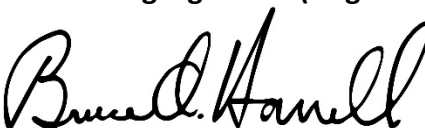




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Radhika Joshi</i>	
Board/Commission Name: <i>Seattle Human Rights Commission</i>	Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>7/23/2024</i> to <i>7/22/2026</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>South Lake Union</i>	Zip Code: <i>98109</i> Contact Phone No.:
Background: <i>Radhika's background as a software engineer and his passion for community enhancement positions him to offer fresh perspectives and innovative solutions to the challenges facing our city. His dedication to service makes him well-suited to contribute meaningfully and productively to the work of Human Rights Commission and is committed to fostering collaboration, driving positive change, and championing equity in all aspects of city governance.</i>	
Authorizing Signature (original signature):  Date Signed (appointed): <i>08/16/2024</i>	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Radhika Joshi

PROFESSIONAL EXPERIENCE

Microsoft, Redmond, WA

Jan 2023 - Present

Software Engineer 2

- Spearheaded a global team to complete a multi-month project to the documents per second ingestion throughput of a single mailbox from 4 DPS to 25 DPS on demand
 - Presented status updates, optics, and test results to the senior leadership team weekly in Shiproom meetings
- Identified a solution to increase the processing rate of documents ingested to a search index by over 30%, reducing the number of hot shards and increasing ingestion throughput
- Onboarded over 50k customers to Copilot and semantic search by developing an offline pipeline to migrate tenants to high density shards and enable semantic search index build
- Increased visibility to semantic search onboarding by adding metrics and developing an automated dashboard to share with shareholders and partner teams

Microsoft, Redmond, WA

Aug 2021 - Jan 2023

Software Engineer

- Identified, and provided solutions to, design flaws in the traffic control microservice to efficiently drain the SharePoint search index and increase search latency
- Presented findings in the Service Quality Review to over 100+ members of the organization
- Represented my service in the Leadership Quarterly Quality review by compiling metrics
- Increased accuracy of the token granting in the traffic control microservice to allow changes made to a customer's SharePoint to be searchable quicker
- Reduced index build latency by reducing the over-issued tokens by ~1B
- Onboarded two interns and successfully mentored them through their summer project

Microsoft, Redmond, WA

May 2020 - Aug 2020

Software Engineering Intern

- Implemented automation reports per service deployment stage for monitoring the footprint of Microsoft Azure cloud deployments
- Provided insights into the state of nodes/virtual machines and enabled the team to increase deployment velocity with high confidence in safety
- Detected a node error spike whose fix translated to significant business impact due to its early detection

EDUCATION

Tufts University, Medford, MA

GPA: 3.71 | Magna Cum Laude

BS Computer Science

2021

Minor: Engineering Management

Relevant Courses: Engineering Management, Management of Innovation, Operating Systems, Algorithms, Machine Learning
Awards: Deans list all semesters, 4 time NESCAC All-Academic, CSA Scholar Athlete Award

ADDITIONAL ACTIVITIES

Osborne High School, Detroit, Michigan

2022- Present

- Volunteer teacher with Microsoft TEALS, a program that builds sustainable computer science programs in high schools by focusing on serving students excluded from learning CS because of race, gender, or geography
- Teach Introduction to Computer Science to a class of ~15 high school students in Detroit, Michigan

Varsity Squash, Medford, MA

2017-2021

- Member of the Tufts University Women's Squash team
- Ranked #19th overall

Teaching Assistant, Medford, MA

2018-2020

- Teaching Assistant for the Data Structures and Algorithms courses at Tufts University
 - Class of 100+ students taught in C++
- Held office hours, graded homework, lead recitations and labs, and helped proctor exams

JumboCode, Medford, MA

2018-2020

- Worked on a team of developers and designers under a project manager to develop dynamic Web Applications for local nonprofits in the Greater Boston Area
- Developed a website for the Textbook Exchange Network- allowing students to buy used textbooks for lower costs

SquashDrive, Berkeley, CA

2015-2017

- Volunteered SquashDrive, with an organization that coaches squash and tutors students in underserved communities in the Bay Area

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Seattle Human Rights Commission

August 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

to:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	F		2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
	M		5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
			7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
			8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
			11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Christina R. Diego	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	F		17.	Member	Vacant	7/23/22	7/22/24	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
			19.	Member	Vacant	7/23/22	7/22/24	1	Commission
			20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
			21.	Member	Vacant	7/23/22	7/22/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	<div style="display: flex; justify-content: space-around; font-size: small;"> (1) (2) (3) (4) (5) (6) (7) (8) (9) </div>													
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial	
Mayor	1	6												
Council	1	4												
Comm	1	1												
Total	3	11												

Key: *D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

Residential Council District number 1 through 7 or N/A - Diversity info is self-identified and

**RD voluntary.

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