetEngaged 2019-2020 Cohort and serve on a Seattle commission
- Worked on outreach for the commission, task forces, and presented on equity to cohort (4 hrs/month)

Got Green Movement School (2020)

- 16 hours connecting and learning more about environmental justice and how to organize with local organizations and other activists in Seattle.

350.org Climate Justice Leadership Program (2020)

- Online training modules with assignments to train up emerging BIPOC leaders to organize with a climate justice lens, capacity build around [350.org](#) campaigns, and provide resources to organize regionally.

Community Alliance for Global Justice Rise UP! Summer Program (2020)

- Critical analysis and discussion of literature around food sovereignty, food justice, food insecurity, impacts of oppression on food systems, and application to current-day organizing.

Uprooted and Rising (2020)

- Collective of local BIPOC organizers addressing issues of food justice and food sovereignty, used this network to intentionally increase the impact of my work at Yes Farm and the Black Farmers Collective, and resource sharing.

SKILLS

Proficient in Spanish

Proficient in MS Office including Word, PowerPoint, Publisher etc.

Experience with Salesforce

Wilderness First Aid and CPR Certified

3 Courses in GIS using ArcMap

Various methods of data collection and analysis through fieldwork experience

EDUCATIONAL BACKGROUND

University of Washington (2015-2019), Seattle, Washington. Obtained BS in Environmental Science & Resource Management with minor in Geography.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Commission for People with Disabilities

September 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	3	1.	Member	Hannah Wilson	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21	1	City Council
6	M	7	3.	Member	Eric L. Scheir	5/01/17	4/30/19	1	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21	1	Mayor
			6.	Member	VACANT	11/1/19	10/31/21	1	City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/17	10/31/19	2	Mayor
			8.	Member	VACANT	11/1/19	10/31/21	1	Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/18	4/30/20	1	City Council
2	F	3	10.	Member	Anquida Adams	5/01/18	4/30/20	1	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/18	4/30/20	1	City Council
			12.	Member	VACANT	5/01/20	4/30/22	1	Mayor
			13.	Member	VACANT	11/1/18	10/31/20	1	City Council
			14.	Member	VACANT	11/1/18	10/31/20	1	Mayor
			15.	Member	VACANT	11/1/18	10/31/20	1	City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/18	4/30/20	1	City Council
			18.	Member	VACANT	11/1/18	10/31/20	1	Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/18	4/30/20	1	Commission
		1	20.	Member	Kaitlin Skilton	11/1/18	10/31/20	1	Commission
			21.	Member	VACANT	5/01/18	4/30/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.

Diversity information is self-identified and is voluntary.

**Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text

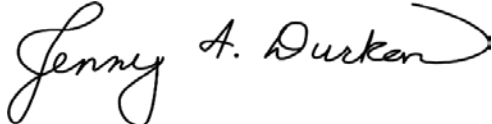
File #: Appt 01776, **Version:** 1

Reappointment of Anquida Adams as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Anquida Adams		
Board/Commission Name: Seattle Commission for People with Disabilities		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill	Zip Code: 98102	Contact Phone No.:
Background: <p>For the past two years, Anquida has been serving as a Commissioner on the Seattle Commission for People with disabilities and has been chair of the Inclusions Development and Outreach Committee. She is a genuine, authentic, empathic, intuitive, solutions oriented, progressive, practitioner who helps navigate Individuals and Corporations through times of personal & professional crisis by focusing on our core foundation of: mental self- investigation, emotional intelligence, conversational intelligence, and physical wellness. As a seasoned expert in her field with several years in education and personal hands experience behind her, she knows what truly drives self-awareness, confidence, trust, communication intelligence that will promote outcome returns in more productive teams, better managers, confident direct reports towards management, and balanced work place. Her passion for personal & professional empowerment ignites her current career path as the CEO and Founder of A.L.A. Consulting Firm.</p> <p>Anquida earned a Bachelor of Arts in Sociology with minors in Gender Studies and Leadership Skills Mississippi State University. Also, Lean Six Sigma Certified with Green Belt from UW Tacoma.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

ANQUIDA ADAMS

STATEMENT

I am seeking to be reappointed as the Mayor appointed Commissioner for People with Disabilities. I successfully apply data-driven decision through Lean Six Sigma techniques to uphold company standards. I work best in professional environments rich in cultural appreciation through both business and education.

SKILL SET

- Bachelors Degree, 4+ years of HR experience, strong leadership and professional team etiquette, on-boarding expertise and influential positive character with a variety of face-to-face business management experience.
- In-depth knowledge of Microsoft Office software including Word, Excel, Outlook, PowerPoint, and SharePoint in addition to communication platforms First Class and Green Light.
- Pro-actively organized, attentive to detail and team oriented goals.

EDUCATION

Minority Business Executive Program
University of Washington, Seattle, WA 2018

Certification, Lean Six Sigma Green Belt
University Of Washington Tacoma, Tacoma, WA 2016

Pursued Masters in Organizational and Leadership Development
Saybook Univerity, Bellevue, WA, 2014 fall session through winter 2015

Pursued Masters in Clinical Mental Health Counseling
South University, Chattanooga, TN, fall 2010 session through winter 2011.

Bachelor of Arts in Sociology, Minors in Gender Studies and Leadership Skills
Mississippi State University, Starkville, MS May 2010

Associate of the Arts, Elementary Education
Colin Community College, Wesson, MS December 2007

Emotional Intelligence Cognitive Training, Oakwood University, Huntsville, AL September 2003
Multi-Cultural Training, University of Huntsville, Huntsville, AL September 2005

**Term begin and end date is fixed and tied to the position and not the appointment date.*

EXPERIENCE

CEO/Founder of A.L.A. Event Planning and Management, WA January 2017-Present

Anquida and direct team are responsible for provide our clientele of organizations (professionals/corporations/government/non-profits) a memorable event during every stage from the event planning to the day of managing with effective transitions and process. Whether it is our signature career fair (Career Fair Pros), organizational private events, and small to midsize events:one--day event, 3-day event, or one-week event.

- Work collaboratively with HR/Departmental team (directors, recruiters, sales managers, event coordinators), to create a memorable event for organizations private events, small to midsize events.
- Recruit Organizations as vendors for our signature Career and Resource Fair.
- Exclusively work with your team to effectively designed private recruiting events as part of your overall talent acquisition strategy.

CEO/ Founder of A.L.A. Consulting Firm, Seattle, WA August 2016-Present

Anquida is the main practitioner with expertise In seeing, developing, and Implementing Systems. Whether it's a human system or organizational system

Our direct team and I, are responsible for creating current effective resources and tools for organized transitional flow within and between systems, which create a learning environment for Organizations (Corporation/Government/ Non-Profits), Diversity, Equity & Inclusion, Business Startups, Entrepreneurs, and Individuals to explore a Holistic/Human-Centered approach to developing skills of creating a higher awareness of Identity intelligence™ and other internal/external environmental stimulus to address next-generation individual and organizational challenges.

- Work collaboratively with cross-functional teams
- Contribute to strategic direction of the company through direct involvement in formation and evolution of the technical strategy.
- Ability to communicate complex ideas clearly and simply.
- Natural inclination to explore, prototype, and learn.
- Interact with a range of external audiences to listen/learn as well as to evangelize/influence, increase Organizations thought leadership, credibility, and elicit adoption of organizations offers.
- Leadership Skills: Create clarity and alignment. Find and shape brilliance. Boldly raise the bar.
- Comfortable and effective engaging internal audiences and external audiences as a strategic listener and advisor. Coach/developer who is hands on and collaborative.
- Empathetic and approachable with thoughtful, convicted positions and a clear bias toward customer needs and customer success.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Payroll Analysis/ Departmental Administrator /Starbucks Coffee Company, WA September 2015- December 2015

- Point person for reissues of Partners pay checks.
- Processed validations of all of payroll analysis reissues checks daily.
- Created daily labels for FedEx and PR.
- Sealed and delivered checks to drop off point for mailing Partners reissued checks.
- Knowledgeable of SAP and Roast System.
- Trained new incoming contingent works on validations and reissues.
- Provides assistance for data entry for claims department.

Junior Recruiter/ On Boarding Lead / Swissport USA, Seattle, WA April 2015 – August 2015

- Manages the hiring and training processes while providing an outstanding professional team experience.
- Works closely with career development managers and team members.
- Provides assistance to new hires and sources solutions for immigrant on-boarding.
- Simplifies and streamlines onboarding process to improve efficiencies and reduce risk.
- Strategic management of new training delivery methods to leverage company growth and development.
- Resources scheduling and lead-time management.
- Creates onboarding playbook, spanning pre-hire engagement.
- Collaborates closely with peers in Customer Success and Customer Support.
- Attended local Career Fair Events as a vender to Recruit future candidates.
- Created a new culture for Diversity and Inclusion on all levels of open positions in cleaning, ramp, and ticket counter.

Event Manager / Choice Career Fair, Seattle, WA March 2014 – Present

- Manages 25 vendor exhibits.
- Registers paperwork, career evaluation and categorization.
- Sources opportunities for over 500 job seekers and matches clientele to career fair participants.
- Provides team leadership to the Choice Career Fair event platform.
- Implement emotional intelligences during the following tasks: managing all three direct reports, decelerating and creating solutions frustrated job seekers /vendors.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

HR Talent and Development Administer / Coordinator / employed in other departments in the in-house Temp Pool at Alaska Airlines, SeaTac, WA May 2014- July 2016

- Provides the department proficiency in Microsoft Office applications (i.e. - PowerPoint, Word, and Excel) daily.
- Gains efficiency with the company email First Class and familiarized with Green Light.
- Exhibits character development related to team-oriented leadership skills.
- Manages project assignments brought to completion successfully with little supervision.
- Builds customer service skills and knowledge of how to deliver quality team to customer interactions including excellent experience in professional written and verbal communication skills.
- Resources and creates training information of pre-work for class participants, manages class catering and registration of AA training.
- Provides services of secretarial / administrative support duties for the Talent and Development Manager and Specialist's.
- Implemented Emotional Intelligence skills during everyday tasks as the coordinator in the following areas: planning, scheduling, on boarding training.

Administrative Support, AppleOne, Seattle, WA September - December 2015

- Enters, analyzes, and interprets business data for clientele including Fare Start, Port of Seattle, Sound Transit, and Puget Sound Blood Center, Starbucks Corporate.
- Delivers maintenance of professional relationships to internal departments or agencies.
- Provides personal service and secretarial, administrative, coordinator, and or payroll, support duties.
- Utilizes proper email and phone etiquette while communicating with clients and current employees.
- Prepares documents, spreadsheet, and report using MS Words and Excel.

Personal Assistant to Manager and Onsite Apartment Manager Old Town Realty, Port Orchard, WA November 2013 - May 2014

- Provides tenants personal service with any malfunction of their apartment.
- Conducts walk through upon arrival and departure of tenants.
- Assists with repairs and cleaning of apartment building.
- De-escalates any confrontation on the premises.
- Administrates organizational strategy to Management of Old Town Realty.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

VOLUNTEER EXPERIENCE

Mayor appointed Commissioner, Seattle Commission for People with Disabilities Office of Civil Rights, May 2018 to Present.

- Adviser to the Mayor, City Council, and City departments about issues of importance to people with disabilities, recommends policies, practices, and legislation to the City in matters affecting the concerns of people with disabilities, and encourages understanding among people with various disabilities as well as between people disabilities and larger Seattle community.

Chair of Inclusion, Development, and Outreach, Seattle Commission for People with Disabilities, March 2019 to present

- Bridging the Gaps between the disability communities, allies, organizations, institutions and entertainment with a human-centered approach.
- Providing awareness, concentration, and inclusiveness within the workforce, institutions, and entertainment sectors for individuals with disabilities. To create a pathway for initiating advocacy and implementing change in order to dismantle fears, lack of knowledge and interactions with the disability community.
- In addition to awareness, concentrations and inclusiveness, our committee will continue to be responsive to issues identified by the disabilities community in the areas of Accessibility, Economic and Educational Opportunities, Equitable Development, and Building a strong Constituent base to create community and belonging.

Union Women's Shelter, Southlake Union, Seattle Washington October 2019 to present

- Setup room for women stay,
- Connect with women during their stay before bed during dinner and socialize time,
- setup for breakfast, and
- Morning Cleanup.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Commission for People with Disabilities

October 2020

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	3	1.	Member	Hannah Wilson	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21		City Council
6	M	3	3.	Member	Eric L. Scheir	5/01/19	4/30/21	2	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21		Mayor
			6.	Member	VACANT	11/1/19	10/31/21		City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/19	10/31/21	3	Mayor
			8.	Member	VACANT	11/1/19	10/31/21		Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/20	4/30/22	2	City Council
2	F	3	10.	Member	Anquida Adams	5/01/20	4/30/22	2	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/20	4/30/22	2	City Council
			12.	Member	VACANT	5/01/20	4/30/22		Mayor
			13.	Member	VACANT	11/1/20	10/31/22		City Council
			14.	Member	VACANT	11/1/20	10/31/22		Mayor
			15.	Member	VACANT	11/1/20	10/31/22		City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/20	4/30/22		City Council
			18.	Member	VACANT	11/1/20	10/31/22		Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/20	4/30/22	2	Commission
			20.	Member	VACANT	11/1/20	10/31/22		Commission
		1	21.	Member	Kaitlin Skilton	11/1/20	10/31/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01777, **Version:** 1

Reappointment of Daniel Kogita as member, Seattle Commission for People with Disabilities, for a term to April 30, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Daniel Kogita</i>		
Board/Commission Name: <i>Seattle Commission for People with Disabilities</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	Date Appointed:	Term of Position: * 5/1/2020 to 4/30/2022
Residential Neighborhood: Beacon Hill	Zip Code: 98108	Contact Phone No.:
Background: <p><i>Daniel "King Khazm" Kogita is a multifaceted artist and community organizer who has become a prominent figure in the Hip-Hop community within Seattle and around the world. His work to unify and empower the community is demonstrated through over 20 years of art and community service. For the past two years, Khazm has been serving as a Commissioner on the Seattle Commission for People with disabilities and looks forward to his continued work.</i></p> <p><i>He is the Executive Director of 206 Universal, a non-profit community organization that empowers youth and families through urban arts and culture. He is also on the board of directors of The Here and Now Project, a non-profit organization that connects and empowers the paralysis community in the Pacific Northwest.</i></p> <p><i>As a performer and educator, he has participated in countless events, workshops, panels and assemblies, at places such as the University of Washington, University of Costa Rica, Willamette University, Portland State University, Galpao Aplauso (Brazil), and Festival de la Juventud (Guatemala).</i></p> <p><i>Khazm has received recognitions from dignitaries such as Estella Ortega of El Centro de la Raza, former Seattle Mayor Nickels, and Washington State Governor Inslee. His influence as a cultural ambassador has helped shape Hip Hop organizing circles and has supported the development of other arts organizations in Oregon, Malta, UAE, Malaysia, and Costa Rica where the movement to preserve and elevate Hip Hop culture continues.</i></p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Eric Scheir,</i> <i>Disability Co-chair on behalf of the Commission</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

Last revised July 19, 2016

EXPERIENCE

EXECUTIVE DIRECTOR 2004 - PRESENT
206 UNIVERSAL

Seattle's premier Hip Hop organization hosting hundreds of events, using arts and culture as outlets for engagement, self-empowerment and unity.

FOUNDER/OWNER 1996 - PRESENT
MADK PRODUCTIONS

Record label and multimedia company that has released artists such as Khingz, Specs Wizard, Gabriel Teodros, Suntonio Bandanaz, DJ Scene and more.

MEDIA PRODUCER 1999 - PRESENT
HIP HOP 101 TV & ZULU RADIO KBCS 91 .3 FM

Founded and produced Seattle's acclaimed Hip Hop outlets, Hip Hop 101 TV on SCAN ch 29 from 1999-2009 and Zulu Radio on KBCS 91 .3 FM from 2005-current.



DANIEL KOGITA

Also known as King Khazm has been a formative force in the Seattle Hip Hop scene for years. and his momentum as an artist emcee. producer. educator and community leader has only grown since he founded MAD Krew in 95

SKILLS

Began working professionally in 1994. Work has been exhibited in places such as Experience Music Project Museum, Consolidated Art Works, and Pratt Fine Arts Center. **ARTIST/DESIGNER**

Has performed works in Washington, Oregon, California, Arizona, New York, Florida, Ohio, Hawaii, Canada, Malaysia, Guatemala and more. **MC/PRODUCER**

Lectured at University of Washington, SCCC, Portland State University, Willamette University, Shoreline CC, KC Juvenile Detention, Children's Hospital, and University of Costa Rica. **EDUCATOR**

RECOGNITIONS

ATCON AWARD 2017
RIO DE JANEIRO, BRAZIL
Received ACTON award from Embaixada Hip-Hop

HISTORIC PRESERVATION AWARD 2017
Received a Historic Preservation Stewardship Award from the Washington State Department of Archaeology and Historic Preservation.

RICHARD H DRIEHAUS FOUNDATION 2017
NATIONAL PRESERVATION AWARD
Received a Richard H Driehaus Foundation National Preservation award from the National Trust for Historic Preservation.

RECOGNITIONS

<p>HIP HOP HISTORY MONTH WASHINGTON STATE Received award from Governor Inslee honoring November as Hip Hop History Month Proclamation in Washington State.</p>	2015
<p>POR EL DERECHO A LA VIDA Received a "Por el Derecho a la Vida" recognition from Glasswing International, Guatemala</p>	2014
<p>LEGACY AWARD Received the 2014 Maestas Legacy Award from El Centro de la Raza</p>	2014
<p>HIP HOP HISTORY MONTH CITY OF LACEY Received award from Lacey Mayor Ryder honoring November as Hip Hop History Month Proclamation .</p>	2012
<p>HIP HOP HISTORY MONTH CITY OF TACOMA Received award from Tacoma Mayor Strickland honoring November as Hip Hop History Month Proclamation.</p>	2012
<p>HIP HOP HISTORY MONTH CITY OF OLYMPIA Received award from Olympia Mayor Buxbaum honoring November as Hip Hop History Month Proclamation.</p>	2012
<p>HIP HOP HISTORY MONTH CITY OF BREMERTON Received award from Bremerton Mayor Lent honoring November as Hip Hop History Month Proclamation.</p>	2012
<p>HIP HOP HISTORY MONTH CITY OF SEATTLE Received award from Seattle Mayor McGinn honoring November as Hip Hop History Month Proclamation.</p>	2010
<p>MASSIVE MON KEES AWARD Received a Massive Monkees Appreciation Award .</p>	2012
<p>MIGHTY 4 Received a Mighty 4 Appreciation Award .</p>	2009
<p>COMMUNITY LEADERSHIP AWARD Received award from former Seattle Mayor Nickels for excellence in community leadership.</p>	2006
<p>TROOPER AWARD Received a Trooper Award from Bboy Masters Pro/Am</p>	1999



Seattle Commission for People with Disabilities

October 2020

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	3	1.	Member	Hannah Wilson	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21		City Council
6	M	3	3.	Member	Eric L. Scheir	5/01/19	4/30/21	2	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21		Mayor
			6.	Member	VACANT	11/1/19	10/31/21		City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/19	10/31/21	3	Mayor
			8.	Member	VACANT	11/1/19	10/31/21		Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/20	4/30/22	2	City Council
2	F	3	10.	Member	Anquida Adams	5/01/20	4/30/22	2	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/20	4/30/22	2	City Council
			12.	Member	VACANT	5/01/20	4/30/22		Mayor
			13.	Member	VACANT	11/1/20	10/31/22		City Council
			14.	Member	VACANT	11/1/20	10/31/22		Mayor
			15.	Member	VACANT	11/1/20	10/31/22		City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/20	4/30/22		City Council
			18.	Member	VACANT	11/1/20	10/31/22		Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/20	4/30/22	2	Commission
			20.	Member	VACANT	11/1/20	10/31/22		Commission
		1	21.	Member	Kaitlin Skilton	11/1/20	10/31/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01778, **Version:** 1

Reappointment of Kaitlin Skilton as member, Seattle Commission for People with Disabilities, for a term to October 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kaitlin Skilton</i>		
Board/Commission Name: <i>Seattle Commission for People with Disabilities</i>		Position Title: <i>Commission Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>11/1/2020</i> to <i>10/31/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Delridge</i>	Zip Code: <i>98106</i>	Contact Phone No.:
Background: <i>Kaitlin Skilton was born with Spina bifida myelomeningocele as well as other underlined Disabilities. Her current job is with the Seattle Youth Employment Program and is a freelance photographer. She was recently crowned the current titleholder for Ms. Wheelchair Washington-America and has worked with RAW Artists Seattle in numerous showcases. She is hopeful in extending her title and looks forward to working with the Seattle Commission for People with disAbilities by establishing a relationship and invites opportunity for collaboration.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Eric Scheir,</i> <i>Disability Co-chair on behalf of the Commission</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Kaitlin Skilton

Education:

Careerlink High School
Seattle, WA 98106

South Seattle College
Seattle, WA 98106

Work Experience:

In Home Nanny
Cindy Sandino chang

Duties: assistance with bathroom needs, Children's laundry when needed, meal prep, arranging indoor/outdoor activities, occasionally walking to the park, Help with homework, Light housekeeping

Volunteer experience:

Volunteer Teaching Assistant
Bayview Learning Center

Duties: monitoring activities, assist children when needed, hanging/laminating artwork, reading to/with children, guiding activities while the teacher is otherwise occupied, acts as an extra eye for teachers so that they may complete paperwork

Activities:

Seattle adaptive sports
Office mom's and dad's

Seattle Commission for People with Disabilities

October 2020

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	3	1.	Member	Hannah Wilson	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21		City Council
6	M	3	3.	Member	Eric L. Scheir	5/01/19	4/30/21	2	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21		Mayor
			6.	Member	VACANT	11/1/19	10/31/21		City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/19	10/31/21	3	Mayor
			8.	Member	VACANT	11/1/19	10/31/21		Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/20	4/30/22	2	City Council
2	F	3	10.	Member	Anquida Adams	5/01/20	4/30/22	2	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/20	4/30/22	2	City Council
			12.	Member	VACANT	5/01/20	4/30/22		Mayor
			13.	Member	VACANT	11/1/20	10/31/22		City Council
			14.	Member	VACANT	11/1/20	10/31/22		Mayor
			15.	Member	VACANT	11/1/20	10/31/22		City Council
			16.	Get Engaged	Paula Orrego	9/1/20	8/31/21	1	Mayor
			17.	Member	VACANT	5/01/20	4/30/22		City Council
			18.	Member	VACANT	11/1/20	10/31/22		Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/20	4/30/22	2	Commission
			20.	Member	VACANT	11/1/20	10/31/22		Commission
		1	21.	Member	Kaitlin Skilton	11/1/20	10/31/22	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Inf 1742, **Version:** 1

Office of Arts and Culture-Presentation of the Arts Public Development Authority (PDA)



CULTURAL SPACE AGENCY

A MISSION-DRIVEN CULTURAL REAL ESTATE DEVELOPMENT COMPANY

CULTURALSPEACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



•THE NATURALLY OCCURRING BENEFITS OF CULTURAL SPACE

- +8.9 POINTS OF WALKSCORE
- 3X IMAGES ON SOCIAL
- 2X OUTDOOR SEATING PERMITS
- LONGER BUSINESS HOURS
- INCREASE IN PROPERTY VALUE
- LESS CRIME
- IMPROVED EDUCATIONAL OUTCOMES



CULTURALSACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



• NEEDS & CONCERNS ARTICULATED BY CULTURAL COMMUNITIES

- RACIAL DISPARITIES
- UNPREDICTABLE SITE CONTROL
- DISPLACEMENT PRESSURES
- AFFORDABILITY
- MONOCULTURAL GROWTH
- OWNERSHIP OPPORTUNITIES
- CULTURAL SPACE PRESERVATION
- TECHNICAL ASSISTANCE



CULTURALSACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



PUBLIC DEVELOPMENT AUTHORITY

PUBLIC CORPORATION

RCW 35.21.660, 35.21.670, AND 35.21.730 THROUGH 35.21.755

SMC 3.110

“...to improve governmental efficiency and services and general living conditions within the City; administer and execute federal grants and programs, receive and administer federal funds; perform all manner and type of community services; provide and implement such municipal services and functions as the City Council may direct; and allow a character of community participation in appropriate municipal projects and activities that are, in practical effect, restricted by the organizational structure of City government...”

EXISTING CITY OF SEATTLE PDA'S

HISTORIC SEATTLE 1973 (PROTECT HISTORIC LANDMARKS)

COMMUNITY ROOTS 1976 (AFFORDABLE HOUSING)

SCIDPDA 1974 (CULTURAL PRESERVATION)

PACIFIC HOSPITAL 1981 (PRESERVE AND MANAGE PAC MED)

PIKE PLACE MARKET 1971 (PRESERVE AND MANAGE THE MARKET)

MUSEUM DEVELOPMENT AUTHORITY 1985 (REAL ESTATE UNDER TOWER)

BURKE GILMAN PLACE 1983 (MANAGE SITE)

SEATTLE INDIAN SERVICES 1972 (INDIGENOUS OPPORTUNITIES)

CULTURALSACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



VALUES

KEEP RACE IN THE ROOM

CENTER THE NEEDS OF HISTORICALLY MARGINALIZED COMMUNITIES OF COLOR

ASSETS ARE NOT ALWAYS FINANCIAL

VALUE THE WEALTH OF NON-FINANCIAL CAPITAL FOUND IN CULTURAL COMMUNITIES

ALWAYS BE LEARNING

QUESTION DOMINANT ASSUMPTIONS AND ENGAGE IN A COHORT MODEL OF TEACHING AND LEARNING



BUILD COMMUNITY WEALTH

FACILITATE REAL PROPERTY OWNERSHIP BY COMMUNITY ORGANIZATIONS AND INDIVIDUALS IN VULNERABLE NEIGHBORHOODS

WHO DECIDES WHO DECIDES?

CREATE TRANSPARENT DECISION-MAKING PATHWAYS WHEREIN POWER FLOWS FROM THE BOTTOM UP

CULTURALSACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



GOVERNANCE

THE CONSTITUENCY

FIFTY BIPOC LEADERS FROM SPECIFIC SECTORS:

- ARTS & CULTURE
- COMMERCIAL REAL ESTATE
- FINANCE
- COMMUNITY DEVELOPMENT
- PHILANTHROPY
- GOVERNMENT

THE GOVERNING COUNCIL

- NOMINATED BY CONSTITUENCY
- APPROVED BY MAYOR AND CITY COUNCIL

DEPARTMENTAL SUPPORT

OFFICE OF ARTS & CULTURE • OFFICE OF PLANNING & COMMUNITY DEVELOPMENT • OFFICE OF HOUSING • OFFICE FOR CIVIL RIGHTS
DEPARTMENT OF NEIGHBORHOODS • SEATTLE CENTER • OFFICE OF ECONOMIC DEVELOPMENT • DEPARTMENT OF PARKS & RECREATION
OFFICE OF SUSTAINABILITY & ENVIRONMENT • DEPARTMENT OF CONSTRUCTION & INSPECTIONS • INNOVATION & PERFORMANCE UNIT





OFFICE OF ARTS & CULTURE
SEATTLE



PROPERTIES & PROGRAMS

SITE CONTROL

- GROUND FLOOR COMMERCIAL CONDO
- MASTER LEASING
- CULTURAL SPACE SITE ACQUISITION
- MIXED-USE DEVELOPMENT OPPORTUNITIES
- CITY-OWNED SURPLUS PROPERTIES

PROGRAMMING PARTNERSHIPS

- ARTS & CULTURAL ORGANIZATIONS
- ARTISTS & CULTURAL CREATIVES
- COMMUNITY-FACING SMALL BUSINESSES
- PROGRAMMING AND POP-UP SPACES



CULTURALSACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



BUILDING COMMUNITY WEALTH

CITY INVESTMENTS

- EQUITABLE DEVELOPMENT INITIATIVE
 - OFFICE OF HOUSING PIPELINE
 - CULTURAL FACILITIES FUND
 - CITY-OWNED PROPERTIES



SOCIAL IMPACT INVESTMENTS

- HIGH NET WORTH DONORS AND INVESTORS
 - SOCIAL IMPACT AGGREGATED FUNDS
 - OPPORTUNITY ZONE INVESTORS

PHILANTHROPY

- FOUNDATION SUPPORT
- FACILITY NAMING RIGHTS
 - CAPITAL DONORS

COMMUNITY MEMBERS

- COMMUNITY-BASED ORGANIZATIONS
- INDIVIDUAL NEIGHBORS (B-CLASS SHARES)
 - COMMUNITY LAND TRUSTS
 - COMMUNITY INVESTMENT TRUST

CULTURALSPEACE.AGENCY



OFFICE OF ARTS & CULTURE
SEATTLE



FINANCE

START-UP OPERATIONAL SUPPORT

- \$1,000,000 FROM OFFICE OF ARTS & CULTURE 2021-2022
- .5 FTE FROM OFFICE OF ARTS & CULTURE 2021

ONGOING DEDICATION OF FUNDS

- BONDING CAPACITY OF DEDICATED REVENUE SOURCE

CAPITALIZING INDIVIDUAL PROJECTS

- MISSION-DRIVEN CAPITAL ACQUISITION COSTS



CULTURALSACE.AGENCY

PROJECT TYPOLOGIES

A FILM FESTIVAL CENTER

SEATTLE IS HOME TO MORE THAN A DOZEN ITINERANT FILM FESTIVALS.

ALL ARE IN NEED OF SCREENING SPACE, GALA SPACE, RECEPTION SPACE, AND OFFICE SPACE.



IMAGINE A FILM CENTER THAT HOSTED A DIFFERENT CULTURAL FILM FESTIVAL EVERY FEW WEEKS. A SPACE THAT WAS ACTIVATED YEAR-ROUND BY THE CULTURAL COMMUNITIES THAT MAKE SEATTLE THRIVE, COMING TOGETHER TO SHARE THEIR CULTURAL RICHNESS WITH THE WORLD.

EACH WEEK THE IMAGE OF A NEW CULTURAL COMMUNITY IS PRESENTED, LIKE THE FRAMES OF A FILM, BUILDING A MOVING PICTURE OF A REGIONAL CULTURE IN MOTION.

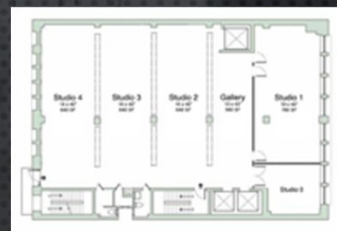


PROJECT TYPOLOGIES

A Cluster of Artists' Studios and Workspaces

EVEN WITH SEVERAL THRIVING ARTIST WORKSPACE CLUSTERS IN SEATTLE, THERE IS STILL ENORMOUS NEED FOR CENTRAL AND AFFORDABLE WORKSPACE FOR ARTISTS AND OTHER CREATIVES.

PAINTERS' STUDIOS, BAND PRACTICE SPACES, DANCE REHEARSAL ROOMS, SCULPTORS' STUDIOS, WRITERS' ROOMS, AND MORE CAN ALL LIVE SIDE-BY-SIDE WITH SMALL GALLERIES, PERFORMANCE SPACES, AND SOCIAL SPACES.





PROJECT TYPOLOGIES

A MODEL FOR CULTURAL SPACE OWNERSHIP

WE BELIEVE THAT THE ULTIMATE PROTECTION AGAINST DISPLACEMENT IS OWNERSHIP. WORKING WITH COMMUNITY-BASED ARTS ORGANIZATIONS, THE SPACE AGENCY PLANS TO DEVELOP COMMERCIAL CONDOMINIUM ASSOCIATIONS AND OTHER OWNERSHIP MODELS.

IMAGINE THE GROUND FLOOR OF A NEW AFFORDABLE HOUSING COMPLEX IN SEATTLE. OR A 100-YEAR-OLD WAREHOUSE IN A FORMERLY INDUSTRIAL NEIGHBORHOOD. OR A BRAND-NEW BUILD-TO-SUIT 5-OVER-1.

IMAGINE TENS OF THOUSANDS OF SQUARE FEET, DIVIDED BETWEEN A MIX OF LOCAL EMERGING CULTURAL ORGANIZATIONS, ALL OF WHOM ARE ON THE PATH TO OWNING A PIECE OF SEATTLE REAL ESTATE.



CULTURALSACE.AGENCY

PROJECT TYPOLOGIES

AN AFFORDABLE NONPROFIT GALA SPACE

WHEN SMALL NONPROFITS ARRANGE FOR SPACE FOR ANNUAL FUNDRAISING GALAS, THEY ARE IN COMPETITION FOR THAT SPACE WITH WEDDINGS, CORPORATE PARTIES, PRODUCT LAUNCHES, AND OTHERS OF THE HIGHEST-PAYING EVENTS IN THE INDUSTRY.

THIS PROJECT CREATES A DEDICATED GALA SPACE FOR SMALL AND MIDSIZED NONPROFITS, OFFERED AT COST, WITHOUT THE SCHEDULING CONSTRAINTS AND WITHOUT THE PRICE GOUGING FOUND AT COMMERCIAL VENUES.



PROJECT TYPOLOGIES

SPACE SUPPORTING THE CREATIVE ECONOMY ECOSYSTEM

THERE ARE MISSING “RUNGS” IN THE LADDER OF THE CREATIVE ECONOMY.

THIS PROJECT BLENDS A FOOTPRINT OF MULTIPLE ORGANIZATIONS DEDICATED TO SUPPORTING CREATIVES FROM YOUTH EDUCATION TO CAREER PATH RETRAINING. WITH A FOCUS ON CONTEMPORARY MEDIA ARTS.

A MIX OF “GENERATIVE” CREATIVE SPACE AND “PRESENTATIONAL” RETAIL AND PERFORMANCE SPACE SUPPORTS BOTH SEATTLE’S CREATIVES AND ITS AUDIENCES.



Timeline

- 2017-2020:** EXPLORATION AND AUTHORIZATION
COMMUNITY ENGAGEMENT
RACIAL EQUITY TOOLKIT
- DECEMBER 2020:** MAYOR DURKAN CHARTERS NEW PDA
- JANUARY 2021:** CONSTITUENCY FORMS
- SPRING 2021:** GOVERNING COUNCIL NOMINEES TRANSMITTED TO CITY COUNCIL
- SUMMER 2021:** EXECUTIVE STAFF HIRED
- FALL 2021:** INITIAL PROJECTS AND PARTNERSHIPS ANNOUNCED
- SUMMER/FALL 2022:** FIRST RIBBON-CUTTINGS



CULTURAL SPACE AGENCY

PROVIDING AGENCY.
PRESERVING CULTURE.
FIGHTING DISPLACEMENT.
STABILIZING SEATTLE.

CULTURALSACE.AGENCY



Legislation Text

File #: CB 119982, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Seattle Commission for People with Disabilities; changing the name to the Seattle Disability Commission; and requesting that the Code Reviser revise the Seattle Municipal Code accordingly.

WHEREAS, disability communities are culturally diverse and have a long tradition of political activism, including a rich discourse around self-identification; and

WHEREAS, some, but not all, members of disability communities use person-first language (“people with disabilities”) to emphasize personhood over disability status; and

WHEREAS, disability communities, including some members of the Deaf and Autistic communities, as well as those who proudly embrace disability as a political and/or cultural identity, have long expressed that person-first language does not represent them, preferring identity-first language (“disabled person”); and

WHEREAS, “disability” is an umbrella term that is inclusive of the myriad disability communities who prefer person-first and identity-first language; and

WHEREAS, the diverse body of the Seattle Commission for People with Disabilities voted unanimously on June 18, 2020 to change its name to “The Seattle Disability Commission”; and

WHEREAS, the City of Seattle seeks to be an open and inclusive city for all its residents;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The Seattle Commission for People with Disabilities is renamed “The Seattle Disability

Commission.”

Section 2. The City Council requests that the Code Reviser, pursuant to the authority established by Seattle Municipal Code Section 1.03.030, revise the Seattle Municipal Code to replace references to “The Seattle Commission for People with Disabilities” with “The Seattle Disability Commission.”

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact/Phone:	Executive Contact/Phone:
Office for Civil Rights	Caedmon Cahill: 206.684.7114	Lisa Gaccione: 206-684-5339

1. BILL SUMMARY

- a. **Legislation Title:** AN ORDINANCE relating to the Seattle Commission for People with Disabilities; changing the name to the Seattle Disability Commission; and requesting that the Code Reviser revise the Seattle Municipal Code accordingly.
- b. **Summary and background of the Legislation:** This legislation strikes each reference to the Seattle Commission for People with Disabilities from the Seattle Municipal Code and replaces it with Seattle Disability Commission.

On June 18, 2020, the Seattle Commission for People with Disabilities unanimously voted in favor of changing the Commission's name to the Seattle Disability Commission.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? ___ Yes X No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
No.
- c. Is there financial cost or other impacts of *not* implementing the legislation?
No.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?
No.
- b. Is a public hearing required for this legislation?
No.
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?
No.

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

e. Does this legislation affect a piece of property?

No.

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

Within disability communities there is a diversity of cultures, histories, and political movements. The language used for self-identification is one area in which these distinctions are readily apparent across disability communities. Many members of these communities prefer person first language while many others prefer identity first language. Changing the Commission's name to Seattle Disability Commission will create a more inclusive environment to all members of Seattle's disability communities regardless of individual language preferences.

The Commission's current name—Seattle Commission for People with Disabilities—is a person first construction. Person first language aims to center personhood over an individual's disability status. Advocates of person first language argue that its use is more humanizing and puts the focus on the whole person rather than a single characteristic.

Alternatively, identity first language puts one's disability front and center. If the Commission were to adopt identity first language, it might be called the Seattle Disabled People's Commission. For some disability communities the use of identity first language is culturally significant. For example, Deaf and Autistic communities, have long expressed a strong preference for identity first language. Additionally, many individuals from various disability communities use identity first language to reclaim disability as a political identity, similar to LGBTQ communities' reclamation of queer.

With the goal of creating greater inclusivity, Commission members deliberated and unanimously agreed that the Commission's name should be changed to Seattle Disability Commission. This is not the first time a commission has changed its name for this purpose. Most recently, the Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ) Commission added queer to its name.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

This legislation does not include a new initiative or major programmatic expansion.

Other Issues:

- None

List attachments/exhibits below: