



CITY OF SEATTLE

City Council

Agenda

Monday, August 16, 2021

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

M. Lorena González, President

Lisa Herbold, Member

Debora Juarez, Member

Andrew J. Lewis, Member

Tammy J. Morales, Member

Teresa Mosqueda, Member

Alex Pedersen, Member

Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

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CITY OF SEATTLE

City Council Agenda

August 16, 2021 - 2:00 PM

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council>

In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15, until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov

Sign-up to provide Public Comment at the meeting at

<http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. APPROVAL OF THE JOURNAL

[Min 345](#) August 9, 2021

Attachments: [Minutes](#)

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 316](#) August 16, 2021

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. PUBLIC COMMENT**

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

Register online to speak during the Public Comment period at the 2:00 p.m. City Council meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the City Council meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

H. PAYMENT OF BILLS

These are the only Bills which the City Charter allows to be introduced and passed at the same meeting.

[CB 120158](#) AN ORDINANCE appropriating money to pay certain audited claims for the week of August 2, 2021 through August 6, 2021 and ordering the payment thereof.

I. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CF 314482](#) Office of City Auditor request for an extension for filing a report relating to Seattle Department of Transportation Surveillance Technology Usage on License Plate Reader (LPR) technology and a report on Closed Circuit Television Traffic Cameras (CCTV) technology.

Attachments: [Extension Request](#)

2. [CF 314483](#) Seattle Information and Technology Department request for a six-month extension for the filing of the Group 4 Surveillance Impact Report (SIR) due on September 1, 2021.

Attachments: [Extension Request](#)

3. [CF 314484](#) Revised Master List of Technologies (revised August 2021)

Attachments: [Master List of Surveillance Technologies \(Revised August 2021\)](#)

4. [CB 120144](#) AN ORDINANCE relating to City employment; adopting a 2021 Citywide Position List.

Attachments: [Ex A - 2021 Citywide Position List](#)
[Ex A Att 1 - Definitions](#)

Supporting Documents:

[Summary and Fiscal Note](#)
[Summary Ex 1 - 2020 - 2021 Citywide Total Position Count by Department](#)

5. [Appt 02026](#) Appointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2021.

Attachments: [Appointment Packet](#)

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE:

6. [CB 120105](#) AN ORDINANCE relating to the Seattle Police Department; banning the ownership, purchase, rent, storage, or use of less lethal weapons; and amending Section 3.28.146 of the Seattle Municipal Code.

**The Committee recommends that City Council pass as amended the Council Bill (CB) with a Divided Report
In Favor: 4 - Herbold, González , Lewis, Morales
Opposed: 1 - Sawant**

Supporting Documents:

[Summary and Fiscal Note](#)

7. [CB 120148](#) AN ORDINANCE relating to parking enforcement; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions out of the Seattle Police Department; and ratifying and confirming certain prior acts.

**The Committee recommends that City Council pass as amended the Council Bill (CB).
In Favor: 5 - Herbold, González , Lewis, Morales, Pedersen
Opposed: None**

Supporting Documents:

[Summary and Fiscal Note](#)

LAND USE AND NEIGHBORHOODS COMMITTEE:

8. [CB 120121](#) AN ORDINANCE relating to land use and zoning; adopting interim provisions by amending Sections 23.76.004, 23.76.006, and 23.76.032 of, and adding a new Section 23.42.041 to, the Seattle Municipal Code to facilitate occupancy of street-level spaces downtown during the COVID-19 civil emergency; and adopting a work plan.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Strauss, Mosqueda, Juarez, Lewis, Pedersen

Opposed: None

Supporting

Documents:

[Summary and Fiscal Note](#)

[Proposed Amendment 1 - Lewis](#)

[Proposed Amendment 2 - Lewis](#)

[Proposed Amendment 3 - Lewis](#)

COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE:

9. [Appt 01629](#) Appointment of Sangyoon Sophia Lee as member, Seattle Women's Commission, for a term to July 1, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

10. [Appt 01980](#) Appointment of Rachel E. Morowitz as member, Seattle Women's Commission, for a term to July 1, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

11. [Appt 01996](#) Appointment of Jovino Santos Neto as member, Seattle Music Commission, for a term to August 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

12. [Appt 01997](#) Appointment of Jessica Toon as member, Seattle Music Commission, for a term to August 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

13. [Appt 01998](#) Appointment of Nick Vaerewyck as member, Seattle Music Commission, for a term to August 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

14. [Appt 01999](#) Appointment of Shannon Welles as member, Seattle Music Commission, for a term to August 31, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

15. [Appt 02000](#) Appointment of Andrew Joslyn as member, Seattle Music Commission, for a term to August 31, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

16. [Appt 02001](#) Appointment of Anne Berry O'Dowd as member, Seattle Music Commission, for a term to August 31, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
17. [Appt 02002](#) Appointment of Keola Kama as member, Seattle Music Commission, for a term to August 31, 2024.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
18. [Appt 02003](#) Reappointment of Nate Omdal as member, Seattle Music Commission, for a term to August 31, 2024.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
19. [Appt 02004](#) Appointment of Natasha A. Bennet as member, Seattle Human Rights Commission, for a term to July 22, 2022.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)
20. [Appt 02005](#) Appointment of Allan Nyaribo as member, Seattle Human Rights Commission, for a term to January 22, 2022.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)

21. [Appt 02006](#) Reappointment of Brian Egger as member, Seattle Human Rights Commission, for a term to January 22, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Morales, Lewis, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

22. [Appt 02007](#) Appointment of Julia Ismael as member, Seattle Human Rights Commission, for a term to January 22, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Morales, Lewis, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

23. [Appt 02008](#) Reappointment of Erika Chen as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Morales, Lewis, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

24. [Appt 02009](#) Appointment of Guneeta Annie Chadha as member, Seattle Human Rights Commission, for a term to July 22, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Morales, Lewis, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

25. [Appt 02010](#) Appointment of Kayleigh Mary Kleiva as member, Seattle Human Rights Commission, for a term to January 22, 2023.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 3 - Morales, Lewis, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

26. [Appt 02011](#) Appointment of Claire Aylward Guilmette as member, Seattle Human Rights Commission, for a term to January 22, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)
27. [Appt 02012](#) Reappointment of Tyrone Grandison as member, Seattle Human Rights Commission, for a term to July 22, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)
28. [Appt 02013](#) Reappointment of Aaron G. Oravillo as member, Seattle Human Rights Commission, for a term to July 22, 2023.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)
29. [Appt 02014](#) Reappointment of Jessica C. Bhuiyan as member, Seattle Human Rights Commission, for a term to July 22, 2022.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 3 - Morales, Lewis, Juarez
Opposed: None
- Attachments:** [Appointment Packet](#)
30. [Appt 02015](#) Appointment of Geneiva Arunga as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)

31. [Appt 02016](#) Appointment of Nia Arunga as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
32. [Appt 02017](#) Appointment of Nyema Clark as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
33. [Appt 02018](#) Appointment of Afua Kouyate as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
34. [Appt 02019](#) Appointment of Sergio Max Legon-Talamoni as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)
35. [Appt 02020](#) Appointment of Melina Rivera as member, Cultural Space Agency Public Development Authority Governing Council.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Morales, Lewis, Juarez, Pedersen
Opposed: None
- Attachments:** [Appointment Packet](#)

36. [Appt 02021](#) Appointment of C.M. Ruiz as member, Cultural Space Agency Public Development Authority Governing Council.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

37. [Appt 02022](#) Appointment of Julie Chang Schulman as member, Cultural Space Agency Public Development Authority Governing Council.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

38. [Appt 02023](#) Appointment of Michael Seiwerath as member, Cultural Space Agency Public Development Authority Governing Council.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Morales, Lewis, Juarez, Pedersen

Opposed: None

Attachments: [Appointment Packet](#)

J. ADOPTION OF OTHER RESOLUTIONS

39. [Res 32018](#) A RESOLUTION supporting the creation of a United States Truth and Healing Commission on Indian Boarding Schools and other actions to address the lasting harm of Indian boarding schools.

Supporting Documents: [Summary and Fiscal Note](#)

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: Min 345, **Version:** 1

August 9, 2021

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Monday, August 9, 2021

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
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M. Lorena González, President

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Kshama Sawant, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Lorena.González@seattle.gov

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A. CALL TO ORDER

The City Council of The City of Seattle met remotely pursuant to Washington State Governor's Proclamation 20-28.15, and guidance provided by the Attorney General's Office, on August 9, 2021, pursuant to the provisions of the City Charter. The meeting was called to order at 2:04 p.m., with Council President Pro Tem Pedersen presiding.

B. ROLL CALL

The following Councilmembers were present and participating electronically:

Present: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Excused: 1 - González

C. PRESENTATIONS

There were none.

D. APPROVAL OF THE JOURNAL

[Min 344](#)

August 2, 2021

Motion was made, duly seconded and carried, to adopt the proposed Minutes by the following vote, and the President signed the Minutes:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR

[IRC 315](#)

August 9, 2021

Motion was made, duly seconded and carried, to adopt the proposed Introduction and Referral Calendar (IRC) by the following vote:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

ACTION 1:

Motion was made and duly seconded to adopt the proposed Agenda.

ACTION 2:

Motion was made by Councilmember Mosqueda and duly seconded, to amend the proposed Agenda by holding Agenda Item 2, Council Bill 120119, until September 13, 2021.

2. [CB 120119](#) **AN ORDINANCE relating to employment in Seattle; amending Sections 100.025 and Section 5 of Ordinance 126274 to establish a new date for ending hazard pay requirements and automatically repealing the ordinance.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Mosqueda, González , Lewis

Opposed: None

Abstain: 1 - Herbold

The Motion carried, and the Council Bill (CB) 120119 was held until September 13, 2021 by the following vote:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

ACTION 3:

Motion was made, duly seconded and carried, to adopt the proposed Agenda as amended.

G. PUBLIC COMMENT

By unanimous consent, the Council Rules were suspended to provide a 35 minute Public Comment period.

The following individuals addressed the Council:

Howard Gale
Jack Francis
Daniel Kavanaugh
Kate Rubin
Michael Mellini
Rev. Lawrence Willis
Evan Palmer
Valerie Schloredt
Mark Cohan
Don Billen
Robert Jeffrey Sr
Karen Whittle
The Reverend Angela Ying
Shirley Henderson
Larry Gossett
Cassandra Oakes
Robert Lee
Kathryn Dawson
Robyn Thompson
Karissa Yamaguchi
Rhonda Harris
Jason Sykes
Janet D White
Janice Davis Lee
Jon Grant
Alanna Libbrecht

H. PAYMENT OF BILLS

[CB 120152](#) **AN ORDINANCE appropriating money to pay certain audited claims for the week of July 26, 2021 through July 30, 2021 and ordering the payment thereof.**

Motion was made and duly seconded to pass Council Bill 120152.

The Motion carried, the Council Bill (CB) passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

I. COMMITTEE REPORTS

CITY COUNCIL:

- 1. [CB 120151](#) **AN ORDINANCE relating to the Department of Finance and Administrative Services; authorizing the Director of the Department of Finance and Administrative Services or the Director’s designee to negotiate and execute a real property lease with the Central Puget Sound Regional Transit Authority for vacant land at 1000 NE 45th Street, Seattle, WA; and ratifying and confirming certain prior acts.**

Motion was made and duly seconded to pass Council Bill 120151.

The Motion carried, the Council Bill (CB) passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

FINANCE AND HOUSING COMMITTEE:

- 3. [CB 120150](#) **AN ORDINANCE related to the City’s response to the COVID-19 crisis; amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); accepting funding from non-City sources; changing appropriations to various departments and budget control levels, and from various funds in the 2021 Budget; revising project allocations for certain projects in the 2021-2026 CIP; imposing provisos; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Mosqueda, Herbold, Lewis, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

4. [CB 120131](#) **AN ORDINANCE amending Ordinance 126237, which adopted the 2021 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; lifting provisos; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Mosqueda, Herbold, Lewis, Morales

Opposed: None

ACTION 1

Motion was made by Councilmember Herbold, duly seconded and carried, to amend Council Bill 120131, by adding a seventh recital, as shown in the underlined language below:

WHEREAS, the City expects to incur reasonable administrative costs to implement the recommendations of the Task Force using a portion of the \$30 million (currently estimated at \$1.95 million or 6.5% of the \$30 million);

ACTION 2:

Motion was made and duly seconded to pass Council Bill 120131 as amended

The Motion carried, the Council Bill (CB) passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

5. [CB 120147](#) **AN ORDINANCE relating to the financing of the General Fund; authorizing interfund loans up to a total amount of \$205,000,000 from multiple City Funds to the General Fund as bridge financing to be repaid from future tax proceeds and other anticipated revenues; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Mosqueda, Herbold, Lewis, Morales

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

PUBLIC ASSETS AND NATIVE COMMUNITIES COMMITTEE:

6. [CB 120139](#) **AN ORDINANCE granting Seattle Arena Company, LLC a permit to construct, maintain, and operate a tunnel under and across Thomas Street, east of 1st Avenue North and west of Warren Avenue North, and install permanently tensioned tie-backs in portions of Thomas Street, east of 1st Avenue North and west of 2nd Avenue North, for the life of the Climate Pledge Arena building lease; specifying the conditions under which this permit is granted; and providing for the acceptance of the permit and conditions.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Juarez, Pedersen, Herbold, Mosqueda, Sawant

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

7. [CB 120140](#) **AN ORDINANCE relating to Seattle Parks and Recreation (SPR); authorizing the acquisition of real property commonly known as 3638 34th Avenue South; authorizing acceptance of a recording of the deed for open space, park, and recreation purposes; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Juarez, Pedersen, Herbold, Mosqueda, Sawant
Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

8. [CB 120141](#) **AN ORDINANCE relating to Seattle Parks and Recreation; authorizing the acquisition of real property commonly known as 1024 South Elmgrove Street; authorizing acceptance of a recording of the deed for open space, park, and recreation purposes; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Juarez, Pedersen, Herbold, Mosqueda, Sawant
Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

TRANSPORTATION AND UTILITIES COMMITTEE:

9. [CB 120145](#) **AN ORDINANCE naming the pedestrian and bicycle bridge across Interstate 5, connecting N 100th St to 1st Ave NE, as the John Lewis Memorial Bridge.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

10. [CB 120133](#) **AN ORDINANCE granting Swedish Health Services permission to construct, maintain, and operate a pedestrian tunnel under and across Minor Avenue, south of Columbia Street and north of Cherry Street, for a 15-year term, renewable for one successive 15-year term; specifying the conditions under which this permit is granted; and providing for the acceptance of the permit and conditions.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

11. [CB 120134](#) **AN ORDINANCE amending Ordinance 125142; granting Swedish Health Services permission to construct, maintain and operate a pedestrian skybridge over and across Minor Avenue, between Columbia Street and Cherry Street; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

12. [CF 314477](#) **Request for an extension to the conditional approval of a petition of Swedish Health Services to vacate the alley in Block 95, Terry's Second Addition to the City of Seattle (CF 314304).**

The Committee recommends that City Council approve as conditioned the Clerk File (CF).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Clerk File (CF) was approved as conditioned by the following vote, and the Council President signed the conditions of the City Council:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

13. [CB 120135](#) **AN ORDINANCE granting ARE-SEATTLE NO. 33, LLC a permit to construct, maintain, and operate below-grade private utility lines under and across Roy Street, west of 8th Avenue North, and Dexter Avenue North, north of Mercer Street, for a 15-year term, renewable for one successive 15-year term; specifying the conditions under which this permit is granted; and providing for the acceptance of the permit and conditions.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

14. [CB 120136](#) **AN ORDINANCE vacating the alley in Block 21, Heirs of Sarah A. Bell's Second Addition, bounded by Bell Street, 7th Avenue, Blanchard Street, and 8th Avenue, in South Lake Union; and accepting a Property Use and Development Agreement, on the petition of Acorn Development LLC (Clerk File 314278).**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

15. [CB 120137](#) **AN ORDINANCE vacating the alley in Block 20, Heirs of Sarah A. Bell’s Second Addition, bounded by 7th Avenue, Blanchard Street, 8th Avenue, and Lenora Street, in South Lake Union; and accepting a Property Use and Development Agreement, on the petition of Acorn Development LLC (Clerk File 312262).**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

16. [CB 120146](#) **AN ORDINANCE relating to the City Light Department; accepting statutory warranty deeds to the Beeson, Brecht, Chen, Crosson, Fresonke, Judd, Marsall, McElfresh (two properties), Metzler and De Llaguno, and Rasmussen properties in Skagit County, Washington, and the Ring Family Limited Partnership property in Snohomish County, all for salmonid habitat protection purposes; declaring certain real property rights surplus and no longer required for providing public utility service or other municipal purposes, and ratifying the grants of Deeds of Right to the State of Washington on the Beeson, Brecht, Chen, Fresonke, Judd, Marblemount LLC, McElfresh properties, and Rasmussen for salmon recovery and conservation purposes; placing said lands under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Council Bill (CB) was passed by the following vote, and the Council President signed the Council Bill (CB):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

17. [CF 314451](#) **Petition of Seattle City Light to vacate a portion of Diagonal Avenue South, west of 4th Avenue South.**

The Committee recommends that City Council grant as conditioned the Clerk File (CF).

In Favor: 4 - Pedersen, Herbold, Morales, Juarez

Opposed: None

The Clerk File (CF) was granted as conditioned by the following vote, and the President signed the conditions of the City Council:

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

J. ADOPTION OF OTHER RESOLUTIONS

18. [Res 32015](#) **A RESOLUTION regarding the impact of Seattle's Urban Renewal program in displacing Black community members from the Central Area; supporting community demands to fund quality affordable social housing to prevent and reverse displacement; and urging the Office of Housing to fund the affordable housing project proposed by New Hope Community Development Institute.**

Motion was made and duly seconded to adopt Resolution 32015.

Councilmember Lewis left the meeting at 4:17 p.m.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 8 - Herbold, Juarez, Lewis, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

19. [Res 32013](#) **A RESOLUTION to initiate a 15th Avenue East Business Improvement Area.**

Motion was made and duly seconded to adopt Resolution 32013.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 7 - Herbold, Juarez, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

Absent(NV): 1 - Lewis

20. [Res 32014](#) **A RESOLUTION of intention to establish a 15th Avenue East Business Improvement Area and fix a date and place for a hearing thereon.**

Motion was made and duly seconded to adopt Resolution 32014.

The Motion carried, the Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 7 - Herbold, Juarez, Morales, Mosqueda, Pedersen, Sawant, Strauss

Opposed: None

Absent(NV): 1 - Lewis

K. OTHER BUSINESS

Motion was made, duly seconded and carried, to excuse Councilmember Sawant from August 16, 2021 the City Council meeting.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 4:17 p.m.

Linda Barron, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on August 16, 2021.

M. Lorena González, Council President of the City Council

Monica Martinez Simmons, City Clerk



Legislation Text

File #: IRC 316, Version: 1

August 16, 2021



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120157	AN ORDINANCE relating to affordable housing on properties owned or controlled by religious organizations; modifying affordability requirements adopted in Ordinance 126384; and amending Section 23.42.055 of the Seattle Municipal Code and Section 10 of Ordinance 126384.	City Council
<u>By: Mosqueda</u>		
2. CB 120158	AN ORDINANCE appropriating money to pay certain audited claims for the week of August 2, 2021 through August 6, 2021 and ordering the payment thereof.	City Council
<u>By: Juarez</u>		
3. Res 32018	A RESOLUTION supporting the creation of a United States Truth and Healing Commission on Indian Boarding Schools and other actions to address the lasting harm of Indian boarding schools.	City Council for Introduction and Adoption
<u>By: González</u>		
4. Appt 02026	Appointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2021.	City Council for Introduction and Confirmation
<u>By: Morales</u>		
5. CB 120162	AN ORDINANCE establishing a new 15th Avenue East Business Improvement Area (BIA); levying special assessments upon owners of commercial property, multi-family residential property, and mixed-use property within the area; providing for the deposit of revenues in a special account and expenditures therefrom; providing for collection of and penalties for delinquencies; providing for the establishment of a BIA Advisory Board; providing for an implementation agreement with a Program Manager; and ratifying and confirming certain prior acts.	Community Economic Development Committee
<u>By: Mosqueda</u>		
6. CB 120156	AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; amending Sections 5.73.010, 5.73.020, 5.73.040, 5.73.090, 5.73.100, 5.73.105,	Finance and Housing Committee

and 5.73.110 of the Seattle Municipal Code to allow extended property tax exemptions under certain conditions; to allow exemptions for up to 20 years for permanently affordable homeownership; to add reporting requirements for permanently affordable homeownership; and to make technical changes, consistent with chapter 84.14 of the Revised Code of Washington as amended.

By: Mosqueda

7. [CB 120165](#) AN ORDINANCE relating to the Department of Finance and Administrative Services; authorizing the Director of the Department of Finance and Administrative Services or the Director's designee to negotiate and execute a real property lease with the Port of Seattle for vacant land known as the Tsubota Property; and ratifying and confirming certain prior acts.
- Finance and Housing Committee

By: Mosqueda

8. [Res 32017](#) A RESOLUTION calling for research, engagement and presentation of information to the Mayor and City Council on the Multifamily Tax Exemption (MFTE) program prior to considering renewal of the program in 2023.
- Finance and Housing Committee

By: Juarez

9. [CB 120163](#) AN ORDINANCE relating to City of Seattle right-of-way along the Central Waterfront; designating portions of Alaskan Way, Elliot Way, Railroad Way, and Union Street as park boulevards; repealing Ordinance 102696; authorizing the transfer of jurisdiction over portions of those right-of-way from the Seattle Department of Transportation to the Seattle Department of Parks and Recreation; and amending Appendices I and to II to Ordinance 117569 and Title 15 of the Seattle Municipal Code, and Section 11.16.125 of the Seattle Municipal Code.
- Public Assets and Native Communities Committee

By: Juarez

10. [CB 120164](#) AN ORDINANCE relating to Seattle Parks and Recreation; authorizing the Superintendent of Parks and Recreation to enter into an agreement with the Woodland Park Zoological Society for operation and management of the Woodland Park Zoo.
- Public Assets and Native Communities Committee

By: Juarez

11. [Appt 02024](#) Reappointment of N. Iris Friday as member, Seattle Indian Services Commission, for a term to October 31, 2022.
- Public Assets and Native Communities Committee

By: Juarez

12. [Appt 02025](#) Reappointment of Colleen Echohawk-Hayashi as member, Seattle Indian Services Commission, for a term to December 31, 2024. Public Assets and Native Communities Committee

By: Pedersen

13. [CB 120159](#) AN ORDINANCE relating to grant funds from the United States Department of Transportation and other non-City sources; authorizing the Director of the Seattle Department of Transportation to accept specified grants and execute related agreements for and on behalf of the City; amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); changing appropriations for the Seattle Department of Transportation; revising allocations and spending plans for certain projects in the 2021-2026 CIP; and ratifying and confirming certain prior acts. Transportation and Utilities Committee

By: Pedersen

14. [CB 120160](#) AN ORDINANCE relating to the City Light Department; adding a new section to Chapter 21.49 of the Seattle Municipal Code to establish the Renewable Plus Program; authorizing the City Light Department to implement and execute customer participation agreements; amending Seattle Municipal Code subsection 21.49.130.B to authorize the City Light Department to execute, implement, and administer contracts for the acquisition of eligible renewable energy resources, together with any necessary or convenient transmission, integration, or ancillary services related to such renewable energy. Transportation and Utilities Committee

By: Pedersen

15. [CB 120161](#) AN ORDINANCE relating to Seattle Public Utilities; updating water regulations to conform to current standards; making technical corrections; and amending Section 21.04.480 of the Seattle Municipal Code. Transportation and Utilities Committee

By: Pedersen

16. [Appt 02027](#) Reappointment of Warren Aakervik Jr. as member, Seattle Freight Advisory Board, for a term to May 31, 2022. Transportation and Utilities Committee

By: Pedersen

17. [Appt 02028](#) Reappointment of Yasir Alfarg as member, Seattle Bicycle Advisory Board, for a term to August 31, 2023. Transportation and Utilities Committee

By: Pedersen

18. [Appt 02029](#) Reappointment of Andrea Lai as member, Seattle Bicycle Advisory Board, for a term to August 31, 2023. Transportation and Utilities Committee

By: Pedersen

19. [Appt 02030](#) Reappointment of Erin Tighe as member, Seattle Transit Advisory Board, for a term to August 2, 2023. Transportation and Utilities Committee

By: Pedersen

20. [Appt 02031](#) Reappointment of Michelle Zeidman as member, Seattle Transit Advisory Board, for a term to August 2, 2023. Transportation and Utilities Committee



Legislation Text

File #: CB 120158, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain audited claims for the week of August 2, 2021 through August 6, 2021 and ordering the payment thereof.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$17,573,782.59 on PeopleSoft 9.2 mechanical warrants numbered 4100480875 - 4100482683 plus manual or cancellation issues for claims, E-Payables of \$65,639.70 on PeopleSoft 9.2 9100009840 - 9100009889 and Electronic Financial Transactions (EFT) in the amount of \$154,866,158.83 are presented for ratification by the City Council per RCW 42.24.180.

Section 2. Payment of the sum of \$52,168,296.64 on City General Salary Fund mechanical warrants numbered 51350401 - 51351121 plus manual warrants, agencies warrants, and direct deposits numbered 320001 - 322847 representing Gross Payrolls for payroll ending date August 3, 2021 as detailed in the Payroll Summary Report for claims against the City which were audited by the Auditing Committee and reported by said committee to the City Council August 12, 2021 consistent with appropriations heretofore made for such purpose from the appropriate Funds, is hereby approved.

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is hereby ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 16th day of August 2021, and signed by me in open session in authentication of its passage this 16th day of August 2021.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)



Legislation Text

File #: CF 314482, **Version:** 1

Office of City Auditor request for an extension for filing a report relating to Seattle Department of Transportation Surveillance Technology Usage on License Plate Reader (LPR) technology and a report on Closed Circuit Television Traffic Cameras (CCTV) technology.

The Extension Request is provided as an attachment.



MEMORANDUM

Date: July 13, 2021

To: Chair Alex Pedersen – Transportation & Utilities Committee

From: David G. Jones, City Auditor

RE: September 2021 Annual Surveillance Technologies Usage Review Extension Request

I am writing to discuss the due date for the next annual Surveillance Technologies Usage Review, which our office is scheduled to provide in September 2021, and to request an extension for that report to September 2022.

As you know, Seattle Municipal Code Chapter (SMC) 14.18 requires our office to produce a Surveillance Usage Review every year in September on non-Seattle Police Department technologies. Because of delays in finalizing Surveillance Impact Reports and our loss of consultant funding due to a budget cut, our first two Surveillance Usage Reviews were published relatively recently:

- Surveillance Usage Review: Seattle Department of Transportation (SDOT) License Plate Readers (LPR), published on 12/30/20.
- Surveillance Usage Review: SDOT Closed Circuit Television Cameras (CCTV), published on 6/30/21.

The SMC requires the second annual Usage Reviews on these two technologies to be filed by September 2021. We do not believe it makes sense to produce the second Usage Reviews for LPR and CCTV by then for the following reasons:

- Our first two reports would be less than a year old, and there would be little in the way of new information or progress on their recommendations.
- SDOT reported that they plan to replace the LPR technology with Acyclica technology by the end of 2021. If SDOT does this, it may not make sense to review this technology again; we will know about this in time.
- The individual who has led our Surveillance Technologies work, Megumi Sumitani, is retiring on July 20 and our current budget will not allow us to hire her replacement until early 2022. From a personnel viewpoint, I could use the extra time to figure out who should replace Megumi in this body of work.

Therefore, I would like to request City Council approval for the second Surveillance Usage Reviews, covering all activities in 2021, for SDOT's LPR and CCTV technologies to be due in September 2022 instead of September 2021.

Please note that we are, in September 2022, required to complete the first Usage Reviews of any existing and new surveillance technologies that the City Council approves in 2021. In fact, we are currently faced with the challenge of producing initial Usage Review reports in September 2022 on one Fire Department and three City Light surveillance technologies.

If you approve this request, this will get our annual Usage Reviews back on the September due date schedule specified in the SMC, as well as giving our office time to implement a sustainable process for completing these reviews annually with our current resources.



Legislation Text

File #: CF 314483, **Version:** 1

Seattle Information and Technology Department request for a six-month extension for the filing of the Group 4 Surveillance Impact Report (SIR) due on September 1, 2021.

Memo

Date: August 3, 2021
To: Chair Alex Pedersen - Transportation & Utilities Committee
From: Jim Loter, Interim Chief Technology Officer
Subject: Group 4 Surveillance Impact Report (SIR) Extension Request

Purpose

On March 26, 2021, Seattle IT transmitted the [Group 4 SIR extension request memo](#) to the City Council requesting the retroactive SIR submission deadline be extended to September 1, 2021 from March 1, 2021. The City Council approved the memo through [Clerk File 314471](#) on April 12, 2021. As noted below from the prior memo, Seattle IT is following up with this subsequent extension memo to coincide with the Group 4 SIR and public engagement timelines. Seattle IT and stakeholder departments respectfully request a six-month extension to the previously identified deadline of September 1, 2021 to March 1, 2022. The six-month extension interval is consistent with the previous extension request.

The extension request memo for [Clerk File 314471](#) stated, *“In an effort to answer that call and ensure completion of the SIR review process for all Master List technologies according to ordinance deadlines, we, on behalf of stakeholder departments and with concurrence with the Community Surveillance Working Group, request the retroactive SIR submission deadline be extended to September 1, 2021 from March 1, 2021. As indicated in the included revised Group 4 SIR work plan, this extension will allow for an extended public engagement process that will include an increased number of comment opportunities facilitated by the City. To accommodate this extended, 9-month engagement process, we expect to submit on behalf of the Community Surveillance Working Group a subsequent extension memo in August to coincide with the Group 4 SIR timelines included below.”*

Summary

In addition to accommodating the Working Group’s request for addition public comment, the City recognizes the challenges the COVID-19 pandemic brought to the completion of the Surveillance Impact Report (“SIR”) review process and supports an extension request. The City’s COVID-19 response has resulted in unexpected delays to SIR submissions, specifically:

- Re-prioritization of City efforts in response to COVID-19 pandemic has delayed work on non-COVID related activities, including work on SIRs.
- Compliance with Washington State Governor's [Proclamation 20-28.15](#) in effect since January 2021 and the provisions contained in [Proclamation 20-28.14](#) requiring public meetings be held remotely.

While the proclamation orders are in place, we have used interactive, online public meeting technologies, like WebEx, to meet the Surveillance Ordinance public engagement requirements and ensure ample opportunity for community input. The updated schedule and public engagement plan is provided in Exhibit A, which provides a timeline for submitting the remaining SIRs by December 31, 2021.

Over the course of June and July, ITD held two public engagement meetings with SPD attending to provide a presentation and summary of four technologies under review in Group 4A: Callyo, Audio Recording Systems, I2 iBase, and Maltego. These meetings provided opportunities for questions and answers as well as more information on the usage and protections associated with the technologies. Additionally, as requested by members of the public and the Working Group, this comment period was open for approximately 59 days to allow for open comment opportunities regarding the technologies. We expect to continue a similar length for the next grouping considering the sensitive nature of the technologies.

Despite these delays in public engagement and SIR submission, work has continued on compliance efforts related to the Surveillance Ordinance, including the on-time submission of all CTO Quarterly Determination Reports, as well as collaboration with the City Auditor’s Office on the Annual Surveillance Usage Review. Additionally, during this time, the Privacy Office (on behalf of the CTO) will prepare the CTO’s September 2021 Surveillance Technology Community Equity Impact Assessment and Policy Guidance Report.

Compliance Deliverables	
Item	Date
Q1 Determination Report	April 30, 2021
Q2 Determination Report	July 31, 2021
CTO Equity Impact Assessment	September 15, 2021
Q3 Determination Report	October 31, 2021
Q4 Determination Report	January 31, 2022

Exhibit A: Group 4 SIR Timeline & Community Engagement Plan

Group 4A/4B Schedule

Items	Date
Draft and Prep for Public Engagement	February 2021 – May 2021
Public Comment Period	June 2021 – August 2021
Working Group Review	August 2021 – October 2021
SIR Finalization	November 2021
Council Submission	August 2021
Group 4A: 1) SFD Emergency Scene Cameras 2) SFD Hazmat Cameras 3) SDOT Acyclica*	ITD is planning to submit the SFD Emergency Scene Cameras and Hazmat Cameras SIR legislation in August for Council consideration. *SDOT is currently examining the possibility of discontinuing the use of Acyclica and will provide a status update at the Transportation and Utilities Committee meeting in September 2021.
Group 4A: 1) SPD Audio Recording Systems 2) SPD Callyo 3) SPD I2 iBase 4) SPD Maltego	December 2021 The extended public engagement process and completing the review of four technologies in Group 4A and seven technologies in Group 4B is a 9-month process. The 11 remaining technologies in Group 4A/4B with the extended public engagement process will be ready for Council submission in December 2021.
Group 4B: 1) Camera Systems	December 2021

<ul style="list-style-type: none"> 2) Tracking Devices 3) Remotely Operated Vehicles (ROVs) 4) Hostage Negotiation Throw Phone 5) Crash Data Retrieval 6) GeoTime 7) Computer, cellphone and mobile device extraction tools 	<p>The extended public engagement process and completing the review of four technologies in Group 4A and seven technologies in Group 4B is a 9-month process. The 11 remaining technologies in Group 4A/4B with the extended public engagement process will be ready for Council submission in December 2021.</p>
---	---

SIR Status

With Group 1, Group 2, and Group 3 SIRs transmitted by the March 1, 2021 date, 14 of the 28 technologies on the Master List have been submitted to the City Council. The Working Group has been consulted to determine the scope and timeline to finalize Group 4 SIRs, with public engagement conducted through August 2021. This Revised Master List with the “subgrouping” of Group 4 into 4A and 4B respectively ensures there is adequate time for review devoted to each technology without overlap between the many technologies under review.

Working Group Engagement

The Working Group plays a role in drafting an impact assessment as a part of the SIR process and will be engaged to ensure any revised timelines include the 6-8 week review time described by the Surveillance Ordinance:

At the conclusion of the public engagement period, the CTO shall share the final proposed SIR with the Working Group at least six weeks prior to submittal of the SIR to Council for approval. The Working Group shall provide its impact assessment in writing to the Executive and the City Council for inclusion in the SIR within six weeks of receiving the final proposed SIR. If the Working Group does not provide the impact assessment before such time, the Working Group must ask for a two-week extension of time to City Council in writing. If the Working Group fails to submit an impact assessment within eight weeks of receiving the SIR, the department and City Council may proceed with ordinance consideration without the impact assessment.

Public Engagement

Given the statewide orders regarding public meetings as well as social distancing guidelines for protecting public health continuing into 2021, we needed to reconcile the public engagement limitations with Ordinance requirements. Specific language in the Ordinance follows:

14.18.020.C: Prior to requesting Council approval pursuant to subsection 14.18.020.A, the department must complete one or more community meetings with opportunity for public comment and written response. The Council may direct the department to conduct additional community engagement before approval, or after approval as a condition of approval. The community meeting or meetings should be accessible, be noticed in multiple languages, be held in communities impacted by the proposed acquisition, and collect information about potential disparate impacts on disadvantaged groups.

14.18.040.B.4: A description of any community engagement held and any future community engagement plans, including statistics and demographics on attendees, a compilation of all comments

received and departmental responses given, and departmental conclusions about potential neighborhood and disparate impacts that may result from the acquisition.

Although there are challenges and limitations with hosting virtual public meetings, we expect to be able to satisfy the public involvement requirements of the Ordinance regarding location, inclusion of attendee demographic information, comments, answers and analysis in the SIR submission. Additionally, per the requests from community stakeholders, a longer public engagement period of approximately 60 days (per each subgroup) will occur. In order to ensure opportunities for attendance, at least two public engagement meetings will be scheduled.



Legislation Text

File #: CF 314484, **Version:** 1

Revised Master List of Technologies (revised August 2021)

City of Seattle

Master List of Surveillance Technologies

Revised August 2021

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Executive Summary

The Seattle City Council passed [SMC 14.18](#) known as the “Surveillance Ordinance”, to provide greater transparency to City Council and the public when the City acquires technology that meets the City’s definition of surveillance. The Surveillance Ordinance, which took effect on September 1, 2017, outlines requirements that include: surveillance technology review and approval by City Council before acquisition, Council review and approval via ordinance for existing technologies, and reporting about surveillance technology use and community impact.

The original master list was submitted to Council and the City Clerk on November 30, 2017. Surveillance Ordinance section three required the City’s Chief Technology Officer to compile a Master List of surveillance technologies in use by City departments as of the date the Surveillance Ordinance took effect (“Master List”), and to submit this report within 90 days of the Surveillance Ordinance’s effective date. Department privacy champions worked with the Seattle IT Privacy Team to identify surveillance technologies in use. The list in this report represents the best effort of departments to identify existing technologies based on the definition and criteria outlined in the Surveillance Ordinance. Should additional technologies that were in use as of September 1, 2017 be discovered, this report will be amended and resubmitted.

The Master List has been re-ordered to reflect changes in use of technology and Council delivery schedule.

The following departments currently use surveillance technology. These departments will complete the retroactive approval process for these technologies as required by the Surveillance Ordinance.

Department	Number of Technologies
Seattle City Light	3
Seattle Department of Transportation	3
Seattle Fire Department	3
Seattle Police Department	19
Total	28

About The Master List

This report was mandated as part the Surveillance Ordinance approved by City Council in August 2017. It was compiled with active input of all City departments. The Master List was compiled through the process detailed in Appendix A, using the criteria detailed in Appendix B.

March 2021 Re-Submission

Per SMC 14.18.050.B. Section 3, “the CTO may make corrections to the master list, which must be timely filed with the City Clerk.” The Master List of Surveillance Technologies is being re-submitted to Council, City Clerk, and the Mayor’s Office to:

1. Revise the order and cadence at which the retroactive SIRs will be submitted.
2. Accommodate the timeline and submission cadence of the Surveillance Advisory Working Group and associated public engagement efforts.

August 2021 Re-Submission

Per SMC 14.18.050.B. Section 3, “the CTO may make corrections to the master list, which must be timely filed with the City Clerk.” The Master List of Surveillance Technologies is being re-submitted to Council, City Clerk, and the Mayor’s Office to:

1. Update table for Group 4A and Group 4B. The March 2021 revised Master List grouped three technologies under one (Undercover/ Technologies). They are now represented individually as three separate technologies (Audio Recording Systems, Camera Systems, and Tracking Devices) for an updated total of 28 total technologies. After the ungrouping, Audio Recording Systems was moved to Group 4A and GeoTime was moved to Group 4B. The table for Group 4A and Group 4B has been revised to reflect these updates.
2. Accommodate the timeline and submission cadence of the Surveillance Advisory Working Group and associated public engagement efforts.

Surveillance Ordinance

[SMC 14.18](#), also referred to as the “Surveillance Ordinance”, took effect on September 1, 2017 and has implications for the acquisition of new technologies by the City, and technologies that are already in use that may fall under the new, broader definition of surveillance.

SMC 14.18.020.B.1 charges the City’s Executive with developing a process to identify surveillance technologies subject to the Ordinance. Seattle IT, on behalf of the Executive, developed and implemented a process through which a privacy and surveillance review is completed prior to the acquisition of new technologies. This requirement, and the criteria used in the review process, are documented in Seattle IT Policy PR-02, “Surveillance Policy”.

Master List Requirements

Surveillance Ordinance SMC 14.18.050.B. Section 3 requires the City’s Chief Technology Officer to compile a Master List of technologies in use as of September 1, 2017 that meets the definition of surveillance technology (“Master List”). Specifically, the Surveillance Ordinance states:

Section 3. Notwithstanding the provisions of Chapter 14.18 of the Seattle Municipal Code, each City department may use surveillance technology that has not received prior Council approval under Chapter 14.18 when the technology is, as of the effective date of this ordinance, (1) in the department’s possession or (2) in the execution or closeout phase of acquisition or has had a purchase order issued, pursuant to the Chief Technology Officer’s authority under subsection 3.23.030.C of the Seattle Municipal Code; provided, that the department complies with the procedures set forth in this section for Council approval. The SIRs on all identified retroactive technologies on the Master Technology List must be submitted to Council by March 1, 2020. The Executive shall by September 1, 2019 submit to the Council a status report on the development of the SIRs for retroactive technologies. The report shall describe the public engagement and workgroup process that is completed or planned for each SIR as well as a timeline for when the department expects to finish work on all SIRs for retroactive technologies.

Each City department shall compile a list of all surveillance technology that it controls and is utilizing as of the effective date of this ordinance that is not covered by an exemption or exception to the requirements of Chapter 14.18 of the Seattle Municipal Code, and submit it to the CTO, or submit an affirmative statement that there are no such technologies. The list shall identify for each technology whether the technology has received prior Council approval under Chapter 14.18, and if so, the ordinance number. The CTO shall compile a master list that contains the information submitted by each department and that identifies separately for each department the order and timeframe in which the technology is recommended to be brought to the Council for ordinance approval. The master list shall be filed within 90 days of the effective date of this ordinance with the City Clerk, with an electronic copy to the Chair of the committee responsible for technology, the Director of Central Staff, the Chief Technology Officer, and the Inspector General for Public Safety. The CTO may make corrections to the master list, which must be timely filed with the City Clerk. Each City department shall submit requests for surveillance technology ordinance approval for technologies on the master list consistent with Chapter 14.18 of the Seattle Municipal in the order and timeframe contained in the master list, beginning no later than January 31, 2019, and at a rate of at least 12 in a 12-month period. The Council may revise or re-order the master list by resolution.

Note that technologies exempted from Surveillance Ordinance in SMC 14.18.030 are not included in the Master List.

Master List

Technologies in use as of the effective date of this Surveillance Ordinance are listed below, organized as the City intends to bring the technologies to City Council. Please note that groups two, three and four, may be re-ordered in the future to facilitate more prompt SIR submission.

Group One Technology Review

Group One technologies were approved by Ordinance 125936 on 9/23/2019.

Department	Technology	Description
SDOT	License Plate Readers	<p>License Plate Reader (LPR) cameras are a specialized CCTV camera with built in software to help identify and record license plates on vehicles. Travel times are generated by collecting arrival times at various checkpoints and matching the vehicle license plate numbers between consecutive checkpoints.</p> <p>This information is collected under the authority of SMC 11.16.200 requiring SDOT to keep records of traffic volumes.</p>
	Closed Circuit Television Equipment "Traffic Cameras"	<p>SDOT has cameras installed throughout the City to monitor congestion, incidents, closures, and other traffic issues. The technology provides the ability to see roads, providing engineers with the necessary information to manage an incident and identify alternate routes. Every camera is available for live viewing by the public via our Traveler Information Web Map (http://web6.seattle.gov/Travelers/). The video is not archived.</p> <p>This information is collected under the authority of SMC 11.16.200 requiring SDOT to keep records of traffic volumes.</p>

Group Two Technology Review

Group Two technologies were submitted to Council on 1/26/2021.

Department	Technology	Description
SCL	Binoculars/Spotting Scope	The spotting scope is used to read meters from a distance when direct access to the meter is obstructed. Scopes are used by SCL's Current Diversion team to conduct investigations. Use of this technology may occur without informing a domicile's resident(s).
	Check Meter Device	This device measures the total amount of power being consumed at a service location where current diversion is confirmed or suspected. The device is set at the transformer and is used when a prolonged reading is desired by the Current Diversion team. Use of this technology may occur without informing a domicile's resident(s).
	SensorLink Amp Fork	The SensorLink Amp Fork is used by SCL's Current Diversion team to measure the load on line-side entrance conductors, allowing SCL to determine the total amount of power being consumed at a service location. This tool provides an instantaneous reading to the group conducting the investigation. Use of this technology may occur without informing a domicile's resident(s).
SFD	Computer-Aided Dispatch	Computer-aided dispatch (CAD) is used to initiate public safety calls for service, dispatch, and to maintain the status of responding resources in the field. It is used by 911 dispatchers as well as by officers using mobile data terminals (MDTs) in the field. Use is opt-in, but individuals may enter personally-identifying information about third-parties without providing notice to those individuals.
SPD	Automated License Plate Recognition (ALPR)	ALPRs are computer-controlled, high-speed camera systems mounted on parking enforcement or police vehicles that automatically capture an image of license plates that come into view and converts the image of the license plate into alphanumeric data that can be used to locate vehicles reported stolen or otherwise sought for public safety purposes and to enforce parking restrictions.
	Parking Enforcement Systems	Several applications are linked together to comprise the enforcement system and used with ALPR for issuing parking citations. This is in support of enforcing the Scofflaw Ordinance SMC 11.35.

	CopLogic	System allowing individuals to submit police reports on-line for certain low-level crimes in non-emergency situations where there are no known suspects or information about the crime that can be followed up on. Use is opt-in, but individuals may enter personally-identifying information about third-parties without providing notice to those individuals.
	911 Logging Recorder	System providing networked access to the logged telephony and radio voice recordings of the 911 center.
	Computer-Aided Dispatch (CAD)	CAD is used to initiate public safety calls for service, dispatch, and to maintain the status of responding resources in the field. It is used by 911 dispatchers as well as by officers using mobile data terminals (MDTs) in the field.

Group Three Technology Review

Group Three technologies were submitted to Council on 2/22/2021.

Department	Technology	Description
SPD	Forward Looking Infrared Real-time video (FLIR)	Two King County Sheriff's Office helicopters with Forward Looking Infrared (FLIR) send a real-time microwave video downlink of ongoing events to commanders and other decision-makers on the ground, facilitating specialized radio tracking equipment to locate bank robbery suspects and provides a platform for aerial photography and digital video of large outdoor locations (e.g., crime scenes and disaster damage, etc.).
	Video Recording Systems	These systems are to record events that take place in a Blood Alcohol Concentration (BAC) Room, holding cells, interview, lineup, and polygraph rooms recording systems.
	Situational Awareness Cameras Without Recording	Non-recording cameras that allow officers to observe around corners or other areas during tactical operations where officers need to see the situation before entering a building, floor or room. These may be rolled, tossed, lowered or throw into an area, attached to a hand-held pole and extended around a corner or into an area. Smaller cameras may be rolled under a doorway. The cameras contain wireless transmitters that convey images to officers.

Group Four Technology Review

For ease of review and public comment, Group 4 will be split into two sub-groups, Group 4A, and Group 4B.

Note: Emergency Scene Cameras, Hazmat Cameras, and Acyclica have previously been reviewed in earlier groups. ITD is planning to submit the SFD Emergency Scene Cameras and Hazmat Cameras SIR legislation in August for Council consideration. As a retroactive technology, Acyclica is part of Group 4A, but SDOT is currently examining the possibility of discontinuing the use of Acyclica and will provide a status update at the Transportation and Utilities Committee meeting in September 2021. The extended public engagement process and completing the review of four SPD technologies in Group 4A and seven SPD technologies in Group 4B is a 9-month process. The eleven remaining technologies in Group 4A/4B to accommodate an extended public engagement process will be ready for Council submission no later than December 2021.

GROUP 4A

Department	Technology	Description
SPD	Callyo	This software may be installed on an officer's cell phone to allow them to record the audio from phone communications between law enforcement and suspects. Callyo may be used with consent or search warrant.
	I2 iBase	The I2 iBase crime analysis tool allows for configuring, capturing, controlling, analyzing and displaying complex information and relationships in link and entity data. iBase is both a database application, as well as a modeling and analysis tool. It uses data pulled from SPD's existing systems for modeling and analysis.
	Maltego	An interactive data mining tool that renders graphs for link analysis. The tool is used in online investigations for finding relationships between pieces of information from various sources located on the internet.
	Audio Recording Systems	A hidden microphone to audio record individuals without their knowledge. The microphone is either not visible to the subject being recorded or is disguised as another object. Used with search warrant or signed Authorization to Intercept (RCW 9A.73.200).
SFD	Emergency Scene Cameras	Photos at incidents (not retained after transmission per department policy) are collected as part of the investigation and documentation of emergency responses and may include photographs of identifiable individuals and property.

	Hazmat Camera	This wireless system transmits pictures related to hazardous materials sites to document and identify clean up and management requirements.
SDOT	Acyclica	<p>Acyclica devices are in street furniture throughout the City and determine real time vehicle travel times in the City corridor by identifying WiFi-enabled devices in vehicles, such as smart phones, traveling between multiple sites. The identifying information is anonymized. Additionally, the data is deleted within 24 hours to prevent tracking devices over time.</p> <p>This information is collected under the authority of SMC 11.16.200, requiring SDOT to keep records of traffic volumes, as well as SMC 11.16.220 requiring an annual report on traffic.</p>

GROUP 4B

Department	Technology	Description
SPD	Camera systems	A hidden camera used to record people without their knowledge. The camera is either not visible to the subject being filmed or is disguised as another object. Used with consent, a search warrant (when the area captured by the camera is not in plain view of the public), or with specific and articulable facts that a person has or is about to be engaged in a criminal activity and the camera captures only areas in plain view of the public.
	Tracking devices	A hidden tracking device carried by a moving vehicle or person that uses the Global Positioning System to determine and track the precise location. U.S. Supreme Court v. Jones mandated that these must have consent or a search warrant to be used.
	Remotely Operated Vehicles (ROVs)	These are SPD non-recording ROVs/robots used by Arson/Bomb Unit to safely approach suspected explosives, by Harbor Unit to detect drowning victims, vehicles, or other submerged items, and by SWAT in tactical situations to assess dangerous situations from a safe, remote location.
	GeoTime	GeoTime is a geospatial analysis software that provides a visual analysis of events over time. Users can view real-time animated playback of data and use automated analysis tools within the software to identify location patterns, trends, and connections between events.
	Hostage Negotiation Throw Phone	A set of recording and tracking technologies contained in a phone that is used in hostage negotiation situations to facilitate communications.

	<p>Computer, cellphone and mobile device extraction tools</p>	<p>Forensic tools used with consent of phone/device owner or pursuant to a warrant to acquire, decode, and analyze data from smartphones, tablets, portable GPS device, desktop and laptop computers.</p>
	<p>Crash Data Retrieval</p>	<p>Tool that allows a Collision Reconstructionist investigating vehicle crashes the opportunity to image data stored in the vehicle's airbag control module. This is done for a vehicle that has been in a crash and is used with consent or search warrant.</p>

Appendix A: Retroactive Technology Identification Methodology

The following steps were taken to complete the Master List requirement.

1. The Mayor's Office sent a City-wide email to notify City staff, department leaders, and privacy champions that the surveillance audit and inventory of technologies was required.
2. The Chief Privacy Officer presented the process and timeline to City executives and leaders to request resources and cooperation.
3. Privacy staff met with departments individually to discuss the overall process, discuss specific technologies, and make determinations about Master List technology inclusion.
4. Privacy champions and staff were provided with the surveillance checklist (see below) to assist in identifying surveillance technologies that meet Surveillance Ordinance requirements.
5. The list of technologies was validated against selection criteria and reviewed by the Chief Technology Officer prior to submission.

Appendix B: Surveillance Criteria

Surveillance Master List Questionnaire

Does the technology meet the following definition?

- Technology whose primary purpose is to observe or analyze the movements, behavior, or actions of identifiable individuals in a manner that is reasonably likely to raise concerns about civil liberties, freedom of speech or association, racial equity or social justice. Identifiable individuals also include individuals whose identity can be revealed by license plate data when combined with any other record.

Do any of the following exclusion criteria apply?

- Technology that is used to collect data where an individual knowingly and voluntarily provides the data.
- Technology that is used to collect data where individuals were presented with a clear and conspicuous opt-out notice.
- Technologies used for everyday office use.
- Body-worn cameras.
- Cameras installed in or on a police vehicle.
- Cameras installed pursuant to state law authorization in or on any vehicle or along a public right-of-way solely to record traffic violations.
- Cameras installed on City property solely for security purposes.
- Cameras installed solely to protect the physical integrity of City infrastructure, such as Seattle Public Utilities reservoirs.
- Technology that monitors only City employees in the performance of their City functions.

Do any of the inclusion criteria apply?

- The technology disparately impacts disadvantaged groups.
- There is a high likelihood that personally identifiable information will be shared with non-City entities that will use the data for a purpose other than providing the City with a contractually agreed-upon service.
- The technology collects data that is personally identifiable even if obscured, de-identified, or anonymized after collection.
- The technology raises reasonable concerns about impacts to civil liberty, freedom of speech or association, racial equity, or social justice.

To require a Surveillance Impact Review and inclusion on the Master List, the technology in question must meet the definition of surveillance, have no exclusion criteria and at least one inclusion criteria.



Legislation Text

File #: CB 120144, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; adopting a 2021 Citywide Position List.

WHEREAS, the City Council annually adopts a Citywide Position List and a City Budget; and

WHEREAS, in 2020, the City Council passed Ordinance 126180 adopting a 2020 Citywide Position List, and

Ordinance 126237 adopting the 2021 Budget; and

WHEREAS, Ordinance 126237 anticipated additional legislation from the Seattle Department of Human

Resources proposing a 2021 Citywide Position List that reflects changes to the 2020 Citywide Position

List; and

WHEREAS, Ordinance 126237 anticipated that such position list would include: modifications to the 2020

Position List for changes effected by subsection 3(a) of Ordinance 126237; the Seattle Human

Resources Director's reclassification of regular positions made from January 1, 2020 through December

31, 2020; and the creation, modification, or abrogation of regular positions by ordinances passed during

the same period; and

WHEREAS, the Seattle Department of Human Resources has duly compiled a 2021 Citywide Position List;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 2021, the officer and employee positions designated in the "2021 Citywide Position List," attached to this ordinance as Exhibit A, are hereby established as the regular full-time positions and regular part-time positions in the various City departments or

offices shown in each position classification (title) listed; however, if Exhibit A shows a later effective date for any such position, the later date shall govern.

Section 2. The positions included in Exhibit A shall remain in effect subject to modification by any appropriate administrative or legislative action occurring on or after January 1, 2021.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2021, and signed by me in open session in authentication of its passage this _____ day of _____, 2021.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)

Exhibits:

Exhibit A - 2021 Citywide Position List

Attachment 1 - Definitions

Ex A - 2021 Citywide Position List V2

Department Name	Job Title	Full or Part Time
City Budget Office (CBO)	Admin Staff Asst	F
City Budget Office (CBO)	Exec Asst	F
City Budget Office (CBO)	Executive2	F
City Budget Office (CBO)	Executive4	F
City Budget Office (CBO)	StratAdvsr2,Exempt	F
City Budget Office (CBO)	StratAdvsr3,Exempt	F
City Budget Office (CBO) Total		
Civil Service Commission (CSC)	Civil Svc Commissioner	P
Civil Service Commission (CSC)	Exec Asst	F
Civil Service Commission (CSC)	Executive2	F
Civil Service Commission (CSC) Total		
Department of Education and Early Learning (DEEL)	Actg Tech I-BU	F
Department of Education and Early Learning (DEEL)	Actg Tech II-BU	F
Department of Education and Early Learning (DEEL)	Actg Tech III-BU	F
Department of Education and Early Learning (DEEL)	Admin Spec II-BU	F
Department of Education and Early Learning (DEEL)	Admin Staff Anlyst	F
Department of Education and Early Learning (DEEL)	Admin Staff Asst	F
Department of Education and Early Learning (DEEL)	Counslr	F
Department of Education and Early Learning (DEEL)	Early Ed Spec	F
Department of Education and Early Learning (DEEL)	Early Ed Spec,Sr	F
Department of Education and Early Learning (DEEL)	Exec Asst,Sr	F
Department of Education and Early Learning (DEEL)	Executive1	F
Department of Education and Early Learning (DEEL)	Executive2	F
Department of Education and Early Learning (DEEL)	Executive3	F
Department of Education and Early Learning (DEEL)	Fin Anlyst,Sr	F
Department of Education and Early Learning (DEEL)	Grants&Contracts Spec	F
Department of Education and Early Learning (DEEL)	Grants&Contracts Spec,F	F
Department of Education and Early Learning (DEEL)	Human Svcs Coord	F
Department of Education and Early Learning (DEEL)	Human Svcs Prgm Supv	F
Department of Education and Early Learning (DEEL)	Manager1,Exempt	F
Department of Education and Early Learning (DEEL)	Manager2,Human Svcs	F
Department of Education and Early Learning (DEEL)	Manager3,Exempt	F
Department of Education and Early Learning (DEEL)	Mgmt Svcs Anlyst,Sr	F
Department of Education and Early Learning (DEEL)	Plng&Dev Spec,Sr	F
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	F
Department of Education and Early Learning (DEEL)	Prgm Intake Rep	P
Department of Education and Early Learning (DEEL)	Prgm Intake Rep,Sr	F
Department of Education and Early Learning (DEEL)	StratAdvsr1,Exempt	F
Department of Education and Early Learning (DEEL)	StratAdvsr2,Exempt	F
Department of Education and Early Learning (DEEL)	StratAdvsr3,Exempt	F
Department of Education and Early Learning (DEEL)	Trng&Ed Coord	F
Department of Education and Early Learning (DEEL) Total		

Department of Finance and Administrative Services (FAS)	Accountant	F
Department of Finance and Administrative Services (FAS)	Accountant,Prin	F
Department of Finance and Administrative Services (FAS)	Accountant,Sr	F
Department of Finance and Administrative Services (FAS)	Actg Tech II	F
Department of Finance and Administrative Services (FAS)	Actg Tech II-BU	F
Department of Finance and Administrative Services (FAS)	Actg Tech III	F
Department of Finance and Administrative Services (FAS)	Actg Tech III-BU	F
Department of Finance and Administrative Services (FAS)	Admin Spec I	P
Department of Finance and Administrative Services (FAS)	Admin Spec I-BU	F
Department of Finance and Administrative Services (FAS)	Admin Spec II	F
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	F
Department of Finance and Administrative Services (FAS)	Admin Spec II-BU	P
Department of Finance and Administrative Services (FAS)	Admin Staff Anlyst	F
Department of Finance and Administrative Services (FAS)	Admin Staff Asst	F
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr I	F
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr II	F
Department of Finance and Administrative Services (FAS)	Animal Contrl Ofcr Supv	F
Department of Finance and Administrative Services (FAS)	Appraiser,Sr	F
Department of Finance and Administrative Services (FAS)	Auto Body Wkr/Pntr	F
Department of Finance and Administrative Services (FAS)	Auto Engr,Sr	F
Department of Finance and Administrative Services (FAS)	Auto Equip Pntr	F
Department of Finance and Administrative Services (FAS)	Auto Maint CC	F
Department of Finance and Administrative Services (FAS)	Auto Mechanic	F
Department of Finance and Administrative Services (FAS)	Auto Mechanic - Spec	F
Department of Finance and Administrative Services (FAS)	Auto Mechanic Aprn	F
Department of Finance and Administrative Services (FAS)	Auto Mechanic,Sr	F
Department of Finance and Administrative Services (FAS)	Auto Sheet Metal Wkr	F
Department of Finance and Administrative Services (FAS)	Buyer	F
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord	F
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord,Asst	F
Department of Finance and Administrative Services (FAS)	Capital Prjts Coord,Sr	F
Department of Finance and Administrative Services (FAS)	Carpenter	F
Department of Finance and Administrative Services (FAS)	Carpenter CC	F
Department of Finance and Administrative Services (FAS)	Civil Engr,Sr	F
Department of Finance and Administrative Services (FAS)	Claims Adjuster-FAS	F
Department of Finance and Administrative Services (FAS)	Complaint Investigator	F
Department of Finance and Administrative Services (FAS)	Complaint Investigator	P
Department of Finance and Administrative Services (FAS)	Contract Anlyst	F
Department of Finance and Administrative Services (FAS)	Contract Anlyst,Sr	F
Department of Finance and Administrative Services (FAS)	Contrl Tech	F
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	F
Department of Finance and Administrative Services (FAS)	Cust Svc Rep	P
Department of Finance and Administrative Services (FAS)	Cust Svc Rep Supv	F
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	F
Department of Finance and Administrative Services (FAS)	Cust Svc Rep,Sr	P
Department of Finance and Administrative Services (FAS)	Delivery Wkr	F
Department of Finance and Administrative Services (FAS)	Elctn	F

Department of Finance and Administrative Services (FAS)	Elctn CC	F
Department of Finance and Administrative Services (FAS)	Equip Svcr	F
Department of Finance and Administrative Services (FAS)	Events Svc Rep,Sr	F
Department of Finance and Administrative Services (FAS)	Exec Asst	F
Department of Finance and Administrative Services (FAS)	Exec Asst,Sr	F
Department of Finance and Administrative Services (FAS)	Executive1	F
Department of Finance and Administrative Services (FAS)	Executive2	F
Department of Finance and Administrative Services (FAS)	Executive3	F
Department of Finance and Administrative Services (FAS)	Executive4	F
Department of Finance and Administrative Services (FAS)	Facility Techl Supv	F
Department of Finance and Administrative Services (FAS)	Fin Anlyst	F
Department of Finance and Administrative Services (FAS)	Fin Anlyst,Sr	F
Department of Finance and Administrative Services (FAS)	HVAC Tech	F
Department of Finance and Administrative Services (FAS)	Info Technol Prof A,Exe	F
Department of Finance and Administrative Services (FAS)	Info Technol Prof B-BU	F
Department of Finance and Administrative Services (FAS)	Info Technol Prof C-BU	F
Department of Finance and Administrative Services (FAS)	Info Technol Sysys Anlys	F
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir	F
Department of Finance and Administrative Services (FAS)	Investments/Debt Dir,A	F
Department of Finance and Administrative Services (FAS)	Janitor,Lead-FAS/CL	F
Department of Finance and Administrative Services (FAS)	Janitor-FAS/CL	F
Department of Finance and Administrative Services (FAS)	Janitorial CC-FAS	F
Department of Finance and Administrative Services (FAS)	Laborer	F
Department of Finance and Administrative Services (FAS)	Licenses&Standards Ins	F
Department of Finance and Administrative Services (FAS)	Licenses&Standards Su	F
Department of Finance and Administrative Services (FAS)	Manager1,CSPI&P	F
Department of Finance and Administrative Services (FAS)	Manager1,Fin,Bud,&Act	F
Department of Finance and Administrative Services (FAS)	Manager1,General Govi	F
Department of Finance and Administrative Services (FAS)	Manager1,P&FM	F
Department of Finance and Administrative Services (FAS)	Manager2,CSPI&P	F
Department of Finance and Administrative Services (FAS)	Manager2,Exempt	F
Department of Finance and Administrative Services (FAS)	Manager2,Fin,Bud,&Act	F
Department of Finance and Administrative Services (FAS)	Manager2,General Govi	F
Department of Finance and Administrative Services (FAS)	Manager2,P&FM	F
Department of Finance and Administrative Services (FAS)	Manager3,Exempt	F
Department of Finance and Administrative Services (FAS)	Manager3,Fin,Bud,&Act	F
Department of Finance and Administrative Services (FAS)	Manager3,General Govi	F
Department of Finance and Administrative Services (FAS)	Manager3,P&FM	F
Department of Finance and Administrative Services (FAS)	Mech Engr Supv	F
Department of Finance and Administrative Services (FAS)	Metal Fabricator	F
Department of Finance and Administrative Services (FAS)	Metal Fabricator CC	F
Department of Finance and Administrative Services (FAS)	Mgmt Sysys Anlyst	F
Department of Finance and Administrative Services (FAS)	Mgmt Sysys Anlyst,Asst	F
Department of Finance and Administrative Services (FAS)	Mgmt Sysys Anlyst,Sr	F
Department of Finance and Administrative Services (FAS)	Ofc/Maint Aide	F
Department of Finance and Administrative Services (FAS)	Paint&Body Supv	F
Department of Finance and Administrative Services (FAS)	Parking Meter Collector	F

Department of Finance and Administrative Services (FAS)	Parking Meter Collector	F
Department of Finance and Administrative Services (FAS)	Personnel Spec	F
Department of Finance and Administrative Services (FAS)	Personnel Spec,Sr	F
Department of Finance and Administrative Services (FAS)	Personnel Spec,Supvsng	F
Department of Finance and Administrative Services (FAS)	Plumber	F
Department of Finance and Administrative Services (FAS)	Plumber CC	F
Department of Finance and Administrative Services (FAS)	Pntr	F
Department of Finance and Administrative Services (FAS)	Pntr CC	F
Department of Finance and Administrative Services (FAS)	Pntr,Sr	F
Department of Finance and Administrative Services (FAS)	Property Mgmt Spec	F
Department of Finance and Administrative Services (FAS)	Rates Mgmt Anlyst,Sr	F
Department of Finance and Administrative Services (FAS)	Real Property Agent,Sr	F
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech	F
Department of Finance and Administrative Services (FAS)	Remittance Proc Tech,S	F
Department of Finance and Administrative Services (FAS)	Res&Eval Asst II	F
Department of Finance and Administrative Services (FAS)	Risk Mgmt Anlyst	F
Department of Finance and Administrative Services (FAS)	Sfty&Hlth Spec,Sr	F
Department of Finance and Administrative Services (FAS)	Shop Opns Supv	F
Department of Finance and Administrative Services (FAS)	Stat Maint Mach	F
Department of Finance and Administrative Services (FAS)	StratAdvsr1,Exempt	F
Department of Finance and Administrative Services (FAS)	StratAdvsr1,Fin,Bud,&A	F
Department of Finance and Administrative Services (FAS)	StratAdvsr1,General Go	F
Department of Finance and Administrative Services (FAS)	StratAdvsr1,P&FM	F
Department of Finance and Administrative Services (FAS)	StratAdvsr1,PC&RM	F
Department of Finance and Administrative Services (FAS)	StratAdvsr2,Exempt	F
Department of Finance and Administrative Services (FAS)	StratAdvsr2,General Go	F
Department of Finance and Administrative Services (FAS)	StratAdvsr2,Info Techn	F
Department of Finance and Administrative Services (FAS)	StratAdvsr2,P&FM	F
Department of Finance and Administrative Services (FAS)	StratAdvsr2,PC&RM	F
Department of Finance and Administrative Services (FAS)	StratAdvsr3,Exempt	F
Department of Finance and Administrative Services (FAS)	Supply&Inventory Tech	F
Department of Finance and Administrative Services (FAS)	Tax Auditor	F
Department of Finance and Administrative Services (FAS)	Tax Auditor,Asst	F
Department of Finance and Administrative Services (FAS)	Tax Auditor,Sr	F
Department of Finance and Administrative Services (FAS)	Treasury Cashier	F
Department of Finance and Administrative Services (FAS)	Treasury Cashier,Sr	F
Department of Finance and Administrative Services (FAS)	Trng&Ed Coord,Sr	F
Department of Finance and Administrative Services (FAS)	Veterinary Tech	F
Department of Finance and Administrative Services (FAS)	Volunteer Prgms Coord	F
Department of Finance and Administrative Services (FAS)	Warehouser,Chief	F
Department of Finance and Administrative Services (FAS)	Warehouser,Sr-BU	F
Department of Finance and Administrative Services (FAS)	Warehouser-BU	F
Department of Finance and Administrative Services (FAS) Total		
Department of Neighborhoods (DON)	Actg Tech II	F
Department of Neighborhoods (DON)	Actg Tech III	F
Department of Neighborhoods (DON)	Admin Spec II	F
Department of Neighborhoods (DON)	Admin Spec II-BU	F

Department of Neighborhoods (DON)	Admin Spec III-BU	F
Department of Neighborhoods (DON)	Admin Staff Asst	F
Department of Neighborhoods (DON)	Com Dev Spec	F
Department of Neighborhoods (DON)	Com Dev Spec,Sr	F
Department of Neighborhoods (DON)	Com Dev Spec,Supvsng	F
Department of Neighborhoods (DON)	Com Garden Coord	F
Department of Neighborhoods (DON)	Exec Asst,Sr	F
Department of Neighborhoods (DON)	Executive1	F
Department of Neighborhoods (DON)	Executive3	F
Department of Neighborhoods (DON)	Fin Anlyst,Asst	F
Department of Neighborhoods (DON)	Fin Anlyst,Sr	F
Department of Neighborhoods (DON)	Grants&Contracts Spec,	F
Department of Neighborhoods (DON)	Manager2,Fin,Bud,&Act	F
Department of Neighborhoods (DON)	Plng&Dev Spec II	F
Department of Neighborhoods (DON)	Plng&Dev Spec,Sr	F
Department of Neighborhoods (DON)	Plng&Dev Spec,Supvsng	F
Department of Neighborhoods (DON)	Public Relations Spec,Sr	F
Department of Neighborhoods (DON)	StratAdvsr1,CSPI&P	F
Department of Neighborhoods (DON)	StratAdvsr1,Exempt	F
Department of Neighborhoods (DON)	StratAdvsr2,Exempt	F
Department of Neighborhoods (DON)	StratAdvsr3,Exempt	F

Department of Neighborhoods (DON) Total

Department of Parks and Recreation (DPR)	Accountant	F
Department of Parks and Recreation (DPR)	Accountant,Prin	F
Department of Parks and Recreation (DPR)	Accountant,Sr	F
Department of Parks and Recreation (DPR)	Actg Tech II-BU	F
Department of Parks and Recreation (DPR)	Actg Tech II-BU	P
Department of Parks and Recreation (DPR)	Actg Tech III-BU	F
Department of Parks and Recreation (DPR)	Admin Spec I-BU	F
Department of Parks and Recreation (DPR)	Admin Spec II	P
Department of Parks and Recreation (DPR)	Admin Spec II-BU	F
Department of Parks and Recreation (DPR)	Admin Spec III	F
Department of Parks and Recreation (DPR)	Admin Spec III-BU	P
Department of Parks and Recreation (DPR)	Admin Staff Anlyst	F
Department of Parks and Recreation (DPR)	Admin Staff Asst	F
Department of Parks and Recreation (DPR)	Admin Staff Asst	P
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord	F
Department of Parks and Recreation (DPR)	Aquatic Cntr Coord,Asst	F
Department of Parks and Recreation (DPR)	Aquatics TechI Supv	F
Department of Parks and Recreation (DPR)	Arboriculturist	F
Department of Parks and Recreation (DPR)	Arborist	F
Department of Parks and Recreation (DPR)	Architect,Sr	F
Department of Parks and Recreation (DPR)	Capital Prjts Coord	F
Department of Parks and Recreation (DPR)	Capital Prjts Coord	P
Department of Parks and Recreation (DPR)	Capital Prjts Coord,Asst	F
Department of Parks and Recreation (DPR)	Capital Prjts Coord,Sr	F
Department of Parks and Recreation (DPR)	Carpenter	F

Department of Parks and Recreation (DPR)	Carpenter Aprn	F
Department of Parks and Recreation (DPR)	Carpenter CC	F
Department of Parks and Recreation (DPR)	Carpenter,Sr	F
Department of Parks and Recreation (DPR)	Cashier	P
Department of Parks and Recreation (DPR)	Cashier,Sr	F
Department of Parks and Recreation (DPR)	Cement Finisher-Parks	F F
Department of Parks and Recreation (DPR)	Civil Engr,Sr	F
Department of Parks and Recreation (DPR)	Civil Engrng Spec,Assoc	F
Department of Parks and Recreation (DPR)	Civil Engrng Spec,Sr	F
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op	F
Department of Parks and Recreation (DPR)	Constr&Maint Equip Op	F
Department of Parks and Recreation (DPR)	Constr&Repair CC	F
Department of Parks and Recreation (DPR)	Constr&Repair CC	P
Department of Parks and Recreation (DPR)	Contracts&Concss Asst	P
Department of Parks and Recreation (DPR)	Counslr	F
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll	F
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll L	F
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Coll \	F
Department of Parks and Recreation (DPR)	Drainage&Wstwtr Lead	F
Department of Parks and Recreation (DPR)	Ed Prgm Supv	F
Department of Parks and Recreation (DPR)	Elctn	F
Department of Parks and Recreation (DPR)	Elctn CC	F
Department of Parks and Recreation (DPR)	Elctn Tech Aprn	F
Department of Parks and Recreation (DPR)	Elctn,Sr	F
Department of Parks and Recreation (DPR)	Envrnmtl Anlyst,Sr	F
Department of Parks and Recreation (DPR)	Equal Emplmnt Coord	F
Department of Parks and Recreation (DPR)	Equip Maint CC	F
Department of Parks and Recreation (DPR)	Events Svc Rep,Sr	F
Department of Parks and Recreation (DPR)	Exec Asst	F
Department of Parks and Recreation (DPR)	Executive2	F
Department of Parks and Recreation (DPR)	Executive3	F
Department of Parks and Recreation (DPR)	Executive4	F
Department of Parks and Recreation (DPR)	Facilities Lead Wkr	F
Department of Parks and Recreation (DPR)	Facilities Maint Wkr	F
Department of Parks and Recreation (DPR)	Facility Maint Supv,Asst	F
Department of Parks and Recreation (DPR)	Facility TechI Supv	F
Department of Parks and Recreation (DPR)	Fin Anlyst,Sr	F
Department of Parks and Recreation (DPR)	Forest Maint Wkr,Sr	F
Department of Parks and Recreation (DPR)	Gardener	F
Department of Parks and Recreation (DPR)	Gardener	P
Department of Parks and Recreation (DPR)	Gardener,Sr	F
Department of Parks and Recreation (DPR)	Golf Course Groundske	P
Department of Parks and Recreation (DPR)	Golf Course Groundske	P
Department of Parks and Recreation (DPR)	Golf Course Maint Supv	F
Department of Parks and Recreation (DPR)	Golf Course Tech	F
Department of Parks and Recreation (DPR)	Grounds Equip Mechan	F
Department of Parks and Recreation (DPR)	Grounds Equip Mechan	F

Department of Parks and Recreation (DPR)	Grounds Maint Lead WI	F
Department of Parks and Recreation (DPR)	Human Svcs Prgm Supv	F
Department of Parks and Recreation (DPR)	HVAC Tech	F
Department of Parks and Recreation (DPR)	Info Technol Spec	P
Department of Parks and Recreation (DPR)	Installation Maint Wkr	F
Department of Parks and Recreation (DPR)	Laborer	F
Department of Parks and Recreation (DPR)	Laborer	P
Department of Parks and Recreation (DPR)	Landscape Architect,Sr	F
Department of Parks and Recreation (DPR)	Lifeguard	P
Department of Parks and Recreation (DPR)	Lifeguard,Sr	P
Department of Parks and Recreation (DPR)	Maint Laborer	F
Department of Parks and Recreation (DPR)	Manager1,General Govt	F
Department of Parks and Recreation (DPR)	Manager1,P&FM	F
Department of Parks and Recreation (DPR)	Manager1,Parks&Rec	F
Department of Parks and Recreation (DPR)	Manager2,Engrng&Plan	F
Department of Parks and Recreation (DPR)	Manager2,Exempt	F
Department of Parks and Recreation (DPR)	Manager2,Fin,Bud,&Act	F
Department of Parks and Recreation (DPR)	Manager2,General Govt	F
Department of Parks and Recreation (DPR)	Manager2,Human Svcs	F
Department of Parks and Recreation (DPR)	Manager2,P&FM	F
Department of Parks and Recreation (DPR)	Manager2,Parks&Rec	F
Department of Parks and Recreation (DPR)	Manager3,Engrng&Plan	F
Department of Parks and Recreation (DPR)	Manager3,Exempt	F
Department of Parks and Recreation (DPR)	Manager3,Fin,Bud,&Act	F
Department of Parks and Recreation (DPR)	Manager3,General Govt	F
Department of Parks and Recreation (DPR)	Manager3,P&FM	F
Department of Parks and Recreation (DPR)	Manager3,Parks&Rec	F
Department of Parks and Recreation (DPR)	Metal Fabricator	F
Department of Parks and Recreation (DPR)	Metal Fabricator CC	F
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst	F
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst	P
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst Supv	F
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Asst	F
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Asst	P
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Sr	F
Department of Parks and Recreation (DPR)	Mgmt Svcs Anlyst,Sr	P
Department of Parks and Recreation (DPR)	Naturalist	P
Department of Parks and Recreation (DPR)	Ofc/Maint Aide	F
Department of Parks and Recreation (DPR)	Park Ranger	F
Department of Parks and Recreation (DPR)	Parks Concscs Coord	F
Department of Parks and Recreation (DPR)	Parks Custdl CC	F
Department of Parks and Recreation (DPR)	Parks Maint Aide	F
Department of Parks and Recreation (DPR)	Parks Maint CC	F
Department of Parks and Recreation (DPR)	Parks Special Events Sch	F
Department of Parks and Recreation (DPR)	Parks Special Events Sch	F
Department of Parks and Recreation (DPR)	Personnel Spec	F
Department of Parks and Recreation (DPR)	Personnel Spec,Sr	F

Department of Parks and Recreation (DPR)	Personnel Spec,Sr	P
Department of Parks and Recreation (DPR)	Plng&Dev Spec II	F
Department of Parks and Recreation (DPR)	Plng&Dev Spec,Sr	F
Department of Parks and Recreation (DPR)	Plnt Ecologist	F
Department of Parks and Recreation (DPR)	Plumber	F
Department of Parks and Recreation (DPR)	Plumber Aprn	F
Department of Parks and Recreation (DPR)	Plumber CC	F
Department of Parks and Recreation (DPR)	Plumber,Sr	F
Department of Parks and Recreation (DPR)	Pntr	F
Department of Parks and Recreation (DPR)	Pntr CC	F
Department of Parks and Recreation (DPR)	Pntr,Sr	F
Department of Parks and Recreation (DPR)	Pool Maint Lead Wkr	F
Department of Parks and Recreation (DPR)	Pool Maint Wkr	F
Department of Parks and Recreation (DPR)	Pool Maint Wkr	P
Department of Parks and Recreation (DPR)	Prjt Fund&Agreemts Co	F
Department of Parks and Recreation (DPR)	Publc Ed Prgm Spec	F
Department of Parks and Recreation (DPR)	Publc Ed Prgm Spec	P
Department of Parks and Recreation (DPR)	Publc Relations Spec,Sr	F
Department of Parks and Recreation (DPR)	Radio Dispatcher	F
Department of Parks and Recreation (DPR)	Radio Dispatcher	P
Department of Parks and Recreation (DPR)	Real Property Agent	P
Department of Parks and Recreation (DPR)	Real Property Agent,Sr	F
Department of Parks and Recreation (DPR)	Rec Attendant	F
Department of Parks and Recreation (DPR)	Rec Attendant	P
Department of Parks and Recreation (DPR)	Rec Cntr Coord	F
Department of Parks and Recreation (DPR)	Rec Cntr Coord	P
Department of Parks and Recreation (DPR)	Rec Cntr Coord,Asst	F
Department of Parks and Recreation (DPR)	Rec Leader	F
Department of Parks and Recreation (DPR)	Rec Leader	P
Department of Parks and Recreation (DPR)	Rec Prgm Coord	F
Department of Parks and Recreation (DPR)	Rec Prgm Coord,Sr	F
Department of Parks and Recreation (DPR)	Rec Prgm Spec	F
Department of Parks and Recreation (DPR)	Rec Prgm Spec	P
Department of Parks and Recreation (DPR)	Rec Prgm Spec,Sr	F
Department of Parks and Recreation (DPR)	Seattle Conserv Corps S	F
Department of Parks and Recreation (DPR)	Seattle Conserv Corps S	F
Department of Parks and Recreation (DPR)	Security Supv	F
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec	F
Department of Parks and Recreation (DPR)	Sfty&Hlth Spec,Sr	F
Department of Parks and Recreation (DPR)	StratAdvsr1,General Go	F
Department of Parks and Recreation (DPR)	StratAdvsr1,General Go	P
Department of Parks and Recreation (DPR)	StratAdvsr1,P&FM	P
Department of Parks and Recreation (DPR)	StratAdvsr1,Parks&Rec	F
Department of Parks and Recreation (DPR)	StratAdvsr2,Engrng&Plz	F
Department of Parks and Recreation (DPR)	StratAdvsr2,Exempt	F
Department of Parks and Recreation (DPR)	StratAdvsr2,Fin,Bud,&A	F
Department of Parks and Recreation (DPR)	StratAdvsr2,General Go	F

Department of Parks and Recreation (DPR)	StratAdvsr2,General Go P
Department of Parks and Recreation (DPR)	StratAdvsr2,Parks&Rec F
Department of Parks and Recreation (DPR)	StratAdvsr3,Exempt F
Department of Parks and Recreation (DPR)	Surveyor,Chief F
Department of Parks and Recreation (DPR)	Tennis Instructor P
Department of Parks and Recreation (DPR)	Title Records Tech F
Department of Parks and Recreation (DPR)	Tree Trimmer F
Department of Parks and Recreation (DPR)	Tree Trimmer,Lead F
Department of Parks and Recreation (DPR)	Trng&Ed Coord P
Department of Parks and Recreation (DPR)	Trng&Ed Coord,Sr F
Department of Parks and Recreation (DPR)	Truck Drvr F
Department of Parks and Recreation (DPR)	Truck Drvr,Heavy F
Department of Parks and Recreation (DPR)	Util Laborer F
Department of Parks and Recreation (DPR)	Util Laborer P
Department of Parks and Recreation (DPR)	Volunteer Prgms Coord F
Department of Parks and Recreation (DPR)	Warehouse Supv F

Department of Parks and Recreation (DPR) Total

Human Services Department (HSD)	Accountant F
Human Services Department (HSD)	Accountant,Prin F
Human Services Department (HSD)	Accountant,Sr F
Human Services Department (HSD)	Actg Tech II-BU F
Human Services Department (HSD)	Actg Tech III-BU F
Human Services Department (HSD)	Admin Spec I-BU F
Human Services Department (HSD)	Admin Spec I-BU P
Human Services Department (HSD)	Admin Spec II F
Human Services Department (HSD)	Admin Spec II-BU F
Human Services Department (HSD)	Admin Spec III F
Human Services Department (HSD)	Admin Spec III-BU F
Human Services Department (HSD)	Admin Staff Anlyst F
Human Services Department (HSD)	Admin Staff Asst F
Human Services Department (HSD)	Admin Support Supv-BU F
Human Services Department (HSD)	Com Dev Spec,Sr F
Human Services Department (HSD)	Counslr F
Human Services Department (HSD)	Counslr,Asst F
Human Services Department (HSD)	Counslr,Sr F
Human Services Department (HSD)	Exec Asst,Sr F
Human Services Department (HSD)	Executive1 F
Human Services Department (HSD)	Executive2 F
Human Services Department (HSD)	Executive3 F
Human Services Department (HSD)	Fair Hearing Coord F
Human Services Department (HSD)	Fin Anlyst,Asst F
Human Services Department (HSD)	Fin Anlyst,Sr-HSD F
Human Services Department (HSD)	Fin Anlyst-HSD F
Human Services Department (HSD)	Grants&Contracts Spec F
Human Services Department (HSD)	Grants&Contracts Spec, F
Human Services Department (HSD)	Grants&Contracts Supv F
Human Services Department (HSD)	Human Svcs Coord F

Human Services Department (HSD)	Human Svcs Coord,Asst F
Human Services Department (HSD)	Human Svcs Prgm Supv, F
Human Services Department (HSD)	Manager1,CL&PS F
Human Services Department (HSD)	Manager1,Fin,Bud,&Act F
Human Services Department (HSD)	Manager1,Human Svcs P
Human Services Department (HSD)	Manager1,PC&RM F
Human Services Department (HSD)	Manager2,Fin,Bud,&Act F
Human Services Department (HSD)	Manager2,Human Svcs F
Human Services Department (HSD)	Manager3,Exempt F
Human Services Department (HSD)	Manager3,Fin,Bud,&Act F
Human Services Department (HSD)	Manager3,Human Svcs F
Human Services Department (HSD)	Manager3,PC&RM F
Human Services Department (HSD)	Mgmt Svcs Anlyst F
Human Services Department (HSD)	Mgmt Svcs Anlyst,Asst F
Human Services Department (HSD)	Mgmt Svcs Anlyst,Sr F
Human Services Department (HSD)	Ofc/Maint Aide F
Human Services Department (HSD)	Personnel Spec F
Human Services Department (HSD)	Personnel Spec,Asst F
Human Services Department (HSD)	Personnel Spec,Sr F
Human Services Department (HSD)	Personnel Spec,Supvsng F
Human Services Department (HSD)	Plng&Dev Spec I F
Human Services Department (HSD)	Plng&Dev Spec II F
Human Services Department (HSD)	Plng&Dev Spec,Sr-BU F
Human Services Department (HSD)	Prgm Aide P
Human Services Department (HSD)	Prgm Intake Rep F
Human Services Department (HSD)	Prgm Intake Rep,Sr F
Human Services Department (HSD)	Prjt Fund&Agreemts Co F
Human Services Department (HSD)	Prjt Fund&Agreemts Co F
Human Services Department (HSD)	Prjt Fund&Agreemts Co F
Human Services Department (HSD)	Publc Relations Spec F
Human Services Department (HSD)	Registered Nurse Consu F
Human Services Department (HSD)	Risk Mgmt Anlyst F
Human Services Department (HSD)	Social Svcs Aide F
Human Services Department (HSD)	StratAdvsr1,Exempt F
Human Services Department (HSD)	StratAdvsr1,Fin,Bud,&A F
Human Services Department (HSD)	StratAdvsr1,General Go F
Human Services Department (HSD)	StratAdvsr1,Human Svc F
Human Services Department (HSD)	StratAdvsr2,Exempt F
Human Services Department (HSD)	StratAdvsr2,Fin,Bud,&A F
Human Services Department (HSD)	StratAdvsr2,Human Svc F
Human Services Department (HSD)	StratAdvsr3,Exempt F
Human Services Department (HSD)	Trng&Ed Coord F
Human Services Department (HSD)	Trng&Ed Coord,Sr F
Human Services Department (HSD)	Util Astnce Supv F
Human Services Department (HSD)	Victim Advocate F
Human Services Department (HSD)	Victim Advocate BU F
Human Services Department (HSD)	Victim Advocate Supv F

Human Services Department (HSD)	Volunteer Prgms Coord F
Human Services Department (HSD)	Volunteer Prgms Coord P

Human Services Department (HSD) Total

Law Department	Accountant	F
Law Department	Accountant,Prin	F
Law Department	Actg Tech II	P
Law Department	Admin Spec I	F
Law Department	Admin Spec I	P
Law Department	Admin Spec II	F
Law Department	Admin Spec II	P
Law Department	Admin Staff Asst	F
Law Department	Admin Support Supv	F
Law Department	City Attorney	F
Law Department	City Attorney,Asst	F
Law Department	City Prosecutor Sr,Asst-	F
Law Department	City Prosecutor,Asst-BU	F
Law Department	City Prosecutor,Asst-BU	P
Law Department	Exec Asst	F
Law Department	Executive2	F
Law Department	Info Technol Prof A,Exe	F
Law Department	Info Technol Prof B-BU	F
Law Department	Info Technol Prof C-BU	F
Law Department	Info Technol Sysys Anlys	F
Law Department	Legal Asst	F
Law Department	Legal Asst	P
Law Department	Legal Asst,Sr	F
Law Department	Manager1,Exempt	F
Law Department	Manager3,Exempt	F
Law Department	Ofc/Maint Aide	F
Law Department	Paralegal - Law	F
Law Department	Paralegal Asst II	F
Law Department	Paralegal,Sr - Law	F
Law Department	Personnel Spec	F
Law Department	Personnel Spec,Sr	F
Law Department	Special Asst-Law	F
Law Department	StratAdvsr1,Exempt	F
Law Department	StratAdvsr2,Exempt	F
Law Department	Victim Advocate	F
Law Department	Victim Advocate	P
Law Department	Video Spec II	F

Law Department Total

Legislative Department	Admin Spec III	F
Legislative Department	City Records Mgmt Anly	F
Legislative Department	Councilmember	F
Legislative Department	Councilmember - Distric	F
Legislative Department	Exec Asst	F
Legislative Department	Exec Asst,Sr	F

Legislative Department	Exec Manager-Legislativ	F
Legislative Department	Fin Anlyst	F
Legislative Department	Fin Anlyst,Sr	F
Legislative Department	Legislative Asst	F
Legislative Department	Legislative Info Spec II	F
Legislative Department	Legislative Info Supv	F
Legislative Department	Manager-Legislative	F
Legislative Department	Mgmt Sysys Anlyst,Sr	F
Legislative Department	Paralegal	F
Legislative Department	Res&Eval Aide	P
Legislative Department	StratAdvsr-Legislative	F

Legislative Department Total

Office for Civil Rights (OCR)	Admin Spec II-BU	F
Office for Civil Rights (OCR)	Admin Spec III-BU	F
Office for Civil Rights (OCR)	Civil Rights Anlyst	F
Office for Civil Rights (OCR)	Civil Rights Anlyst,Sr	
Office for Civil Rights (OCR)	Civil Rights Anlyst,Supvr	F
Office for Civil Rights (OCR)	Dispute Resolution Mec	F
Office for Civil Rights (OCR)	Executive1	F
Office for Civil Rights (OCR)	Executive3	F
Office for Civil Rights (OCR)	Manager1,General Gov	F
Office for Civil Rights (OCR)	Manager2,Exempt	F
Office for Civil Rights (OCR)	Paralegal - OCR	F
Office for Civil Rights (OCR)	Plng&Dev Spec II	F
Office for Civil Rights (OCR)	Plng&Dev Spec,Sr	F
Office for Civil Rights (OCR)	StratAdvsr1,Exempt	F
Office for Civil Rights (OCR)	StratAdvsr1,General Go	F
Office for Civil Rights (OCR)	StratAdvsr1,Human Svc	F
Office for Civil Rights (OCR)	StratAdvsr2,Exempt	F
Office for Civil Rights (OCR)	StratAdvsr2,General Go	F
Office for Civil Rights (OCR)	StratAdvsr3,Exempt	F
Office for Civil Rights (OCR)	Trng&Ed Coord	F

Office for Civil Rights (OCR) Total

Office of Arts & Culture (ARTS)	Accountant	F
Office of Arts & Culture (ARTS)	Accountant,Sr	F
Office of Arts & Culture (ARTS)	Admin Spec III	F
Office of Arts & Culture (ARTS)	Admin Staff Anlyst	F
Office of Arts & Culture (ARTS)	Arts Conserv Tech	F
Office of Arts & Culture (ARTS)	Arts Conserv Tech	P
Office of Arts & Culture (ARTS)	Arts Prgm Spec	F
Office of Arts & Culture (ARTS)	Arts Prgm Spec	P
Office of Arts & Culture (ARTS)	Arts Prgm Spec,Sr	F
Office of Arts & Culture (ARTS)	Arts Prgm Supv	F
Office of Arts & Culture (ARTS)	Bldg/Facilities Opns Sup	F
Office of Arts & Culture (ARTS)	Events Booking Rep	P
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	F
Office of Arts & Culture (ARTS)	Events Booking Rep,Sr	P

Office of Arts & Culture (ARTS)	Exec Asst	F
Office of Arts & Culture (ARTS)	Executive2	F
Office of Arts & Culture (ARTS)	Maint Laborer	P
Office of Arts & Culture (ARTS)	Manager1,Exempt	F
Office of Arts & Culture (ARTS)	Manager1,P&FM	F
Office of Arts & Culture (ARTS)	Manager2,Exempt	F
Office of Arts & Culture (ARTS)	Mgmt Sys Anlyst,Asst	F
Office of Arts & Culture (ARTS)	Plng&Dev Spec,Sr	F
Office of Arts & Culture (ARTS)	Publ Relations Supv	P
Office of Arts & Culture (ARTS)	Stage Tech,Lead	F
Office of Arts & Culture (ARTS)	StratAdvsr1,Exempt	F
Office of Arts & Culture (ARTS)	StratAdvsr1,General Go	F
Office of Arts & Culture (ARTS)	StratAdvsr2,Exempt	F
Office of Arts & Culture (ARTS)	StratAdvsr3,Exempt	F

Office of Arts & Culture (ARTS) Total

Office of City Auditor (Auditor)	Exec Asst	F
Office of City Auditor (Auditor)	Exec Manager-City Audi	F
Office of City Auditor (Auditor)	Exec Manager-Legislativ	F
Office of City Auditor (Auditor)	StratAdvsr-Audit	F

Office of City Auditor (Auditor) Total

Office of Economic Development (OED)	Actg Tech III	P
Office of Economic Development (OED)	Admin Spec II-BU	F
Office of Economic Development (OED)	Admin Staff Asst	F
Office of Economic Development (OED)	Exec Asst	F
Office of Economic Development (OED)	Executive3	F
Office of Economic Development (OED)	Manager2,Exempt	F
Office of Economic Development (OED)	Manager3,Exempt	F
Office of Economic Development (OED)	Publ Relations Spec	F
Office of Economic Development (OED)	StratAdvsr1,Exempt	F
Office of Economic Development (OED)	StratAdvsr1,Fin,Bud,&A	F
Office of Economic Development (OED)	StratAdvsr2,Exempt	F
Office of Economic Development (OED)	StratAdvsr2,General Go	F
Office of Economic Development (OED)	StratAdvsr3,Exempt	F

Office of Economic Development (OED) Total

Office of Emergency Management Dept	Admin Spec II-BU	F
Office of Emergency Management Dept	Admin Staff Asst BU	F
Office of Emergency Management Dept	Executive2	F
Office of Emergency Management Dept	Manager3,Exempt	F
Office of Emergency Management Dept	StratAdvsr1,CL&PS	F
Office of Emergency Management Dept	StratAdvsr1,Exempt	F
Office of Emergency Management Dept	StratAdvsr2,CL&PS	F
Office of Emergency Management Dept	StratAdvsr3,CL&PS	F

Office of Emergency Management Dept Total

Office of Employee Ombud (OEO)	Executive2	F
Office of Employee Ombud (OEO)	StratAdvsr1,Exempt	F
Office of Employee Ombud (OEO)	StratAdvsr2,Exempt	F

Office of Employee Ombud (OEO) Total

Office of Hearing Examiner	Admin Spec II	P
Office of Hearing Examiner	Exec Asst	F
Office of Hearing Examiner	Hearing Examiner	F
Office of Hearing Examiner	Hearing Examiner,Dep	F
Office of Hearing Examiner	Legal Asst	F

Office of Hearing Examiner Total

Office of Housing (OH)	Accountant	F
Office of Housing (OH)	Admin Spec I-BU	P
Office of Housing (OH)	Admin Spec II-BU	F
Office of Housing (OH)	Com Dev Spec	F
Office of Housing (OH)	Com Dev Spec,Sr	F
Office of Housing (OH)	Dev Fin Spec I	F
Office of Housing (OH)	Dev Fin Spec I	P
Office of Housing (OH)	Dev Fin Spec,Sr	F
Office of Housing (OH)	Exec Asst	F
Office of Housing (OH)	Executive2	F
Office of Housing (OH)	Executive3	F
Office of Housing (OH)	Fin Anlyst Supv	F
Office of Housing (OH)	Fin Anlyst,Sr	F
Office of Housing (OH)	Manager1,Human Svcs	F
Office of Housing (OH)	Manager2,Human Svcs	F
Office of Housing (OH)	Manager3,Exempt	F
Office of Housing (OH)	Manager3,General Govt	F
Office of Housing (OH)	Manager3,Human Svcs	F
Office of Housing (OH)	Mgmt Sys Anlyst,Sr	F
Office of Housing (OH)	Plng&Dev Spec II	F
Office of Housing (OH)	Property Rehab Spec	F
Office of Housing (OH)	Property Rehab Supv	F
Office of Housing (OH)	Public Relations Spec	F
Office of Housing (OH)	StratAdvsr1,CSPI&P	F
Office of Housing (OH)	StratAdvsr1,Exempt	F
Office of Housing (OH)	StratAdvsr1,General Govt	F
Office of Housing (OH)	StratAdvsr2,Human Svc	F
Office of Housing (OH)	StratAdvsr3,Exempt	F

Office of Housing (OH) Total

Office of Immigrant and Refugee Affairs (OIRA)	Admin Staff Asst	F
Office of Immigrant and Refugee Affairs (OIRA)	Executive2	F
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	F
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr1,Exempt	P
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr2,Exempt	F
Office of Immigrant and Refugee Affairs (OIRA)	StratAdvsr3,Exempt	F

Office of Immigrant and Refugee Affairs (OIRA) Total

Office of Inspector General for Public Safety (OIG)	Admin Staff Asst	F
Office of Inspector General for Public Safety (OIG)	Executive3	F
Office of Inspector General for Public Safety (OIG)	Manager2,Exempt	F
Office of Inspector General for Public Safety (OIG)	StratAdvsr1,Exempt	F
Office of Inspector General for Public Safety (OIG)	StratAdvsr2,Exempt	F

Office of Inspector General for Public Safety (OIG)	StratAdvsr3,Exempt	F
Office of Inspector General for Public Safety (OIG) Total		
Office of Intergovernmental Relations (OIR)	Admin Staff Asst	F
Office of Intergovernmental Relations (OIR)	Executive2	F
Office of Intergovernmental Relations (OIR)	Executive3	F
Office of Intergovernmental Relations (OIR)	StratAdvsr2,Exempt	F
Office of Intergovernmental Relations (OIR)	StratAdvsr3,Exempt	F
Office of Intergovernmental Relations (OIR) Total		
Office of Labor Standards (OLS)	Admin Spec II	F
Office of Labor Standards (OLS)	Admin Spec III	F
Office of Labor Standards (OLS)	Civil Rights Anlyst	F
Office of Labor Standards (OLS)	Civil Rights Anlyst,Sr	
Office of Labor Standards (OLS)	Executive2	F
Office of Labor Standards (OLS)	Manager1,General Govi	F
Office of Labor Standards (OLS)	Manager2,General Govi	F
Office of Labor Standards (OLS)	Manager2,Human Svcs	F
Office of Labor Standards (OLS)	Paralegal	F
Office of Labor Standards (OLS)	Plng&Dev Spec II	F
Office of Labor Standards (OLS)	Res&Eval Asst II BU	F
Office of Labor Standards (OLS)	StratAdvsr1,General Go	F
Office of Labor Standards (OLS)	StratAdvsr2,General Go	F
Office of Labor Standards (OLS)	StratAdvsr3,General Go	F
Office of Labor Standards (OLS) Total		
Office of Planning and Community Development (OPCD)	Admin Spec II	P
Office of Planning and Community Development (OPCD)	Admin Staff Anlyst	F
Office of Planning and Community Development (OPCD)	Admin Staff Asst	P
Office of Planning and Community Development (OPCD)	Exec Asst	F
Office of Planning and Community Development (OPCD)	Executive2	F
Office of Planning and Community Development (OPCD)	Executive3	F
Office of Planning and Community Development (OPCD)	Manager2,Exempt	F
Office of Planning and Community Development (OPCD)	Plng&Dev Spec II	F
Office of Planning and Community Development (OPCD)	Plng&Dev Spec,Sr	F
Office of Planning and Community Development (OPCD)	Publc Relations Spec,Sr	F
Office of Planning and Community Development (OPCD)	StratAdvsr1,Engrng&Pl&	F
Office of Planning and Community Development (OPCD)	StratAdvsr1,Exempt	F
Office of Planning and Community Development (OPCD)	StratAdvsr1,General Go	F
Office of Planning and Community Development (OPCD)	StratAdvsr2,Engrng&Pl&	F
Office of Planning and Community Development (OPCD)	StratAdvsr2,Exempt	F
Office of Planning and Community Development (OPCD)	StratAdvsr2,Fin,Bud,&A	F
Office of Planning and Community Development (OPCD)	StratAdvsr2,General Go	F
Office of Planning and Community Development (OPCD)	StratAdvsr3,Exempt	F
Office of Planning and Community Development (OPCD) Total		
Office of Sustainability and Environment (OSE)	Admin Spec II	F
Office of Sustainability and Environment (OSE)	Admin Staff Anlyst	F
Office of Sustainability and Environment (OSE)	Executive2	F
Office of Sustainability and Environment (OSE)	Fin Anlyst,Sr	F
Office of Sustainability and Environment (OSE)	Grants&Contracts Spec,	F

Office of Sustainability and Environment (OSE)	Manager2,Engrng&Plan	F
Office of Sustainability and Environment (OSE)	Plng&Dev Spec I	F
Office of Sustainability and Environment (OSE)	Plng&Dev Spec,Sr	F
Office of Sustainability and Environment (OSE)	StratAdvsr1,Exempt	F
Office of Sustainability and Environment (OSE)	StratAdvsr1,General Go	F
Office of Sustainability and Environment (OSE)	StratAdvsr2,Exempt	F
Office of Sustainability and Environment (OSE)	StratAdvsr2,General Go	F
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	F
Office of Sustainability and Environment (OSE)	StratAdvsr3,Exempt	P

Office of Sustainability and Environment (OSE) Total

Office of the Community Police Commission (CPC)	Admin Staff Asst	F
Office of the Community Police Commission (CPC)	Executive3	F
Office of the Community Police Commission (CPC)	Plng&Dev Spec II	F
Office of the Community Police Commission (CPC)	StratAdvsr1,Exempt	F
Office of the Community Police Commission (CPC)	StratAdvsr1,General Go	F
Office of the Community Police Commission (CPC)	StratAdvsr2,Exempt	F

Office of the Community Police Commission (CPC) Total

Office of the Mayor	Executive2	F
Office of the Mayor	Executive4	F
Office of the Mayor	Mayor	F
Office of the Mayor	Mayoral Staff Asst 1	F
Office of the Mayor	Mayoral Staff Asst 2	F
Office of the Mayor	Ofc/Maint Aide	P
Office of the Mayor	StratAdvsr1,Exempt	F
Office of the Mayor	StratAdvsr2,Exempt	F
Office of the Mayor	StratAdvsr3,Exempt	F

Office of the Mayor Total

Seattle Center (CEN)	Accountant,Sr	F
Seattle Center (CEN)	Actg Tech II-BU	F
Seattle Center (CEN)	Actg Tech III-BU	F
Seattle Center (CEN)	Admin Spec II-BU	F
Seattle Center (CEN)	Admin Spec II-BU	P
Seattle Center (CEN)	Admin Spec III	F
Seattle Center (CEN)	Admin Staff Anlyst	F
Seattle Center (CEN)	Admin Support Supv-BU	F
Seattle Center (CEN)	Adms Employee	F
Seattle Center (CEN)	Adms Employee	P
Seattle Center (CEN)	Adms Personnel Dispat	F
Seattle Center (CEN)	Arts Prgm Spec	F
Seattle Center (CEN)	Capital Prjts Coord	P
Seattle Center (CEN)	Capital Prjts Coord,Chie	F
Seattle Center (CEN)	Capital Prjts Coord,Sr	F
Seattle Center (CEN)	Carpenter	F
Seattle Center (CEN)	Carpenter CC	F
Seattle Center (CEN)	Contracts&Concss Asst	F
Seattle Center (CEN)	Dining Room Attendant	F
Seattle Center (CEN)	Dining Room Attendant	F

Seattle Center (CEN)	Elctn	F
Seattle Center (CEN)	Elctn CC	F
Seattle Center (CEN)	Events Booking Rep,Sr	F
Seattle Center (CEN)	Events Svc Rep	P
Seattle Center (CEN)	Events Svc Rep,Sr	F
Seattle Center (CEN)	Exec Asst	F
Seattle Center (CEN)	Exec Asst,Sr	F
Seattle Center (CEN)	Executive2	F
Seattle Center (CEN)	Executive4	F
Seattle Center (CEN)	Facilities Lead Wkr	F
Seattle Center (CEN)	Facility Maint Supv,Asst	F
Seattle Center (CEN)	Facility TechI Supv/SC	F
Seattle Center (CEN)	Fin Anlyst,Sr	F
Seattle Center (CEN)	Gardener	F
Seattle Center (CEN)	Graphic Arts Designer	F
Seattle Center (CEN)	Grounds Maint Lead Wk	F
Seattle Center (CEN)	HVAC Tech/SC-BU	F
Seattle Center (CEN)	Installation Maint Wkr	F
Seattle Center (CEN)	Janitor,Lead-SC/Parks/S	F
Seattle Center (CEN)	Janitorial CC-SC	F
Seattle Center (CEN)	Janitor-SC/Parks/SPU	F
Seattle Center (CEN)	Janitor-SC/Parks/SPU	P
Seattle Center (CEN)	Laborer	F
Seattle Center (CEN)	Laborer	P
Seattle Center (CEN)	Landscape Supv	F
Seattle Center (CEN)	Lock Tech	P
Seattle Center (CEN)	Maint Laborer	F
Seattle Center (CEN)	Manager1,CSPI&P	F
Seattle Center (CEN)	Manager1,Fin,Bud,&Act	F
Seattle Center (CEN)	Manager1,P&FM	F
Seattle Center (CEN)	Manager2,CSPI&P	F
Seattle Center (CEN)	Manager2,Exempt	F
Seattle Center (CEN)	Manager3,CSPI&P	F
Seattle Center (CEN)	Manager3,Fin,Bud,&Act	F
Seattle Center (CEN)	Manager3,General Govi	F
Seattle Center (CEN)	Marketing Dev Coord	F
Seattle Center (CEN)	Metal Fabricator	F
Seattle Center (CEN)	Mgmt Sysys Anlyst	F
Seattle Center (CEN)	Ofc/Maint Aide	F
Seattle Center (CEN)	Opns CC,Sr-SC	F
Seattle Center (CEN)	Opns CC-SC	F
Seattle Center (CEN)	Parking Attendant	P
Seattle Center (CEN)	Parking Attendant,Sr	P
Seattle Center (CEN)	Payroll Supv	F
Seattle Center (CEN)	Personnel Spec	F
Seattle Center (CEN)	Personnel Spec,Asst	F
Seattle Center (CEN)	Personnel Spec,Sr	F

Seattle Center (CEN)	Plumber	F
Seattle Center (CEN)	Plumber CC	F
Seattle Center (CEN)	Pntr	F
Seattle Center (CEN)	Pntr CC	F
Seattle Center (CEN)	Public Relations Spec,Sr	F
Seattle Center (CEN)	Security Ofcr	F
Seattle Center (CEN)	Security Ofcr,Sr	F
Seattle Center (CEN)	Security Prgms Spec	F
Seattle Center (CEN)	Sound Sys Chief	F
Seattle Center (CEN)	Sound&Video Equip Tec	F
Seattle Center (CEN)	Stage CC	F
Seattle Center (CEN)	Stage Tech,Lead	F
Seattle Center (CEN)	Stage Tech,Lead	P
Seattle Center (CEN)	StratAdvsr1,CSPI&P	F
Seattle Center (CEN)	StratAdvsr1,Exempt	F
Seattle Center (CEN)	StratAdvsr2,CSPI&P	F
Seattle Center (CEN)	StratAdvsr2,General Go	F
Seattle Center (CEN)	StratAdvsr3,General Go	P
Seattle Center (CEN)	Usher,Head	P
Seattle Center (CEN)	Util Laborer	F
Seattle Center (CEN)	Warehouser,Sr-BU	F

Seattle Center (CEN) Total

Seattle City Employees' Retirement System (SCERS)	Accountant	F
Seattle City Employees' Retirement System (SCERS)	Accountant,Sr	F
Seattle City Employees' Retirement System (SCERS)	Cust Svc Rep	F
Seattle City Employees' Retirement System (SCERS)	Exec Asst	F
Seattle City Employees' Retirement System (SCERS)	Executive2	F
Seattle City Employees' Retirement System (SCERS)	Executive4	F
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof A,Exe	F
Seattle City Employees' Retirement System (SCERS)	Info Technol Prof B	F
Seattle City Employees' Retirement System (SCERS)	Investments/Debt Dir,A	F
Seattle City Employees' Retirement System (SCERS)	Manager2,Exempt	F
Seattle City Employees' Retirement System (SCERS)	Retirement Spec	F
Seattle City Employees' Retirement System (SCERS)	Retirement Spec,Asst	F
Seattle City Employees' Retirement System (SCERS)	StratAdvsr1,Exempt	F
Seattle City Employees' Retirement System (SCERS)	StratAdvsr2,Exempt	F

Seattle City Employees' Retirement System (SCERS) Total

Seattle City Light (SCL)	Accountant	F
Seattle City Light (SCL)	Accountant,Prin	F
Seattle City Light (SCL)	Accountant,Sr	F
Seattle City Light (SCL)	Actg Tech II-BU	F
Seattle City Light (SCL)	Actg Tech III-BU	F
Seattle City Light (SCL)	Actg Tech Supv-BU	F
Seattle City Light (SCL)	Admin Spec I-BU	F
Seattle City Light (SCL)	Admin Spec I-BU	P
Seattle City Light (SCL)	Admin Spec II-BU	F
Seattle City Light (SCL)	Admin Spec III	F

Seattle City Light (SCL)	Admin Spec III-BU	F
Seattle City Light (SCL)	Admin Staff Anlyst	F
Seattle City Light (SCL)	Admin Staff Asst	F
Seattle City Light (SCL)	Admin Support Supv-BU	F
Seattle City Light (SCL)	Apprenticeship Coord-B	F
Seattle City Light (SCL)	Arboriculturist	F
Seattle City Light (SCL)	Asst To The General Mg	F
Seattle City Light (SCL)	Auto Engr,Sr	F
Seattle City Light (SCL)	Auto Maint CC	F
Seattle City Light (SCL)	Auto Mechanic	F
Seattle City Light (SCL)	Bldg Enrgy Res Spec	F
Seattle City Light (SCL)	Bldg/Facilities Opns Sup	F
Seattle City Light (SCL)	Camp Svc Aide	P
Seattle City Light (SCL)	Camp Svc Aide,Sr	F
Seattle City Light (SCL)	Capital Prjts Coord	F
Seattle City Light (SCL)	Capital Prjts Coord Supv	F
Seattle City Light (SCL)	Capital Prjts Coord,Asst	F
Seattle City Light (SCL)	Capital Prjts Coord,Sr	F
Seattle City Light (SCL)	Carpenter	F
Seattle City Light (SCL)	Carpenter CC	F
Seattle City Light (SCL)	Cblspl CC-Asg C Coord	F
Seattle City Light (SCL)	Cblspl CC-Asg Locator	F
Seattle City Light (SCL)	Cblspl CC-Net Area	F
Seattle City Light (SCL)	Cblspl CC-Non Net(Incu	F
Seattle City Light (SCL)	Cblspl-Jrnywkr In Chg	F
Seattle City Light (SCL)	Cblspl-Net Area	F
Seattle City Light (SCL)	Civil Engr Supv	F
Seattle City Light (SCL)	Civil Engr,Assoc	F
Seattle City Light (SCL)	Civil Engr,Asst II	F
Seattle City Light (SCL)	Civil Engr,Sr	F
Seattle City Light (SCL)	Civil Engrng Spec Supv	F
Seattle City Light (SCL)	Civil Engrng Spec,Assoc	F
Seattle City Light (SCL)	Civil Engrng Spec,Asst I	F
Seattle City Light (SCL)	Civil Engrng Spec,Asst II	F
Seattle City Light (SCL)	Civil Engrng Spec,Sr	F
Seattle City Light (SCL)	Claims Adjuster I	F
Seattle City Light (SCL)	Comms Elctn CC	F
Seattle City Light (SCL)	Comms Elctn II	F
Seattle City Light (SCL)	Comms Elctn Jnywkr-In	F
Seattle City Light (SCL)	Conserv Policy Anlyst	F
Seattle City Light (SCL)	Cook	P
Seattle City Light (SCL)	Credit Rep,Sr	F
Seattle City Light (SCL)	Credit&Colls Supv-BU	F
Seattle City Light (SCL)	Curr Divrsn Coord	F
Seattle City Light (SCL)	Cust Svc Rep	F
Seattle City Light (SCL)	Cust Svc Rep,Sr	F
Seattle City Light (SCL)	Delivery Wkr	F

Seattle City Light (SCL)	Economist	F
Seattle City Light (SCL)	Economist,Prin	F
Seattle City Light (SCL)	Economist,Sr	F
Seattle City Light (SCL)	Elctn-Con	F
Seattle City Light (SCL)	Elctn-Con CC	F
Seattle City Light (SCL)	Elctn-Con-(OI)	F
Seattle City Light (SCL)	Elctn-Con-Wkg CC	F
Seattle City Light (SCL)	Elec Engrng Des Spec,As	F
Seattle City Light (SCL)	Elec-Con(OI)Wkg CC-C C	F
Seattle City Light (SCL)	Elec-Con-Wkg CC-Asg C	F
Seattle City Light (SCL)	Elecl Constr&Maint Sup	F
Seattle City Light (SCL)	Elecl Engr Supv	F
Seattle City Light (SCL)	Elecl Engr,Assoc	F
Seattle City Light (SCL)	Elecl Engr,Asst II	F
Seattle City Light (SCL)	Elecl Engr,Asst III	F
Seattle City Light (SCL)	Elecl Engr,Sr	F
Seattle City Light (SCL)	Elecl Engrng Spec Supv	F
Seattle City Light (SCL)	Elecl Engrng Spec,Assoc	F
Seattle City Light (SCL)	Elecl Engrng Spec,Asst II	F
Seattle City Light (SCL)	Elecl Engrng Spec,Asst II	F
Seattle City Light (SCL)	Elecl Engrng Spec,Sr	F
Seattle City Light (SCL)	Elecl Hlpr	F
Seattle City Light (SCL)	Elecl Hlpr-Bndry	F
Seattle City Light (SCL)	Elecl Pwr Sysys Engr	F
Seattle City Light (SCL)	Elecl Pwr Sysys Engr,Prir	F
Seattle City Light (SCL)	Elecl Pwr Sysys Engr,Prir	F
Seattle City Light (SCL)	Elecl Pwr Sysys Engr-Pre	F
Seattle City Light (SCL)	Elecl Quality Assurance	F
Seattle City Light (SCL)	Elecl Svc Engr	F
Seattle City Light (SCL)	Elecl Svc Rep	F
Seattle City Light (SCL)	Elecl Svc Rep,Sr	F
Seattle City Light (SCL)	Elecl Svc Rep,Supvsng	F
Seattle City Light (SCL)	Elecl Work Rev CC	F
Seattle City Light (SCL)	Electric Util Exec 2	F
Seattle City Light (SCL)	Electric Util Exec 3,Dir	F
Seattle City Light (SCL)	Electric Util Exec 3,Ofcr	F
Seattle City Light (SCL)	Engrng Aide	F
Seattle City Light (SCL)	Energ Conserv Rep,Sr	F
Seattle City Light (SCL)	Energ Mgmt Anlyst	F
Seattle City Light (SCL)	Energ Mgmt Anlyst Supv	F
Seattle City Light (SCL)	Energ Mgmt Anlyst,Asst	F
Seattle City Light (SCL)	Energ Mgmt Anlyst,Sr	F
Seattle City Light (SCL)	Energ Plng Anlyst	F
Seattle City Light (SCL)	Energ Plng Supv-BU	F
Seattle City Light (SCL)	Energ Res&Eval Anlyst	F
Seattle City Light (SCL)	Envrnmtl Anlyst,Sr	F
Seattle City Light (SCL)	Envrnmtl Anlyst,Sr	P

Seattle City Light (SCL)	Equal Emplmnt Coord	F
Seattle City Light (SCL)	Equip Svcr	F
Seattle City Light (SCL)	Equip&Facilities Coord	F
Seattle City Light (SCL)	Exec Asst	F
Seattle City Light (SCL)	Exec Asst	P
Seattle City Light (SCL)	Executive2	F
Seattle City Light (SCL)	Executive3	F
Seattle City Light (SCL)	Facility TechI Supv-BU	F
Seattle City Light (SCL)	Fire Prev Tech	F
Seattle City Light (SCL)	Gardener	F
Seattle City Light (SCL)	Gardener,Sr	F
Seattle City Light (SCL)	General Mgr&CEO	F
Seattle City Light (SCL)	Generation Supv	F
Seattle City Light (SCL)	Generation Supv-BU	F
Seattle City Light (SCL)	Grounds Maint CC	F
Seattle City Light (SCL)	HVAC Tech	F
Seattle City Light (SCL)	Hydro Maint Wkr I-Gen	F
Seattle City Light (SCL)	Hydro Maint Wkr II-Gen	F
Seattle City Light (SCL)	Hydro Op,Chief	F
Seattle City Light (SCL)	Hydroelec Maint Mach	F
Seattle City Light (SCL)	Hydroelec Maint Mach	F
Seattle City Light (SCL)	Hydroelec Op II	F
Seattle City Light (SCL)	Info Technol Prof A,Exec	F
Seattle City Light (SCL)	Info Technol Prof B-BU	F
Seattle City Light (SCL)	Installation Maint Wkr	F
Seattle City Light (SCL)	Janitor,Lead-FAS/CL	F
Seattle City Light (SCL)	Janitor-FAS/CL	F
Seattle City Light (SCL)	Jrnywkr Asg Meter	F
Seattle City Light (SCL)	Jrnywkr Asg Streetlight	F
Seattle City Light (SCL)	Jrnywkr In Chg	F
Seattle City Light (SCL)	Laborer	F
Seattle City Light (SCL)	Laborer-Inserting Mach	F
Seattle City Light (SCL)	Landscape Supv	F
Seattle City Light (SCL)	Line C CC	F
Seattle City Light (SCL)	Line CC-Asg C Coord	F
Seattle City Light (SCL)	Lnwkr	F
Seattle City Light (SCL)	Lnwkr-Asg Pwrline Clean	F
Seattle City Light (SCL)	Lock Tech	F
Seattle City Light (SCL)	Lock Tech,Sr	F
Seattle City Light (SCL)	Mach Spec	F
Seattle City Light (SCL)	Maint Laborer	F
Seattle City Light (SCL)	Maint Laborer	P
Seattle City Light (SCL)	Manager1,PC&RM-BU	F
Seattle City Light (SCL)	Manager1,Utills-BU	F
Seattle City Light (SCL)	Manager2,CSPI&P-BU	F
Seattle City Light (SCL)	Manager2,Engrng&Plan	F
Seattle City Light (SCL)	Manager2,Exempt	F

Seattle City Light (SCL)	Manager2,Exempt-BU	F
Seattle City Light (SCL)	Manager2,Fin,Bud,&Act	F
Seattle City Light (SCL)	Manager2,General Gov	F
Seattle City Light (SCL)	Manager2,Info Technol	F
Seattle City Light (SCL)	Manager2,PC&RM-BU	F
Seattle City Light (SCL)	Manager2,Utills	F
Seattle City Light (SCL)	Manager2,Utills-BU	F
Seattle City Light (SCL)	Manager3,Engrng&Plan	F
Seattle City Light (SCL)	Manager3,Exempt-BU	F
Seattle City Light (SCL)	Manager3,Info Technol	F
Seattle City Light (SCL)	Manager3,P&FM-BU	F
Seattle City Light (SCL)	Manager3,PC&RM-BU	F
Seattle City Light (SCL)	Manager3,Utills	F
Seattle City Light (SCL)	Manager3,Utills-BU	F
Seattle City Light (SCL)	Marketing Dev Coord	F
Seattle City Light (SCL)	Mat Controller,Prin-BU	F
Seattle City Light (SCL)	Mat Controller,Sr-BU	F
Seattle City Light (SCL)	Mat Handling Supv,Gen	F
Seattle City Light (SCL)	Mat Suplr,Elec-Asg Equi	F
Seattle City Light (SCL)	Mat Suplr,Elec-Asg Phd,	F
Seattle City Light (SCL)	Mat Suplr-Asg Leo/Pdm	F
Seattle City Light (SCL)	MatSup,Elec-Asg Cs &/c	F
Seattle City Light (SCL)	MatSup,Elec-Asg OPVTC	F
Seattle City Light (SCL)	Mech Engr Supv	F
Seattle City Light (SCL)	Mech Engr,Assoc	F
Seattle City Light (SCL)	Mech Engr,Sr	F
Seattle City Light (SCL)	Meter Elctn	F
Seattle City Light (SCL)	Meter Elctn CC Asg C Cc	F
Seattle City Light (SCL)	Meter Elctn Working CC	F
Seattle City Light (SCL)	Meter Reader,Sr	F
Seattle City Light (SCL)	Mgmt Sys Anlyst	F
Seattle City Light (SCL)	Mgmt Sys Anlyst Supv	F
Seattle City Light (SCL)	Mgmt Sys Anlyst,Asst	F
Seattle City Light (SCL)	Mgmt Sys Anlyst,Sr	F
Seattle City Light (SCL)	Ofc/Maint Aide	F
Seattle City Light (SCL)	Ofc/Maint Aide	P
Seattle City Light (SCL)	Passenger & Tugboat O	F
Seattle City Light (SCL)	Passenger & Tugboat O	F
Seattle City Light (SCL)	Payroll Supv	F
Seattle City Light (SCL)	Personnel Anlyst,Sr	F
Seattle City Light (SCL)	Personnel Spec	F
Seattle City Light (SCL)	Personnel Spec,Asst	F
Seattle City Light (SCL)	Personnel Spec,Sr	F
Seattle City Light (SCL)	Plng&Dev Spec II	F
Seattle City Light (SCL)	Plng&Dev Spec,Sr	F
Seattle City Light (SCL)	Plnt Ecologist	F
Seattle City Light (SCL)	Plumber	F

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Pole Yard CC F
 Prgm Intake Rep F
 Prjt Fund&Agreemts Co F
 Prjt Fund&Agreemts Co F
 Prot&Cntrl Elctn CC F
 Prot&Cntrl Elctn II F
 Prot&Cntrl Elctn-In chg F
 Public Relations Spec,Sr F
 Pwr Anlyst F
 Pwr Anlyst,Sr F
 Pwr Dispatcher F
 Pwr Dispatcher,Sr F
 Pwr Marketer F
 Pwr Marketer-BU F
 Pwr Structs Mechanic F
 Pwr Structs Mechanic C F
 Pwr Supply Engr F
 Pwrline Clear Coord F
 Pwrline Clear Tree Trim F
 Pwrline Clear Tree Trim F
 Real Property Agent,Sr F
 Res&Eval Asst-BU F
 Rights-Of-Way Maint Le F
 Rights-Of-Way Maint W F
 Security Prgms Spec F
 Sfty&Hlth Spec F
 Sfty&Hlth Spec,Sr F
 Store Clerk P
 Store Keeper F
 StratAdvsr1,CSPI&P-BU F
 StratAdvsr1,Exempt F
 StratAdvsr1,Fin,Bud,&A F
 StratAdvsr1,General Go F
 StratAdvsr1,Utills F
 StratAdvsr1,Utills-BU F
 StratAdvsr2,CSPI&P-BU F
 StratAdvsr2,Exempt F
 StratAdvsr2,Exempt-BU F
 StratAdvsr2,Fin,Bud,&A F
 StratAdvsr2,Fin,Bud,&A F
 StratAdvsr2,General Go F
 StratAdvsr2,General Go F
 StratAdvsr2,Info Technc F
 StratAdvsr2,PC&RM-BU F
 StratAdvsr2,Utills F
 StratAdvsr2,Utills-BU F
 StratAdvsr2,Utills-BU P

Seattle City Light (SCL)	StratAdvsr3,Exempt	F
Seattle City Light (SCL)	StratAdvsr3,Exempt-BU	F
Seattle City Light (SCL)	StratAdvsr3,Info Techn	F
Seattle City Light (SCL)	StratAdvsr3,PC&RM-BU	F
Seattle City Light (SCL)	StratAdvsr3,Utils-BU	F
Seattle City Light (SCL)	Strucl Iron Wkr	F
Seattle City Light (SCL)	Strucl Iron Wkr CC	F
Seattle City Light (SCL)	Strucl Pntr	F
Seattle City Light (SCL)	Strucl Pntr CC	F
Seattle City Light (SCL)	Technical Writer	F
Seattle City Light (SCL)	Trans Line CC	F
Seattle City Light (SCL)	Trng&Ed Coord	F
Seattle City Light (SCL)	Trng&Ed Coord,Sr	F
Seattle City Light (SCL)	Truck Drvr	F
Seattle City Light (SCL)	Truck Drvr,Heavy	F
Seattle City Light (SCL)	Util Acts Supv	F
Seattle City Light (SCL)	Util Constr Lead Wkr	F
Seattle City Light (SCL)	Util Constr Wkr	F
Seattle City Light (SCL)	Warehouser,Chief	F
Seattle City Light (SCL)	Warehouser,Sr-BU	F
Seattle City Light (SCL)	Warehouser-BU	F
Seattle City Light (SCL)	Wstwtr Treatment Plnt	F

Seattle City Light (SCL) Total

Seattle Department of Construction and Inspections (SDCI)	Accountant,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Actg Tech II-BU	F
Seattle Department of Construction and Inspections (SDCI)	Actg Tech III-BU	F
Seattle Department of Construction and Inspections (SDCI)	Admin Spec II-BU	F
Seattle Department of Construction and Inspections (SDCI)	Admin Spec III-BU	F
Seattle Department of Construction and Inspections (SDCI)	Admin Staff Anlyst	F
Seattle Department of Construction and Inspections (SDCI)	Admin Staff Asst	F
Seattle Department of Construction and Inspections (SDCI)	Admin Support Supv-BU	F
Seattle Department of Construction and Inspections (SDCI)	Bldg Inspector,Sr(Exper	F
Seattle Department of Construction and Inspections (SDCI)	Bldg Inspector,Strucl	F
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner	F
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner Su	F
Seattle Department of Construction and Inspections (SDCI)	Bldg Plans Examiner,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engr Supv	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engr,Assoc	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engr,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec Supv	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec,Asst II	F
Seattle Department of Construction and Inspections (SDCI)	Civil Engrng Spec,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Code Compliance Anlyst	F
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst	F
Seattle Department of Construction and Inspections (SDCI)	Code Dev Anlyst,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Elecl Insp,Sr/EleclPlnExr	F
Seattle Department of Construction and Inspections (SDCI)	Elecl Inspector,Sr(Exper	F

Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector,Chief	F
Seattle Department of Construction and Inspections (SDCI)	Elevator Inspector,Sr(Ex	F
Seattle Department of Construction and Inspections (SDCI)	Envrnmntl Anlyst,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Exec Asst	F
Seattle Department of Construction and Inspections (SDCI)	Executive2	F
Seattle Department of Construction and Inspections (SDCI)	Executive3	F
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspect	F
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspect	P
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspect	F
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Inspect	F
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech	F
Seattle Department of Construction and Inspections (SDCI)	Housing/Zoning Tech,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Info Technol Prof A,Exe	F
Seattle Department of Construction and Inspections (SDCI)	Inspection Support Anly	F
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr II	F
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr III	F
Seattle Department of Construction and Inspections (SDCI)	Land Use Plnr IV	F
Seattle Department of Construction and Inspections (SDCI)	Manager1,Fin,Bud,&Act	F
Seattle Department of Construction and Inspections (SDCI)	Manager2,Engrng&Plan	F
Seattle Department of Construction and Inspections (SDCI)	Manager2,General Govt	F
Seattle Department of Construction and Inspections (SDCI)	Manager3,Engrng&Plan	F
Seattle Department of Construction and Inspections (SDCI)	Manager3,General Govt	F
Seattle Department of Construction and Inspections (SDCI)	Mech Inspector(J)	F
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr	F
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr Supv	F
Seattle Department of Construction and Inspections (SDCI)	Mech Plans Engr,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Mgmt Sys Anlyst,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Noise Contrl Prgm Spec	F
Seattle Department of Construction and Inspections (SDCI)	Ofc/Maint Aide	F
Seattle Department of Construction and Inspections (SDCI)	Permit Process Leader	F
Seattle Department of Construction and Inspections (SDCI)	Permit Spec I	F
Seattle Department of Construction and Inspections (SDCI)	Permit Spec II	F
Seattle Department of Construction and Inspections (SDCI)	Permit Spec Supv	F
Seattle Department of Construction and Inspections (SDCI)	Permit Tech	F
Seattle Department of Construction and Inspections (SDCI)	Permit Tech Supv	F
Seattle Department of Construction and Inspections (SDCI)	Permit Tech,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec	F
Seattle Department of Construction and Inspections (SDCI)	Personnel Spec,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec I	F
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec II	F
Seattle Department of Construction and Inspections (SDCI)	Plng&Dev Spec,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Pressure Sys Inspector	F
Seattle Department of Construction and Inspections (SDCI)	Pressure Sys Inspector	F
Seattle Department of Construction and Inspections (SDCI)	Public Relations Spec	F
Seattle Department of Construction and Inspections (SDCI)	Public Relations Spec,Sr	F
Seattle Department of Construction and Inspections (SDCI)	Site Dev Insp	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,CSPI&P	F

Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,Fin,Bud,&A	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr1,General Go	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,CL&PS	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Engrng&Plz	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Exempt	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,Fin,Bud,&A	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr2,General Go	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr3,Engrng&Plz	F
Seattle Department of Construction and Inspections (SDCI)	StratAdvsr3,General Go	F
Seattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr	F
Seattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr Supv	F
Seattle Department of Construction and Inspections (SDCI)	Strucl Plans Engr,Sr	F

Seattle Department of Construction and Inspections (SDCI) Total

Seattle Department of Human Resources (SDHR)	Accountant	F
Seattle Department of Human Resources (SDHR)	Actg Tech II	F
Seattle Department of Human Resources (SDHR)	Admin Spec II	F
Seattle Department of Human Resources (SDHR)	Admin Spec II	P
Seattle Department of Human Resources (SDHR)	Admin Staff Anlyst	F
Seattle Department of Human Resources (SDHR)	Benefits Asst	F
Seattle Department of Human Resources (SDHR)	Dispute Resolution Mec	P
Seattle Department of Human Resources (SDHR)	Exec Asst,Sr	F
Seattle Department of Human Resources (SDHR)	Executive1	F
Seattle Department of Human Resources (SDHR)	Executive2	F
Seattle Department of Human Resources (SDHR)	Executive3	F
Seattle Department of Human Resources (SDHR)	Executive4	F
Seattle Department of Human Resources (SDHR)	HRIS Spec	F
Seattle Department of Human Resources (SDHR)	Indus Hygienist,Certifier	F
Seattle Department of Human Resources (SDHR)	Labor Relations Spec	F
Seattle Department of Human Resources (SDHR)	Manager1,Exempt	F
Seattle Department of Human Resources (SDHR)	Manager2,Exempt	F
Seattle Department of Human Resources (SDHR)	Manager3,Exempt	F
Seattle Department of Human Resources (SDHR)	Manager3,General Govl	F
Seattle Department of Human Resources (SDHR)	Mgmt Sys Anlyst	F
Seattle Department of Human Resources (SDHR)	Mgmt Sys Anlyst,Sr	F
Seattle Department of Human Resources (SDHR)	Ofc/Maint Aide	F
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	F
Seattle Department of Human Resources (SDHR)	Personnel Anlyst	P
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv	F
Seattle Department of Human Resources (SDHR)	Personnel Anlyst Supv-C	F
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr	F
Seattle Department of Human Resources (SDHR)	Personnel Anlyst,Sr-Cor	F
Seattle Department of Human Resources (SDHR)	Sfty/Ocuptnl Hlth Coorc	F
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Exempt	F
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Exempt	P
Seattle Department of Human Resources (SDHR)	StratAdvsr1,Fin,Bud,&A	F
Seattle Department of Human Resources (SDHR)	StratAdvsr1,General Go	F
Seattle Department of Human Resources (SDHR)	StratAdvsr1,General Go	P

Seattle Department of Human Resources (SDHR)	StratAdvsr1,Human Svc	F
Seattle Department of Human Resources (SDHR)	StratAdvsr2,Exempt	F
Seattle Department of Human Resources (SDHR)	StratAdvsr3,Exempt	F
Seattle Department of Human Resources (SDHR)	StratAdvsr3,General Go	F
Seattle Department of Human Resources (SDHR)	Temp Emplmnt Spec	F
Seattle Department of Human Resources (SDHR)	Trng&Ed Coord,Sr	F
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst	F
Seattle Department of Human Resources (SDHR)	Workers' Comp Anlyst,S	F
Seattle Department of Human Resources (SDHR)	Workers' Comp Spec	F

Seattle Department of Human Resources (SDHR) Total

Seattle Department of Transportation (SDOT)	Accountant	F
Seattle Department of Transportation (SDOT)	Accountant,Prin	F
Seattle Department of Transportation (SDOT)	Accountant,Sr	F
Seattle Department of Transportation (SDOT)	Actg Tech II-BU	F
Seattle Department of Transportation (SDOT)	Actg Tech III-BU	F
Seattle Department of Transportation (SDOT)	Admin Spec II-BU	F
Seattle Department of Transportation (SDOT)	Admin Spec II-BU	P
Seattle Department of Transportation (SDOT)	Admin Spec III-BU	F
Seattle Department of Transportation (SDOT)	Admin Staff Anlyst	F
Seattle Department of Transportation (SDOT)	Admin Staff Asst	F
Seattle Department of Transportation (SDOT)	Arboriculturist	F
Seattle Department of Transportation (SDOT)	Arborist	F
Seattle Department of Transportation (SDOT)	Asphalt Paving CC,Asst	F
Seattle Department of Transportation (SDOT)	Asphalt Raker	F
Seattle Department of Transportation (SDOT)	Asphalt Raker,Sr	F
Seattle Department of Transportation (SDOT)	Auto Engr,Sr	F
Seattle Department of Transportation (SDOT)	Bridge Carpentry&Main	F
Seattle Department of Transportation (SDOT)	Bridge Elecl CC	F
Seattle Department of Transportation (SDOT)	Bridge Elecl Maint Supv	F
Seattle Department of Transportation (SDOT)	Bridge Maint General St	F
Seattle Department of Transportation (SDOT)	Bridge Maint Mech Hlpr	F
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic	F
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic	F
Seattle Department of Transportation (SDOT)	Bridge Maint Mechanic	F
Seattle Department of Transportation (SDOT)	Bridge Op	F
Seattle Department of Transportation (SDOT)	Bridge Op,Sr	F
Seattle Department of Transportation (SDOT)	Bridge Opns CC	F
Seattle Department of Transportation (SDOT)	Bridge Opns General Su	F
Seattle Department of Transportation (SDOT)	Capital Prjts Coord	F
Seattle Department of Transportation (SDOT)	Capital Prjts Coord Supv	F
Seattle Department of Transportation (SDOT)	Capital Prjts Coord,Asst	F
Seattle Department of Transportation (SDOT)	Capital Prjts Coord,Sr	F
Seattle Department of Transportation (SDOT)	Carpenter CC	F
Seattle Department of Transportation (SDOT)	Cement Finisher	F
Seattle Department of Transportation (SDOT)	Cement Finisher,Sr	F
Seattle Department of Transportation (SDOT)	Civil Engr Supv	F
Seattle Department of Transportation (SDOT)	Civil Engr,Assoc	F

Seattle Department of Transportation (SDOT)	Civil Engr,Asst III	F
Seattle Department of Transportation (SDOT)	Civil Engr,Sr	F
Seattle Department of Transportation (SDOT)	Civil Engrng Spec Supv	F
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Assoc	F
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Asst II	F
Seattle Department of Transportation (SDOT)	Civil Engrng Spec,Sr	F
Seattle Department of Transportation (SDOT)	Commercial Veh Enf Ofc	F
Seattle Department of Transportation (SDOT)	Comms Engr,Assoc	F
Seattle Department of Transportation (SDOT)	Complaint Investigator	F
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op	F
Seattle Department of Transportation (SDOT)	Constr&Maint Equip Op	F
Seattle Department of Transportation (SDOT)	Cust Svc Rep	F
Seattle Department of Transportation (SDOT)	Cust Svc Rep	P
Seattle Department of Transportation (SDOT)	Cust Svc Rep Supv	F
Seattle Department of Transportation (SDOT)	Economist,Prin	P
Seattle Department of Transportation (SDOT)	Elctn	F
Seattle Department of Transportation (SDOT)	Elecl Maint Hlpr	F
Seattle Department of Transportation (SDOT)	Engrng Aide	F
Seattle Department of Transportation (SDOT)	Engrng Emerg Laborer	F
Seattle Department of Transportation (SDOT)	Envrnmtl Anlyst,Sr	F
Seattle Department of Transportation (SDOT)	Exec Asst	F
Seattle Department of Transportation (SDOT)	Exec Asst,Sr	F
Seattle Department of Transportation (SDOT)	Executive2	F
Seattle Department of Transportation (SDOT)	Executive3	F
Seattle Department of Transportation (SDOT)	Executive4	F
Seattle Department of Transportation (SDOT)	Fin Anlyst,Sr	F
Seattle Department of Transportation (SDOT)	Gardener	F
Seattle Department of Transportation (SDOT)	Gardener,Sr	F
Seattle Department of Transportation (SDOT)	Grounds Equip Mechan	F
Seattle Department of Transportation (SDOT)	Grounds Equip Mechan	F
Seattle Department of Transportation (SDOT)	Info Technol Prof B-BU	F
Seattle Department of Transportation (SDOT)	Info Technol Prof C-BU	F
Seattle Department of Transportation (SDOT)	Installation Maint Wkr	F
Seattle Department of Transportation (SDOT)	Labor Relations Coord	F
Seattle Department of Transportation (SDOT)	Landscape Architect,Sr	F
Seattle Department of Transportation (SDOT)	Landscape Supv	F
Seattle Department of Transportation (SDOT)	Maint Laborer	F
Seattle Department of Transportation (SDOT)	Maint Laborer,Sr-Traffic	F
Seattle Department of Transportation (SDOT)	Manager1,CSPI&P	P
Seattle Department of Transportation (SDOT)	Manager1,Fin,Bud,&Act	F
Seattle Department of Transportation (SDOT)	Manager1,General Govt	F
Seattle Department of Transportation (SDOT)	Manager1,P&FM	F
Seattle Department of Transportation (SDOT)	Manager2,CSPI&P	F
Seattle Department of Transportation (SDOT)	Manager2,Engrng&Plan	F
Seattle Department of Transportation (SDOT)	Manager2,Fin,Bud,&Act	F
Seattle Department of Transportation (SDOT)	Manager2,General Govt	F
Seattle Department of Transportation (SDOT)	Manager2,P&FM	F

Seattle Department of Transportation (SDOT)	Manager3,Engrng&Plan F
Seattle Department of Transportation (SDOT)	Manager3,Fin,Bud,&Act F
Seattle Department of Transportation (SDOT)	Manager3,General Gov F
Seattle Department of Transportation (SDOT)	Manager3,P&FM F
Seattle Department of Transportation (SDOT)	Mat Controller Supv F
Seattle Department of Transportation (SDOT)	Mgmt Sys Anlyst F
Seattle Department of Transportation (SDOT)	Mgmt Sys Anlyst Supv F
Seattle Department of Transportation (SDOT)	Mgmt Sys Anlyst,Asst F
Seattle Department of Transportation (SDOT)	Mgmt Sys Anlyst,Sr F
Seattle Department of Transportation (SDOT)	Ofc/Maint Aide F
Seattle Department of Transportation (SDOT)	Parking Pay Stat Shop,S F
Seattle Department of Transportation (SDOT)	Parking Pay Stat Tech F
Seattle Department of Transportation (SDOT)	Permit Tech F
Seattle Department of Transportation (SDOT)	Permit Tech,Sr F
Seattle Department of Transportation (SDOT)	Personnel Spec,Sr F
Seattle Department of Transportation (SDOT)	Personnel Spec,Supvsng F
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II F
Seattle Department of Transportation (SDOT)	Plng&Dev Spec II P
Seattle Department of Transportation (SDOT)	Plng&Dev Spec,Sr F
Seattle Department of Transportation (SDOT)	Prjt Fund&Agreemts Co F
Seattle Department of Transportation (SDOT)	Prjt Fund&Agreemts Co F
Seattle Department of Transportation (SDOT)	Publ Relations Spec,Sr F
Seattle Department of Transportation (SDOT)	Publ Relations Supv F
Seattle Department of Transportation (SDOT)	Radio Dispatcher F
Seattle Department of Transportation (SDOT)	Real Property Agent,Sr F
Seattle Department of Transportation (SDOT)	Res&Eval Asst-BU F
Seattle Department of Transportation (SDOT)	Sfty&Hlth Spec,Sr F
Seattle Department of Transportation (SDOT)	Sfty&Hlth Supv F
Seattle Department of Transportation (SDOT)	Sign Pntr F
Seattle Department of Transportation (SDOT)	Sign Pntr CC F
Seattle Department of Transportation (SDOT)	Sign Pntr,Sr F
Seattle Department of Transportation (SDOT)	Signal Elctn CC F
Seattle Department of Transportation (SDOT)	Signal Elctn V F
Seattle Department of Transportation (SDOT)	Signal Elctn,Journey-Lev F
Seattle Department of Transportation (SDOT)	Space Plnr F
Seattle Department of Transportation (SDOT)	Stat Maint Mach F
Seattle Department of Transportation (SDOT)	StratAdvsr1,CSPI&P F
Seattle Department of Transportation (SDOT)	StratAdvsr1,Engrng&Plz F
Seattle Department of Transportation (SDOT)	StratAdvsr1,Fin,Bud,&A F
Seattle Department of Transportation (SDOT)	StratAdvsr1,General Go F
Seattle Department of Transportation (SDOT)	StratAdvsr1,PC&RM F
Seattle Department of Transportation (SDOT)	StratAdvsr2,CSPI&P F
Seattle Department of Transportation (SDOT)	StratAdvsr2,Engrng&Plz F
Seattle Department of Transportation (SDOT)	StratAdvsr2,Exempt F
Seattle Department of Transportation (SDOT)	StratAdvsr2,Fin,Bud,&A F
Seattle Department of Transportation (SDOT)	StratAdvsr2,General Go F
Seattle Department of Transportation (SDOT)	StratAdvsr2,P&FM F

Seattle Department of Transportation (SDOT)	StratAdvsr3,CL&PS	F
Seattle Department of Transportation (SDOT)	StratAdvsr3,Engrng&Pl&	F
Seattle Department of Transportation (SDOT)	StratAdvsr3,Exempt	F
Seattle Department of Transportation (SDOT)	StratAdvsr3,General Go	F
Seattle Department of Transportation (SDOT)	Street Maint CC	F
Seattle Department of Transportation (SDOT)	Street Maint Supv	F
Seattle Department of Transportation (SDOT)	Street Paving CC	F
Seattle Department of Transportation (SDOT)	Traffic Marking Lead W	F
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC	F
Seattle Department of Transportation (SDOT)	Traffic Sign&Marking CC	F
Seattle Department of Transportation (SDOT)	Transp Plnr,Assoc	F
Seattle Department of Transportation (SDOT)	Transp Plnr,Assoc	P
Seattle Department of Transportation (SDOT)	Transp Plnr,Asst	F
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	F
Seattle Department of Transportation (SDOT)	Transp Plnr,Sr	P
Seattle Department of Transportation (SDOT)	Tree Trimmer	F
Seattle Department of Transportation (SDOT)	Tree Trimmer,Lead	F
Seattle Department of Transportation (SDOT)	Truck Drvr	F
Seattle Department of Transportation (SDOT)	Truck Drvr,Heavy	F
Seattle Department of Transportation (SDOT)	Warehouser,Sr-BU	F

Seattle Department of Transportation (SDOT) Total

Seattle Ethics and Elections Commission (SEEC)	Admin Spec III	P
Seattle Ethics and Elections Commission (SEEC)	Executive2	F
Seattle Ethics and Elections Commission (SEEC)	Info Technol Prof B,Exe	P
Seattle Ethics and Elections Commission (SEEC)	Public Relations Spec,Sr	F
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	F
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr1,Exempt	P
Seattle Ethics and Elections Commission (SEEC)	StratAdvsr3,Exempt	F

Seattle Ethics and Elections Commission (SEEC) Total

Seattle Fire Department (SFD)	Accountant	F
Seattle Fire Department (SFD)	Accountant,Prin	F
Seattle Fire Department (SFD)	Actg Tech II-BU	F
Seattle Fire Department (SFD)	Actg Tech II-BU	P
Seattle Fire Department (SFD)	Actg Tech III-BU	F
Seattle Fire Department (SFD)	Admin Spec I-BU	F
Seattle Fire Department (SFD)	Admin Spec II-BU	F
Seattle Fire Department (SFD)	Admin Spec II-BU	P
Seattle Fire Department (SFD)	Admin Spec III	F
Seattle Fire Department (SFD)	Admin Spec III-BU	F
Seattle Fire Department (SFD)	Admin Staff Anlyst	F
Seattle Fire Department (SFD)	Admin Staff Asst	F
Seattle Fire Department (SFD)	Auto Engr,Sr	F
Seattle Fire Department (SFD)	Exec Asst	F
Seattle Fire Department (SFD)	Exec Asst,Sr	F
Seattle Fire Department (SFD)	Executive2	F
Seattle Fire Department (SFD)	Executive3	F
Seattle Fire Department (SFD)	Executive4	F

Seattle Fire Department (SFD)	Facilities Support Coord F
Seattle Fire Department (SFD)	Fire Battalion Chief-91.4 F
Seattle Fire Department (SFD)	Fire Battalion Chief-Adn F
Seattle Fire Department (SFD)	Fire Capt-80 Hrs F
Seattle Fire Department (SFD)	Fire Capt-90.46 Hrs F
Seattle Fire Department (SFD)	Fire Capt-Admin-80 Hrs F
Seattle Fire Department (SFD)	Fire Capt-ParamedTech F
Seattle Fire Department (SFD)	Fire Capt-Prev Inspector F
Seattle Fire Department (SFD)	Fire Chief,Dep-80 Hrs F
Seattle Fire Department (SFD)	Fire Chief,Dep-91.4 Hrs F
Seattle Fire Department (SFD)	Fire Equip Tech F
Seattle Fire Department (SFD)	Fire Lieut-80 Hrs F
Seattle Fire Department (SFD)	Fire Lieut-90.46 Hrs F
Seattle Fire Department (SFD)	Fire Lieut-Admin-80 Hrs F
Seattle Fire Department (SFD)	Fire Lieut-Dispatcher-84 F
Seattle Fire Department (SFD)	Fire Lieut-Paramed Tech F
Seattle Fire Department (SFD)	Fire Lieut-Paramed-80 H F
Seattle Fire Department (SFD)	Fire Lieut-Prev Inspector F
Seattle Fire Department (SFD)	Fire Lieut-Trng Div-80 H F
Seattle Fire Department (SFD)	Fire Protection Engr F
Seattle Fire Department (SFD)	Fire Protection Engr,Sr F
Seattle Fire Department (SFD)	Fire Protection Engr,Su F
Seattle Fire Department (SFD)	Fireboat Engr-90.46 Hrs F
Seattle Fire Department (SFD)	Fireboat Pilot-90.46 Hrs F
Seattle Fire Department (SFD)	Fireftr Pre-Recruit P
Seattle Fire Department (SFD)	Fireftr-90.46 Hrs F
Seattle Fire Department (SFD)	Fireftr-Dispatcher-84 Hr F
Seattle Fire Department (SFD)	Fireftr-Paramed Tech-91 F
Seattle Fire Department (SFD)	Fireftr-Prev Insp I F
Seattle Fire Department (SFD)	Fireftr-Prev Insp I-80 Hr F
Seattle Fire Department (SFD)	Fireftr-Trng Div-80 Hrs F
Seattle Fire Department (SFD)	Manager2,CL&PS F
Seattle Fire Department (SFD)	Manager2,Fin,Bud,&Act F
Seattle Fire Department (SFD)	Manager2,General Govt F
Seattle Fire Department (SFD)	Mgmt Sys Analyst F
Seattle Fire Department (SFD)	Mgmt Sys Analyst Supv F
Seattle Fire Department (SFD)	Mgmt Sys Analyst,Sr F
Seattle Fire Department (SFD)	Ofc/Maint Aide F
Seattle Fire Department (SFD)	Payroll Supv F
Seattle Fire Department (SFD)	Permit Tech F
Seattle Fire Department (SFD)	Permit Tech P
Seattle Fire Department (SFD)	Permit Tech Supv F
Seattle Fire Department (SFD)	Permit Tech,Sr F
Seattle Fire Department (SFD)	Personnel Spec F
Seattle Fire Department (SFD)	Personnel Spec,Asst F
Seattle Fire Department (SFD)	Personnel Spec,Supvsng F
Seattle Fire Department (SFD)	Public Relations Spec,Sr F

Seattle Fire Department (SFD)	Registered Nurse Consu F
Seattle Fire Department (SFD)	Res&Eval Asst-BU P
Seattle Fire Department (SFD)	StratAdvsr1,CSPI&P F
Seattle Fire Department (SFD)	StratAdvsr1,Fin,Bud,&A F
Seattle Fire Department (SFD)	StratAdvsr1,General Go F
Seattle Fire Department (SFD)	StratAdvsr2,CSPI&P F
Seattle Fire Department (SFD)	StratAdvsr2,General Go F
Seattle Fire Department (SFD)	StratAdvsr3,CSPI&P F
Seattle Fire Department (SFD)	StratAdvsr3,General Go F
Seattle Fire Department (SFD)	Trng&Ed Coord,Asst-BU F
Seattle Fire Department (SFD)	Warehouser,Chief F

Seattle Fire Department (SFD) Total

Seattle Information Technology Department (Seattle IT)	Accountant F
Seattle Information Technology Department (Seattle IT)	Accountant,Prin F
Seattle Information Technology Department (Seattle IT)	Accountant,Sr F
Seattle Information Technology Department (Seattle IT)	Actg Tech II-BU F
Seattle Information Technology Department (Seattle IT)	Actg Tech III F
Seattle Information Technology Department (Seattle IT)	Admin Staff Asst F
Seattle Information Technology Department (Seattle IT)	Chief Technology Office F
Seattle Information Technology Department (Seattle IT)	Civil Engrng Spec,Assoc F
Seattle Information Technology Department (Seattle IT)	Civil Engrng Spec,Sr F
Seattle Information Technology Department (Seattle IT)	Exec Asst F
Seattle Information Technology Department (Seattle IT)	Exec Asst,Sr F
Seattle Information Technology Department (Seattle IT)	Executive1 F
Seattle Information Technology Department (Seattle IT)	Executive2 F
Seattle Information Technology Department (Seattle IT)	Executive3 F
Seattle Information Technology Department (Seattle IT)	Fin Anlyst,Sr F
Seattle Information Technology Department (Seattle IT)	Info Technol Prof A,Exei F
Seattle Information Technology Department (Seattle IT)	Info Technol Prof B-BU F
Seattle Information Technology Department (Seattle IT)	Info Technol Prof B-BU P
Seattle Information Technology Department (Seattle IT)	Info Technol Prof C-BU F
Seattle Information Technology Department (Seattle IT)	Info Technol Spec F
Seattle Information Technology Department (Seattle IT)	Info Technol Sysys Anlys F
Seattle Information Technology Department (Seattle IT)	IT Prgmmer Anlyst-Spec F
Seattle Information Technology Department (Seattle IT)	Manager1,Fin,Bud,&Act F
Seattle Information Technology Department (Seattle IT)	Manager1,Info Technol F
Seattle Information Technology Department (Seattle IT)	Manager2,Exempt F
Seattle Information Technology Department (Seattle IT)	Manager2,Fin,Bud,&Act F
Seattle Information Technology Department (Seattle IT)	Manager2,Info Technol F
Seattle Information Technology Department (Seattle IT)	Manager3,CSPI&P F
Seattle Information Technology Department (Seattle IT)	Manager3,Exempt F
Seattle Information Technology Department (Seattle IT)	Manager3,Info Technol F
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst F
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst Supv P
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst,Sr F
Seattle Information Technology Department (Seattle IT)	Mgmt Sysys Anlyst,Sr P
Seattle Information Technology Department (Seattle IT)	Ofc/Maint Aide F

Seattle Information Technology Department (Seattle IT)	Personnel Spec	F
Seattle Information Technology Department (Seattle IT)	Personnel Spec,Sr	F
Seattle Information Technology Department (Seattle IT)	Public Relations Supv	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,CSPI&P	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Exempt	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Fin,Bud,&A	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Fin,Bud,&A	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,General Go	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr1,Info Techn	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,CSPI&P	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Exempt	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Exempt	P
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,General Go	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr2,Info Techn	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Exempt	F
Seattle Information Technology Department (Seattle IT)	StratAdvsr3,Info Techn	F
Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer	F
Seattle Information Technology Department (Seattle IT)	Telecom Syst Installer,S	F
Seattle Information Technology Department (Seattle IT)	Trng&Ed Coord,Sr	F
Seattle Information Technology Department (Seattle IT)	Video Spec II	F

Seattle Information Technology Department (Seattle IT) Total

Seattle Municipal Court (Court)	Accountant,Sr	F
Seattle Municipal Court (Court)	Actg Tech II-MC	F
Seattle Municipal Court (Court)	Admin Spec III	F
Seattle Municipal Court (Court)	Admin Spec III-MC	F
Seattle Municipal Court (Court)	Admin Spec II-MC	F
Seattle Municipal Court (Court)	Admin Spec II-MC	P
Seattle Municipal Court (Court)	Admin Spec I-MC	F
Seattle Municipal Court (Court)	Admin Spec I-MC	P
Seattle Municipal Court (Court)	Admin Staff Anlyst	F
Seattle Municipal Court (Court)	Admin Support Supv-M	F
Seattle Municipal Court (Court)	Bailiff	F
Seattle Municipal Court (Court)	Bailiff,Chief	F
Seattle Municipal Court (Court)	Com Svc Rep	F
Seattle Municipal Court (Court)	Court Cashier	F
Seattle Municipal Court (Court)	Court Cashier	P
Seattle Municipal Court (Court)	Court Cashier Supv	F
Seattle Municipal Court (Court)	Court Clerk	F
Seattle Municipal Court (Court)	Court Clerk	P
Seattle Municipal Court (Court)	Court Clerk Supv	F
Seattle Municipal Court (Court)	Court Interpreter Coord	F
Seattle Municipal Court (Court)	Exec Asst	F
Seattle Municipal Court (Court)	Exec Asst,Sr	F
Seattle Municipal Court (Court)	Executive1	F
Seattle Municipal Court (Court)	Executive2	F
Seattle Municipal Court (Court)	Executive3	F
Seattle Municipal Court (Court)	Fin Anlyst,Sr	F

Seattle Municipal Court (Court)	Info Technol Prof A,Exe	F
Seattle Municipal Court (Court)	Info Technol Prof B-BU	F
Seattle Municipal Court (Court)	Info Technol Prof B-BU	P
Seattle Municipal Court (Court)	Info Technol Prof C-BU	F
Seattle Municipal Court (Court)	Info Technol Spec	F
Seattle Municipal Court (Court)	Magistrate	F
Seattle Municipal Court (Court)	Magistrate	P
Seattle Municipal Court (Court)	Manager1,CL&PS	F
Seattle Municipal Court (Court)	Manager1,Exempt	F
Seattle Municipal Court (Court)	Manager2,CL&PS	F
Seattle Municipal Court (Court)	Manager2,Exempt	F
Seattle Municipal Court (Court)	Manager2,Fin,Bud,&Act	F
Seattle Municipal Court (Court)	Manager3,Exempt	F
Seattle Municipal Court (Court)	Mgmt Sys Anlyst,Sr	F
Seattle Municipal Court (Court)	Muni Court Marshal	F
Seattle Municipal Court (Court)	Muni Court Marshal	P
Seattle Municipal Court (Court)	Muni Court Marshal,Sr	F
Seattle Municipal Court (Court)	Muni Judge	F
Seattle Municipal Court (Court)	Personnel Spec	F
Seattle Municipal Court (Court)	Personnel Spec,Asst	P
Seattle Municipal Court (Court)	Personnel Spec,Sr	F
Seattle Municipal Court (Court)	Prob Counslr I	F
Seattle Municipal Court (Court)	Prob Counslr I	P
Seattle Municipal Court (Court)	Prob Counslr II	F
Seattle Municipal Court (Court)	Prob Counslr II-NR	F
Seattle Municipal Court (Court)	Prob Counslr-Asg Pers	R F
Seattle Municipal Court (Court)	Prob Counslr-Asg Pers	R P
Seattle Municipal Court (Court)	StratAdvsr1,Exempt	F
Seattle Municipal Court (Court)	StratAdvsr1,Exempt	P
Seattle Municipal Court (Court)	StratAdvsr1,General Go	F
Seattle Municipal Court (Court)	StratAdvsr2,CL&PS	F
Seattle Municipal Court (Court)	StratAdvsr2,Exempt	F
Seattle Municipal Court (Court)	StratAdvsr2,Exempt-BU	F
Seattle Municipal Court (Court)	StratAdvsr3,Exempt	P

Seattle Municipal Court (Court) Total

Seattle Police Department (SPD)	Accountant	F
Seattle Police Department (SPD)	Accountant,Prin BU	F
Seattle Police Department (SPD)	Accountant,Sr BU	P
Seattle Police Department (SPD)	Actg Tech II-BU	F
Seattle Police Department (SPD)	Actg Tech III	F
Seattle Police Department (SPD)	Actg Tech III-BU	F
Seattle Police Department (SPD)	Admin Spec I-BU	F
Seattle Police Department (SPD)	Admin Spec II-BU	F
Seattle Police Department (SPD)	Admin Spec III-BU	F
Seattle Police Department (SPD)	Admin Staff Anlyst BU	F
Seattle Police Department (SPD)	Admin Staff Asst BU	F
Seattle Police Department (SPD)	Admin Support Supv-BU	F

Seattle Police Department (SPD)	Com Svc Ofcr	F
Seattle Police Department (SPD)	Com Svc Ofcr Supv	F
Seattle Police Department (SPD)	Crime Prev Coord	F
Seattle Police Department (SPD)	Equip Svcr	F
Seattle Police Department (SPD)	Equip&Facilities Coord I	F
Seattle Police Department (SPD)	Equip&Facils Coord,Sr	B F
Seattle Police Department (SPD)	Evidence Warehouser	F
Seattle Police Department (SPD)	Evidence Warehouser,S	F
Seattle Police Department (SPD)	Exec Asst	F
Seattle Police Department (SPD)	Exec Asst BU	F
Seattle Police Department (SPD)	Exec Asst,Sr BU	F
Seattle Police Department (SPD)	Executive1	F
Seattle Police Department (SPD)	Executive2	F
Seattle Police Department (SPD)	Executive3	F
Seattle Police Department (SPD)	Executive4	F
Seattle Police Department (SPD)	Fin Anlyst,Sr BU	P
Seattle Police Department (SPD)	Fleet Mgmt Anlyst BU	F
Seattle Police Department (SPD)	Identification Data Spec	F
Seattle Police Department (SPD)	Identification Tech	F
Seattle Police Department (SPD)	Latent Print Examiner	F
Seattle Police Department (SPD)	Latent Print Examiner,S	F
Seattle Police Department (SPD)	Latent Print Supv	F
Seattle Police Department (SPD)	Maint Laborer	F
Seattle Police Department (SPD)	Manager1,CL&PS	F
Seattle Police Department (SPD)	Manager2,CL&PS	F
Seattle Police Department (SPD)	Manager2,Exempt	F
Seattle Police Department (SPD)	Manager2,Fin,Bud,&Act	F
Seattle Police Department (SPD)	Manager2,General Govi	F
Seattle Police Department (SPD)	Manager3,CL&PS	F
Seattle Police Department (SPD)	Manager3,General Govi	F
Seattle Police Department (SPD)	Marine Equip Svcr BU	F
Seattle Police Department (SPD)	Mgmt Sysys Anlyst BU	F
Seattle Police Department (SPD)	Mgmt Sysys Anlyst Supv	F
Seattle Police Department (SPD)	Mgmt Sysys Anlyst,Asst	F
Seattle Police Department (SPD)	Mgmt Sysys Anlyst,Sr	B L F
Seattle Police Department (SPD)	Ofc/Maint Aide	F
Seattle Police Department (SPD)	Paralegal BU	F
Seattle Police Department (SPD)	Parking Enf Ofcr	F
Seattle Police Department (SPD)	Parking Enf Ofcr Supv	F
Seattle Police Department (SPD)	Payroll Supv	F
Seattle Police Department (SPD)	Personnel Spec	F
Seattle Police Department (SPD)	Personnel Spec Trne	F
Seattle Police Department (SPD)	Personnel Spec,Asst	F
Seattle Police Department (SPD)	Personnel Spec,Sr	F
Seattle Police Department (SPD)	Photographer,Sr	F
Seattle Police Department (SPD)	Photographic Svcs Supv	F
Seattle Police Department (SPD)	Plng&Dev Spec II	F

Seattle Police Department (SPD)	Plng&Dev Spec,Sr	F
Seattle Police Department (SPD)	Plng&Dev Spec,Sr BU	F
Seattle Police Department (SPD)	Pol Capt	F
Seattle Police Department (SPD)	Pol Capt - Permanent	N F
Seattle Police Department (SPD)	Pol Capt - Traffic	F
Seattle Police Department (SPD)	Pol Capt - Violent Crime	F
Seattle Police Department (SPD)	Pol Capt-Precinct	F
Seattle Police Department (SPD)	Pol Comms Anlyst	F
Seattle Police Department (SPD)	Pol Comms Dir	F
Seattle Police Department (SPD)	Pol Comms Dispatcher	I F
Seattle Police Department (SPD)	Pol Comms Dispatcher	I F
Seattle Police Department (SPD)	Pol Comms Dispatcher	I F
Seattle Police Department (SPD)	Pol Comms Dispatcher	I F
Seattle Police Department (SPD)	Pol Data Tech	F
Seattle Police Department (SPD)	Pol Data Tech Supv	F
Seattle Police Department (SPD)	Pol Data Tech,Sr	F
Seattle Police Department (SPD)	Pol Lieut	F
Seattle Police Department (SPD)	Pol Lieut-Bomb Squad	F
Seattle Police Department (SPD)	Pol Ofcr- Student	F
Seattle Police Department (SPD)	Pol Ofcr-Academy Instru	F
Seattle Police Department (SPD)	Pol Ofcr-Canine	F
Seattle Police Department (SPD)	Pol Ofcr-Detective	F
Seattle Police Department (SPD)	Pol Ofcr-Detective-Bom	F
Seattle Police Department (SPD)	Pol Ofcr-Detective-Hom	F
Seattle Police Department (SPD)	Pol Ofcr-Diver	F
Seattle Police Department (SPD)	Pol Ofcr-DWI-Am/Pm En	F
Seattle Police Department (SPD)	Pol Ofcr-Motorcycle	F
Seattle Police Department (SPD)	Pol Ofcr-Non Patrol	F
Seattle Police Department (SPD)	Pol Ofcr-Patrl	F
Seattle Police Department (SPD)	Pol Ofcr-SWAT	F
Seattle Police Department (SPD)	Pol Recruit	P
Seattle Police Department (SPD)	Pol Sgt-Academy Instru	F
Seattle Police Department (SPD)	Pol Sgt-Canine	F
Seattle Police Department (SPD)	Pol Sgt-Detective	F
Seattle Police Department (SPD)	Pol Sgt-Detective-Bomb	F
Seattle Police Department (SPD)	Pol Sgt-Detective-Homi	F
Seattle Police Department (SPD)	Pol Sgt-Detective-Non	F F
Seattle Police Department (SPD)	Pol Sgt-Diver	F
Seattle Police Department (SPD)	Pol Sgt-DWI-Am/Pm En	F
Seattle Police Department (SPD)	Pol Sgt-Motorcycle	F
Seattle Police Department (SPD)	Pol Sgt-Patrl	F
Seattle Police Department (SPD)	Pol Sgt-SWAT	F
Seattle Police Department (SPD)	Res&Eval Asst	F
Seattle Police Department (SPD)	Seattle Police Chief	F
Seattle Police Department (SPD)	StratAdvsr1,CSPI&P	F
Seattle Police Department (SPD)	StratAdvsr1,Exempt	F
Seattle Police Department (SPD)	StratAdvsr1,General Go	F

Seattle Police Department (SPD)	StratAdvsr2,CL&PS	F
Seattle Police Department (SPD)	StratAdvsr2,CSPI&P	F
Seattle Police Department (SPD)	StratAdvsr2,Exempt	F
Seattle Police Department (SPD)	StratAdvsr2,Fin,Bud,&A	F
Seattle Police Department (SPD)	StratAdvsr2,General Go	F
Seattle Police Department (SPD)	StratAdvsr2,P&FM	F
Seattle Police Department (SPD)	StratAdvsr3,CL&PS	F
Seattle Police Department (SPD)	StratAdvsr3,Exempt	F
Seattle Police Department (SPD)	StratAdvsr3,Fin,Bud,&A	F
Seattle Police Department (SPD)	StratAdvsr3,General Go	F
Seattle Police Department (SPD)	Victim Advocate	F
Seattle Police Department (SPD)	Video Spec II BU	F
Seattle Police Department (SPD)	Warehouser,Chief - SPD	F
Seattle Police Department (SPD)	Warehouser-BU	F

Seattle Police Department (SPD) Total

Seattle Public Utilities (SPU)	Accountant	F
Seattle Public Utilities (SPU)	Accountant,Prin	F
Seattle Public Utilities (SPU)	Accountant,Sr	F
Seattle Public Utilities (SPU)	Act Exec	F
Seattle Public Utilities (SPU)	Actg Tech II-BU	F
Seattle Public Utilities (SPU)	Actg Tech III-BU	F
Seattle Public Utilities (SPU)	Admin Spec I-BU	F
Seattle Public Utilities (SPU)	Admin Spec II	F
Seattle Public Utilities (SPU)	Admin Spec II-BU	F
Seattle Public Utilities (SPU)	Admin Spec III	F
Seattle Public Utilities (SPU)	Admin Spec III-BU	F
Seattle Public Utilities (SPU)	Admin Staff Anlyst	F
Seattle Public Utilities (SPU)	Admin Staff Asst	F
Seattle Public Utilities (SPU)	Apprentice	F
Seattle Public Utilities (SPU)	Auto Engr,Sr	F
Seattle Public Utilities (SPU)	Capital Prjts Coord	F
Seattle Public Utilities (SPU)	Capital Prjts Coord Supv	F
Seattle Public Utilities (SPU)	Capital Prjts Coord,Sr	F
Seattle Public Utilities (SPU)	Carpenter	F
Seattle Public Utilities (SPU)	Carpenter,Sr	F
Seattle Public Utilities (SPU)	Civil Engr Supv	F
Seattle Public Utilities (SPU)	Civil Engr,Assoc	F
Seattle Public Utilities (SPU)	Civil Engr,Asst III	F
Seattle Public Utilities (SPU)	Civil Engr,Sr	F
Seattle Public Utilities (SPU)	Civil Engrng Spec Supv	F
Seattle Public Utilities (SPU)	Civil Engrng Spec,Assoc	F
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst I	F
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst II	F
Seattle Public Utilities (SPU)	Civil Engrng Spec,Asst II	F
Seattle Public Utilities (SPU)	Civil Engrng Spec,Sr	F
Seattle Public Utilities (SPU)	Constr&Maint Equip Op	F
Seattle Public Utilities (SPU)	Constr&Maint Equip Op	F

Seattle Public Utilities (SPU)	Disposal CC I	F
Seattle Public Utilities (SPU)	Disposal CC II	F
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll C	F
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll L	F
Seattle Public Utilities (SPU)	Drainage&Wstwtr Coll \	F
Seattle Public Utilities (SPU)	Economist	F
Seattle Public Utilities (SPU)	Economist,Prin	F
Seattle Public Utilities (SPU)	Economist,Prin	P
Seattle Public Utilities (SPU)	Economist,Sr	F
Seattle Public Utilities (SPU)	Elecl Engr,Sr	F
Seattle Public Utilities (SPU)	Elecl Engrng Spec,Sr	F
Seattle Public Utilities (SPU)	Engrng Aide	F
Seattle Public Utilities (SPU)	Envrnmtl Anlyst,Assoc	F
Seattle Public Utilities (SPU)	Envrnmtl Anlyst,Sr	F
Seattle Public Utilities (SPU)	Envrnmtl Fld Spec	F
Seattle Public Utilities (SPU)	Envrnmtl Fld Supv	F
Seattle Public Utilities (SPU)	Equip Maint CC	F
Seattle Public Utilities (SPU)	Exec Asst	F
Seattle Public Utilities (SPU)	Exec Asst,Sr	F
Seattle Public Utilities (SPU)	Executive1	F
Seattle Public Utilities (SPU)	Executive2	F
Seattle Public Utilities (SPU)	Executive3	F
Seattle Public Utilities (SPU)	Facilities Lead Wkr	F
Seattle Public Utilities (SPU)	Facilities Maint Wkr	F
Seattle Public Utilities (SPU)	Facility Maint Supv,Asst	F
Seattle Public Utilities (SPU)	Fin Anlyst,Sr	F
Seattle Public Utilities (SPU)	Forest Maint Wkr	F
Seattle Public Utilities (SPU)	Forest Maint Wkr,Sr	F
Seattle Public Utilities (SPU)	Gardener	F
Seattle Public Utilities (SPU)	Gardener,Sr	F
Seattle Public Utilities (SPU)	Grounds Equip Mechan	F
Seattle Public Utilities (SPU)	Grounds Maint CC	F
Seattle Public Utilities (SPU)	Info Technol Prof A,Exe	F
Seattle Public Utilities (SPU)	Info Technol Prof B-BU	F
Seattle Public Utilities (SPU)	Info Technol Prof C,Exe	F
Seattle Public Utilities (SPU)	Info Technol Prof C-BU	F
Seattle Public Utilities (SPU)	Labor Relations Coord	F
Seattle Public Utilities (SPU)	Laborer	F
Seattle Public Utilities (SPU)	Maint Laborer	F
Seattle Public Utilities (SPU)	Manager1,Fin,Bud,&Act	F
Seattle Public Utilities (SPU)	Manager1,General Gov	F
Seattle Public Utilities (SPU)	Manager1,Utills	F
Seattle Public Utilities (SPU)	Manager2,CSPI&P	F
Seattle Public Utilities (SPU)	Manager2,Exempt	F
Seattle Public Utilities (SPU)	Manager2,Fin,Bud,&Act	F
Seattle Public Utilities (SPU)	Manager2,Info Technol	F
Seattle Public Utilities (SPU)	Manager2,P&FM	F

Seattle Public Utilities (SPU)	Manager2,Utills	F
Seattle Public Utilities (SPU)	Manager3,Engrng&Plan	F
Seattle Public Utilities (SPU)	Manager3,Exempt	F
Seattle Public Utilities (SPU)	Manager3,Fin,Bud,&Act	F
Seattle Public Utilities (SPU)	Manager3,General Govi	F
Seattle Public Utilities (SPU)	Manager3,Info Technol	F
Seattle Public Utilities (SPU)	Manager3,P&FM	F
Seattle Public Utilities (SPU)	Manager3,PC&RM	F
Seattle Public Utilities (SPU)	Manager3,Utills	F
Seattle Public Utilities (SPU)	Mat Controller,Prin	F
Seattle Public Utilities (SPU)	Mech Engr,Sr	F
Seattle Public Utilities (SPU)	Metal Fabricator	F
Seattle Public Utilities (SPU)	Meter Reader	F
Seattle Public Utilities (SPU)	Meter Reader Supv	F
Seattle Public Utilities (SPU)	Meter Reader,Sr	F
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst	F
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst Supv	F
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Asst	F
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Asst	P
Seattle Public Utilities (SPU)	Mgmt Sysys Anlyst,Sr	F
Seattle Public Utilities (SPU)	Ofc/Maint Aide	F
Seattle Public Utilities (SPU)	Ofc/Maint Aide	P
Seattle Public Utilities (SPU)	Opns Response Cntr Op	F
Seattle Public Utilities (SPU)	Opns Response Cntr Op	F
Seattle Public Utilities (SPU)	Payroll Supv	F
Seattle Public Utilities (SPU)	Personnel Spec	F
Seattle Public Utilities (SPU)	Personnel Spec,Asst	F
Seattle Public Utilities (SPU)	Personnel Spec,Sr	F
Seattle Public Utilities (SPU)	Plng&Dev Spec II	F
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr	F
Seattle Public Utilities (SPU)	Plng&Dev Spec,Sr	P
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	F
Seattle Public Utilities (SPU)	Plng&Dev Spec,Supvsng	P
Seattle Public Utilities (SPU)	Pmp Stat CC	F
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech	F
Seattle Public Utilities (SPU)	Pmp Stat Elecl Tech,Sr	F
Seattle Public Utilities (SPU)	Pmp Stat Maint Leadwk	F
Seattle Public Utilities (SPU)	Pmp Stat Maint Wkr	F
Seattle Public Utilities (SPU)	Pntr	F
Seattle Public Utilities (SPU)	Pntr CC	F
Seattle Public Utilities (SPU)	Pntr,Sr	F
Seattle Public Utilities (SPU)	Prijt Fund&Agreemts Co	F
Seattle Public Utilities (SPU)	Public Ed Prgm Spec	F
Seattle Public Utilities (SPU)	Public Relations Spec,Sr	F
Seattle Public Utilities (SPU)	Public/Cultural Prgms Sç	F
Seattle Public Utilities (SPU)	Real Property Agent,Sr	F
Seattle Public Utilities (SPU)	Res&Eval Asst-BU	F

Seattle Public Utilities (SPU)	Res&Eval Asst-BU	P
Seattle Public Utilities (SPU)	Scale Attendant	F
Seattle Public Utilities (SPU)	Security Prgms Spec	F
Seattle Public Utilities (SPU)	Sfty&Hlth Spec,Sr-BU	F
Seattle Public Utilities (SPU)	Sfty&Hlth Supv	F
Seattle Public Utilities (SPU)	Solid Wst Fld Rep Supv	F
Seattle Public Utilities (SPU)	Solid Wst Fld Rep,Lead	F
Seattle Public Utilities (SPU)	SPU General Mgr&CEO	F
Seattle Public Utilities (SPU)	Stat Mach CC	F
Seattle Public Utilities (SPU)	Stat Maint Mach	F
Seattle Public Utilities (SPU)	Stat Maint Mach,Sr	F
Seattle Public Utilities (SPU)	StratAdvsr1,CSPI&P	F
Seattle Public Utilities (SPU)	StratAdvsr1,Engrng&Plz	F
Seattle Public Utilities (SPU)	StratAdvsr1,Exempt	F
Seattle Public Utilities (SPU)	StratAdvsr1,Fin,Bud,&A	F
Seattle Public Utilities (SPU)	StratAdvsr1,General Go	F
Seattle Public Utilities (SPU)	StratAdvsr1,PC&RM	F
Seattle Public Utilities (SPU)	StratAdvsr1,Utills	F
Seattle Public Utilities (SPU)	StratAdvsr2,CL&PS	F
Seattle Public Utilities (SPU)	StratAdvsr2,CSPI&P	F
Seattle Public Utilities (SPU)	StratAdvsr2,Engrng&Plz	F
Seattle Public Utilities (SPU)	StratAdvsr2,Exempt	F
Seattle Public Utilities (SPU)	StratAdvsr2,Fin,Bud,&A	F
Seattle Public Utilities (SPU)	StratAdvsr2,General Go	F
Seattle Public Utilities (SPU)	StratAdvsr2,Info Techn	F
Seattle Public Utilities (SPU)	StratAdvsr2,P&FM	F
Seattle Public Utilities (SPU)	StratAdvsr2,Utills	F
Seattle Public Utilities (SPU)	StratAdvsr3,Exempt	F
Seattle Public Utilities (SPU)	StratAdvsr3,General Go	F
Seattle Public Utilities (SPU)	StratAdvsr3,Utills	F
Seattle Public Utilities (SPU)	Transmission CC-WDM	F
Seattle Public Utilities (SPU)	Trng&Ed Coord,Asst	F
Seattle Public Utilities (SPU)	Trng&Ed Coord,Sr	F
Seattle Public Utilities (SPU)	Truck Drvr	F
Seattle Public Utilities (SPU)	Truck Drvr,Heavy	F
Seattle Public Utilities (SPU)	Util Act Rep I	F
Seattle Public Utilities (SPU)	Util Act Rep I	P
Seattle Public Utilities (SPU)	Util Act Rep II	F
Seattle Public Utilities (SPU)	Util Act Rep Supv I	F
Seattle Public Utilities (SPU)	Util Act Rep Supv II	F
Seattle Public Utilities (SPU)	Util Maint Spec,Sr-SPU	F
Seattle Public Utilities (SPU)	Util Maint Spec-SPU	F
Seattle Public Utilities (SPU)	Util Maint Supv	F
Seattle Public Utilities (SPU)	Util Svc Inspector	F
Seattle Public Utilities (SPU)	Util Svc Inspector,Sr	F
Seattle Public Utilities (SPU)	Util Svc Rep	F
Seattle Public Utilities (SPU)	Util Sysys Maint Tech	F

Seattle Public Utilities (SPU)	Util Sys Maint Tech,Sr	F
Seattle Public Utilities (SPU)	Warehouse Supv,Gener	F
Seattle Public Utilities (SPU)	Warehouser,Chief	F
Seattle Public Utilities (SPU)	Warehouser,Sr-BU	F
Seattle Public Utilities (SPU)	Wtr Laboratory Tech	F
Seattle Public Utilities (SPU)	Wtr Meter Repairer	F
Seattle Public Utilities (SPU)	Wtr Meter Repairer,Sr	F
Seattle Public Utilities (SPU)	Wtr Pipe CC-WDM II	F
Seattle Public Utilities (SPU)	Wtr Pipe Wkr	F
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Aprn	F
Seattle Public Utilities (SPU)	Wtr Pipe Wkr Sr-WDM I	F
Seattle Public Utilities (SPU)	Wtr Pipe Wkr-WDM I	F
Seattle Public Utilities (SPU)	Wtr Quality Anlyst	F
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Asst	F
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Sr	F
Seattle Public Utilities (SPU)	Wtr Quality Anlyst,Supv	F
Seattle Public Utilities (SPU)	Wtr Quality Engr	F
Seattle Public Utilities (SPU)	Wtr Quality Engr,Sr	F
Seattle Public Utilities (SPU)	Wtr Syst Op	F
Seattle Public Utilities (SPU)	Wtr Syst Op,Sr	F
Seattle Public Utilities (SPU)	Wtr Sys Supv	F
Seattle Public Utilities (SPU)	Wtr Treatment CC	F
Seattle Public Utilities (SPU)	Wtr Treatment Equip Te	F
Seattle Public Utilities (SPU)	Wtr Treatment Op	F
Seattle Public Utilities (SPU)	Wtr Treatment Op,Sr	F
Seattle Public Utilities (SPU)	Wtrshd Inspector	F
Seattle Public Utilities (SPU)	Wtrshd Inspector,Sr	F
Seattle Public Utilities (SPU)	Wtrshd Resources Tec	F

Seattle Public Utilities (SPU) Total
Grand Total

FTE Total	Position Total
1.00	1
2.00	2
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3.00	3
4.00	4
1.00	1
1.00	1
1.00	1
9.00	9
1.00	1

2.00	2
1.00	1
1.00	1
14.00	14
1.00	1
1.00	1
2.00	2
3.00	3
1.00	1
10.00	10
3.00	3
9.00	9
431.50	432
1.00	1
1.00	1
1.00	1
1.00	2
2.00	2
1.00	1
0.50	1
1.00	1
1.00	1
2.00	2
4.00	4
1.00	1
1.00	1
1.00	1
1.00	1
3.00	3
4.00	4
4.00	4
1.00	1
4.00	4
2.00	2
6.00	6
9.00	9
1.50	3
1.00	1
1.00	1
7.00	7
3.00	3
1.00	1
12.00	12
0.50	1
1.00	1
3.00	3
1.00	2

1.00	1
8.00	8
1.00	1
8.00	8
1.00	1
2.00	2
3.00	3
2.00	2
1.00	1
111.50	116
1.00	1
4.00	4
4.00	4
4.00	4
3.00	3
2.00	2
0.50	1
6.00	6
12.00	12
3.00	3
6.00	6
1.00	1
2.00	2
2.00	2
5.00	5
1.00	1
5.00	5
1.00	1
1.00	1
1.00	1
2.00	2
5.00	5
1.00	1
1.00	1
17.00	17
4.00	4
1.00	1
1.00	1
5.00	5
1.00	1
2.00	2
6.00	6
1.00	1
11.00	11
12.00	12
31.00	31
21.00	21

4.00	4
77.00	77
12.00	12
70.00	70
6.00	6
48.00	48
4.00	4
1.00	1
1.00	1
19.00	19
4.00	4
2.00	2
0.50	1
1.00	1
0.50	1
3.00	3
1.00	1
7.00	7
10.00	10
4.00	4
4.00	4
1.00	1
14.00	14
7.00	7
1.00	1
12.00	12
11.00	11
2.00	2
1.00	1
1.00	1
2.00	2
2.00	2
7.00	7
1.00	1
1.00	1
1.00	1
40.00	40
11.00	11
0.50	1
3.00	3
1.00	1
1.00	1
1.00	1
7.00	7
2.00	2
2.00	2
1.00	1

23.00	23
4.00	4
9.00	9
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
10.00	10
15.00	15
1.00	1
7.00	7
14.00	14
1.00	1
6.00	6
1.00	1
2.00	2
0.50	1
2.00	2
1.00	1
1.00	1
2.00	2
1.00	1
8.00	8
5.00	5
3.00	3
3.00	3
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1.00	1
1.00	1
1.00	1
7.00	7
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17.00	17
1.00	1
3.00	3
22.00	22
1.00	1
6.00	6
22.00	22
1.00	1

1.00	1
8.00	8
3.00	3
5.00	5
5.00	5
4.00	4
8.00	8
8.00	8
3.00	3
1.00	1
6.00	6
0.50	1
1.00	1
22.00	22
1.00	2
6.00	6
3.00	3
27.00	27
11.00	11
1.00	1
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1.00	1
0.60	1
1.00	1
2.00	2
0.80	1
1.00	1
6.90	8
1.00	1
1.00	1
3.00	3
0.50	1
3.00	3
4.00	4
1.00	1
0.50	1
1.00	1
11.00	11
1.00	1
4.00	4
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
5.00	5

1.00	1
24.00	24
1.00	1
6.00	6
44.00	44
1.00	1
1.00	1
4.00	4
5.00	5
4.00	4
4.00	4
5.00	5
132.00	132
1.00	1
4.00	4
4.00	4
2.00	2
8.00	8
1.00	1
4.00	4
3.00	3
1.00	1
4.00	4
4.00	4
7.25	25
697.00	697
28.00	28
73.00	73
21.00	21
3.00	3
4.00	4
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1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
1.00	1
2.00	2
1.25	2
1.00	1
1.00	1
2.00	2
1.00	1
1.00	1
1.00	1

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0.80	1
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1.00	1
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2.00	2
1.00	1
2.00	2
7.00	7
6.00	6
2.00	2
136.00	136
290.00	290
2.10	4
61.00	61
1.00	1
25.00	25
1.00	1
2.00	2
1.00	1
1.00	1
1.00	1
7.00	7
1.00	1
3.00	3
5.00	5
4.00	4
0.50	1
9.00	9
0.50	1
2.00	2

1.00	1
2.00	2
1.00	1
4.00	4
1.00	1
6.00	6
1.00	1
2.00	2
14.00	14
1.00	1
6.00	6
0.50	1
4.00	4
29.00	29
2.00	2
1.00	1
1.00	1
1.00	1
1.00	1
7.00	7
673.60	677
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3.00	3
2.00	2
3.00	3
33.00	33
1.75	3
14.00	14
1.50	3
1.00	1
4.00	4
7.00	7
1.00	1
1.00	1
11.00	11
0.50	1
2.00	2
19.00	19
1.50	3
4.00	4
1.00	1
1.00	1
1.00	1
4.00	4
2.00	2
1.00	1
1.00	1

3.00	3
6.00	6
0.75	1
1.00	1
1.00	1
5.00	5
0.50	1
1.00	1
3.00	3
2.00	2
2.00	2
2.00	2
1.00	1
1.00	1
10.00	10
1.00	2
2.00	2
7.00	7
1.00	1
0.50	1
1.00	1
11.00	11
1.35	2
11.00	11
1.00	1
2.00	2
1.75	3
1.00	1
1.75	3
1.00	1
1.00	1
1.00	1
3.00	3
0.50	1
211.35	222
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1.00	1
0.50	1
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2.00	2
2.00	2
15.00	15
42.00	42
6.00	6
9.00	9
13.00	13
5.00	5

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7.00	7
2.00	2
8.00	8
1.00	1
1.00	1
3.00	3
3.00	3
7.00	7
0.50	1
1.00	1
6.00	6
6.00	6
9.00	9
2.00	2
3.00	3
3.00	3
1.00	1
5.00	5
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106.00	106
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3.00	3

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1.00	1
1.00	1
5.00	5
8.00	8
1.00	1
60.00	60
38.00	38
11.00	11
20.00	20
23.00	23
2.00	2
7.00	7
54.00	54
1.00	1
44.00	44
19.00	19
13.00	13
138.00	138
6.00	6
25.00	25
23.00	23
19.00	19
27.00	27
5.00	5
813.00	813
24.00	24
24.75	33
4.00	4
1.00	1
39.00	39
2.00	2
4.00	4
6.00	6
4.00	4
3.00	3
3.00	3
109.00	109
4.00	4
1.00	1
1.00	1
1.00	1
3.00	3
1.00	1

11.00	11
1.00	1
4.00	4
1.00	1
7.00	7
1.00	1
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2.00	2
1.00	1
10.00	10
3.00	3
1.00	1
2,022.75	2,032
7.00	7
5.00	5
6.00	6
8.00	8
9.00	9
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1.00	1
5.00	5
13.00	13
5.00	5
15.00	15
2.00	2
4.00	4
2.00	2
32.00	32
2.00	2
1.00	1
20.00	20
18.00	18
8.00	8
65.00	65
6.00	6
37.00	37
2.00	2
2.00	2
2.00	2
45.00	45
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18.00	18

3.00	3
1.00	1
11.00	11
45.00	45
65.00	65
1.00	1
5.00	5
0.50	1
2.00	2
2.00	2
1.00	1
1.00	1
3.00	3
12.00	12
6.00	6
2.00	2
2.00	2
1.00	1
6.00	6
3.00	3
28.00	28
7.00	7
1.00	1
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2.00	2
8.00	8
5.00	5
2.00	2
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10.00	10
13.00	13
1.00	1
1.00	1
3.00	3
2.00	2
1.00	1
2.00	2
1.00	1
1.00	1

17.00	17
15.00	15
2.00	2
3.00	3
2.00	2
1.00	1
1.00	1
1.00	1
29.00	29
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2.00	2
2.00	2
17.00	17
2.00	2
3.00	3
8.00	8
2.00	2
2.00	2
0.50	1
34.00	34
24.00	24
0.75	1
7.00	7
1.00	1
1.00	1
1.00	1
1.00	1
4.00	4
1.00	1
27.00	27
0.50	1
1.00	1
0.80	1
1.00	1
6.00	6
3.00	3
5.00	5
3.00	3
4.00	4
1.00	1
1.00	1
5.00	5
3.00	3
5.00	5
2.00	2
5.00	5
1.00	1

0.50	1
10.00	10
3.00	3
5.00	5
1.00	1
1.00	1
12.00	12
1.00	1
1.00	1
5.00	5
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6.00	6
2.00	2
7.00	7
6.00	6
5.00	5
3.00	3
19.00	19
1.00	1
1.00	1
6.00	6
4.00	4
1.00	1
9.00	9
1.00	1
2.00	2
35.00	35
6.00	6
2.00	2
3.00	3
3.00	3
1.00	1
2.00	2
2.00	2
29.00	29
82.00	82
2.25	4
6.00	6
9.00	9
1.00	1
2.00	2
3.00	3
2.00	2
5.00	5
2.00	2
15.00	15
3.00	3

2.00	2
1.00	1
1.00	1
12.00	12
5.00	5
1.00	1
4.00	4
9.00	9
7.00	7
1.00	1
54.00	54
34.00	34
5.00	5
1.00	1
5.00	5
2.00	2
1.00	1
2.00	2
4.00	4
3.00	3
3.00	3
2.00	2
2.00	2
2.00	2
7.00	7
3.00	3
1.00	1
1.00	1

1,445.80	1,450
11,966.76	12,132

2021 Citywide Position List

The 2021 Citywide Position List consists of regular full-time and regular part-time positions in various City departments or offices of the City of Seattle.

Adopted by City Council for 2021, the Citywide Position List also provides the following by City departments or offices:

- Total number of regular positions by title,
- Positions identified as regular full-time or part-time by title,
- Total full-time equivalents (FTE) by title.

Relevant Position Terms:

Full-Time Equivalent (FTE):

A term that expresses the amount of time a position has been budgeted for in relation to the amount of time a regular, full-time employee normally works in a year.

For budget and planning purposes, a year of full-time employment is defined as 2,088 hours.

A position that has been budgeted to work half-time for a full year, or full-time for only six months, is 0.50 FTE.

Position Type:

There are two type of positions authorized through the Citywide Position List. They are identified by one of the following characters: “F” for full-time or “P” for part-time.

- **Regular Full-Time** is defined as a position budgeted for 2,088 compensated hours per year, 40 hours per week, 80 hours per pay period, and is also known as one full-time equivalent (FTE).
- **Regular Part-Time** is defined as a position that has been designated as part-time, and that requires an average of 20 hours or more, but less than 40 hours of work per week during the year. This equates to an FTE value of at least 0.50 and no more than 0.99. In addition, regular part-time includes Firefighter Pre-Recruit positions, which is budgeted at 0.29 FTE due to the limited time an employee typically occupies the job title while attending recruit school.

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Andrew Gann / 733-9431	Joseph Russell / 684-8546

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City Employment; adopting a 2021 Citywide Position List.

Summary and background of the Legislation: This legislation presents a 2021 Citywide Position List, shown in Exhibit A, which includes all the authorized officer and employee positions in each department as of January 1, 2021 (or later if the otherwise indicated), and indicates whether the positions are part-time or full-time. The legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

The 2021 Citywide Position List (Exhibit A) is effective as of January 1, 2021. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2021. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes __X__ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes __X__ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
This legislation does not have financial implications.

Is there financial cost or other impacts of *not* implementing the legislation?
There is no cost associated with implementing this legislation.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
This legislation reflects a citywide position list but does not have a substantive impact on any department.
- b. **Is a public hearing required for this legislation?** No.
- c. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- d. **Does this legislation affect a piece of property?** No.
- e. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?** This legislation fulfills an internal administrative requirement and does not have Race and Social Justice Initiative impacts.
- f. **Climate Change Implications**
This legislation fulfills an internal administrative requirement and does not have climate change implications.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** N/A

List attachments/exhibits below:

Summary Exhibit 1 – 2020 / 2021 Citywide Total Position Count by Department

Summary Exhibit 1 - 2020/2021 Citywide Total Position Count by Department

Department	2020 Citywide Position Count	2021 Citywide Position Count	2020 / 2021 Position Change	2020 / 2021 Percentage Change
City Budget Office (CBO)	36	36	-	0.00%
Civil Service Commission (CSC)	2	2	-	0.00%
Department of Education and Early Learning (DEEL)	111	111	-	0.00%
Department of Finance and Administrative Services (FAS)	614	629	15	2.44%
Department of Neighborhoods (DON)	66	64	(2)	-3.03%
Department of Parks and Recreation (DPR)	1,016	1,014	(2)	-0.20%
Human Services Department (HSD)	398	404	6	1.51%
Law Department	209	204	(5)	-2.39%
Legislative Department	101	101	-	0.00%
Office for Civil Rights (OCR)	35	36	1	2.86%
Office of Arts & Culture (ARTS)	42	42	-	0.00%
Office of City Auditor (Auditor)	10	10	-	0.00%
Office of Economic Development (OED)	37	36	(1)	-2.70%
Office of Emergency Management Dept	0	15	15	
Office of Employee Ombud (OEO)	5	4	(1)	-20.00%
Office of Hearing Examiner	5	5	-	0.00%
Office of Housing (OH)	47	47	-	0.00%
Office of Immigrant and Refugee Affairs (OIRA)	10	10	-	0.00%
Office of Inspector General for Public Safety (OIG)	13	15	2	15.38%
Office of Intergovernmental Relations (OIR)	10	9	(1)	-10.00%
Office of Labor Standards (OLS)	30	31	1	3.33%
Office of Planning and Community Development (OPCD)	46	43	(3)	-6.52%
Office of Sustainability and Environment (OSE)	31	32	1	3.23%
Office of the Community Police Commission (CPC)	9	9	-	0.00%
Office of the Mayor	41	41	-	0.00%
Seattle Center (CEN)	238	228	(10)	-4.20%
Seattle City Employees' Retirement System (SCERS)	23	28	5	21.74%
Seattle City Light (SCL)	1,825	1,817	(8)	-0.44%
Seattle Department of Construction and Inspections (SDCI)	429	432	3	0.70%
Seattle Department of Human Resources (SDHR)	117	116	(1)	-0.85%
Seattle Department of Transportation (SDOT)	971	972	1	0.10%
Seattle Ethics and Elections Commission (SEEC)	8	8	-	0.00%
Seattle Fire Department (SFD)	1,189	1,194	5	0.42%
Seattle Information Technology Department (Seattle IT)	710	677	(33)	-4.65%
Seattle Municipal Court (Court)	226	222	(4)	-1.77%
Seattle Police Department (SPD)	2,197	2,032	(165)	-7.51%
Seattle Public Utilities (SPU)	1,443	1,450	7	0.49%
Grand Total	12,300	12,126	(174)	-1.41%



Legislation Text


File #: Appt 02026, **Version:** 1

Appointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jeffrey G. Berry		
Board/Commission Name: Joint Apprenticeship Training Committee (JATC)		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2019 to 12/31/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Auburn, Washington	Zip Code: 98092	Contact Phone No.: [REDACTED]
Background: Hello. My name is Jeff Berry. I am currently working as URD Lineworker out of the South Service Center. I am married to my lovely wife, Raegan. We have three children together: Tyler (18) who is a freshman at University of Washington, Ava (15) who is a freshman at Auburn Riverside, and Sydney (10) who is a fourth grader at Lakeland Hills Elementary. As a father of three soccer players, on most weekends you can find us at a soccer field in the greater Seattle area or traveling to a soccer tournament. I began my employment with Seattle City Light in December of 2000 when I was hired as a Pre-Apprentice Lineworker. During my first year as an apprentice, I had an injury to my foot which prevented me from continuing in the apprenticeship at that time. I was fortunate enough to find a job as an Electrician Constructor apprentice. I completed that apprenticeship in 2006. With my heart still yearning to be a Lineworker, I applied once again for the line apprenticeship and was selected! I completed the line apprenticeship in 2010. Since then, I have worked as an Overhead Lineworker, served two terms as the Craft Instructor for the line apprenticeship program and currently as a URD Lineworker. I have served on the Electrical Crafts Apprenticeship Committee (ECAC) for a number of years and have also served on several other committees. I look forward to serving on the Joint Apprenticeship Training Committee (JATC). Thank you for your time.		
Authorizing Signature (original signature):  Date Signed (appointed): 7/28/2021	Appointing Signatory: Jenny A. Durkan Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jeffrey G. Berry

Auburn, Washington 98092

OBJECTIVE: To obtain a position as **Line Crew Chief**

SKILLS PROFILE:

- Ability to teach and explain electrical theory and principals
- Knowledge of and experience with course material for the Lineworker and Electrician Constructor Apprenticeship Programs
- Exhibits strong organization skills as Secretary of the Safety Committee
- Effective communication
- Proven Leader
- Proficient in MS Word, Excel, Outlook and PowerPoint
- Coach for Auburn Youth Football Association
- IBEW Local 77 Shop Steward
- Member of IBEW Local 77 Negotiating Committee

EXPERIENCE:

2017 – Present

City of Seattle
Seattle City Light
Relief Crew Chief

- Plan, supervise, coordinate and evaluate daily work assignments and projects of line crews engaged in the construction and maintenance of overhead and underground electrical power transmission and distribution systems.
- Coordinate project activities with power dispatchers to obtain clearances, hold opens, and keep opens.
- Clarify and resolve technical problems.
- Assume first line responsibility for facilitating personnel issues and conducting employee performance reviews.
- Respond to and resolve customer complaints, problems or claims.
- Perform work outdoors in all weather conditions, climb poles, use tools and equipment of the electrical trade.

2014 - 2018

City of Seattle
Seattle City Light

Craft Instructor – Apprenticeship (Lineworker)

- Assess On the Job Training (OJT) for the Apprenticeship Program
- Develop and implement individual training plan for Apprentices
- Assist with the planning & training of the Pre-Apprenticeship Program
- Act as a subject matter expert for the program and committees
- Conduct field visits to observe the Testing & Training Process
- Assist with the Coordination of Recruiting and Community Involvement
- Oversee the flow of the Apprenticeship hire Working Test
- Knowledgeable of the Washington State Apprenticeship Standards
- Make-up Night School Instructor for all Trades

2010 - Present

City of Seattle
Seattle City Light

Lineworker

- Installation, maintenance, and repair of the electrical transmission & distribution systems within the City Light
- Instructor and supervise apprentices with daily task to insure that they are done safely and properly
- Serve as the Secretary for the Safety Committee since 2009
- Selected as a “Test Administrator” for the Pre-Apprentice Lineworker hiring process
- Trained and Tested Lineworker Apprentices for all the period initiatives

2007 - 2010

City of Seattle
Seattle City Light

Lineworker Apprentice

- Installation, maintenance, and repair of the electrical transmission and distribution systems within City Light while under the direct supervision of a journey level Lineworker
- Served as a teacher’s assistant for the 3rd year Lineworker apprenticeship class

2006 - 2007

City of Seattle
Seattle City Light

Electrician Constructor

- Performed skilled work in the installation, maintenance, repair & operation of equipment used in the generation, transmission and distribution of electric power
- Instruct and supervise apprentices with daily task to insure that they are done safely and properly

2002 - 2006

City of Seattle
Seattle City Light**Electrician Constructor Apprentice**

- Worked under the direct supervision of a journey level electrician constructor learning the proper methods and techniques to install and maintain, and repair equipment used in the transmission and distribution of electrical power.

2000 - 2002

City of Seattle
Seattle City Light**Lineworker Apprentice**

- Installation, maintenance and repair of the electrical transmission and distribution systems within city light, while under the direct supervision of a journey level Lineworker
- Due to an injury, I was unable to complete my apprenticeship at the time, but resume the position in 2007 until completion

EDUCATION:

2007-2010

Lineworker Apprenticeship Program – Seattle City Light

2002-2006

Electrician Constructor Apprenticeship Program – Seattle City Light

1985-1989

Humble High School (Diploma) – Humble Texas**REFERENCES:****Edmond Hill** – Field Operations Supervisor/ECAC Chairman – (206) 386-1658**Erik Nyhus** – Crew Chief Lineworker/JATC Member – (206) 406-4763**James Alexander** – Crew Chief Lineworker (206) 794-9492

Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. All members subject to City Council confirmation:

- # City Council-appointed
- 6 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
5	F	N/A	1.	City Service	Michiko Starks	1/1/19	12/31/21	1	Mayor
6	M	N/A	2.	Organized	Kurt Swanson	1/1/18	12/31/20	1	Mayor
9	M	N/A	3.	City Service	Todd Snider	1/1/18	12/31/20	1	Mayor
6	M	N/A	4.	City Service	Shawn Weeks	1/1/19	12/31/21	1	Mayor
6	M	N/A	5.	Organized	Tom Kelly	1/1/19	12/31/21	1	Mayor
2	M	N/A	6.	Organized	Jeffrey G. Berry	1/1/19	12/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	1				1			1	3			1
Council													
Other													
Total	5	1				1			1	3			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: CB 120105, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Seattle Police Department; banning the ownership, purchase, rent, storage, or use of less lethal weapons; and amending Section 3.28.146 of the Seattle Municipal Code.

WHEREAS, in 2020, tens of thousands of community members joined mass demonstrations in Seattle in support of black lives and against police violence; and

WHEREAS, the Seattle Police Department (SPD) responded to these protests against police violence with devices designed to cause severe discomfort and/or pain, including tear gas, pepper spray and explosive devices such as blast balls and stun grenades; and

WHEREAS, Seattle's Office of Professional Accountability reported on June 3, 2020 that it had received 15,000 complaints of police misconduct related to SPD's response to these protests; and

WHEREAS, studies into the impacts of policing at protests have determined that escalating force by police at protests leads to increasing violence; and

WHEREAS, on June 15, 2020, the City Council adopted Ordinance 126102 banning the ownership, purchase, rent, storage, or use of crowd control weapons, defined as kinetic impact projectiles, chemical irritants, acoustic weapons, directed energy weapons, water cannons, disorientation devices, ultrasonic cannons, or any other device that is designed to be used on multiple individuals for crowd control and is designed to cause pain or discomfort; and

WHEREAS, on July 24, 2020, the Honorable Judge James L. Robart of the U.S. District Court for the Western District of Washington imposed a temporary restraining order against enactment of Ordinance 126102,

expressing concern that “by removing all forms of less lethal crowd control weapons from virtually all police encounters, the Directive and the CCW Ordinance will not increase public safety,” and asked the Office of Police Accountability, the Community Police Commission, and the Office of the Inspector General to review its possible impact on court-mandated police reforms. Judge Robart also expressed concern in the temporary restraining order that the CCW Ordinance did not “provide time for police training in alternative mechanisms to de-escalate and resolve dangerous situations if the crowd control implements with which the officers have been trained are abruptly removed”; and

WHEREAS, on August 10, 2021, the Honorable Judge Richard Jones of the U.S. District Court for the Western District of Washington issued a preliminary injunction extending a ban on SPD’s use of less lethal chemical and projectile weapons against peaceful protesters; and

WHEREAS, on September 11, 2020, as requested in Ordinance 126102 and consistent with the advisory roles established in the Accountability Ordinance (Ordinance 125315), subsection 3.29.030.B, the Office of Police Accountability, the Community Police Commission, and the Office of the Inspector General reported their findings with respect to the impact of banning less lethal weapons to the Council’s Public Safety and Human Services Committee. The findings showed consensus among the three reports to allow specific non-crowd control uses of pepper spray, 40-millimeter launchers and noise flash diversionary devices, and to ban patrol officers’ use of tear gas; and

WHEREAS, on October 1, 2020, the Honorable Judge James L. Robart converted the Court’s temporary restraining order regarding Ordinance 126102 into a preliminary injunction in order to facilitate review under the process set forth in paragraphs 177 to 181 of the Consent Decree (“Policy Review Process”); and

WHEREAS, on December 7, 2020, the Honorable Judge Richard Jones found the Seattle Police Department in contempt of court for the indiscriminate use of blast balls and noted that “Of the less lethal weapons, the

Court is most concerned about SPD’s use of blast balls”; and

WHEREAS, the City Council recognizes the role of the Chief of Police to prescribe rules and regulations for the government and control of the police department; and

WHEREAS, at the time of passing this ordinance, pursuant to a federal consent decree, the United States Department of Justice, the Honorable James L. Robart of the U.S. District Court for the Western District of Washington, and the court-appointed Seattle Police Monitor exercise oversight of SPD’s policies related to the use of force; and

WHEREAS, on February 26, 2021, the U.S. District Court for the Western District of Washington issued an order in *United States v. City of Seattle*, Civil Case Number 12-1282, approving SPD’s revised use of force and crowd management policies, which included authorization of the deployment of officers trained in the use of use of 40-millimeter launchers in crowd management events, upon approval of the Chief of Police, and authorization of the use of a pepperball launcher “only when such force is objectively reasonable, necessary, and proportional to protect against a specific imminent threat of harm to officers or identifiable others or to respond to specific acts of violence or destruction of property”; and

WHEREAS, on May 18, 2021, Governor Inslee signed ESHB 1054, establishing requirements for tactics and equipment used by peace officers, which include 1) restricting law enforcement agencies from using tear gas unless necessary to alleviate a present risk of serious harm posed by a: (a) riot; (b) barricaded subject; or (c) hostage situation; 2) requiring that, prior to using tear gas the law enforcement officer or employee must exhaust alternatives to the use of tear gas, obtain authorization to use tear gas from a supervising officer, announce to the subject or subjects the intent to use tear gas, and allow sufficient time and space for compliance with the officer's or employee's directives; and 3) directing that, in the case of a riot outside of a correctional, jail, or detention facility, the law enforcement officer or employee may use tear gas only after receiving authorization from the highest elected official of the

jurisdiction in which the tear gas is to be used; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.28.146 of the Seattle Municipal Code, enacted by Ordinance 126102, is amended as follows:

3.28.146 Prohibition of the use of ~~((crowd control))~~ less lethal weapons

A. Unless exempted or excepted, no City department shall own, purchase, rent, store or use ~~((crowd control))~~ less lethal weapons.

B. Law enforcement agencies operating under mutual aid agreements are prohibited from using ~~((crowd control))~~ less lethal weapons in a manner inconsistent with this Section 3.28.146 while rendering aid to the Seattle Police Department. Seattle Police Department mutual aid agreements for crowd control must prohibit other law enforcement agencies from using ~~((crowd control))~~ less lethal weapons ~~((for the purpose of crowd dispersal))~~ in a manner inconsistent with this Section 3.28.146.

C. As used in this Section 3.28.146~~((;))~~ :

“For the purpose of crowd control” means with the intent to move or disperse a crowd.

“~~((crowd control))~~ Less lethal weapons” means kinetic impact ~~((projectiles))~~ launchers used to deploy chemical irritants; ~~((;))~~ chemical irritants, including but not limited to pepper spray and tear gas; ~~((;))~~ acoustic weapons~~((;))~~ ; directed energy weapons~~((;))~~ ; water cannons~~((;))~~ ; disorientation devices, including but not limited to blast balls and noise flash diversionary devices; ultrasonic cannons~~((;))~~ ; or any other device that is primarily designed to be used on multiple individuals for crowd control and is designed to cause pain or discomfort.

“Violent public disturbance” means any gathering where 12 or more persons who are present together use or threaten to use unlawful violence towards another person or group of people and the conduct of them (taken together) is such as would cause a person of reasonable firmness present at the scene to fear for his

personal safety.

~~D. ((Oleoresin capsicum (OC) spray is not a crowd control weapon for purposes of owning, purchasing, renting, or storing under subsection 3.28.146.A. Use of OC spray is prohibited under subsection 3.28.146.A if~~

~~1. It is used in a demonstration, rally, or other First Amendment protected event; or~~

~~2. When used to subdue an individual in the process of committing a criminal act or presenting an imminent danger to others, it lands on anyone other than that individual.))~~

Noise flash diversionary devices are not banned as less lethal weapons for purposes of subsection 3.28.146.A if used by Special Weapons and Tactics (SWAT) officers outside the setting of a demonstration or rally in circumstances in which the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders.

E. Forty-millimeter launchers used to deploy chemical irritants and launchers used to deploy pepperballs are not banned as less lethal weapons for purposes of subsection 3.28.146.A if:

1. Used by SWAT officers outside the setting of a demonstration or rally in circumstances in which the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders; or

2. Used by SWAT officers in a demonstration or rally for purposes other than crowd control in circumstances in which the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders.

F. Oleoresin capsicum (OC) spray is not banned as a less lethal weapon for purposes of subsection 3.28.146.A if:

1. It is being used outside the setting of a demonstration or rally and the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders; or

2. It is being used at a demonstration or rally, but not for the purpose of crowd control, and the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders; or

3. It is being used at a demonstration or rally for the purpose of crowd control, during a violent

public disturbance, and the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders.

G. Tear gas is not banned as a less lethal weapon for purposes of subsection 3.28.146.A if:

1. It is being used by SWAT officers outside the setting of a demonstration or rally, the use is reasonably necessary to prevent threat of imminent loss of life or serious bodily injury, and the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders; or

2. It is being used in a violent public disturbance, under direction of or by officers who have received training for its use within the previous 12 months, with a detailed tactical plan developed prior to deployment, the use is reasonably necessary to prevent threat of imminent loss of life or serious bodily injury, and the risk of serious bodily injury from violent actions outweighs the risk of harm to bystanders.

~~((E))~~H. A person shall have a right of action against the City for physical or emotional injuries proximately caused by the use of ~~((crowd control))~~ less lethal weapons in violation of this Section 3.28.146~~((for crowd dispersal))~~ after this ordinance takes effect. A person who, in the judgment of a reasonable person, commits a criminal offense at or immediately prior to the use of less lethal force may not recover under this Section 3.28.146.

~~((F))~~I. Absent evidence establishing a greater amount of damages, the damages payable to an individual for injuries proximately caused in violation of this Section 3.28.146 shall be \$10,000, added to attorney fees and court fees. This does not preclude any other legal recovery or process available to a person under federal and state law.

Section 2. In accordance with United States of America v. City of Seattle, 12 Civ. 1282 (JLR), during the pendency of the consent decree Council requests that notice of this action be submitted by the City Attorney to the Department of Justice and the Monitor.

Section 3. Council will engage with the Labor Relations Director and staff as they work with the City's

labor partners in the implementation of this ordinance.

Section 4. Within 60 days after this ordinance takes effect, the Seattle Police Department shall draft revisions to the Seattle Police Manual to bring it into compliance with this ordinance and publish the proposed revisions on its website.

Section 5. Section 1 of this ordinance shall take effect and be in force 30 days after the Court in United States v. City of Seattle, Western District of Washington Civil Case Number 12-cv-1282, has approved the revised policies required by Section 4 of this ordinance.

Section 6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2021, and signed by me in open session in authentication of its passage this _____ day of _____, 2021.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Lise Kaye 206-256-6264	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the Seattle Police Department; banning the ownership, purchase, rent, storage, or use of less lethal weapons; and amending Section 3.28.146 of the Seattle Municipal Code.

Summary and background of the Legislation: This legislation would restrict City use of several less lethal weapons, including tear gas, pepper spray, and noise flash diversionary devices, and it would prohibit the use of blast balls, acoustic weapons, directed energy weapons, water cannons and ultrasonic cannons. It also provides up to 90 days for the Seattle Police Department to revise its policies with respect to the use of less lethal weapons and train officers on implementation of the new policies. If passed, the bill would supersede the total ban on less lethal weapons imposed by Ordinance 126102, which was passed by Council on June 15, 2020 and is currently subject to a preliminary injunction by the US District Court.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
No

Is there financial cost or other impacts of *not* implementing the legislation?
Without this legislation, the City’s use of less lethal weapons will not be subject to the proposed restrictions on several less lethal weapons, including tear gas and pepper spray, or to the prohibition on the use of blast balls, acoustic weapons, directed energy weapons, water cannons and ultrasonic cannons.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?
No

b. Is a public hearing required for this legislation?

No

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

d. Does this legislation affect a piece of property?

No

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

A more limited framework for the City's use of less lethal weapons, as proposed in this legislation, should benefit vulnerable and historically disadvantaged communities who have been disproportionately impacted by police use of force.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

No

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

N/A



Legislation Text

File #: CB 120148, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to parking enforcement; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions out of the Seattle Police Department; and ratifying and confirming certain prior acts.

WHEREAS, throughout the summer of 2020, Seattle residents took to the streets to protest the unjust murders of Black Americans, including George Floyd and Breonna Taylor and the shooting of Jacob Blake; all of these individuals experienced violent and lethal force at the hands of the police; and

WHEREAS, in response to this local and national civil rights reckoning, community members and civic leaders, including the Mayor and members of the City Council, have committed to a holistic review and community-led discussion around the effectiveness of the current way that community safety is provided in Seattle; and

WHEREAS, the shared vision for reimagining Seattle's system of community safety recognizes the importance of providing alternatives to armed police officer response, including civilian and community-based services and solutions; and

WHEREAS, based on community input, the Mayor and the City Council have pursued the transfer of certain functions out of the Seattle Police Department, including Emergency Management, 9-1-1 Dispatch, Crime Victim Advocates, and Parking Enforcement; and

WHEREAS, Ordinance 126233 passed by the City Council on November 23, 2020, created within the Executive Department a Community Safety and Communications Center to provide timely, accurate, and vital information to the City's first responders, city service providers, and to the public and to

provide civilian and community-based services and solutions to community safety challenges; and WHEREAS, Ordinance 126233 established as the first two functions of the Community Safety and Communications Center to: 1) act as the city’s Primary Public Safety Answering Point (PSAP), providing 24-hour public safety communication and dispatch services for 9-1-1- calls originating in Seattle; and 2) provide parking enforcement to assist in the administration of traffic laws, to the extent allowed by the commission of Parking Enforcement Officers as Special Police Officers and in coordination with the Seattle Police Department and the Seattle Department of Transportation, effective June 1, 2021; and

WHEREAS, Ordinance 126353, passed by the City Council on May 24, 2021 and signed by the Mayor on May 28, 2021, transferred all 9-1-1 Dispatch positions from the Seattle Police Department to the Community Safety and Communications Center; and

WHEREAS, Ordinance 126350, passed by the City Council on May 24, 2021 and signed by the Mayor on May 28, 2021, modified a budget proviso to enable positions in the Parking Enforcement Officers Unit to remain in the Seattle Police Department until September 1, 2021; and

WHEREAS, the City Council has determined that a potentially expanded role for parking enforcement officers in traffic safety best aligns with the Seattle Department of Transportation’s mission and existing operations; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The appropriations for the following items in the 2021 Budget are modified as follows:

Item	Department	Fund	Budget Summary Level	Amount
1.1	Community Safety and Communications Center	General Fund (00100)	Community Safety and Communications Center (BO -CS-10000)	(\$4,630,524)
	Seattle Department of Transportation	General Fund (00100)	Maintenance Operations (BO -TR-17005)	\$4,630,524

Total				\$0
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Section 2. The following positions are transferred from the Seattle Police Department to the Seattle Department of Transportation:

Item	Department	Position Title	Position #	Position Status	Number
1.1	Seattle Police Department	Admin Spec II-BU	10004773	Full-Time	(1.0)
1.2	Seattle Police Department	Manager3,General Govt	00008588	Full-Time	(1.0)
1.3	Seattle Police Department	Parking Enf Ofcr	00005365	Full-Time	(1.0)
1.4	Seattle Police Department	Parking Enf Ofcr	00005366	Full-Time	(1.0)
1.5	Seattle Police Department	Parking Enf Ofcr	00005368	Full-Time	(1.0)
1.6	Seattle Police Department	Parking Enf Ofcr	00005369	Full-Time	(1.0)
1.7	Seattle Police Department	Parking Enf Ofcr	00005370	Full-Time	(1.0)
1.8	Seattle Police Department	Parking Enf Ofcr	00005371	Full-Time	(1.0)
1.9	Seattle Police Department	Parking Enf Ofcr	00005372	Full-Time	(1.0)
1.10	Seattle Police Department	Parking Enf Ofcr	00005373	Full-Time	(1.0)
1.11	Seattle Police Department	Parking Enf Ofcr	00005374	Full-Time	(1.0)
1.12	Seattle Police Department	Parking Enf Ofcr	00005375	Full-Time	(1.0)
1.13	Seattle Police Department	Parking Enf Ofcr	00005376	Full-Time	(1.0)
1.14	Seattle Police Department	Parking Enf Ofcr	00005377	Full-Time	(1.0)
1.15	Seattle Police Department	Parking Enf Ofcr	00005378	Full-Time	(1.0)
1.16	Seattle Police Department	Parking Enf Ofcr	00005380	Full-Time	(1.0)
1.17	Seattle Police Department	Parking Enf Ofcr	00005382	Full-Time	(1.0)
1.18	Seattle Police Department	Parking Enf Ofcr	00005383	Full-Time	(1.0)
1.19	Seattle Police Department	Parking Enf Ofcr	00005384	Full-Time	(1.0)
1.20	Seattle Police Department	Parking Enf Ofcr	00005385	Full-Time	(1.0)
1.21	Seattle Police Department	Parking Enf Ofcr	00005387	Full-Time	(1.0)
1.22	Seattle Police Department	Parking Enf Ofcr	00005388	Full-Time	(1.0)
1.23	Seattle Police Department	Parking Enf Ofcr	00005389	Full-Time	(1.0)
1.24	Seattle Police Department	Parking Enf Ofcr	00005393	Full-Time	(1.0)
1.25	Seattle Police Department	Parking Enf Ofcr	00005395	Full-Time	(1.0)
1.26	Seattle Police Department	Parking Enf Ofcr	00005396	Full-Time	(1.0)
1.27	Seattle Police Department	Parking Enf Ofcr	00005397	Full-Time	(1.0)
1.28	Seattle Police Department	Parking Enf Ofcr	00005398	Full-Time	(1.0)
1.29	Seattle Police Department	Parking Enf Ofcr	00015405	Full-Time	(1.0)
1.30	Seattle Police Department	Parking Enf Ofcr	00015406	Full-Time	(1.0)

1.31	Seattle Police Department	Parking Enf Ofcr	00015407	Full-Time	(1.0)
1.32	Seattle Police Department	Parking Enf Ofcr	00015409	Full-Time	(1.0)
1.33	Seattle Police Department	Parking Enf Ofcr	00015411	Full-Time	(1.0)
1.34	Seattle Police Department	Parking Enf Ofcr	00017311	Full-Time	(1.0)
1.35	Seattle Police Department	Parking Enf Ofcr	00017312	Full-Time	(1.0)
1.36	Seattle Police Department	Parking Enf Ofcr	00017313	Full-Time	(1.0)
1.37	Seattle Police Department	Parking Enf Ofcr	00017314	Full-Time	(1.0)
1.38	Seattle Police Department	Parking Enf Ofcr	00017315	Full-Time	(1.0)
1.39	Seattle Police Department	Parking Enf Ofcr	00017316	Full-Time	(1.0)
1.40	Seattle Police Department	Parking Enf Ofcr	00017317	Full-Time	(1.0)
1.41	Seattle Police Department	Parking Enf Ofcr	00017318	Full-Time	(1.0)
1.42	Seattle Police Department	Parking Enf Ofcr	00017319	Full-Time	(1.0)
1.43	Seattle Police Department	Parking Enf Ofcr	00021479	Full-Time	(1.0)
1.44	Seattle Police Department	Parking Enf Ofcr	00021480	Full-Time	(1.0)
1.45	Seattle Police Department	Parking Enf Ofcr	00021481	Full-Time	(1.0)
1.46	Seattle Police Department	Parking Enf Ofcr	00021482	Full-Time	(1.0)
1.47	Seattle Police Department	Parking Enf Ofcr	00021483	Full-Time	(1.0)
1.48	Seattle Police Department	Parking Enf Ofcr	00021484	Full-Time	(1.0)
1.49	Seattle Police Department	Parking Enf Ofcr	00021485	Full-Time	(1.0)
1.50	Seattle Police Department	Parking Enf Ofcr	00021486	Full-Time	(1.0)
1.51	Seattle Police Department	Parking Enf Ofcr	00024280	Full-Time	(1.0)
1.52	Seattle Police Department	Parking Enf Ofcr	00024281	Full-Time	(1.0)
1.53	Seattle Police Department	Parking Enf Ofcr	00024282	Full-Time	(1.0)
1.54	Seattle Police Department	Parking Enf Ofcr	00024283	Full-Time	(1.0)
1.55	Seattle Police Department	Parking Enf Ofcr	10001299	Full-Time	(1.0)
1.56	Seattle Police Department	Parking Enf Ofcr	10001301	Full-Time	(1.0)
1.57	Seattle Police Department	Parking Enf Ofcr	10001302	Full-Time	(1.0)
1.58	Seattle Police Department	Parking Enf Ofcr	10001303	Full-Time	(1.0)
1.59	Seattle Police Department	Parking Enf Ofcr	10001304	Full-Time	(1.0)
1.60	Seattle Police Department	Parking Enf Ofcr	10001305	Full-Time	(1.0)
1.61	Seattle Police Department	Parking Enf Ofcr	10001306	Full-Time	(1.0)
1.62	Seattle Police Department	Parking Enf Ofcr	10001307	Full-Time	(1.0)
1.63	Seattle Police Department	Parking Enf Ofcr	10002693	Full-Time	(1.0)
1.64	Seattle Police Department	Parking Enf Ofcr	10003651	Full-Time	(1.0)
1.65	Seattle Police Department	Parking Enf Ofcr	10003652	Full-Time	(1.0)
1.66	Seattle Police Department	Parking Enf Ofcr	10003653	Full-Time	(1.0)
1.67	Seattle Police Department	Parking Enf Ofcr	10003865	Full-Time	(1.0)

1.68	Seattle Police Department	Parking Enf Ofcr	10003866	Full-Time	(1.0)
1.69	Seattle Police Department	Parking Enf Ofcr	10003867	Full-Time	(1.0)
1.70	Seattle Police Department	Parking Enf Ofcr	10004184	Full-Time	(1.0)
1.71	Seattle Police Department	Parking Enf Ofcr	10004185	Full-Time	(1.0)
1.72	Seattle Police Department	Parking Enf Ofcr	10004406	Full-Time	(1.0)
1.73	Seattle Police Department	Parking Enf Ofcr	10004407	Full-Time	(1.0)
1.74	Seattle Police Department	Parking Enf Ofcr	10004408	Full-Time	(1.0)
1.75	Seattle Police Department	Parking Enf Ofcr	10004409	Full-Time	(1.0)
1.76	Seattle Police Department	Parking Enf Ofcr	10004410	Full-Time	(1.0)
1.77	Seattle Police Department	Parking Enf Ofcr	10004411	Full-Time	(1.0)
1.78	Seattle Police Department	Parking Enf Ofcr	10004412	Full-Time	(1.0)
1.79	Seattle Police Department	Parking Enf Ofcr	10004413	Full-Time	(1.0)
1.80	Seattle Police Department	Parking Enf Ofcr	10004671	Full-Time	(1.0)
1.81	Seattle Police Department	Parking Enf Ofcr	10004672	Full-Time	(1.0)
1.82	Seattle Police Department	Parking Enf Ofcr	10004673	Full-Time	(1.0)
1.83	Seattle Police Department	Parking Enf Ofcr	10004674	Full-Time	(1.0)
1.84	Seattle Police Department	Parking Enf Ofcr	10004675	Full-Time	(1.0)
1.85	Seattle Police Department	Parking Enf Ofcr	10004676	Full-Time	(1.0)
1.86	Seattle Police Department	Parking Enf Ofcr	10004677	Full-Time	(1.0)
1.87	Seattle Police Department	Parking Enf Ofcr	10004736	Full-Time	(1.0)
1.88	Seattle Police Department	Parking Enf Ofcr	10004737	Full-Time	(1.0)
1.89	Seattle Police Department	Parking Enf Ofcr	10004771	Full-Time	(1.0)
1.90	Seattle Police Department	Parking Enf Ofcr	10004775	Full-Time	(1.0)
1.91	Seattle Police Department	Parking Enf Ofcr	10004776	Full-Time	(1.0)
1.92	Seattle Police Department	Parking Enf Ofcr	10004777	Full-Time	(1.0)
1.93	Seattle Police Department	Parking Enf Ofcr	10005013	Full-Time	(1.0)
1.94	Seattle Police Department	Parking Enf Ofcr	10005014	Full-Time	(1.0)
1.95	Seattle Police Department	Parking Enf Ofcr	10005015	Full-Time	(1.0)
1.96	Seattle Police Department	Parking Enf Ofcr	10005016	Full-Time	(1.0)
1.97	Seattle Police Department	Parking Enf Ofcr	10005017	Full-Time	(1.0)
1.98	Seattle Police Department	Parking Enf Ofcr	10005018	Full-Time	(1.0)
1.99	Seattle Police Department	Parking Enf Ofcr	10005019	Full-Time	(1.0)
1.100	Seattle Police Department	Parking Enf Ofcr	10005020	Full-Time	(1.0)
1.101	Seattle Police Department	Parking Enf Ofcr	10006160	Full-Time	(1.0)
1.102	Seattle Police Department	Parking Enf Ofcr	00005367	Full-Time	(1.0)
1.103	Seattle Police Department	Parking Enf Ofcr	00005379	Full-Time	(1.0)
1.104	Seattle Police Department	Parking Enf Ofcr	00005390	Full-Time	(1.0)

Item #	Department	Position Title	Job ID	Employment Type	FTE
1.105	Seattle Police Department	Parking Enf Ofcr	00005391	Full-Time	(1.0)
1.106	Seattle Police Department	Parking Enf Ofcr	00005392	Full-Time	(1.0)
1.107	Seattle Police Department	Parking Enf Ofcr	00015404	Full-Time	(1.0)
1.108	Seattle Police Department	Parking Enf Ofcr	00015408	Full-Time	(1.0)
1.109	Seattle Police Department	Parking Enf Ofcr Supv	00005363	Full-Time	(1.0)
1.110	Seattle Police Department	Parking Enf Ofcr Supv	00005364	Full-Time	(1.0)
1.111	Seattle Police Department	Parking Enf Ofcr Supv	00015412	Full-Time	(1.0)
1.112	Seattle Police Department	Parking Enf Ofcr Supv	00021487	Full-Time	(1.0)
1.113	Seattle Police Department	Parking Enf Ofcr Supv	10001308	Full-Time	(1.0)
1.114	Seattle Police Department	Parking Enf Ofcr Supv	10004414	Full-Time	(1.0)
1.115	Seattle Police Department	Parking Enf Ofcr Supv	10004415	Full-Time	(1.0)
1.116	Seattle Police Department	Parking Enf Ofcr Supv	10004734	Full-Time	(1.0)
1.117	Seattle Police Department	Parking Enf Ofcr Supv	10004735	Full-Time	(1.0)
1.118	Seattle Police Department	Parking Enf Ofcr Supv	10004772	Full-Time	(1.0)
1.119	Seattle Police Department	Parking Enf Ofcr Supv	10005012	Full-Time	(1.0)
1.120	Seattle Police Department	Parking Enf Ofcr Supv	00017320	Full-Time	(1.0)
1.121	Community Safety and Communications Center	Admin Spec II-BU	10004773	Full-Time	1.0
1.122	Community Safety and Communications Center	Manager3,General Govt	00008588	Full-Time	1.0
1.123	Community Safety and Communications Center	Parking Enf Ofcr	00005365	Full-Time	1.0
1.124	Community Safety and Communications Center	Parking Enf Ofcr	00005366	Full-Time	1.0
1.125	Community Safety and Communications Center	Parking Enf Ofcr	00005368	Full-Time	1.0
1.126	Community Safety and Communications Center	Parking Enf Ofcr	00005369	Full-Time	1.0
1.127	Community Safety and Communications Center	Parking Enf Ofcr	00005370	Full-Time	1.0
1.128	Community Safety and Communications Center	Parking Enf Ofcr	00005371	Full-Time	1.0
1.129	Community Safety and Communications Center	Parking Enf Ofcr	00005372	Full-Time	1.0
1.130	Community Safety and Communications Center	Parking Enf Ofcr	00005373	Full-Time	1.0
1.131	Community Safety and Communications Center	Parking Enf Ofcr	00005374	Full-Time	1.0

	Communications Center				
1.132	Community Safety and Communications Center	Parking Enf Ofcr	00005375	Full-Time	1.0
1.133	Community Safety and Communications Center	Parking Enf Ofcr	00005376	Full-Time	1.0
1.134	Community Safety and Communications Center	Parking Enf Ofcr	00005377	Full-Time	1.0
1.135	Community Safety and Communications Center	Parking Enf Ofcr	00005378	Full-Time	1.0
1.136	Community Safety and Communications Center	Parking Enf Ofcr	00005380	Full-Time	1.0
1.137	Community Safety and Communications Center	Parking Enf Ofcr	00005382	Full-Time	1.0
1.138	Community Safety and Communications Center	Parking Enf Ofcr	00005383	Full-Time	1.0
1.139	Community Safety and Communications Center	Parking Enf Ofcr	00005384	Full-Time	1.0
1.140	Community Safety and Communications Center	Parking Enf Ofcr	00005385	Full-Time	1.0
1.141	Community Safety and Communications Center	Parking Enf Ofcr	00005387	Full-Time	1.0
1.142	Community Safety and Communications Center	Parking Enf Ofcr	00005388	Full-Time	1.0
1.143	Community Safety and Communications Center	Parking Enf Ofcr	00005389	Full-Time	1.0
1.144	Community Safety and Communications Center	Parking Enf Ofcr	00005393	Full-Time	1.0
1.145	Community Safety and Communications Center	Parking Enf Ofcr	00005395	Full-Time	1.0
1.146	Community Safety and Communications Center	Parking Enf Ofcr	00005396	Full-Time	1.0
1.147	Community Safety and Communications Center	Parking Enf Ofcr	00005397	Full-Time	1.0
1.148	Community Safety and Communications Center	Parking Enf Ofcr	00005398	Full-Time	1.0
1.149	Community Safety and Communications Center	Parking Enf Ofcr	00015405	Full-Time	1.0
1.150	Community Safety and Communications Center	Parking Enf Ofcr	00015406	Full-Time	1.0
1.151	Community Safety and Communications Center	Parking Enf Ofcr	00015407	Full-Time	1.0

	Communications Center				
1.152	Community Safety and Communications Center	Parking Enf Ofer	00015409	Full-Time	1.0
1.153	Community Safety and Communications Center	Parking Enf Ofer	00015411	Full-Time	1.0
1.154	Community Safety and Communications Center	Parking Enf Ofer	00017311	Full-Time	1.0
1.155	Community Safety and Communications Center	Parking Enf Ofer	00017312	Full-Time	1.0
1.156	Community Safety and Communications Center	Parking Enf Ofer	00017313	Full-Time	1.0
1.157	Community Safety and Communications Center	Parking Enf Ofer	00017314	Full-Time	1.0
1.158	Community Safety and Communications Center	Parking Enf Ofer	00017315	Full-Time	1.0
1.159	Community Safety and Communications Center	Parking Enf Ofer	00017316	Full-Time	1.0
1.160	Community Safety and Communications Center	Parking Enf Ofer	00017317	Full-Time	1.0
1.161	Community Safety and Communications Center	Parking Enf Ofer	00017318	Full-Time	1.0
1.162	Community Safety and Communications Center	Parking Enf Ofer	00017319	Full-Time	1.0
1.163	Community Safety and Communications Center	Parking Enf Ofer	00021479	Full-Time	1.0
1.164	Community Safety and Communications Center	Parking Enf Ofer	00021480	Full-Time	1.0
1.165	Community Safety and Communications Center	Parking Enf Ofer	00021481	Full-Time	1.0
1.166	Community Safety and Communications Center	Parking Enf Ofer	00021482	Full-Time	1.0
1.167	Community Safety and Communications Center	Parking Enf Ofer	00021483	Full-Time	1.0
1.168	Community Safety and Communications Center	Parking Enf Ofer	00021484	Full-Time	1.0
1.169	Community Safety and Communications Center	Parking Enf Ofer	00021485	Full-Time	1.0
1.170	Community Safety and Communications Center	Parking Enf Ofer	00021486	Full-Time	1.0
1.171	Community Safety and	Parking Enf Ofer	00024280	Full-Time	1.0

	Communications Center				
1.172	Community Safety and Communications Center	Parking Enf Ofer	00024281	Full-Time	1.0
1.173	Community Safety and Communications Center	Parking Enf Ofer	00024282	Full-Time	1.0
1.174	Community Safety and Communications Center	Parking Enf Ofer	00024283	Full-Time	1.0
1.175	Community Safety and Communications Center	Parking Enf Ofer	10001299	Full-Time	1.0
1.176	Community Safety and Communications Center	Parking Enf Ofer	10001301	Full-Time	1.0
1.177	Community Safety and Communications Center	Parking Enf Ofer	10001302	Full-Time	1.0
1.178	Community Safety and Communications Center	Parking Enf Ofer	10001303	Full-Time	1.0
1.179	Community Safety and Communications Center	Parking Enf Ofer	10001304	Full-Time	1.0
1.180	Community Safety and Communications Center	Parking Enf Ofer	10001305	Full-Time	1.0
1.181	Community Safety and Communications Center	Parking Enf Ofer	10001306	Full-Time	1.0
1.182	Community Safety and Communications Center	Parking Enf Ofer	10001307	Full-Time	1.0
1.183	Community Safety and Communications Center	Parking Enf Ofer	10002693	Full-Time	1.0
1.184	Community Safety and Communications Center	Parking Enf Ofer	10003651	Full-Time	1.0
1.185	Community Safety and Communications Center	Parking Enf Ofer	10003652	Full-Time	1.0
1.186	Community Safety and Communications Center	Parking Enf Ofer	10003653	Full-Time	1.0
1.187	Community Safety and Communications Center	Parking Enf Ofer	10003865	Full-Time	1.0
1.188	Community Safety and Communications Center	Parking Enf Ofer	10003866	Full-Time	1.0
1.189	Community Safety and Communications Center	Parking Enf Ofer	10003867	Full-Time	1.0
1.190	Community Safety and Communications Center	Parking Enf Ofer	10004184	Full-Time	1.0
1.191	Community Safety and	Parking Enf Ofer	10004185	Full-Time	1.0

	Communications Center				
1.192	Community Safety and Communications Center	Parking Enf Ofcr	10004406	Full-Time	1.0
1.193	Community Safety and Communications Center	Parking Enf Ofcr	10004407	Full-Time	1.0
1.194	Community Safety and Communications Center	Parking Enf Ofcr	10004408	Full-Time	1.0
1.195	Community Safety and Communications Center	Parking Enf Ofcr	10004409	Full-Time	1.0
1.196	Community Safety and Communications Center	Parking Enf Ofcr	10004410	Full-Time	1.0
1.197	Community Safety and Communications Center	Parking Enf Ofcr	10004411	Full-Time	1.0
1.198	Community Safety and Communications Center	Parking Enf Ofcr	10004412	Full-Time	1.0
1.199	Community Safety and Communications Center	Parking Enf Ofcr	10004413	Full-Time	1.0
1.200	Community Safety and Communications Center	Parking Enf Ofcr	10004671	Full-Time	1.0
1.201	Community Safety and Communications Center	Parking Enf Ofcr	10004672	Full-Time	1.0
1.202	Community Safety and Communications Center	Parking Enf Ofcr	10004673	Full-Time	1.0
1.203	Community Safety and Communications Center	Parking Enf Ofcr	10004674	Full-Time	1.0
1.204	Community Safety and Communications Center	Parking Enf Ofcr	10004675	Full-Time	1.0
1.205	Community Safety and Communications Center	Parking Enf Ofcr	10004676	Full-Time	1.0
1.206	Community Safety and Communications Center	Parking Enf Ofcr	10004677	Full-Time	1.0
1.207	Community Safety and Communications Center	Parking Enf Ofcr	10004736	Full-Time	1.0
1.208	Community Safety and Communications Center	Parking Enf Ofcr	10004737	Full-Time	1.0
1.209	Community Safety and Communications Center	Parking Enf Ofcr	10004771	Full-Time	1.0
1.210	Community Safety and Communications Center	Parking Enf Ofcr	10004775	Full-Time	1.0
1.211	Community Safety and	Parking Enf Ofcr	10004776	Full-Time	1.0

	Communications Center				
1.212	Community Safety and Communications Center	Parking Enf Ofer	10004777	Full-Time	1.0
1.213	Community Safety and Communications Center	Parking Enf Ofer	10005013	Full-Time	1.0
1.214	Community Safety and Communications Center	Parking Enf Ofer	10005014	Full-Time	1.0
1.215	Community Safety and Communications Center	Parking Enf Ofer	10005015	Full-Time	1.0
1.216	Community Safety and Communications Center	Parking Enf Ofer	10005016	Full-Time	1.0
1.217	Community Safety and Communications Center	Parking Enf Ofer	10005017	Full-Time	1.0
1.218	Community Safety and Communications Center	Parking Enf Ofer	10005018	Full-Time	1.0
1.219	Community Safety and Communications Center	Parking Enf Ofer	10005019	Full-Time	1.0
1.220	Community Safety and Communications Center	Parking Enf Ofer	10005020	Full-Time	1.0
1.221	Community Safety and Communications Center	Parking Enf Ofer	10006160	Full-Time	1.0
1.222	Community Safety and Communications Center	Parking Enf Ofer	00005367	Full-Time	1.0
1.223	Community Safety and Communications Center	Parking Enf Ofer	00005379	Full-Time	1.0
1.224	Community Safety and Communications Center	Parking Enf Ofer	00005390	Full-Time	1.0
1.225	Community Safety and Communications Center	Parking Enf Ofer	00005391	Full-Time	1.0
1.226	Community Safety and Communications Center	Parking Enf Ofer	00005392	Full-Time	1.0
1.227	Community Safety and Communications Center	Parking Enf Ofer	00015404	Full-Time	1.0
1.228	Community Safety and Communications Center	Parking Enf Ofer	00015408	Full-Time	1.0
1.229	Community Safety and Communications Center	Parking Enf Ofer Supv	00005363	Full-Time	1.0
1.230	Community Safety and Communications Center	Parking Enf Ofer Supv	00005364	Full-Time	1.0
1.231	Community Safety and	Parking Enf Ofer Supv	00015412	Full-Time	1.0

	Communications Center				
1.232	Community Safety and Communications Center	Parking Enf Ofcr Supv	00021487	Full-Time	1.0
1.233	Community Safety and Communications Center	Parking Enf Ofcr Supv	10001308	Full-Time	1.0
1.234	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004414	Full-Time	1.0
1.235	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004415	Full-Time	1.0
1.236	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004734	Full-Time	1.0
1.237	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004735	Full-Time	1.0
1.238	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004772	Full-Time	1.0
1.239	Community Safety and Communications Center	Parking Enf Ofcr Supv	10005012	Full-Time	1.0
1.240	Community Safety and Communications Center	Parking Enf Ofcr Supv	00017320	Full-Time	1.0

Section 2. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2021, and signed by me in open session in authentication of its passage this _____ day of _____, 2021.

 President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
LEG	Lise Kaye/206-256-6264	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to parking enforcement; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions out of the Seattle Police Department; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: This bill would transfer the City parking enforcement officers' positions from the Seattle Police Department (SPD) to the Community Safety and Communications Center (CSCC).

- Section 1 transfers the Parking Enforcement positions from the SPD to the CSCC.
- Section 2 ratifies and confirms any act consistent with the authority of this ordinance taken after its passage and prior to its effective date.
- Section 3 provides for the ordinance to take effect 30 days after its approval by the Mayor.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes **X** No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes **X** No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?
No.

Is there financial cost or other impacts of *not* implementing the legislation?
This legislation is technically needed to complete the transfer of the parking enforcement function from the SPD to the CSCC.

3.c. Positions

X This legislation adds, changes, or deletes positions.

Position Notes: The complete list of positions being transferred is found in the text of the legislation.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

This legislation impacts the Seattle Police Department and the Community Safety and Communications Center.

b. Is a public hearing required for this legislation?

No.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

d. Does this legislation affect a piece of property?

No.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

The transfer of parking enforcement functions from SPD to the CSCC followed a review and discussion around the current functions within the Seattle Police Department. This review recognized the importance of providing non-police led solutions to some incidents.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

No.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?

N/A



Legislation Text

File #: CB 120121, **Version:** 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to land use and zoning; adopting interim provisions by amending Sections 23.76.004, 23.76.006, and 23.76.032 of, and adding a new Section 23.42.041 to, the Seattle Municipal Code to facilitate occupancy of street-level spaces downtown during the COVID-19 civil emergency; and adopting a work plan.

WHEREAS, due to the COVID-19 outbreak, street-level businesses downtown have been impacted and many have gone out of business due to the lack of customers, particularly office workers, tourists, and convention attendees; and

WHEREAS, the Seattle Comprehensive Plan has as a Goal (G1) to: Maintain Downtown Seattle as the most important of the region's urban centers-a compactly developed area supporting a diversity of uses meeting the employment, residential, shopping, culture, service, and entertainment needs of the broadest range of the region's population; and

WHEREAS, the Seattle Comprehensive Plan has as a Policy (P11) to: Regulate uses at street-level in certain areas in order to generate pedestrian interest and activity in conformance with policies for the pedestrian environment. Promote street-level uses to reinforce existing retail concentrations, enhance main pedestrian links between areas, and generate new pedestrian activity where appropriate to meet area objectives without diluting existing concentrations of retail activity. Promote active and accessible uses at the street-level of new development where it is important to maintain the continuity of retail activity. Consider measures to promote street-level space of adequate size and sufficient flexibility to accommodate a variety of retail and service activities. Encourage incorporation, as appropriate, of street

-level uses as part of open space public amenity features provided for a floor area bonus to promote activity and increase public use of these spaces. To encourage active and accessible street-level uses throughout Downtown, consider appropriate exemptions of these uses from floor area limits; and

WHEREAS, the Land Use Code amendments proposed in this ordinance would expand opportunities for new businesses to occupy vacant street-level spaces Downtown, consistent with and in furtherance of Comprehensive Plan goals and policies; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City Council finds and declares that:

A. On February 29, 2020, Governor Inslee proclaimed a State of Emergency for all counties throughout the State of Washington as a result of the confirmed person-to-person spread of COVID-19 in Washington State.

B. The COVID-19 disease, caused by a coronavirus that spreads easily from person to person and which may cause serious injury and death, has spread throughout King County and the City of Seattle.

C. On March 3, 2020, Mayor Durkan issued a Proclamation of Civil Emergency declaring a civil emergency within the City of Seattle based on the confirmed spread of COVID-19 in King County and resulting deaths.

D. In recognition of the danger that hospitals may become overwhelmed with COVID-19 patients unless the spread of the disease is slowed, on March 23, 2020, Governor Inslee imposed a stay-home order throughout Washington State prohibiting all people in the State from leaving their homes or participating in gatherings with only limited exceptions for participating in essential activities or essential business services. While the order initially was for a term of two weeks, the Governor has issued numerous subsequent orders in 2020 and in 2021 limiting business and economic activity to prevent the further spread of the coronavirus and maintain hospital capacity for people with severe cases of COVID-19.

E. Pursuant to the Governor's Orders, all businesses except essential businesses were forced to close or operate virtually for much of the last 18 months.

F. While many citizens have obtained COVID-19 vaccinations in the first two quarters of 2021 and while most COVID-19 occupancy restrictions were lifted on June 30, 2021, the rapid spread of the Delta variant of the coronavirus may require renewed occupancy limitations.

G. Limitations on business and economic activity over the last 18 months have disproportionately impacted businesses at street-level in downtown and in South Lake Union, which are acutely impacted by the lack of office workers in these neighborhoods as well as the lack of tourists and conventions. This impact has and continues to deprive these businesses of the customers previously available to support them, and this extended period of closure and significantly reduced capacity has resulted in numerous street level businesses downtown unable financially to continue to operate at reduced levels and with such a reduced customer base. The Downtown Seattle Association conducted a count in 2021 and found 161 vacant storefronts downtown. The South Lake Union Chamber has identified 23 business closures during the pandemic, for which there has only been a partial recovery.

H. The changes in this ordinance are designed to allow more types of businesses to be located at street-level downtown, thereby increasing the opportunities to fill those spaces and generate income and activity downtown. This is especially important given the length of time that the State shutdown order has been in place because much in-person business activity continues to be limited.

I. Providing regulatory flexibility for street-level businesses will keep more businesses operating and speed the economic recovery once COVID-19 restrictions are lifted.

J. The City Council determines that the foregoing creates a basis for adopting interim regulations under RCW 36.70A.390 which authorizes adoption of the ordinance without a required pre-adoption public hearing and a SEPA threshold determination. Following the standard process would delay the proposed changes for

several months. During that period, for the reasons discussed above, more businesses may fail leading to increased unemployment and continued lack of potential customers, workers, and visitors downtown. Both continued closure of businesses and continued lack of customers, workers and visitors downtown will delay the City's and region's recovery from the COVID-19 emergency.

K. The City has legal authority to establish interim measures pursuant to the authority granted by Article 11, Section 11 of the Washington Constitution, the Growth Management Act, RCW 36.70A.390, and *Matson v. Clark County*, 79 Wn. App. 641 (1995).

Section 2. A new Section 23.42.041 is added to the Seattle Municipal Code as follows:

23.42.041 Additional interim street-level uses

Where street-level uses are required in any SM-SLU zone, except Valley Street between Fairview Avenue North and Westlake Avenue North, or downtown zone, except in the International Special Review District, the interim uses set forth in this Section 23.42.041 are allowed in addition to uses allowed by the zone for an interim period according to the provisions of this Section 23.42.041.

A. Eligibility. In order to qualify for an interim street-level use, an applicant must demonstrate the following:

1. The Department had issued a certificate of occupancy for the structure prior to the effective date of this ordinance.

2. The applicant submits a complete application for interim street-level use within 12 months after the effective date of this ordinance.

3. Structures with existing permit conditions, or development standard limitations related to street-level uses for floor area ratio pursuant to Section 23.49.011 or bonus floor area achieved for general sales and service uses pursuant to Sections 23.49.012 and 23.49.013 may use interim street level use(s) pursuant to this Section 23.42.041 and will not require additional developer contributions.

4. The space may return to the previously established use at the property owner's or applicant's option, consistent with Section 23.42.108.

5. Notwithstanding the expiration of the interim regulations, an approval for interim street-level uses or a permit that is issued or approved for issuance prior to the expiration of the interim regulations can continue as a non-conforming use consistent with Sections 23.42.100 through 23.42.110.

6. Except for uses that are prohibited pursuant to Section 23.66.122 and subsection 23.66.130.E, interim street-level uses permitted pursuant to this Section 23.42.041 in the Pioneer Square Preservation District shall be approved pursuant to Subchapter II of Chapter 23.66 and the following:

a. Street-level for the purposes of application of this subsection 23.42.041.A.6 means a story or stories located within 8 feet measured horizontally above or below street-level.

b. The Pioneer Square Preservation Board ("Board") may, following a special review of potential impacts, including, but not limited to, traffic, parking, noise, and the scale and character of the pedestrian environment, recommend to the Director of Neighborhoods that the uses at street-level be approved if the impacts of such uses are not significantly adverse. The Board may recommend, and the Director of Neighborhoods may impose, conditions to mitigate the impacts of approved uses.

c. The Director of Neighborhoods shall make the decision about allowing similar uses set forth at subsection 23.42.041.B.1.1.

B. Permitted uses

1. In addition to the street-level uses permitted by the applicable zone, the following uses are permitted:

- a. Arts facilities, including art installations, that do not conflict with Chapter 23.55;
- b. Shower facilities for bicycle commuters accessory to office uses;
- c. Food processing and craft work;
- d. Horticultural uses;

e. Institutions, except hospitals or major institutions;

f. Lobbies, gyms, meeting rooms, shared working spaces, and other similarly active uses accessory to residential or lodging uses limited to a street frontage of 30 feet;

g. Medical services;

h. Museums;

i. Public parks;

j. Public restrooms;

k. Sales and services, non-household and heavy commercial, except heavy commercial sales; and

l. Any similar use or activity that is determined by the Director to have the likelihood of attracting and increasing pedestrian activity in the area such as extending the duration of activity beyond 8 A.M. to 5 P.M. Monday to Friday or increasing the variety of goods and services available.

2. The Director shall require the most active portions of uses allowed by subsection 23.42.041.B, such as lobbies, waiting areas, and retail sales, to abut the street-facing facade along street frontages where street-level uses are required by the zone.

Section 3. Table A for Section 23.76.004 of the Seattle Municipal Code, which section was last amended by Ordinance 126042, is amended as follows:

23.76.004 Land use decision framework

* * *

Table
A for
23.76.
004
LAN
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FRA
MEW
ORK¹

<p>Director's and Hearing Examiner's Decisions Requiring Master Use Permits TYPE I Director's Decision (Administrative review through land use interpretation as allowed by Section 23.88.020²)</p>	
*	Application of development standards for decisions
*	Uses permitted outright
*	Temporary uses, four weeks or less
*	Renewals of temporary uses, except for temporary uses for construction
*	Intermittent uses

*	Additional interim street-level uses pursuant to Section 23.49.008.H
*	Uses on vacant or underused lots pursuant to Section 23.49.008.H
*	Transitional encampment interim use
*	Certain street uses
*	Lot boundary adjustments
*	Modifications of features bonused under Title 24
*	Determinations of significance (EIS required) except on historic and cultural preservation
*	Temporary uses for relocation of police and fire stations
*	Exemptions from right-of-way improvement requirements
*	Special accommodation
*	Reasonable accommodation
*	Minor amendment to a Major Phased Development permit
*	Determination of whether an amendment to a proper minor
*	Streamlined design review decisions pursuant to Section 23.49.008.H if no development standard departures are requested, and design review decision if no development standard departures are requested
*	Shoreline special use approvals that are not part of a
*	Adjustments to major institution boundaries pursuant to
*	Determination that a project is consistent with a plan
*	Decision to approve, condition, or deny, based on Section 23.49.008.H be consistent with a planned action ordinance
*	Decision to increase the maximum height for residential use pursuant to subsection 23.49.008.H
*	Decision to increase the maximum allowable FAR in subsection 23.49.011.A.2.n
*	Minor revisions to an issued and unexpired MUP that
*	Building height increase for minor communication use
*	Other Type I decisions that are identified as such in
	* * *

Section 4. Section 23.76.006 the Seattle Municipal Code, last amended by Ordinance 126042, is amended as follows:

23.76.006 Master Use Permits required

A. Type I, II, and III decisions are components of Master Use Permits. Master Use Permits are required

for all projects requiring one or more of these decisions.

B. The following decisions are Type I:

1. Determination that a proposal complies with development standards;
2. Establishment or change of use for uses permitted outright, uses allowed under Section 23.42.038, temporary relocation of police and fire stations for 24 months or less, transitional encampment interim use, temporary uses for four weeks or less not otherwise permitted in the zone, and renewals of temporary uses for up to six months, except temporary uses and facilities for light rail transit facility construction;
3. The following street use approvals:
 - a. Curb cut for access to parking, whether associated with a development proposal or not;
 - b. Concept approval of street improvements associated with a development proposal, such as additional on-street parking, street landscaping, curbs and gutters, street drainage, sidewalks, and paving;
 - c. Structural building overhangs associated with a development proposal;
 - d. Areaways associated with a development proposal;
4. Lot boundary adjustments;
5. Modification of the following features bonused under Title 24:
 - a. Plazas;
 - b. Shopping plazas;
 - c. Arcades;
 - d. Shopping arcades; and
 - e. Voluntary building setbacks;
6. Determinations of Significance (determination that an Environmental Impact Statement is required) for Master Use Permits and for building, demolition, grading, and other construction permits

(supplemental procedures for environmental review are established in Chapter 25.05, Environmental Policies and Procedures), except for Determinations of Significance based solely on historic and cultural preservation;

7. Discretionary exceptions for certain business signs authorized by subsection 23.55.042.D;

8. Waiver or modification of required right-of-way improvements;

9. Special accommodation pursuant to Section 23.44.015;

10. Reasonable accommodation;

11. Minor amendment to Major Phased Development Permit;

12. Streamlined design review decisions pursuant to Section 23.41.018 if no development standard departures are requested pursuant to Section 23.41.012, and design review decisions in an MPC zone if no development standard departures are requested pursuant to Section 23.41.012;

13. Shoreline special use approvals that are not part of a shoreline substantial development permit;

14. Determination that a project is consistent with a planned action ordinance, except as provided in subsection 23.76.006.C;

15. Decision to approve, condition, or deny, based on SEPA policies, a permit for a project determined to be consistent with a planned action ordinance;

16. Determination of requirements according to subsections 23.58B.025.A.3.a, 23.58B.025.A.3.b, 23.58B.025.A.3.c, 23.58C.030.A.2.a, 23.58C.030.A.2.b, and 23.58C.030.A.2.c;

17. Decision to increase the maximum height of a structure in the DOC2 500/300-550 zone according to subsection 23.49.008.F;

18. Decision to increase the maximum FAR of a structure in the DOC2 500/300-550 zone according to subsection 23.49.011.A.2.n;

19. Minor revisions to an issued and unexpired MUP that was subject to design review, pursuant to subsection 23.41.008.G;

20. Building height departures for minor communication facilities in downtown zones, pursuant to Section 23.57.013; ((and))

21. Additional interim street-level uses pursuant to Section 23.42.041; and

22. Other Type I decisions.

* * *

Section 5. Pursuant to RCW 36.70A.390, on August 11, 2021, the Council held a public hearing to take public testimony and consider adopting further findings.

Section 6. Under RCW 36.70A.390, the Council approves the following work plan for the development of permanent regulations to address the issues in this ordinance and directs the Seattle Department of Construction and Inspections, in consultation with the Office of Planning and Community Development, and the Department of Neighborhoods, to transmit proposed legislation to the Council by March 2022. Interim regulations can be authorized up to one year if accompanied by a work plan. The work plan is set forth below:

WORK PLAN:

Prepare State Environmental Policy Act (SEPA) Review on Interim Regulations	July - September 2021
Publish SEPA Threshold Determination	September 2021
Conduct analysis, Draft permanent legislation, Conduct public outreach, and Prepare SEPA review on Permanent Regulations	October - December 2021
Mayor Transmits Permanent Legislation to Council	March 2022
Council Deliberations and Public Hearing on Proposed Permanent Legislation	April - May 2022
Permanent Legislation Effective	June 2022

Section 7. This ordinance shall automatically expire 12 months after its effective date unless the Council takes action to either extend it as provided by statute or terminate it sooner.

Section 8. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, subsection, or portion of this ordinance, or the invalidity

of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance, or the validity of its application to other persons or circumstances.

Section 9. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2021, and signed by me in open session in authentication of its passage this _____ day of _____, 2021.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
SDCI	Mike Podowski, 206-386-1988	Christie Parker, 206-684-5211

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to land use and zoning; adopting interim provisions by amending Sections 23.76.004, 23.76.006, and 23.76.032 of, and adding a new Section 23.42.041 to, the Seattle Municipal Code to facilitate occupancy of street-level spaces downtown during the COVID-19 civil emergency; and adopting a work plan.

Summary and background of the Legislation: The Seattle Department of Construction and Inspections (SDCI), Office of Planning and Community Development, and the Department of Neighborhoods are recommending land use legislation to add more flexibility for uses allowed to occupy storefronts Downtown, including the Pioneer Square Preservation District, on certain streets where the allowed uses are limited. Due to the COVID 19 virus outbreak, Downtown has lost many businesses that relied on office workers, tourists and convention participants. The result is many vacant storefronts, substantially reduced activity on downtown sidewalks, and a general loss in vitality.

The proposed Land Use Code amendments would temporarily (for 12 months) expand the types of uses that can locate in downtown storefronts to help fill vacancies and promote active streets. The proposed uses are drawn from pedestrian shopping districts outside of Downtown and include uses such as medical services. While in place, a property or business owner could get a permit to establish a type of use that is not normally allowed. The permit, as with all permits, would be good in perpetuity.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes ___X___ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___X___ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No direct financial impacts, direct or indirect, are anticipated from adoption of this legislation. The cost of administering the proposal is anticipated to be covered by existing fees and with existing staff. Upgrades to the permit tracking system to aid SDCI in tracking permits under this legislation are covered by existing resources.

Is there financial cost or other impacts of *not* implementing the legislation?

The is no direct financial cost of not implementing the legislation. Failure to implement this or similar legislation could prolong challenges that the City is facing to help fill vacant spaces in downtown storefronts and generate economic activity and tax revenue.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

The legislation would affect, and has been developed in partnership with, the Office of Economic Development, Office of Planning and Community Development (OPCD), and the Department of Neighborhoods. SDCI and DON will have responsibility to review permit applications that may use this legislation. No impacts to any departments are anticipated.

b. Is a public hearing required for this legislation?

A public hearing is required because this legislation would amend the Land Use Code (Title 23) and is a Type V Council land use decision; however, because the legislation is adopted on an interim basis under RCW 36.70A.390, the hearing will occur within 60 days after the ordinance is adopted.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

Public notice is required for a City Council public hearing in *The Daily Journal of Commerce* and the City’s Land Use Information Bulletin as well as for the future environmental review (SEPA) for a comment and appeal period.

d. Does this legislation affect a piece of property?

No. The legislation would not directly affect any specific piece of property but would modify the type of businesses allowed on certain properties on certain streets within the Downtown Urban Center, excluding the International Special Review District.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

The proposal is intended to create opportunities for new businesses and jobs, which may extend to BIPOC communities. Further actions are anticipated to help BIPOC-owned businesses and job seekers experience the benefits from the proposal, including communication in multiple languages. OPCD and SDCI are working with other departments/offices on methods/materials to help BIPOC and other businesses navigate the permit process, and provide priority processing.

f. Climate Change Implications

- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**

The legislation is not likely to have a material effect on carbon emissions. To the extent that the legislation facilitates incrementally more businesses providing goods and services downtown, the legislation could marginally increase the number of Seattle residents able to meet daily needs without the use of a car.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No.

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

Not applicable.

List attachments/exhibits below: None.

Amendment 1
to
Council Bill 120121
Sponsor: Lewis

Allow light manufacturing as a street-level uses and remove frontage limitations for accessory
uses

Amend Section 2 of Council Bill 120121 as shown:

Section 2. A new Section 23.42.041 is added to the Seattle Municipal Code as follows:

23.42.041 Additional interim street-level uses

Where street-level uses are required in any downtown zone, except in the International Special Review District, the interim uses set forth in this Section 23.42.041 are allowed in addition to uses allowed by the zone for an interim period according to the provisions of this Section 23.42.041.

B. Permitted uses

1. In addition to the street-level uses permitted by the applicable zone, the following uses are permitted:

a. Arts facilities, including art installations, that do not conflict with Chapter 23.55;

b. Shower facilities for bicycle commuters accessory to office uses;

c. Food processing and craft work;

d. Horticultural uses;

e. Institutions, except hospitals or major institutions;

f. Lobbies, gyms, meeting rooms, shared working spaces, and other similarly active ~~uses~~ accessory uses ~~to residential or lodging uses limited to a street frontage of 30 feet;~~

g. Medical services;
h. Museums;
i. Public parks;
j. Public restrooms;
k. Sales and services, non-household and heavy commercial, except heavy commercial sales; ~~and~~
l. light manufacturing; and
~~l~~m. Any similar use or activity that is determined by the Director to have the likelihood of attracting and increasing pedestrian activity in the area such as extending the duration of activity beyond 8 A.M. to 5 P.M. Monday to Friday or increasing the variety of goods and services available.

Effect: This amendment would add light manufacturing to the list of uses that could occupy a street-level space while the interim development controls are in effect and where street-level uses are required. The amendment would also remove a proposed limitation on the street frontage of accessory uses, such as lobbies and residential amenities, and a restriction that would limit the use dispensation to accessory uses to residential and lodging uses.

Light manufacturing uses are defined by [Seattle Municipal Code Section 23.84A.025](#) as “a manufacturing use, typically having little or no potential of creating noise, smoke, dust, vibration or other environmental impacts or pollution.”

Amendment 2
to
Council Bill 120121
Sponsor: Lewis

Allow office as a street-level use with a limitation on street frontage

Amend Section 2 of Council Bill 120121 as shown:

Section 2. A new Section 23.42.041 is added to the Seattle Municipal Code as follows:

23.42.041 Additional interim street-level uses

Where street-level uses are required in any downtown zone, except in the International Special Review District, the interim uses set forth in this Section 23.42.041 are allowed in addition to uses allowed by the zone for an interim period according to the provisions of this Section 23.42.041.

B. Permitted uses

1. In addition to the street-level uses permitted by the applicable zone, the following uses are permitted:

- a. Arts facilities, including art installations, that do not conflict with Chapter 23.55;
- b. Shower facilities for bicycle commuters accessory to office uses;
- c. Food processing and craft work;
- d. Horticultural uses;
- e. Institutions, except hospitals or major institutions;
- f. Lobbies, gyms, meeting rooms, shared working spaces, and other similarly active uses accessory to residential or lodging uses limited to a street frontage of 30 feet;
- g. Medical services;

- h. Museums;
- i. Public parks;
- j. Public restrooms;
- k. Sales and services, non-household and heavy commercial, except heavy commercial sales; ~~and~~

l. Offices, provided that no more than 30 feet of the street-level, street-facing facade of a structure may contain an office use; and

lm. Any similar use or activity that is determined by the Director to have the likelihood of attracting and increasing pedestrian activity in the area such as extending the duration of activity beyond 8 A.M. to 5 P.M. Monday to Friday or increasing the variety of goods and services available.

Effect: This amendment would add office, with a limited frontage, to the list of uses that could occupy a street-level space while the interim development controls are in effect and where street-level uses are required.

Office uses with a frontage limitation are authorized street-level uses in Pedestrian designated areas outside of Downtown and South Lake Union.

Amendment 3
to
Council Bill 120121
Sponsor: Lewis

Authorize the Director of Neighborhoods to make decisions about street-level uses while interim controls are in effect.

Amend Section 2 of Council Bill 120121 as shown:

23.42.041 Additional interim street-level uses

Where street-level uses are required in any downtown zone, except in the International Special Review District, the interim uses set forth in this Section 23.42.041 are allowed in addition to uses allowed by the zone for an interim period according to the provisions of this Section 23.42.041.

A. Eligibility. In order to qualify for an interim street-level use, an applicant must demonstrate the following:

1. The Department had issued a certificate of occupancy for the structure prior to the effective date of this ordinance.
2. The applicant submits a complete application for interim street-level use within 12 months after the effective date of this ordinance.
3. Structures with existing permit conditions, or development standard limitations related to street-level uses for floor area ratio pursuant to Section 23.49.011 or bonus floor area achieved for general sales and service uses pursuant to Sections 23.49.012 and 23.49.013 may use interim street level use(s) pursuant to this Section 23.42.041 and will not require additional developer contributions.

4. The space may return to the previously established use at the property owner's or applicant's option, consistent with Section 23.42.108.

5. Notwithstanding the expiration of the interim regulations, an approval for interim street-level uses or a permit that is issued or approved for issuance prior to the expiration of the interim regulations can continue as a non-conforming use consistent with Sections 23.42.100 through 23.42.110.

6. Except for uses that are prohibited pursuant to Section 23.66.122 and subsection 23.66.130.E, interim street-level uses permitted pursuant to this Section 23.42.041 in the Pioneer Square Preservation District shall be approved pursuant to Subchapter II of Chapter 23.66 and the following:

a. Street-level for the purposes of application of this subsection 23.42.041.A.6 means a story or stories located within 8 feet measured horizontally above or below street-level.

b. No office use may occupy more than 50 percent of the street-level frontage of a block that is 20,000 square feet or more in area.

c. The Director of the Department of Neighborhoods ~~Pioneer Square Preservation Board ("Board")~~ may, following a special review of potential impacts, including, but not limited to, ~~traffic, parking, noise, and~~ the scale and character of the pedestrian environment, ~~recommend to the Director of Neighborhoods that the uses at street level be~~ administratively approve uses at the street level; ~~and~~ if the impacts of such uses are not significantly adverse. The ~~Board may recommend, and the~~ Director ~~of Neighborhoods~~ may also impose ~~;~~ conditions to mitigate the impacts of approved uses.

Ketil Freeman
Date: August 6, 2021
Version: 2

ed. The Director of Neighborhoods shall make the decision about allowing similar uses set forth at subsection 23.42.041.B.1.1.

Effect: This amendment would authorize the Director of Neighborhoods to make administrative decisions about authorizing and conditioning uses at the street-level in the Pioneer Square Special Review District while the interim controls are in effect and limit the scope of review to the pedestrian environment. The amendment would also limit the street frontage of office uses in Pioneer Square for large sites.



Legislation Text

File #: Appt 01629, **Version:** 1

Appointment of Sangyoon Sophia Lee as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sangyoon Sophia Lee</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 7/2/2018	Term of Position: * 7/2/2018 7/2/2020 to to 7/1/2020 7/1/2022 <i>MAJ</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: 98122	Contact Phone No.:
Background: <i>Sophia Lee is a Korean American Immigrant Transgender Woman of Color. She is currently a Software Developer at Microsoft and the Board Chair of a transgender rights organization Gender Justice League. She has been deeply involved in multiple diversity and inclusion activities at Microsoft and have been also involved in reviving and leading the Transgender Discussion Group at Microsoft. At Gender Justice League she helps lead the and direct the board and the organization.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

SANGYOON SOPHIA LEE

University of Illinois, Urbana-Champaign

Major: Mathematics

Minor: Computer Science

Graduated: May 05

WORK EXPERIENCE

MICROSOFT

SOFTWARE ENGINEER II

DEC 2013 – CURRENT

- Subject matter expert and lead developer on implementing https on MSN.
 - Created full https framework including link creation, redirection, STS Headers and CSP Headers.
 - Added custom testing and logging capabilities to report on CMS content issues and insecure ads.
 - Created framework for validating CMS content updates to insure content is secure.
- Created a settings history framework to prevent race conditions of settings version mismatches.
- Subject matter expert on MSN resource file generation pipeline (CSS/JS) including Akamai Cache settings, application cache design.
- Coordinates and leads developers for on call issues for MSN homepage.
- Maintained a common logging platform used by all services used by the MSN site and the various apps across MSN.
- Created a common social media sharing and URL shortening service for use across msn.com and the various apps. Collected statistics and telemetry data on sharing and click through rates.
- Developed and maintained multiple dynamic features of the MSN homepage from back end services communications to front end html, CSS and JavaScript. Skype, Facebook, Outlook etc. features.

DIVERSITY AND INCLUSION CHAMPION

- Participated in promotional videos, articles about Diversity and Inclusion at Microsoft.
- Helped revive and lead the Transgender Discussion Group at Microsoft.
- Gave input for various Transgender issues at Microsoft including facilities design, and HR policies.
- Event speaker at technology diversity and inclusion events.

GENDER JUSTICE LEAGUE

BOARD MEMBER

SPRING 2016 – CURRENT

BOARD CHAIR

JUNE 2017 – CURRENT

- Provide overall technical knowledge to help the organization run more efficiently.
- Lead Board Meetings and provide guidance for the organization executive directors and staff.
- Helped triple the operating budget of the organization by helping with organization and fund raising.
- Part of the executive committee of the coalition Washington Won't Discriminate.
- Helped organize Trans Pride Seattle
- Provided expert testimony for hearings on Transgender Rights.

FEEDOLU

CO-FOUNDER AND APPLICATION ARCHITECT

JAN 2013 – JUNE 2015

- Created a new RSS feed reader in php and MySQL focused on bringing RSS feeds to non-technical users.
- Architected both front and backend application code and data flow.
- Designed application to be fully dynamic and responsive.
- Added distributed backend feed processing using RabbitMQ.
- Integrated system with Facebook, Twitter, Pinterest, Google+ and Buffer.
- Integrated Piwik to track user activity and create monetization plans.
- Created universal Web Sockets API in Java.
- Created mobile and desktop versions of the applications.

- Setup live full text searches using Elastic Search.

HUBBARD ONE/ELITE (THOMSON REUTERS)

SOFTWARE ENGINEER OCT 2010 – JUNE 2013

SENIOR SOFTWARE ENGINEER JUNE 2013 – OCT 2013

- Maintained and enhanced the Business Development Suite, a multipart CRM application used to build websites, marketing materials, profiles and proposals in C#.
- Helped develop a new product One View Foundation that helps law firms identify and connect entities across different systems and databases. Uses SSIS packages, SharePoint, WCF, written in C#.
- Setup a Continuous Integration Server and a push button deployment process with auto publishing results using Team City and SharePoint.
- Integrated the Business Development Suite and One View Foundation to provide clients with both products additional value.

INDEPENDENT CONSULTING

WWW.BCKSTGR.COM JAN 2012 – JUNE 2012

- Frontend development of the site using jQuery, PHP, JavaScript, HTML.
- Created an Ajax communication protocol to make the entire site responsive and dynamic.
- Developed the software for a multi database schema designed for high volume considerations.
- Communicated with various parts of the backend API.

WWW.PEEPSANDCOMPANY.COM OCT 2010 – MARCH 2012

- Customized Pinnacle Cart to build a web store using PHP and MySQL for Just Born.
- Implemented a custom skin for Pinnacle Cart
- Built in automated SOAP based communications to distributor warehouses
- Built in customized communications to billing systems
- Created a notion of grouped items with color/size attributes and added automated swapping of items and images for the customer.
- Expanded payment functionality to include delayed payments, returns, partial returns and cancellations.
- Implemented communication to new FedEx API.
- Created Products Feed for Google Products.
- Revamp Email to Friend functionality.
- Created email and text message alerts for failed automated communications with external systems.

WWW.GHE-INC.COM SEPT 2011 – OCT 2011

- Worked with a designer to implement a new design layout for internal web application written in C#.
- Provided backend .net and C# expertise for custom controls.

OTHER

- Social Media integration, dynamic website functionality and browser compatibility work of various websites. dashal.com, carolroth.com, donnasaul.com etc.

FALKOR GROUP

APPLICATION DEVELOPER MARCH 2008 – AUG 2010

- Helped develop a SDLC, maintenance and project emends process and documentation for the application development group of the company
- Maintained and enhanced a shopping cart application written in PHP and MySQL
- Modified and customized and created theme for an open source CMS Dot Net Nuke
- Maintained and enhanced a document template management application written in PHP and MySQL
- Provided enhancements for an invoicing and reporting application written in PHP and MySQL
- Finished an application written in PHP and MySQL that is used by client for all aspects of their business including customer, sponsor, employee data, invoicing, payments and reporting
- Responsible for finishing and resolving pre-existing projects with issue clients
- Provide prompt maintenance and issue resolution for clients

- Rewrote and updated a shopping cart application with C# and LINQ
- Designed and implemented a basic CMS system for use in conjunction with the shopping cart application items with dynamically generated structures, input fields, validation and visualization functionalities

PRAIRIE PACKAGING

CONSULTANT DEVELOPER

MAY 2007 – MARCH 2008

- Responsible for daily and monthly database management procedures for Forecast
- Helps manages procedures and jobs in Webfocus
- Responsible for ensuring integrity of database and recovering from issues
- Update and develop software for use within the company

ANIME CENTRAL

IT ASSISTANT DEPARTMENT HEAD

SPRING 2006 – SPRING-2007

- Helped develop a Credit Card Transaction system for use in 2007
- Integrating databases of several different departments into a centralized database in PHP and MySQL

REGISTRATION ASSISTANT DEPARTMENT HEAD

SPRING 2005 - SPRING 2006

- Developed a registration system using MySQL and PHP for Anime Central, an anime convention based in Chicago with over ten thousand attendees in 2006

MIMOSA ACOUSTICS

JUNIOR PROGRAMMER

SUMMER 2004

- Developed a new product used to diagnose the health of an ear that combined the functions of three previous products with new features and compatibility with new hardware
- Used Install Shield to build installation executable
- Used subversion for version control with other developers
- Provided technical support and wrote user manual with LaTeX

LANGUAGE SKILLS

- Korean: Native Speaker. Attended elementary school and jr. high school in the Republic of Korea
- Japanese: Proficient ability to read, write, and speak

*Non-confidential details of internal or consulting projects available on request.

*Sample code and References available upon request

Seattle Women's Commission September 2020

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2			1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
4			2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
1			4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
6			5.	Member	Harmony Eichsteadt	7/02/19	7/01/21	1	Mayor
6			6.	Member	Jennifer Gordon	7/02/19	7/01/21	2	Mayor
6			7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	3	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
2	F		13.	Member	Vacant	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
			16.	Member	Vacant	7/02/19	7/01/21		City Council
			17.	Member	Vacant	7/02/20	7/01/22		Commission
			18.	Member	Vacant	7/02/20	7/01/22		City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
3			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9			0	0	0	0	0	0	0	0	0
Council	0	5			0	0	0	0	0	0	0	0	0
Comm	0	3			0	0	0	0	0	0	0	0	0

Total	0	13			5	4	0	0	0	1	0	0	1
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Key:

- *D** List the corresponding *Diversity Chart* number (1 through 9)
- **G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown
- RD** Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 01980, **Version:** 1

Appointment of Rachel E. Morowitz as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Rachel E. Morowitz		
Board/Commission Name: Seattle Women's Commission		Position Title: Commission Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes x <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Women's Commission	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 7/2/2020 to 7/1/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: <p>As a first-generation Fijian American and the only woman of color in my position, I appreciate that issues at the forefront of my mind are not necessarily the same as the firm's leaders. I also understand that educating those leaders about the issues that are significant to me is an essential part of bridging the gap between our lived experiences. To that end, I have dedicated a great deal of time and effort to working with firm management to foster a more inclusive and equitable environment. For example, among other work, I have encouraged firm management to bring in speakers to present on implicit bias and microaggressions, and have spoken with firm management about how adopting a transparent pay structure could close pay gaps.</p> <p>I have also played an integral role in securing funding to increase the visibility and engagement opportunities for the LGBTQ+ affinity group. Indeed, with the firm's support, I helped organize a Pride Month celebration where firm personnel could learn about the LGBTQ+ community and its history. We also ensured that we had name tags for individuals to indicate their pronouns and collaborated with LGBTQ+ colleagues to ensure that their identities were reflected at the event. More than one person commented to me how they appreciated being given the opportunity to learn about terms and events that they may not have previously understood or been aware of.</p> <p>As a commissioner, I hope to advocate for policies that make Seattle a more equitable environment for women, particularly concerning economic opportunities and physical safety. I want to do so in a way that acknowledges and addresses the intersectionality of women in Seattle.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Darya Farnair co-chair Seattle women's commission

*Term begin and end date is fixed and tied to the position and not the appointment date.

RACHEL E. MOROWITZ

EXPERIENCE

Keller Rohrback L.L.P. Seattle, WA August 2017-Present

Complex Litigation Department

- Counsel state and local entities on the structure of health and retirement savings laws to minimize litigation risk
- Lead negotiations and conferrals as part of management of discovery in federal class action litigation
- Write and manage the filing of dispositive and discovery motions; second chair hearings regarding the same
- Coordinate, take, and defend depositions; prepare clients to sit for fact and corporate representative depositions

AARP Foundation Litigation Washington, DC September 2016-July 2017

Employee Benefits Team, Fellow

- Composed amicus briefs submitted to the Supreme Court of the United States, Ninth Circuit, and Fifth Circuit
- Analyzed employee benefits litigation and federal rulemaking for the AARP

Communication Workers of America Washington, DC August 2015-July 2017

Office of General Counsel, Law Clerk

- Advocated for CWA's 700,000 members by writing position statements and arbitration briefs
- Created recommendation memoranda for headquarters, regional, and local counsel on how to approach traditional labor law disputes and employee benefits concerns under federal law

Public Justice Advocacy Clinic Washington, DC August 2015-December 2015

Student Attorney

- Argued before administrative law judges on behalf of clients in unemployment insurance hearings
- Conducted intake interviews and prepped clients for direct and cross examinations

O'Donoghue & O'Donoghue Washington, DC May 2015-July 2015

Law Clerk

- Ensured compliance of retirement benefit plans with federal statutory and regulatory requirements
- Represented firm at AFL-CIO Minority Outreach Program, a conference for minority status law clerks

EDUCATION

The George Washington University Law School Juris Doctor, May 2016

Awards: ABA-Bloomberg BNA Award for Excellence in the Study of Labor and Employment Law

Activities: *Federal Circuit Bar Journal*, Senior Staff Member; Labor and Employment Law Society

Publications: Note, *Overcoming Barriers Created by the Patent System to Develop an Effective and Timely*

Response to Public Health Emergencies, 25 FED. CIR. B.J. 621 (2016).

University of California, Davis Bachelor of Arts International Relations, June 2013

Honors: Dean's List; Phi Kappa Phi Honors Society; Davis Honors Challenge Program

Activities: Division I Rowing; Study Abroad Japanese Language Program; Pi Beta Phi Fraternity for Women

ADDITIONAL INFORMATION

Bar Admissions: District of Columbia (December 2016); Washington (March 2018); California (June 2019)

Activities: ABA Employee Benefits Committee (co-editor, newsletter); Legal Foundation of Washington

Associates Campaign for Equal Justice (committee member); Keller Rohrback's Diversity, Equity, and Inclusion Affinity Group (co-founder) and LGBTQ+ Affinity Group (co-leader)

Awards: 2020 Super Lawyers Rising Star; Law360 "Legal Lion" (May 2020)

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Women's Commission June 2021

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2			1.	Member	Marcia Wright-Soika	7/02/21	7/01/23	2	Mayor
4			2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/21	7/01/23	3	Mayor
1			4.	Member	Sangyoon Sophia Lee	7/02/20	7/01/22	1	Mayor
			5.	Member	Vacant	7/02/19	7/01/21	1	Mayor
6			6.	Member	Jennifer Gordon	7/02/21	7/01/23	2	Mayor
6			7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/20	7/01/22	2	Commission
6	F	4	9.	Member	Zoe True	7/02/21	7/01/23	3	Mayor
9			10.	Member	Kyla Evans	7/02/20	7/01/22	1	City Council
1	F	3	11.	Member	K. Min Pease	7/02/21	7/01/23	3	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/21	7/01/23	3	City Council
2			13.	Member	Vinati Mamidala	7/02/20	7/01/22	1	City Council
2	F	1	14.	Member	Tana Yasu	7/02/20	7/01/22	2	City Council
8	F	5	15.	Member	Darya Farivar	7/0/21	7/01/23	3	City Council
6			16.	Member	Jema K. Turk	7/02/21	7/01/23	1	City Council
6			17.	Member	Rachel E. Morowitz	7/02/20	7/01/22	1	Commission
6			18.	Member	Morgan Cain	7/02/20	7/01/22	1	City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/20	7/01/22	2	Commission
6			20.	Member	Ophelia Parker	7/02/21	7/02/23	1	Commission
1	F	3	21.	Get Engaged	Chelise Jacobson	9/01/20	8/31/21	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	8	0	0	0	0	0	0	0	0	0	0	0					
Council	0	8	0	0	0	0	0	0	0	0	0	0	0					
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0					
Total	0	20		00	0	0	0	0	0	0	0	0	0					

Key:



Legislation Text

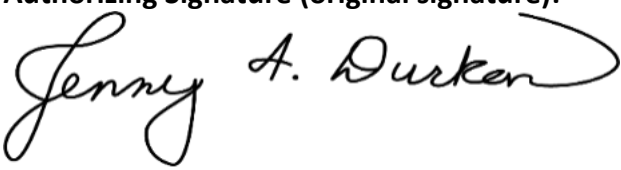
File #: Appt 01996, **Version:** 1

Appointment of Jovino Santos Neto as member, Seattle Music Commission, for a term to August 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jovino Santos Neto</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2019 to 8/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Madison Park	Zip Code: 98112	Contact Phone No.: [REDACTED]
Background: 3-time Latin Grammy nominee Jovino Santos Neto is a master pianist, flutist, composer, arranger, conductor and educator from Rio de Janeiro. After 15 years as a member of the legendary Hermeto Pascoal Group, he moved to Seattle in 1993. Since then, Jovino has established himself as a fascinating performer, whether playing solo piano, leading his award-winning Quinteto, or in guest appearances with ensembles and orchestras worldwide. He has shared the stage and the studio with some of the most creative musicians of our times. Jovino lectures on the connections between biology and music, usually coupled with his live performances. He taught at Cornish College of the Arts in Seattle for 26 years.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jovino Santos Neto

Personal information

Born in 1954 in Rio de Janeiro, Brazil. Moved to the United States in 1993. Dual nationality (Brazil and U.S.). A professional musician since 1977 and a music educator since 1994.

Summary of qualifications

World-class performing musician, composer, arranger and bandleader. Music educator with over 25 years' experience. 15-year professional collaboration with Hermeto Pascoal, one of the world's greatest musicians and improvisers. An award-winning composer who earned permanent resident status in the U.S. in 1994 on the basis of his extraordinary ability in music. Bachelor of Sciences in Environmental Biology and an expert in Latin American Music History. Fluent in jazz, classical and contemporary musical idioms. Records and publishes music for duos, jazz ensembles, chamber music group, symphony and jazz orchestras. International lecturer. Multilingual.

Education

1993–1994: Cornish College of the Arts, Seattle, WA

Studied conducting with Roger Nelson and composition with Janice Giteck and James Knapp

1974–1977: McDonald College of McGill University, Montreal, Canada

B.Sc. in Environmental Biology

Graduated with Honors

1973–1974: Federal University of Rio de Janeiro, Brazil

Undergraduate study in Biology

Professional experience

2020-present: Seattle, WA

Online Music Instructor

Designed and taught several online classes on Brazilian Music History, piano, composition and improvisation, as well as private lessons on a wide variety of musical topics

1994–2020: Cornish College of the Arts, Seattle, WA

Full Professor of Music

Teaching the Latin Ensemble, Rhythm, Brazilian Music History, Music Notation, Jazz Theory, Technical Production classes and private students in Piano and Music Composition. Former President, Cornish Faculty Senate.

1993–present: Jovino Santos Neto Quinteto, Seattle, WA

Leader, composer, pianist, flutist, producer

3 CDs released on Liquid City Records and 12 others for Adventure Music and Malandro Records. Developed a large following, nationally and internationally. Records have made it into international jazz charts for radio airplay. Performs and lectures worldwide. Nominated for Latin Grammy Awards in 2004, 2006 and 2008.

1995–2004: Makoché Records, Bismarck, ND

Pianist, composer, arranger, musical director

Played on five recordings by several Native American artists, including Keith Bear, Nellie Youpee, Andrew Vasquez, Annie Humphrey and Gary Stroutsos. Worked as Musical Director for three North American tours featuring Native American musicians and dancers. Played at Monticello for the Bicentennial celebrations of the Lewis and Clark Journey of Discovery. Wrote piano and string quartet arrangements of several Mandan and Hidatsa traditional songs.

1994–1997: Flora Purim and Airto Moreira, Santa Barbara, CA

Keyboardist, flutist, composer, arranger

Recorded on two CDs and toured worldwide.

1977–1993: Hermeto Pascoal Group, Rio de Janeiro, Brazil

Pianist, flutist, producer, international tour manager

Produced nine recordings and played hundreds of concerts worldwide, handled international band business, including finances and translations.

Awards received

2011, 2012, 2015 and 2018: JSN Quinteto - Best Northwest Acoustic Group, Earshot Jazz Golden Ear Awards

2012: Inducted into the Seattle Jazz Hall of Fame

2012: Artist Trust Fellowship in Music

2008: Nominee, Latin Grammy Award (Best Latin Jazz Album) for *Live at Caramoor*

2006: Nominee, Latin Grammy Award (Best Latin Jazz Album) for *Roda Carioca*

2004: Best Northwest Jazz Instrumentalist, Earshot Jazz's Golden Ear Awards

2004: Nominee, Latin Grammy Awards (Best Latin Jazz Album) for *Canto do Rio*

2002: Recipient of New Works: Creation and Presentation Award, by Chamber Music America and the Doris Duke Foundation

2001: IAJE/ASCAP Commission for an established jazz composer

2000: Jack Straw Foundation's Virtual Concert Commission to write a piece for Musicians Accord

2001: Artist Trust Fellowship recipient

1999, 2002 and 2010: Seattle City Artists Award for music composition

Publications

Currently working on a book about the intuitive connections between Music and Nature. Wrote more than 200 original compositions for solo piano, jazz ensembles, jazz orchestras, chamber ensembles and symphony orchestras. Hundreds of arrangements of popular and classical music for many ensembles around the world.

2017 - Composed a score for jazz ensemble for *The Unknown*, a silent film from 1927.

2000 - Editor, *World Music: Brazil*, Universal Edition, Vienna, Austria, 2001

1999 - Editor, *Tudo É Som* (The music of Hermeto Pascoal), Universal Edition, Vienna, Austria, 2000

1993 – Founder of Real Angle Music, a music publishing company. *Complete discography available at www.jovisan.net.*

Additional professional activities

Pianist, keyboardist, flutist, accordionist, percussionist, arranger, composer, producer, conductor, educator, music publisher. Teacher at several music camps (Jazz Camp West, California Brazil Music Camp, Stanford Jazz Workshop, Cornish Summer Workshop, Drayton Harbor Music Festival, More Music at the Moore). Frequent lecturer at music education conventions worldwide.

Professional memberships

National Academy of Recording Arts and Sciences (former President, Pacific Northwest Branch), BMI, Chamber Music America, Seattle Composers Alliance, American Composers Forum, Brazilian Guild of Musicians, International Society of Jazz Arrangers and Composers.

Community activities

Performs and composes regularly for the Ballard Civic Orchestra Lead mentor for several years at More Music at the Moore, a community outreach program of Seattle Theater Group. Teaches weekly classes at Jazz Night School, a community music center. Has taught at Music Works Northwest, a community music center in Bellevue, WA. Other volunteer activities related to music and education worldwide. Collaboration with *Everyone Has a Song in*

Seattle, working with at-risk inner-city youth. Sharing music with children of all ages in community outreach projects. Composed music for and recorded with *Singing in the Rain*, a community choir in Seattle. Collaborated with artist Michelle de la Vega in *Plex-us*, a community-based art installation in South Park, Seattle. Collaborations in the studio and on stage with several Native American artists.

Languages

Fluent in English, Portuguese, French, Spanish and Italian.

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/20	8/31/23	2	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/20	8/31/23	2	City Council
6	M	n/a	3.	Commissioner	Andrew Joslyn	9/1/20	8/31/23	1	Mayor
6	M	2	4.	Commissioner	Jason Clackley	9/1/20	8/31/23	1	City Council
6	F	2	5.	Commissioner	Anne Berry O'Dowd	9/1/20	8/31/23	1	Mayor
9	M	n/a	6.	Commissioner	Eric Lilavois	9/1/20	8/31/23	1	City Council
2	M	5	7.	Commissioner	Terry Morgan	9/1/21	8/31/24	2	Mayor
2	F	2	8.	Commissioner	Bunnie Marie Moore	9/1/21	8/31/24	1	City Council
3	F	6	9.	Commissioner	Paula Nava Madrigal	9/1/21	8/31/24	2	Mayor
2	F	3	10.	Chair	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	3	11.	Commissioner	Kitty Wu	9/1/21	8/31/24	2	Mayor
2	F	1	12.	Commissioner	Adra D. D. Boo	9/1/21	8/31/24	1	City Council
7	M	2	13.	Commissioner	Keola Kama	9/1/21	8/31/24	1	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/21	8/31/24	2	City Council
6	F	7	15.	Commissioner	Shannon Welles	9/1/19	8/31/22	1	Mayor
1	F	2	16.	Commissioner	Caseyann McKay	9/1/19	8/31/22	1	City Council
3	M	3	17.	Commissioner	Jovino Santos Neto	9/1/19	8/31/22	1	Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
6	F	6	19.	Commissioner	Jessica Toon	9/1/19	8/31/22	1	Mayor
6	F	5	20.	Commissioner	Denise Burnside	9/1/19	8/31/22	1	City Council
6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	5	6			0	1	3			6	1		0					
Council	4	6			3	3	0			3	0		1					
Other																		
Total	9	12			3	4	3			9	1		1					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text

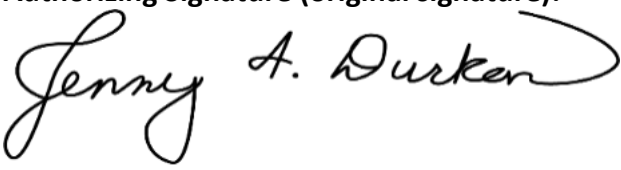
File #: Appt 01997, **Version:** 1

Appointment of Jessica Toon as member, Seattle Music Commission, for a term to August 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jessica Toon</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2019 to 8/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Ballard/Phinney	Zip Code: 98117	Contact Phone No.: [REDACTED]
Background: Born and raised in Seattle, Jessica has dedicated her career to developing and supporting creative communities through mission-driven arts and culture organizations. In the early 2000s, she co-owned and operated independent record label Made in Mexico Records with singer-songwriter Damien Jurado. Following, she spent several years as the Director of Marketing and Communications for the Seattle International Film Festival, the largest film festival in the US. In 2010, she was recruited to lead the strategic brand marketing and community building initiatives at the Paul Allen-founded Experience Music Project (now Museum of Pop Culture), where she served as Director of Marketing and Audience Development. Leaving the museum after seven years, she took a senior executive role with a blockchain and cryptocurrency pioneer where she developed and managed a portfolio of creative investments and philanthropic initiatives; she continues to serve as a strategic advisor for high-profile projects in the space where art and technology meet. Jessica joined the Recording Academy/GRAMMYS in 2019 as its Executive Director for the Pacific Northwest Chapter, serving the music communities of Washington, Oregon, Idaho, Hawaii, Alaska, Montana, Wyoming, and Western Canada.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

JESSICA TOON

MARKETER
BRAND STRATEGIST
COLLABORATOR

Senior executive marketing and communications leader with a strong track record of driving growth.

Passionate about bringing brands to life both on and offline.

Dedicated to developing audience, building community, connecting with consumers, and deepening engagement.

Enthusiastic about building thriving, cohesive teams of empowered individual contributors.

CONTACT



WORK HISTORY AT-A-GLANCE

- **Recording Academy/GRAMMYS | 2019-present**
Executive Director, Pacific Northwest Chapter
- **Strategic Advisor and Consultant | 2019-present**
Specialization in strategic planning, branding, and multi channel marketing campaign development
- **New Alchemy | 2018**
Chief Marketing Officer
Director of Executive Marketing and Brand Strategy
- **Museum of Pop Culture (MoPOP)/EMP | 2010-2017**
Director of Marketing and Audience Development
- **Seattle International Film Festival (SIFF) | 2006-2010**
Director of Marketing and Communications
- **Made in Mexico Records | 2004-2008**
Co Owner, Chief Marketing Officer, Head of A&R
- **Lakeside School | 1998-2006**
Interim Director of Marketing and Communications
Senior Manager of Marketing and Communications
- **Community Services for the Blind | 1995-1998**
Assistant Director of Marketing and Communications

RECENT PROFESSIONAL EXPERIENCE

Executive Director

Recording Academy / GRAMMY Awards
December 2019 Present

As Executive Director of the Pacific Northwest Chapter, I oversee governance, membership, programming, community outreach, advocacy, GRAMMY Awards activation, and other Academy and affiliate business throughout Alaska, Hawaii, Idaho, Montana, Oregon, Washington, Wyoming, and Western Canada.

Highlights include:

- Led a strategic development effort to successfully implement a balanced Board of Governors which achieved gender parity, and is representative of the diverse geography, craft, genre, ethnicity, and age of working artists within the region
- Increased membership base by 18% in year one
- Organized and led a group of more than 200 artists advocating for the CASE Act, the CARES Act, Save Our Stages, the HITS Act, PRO Consent Decrees, copyright laws, and many other initiatives that support and protect the rights of creators
- Facilitated relief funding and services to artists throughout region, including addiction recovery and mental health through MusiCares

AWARDS AND RECOGNITION

American Advertising Awards
(Seattle + District ADDYs)

2016: 1 Gold

2015: 1 Gold, 1 Silver

2014: 1 Silver

2013: 2 Silver

2012: 1 Gold, 1 Silver

2010: 1 Gold

2008: 1 Gold

2007: 1 Silver

American Alliance of
Museums Advertising Awards

2015: First Prize

VOLUNTEERISM

Feeding America/Food Lifeline:

Fresh Rescue

2014 2018

Upstream Music Fest + Summit:

Host Committee Member

2016 2018

Seattle Sound Magazine:

Contributing Editor and Writer

2006 2007

Chief Marketing Officer

Director of Executive Marketing and Brand Strategy

New Alchemy

May 2018 – December 2018

Reporting directly to the Founder/Chairman of the Board, I led all corporate marketing, communications, and brand efforts for leading edge global fintech company.

Highlights include:

- Partnered with engineering to develop go to market strategies for innovative blockchain tech projects
- Worked with the sales team to overhaul sales funnel and lead generation strategy, resulting in 25% increase of qualified leads at a 10% reduction of spend
- Stewarded relationships with potential LPs and closed more than \$50MM for Hedgefund
- Developed and executed integrated marketing and PR campaigns in US, China, and Europe
- Created brand architecture for Founder, including PR and awareness campaigns, crisis communications, legacy planning, cultural investments, incubator programs, and philanthropic initiatives

Director of Marketing and Audience Development

Museum of Pop Culture (MoPOP)/EMP Museum

August 2010 – March 2017

As a senior leader reporting directly to the CEO, I was directly responsible for annual earned revenues of \$19M, and for guiding the strategic marketing, communications, creative, brand positioning, audience development, membership, and public events supporting the 363 day a year museum. I led a team of 26 professionals as we launched more than 40 world class exhibitions and thousands of events, fundraisers, and community programs, each requiring high performing and innovative multi channel campaigns.

Highlights include:

- 55% growth in ticketed admissions and 52% growth in event attendance
- 41% growth in new members and 48% growth in loyalty/retention
- 198% growth in earned media value and 674% growth in social engagement
- Launched a comprehensive, award winning rename and rebrand to Museum of Pop Culture
- Helped to deliver financial sustainability, eliminating reliance on Founder funding while continuing to increase programmatic impact

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/20	8/31/23	2	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/20	8/31/23	2	City Council
6	M	n/a	3.	Commissioner	Andrew Joslyn	9/1/20	8/31/23	1	Mayor
6	M	2	4.	Commissioner	Jason Clackley	9/1/20	8/31/23	1	City Council
6	F	2	5.	Commissioner	Anne Berry O'Dowd	9/1/20	8/31/23	1	Mayor
9	M	n/a	6.	Commissioner	Eric Lilavois	9/1/20	8/31/23	1	City Council
2	M	5	7.	Commissioner	Terry Morgan	9/1/21	8/31/24	2	Mayor
2	F	2	8.	Commissioner	Bunnie Marie Moore	9/1/21	8/31/24	1	City Council
3	F	6	9.	Commissioner	Paula Nava Madrigal	9/1/21	8/31/24	2	Mayor
2	F	3	10.	Chair	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	3	11.	Commissioner	Kitty Wu	9/1/21	8/31/24	2	Mayor
2	F	1	12.	Commissioner	Adra D. D. Boo	9/1/21	8/31/24	1	City Council
7	M	2	13.	Commissioner	Keola Kama	9/1/21	8/31/24	1	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/21	8/31/24	2	City Council
6	F	7	15.	Commissioner	Shannon Welles	9/1/19	8/31/22	1	Mayor
1	F	2	16.	Commissioner	Caseyann McKay	9/1/19	8/31/22	1	City Council
3	M	3	17.	Commissioner	Jovino Santos Neto	9/1/19	8/31/22	1	Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
6	F	6	19.	Commissioner	Jessica Toon	9/1/19	8/31/22	1	Mayor
6	F	5	20.	Commissioner	Denise Burnside	9/1/19	8/31/22	1	City Council
6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	5	6			0	1	3			6	1		0					
Council	4	6			3	3	0			3	0		1					
Other																		
Total	9	12			3	4	3			9	1		1					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text

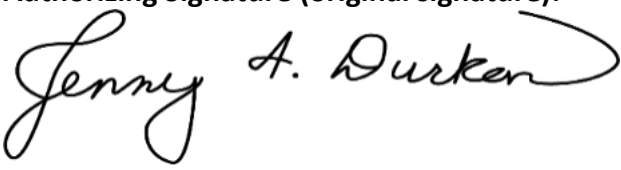
File #: Appt 01998, **Version:** 1

Appointment of Nick Vaerewyck as member, Seattle Music Commission, for a term to August 31. 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nick Vaerewyck		
Board/Commission Name: Seattle Music Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2019 to 8/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Ballard	Zip Code: 98107	Contact Phone No.: [REDACTED]
Background: Nick Vaerewyck is Vice President of Programming at Climate Pledge Arena and is responsible for the strategic content programming of all concerts, family shows, and special events, as well as facilitating the NHL hockey and WNBA basketball schedules at the new facility. Prior to Climate Pledge Arena, Nick spent four years with Brooklyn Sports and Entertainment at the Nassau Veterans Memorial Coliseum on Long Island, NY as its SVP of Programming and Business Operations overseeing the reopening of the facility following a \$180M renovation. Before Long Island, Nick was at the Talking Stick Resort Arena in Phoenix, AZ as its Director of Event Booking after beginning as the Assistant Controller for both the Arena and Comerica Theatre. Recently, he was honored as a 2020 VenuesNow Generation Next recipient. Originally from Dallas, TX, Nick moved to Arizona and graduated with a Bachelor of Arts in Accountancy from Northern Arizona University. He now resides in the Ballard neighborhood with his wife, Nikki, and two sons.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

SUMMARY

Financially educated venue leader with proven results in programming venue content including concerts, sporting events, and family shows. Experience in finance and accounting. Fosters synergy among key personnel and boosts performance of overall venue. Led cutting-edge initiatives and created new content to improve key performance measures, capturing additional revenue opportunities.

EXPERIENCE

Climate Pledge Arena

July 2020 – Present

Vice President, Programming

- Lead for the day-to-day management and schedule maximization for the Climate Pledge Arena calendar.
- Actively engages with industry content providers, prepare consumer & collegiate athletic bids, and develop non-traditional opportunities with ownership and strategic partners ultimately culminating in 200+ events per year.
- Directly negotiates terms and contracting with arena clients, including license fee, merchandise rates, sponsorship rights, premium seating, experiential sales initiatives, and more.
- Collaborates with arena and team marketing and partnerships departments to maximize ticket sales and promotional opportunities for events.
- Strategically plans events with internal departments at Climate Pledge Arena and arena clients.
- Proactively maintain relationships with agents, promoters, and industry professionals in addition to local influencers, politicians, media, CVB, and sports commission.
- Devise the industry narrative for the building that proves successful and useful for content providers decision-making.

BSE Global, Nassau Coliseum

July 2016 – July 2020

Vice President, Programming

- Led facility reopening, including programming the opening quarter, creating the \$1.5M developmental budget and developing opening marketing plan.
- Achieved #1 in the United States in Billboard Magazine and VenueNow for venues between 10,000 and 15,000 for 2017 and 2018.
- Achieved 2017 Pollstar year-end ranking of #20 in the United States, while being open for only 9 months. Previous ranking prior to renovation was #77. Year-end 2018 results finished #18. Current ranking Q1 2019 #7 in US.
- Lead venue's booking, event finance, and day-to-day marketing teams.
- Managed events calendar, negotiated terms and contracts for the Nassau Coliseum's 77 acres of property, including the arena, exhibition hall, plaza, and open lots, producing \$10M in revenue annually maximizing calendar and property flexibility.
- Cultivated 50+ events annually through tent-pole properties including haunted house Blood Manor, ATP 250 Tournament New York Open, Longines Masters Series, Empire State Fair, Fine Wine and Food Festival, and more.
- Collaborated with building partnerships to understand business objectives and increased building revenue potential by creating annual events including the Key Foods Supermarket Show, Newsday Travel Expo, and more.
- Worked closely with event operations to maximize property opportunities, regularly hosting multiple ticketed events within one day.
- Oversaw property branding and marketing efforts to the community, developing trade opportunities and local media relationships.
- Conceived new revenue opportunities and improved fan experiences through Ticketmaster upsells including VIP Lounge access, prepaid parking, and more, culminating in \$400K of additional revenue

NICK VAEREWYCK

- Managed BSE's relationship with facilities operator AEG and is authority for the execution of BSE's vision of the venue experience for the patron including the guest service, security, and venue cleanliness.
- Functioned as BSE spokesperson for media and other community events.

US Airways Center/Phoenix Suns

September 2007- July 2016

Director, Event Booking

- Lead arena booking, special events, and arena marketing teams and initiatives
- Coordinated calendar, negotiate terms and contracts for the arena hosting over 130 sporting, concert, and family show events annually.
- Increased the Arena's Pollstar year-end ranking from unranked in 2009, to 38 Worldwide, 14 in the USA for 2013. Left building ranked 13th for 1st quarter 2015.
- Increased non-sports team event revenue by 100% from 2009-2016, achieved best results in venue's 20-year history for the 2011-2012 fiscal year, 2012-2013, 2013-2014, & again in 2014-2015.
- Maximized limited ancillary spaces including the pavilion and plaza.
- Conceived new revenue opportunities, improved fan experience, and increased building partner value through Ticketmaster upsells including parking and hotels reservations
- Responsible for handling over \$15M year to year for settlements of all concerts, family shows, and other events for the arena, including event cash requests and special tax situations.

US Airways Center/Phoenix Suns

December 2006 – July 2011

Assistant Controller of Facilities and Events

- Prepared and analyzed budgets for the arena.
- Created in-depth analysis for ticketing bid process, which increased building ticket rebate revenue by 15%.
- Prepared monthly ownership reports with overview of projected concert revenues.
- Prepare & analyze variances of monthly financial statements for the arena. Identify areas of concern; and found ways to reduce costs and more accurately and frequently forecast.

EDUCATION

Northern Arizona University

Bachelor of Science in Accountancy

International Association of Venue Management

Venue Management School

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

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3	M	3	17.	Commissioner	Jovino Santos Neto	9/1/19	8/31/22	1	Mayor
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6	F	6	19.	Commissioner	Jessica Toon	9/1/19	8/31/22	1	Mayor
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6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
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Mayor	5	6			0	1	3			6	1		0
Council	4	6			3	3	0			3	0		1
Other													
Total	9	12			3	4	3			9	1		1

Key:

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Legislation Text

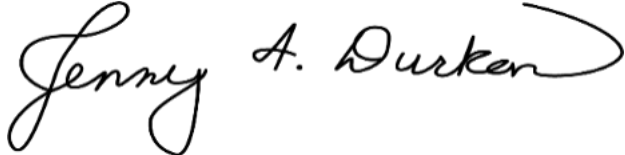
File #: Appt 01999, **Version:** 1

Appointment of Shannon Welles as member, Seattle Music Commission, for a term to August 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Shannon Welles		
Board/Commission Name: Seattle Music Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2019 to 8/31/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Uptown	Zip Code: 98109	Contact Phone No.: [REDACTED]
<p>Background: Shannon Welles is a lifelong music lover and brings deep passion to her more than 20 years of work in the live music industry. Her background is wide-ranging in visual art, music, and ecology and is deeply rooted in community work. She earned an MFA in Arts Leadership from Seattle University, focusing on the intersections of art, artistic citizenship, and ecology. She is the founder of Friends of The Showbox, a community coalition to landmark and save Seattle's iconic music venue, and she holds a management position with The Showbox. She has deep knowledge of venue operations and worker relations and is an AEG 1Earth Ambassador, dedicated to reducing venues' environmental impact.</p> <p>Shannon is a longtime student of ecosystems and systems thinking, and she founded hypha, a free plant nursery project to grow community networks of plant sharing. She is on the Board of Directors of Friends of the Market and the Advisory Board for Seattle University's Arts Ecosystem Research Project. Shannon leads advocacy for the Washington Nightlife and Music Association (WANMA), and she is also a member of the Seattle REVS cohort, a national project to Reopen Every Venue Safely. She worked with music lovers to build Keep Music Live, a philanthropic campaign to save independent WA venues from permanent closure due to the pandemic. Shannon recently joined Mayor Durkan's Downtown Revitalization Work Group as a nightlife / WANMA representative. She is committed to building and maintaining community relationships and wants to serve Seattle's music sector by engaging venues in equity practices, advocating for cultural workers, reducing venue waste, and dreaming ways to make the sector accessible and inclusive. (Recently in Seattle Times: Showbox manager keeps her staff fed by sending groceries)</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Shannon Welles

ARTS AND COMMUNITY LEADER

Working with deep passion and integrity in Seattle's arts community

Twenty years' community service, organizing, and advocacy in Seattle's arts sector and 22 years' professional experience in live music events

EDUCATION

Seattle University, Seattle, WA: Master of Fine Arts, Arts Leadership

Georgia State University, Atlanta, GA: Post-Baccalaureate study in Fine Art / Photography

University of South Florida, Tampa, FL: Bachelor of Arts, Criminology

RECENT PROFESSIONAL EXPERIENCE

The Showbox / Showbox SoDo / Marymoor Park Concerts, Seattle, WA
Assistant General Manager (January 2020-Present), House Manager (2014-2020)

SELECTED ARTS AND COMMUNITY LEADERSHIP

Nightlife Representative, Mayor Durkan's Seattle Downtown Revitalization Working Group, 2021

Community Advisor, Keep Music Live, 2020-2021: A philanthropic campaign to save Washington's independent live music venues from permanent closure due to COVID-19

Member, Seattle cohort, Reopen Every Venue Safely (REVS), 2020-2021: A national project of 11 pilot cities to reimagine post-pandemic venue safety

Steering Committee / Advocacy Lead, Washington Nightlife & Music Association, 2020-Present

Board of Directors / Advocacy Committee, Friends of the Market, 2020-Present

Alumni Advisor, Arts Ecosystem Research Project, Seattle University, 2020-Present

Founder, Friends of The Showbox, 2018-Present: A community advocacy coalition to landmark and save the iconic Showbox theater

Founder, hypha, 2013-Present: A collaborative project employing art, ecology, and gift giving to grow community networks of plant sharing

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

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1	F	2	16.	Commissioner	Caseyann McKay	9/1/19	8/31/22	1	City Council
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6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
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 - RD Residential Council District number 1 through 7 or N/A
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Legislation Text

File #: Appt 02000, **Version:** 1

Appointment of Andrew Joslyn as member, Seattle Music Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Andrew Joslyn		
Board/Commission Name: Seattle Music Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2020 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Bainbridge Island	Zip Code: 98110	Contact Phone No.: [REDACTED]
Background: Andrew Joslyn, composer, orchestrator, and violinist is an award-winning musical polymath whose passion for collaboration has led him to work with a remarkably diverse group of world-class artists, touring the world, performing, co-writing and arranging music on over 400 songs throughout his career. Along the way he has amassed an extensive list of writing, orchestrating, recording and touring credits that include: Macklemore, Kesha, Judy Collins, Leslie Odom Jr., Kygo, ODESZA, K Flay, Chase Rice, Tom Chaplin (Keane), Michael Bolton, Duff McKagan (Guns N Roses), The Seattle Symphony, and many many others. He currently runs his own production studio in Seattle, leads the Passenger String Quartet, and has scored several feature length films, and writes music for artists, labels, podcasts, music licensing houses, and commercials. He is also a national trustee for the PNW chapter of the Recording Academy (Grammys), and a local advocate for music and the arts on the West Coast.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

ANDREW JOSLYN

MUSIC SUPERVISOR & PRODUCER

A/J

PROFILE

Andrew Joslyn, a award winning music producer (3x BMI Award) whose passion for creating music is evident in his work with a wide range of artists. He has produced and co-produced music for major acts including Macklemore & Ryan Lewis, Judy Coopers, Kygo, Mac Miller, Tom Capone (Keane), Duff McKagan (Guns & Roses), and many others. Andrew, who is also a pianist and guitarist, has worked with a wide range of artists and has produced music for over 8 years. He has worked as an A&R manager and as a music supervisor for film and television. He is a member of the National Trustee with the PNW Recording Academy chapter, Board Member of SMASH, and Vice president of the Seattle Composers Alliance.

CONTACT



[Redacted]



[Redacted]



Seattle, Washington



www.andrewjoslynmusic.com

EDUCATION

Master Certificate / Music Business
Berklee College of Music
2010-2012

Specialist Certificate / Music
Composition for Film & TV
Berklee College of Music
2011-2012

Specialist Certificate / Music Theory
& Counterpoint
Berklee College of Music
2012-2014

Bachelor's Degree / English Literature
& Music Performance
Western Washington University
2001-2005 (Cum Laude)

SKILLS

Rights Administration
Cue Sheet Preparation
Music Licensing
Music Theory
Music Production
Music Business
Pro Tools 12 Software
Logic Pro X Software
Sibelius 7 Software
Music Supervision
Music Composition
Orchestration/Arrangement
Copyist/Engraving
Orchestration
Sound Design
Sonic Branding
Legal Aspects of the Music Industry
Conducting
Music Education
Music Contracting
Music Mixing
Violin/Viola Performance

WORK EXPERIENCE

Owner/Independent Music Professional

Andrew Joslyn Music LLC / Seattle, WA / 2010 - Present

- Producer/Composer/Arranger/Songwriter for various projects
 - Contributing Grammy Award winning composer of 5 Award Winning Records.
 - 2x BMI Pop Award winning songwriter.
 - Music Director/Curator of the Essential Series with the Seattle Symphony.
 - Music Director/Supervisor for Casefile True Crimes, Deadly Manners, Redditt Upvoted and Darkest Night Podcasts.
 - Film Composer/Producer for Hollywood feature films Hickok (2017), American Violence (2016), Relentless (2018), Life With Dog (2018), and Lumber Baron (2018), Soviet Sleep Experiment (2020)
 - Manager and arranger for Passenger String Quartet
 - Producer/Composer of the original LP 'Awake at the Bottom of the Ocean, (2017).
 - Composer/Music Supervisor/Music Director for commercial clients/Music Licensing Houses BMG Production Music, Audiosocket, Singing Serpent, Barking Owl, Marmoset, Straight Talk Wireless, BlueTooth, Zillow, Fred Hutchinson Cancer Research, Hudson David McNeel Foundation, Kitsap Bank, and Bullseye Creative.
 - Violin/Viola/Cello performance and arrangements on over 400 commercial recordings.

Orchestral Director/Composer

Macklemore LLC / Seattle, WA / 2008 - Present

- Produced/mixed/co wrote orchestral material using Pro Tools 12, Logic Pro X and Sibelius 7.
- Arranged/Composed/Conducted symphonic works for Macklemore LLC and Macklemore Touring LLC. (AMA performance, Grammy performance, Seattle Symphony performance, 2012, 2013, 2015, 2017 world tours)
- Managed contract musicians, prepared labor contracts (AFM, SAG AFTRA) and coordinated/conducted large recording sessions.
- Acted as a liaison between management/legal departments at Macklemore LLC and contract players with world wide tours, as well as domestic tours/on air performances/ recording sessions.

A & R Manager

Votiv, Inc. / Seattle, WA / 2010 - 2013

- Organized and coordinated all aspects of production from creating recording studio budgets, to finalizing and submitting finished products to company's distributor Atlantic Records (WEA distribution)
- Handled sample clearance and mechanical licensing clearance requests for films and other productions

ANDREW JOSLYN

COMPOSER & SONGWRITER

A/J

VOLUNTEER

Governor for the PNW Chapter of the Recording Academy (2013 - present)
Chair of the Advocacy Committee (2017 - present) National Trustee (2020 - present)

Local music advocate worked with King County Creative Initiative and Film & Music Coalition (2018 - present)

AWARDS

Best Accompanist
Seattle Weekly / 2013

BMG/Sony Songwriter and Composer

Contributing Grammy Award
Winning Composer and Writer
2013, 2014, 2017 (Macklemore, Kesha, and Nando Reis)

2x BMI Pop Award Winner (2019),
1x BMI Hip Hop Award Winner (2019)

REFERENCES

Sue Ennis
Instructor
Shoreline Community College
[REDACTED]

Jeff Ross
Manager
Jefferies Music/London Tone Music
[REDACTED]

B.C. Campbell
Instructor
Cornish College
[REDACTED]

WORK EXPERIENCE (CONTINUED)

A & R Manager (cont.)

Votiv, Inc. / Seattle, WA / 2010 - 2013

- Set up and ran the Copyright Compliance Department at *Votiv*.
- Assisted bands signed with label with a wide range of tasks prepared tour and recording budgets.
- Organized, cataloged, archived all assets for the company including Artist assets, music, photographs, insurance policies, contracts, and sync/master licenses.
- Scouted for talent at New Music Seminar, South by Southwest Music Festival, and CMJ Music Festival.
- Provided high level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings and travel arrangements.

Freelance Educator / Seattle, WA / 2010 - Present

- Summer Intensive Teacher for Songwriting and Recording at Cornish College of the Arts. (2 week course) (2018 - present)
- Volunteer Classical String Instructor for the SE Seattle Community Youth Orchestra. (2009 - 2011)
 - Donated time to teach eighteen at risk, under privileged kids strings for their community orchestral program.
- Guest Lecturer at Cornish College of the Arts, Seattle Theater Group, and Shoreline Community College, Seattle Composers Alliance, and Songwriters in Seattle.
 - Lectured on Career Development, Music Business, Music Supervision, Songwriting and Music Licensing. Developed lecture material and curriculum for ages 16+
- Guest teacher at Prodigy Camp. (<http://www.prodigycamp.org>)
- Private string & Film Composer teacher, and music career coach.

Copyright Compliance Specialist

Getty Images / Seattle, WA / 2006 - 2010

- Facilitated the settlement of unauthorized use (copyright infringement) matters primarily through inbound and outbound phone and email with companies and their attorneys.
- Negotiated settlements, clarified and educated image users about copyright law and image licensing.
- Dealt with extremely sophisticated as well as unsophisticated image users, as well as hostile customer service situations.
- Interacted with the Sales team and Legal department on billing and resolution of UU issues as well as policing the adherence to company policy and procedures related to revenue recognition and unauthorized use transactions.
- Handled International copyright infringement claims with Canadian, United Kingdom, Irish, US, Chinese (Singapore), Australian and New Zealand Companies.

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/20	8/31/23	2	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/20	8/31/23	2	City Council
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SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
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Council	4	6			3	3	0			3	0		1					
Other																		
Total	9	12			3	4	3			9	1		1					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
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Legislation Text

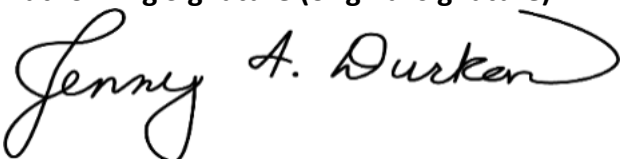
File #: Appt 02001, **Version:** 1

Appointment of Anne Berry O'Dowd as member, Seattle Music Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Anne Berry O’Dowd</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2020 to 8/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Rainier Beach	Zip Code: 98118	Contact Phone No.: [REDACTED]
<p>Background: Anne has been executing festivals and events in Seattle and beyond for 20 years, in a variety of capacities. Seattle-area producers of complex cultural events know that they can rely on Anne to deliver excellence in planning and execution for production, logistics, programming support, budgeting, and other aspects of creating unforgettable community experiences. For over a decade, Anne supported these efforts for the Northwest Folklife Festival, one of the largest and most diverse community-powered festivals in the US, while also serving as a critical contributor to the success of other regional highlights including Bumbershoot, PrideFest, and Capitol Hill Block Party.</p> <p>Born and raised in Seattle, Anne jump-started her career as one of the first interns at The Vera Project, the all-ages volunteer-fueled music and arts venue, of which she remains a champion. From there, she mastered the realms of stage management, site management, operations management, programming, and staffing for events, all with vision and dedication to detail. Her work has propelled the success of such diverse happenings as the Northwest Tea Festival, the Seattle Interactive Conference, and New Year’s at the Needle.</p> <p>Anne relishes her success in collaborations with government and community groups, artists, non-profits, grass-roots organizers, and commercial organizations, and is currently putting these skills to work in her role as the Events & Festivals Manager at Friends of Waterfront Seattle, stewards of Seattle’s new Waterfront Park. Partners and clients appreciate her methodical and thoughtful approach to bringing visions to life on the ground.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

ANNE BERRY O'DOWD

SUMMARY OF QUALIFICATIONS

- Strong communication skills and direct experience coordinating programming and production with diverse communities, including governmental, grass roots, non-profit, and commercial organizations.
- Well-developed organizational and management skills, honed ability to function in high pressure and deadline focused situations, with a flexible balance of detail orientation and goal achievement.
- Budget management, forecasting, reconciliation and final invoicing ranging from \$5,000 to \$500,000 for cultural and commercial events.
- Extensive experience with various administration and communication programs, familiarity with audio and theatrical equipment.

RELEVANT PROJECT & OPERATIONS MANAGEMENT EXPERIENCE

Events & Festivals Manager

Friends of Waterfront Seattle | Seattle, WA | Spring 2020-present

- Contract, advance, and manage production logistics and event staffing for events at Pier 62 and the future Waterfront Park in downtown Seattle. Build and produce Waterfront Park's music program.
- Create and manage Public Space Activation budget; build organizational operations capacity in contracting, standard operating procedures, data tracking, and reporting.
- Advance and assure smooth implementation of community created programs in collaboration with Programs and Community Engagement team.
- Manage Vending Lead, Production Coordinator, production support vendors.

Director of Operations & Production

Northwest Folklife | Seattle, WA | Spring 2008-Fall 2020 | Past titles: Production & Operations Manager, Technical Director

- Management of production and operations for a 25 stage four-day music and arts festival at Seattle Center with an estimated attendance of 235,000, including programmatic advancing, technical requirements, ordering and coordinating 25 vendors, City of Seattle permitting, staffing and contracting of 75 positions, direct supervisor to 30 contract staff positions, coordinate venue use and staffing with seven resident art organizations, coordinate with collective bargaining units IATSE and IBEW.
- Conceptualize, advance, and assure smooth implementation of approximately 10 community showcases in collaboration with Artistic Director for the annual Northwest Folklife Festival.
- Manage production logistics and event staffing for all Folklife events at Seattle Center including the Our Big Neighborhood youth and family program and the Seattle Children's Festival.
- Create accurate budgets and standardization of budgeting process; assist in the creation of yearly \$1.5 million dollar budget; project \$500,000 of earned income and expense; manage departmental budgets of \$250,000; track and manage City of Seattle support.
- Manage Festival Director, Festival Operations Coordinator, Volunteer & Operations Coordinator. Coordinate IT support with contractors and service providers.

Operations Manager, Bumbershoot Music & Arts Festival

AEG Presents | Seattle, WA | June 2015 - October 2019 | Past title: Operations Coordinator

- Manage needs and requests from local and national AEG departments, One Reel, partners, and Seattle Center to order decorator, electrical, fencing, heavy equipment, communications, IT services, refrigeration, and signage. Manage City of Seattle permitting.
- Coordinate staffing of 75 festival operations positions. Hire, train, and manage credentialing department. Hire and train festival dispatch staff, support Festival Director in security and medical staffing and vendor coordination.
- Manage operations logistics for 40 resident organizations on the Seattle Center campus.

- Oversee performance venue logistics with eight resident arts organizations and Seattle Center to ensure venue access, appropriate staffing, and smooth implementation of programming activation and patron experience.

Production Manager

The Northwest Tea Festival | Seattle, WA | Fall 2007-present

- Direct production and operations for a two day, non-profit festival with 65 exhibitors and yearly attendance of 3,000.
- Conceptualize and support Programming Director in the curation and implementation of visual arts, music, and presentations, and manage stage managers and festival volunteer coordinator to ensure the successful operation of events.
- Manage all vendor ordering, venue logistics, and contact. Forecast, manage, and reconcile production and stages budgets.

Program Manager

The Vera Project | Seattle, WA | Fall 2006 - Fall 2007

- Implemented programs at an all ages, volunteer led non-profit music and arts venue. Supported the transition to a permanent venue including creating new systems and procedures, venue use opportunities and assessments, art installation.
- Worked closely with Program Director and appropriate committees (Silkscreen, Gallery, and Programming) to determine projects and vision. Created work plans based on committee responses.
- Developed systems and processes for the training and scheduling of 13 contract staff positions.

Administrative Assistant

The Old Fire House, Parks and Recreation, City of Redmond | Redmond, WA | Fall 2006-Fall 2009

- Administered office support, mailings, website, and archive for a youth facility with 20,000 annual youth visits.
- Processed all music contracts for weekly showcases as well as maintenance of Access database and internship and adult volunteer programs. Created and maintained calendars for staff, programming, and rentals. Refined office procedures and created tracking systems for past events.
- Inventoried and purchased programming, office, and facility supplies within a strict budget.

ADDITIONAL MANAGEMENT EXPERIENCE

Bounce Marketing, **Production & Operations Management** (Corporate Arts Event, Berlin, Germany, 2018)

Capitol Hill Block Party, **Stage Management** (2002-2019)

City of Seattle, **Event Service Representative at McCaw Hall** (2015-2020)

Connors & Company, **Production & Site Management, Production/Operations Office Management**
(Seattle Tattoo Expo 2008-2013; DOTA II 2014; Cowabunga 2018)

Innovate Heritage, Berlin, Germany, **Programs Consultant & Technical Director** (Spring-Summer 2014)

JTS Presents, **Stage Management** (Seattle U Gala 2016-2019)

One Reel, **Site Support & Production/Operations Office Management** (Bumbershoot 2006-2014)

One Degree Events, **Production, Site Management, Programming Advancing, Security Dispatch**
(PrideFest 2010-present)

Monumental Effort, **Production/Operations Office Management & Programming Advancing**
(West Seattle Summerfest 2013-2015)

Red Element, **Show Caller/Stage Manager** (Literary Lion's Gala 2019, Kids Auction 2019)

Seattle Interactive Conference, **Stage Management, Production Management** (2011-2019)

The Production Network, **Operations & Production Management, Site Management**
(Boeing's Centennial Founders' Day Celebration, Summer 2016, DOTA 2017, Corporate Meeting 2019)

The Vera Project, **Production & Site Management** (Gala 2007-2020)

The Workshop, **Operations Office Management, Site Management, CAD Mapping**
(New Years at the Needle 2011-2019, Sound Transit Link Launch 2008, 2016)

University of Washington Advancement, **Site Management** (Recognition Gala 2013-2014, W Day 2013-2015)

EDUCATION

Scripps College | Claremont, CA | May 2006

Bachelor of Arts, Honors History & Theatre

Phi Beta Kappa, magna cum laude

Author of two orally defended theses in Theatre and History; Winner of Best History Thesis Award and the Virginia Princehouse Allen Prize in Theatre.

Seattle Music Commission

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Roster:

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SELF-IDENTIFIED DIVERSITY CHART

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	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
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Total	9	12			3	4	3			9	1		1					

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Legislation Text

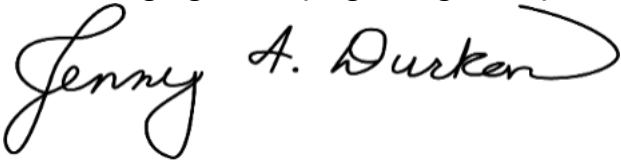
File #: Appt 02002, **Version:** 1

Appointment of Keola Kama as member, Seattle Music Commission, for a term to August 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Keola Kama		
Board/Commission Name: Seattle Music Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed: 5/12/2021	Term of Position: * 9/1/2021 to 8/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Hillman City	Zip Code: 98118	Contact Phone No.: [REDACTED]
<p>Background: Keola Kama is a native Hawaiian from the island of Maui, whose education and music career has taken him from Seattle to Los Angeles and back. Music has always been at the heart of his being – the family home was constantly filled with his mother's opera singing (she performs locally around Seattle) and his first memories revolved around experimenting with the piano and the guitar in the living room, which then progressed to school band geek status quickly thereafter. This then led to a passion for deejaying and a lifelong obsession with crate digging.</p> <p>Starting out in L.A., he was a radio host and volunteer coordinator with community radio station KPFK FM, where he created programs to empower the station's community of activists and volunteers via job skills training, community-building, and programming opportunities for underserved groups. Next up was riding the first wave of digital marketing at Capitol Records, followed by moves to EMI Music, and then Universal Music Group. Being at the cutting edge of digital marketing in its infancy provided him with insight into how the music landscape was rapidly evolving and changing the nature of how we consume music. After 10 years at record labels, Keola joined Napster in Seattle, to help the team innovate in the streaming space via both marketing partnerships with indie artists, as well as negotiating licensing agreements with labels. The accumulation of this experience and knowledge has him energized to help expand the opportunities for artists and fans alike, going forward.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

EXECUTIVE SUMMARY

Digital Music Strategist with extensive music label commercial, marketing, and partner management experience. I've gained a unique knowledge foundation at several of the most demanding brands in the world including Capitol Records, EMI Music, Universal Music, and Napster. Demonstrated a strong record of increased revenue via creative and effective marketing campaigns across multiple high volume/high visibility digital partners while at music labels, and maximized Napster's market share across labels as well as securing fair and favorable terms via negotiated licensing agreements and amendments with labels. Possess exceptional management and leadership ability with highly developed analytical, negotiation, communication, organization, and team-building skills. Passionate about music and technology and the partnerships they create.

Skills include:

- Utilizing highly developed interpersonal skills and industry experience to create successful and long-term relationships between music labels and music providers
- Creative thinking to execute marketing campaigns which achieve and exceed goals
- Problem solver with the determination to identify an issue, investigate, and provide solutions
- Detail oriented to set goals and achieve them as scheduled
- Collaborative ability with cross-functional team to create systems, process improvements, and best practices
- Critical data analysis of label and partner performance to optimize future campaigns
- Managerial and motivational acumen to effectively supervise support team to achieve objectives
- Adaptability to effectively navigate continuous change in the industry

EXPERIENCE

NAPSTER | SEATTLE, WA | APRIL 2016 – PRESENT**Director, Label Relations and Licensing | April 2016 – Present****Label Relations**

- Responsible for creating successful and long-term relationships with both major and independent labels and serving as Napster's advocate across the music industry. Utilizing ideation to implement creative marketing campaigns with music labels to ensure label partner and internal goals are achieved across the platform. Coordinate programming of label content across Editorial and Socials. Secure artist assets/clearances for Partner Development Team to feature in high visibility merchandising placements. Consult with Napster interdepartmental leads including Partner, Product, Platform, BI, Finance and Legal teams on decisions as they impact label concerns, including strategy, new products/services, and distribution partnerships.

Label Licensing

- Negotiating global direct licensing deals and renewals with indie labels and artists to secure sustainable, fair and favorable terms, ensuring compliance with the terms of all Napster master rights holder agreements.
- Negotiating deal amendments to successfully launch new products, tiers of service, partnerships and other business development opportunities.

Programming

- Utilizing data, an expansive knowledge of all genres, and bespoke artist marketing campaigns, to tailor a programming experience to delight the Napster User base: Programming franchises include New Releases, New Music Playlist, Song Of The Day Playlist, Album Spotlights, and Catalog Spotlights.

Management

- Manage the Social Media Manager and Editorial Department.
- Conduct performance reviews to highlight areas of strength, weakness, and growth opportunities.

Live Events

- Producing live performances at the Seattle HQ and acting as the primary handler for labels, artists, and managers. Coordinating content captures to leverage around release campaigns.

Social Media

- Responsible for creating compelling social media campaigns in partnership with music labels to further enhance cross-platform campaigns and programming initiatives.

Analysis

- Analyzing performance data and royalty reports of labels to more effectively understand market share trends in the service and maximize opportunities. Utilizing business performance metrics to drive business in the service and run regular business reviews with labels.

UNIVERSAL MUSIC | SANTA MONICA, CA | NOVEMBER 2012 – APRIL 2016

Director, Commercial Partnerships (Global) | December 2015 – April 2016

Management

- Manage multiple global digital streaming and download accounts generating \$40M in annual revenue with year over year increases across account base.
- Manage cross-functional teams to ensure all aspects of the partnership between labels and accounts are executed effectively and efficiently.
- Team leader managing support staff to ensure their daily duties, as well as overall team goals, are executed in a timely manner via weekly strategy meetings and a policy of open communication.
- Conduct performance reviews to highlight areas of strength, weakness, and growth opportunities.

Strategy

- Contribute to business development strategy via in-depth analysis of account performance, evaluating key performance elements to determine profitability and identify risk.
- Create and implement strategic initiatives for new consumer propositions at accounts to drive revenue and engagement.

Content

- Plan and execute high profile and complex artist campaigns with accounts in order to maximize visibility for and engagement with artists.
- Coordinate content creation for use in promotional campaigns.
- Utilize long-range planning strategy around new release content to achieve early interest with accounts and lock in merchandising and cross-promotion for key artists.

Analysis

- Analyze marketing campaigns across partners to identify the most effective opportunities for user engagement and tailor future artist launch plans accordingly.
- Create weekly strategic recaps for key accounts to effectively communicate to executives vital account trends and performance.
- Prepare and present Annual Business Reviews for key accounts analyzing performance and identifying issues and opportunities, enabling UMG to build strong relationships and increase revenue with each partner.

Account Director, Digital Sales | February 2014 – December 2015

Account Executive, Digital Sales | November 2012 – February 2014

EMI MUSIC | HOLLYWOOD, CA | APRIL 2007 – NOVEMBER 2012

Account Manager, Digital Sales | June 2009 – November 2012

Coordinator, Digital Sales | June 2008 – June 2009

Coordinator, Sales Admin | April 2007 – June 2008

CAPITOL RECORDS | HOLLYWOOD, CA | AUGUST 2005 – MARCH 2007

Staff Assistant, New Media & Strategic Marketing | August 2005 – March 2007

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6	F	5	20.	Commissioner	Denise Burnside	9/1/19	8/31/22	1	City Council
6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	5	6			0	1	3			6	1		0
Council	4	6			3	3	0			3	0		1
Other													
Total	9	12			3	4	3			9	1		1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text



File #: Appt 02003, **Version:** 1

Reappointment of Nate Omdal as member, Seattle Music Commission, for a term to August 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nate Omdal</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed	Term of Position: * 9/1/2021 to 8/31/2024
Residential Neighborhood: Interbay	Zip Code: 98119	Contact Phone No.: 
Background: <p>Bassist, composer, and producer Nate Omdal is one of Seattle’s leading musical innovators, and his production work can be seen and heard all over the city of Seattle. Nate has provided arrangements or worked as musical director for The Seattle International Film Festival, million-dollar fundraisers (<i>Celebrate Swedish 2014</i>), prestigious winery events (<i>Chateau Ste. Michelle Riesling Roundup</i>), as well as the Seattle Art Museum and Bumbershoot. In 2010, Omdal began a musical partnership with MC/producer Spekulation that received critical praise (Dave Segal, The Stranger). In 2016, Nate began an apprenticeship with Hollywood composer Ron Jones (<i>Family Guy, Star Trek: The Next Generation</i>).</p> <p>For several years, Omdal has been an active advocate for musicians’ rights. In 2014, he worked as a consultant with the Seattle Mayor’s Office, Dept. of Transportation and the Office of Film + Music to create a pilot program to introduce musicians’ loading zones in four of Seattle’s busiest nightlife districts.</p> <p>Omdal has earned a Bachelor of Music from Cornish College of the Arts. He has been financially supported by Jack Straw, 4Culture, and the Seattle Office of Arts & Culture. Currently Nate is serving on the Directors’ Board of the American Federation of Musicians, Local 76-493 and works as a contractor for SkyMuse Studios.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Tammy Morales</i> <i>Councilmember, City of Seattle</i>

NATE OMDAL



Profile

Bassist, Composer, Producer, Nate Omdal has established himself as one of the Northwest's most prolific artists and his work has been widely hailed throughout the region. He has served as musical director for high-end fundraisers and prestigious events and has produced and arranged music for the Seattle institutions such as the Seattle Art Museum, Seattle International Film Festival and Bumbershoot. Nate's partnership with notable Seattle MC/Producer Spekulation has resulted in critically-acclaimed recordings, which Dave Segal of The Stranger describes as reaching "highbrow requirements, leveraging elegance and elevation on the boards." Nate is also an educator, working with multiple private students on music theory and performance.

Since January of 2016, Nate has served as a contractor and music editor for Hollywood composer Ron Jones (Family Guy, Star Trek: The Next Generation), working on a multitude of tasks that include creating and maintaining a region-wide list of studio musicians, contracting studio and performance ensembles and assisting Jones with technical aspects of synching orchestral compositions to film. Nate has also had a pivotal role in helping Jones put together SkyMuse, a world-class recording studio in Stanwood, WA.

Nate serves on the Director's Board of the American Federation of Music, Local 76-493. For the past several years, he has worked tirelessly as an advocate for musicians' rights. In 2014, in partnership with the Seattle Mayor's Office, the Department of Transportation and the Seattle Office of Film and Music, Nate helped create a pilot program to designate loading zones for musicians in Seattle's busiest nightlife districts. An expert in advocacy, Nate has been guest speaker at the 2nd Annual Songwriters Summit for the Recording Academy Pacific Northwest Chapter and has also testified on behalf of musicians rights at the Washington State House of Representatives.

Nate received his Bachelor of Music from Cornish College of the Arts in 2004 and presently works as an ensemble accompanist for the college. Throughout his career, Nate has been recipient of funding awards from Jack Straw, 4Culture and the Seattle Office of Arts and Cultural Affairs. He has been honored to work with a long list of highly regarded artists including LeRoy Bell (X-Factor), Stephanie Ann Johnson (The Voice), NPR's RadioLab, Tiler Peck (New York City Ballet), Matthew Rushing (Alvin Ailey American Dance Theatre), Marquese "Nonstop" Scott, Grammy-award winning artists Jeremy Jones and Josh Rawlings, Latin Grammy-nominee Jovino Santos-Neto, jazz icon Bob Hammer (Charles Mingus, Gene Krupa), Prometheus Brown (Blue Scholars), D'Vonne Lewis and Beth Fleenor.

Experience

Ron Jones (Composer, Family Guy, Star Trek: Next Generation)

Contractor/Music Editor - Feb. 2016-Present

Responsibilities include:

- Creating and maintaining a region-wide list of studio musicians and performers.
- Contracting studio and performance ensembles for Mr. Jones's professional and personal projects.
- Editing and assisting with the technical aspects of synching orchestral compositions to film.
- Assisted in the creation of SkyMuse Studios, a world-class recording studio in Stanwood, WA.

American Federation of Musicians

Board of Directors – 2012-Present

Responsible for creating programs that leverage resources currently available within the organization to bolster the greater Seattle music community. Accomplishments include:

-
- Served as one of the principal leaders/organizers of Fair Trade Music Seattle, an advocacy group for improving standards and wages in the local arts community.
 - Worked with the City of Seattle Office of Film and Music, the Seattle Music Commission and area venue owners to establish Seattle's first seven Musician Loading Zones, creating safe load-in areas in Seattle's busiest nightlife districts. Also in collaboration with the City of Seattle, conducted a survey of musicians to help evaluate existing loading zones and identify additional potential sites.
 - Helped develop templates for musicians' contracts and worked with AFM attorneys to create a successful workshop curriculum for musicians on how to negotiate and enforce a fair agreement.
 - Advocated for funding from the Musician's Local, the National Musicians Union and the Washington State Labor Council to provide free diagnostic and free piano tuning and maintenance services for sound systems for Fair Trade Music venues.
 - Assisted in the establishment of basic standards agreement for music venues, of which 32 area clubs have signed.
 - "Fair Trade Music Day" in Seattle, declared by the Seattle City Council on May 20, 2015.
 - Successfully lobbied the Seattle City Council to amend the Admissions Tax to make it more reflective of realities for Seattle music venues, and less difficult for venues to comply.
 - Helped produce an Economic Report on the impact of the music industry on the Seattle economy, attracting wide media attention and spurring the Music Commission to seek funding for a follow-up comprehensive census of those working in the industry.
 - Served as an active participant in legislative efforts in Olympia to regulate or eliminate "non-compete clauses," or "blackout dates" for musicians.

4Culture Creative Justice

Artist Mentor, University Prep – 2014-15

- Worked as a mentor for legally involved teenagers in an arts immersion program designed to give the participants a community service option through the arts.
- Served on the 2015 hiring committee

University Prep

Substitute Music Teacher, University Prep – 2012-present

Work as a substitute music teacher and guest clinician; also create custom arrangements for unusual instrumentation as requested by Band Director Jason Parker.

BrokenTime Records

Owner/Operator – 2006–2008

Founded a small recording studio and oversaw the purchase of a new piano; recorded and released a dozen independent records.

The Farrington Foundation

Producer –January-June 2010

Served as a temporary arts advisor/producer for a small nonprofit serving people with Autism and Asperger's Syndrome.

Education

Cornish College of the Arts – Bachelor of Music, 2010

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/20	8/31/23	2	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/20	8/31/23	2	City Council
6	M	n/a	3.	Commissioner	Andrew Joslyn	9/1/20	8/31/23	1	Mayor
6	M	2	4.	Commissioner	Jason Clackley	9/1/20	8/31/23	1	City Council
6	F	2	5.	Commissioner	Anne Berry O'Dowd	9/1/20	8/31/23	1	Mayor
9	M	n/a	6.	Commissioner	Eric Lilavois	9/1/20	8/31/23	1	City Council
2	M	5	7.	Commissioner	Terry Morgan	9/1/21	8/31/24	2	Mayor
2	F	2	8.	Commissioner	Bunnie Marie Moore	9/1/21	8/31/24	1	City Council
3	F	6	9.	Commissioner	Paula Nava Madrigal	9/1/21	8/31/24	2	Mayor
2	F	3	10.	Chair	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	3	11.	Commissioner	Kitty Wu	9/1/21	8/31/24	2	Mayor
2	F	1	12.	Commissioner	Adra D. D. Boo	9/1/21	8/31/24	1	City Council
7	M	2	13.	Commissioner	Keola Kama	9/1/21	8/31/24	1	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/21	8/31/24	2	City Council
6	F	7	15.	Commissioner	Shannon Welles	9/1/19	8/31/22	1	Mayor
1	F	2	16.	Commissioner	Caseyann McKay	9/1/19	8/31/22	1	City Council
3	M	3	17.	Commissioner	Jovino Santos Neto	9/1/19	8/31/22	1	Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
6	F	6	19.	Commissioner	Jessica Toon	9/1/19	8/31/22	1	Mayor
6	F	5	20.	Commissioner	Denise Burnside	9/1/19	8/31/22	1	City Council
6	M	6	21.	Commissioner	Nick Vaerewyck	9/1/19	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial							
Mayor	5	6			0	1	3			6	1		0							
Council	4	6			3	3	0			3	0		1							
Other																				
Total	9	12			3	4	3			9	1		1							

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text


File #: Appt 02004, **Version:** 1

Appointment of Natasha A. Bennet as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Natasha A. Bennett</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/23/2020</i> to <i>7/22/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: <p>Natasha Bennett is a trilingual social science researcher and analyst specializing in human rights. Her research on the racial and ethnic dimensions of social inequity in democratic societies has focused on how laws, policies, and social relations can undermine human rights protections for marginalized groups. She has received research grants for her fieldwork in Europe, Latin America, and the United States, and has published on the politics of Bolivia, indigenous rights, migration, citizenship, and global urban growth.</p> <p>Currently, she is a Research and Project Consultant at Seattle Jobs Initiative—a non-profit dedicated to creating opportunities for low-income individuals to secure living wage careers. In this role, she partners with community and technical colleges, providing research and design support to help colleges be more responsive to the needs of low-income adults and underserved student populations. Current projects include improving how students are connecting to available benefits, resources and wraparound services.</p> <p>In addition to her current role, Natasha has extensive college-level teaching experience at the University of Puget Sound and UC Santa Barbara, where she taught courses in human rights, international relations, comparative politics, and Latin American studies.</p> <p>Natasha is passionate about advancing meaningful policies that improve human rights access and protection—particularly for marginalized populations. As a relatively new resident (and lover) of the Pacific Northwest, she is excited to engage these issues in her new community. She serves an advisory board member for World Without Hate, a Seattle-based organization focused on building empathy and breaking the cycle of hate and violence.</p> <p>Natasha holds a Ph.D. and M.A. in Political Science from the University of California, Santa Barbara and a B.A. from Rutgers University.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

NATASHA A. BENNETT



SUMMARY OF QUALIFICATIONS

- 10 years of experience as a Human Rights researcher focused on persistent inequities in social service provision for racial and ethnic minorities in Latin America, sub-Saharan Africa, Europe and the U.S.
- 1 year of qualitative data collection and participatory international field research experience in 3 countries with minority populations.
- 4 months experience conducting research and participating in community engagement with Mexican partners and activist women's organizations in New Jersey, documenting sociopolitical issues related to undocumented migration, gender, and advocacy.
- 8 years of college-level teaching and presentation experience in translating complex findings and theories to broad audiences including policy professionals, academics, community members, and students in a consistent and reliable manner.
- Tri-lingual: Native and professional fluency in Spanish and English, working proficiency in French.

EDUCATION

Ph.D. in Political Science, emphasis in Human Rights 2018

University of California, Santa Barbara (UCSB)

B.A. in Political Science, and Latin American Studies, *summa cum laude* 2011

Rutgers University-New Brunswick

PROFESSIONAL WORK AND RESEARCH EXPERIENCE

Research and Project Consultant *current*

Seattle Jobs Initiative, Seattle, WA

- Design and conduct applied research for community college client engagement work
- Gather and analyze data to understand student needs and identify potential areas of improvement
- Design evaluation materials and provide research assistance to clients and student-centered design program staff
- Provide research technical assistance and assist in managing project development and workflows

Visiting Assistant Professor 2019-2020

University of Puget Sound, Tacoma, WA

- Taught a range of undergraduate courses (including Human Rights) in the Politics & Government and Latin American Studies departments

Independent Research Consultant/ Contractor, Seattle, WA 2018-current

- Design and execute sampling plans and observational interview research protocols, revise phone interview guide,
- Lead and conduct qualitative content analysis of in-depth interviews and surveys, prepare and give presentation of findings for clients, and train staff in qualitative methodologies

Graduate Student Researcher/ Ph.D. Dissertation 2011- 2018

UCSB Department of Political Science

- Identified human rights policy-relevant issue areas to design and implement multi-method research projects.
- Conducted international field research in Latin America and Europe, with a total of 1 year of international field research experience, including evaluation of NGO programmatic work.
- Analyzed data and write about the effects of citizenship laws, national economies, and public goods provisions to explain gaps in human rights protection for women, ethnic minorities, and international migrants.

2

Research Assistant/ Fellow- Mellichamp Initiative in 21st Century Dynamics 2011-2018

UCSB Department of Global & International Studies

- Provided extensive research support and assisted with project management, by helping to manage workflows, drafting proposals, establishing priorities, aiding in decision making, and tracking progress to deliver high-quality products while meeting deadlines.

PROJECT MANAGEMENT AND LEADERSHIP EXPERIENCE

Executive Director, Rutgers Model Congress 2010 - 2011

Institute for Domestic and International Affairs (IDIA) New Brunswick, NJ

- Envisioned and executed a four-day model congress conference for 400 high school students in which the university student staff team (~80) produced two, 30-page policy briefs, which I then edited to meet publication deadlines.
- Designed programmatic content, engaged in conference outreach, established maintained collaborative partnerships, served as an ambassador for the organization, and executed team building and training activities.

Student Associate

2009 –2012

Center for the Study of Genocide and Human Rights, Rutgers University Newark, NJ

- Located grant and other funding sources through databases for external and internal grants and contracts.
- Prepared advocacy materials for teach-ins for a range of human rights issues, while managing social media platforms.

VOLUNTEER EXPERIENCE

World Without Hate- Advisory Board Member- Seattle, WA 2019-current

- Data and research design consultant for empathy education program
- Conduct literature reviews

Northwest Immigrant Rights Project- Seattle, WA

- Translated materials from Spanish to English, made freedom of information act (FOIA) requests
- Worked with clients on renewing work permits and getting legal paperwork in order

2019

HUMAN RIGHTS PUBLICATIONS

- “Bolivian Protestors Unseated a President. So Why Are They Still in the Streets?” *The Washington Post*. Monkey

Cage. 15 Nov 2019. [Link](#)

- “A European Game of Chicken Where the Only Winning Move Is Not To Play,” *Global-e*. Vol. 11, Issue 43. 2018.

[Link](#)

- “Bottom Two Billion: The Global Expansion of Slums and Second-Class Citizenship” in *Contracting Human Rights*, eds. Brysk, Alison and Michael Stohl, Northampton, MA: Edward Elgar Publishing, 2018.
- “Voice in the Village: Indigenous Peoples Contest Globalization in Bolivia” (with Alison Brysk), *Brown Journal of World Affairs*, Vol. 18, No 2. Spring 2012.

SKILLS

Languages: Spanish (bilingual fluency), French (professional working experience, 12 years study)

References:

Dr. Alison Brysk
Mellichamp Professor of Global Governance
University of California, Santa Barbara

[REDACTED]

[REDACTED]

Bri Nguyen
Senior Consultant
Seattle Jobs Initiative

[REDACTED]

[REDACTED]

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02005, **Version:** 1

Appointment of Allan Nyaribo as member, Seattle Human Rights Commission, for a term to January 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Allan Nyaribo		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 1/23/2020 to 1/22/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: Allan has been involved in the Community Mental Health Sector and has functioned in various capacities as a case manager, therapist, and program manager. He is a passionate mental health advocate and believes in integrating mental health into daily living as a vehicle of self-empowerment for immigrant and minority populations. He is currently a graduate student at the School of Social Work and Criminal Justice at the University of Washington, Tacoma and holds a bachelor's degree in Social Psychology. Allan writes poetry in his spare time focusing on and inspired by his experiences as a first-generation immigrant encompassing topics of race, ethnicity, and identity all of which he passionately advocates for in different forums.		
Authorizing Signature (original signature): 		Appointing Signatory: Councilmember Tammy Morales Seattle City Council

Resume

Allan Nyaribo,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Summary

- Associates Degree Social and Cultural Anthropology University of Nairobi
- BA Social Psychology Interdisciplinary Evergreen State University
- MSW candidate University of Washington Tacoma Class of 2022.
- Credentials - CDPT – Active / Agency Affiliated Counselor - Active
- Proficient in Microsoft software packages Excel, Word, Outlook, PowerPoint.
- Proficient with Electronic Health Records - Avatar, Credible and CareWare

Education

- University of Washington Tacoma MSW Candidate Class of 2022
- Evergreen State College BA Social Psychology (Interdisciplinary) Class of 2019
- University of Nairobi - Social and Cultural Anthropology – Associates Degree
- Undergraduate Internship - Behavioral Health Resources - Counseling Capstone Project
- MSW Graduate Generalist Practicum completed with Cascade Community Healthcare's Crisis Stabilization Unit.

Employment

Cascade Community Healthcare Evaluation and Treatment Center

Inpatient Program Manager – 4/1/21 to Date

Current Duties

- Provides planning, organizing, and coordination for the Inpatient Services Program.
- Provides supervision, training, and evaluations of program staff.
- Participates in program development.
- Provides coordination between program and community, program, and other Cascade programs.
- Provides on call clinical supervision as directed by the Director of Acute Psychiatric Services.
- Participates in other selected activities at the direction of the Director of Acute Psychiatric Services.

Cascade Community Healthcare: Inpatient Acute Psychiatric Case Manager

4/17/20 – 4/1/21

- Conducting intakes and clinical scales for the purposes of developing collaborative treatment plans for clients assigned to the Acute Psychiatric Services team.
- Coordinating treatment services for clients with severe mental illness by teaming up with and making referrals to a variety of community service providers and linking up clients with community resources after discharge.
- Consulting with professionals during clinical assessment meetings on a variety of problems including delivery of needed services for clinically complex cases including reporting on escalating symptoms medication access and management with a view of stabilizing the client.
- Providing individual mental health counseling and case management services under the supervision of a Mental Health Professional using CBT/DBT and other evidence based therapeutic interventions.
- Attending clinical assessment meetings to determine client progress in treatment while in the CSU/ETU with the objective of safely discharging the client after their voluntary/involuntary hold.
- Developing crisis and safety planning with designated clients while in the facility to ensure client and staff safety including mitigating escalating behaviors post discharge.

Pierce County Aids Foundation: Mental Health Case Manager

12/2/2019 – 4/4/20

- Developing, Implementing, monitoring, reviewing, and updating individual service plans with clients with an objective of tailoring the plans to the clients' specific needs.
- Maintaining a comprehensive understanding of the statewide standards for HIV Medical Case Management and adhere to the requirements that govern HIV management in Washington State.
- Document client contacts as required by funding sources by maintaining accurate records and preparing statistical reports in a precise and timely manner.
- Developing and demonstrating knowledge of HIV/AIDS related conditions and treatment, and use knowledge to educate clients and people in their social support systems.
- Cultivate and sustain positive working relationships with medical, mental health, chemical dependency, and other social service providers in the community. Facilitate referrals for such services when necessary and make appropriate follow-ups to ensure client access.

Cascade Community Healthcare: Clinician 1 Intensive Case Management

7/19/20 – 11/19/20 –

- Establishing and maintaining a therapeutic relationship with clients served with an objective of providing a safe and trusting environment for the clients to stabilize within the community.
- Conducting Assessments and Intakes for the development of Treatment Plans and creating Case Management profiles for clients entering and leaving the program to assist clients stabilize, access and utilize community resources.
- Monitoring medication compliance and providing supports for medication management services in coordination with the medical team.
- Addressing Crisis situations involving symptomatic clients with a view to stabilization closely collaborating with DCR's and Law Enforcement.
- Coordinating client care while in transition from psychiatric holds, jail or involuntary detentions with aim of a smooth transition into community living.
- Documenting all treatment provided consistently within agency deadlines including keeping track of insurance authorizations, expiring treatment plans and client exits from the program.

Behavioral Health Resources RITZ Program: Counselor Undergraduate Intern (Recovery and Integrated Recovery Services)

3/26/2019 – 7/01/2019

- Collaborated closely with clients to develop a tailored Case Management Plan for the purpose of maintaining appropriate levels of care needed for maintaining abstinence, including emotional support and coping skills, social support, medical support and medication compliance.
- Provided Co-Occurring (COD) CD Intervention, Counseling and Case Management services to clients exhibiting chronic and persistent Chemical Dependency with Co-Occurring Mental Illness, emotional disorders and/ or other co-occurring disorders.
- Conducted Assessments and Intakes for the development of Treatment Plans.
- Addressed Crisis situations involving symptomatic clients with a view to stabilization closely collaborating with DCR's and Law Enforcement.
- Coordinated with client to set up after care plans and strategies for follow up for client stability in the community.

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02006, **Version:** 1

Reappointment of Brian Egger as member, Seattle Human Rights Commission, for a term to January 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Brian Egger		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed:	Term of Position: * 1/23/2020 to 1/22/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: Since being appointed to the SHRC, Brian served as a member of the homelessness and appeals subcommittees and worked to support SHRC's annual Human Rights Day. As a member of the homelessness subcommittee, he worked to help facilitate reforms related to HSD and the Navigation Team. In addition to organizing meetings with various stakeholders, he also performed analyses of city audit reports and public statements regarding the state of homelessness in the City. As a member of the appeals subcommittee, he heard appeals after SOCR has received and investigated charges of discrimination that have been filed. Most recently, he served as chair for overseeing the hearing related to one such appeal. Finally, he volunteered to help support SHRC's annual Human Rights Day by providing logistical support during the event and working to help provide communications that helped promote the event.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Dr Tyrone Grandison, Co-Chair</i> <i>Seattle Human Rights Commission</i>

BRIAN EGGER

SUMMARY PROFILE

- Cultivated positive working relationships with legislators, lobbyists, and other stakeholders with competing interests that resulted in staffing several hearings and legislative markups.
- Recognized for exemplary performance in support of the work of the U.S. Senate Permanent Subcommittee on Investigations and for managing performance audits of federal programs.
- Assisting congressional staff with conducting research, analyzing legislation, drafting memorandums, and hearing preparation.
- Proven ability to perform effectively at local, state, and federal levels of government—both in Oregon and in Washington, D.C.

EDUCATION

Masters of Public Administration, American University, Washington, D.C., July 2009

Concentration: Management Consulting

- Worked with American Society of Public Administration to help further advance the goals of the university as one of the country's top tier institutions.

Bachelor of Arts, Willamette University, Salem, OR, May 2007

Major: Politics Minor: Rhetoric & Media Studies GPA: 3.6

EXPERIENCE

U.S. Government Accountability Office (GAO), Seattle, WA

(May 2008 to present)

- Drafted hearing memos and questions and conducted legal research that helped influence policy decisions.
- Received a Managing Director award for exceptional leadership on education and workforce engagements that resulted in recommendations to help improve programs administered by the Departments of Defense, Education, and Labor.
- Tracked key federal legislation and communicated its status to a variety of stakeholders which helped inform policy positions and legislative initiatives undertaken by congressional clients.
- Examined offshore profit shifting and tax evasion, among other issues, in conjunction with 1-year detail with the U.S. Senate Permanent Subcommittee on Investigations led by Senator Carl Levin (D-MI).
- Launched the development of a new GAO congressional relations program designed to brief Congress on working with GAO and conducted the initial briefings with legislative staff during the program's roll out.
- Contributed to the effective delivery of information to congressional clients through high-impact oral briefings, reports, and testimony statements.
- Efficiently and effectively planned, designed, and implemented audits and evaluations as well as analyzed, synthesized, and presented complex information in a number of policy areas including homeland security, municipal financing for construction projects, and procurement.

- Evaluated international issues—such as food aid, security assistance, and human rights—by carrying out extensive fieldwork in Afghanistan, Bangladesh, Ethiopia, Haiti, India, Israel, Jordan, Kuwait, and the West Bank.

DC Public Schools, District of Columbia Government, Washington, D.C.

(September 2007 – May 2008)

- Monitored federal legislation regarding school accountability and funding formulas, analyzed how these changes would impact funding for DC Public Schools, advised senior leaders of the potential impact, and formulated responses that helped ensure existing funding would not be decreased in the future.
- Provided extensive analyses of fiscal and policy issues, including school consolidations and compliance with federal law.
- Responded to external inquiries from D.C. Council members and other stakeholders on behalf of the Chief of Staff.
- Reviewed legislative correspondence, prepared policy memos, and delivered briefings to the Chancellor.
- Prepared talking points, scripts, and other written materials.
- Facilitated community and family engagement meetings to solicit input on legislative priorities of the Chancellor.

Oregon Legislative Administration, Salem, OR

(January 2005–July 2007)

- Worked with members of the Senate and House of Representatives to collect data and evaluate the effect of proposed legislation in other states.
- Helped manage legislative activities including hearings and markups.
- Participated in meetings with lobbyists to help evaluate matters before the Senate Commerce Committee.
- Assisted with preparing reports and delivering briefings to members of the Senate Commerce Committee.
- Maintained proper documentation of meetings in the legislature’s file management system.

LEADERSHIP ACTIVITIES

Seattle Human Rights Commission – Commissioner
 Pacific Northwest District of Key Club International – District Administrator
 Kiwanis Club of Washington, D.C. – Past President
 Eagle Scout
 American Society of Public Administration – Director
 American University Alumni Leadership Circle – Director
 Circle K International (CKI) – Past International President

HONORS AND AWARDS

2017 Education, Workforce, and Income Security Managing Director Award, U.S. Government Accountability Office
 2015 Kiwanis International, Tablet of Honor Recipient, Distinguished Service Award
 2013 Congressional Client Service Award, U.S. Government Accountability Office
 2012 Kiwanian of the Year, Kiwanis Club of Washington, D.C.
 2003 Kiwanis International, George F. Hixson Recipient, Outstanding Leadership and Service

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02007, **Version:** 1

Appointment of Julia Ismael as member, Seattle Human Rights Commission, for a term to January 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Julia Ismael		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment <input type="checkbox"/> Re-Appointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed:	Term of Position: * 1/23/2020 to 1/22/2022 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:
Background: Julia Ismael is the founding Head Architect of Aspirations of The Equity Consortium, a convener and gatherer of collective wisdom. Julia is also a Transformative Justice practitioner. After participating and learning for three years in peacemaking circles, she's kept her own since 2015 and focuses mainly on race, gender, healing, and their intersections. She is a Black, Muslim woman who is the mother of three amazing children and calls Seattle her home since 1979. Currently, she's teaching herself Swahili and how to welcome herself as an artist again.		

Authorizing Signature (original signature):

Appointing Signatory:



Tyrone Grandison, Co-Chair

Seattle Human Rights Commission

Julia A. Ismael

INTENTION

To institutionalize equity.

EDUCATION

2012 Antioch University, Seattle, WA BA Liberal Arts, Leadership & Organizational Studies, "Student of Excellence" Scholarship, 2011

2011 University of Washington Certificate, National Education for Women Leadership Program

2005 University of Washington Certificate, Fundraising Management

2000 National Assoc. of Parliamentarians Certificate and Membership (*eligible for renewal*)

1998 San Diego Central Community College Philosophy Department, honors student

PUBLICATION

Ismael, Julia, et al. "It Takes Heart: The Experiences and Working Conditions of Caring Educators." *The Radical Teacher*,

vol. 119, Winter 2021, pp. 1-31.

CURRENT WORK

Founder, Head Architect of Aspirations

The Equity Consortium

www.TheEquityConsortium.com

<https://www.facebook.com/TheEquityConsortium>

THE EQUITY CONSORTIUM

The Equity Consortium institutionalizes equity. We envision a future in which organizations and individuals are both

equipped to thrive without perpetuating historically harmful practices.

SCOPE OF WORK

We redefine the role of equity in our organizations, institutions, and systems. We do this by offering three services that

aim to address a lack of equitable justice in our daily lives:

Monthly Listening Circles: In recognition of the whole human outside of position and title, we invite the equity

community to comfort, inform, and inspire. This recurring event also serves to inform the work of The Consortium.

Equity Variables Test / Equity Factors Assessment: To find the best place to start, we encourage organizations to first

take the truncated, low-cost *Equity Variables Test*, quickly evaluating their current equity work. To dive deeper,

members of The Equity Consortium created the *Equity Factors Assessment*, an organizational equity assessment

process that includes community contracted evaluation.

Equity Adjudicator Service: An investigative service giving voice and community perspective to any individual

experiencing harm caused by discrimination, harassment, and/or retaliation. This transparent and compassionate

process includes anonymized Peer Review Case Studies and Truth and Grace Circles contracted to equity advocates.

Julia A. Ismael

WORK HISTORY

RACIAL EQUITY CONSULTANT, 2013 - 2020 (*highlights*)

- **Muslim Association of Puget Sound:** Facilitated a listening circle for racial equity
- **Kent-Meridian High School:** Designed and led a two-day talking circle to address implicit bias in the classroom
- **Rainier Beach High School:** Designed and led three-day Peacemaking Circle for faculty and staff
- **Garfield High School:** Designed and organized one day, all campus Talking Circle introduction
- **The Amistad School:** Design and facilitate a series of staff and parent education nights, Staff listening circles
- **Kellogg Foundation's National Community Learning Exchange, Peacemaking and Healing:** Designed and guided a walking tour of the Central District's historical sites and modern issues of gentrification

WASHINGTON BUILDING LEADERS OF CHANGE (WA-BLOC), Restorative Justice Coordinator, 2018 - 2019

- Integrate restorative justice practices into the current disciplinary system at Rainier Beach HS
- Train students, teachers, and staff on equitable conflict management and restorative practices
- Mediate severe individual conflicts involving students using restorative practices

SEATTLE CENTRAL COLLEGE, Student Involvement Coordinator, February 2015 – September 2018

- Advises team who support between 30-50 student organizations (over 1,200 student club members)
- Collective-wisdom approach to equitable design of Fall student leadership orientations and Winter retreats

● Designs curriculum for an innovative student centric weekly *Third Space: A Student Leadership Institute*

- Collaboration with Multicultural Center on an innovative support strategy for Legacy Clubs
- Introduced to-scale, donation-based food pantry for students and staff with plans to take root
- Elected Chair the Classified [Professional] Development Advisory Committee (2015- 2018)
- Completed Search Advocate training to apply equitable hiring practices
- Community Learning, Inquiry and Practice (CLIP) Participant (Research "The Ethics of Care on Campus")

AL-NOOR ACADEMY of ARTS AND SCIENCES (ANAAS), Founder, Head Architect of Aspirations, 2012-2015

- Coordinated community-dependent programs and mentorship for Muslim girls ages 10-16 with a focus on overarching themes of self-identity, social equity, and academic confidence

- Created and coordinated over 20 courses with community educators
 - 95% percent of the age eligible ANAAS graduates are currently enrolled in college or university
- NON-PROFIT ANTI-RACISM COALITION (NPARC), *Elected Chair, 2011-2014***
- NPARC is an alliance of organizations and individuals committed to ending institutional racism with a focus on the nonprofit sector
 - Increased membership 800%
 - created the Racial Equity Professionals of Color Consortium
- SETH (KELLY) FULCHER, ATTORNEY AT LAW, *Paralegal, 1999 – 2009***
- Sole practice in general law
 - managed the personal injury, business, and estate planning cases and office management
 - interviewed clients, gathered, and documented medical records, itemized bills, and drafted settlement demands

Julia A. Ismael

COMMUNITY BUILDING / VOLUNTEER WORK

Rainier Beach Restorative Justice Project, *Keeper Trainer, 2015 - 2019*

Worked with individuals preparing to introduce restorative justice models and circle keeping practices as an equitable alternative to current conflict management techniques in any sector, size, or field but specifically for those most impacted in South Seattle.

Seattle Central College, *Employee Volunteer Positions, 2015 – 2018*

Communities of Learning, Inquiry and Practice (CLIP): *“Caring for Students and Each Other, Expectations of Care and Love in our Work”*, 2016-17

Classified Development Advisory Committee (CDAC), Committee Chair, 2015-2018

College Council, 2016-17 Co-Chair Strategic Plan Implementation Committee

Search Committee for Interim President, 2015

Search Committee for Director of Outreach and Strategic Enrollment, 2016

Search Committee for Re-Entry Specialist, 2017

Professional Development Committee, 2016-2018

Scholarship Review Committee, 2015-2018

City of Seattle, Participatory Budget Process, *Chair Public Safety and Civil Rights Sub-Committee, 2016*

Invites community input in how a group of young people should propose to spend the City’s \$700,000 for

community based projects. I chaired the sub-committee on Public Safety and Civil Rights.

Seattle Human Services Coalition (SHSC), *City Budget Task Force Co-Chair, January 2014 - 2016*

SHSC is a multi-racial, multicultural coalition of over 230 agencies who present a budget recommendation

package to the City of Seattle that incorporates a racial equity impact lens and client-centric model

Seattle Race and Social Justice Initiative (RSJI), *Community Survey Work Team, 2013*

Based on the RSJI biennial survey to City employees, various academic and anti-racism practitioners gather to determine the best mode of delivery and content design to launch a public survey on progress of undoing institutional/structural racism in Seattle.

Africatown Center for Education and Innovation, *Founding Board Member 2013*

Professional development certification and program coordination, Community Advocate

Seattle Public Schools, *Committee Chair, 2013 - 2015*

Chair of the Equity and Race Advisory Committee for Professional Development

Circle Leadership Team, *Peacemaking Circle keeper, 2012 - 2015*

Team introduced use of a peacemaking circle in restorative and transformative justice initiatives in Seattle

Public Schools and the King County Juvenile Court

Julia A. Ismael

FACILITATION

The Equity Consortium Monthly Listening Circles

2021 "Helping Each Other Finish the Job"

"Redefining Professionalism"

"Redefining Professionalism, ENCORE!"

"Truth and Grace"

"Good vs Evil"

2020 "This Miraculous Moment"

"Self in Community"

"At a Crossroads"

"The Role of Giving"

"The Cost of Care"

Washington Building Leaders of Change at Rainier Beach High School 2016 - 2019

Semester class: "Introduction to Peacemaking Principles"

Talking Circle Introduction for teachers, admin, and staff (over three years)

Freedom School Restorative Justice Orientation

Professional Development: "Transparent Assignments (Transparency in teaching as a means of equity)"

Professional Development: "Arriving at the Issue" with Equity Eco cycle Planning

Professional Development: "Addressing Toxic Masculinity"

Professional Development: "If We Were Free" Addressing Systemic Oppression

In Community

2019 Youth Development Executives of King County Symposium: "The Ethics of Care: Time and Cost"

Black Panther Youth Empowerment Summit: "Youth Redefining Power"

Students of Color Conference: "Introduction to Talking Circles", "Talking Circle: When We Are Free",

"Talking Circle: Conference Debrief"

University Prep: "Understanding Justice Talking Circle: What's Next?"

King Co Trauma Informed Restorative Practices Cohort: "Ethics of Care: The Role of Peer Support"

2018 Seattle Public Schools: "Elements of Restorative Practices: Asking the Right Questions"

Students of Color Conference: "Introduction to Talking Circles", "Muslim Identity Caucus"

Green River Community College: "When Women Rule the World"
2017 Students of Color Conference: "Introduction to Talking Circles"
Green River College: "Women in Islam"
Students of Color Conference: "Introduction to Peacemaking Circles"
2016 Africatown Center for Education and Innovation: "Doctor for a Day"
2015 Seattle Family Connector University: "Culturally Responsive Conflict Mgmt. and Meeting Facilitation"
2014 Emerge: WA State Nonprofit Conference: "Shared Leadership as a Path to Racial Equity"

Julia A. Ismael

FACILITATION Continued

Seattle Central College, 2015 – 2018

- College Council Strategic Planning Sub-Committee: "Implementation Share and Learn"
 - Community Conversations with the Muslim Community
 - Faculty Focus on Student Success: Student Voice Talking Circle
 - Tutor training on Diversity: "Where does knowledge come from?" and "Keys to Tutoring Diverse Students"
 - Classified Development Advisory Committee (CDAC) Retreat, "Building Community, the How"
 - CDAC "Building a Community" with College President, Dr. Sheila Edwards Lange
 - CDAC, Change Management Workshop: "Telling Our Story: Understanding the Now to Guide our Future"
 - CDAC, Fall Retreat: "Beyond Diversity: A Talking Circle"
 - Black Student Union: "Choosing Battles Talking Circle"
 - Black Student Union: "Where We At: Present and Future of Black Liberation"
 - Conversations on Social Issues: "Stay Woke: Remaining Awake Through a Great Revolution"
 - Seattle Central College Strategic Planning Listening Session for Students
 - Women in Society course: "The Role of the Ally"
 - Conversations on Social Issues: "NCORE Conference Roundtable"
 - Student Leadership Retreats and Orientations (4 Corners, Conversation/World Café, Anatomy of Conflict)
 - Leadership Institute / Third Space workshops:
 - Trust Me, I'm a Professional
 - Show me the Money
 - Pages of the Same Book – Allyship
 - Recording Your Legacy
 - In 30 Seconds or Less: Refining Your Introduction
 - Finding Purpose: Your Personal Statement
- Non-Profit Anti-Racism Coalition, 2011-2014**
- Women as Face of Islam: Misconceptions and Realities
 - What is Your Dream of an Equitable America?
 - Coalitions as Agents of Change
 - Undoing Racism: Transformative Power of Women
 - Equitable Education is...A Must

We Are Not Alone: Sustaining Anti-Racism Work
Racial Equity: Evolution of Training and Ally Action
Resiliency: An NPARC Workshop for People of Color
Anti-Racism: The Role of Healing
Racial Equity: The Role of Shared Leadership
Undoing Racism: Using Tools
Using Money to Undo Racism
Undoing Racism: Intersections with Food
Racial Equity: Youth in Action
3 Day Racial Healing Circle for POC

Julia A. Ismael

FACILITATION Continued

Al-Noor Academy of Arts and Sciences, 2012-15

Following is a list of all courses offered during the summer and spring break periods for Muslim middle school girls. The

program invited guest instructors from the community and took weekly field trips.

Sew Your Own Hijab

Green the Deen

Women of Islam, Past and Present

Creative Selves Workshop

Film Production at the NW Film Forum

Put Some Picnic in it

Tidepool Scavenger Hunt

Math + (Hem+Addicts) = Mathematics!

Conversational Arabic

Human Lights and Rights

Livin' the Life Skills

ANAAS Girls Fly Kites

ANAAS Girls are Mountaineers!

ANAAS Girls do Eid Henna (Entrepreneurship)

ANAAS Girls Host Iftar (Community building)

ANAAS Girls are Poets

ANAAS Girls and Business

ANAAS Girls Speak Arabic

Express Your Selfies: a PhotoVoice Project

ANAAS Explores the Golden Age

ANAAS Girls go on College Tours (annual)

FUNDRAISING ACCOMPLISHMENTS

2013 Individual Donors, Al-Noor Academy of Arts and Sciences \$12,200

2014 City of Seattle grant fund for equity, available to any non-profit serving Seattle \$60,000 annual in perpetuity

2014 Foundation Grant, Africatown Center for Education, and Innovation \$10,000

2014 City of Seattle increase in human services from Mayor's proposed (via SHSC) \$1.2 million

2015 Foundation Grant, Africatown Center for Education, and Innovation \$11,200
2015 Seattle Central College increase in annual budget, Student Involvement \$32,000
2015 Assist nine Seattle Central student organizations' fundraising efforts \$11,250

Julia A. Ismael

—
REFERENCES

(Letters of Reference available upon request)

Marcel Baugh
Equity Variables Test Manager
The Equity Consortium

Brianna Ishihara
Evaluations Manager
The Equity Consortium

Eric Santiago
Sans Design Studio
Designer, Creative Director

Kamal Patel
Visual + Interaction Designer
<https://kamalpatel.co/>

Sean Goode
Executive Director
Choose 180

Christiana ObeySummer
Principal, Owner
Epiphanies of Equity

Natasha Marin
Author, "Black Imagination"

Vu Le
Community-Centric Fundraising

Non-Profit AF

[REDACTED]

Erica Chin

Community Centric Fundraising

[REDACTED]

Rosslyn Shea

School Social Worker

Seattle Public Schools

[REDACTED]

Gentle McGaughey

High School Teacher,

Circle Participant

Seattle Public Schools

[REDACTED]

Ruth Prudence

Monthly Listening Circle Participant

[REDACTED]

Ross Marshall

DEI Partners, NYC

[REDACTED]

Erin Jones

Consultant, Erin Jones, LLC

[REDACTED]

Althea Lazzaro

Librarian Faculty, Co-Author

Seattle Central College

[REDACTED]

Lyall Rudenskjold

Highline College

Manager, Academic Success Center

[REDACTED]

Seattle Human Rights Commission

July 2021

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1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
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Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

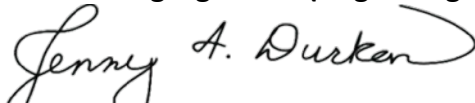
File #: Appt 02008, **Version:** 1

Reappointment of Erika Chen as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Erika Chen</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>1/23/2018</i>	Term of Position: <i>* 7/23/2020</i> to <i>7/22/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code: <i>98108</i>	Contact Phone No.:
Background: Erika has helped with the following things: <ul style="list-style-type: none"> • Part of the leadership team of the Commission where they prepared the agenda for the monthly meetings. • Chair of the Appeals Committee and most of her time on the Commission she has been the chair of that committee reviewing and making decisions on appeals that is part of the work of the commission. • Facilitated the 2020 retreat where the commission prepared their yearly workplan. • Erika continues to be a great contributor to the work of the commission. • She looks forward to doing more and continuing through to the end of her term. 		
Authorizing Signature (original signature):  <i>7/28/2021</i>		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

ERIKA CHEN

COMMUNITY INVOLVEMENT

Association of Fundraising Professionals Advancement Northwest Seattle, WA

Board Member: Vice President of Diversity, Equity, Inclusion, and Access Jan 2020 – Present

Volunteer: Diversity, Equity, Inclusion, and Access Committee (Co-Chair 2019, 2020) Jan 2018 – Present

- Consult with Communities Rise’s Capacity Building Cohorts, as part of Fundraisers on the Go
- Propose actionable plans with the goal of increasing POC involvement in fund development leadership roles
- Advocated for and convinced the Board of Directors to pursue the goal of 50% people of color (POC) directors

Council on Community-Centric Fundraising Seattle, WA

Councilmember Aug 2018 - Present

- Build a movement seeking to align nonprofit fundraising with more equitable and inclusive practices

Seattle Human Rights Commission Seattle, WA

Commissioner/ Appeals Chair (2020) July 2018 – Present

- Advise the City of Seattle on human rights issues and collaborate with public and private sectors to educate them on methods to prevent and eliminate discrimination city-wide

Social Justice Fund NW Seattle, WA

Volunteer: Seattle Donors of Color (SeaDoC) Steering Committee Sep 2017 – June 2020

- Organized to address the lack of collective influence we as people of color have in philanthropy
- By building analysis and community, built connection with each other beyond a transactional relationship
- Worked together, using our networks, to understand and challenge a white-centered philanthropic paradigm

Volunteer: Gender Justice Giving Project Member Sep 2016 – Mar 2017

- Participated in a process of learning, community building, fundraising and grantmaking for social change

- **Used a "donor organizing" approach to fundraising, prioritizing depth of conversation and relationship building**
- Collectively raised a record ~\$300,000 to fund community organizing work in the Pacific Northwest

IslandWood **Board Fellow, Finance Sub-Committee Oct 2015 – Feb 2016**

Non-Profit Anti-Racism Coalition (NPARC) **Individual Member Aug 2017 – Present** Rainier Valley Corps **Development Team Volunteer Aug 2018 – Dec 2018**

Social Justice Fund NW **Gratitude Squad, Workshop Facilitator (Funding Our Own Liberation, April 2018)**

.

PROFESSIONAL EXPERIENCE

US Census Bureau **Census Field Supervisor July 2020 - Present**

Joule **Host/Server Apr 2019 – Mar 2020**

Sandbox Sports **Sand Volleyball Facility Manager May 2019 – Mar 2020**

Freedom Conspiracy Consulting/Decolonizing Wealth Project **Admin Support Apr 2019 – Dec 2019**

Fleur Larsen Facilitation (Equity Consulting) **Operations Support Jul 2019 – Dec 2019**

Rainier Scholars Seattle, WA

Event and Volunteer Manager Mar 2018 – Feb 2019

- Provided leadership and direction in designing and implementing overall volunteer program
- Planned, managed, and executed corporate-driven events, including Annual Luncheon, Auction, and Career Expo
- Founding member of DEI Team, guiding organization-wide DEI policy, like language equity, hiring, and caucusing

Invest in Youth Seattle, WA

Associate Director Sep 2016 – Sep 2017

- As the only full-time employee, planned and executed projects for all aspects of the organization
- Created and executed development and communication plans; chaired the committees, and delegated tasks
- Managed all aspects of fundraising, including individual/major donors, grants, annual giving, and events.

Interim Executive Director May 2016 – Sep 2016

- Created a new program by finding partner organizations and funding for an additional 1,800 program hours
- Recruited 70 new volunteer one-on-one tutors and 15 new volunteer small group enrichment leaders

Intern/Program Coordinator Jun 2015 – May 2016

- Provided communications, development, financial, operations and program support to the Exec Dir and Board
- Oversaw one after-school program site; facilitated tutoring sessions, 25 tutor and student relationships

PAGE 2

ERIKA CHEN

501 Commons & United Way of King County Seattle, WA

Volunteer Impact Partnership (VIP) Volunteer Manager Corps (VMC) Jun 2015 – Sep 2015

- Built America SCORES' volunteer program: philosophy, recruitment, training, retention, recognition, evaluation
- Completed a needs assessment; created and fulfilled a work plan with processes, protocols, and best practices

Platinum Fundraising Fort Lauderdale, FL

Fundraising Specialist, Team Leader, Business Development Aug 2010 – Feb 2014

- Began as an outside sales representative conducting the Domino's Pizza Fundraiser with schools in Broward
- Then, managed a team of 4-12 outside sales reps; interviewed, hired, and trained them to sell/run the fundraiser
- Lastly, developed inside sales system, resulting in \$150,000 in funds raised for schools in its first eight months

EDUCATION

- Nancy Bell Evans Endowment for Excellence
- George E. Merrick Scholarship, Provost's Honor Roll, and Dean's List
- Alpha Kappa Psi Professional Business Fraternity (2009-10 Executive Board: Master of Rituals)
- Nonprofit Network (NPN): Member 2014-15, Co-Chair 2015-16
- Pi Alpha Honor Society

University of Washington Evans School of Public Policy & Governance Seattle, WA

Master of Public Administration & Certificate in Nonprofit Management, GPA 3.7 Jun 2016

Relevant Coursework: Nonprofit Financial Management, Nonprofit Program Strategy, Design and Assessment,

Executive Leadership, Grant Writing, Marketing for Mission-Driven Organizations, Effective Collaboration in Diverse Teams

University of Miami Coral Gables, FL

Bachelor of Business Administration, Graduated Cum Laude May 2010

Major in Economics, Minors in International Business and Spanish, GPA 3.6

University of Alicante Alicante, Spain

International Education and Exchange Program Spring 2009

RELEVANT WORKSHOPS

- **Affinity Peer Learning Groups (RVC)**

- • **Creating a Culture of Racial Equity (NPARC)**
- • Define, Measure, Achieve Fundraising Success (Peter Drury)
- • **Did That Just Happen?! Casual Racism at Work (NPARC)**
- • **Difficult Conversations (Book by Douglas Stone, Bruce Patton, Sheila Heen; Training by Monica Parker)**
- • Fair and Effective Interviewing for Diversity & Inclusion (Vernā Myers)
- • **From Donor Centrism to Community Centrism (Vu Le)**
- • Living Equity: Steps to Increase Diversity and Inclusion Organization-Wide (Fleur Larson, Aparna Rae)
- • When Well-Meaning Donors Say Horrible Things (Maya Hemachandra, Reagan Price, Christina Shimizu)
- • Working in Cross-Racial Teams (NPARC)

SKILLS & SOFTWARE

- • Data Management – eTapestry, Google Suite, Microsoft Office Suite, Salesforce, SPSS, Stata, Survey Monkey
- • Graphic/Website/Video Management – Adobe Premier Pro, Canva, Snappa, Snapseed, Wordpress
- • HR/Financial Management – Intuit (Payroll), Small Improvements, Quickbooks
- • Other – Asana, Basecamp, Eventbrite, Kanban, Paperless Post, Square, VolunteerHub
- • **Proficient in Spanish**
- • **Hobbies/Interests: Photography, Sand Volleyball, Hiking, Traveling, Reading, Instagram: @auri_means_sunny**

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
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	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
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6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02009, **Version:** 1

Appointment of Guneeta Annie Chadha as member, Seattle Human Rights Commission, for a term to July 22, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Guneeta Annie Chadha</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/23/2021</i> to <i>7/22/2023</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Lake City</i>	Zip Code: <i>98125</i>	Contact Phone No.:
Background: Guneeta Chadha is a first-generation, intersectional woman, and a child of a formerly incarcerated parent who is a passionate and curious leader with a mission to engage in solutions and policies for families and youth impacted by incarceration. Guneeta’s professional background is in Policy and Advocacy in the non-profit sector where she focuses on policy analysis, advocacy, and pushing for equitable and socially just city and county legislation affecting Black, Indigenous, and Youth of Color. Prior to her career in policy and advocacy she was in communications supporting Microsoft technology and services. She also interned with King County’s Department of Human Resources where she collaborated on diverse and inclusive employee communications. Born and raised in Hayward, California, Guneeta moved with her significant other to Seattle in 2017 to pursue educational opportunities. She holds a Bachelor’s degree in Sociology and Human Rights from the University of Washington and a Critical Race Theory and Intersectionality Certificate from Dr. Kimberlé Crenshaw’s summer program through the African American Policy Forum. She will be continuing her education at the Evans School of Public Policy and Governance for a Master’s in Public Administration focusing on social policy and public policy analysis. As a child of a formerly incarcerated parent, she hopes to elevate the voices of families and young people impacted by incarceration and create community programs and policies that focus on advancing racial equity, social justice, and ending mass incarceration.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

Education

EVANS SCHOOL OF PUBLIC POLICY & GOVERNANCE | UNIVERSITY OF WASHINGTON | 2023

- **Master's Program:** Master in Public Administration
- **Focus:** Social Policy and Public Policy Analysis

UNIVERSITY OF WASHINGTON | SEATTLE, WA | BACHELOR OF ARTS | JUNE 2020

- **Major:** Sociology
- **Minor:** Human Rights, concentration in Public Policy

AFRICAN AMERICAN POLICY FORUM | CERTIFICATE | DR. KIMBERLE CRENSHAW | JULY 2020

- **Certificate:** Critical Race Theory and Intersectionality – **Columbia Law School**

Experience

POLICY AND ADVOCACY COORDINATOR | Y.D.E.K.C | MARCH 2021 – PRESENT

- Coordinating policy, advocacy, and systems building projects that advance advocacy efforts and racial equity in King County.
- Analyzing policies and creating policy briefs and or memos on new and emerging topics in youth development, focusing on city and county legislation affecting Black, Indigenous, and Youth of Color.
- Developing communications strategy and tools to increase advocacy efforts for the youth development field, increasing member organizations commitment and building community awareness.

COMMUNICATIONS CONSULTANT | SIMPLICITY CONSULTING - MICROSOFT | AUGUST 2020 – JANUARY 2021

- Implemented and created diverse and inclusive content for internal communications on Microsoft Teams technology and services, increasing employee engagement.
- Cultivated stakeholder relationships and collaborated on multiple projects by providing project management support, improving and standardizing a rhythm of business.
- Managed Windows 10 and Microsoft Teams technical content by designing templates for mass communications send out. (50,000+ employees)

DE&I COMMUNICATIONS INTERN | KING COUNTY, SEATTLE | JULY 2019 – JUNE 2020

- Developed diverse and inclusive communications for HR, increasing employee engagement on social media platforms by 1.3% MoM.
- Coordinated DEI communications for the Office of Equity and Social justice on race-equity data tools and advocacy for affinity groups, increasing employee engagement and affinity group members.
- Increased employee communications accessibility for field workers in King County, by managing and updating SharePoint intranet site with development opportunities, King County in the community, etc.

Achievements and Leadership

- Diversity & Inclusion Award – **Microsoft Store**
- Externship Program Microsoft – **University of Washington**
- Non-Profit Mentorship Program – **University of Washington**
- Communications Coordinator – **Build the Bench Washington** – **Councilmember Girmay Zahilay**
- Cross Road Equality – **Resource Manager and Blog Writer (Human Rights)**
- Interviewed by VOX Media and The Atlantic – [Class of 2020](#)

Skills and Abilities

Programs: Microsoft Office (Excel, Word, Outlook, SharePoint, Teams, etc.) G-Suite, WordPress, Polite-Mail, LinkedIn and Twitter Analytics, PeopleSoft, Hoot-Suite, Zoom, Canva.

Soft skills: Policy analysis, Creative storytelling, Communications, Program Management, Project Management, Advocacy, researching complex social policies, DE&I Planning, Public speaking, Event management, Community Outreach, Bilingual, People management, Collaboration, Volunteer management, Branding and design, Content creation.

Seattle Human Rights Commission

July 2021

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2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
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	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
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	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02010, **Version:** 1

Appointment of Kayleigh Mary Kleiva as member, Seattle Human Rights Commission, for a term to January 22, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:

Kayleigh Mary Kleiva

Board/Commission Name:

Seattle Human Rights Commission

Position Title:

Member

Appointment OR Reappointment

Council Confirmation required?

Yes
 No

Appointing Authority:

Council
 Mayor
 Other: *Fill in appointing authority*

Date Appointed:

mm/dd/yy.

Term of Position: *

1/23/2021

to

1/22/2023

Serving remaining term of a vacant position

Residential Neighborhood:**Zip Code:****Contact Phone No.:****Background:**

Kayleigh Mary Kleiva
Short Bio

Kayleigh Kleiva grew up in the Puget Sound region, earning a B.A. in the Comparative History of Ideas from the University of Washington in Seattle, and an M.A. in Human Rights from Central European University in Budapest, Hungary. Her undergraduate thesis focused on Middle Eastern Dom refugees, and her master's thesis focused on indigenous land rights and environmental racism in the Americas. While studying, she worked in the restaurant industry. Love of travel and teaching lead her to teach English in Korea and tutor ELL students in Seattle. As a nature lover, she has volunteered with environmental organizations throughout the region. She currently works as an Administrative Assistant at a law firm in Seattle, and cooks, dances, and bikes in her free time.

Authorizing Signature (original signature):**Appointing Signatory:**

Councilmember Tammy Morales

Seattle City Council

Relevant Experience

TEAM ASSISTANT • SEEDIP • 06/2021 – PRESENT

- Support legal assistants and practitioners with patent filing process
- Maintain internal firm and external client databases
- Prepare, inspect, and file patent application documents

ADMINISTRATIVE ASSISTANT • PACIFICA LAW GROUP • 1/2020 – PRESENT

- Assist management with office operations, supply and equipment inventories, and reception duties
- Develop and implement COVID-19 health and safety logistics
- Support accounting responsibilities with daily deposits and purchase tracking
- Assist legal staff with document processing

ENGLISH INSTRUCTOR • KANGNAM PRIDE INSTITUTE • 8/2018 – 9/2019

- Planned and delivered English language lessons to K-6 grade ELL students
- Reviewed and collaborated on curriculum development
- Maintained grades and progress reports
- Created and coordinated open class events and parent-teacher conferences

ENGLISH INSTRUCTOR • UNCLE LION ENGLISH ACADEMY • 8/2017 – 8/2018

- Developed lesson plans and exams for grade 3-10 ELL students
- Collaborated on curriculum and new instructor training
- Organized and co-led school wide class projects, as well as provided regular reports on student progress.

EVENT COORDINATOR • SEATTLE CENTRAL COLLEGE • 9/2012 – 6/2013

- Planned, budgeted, and hosted international student events
- Assisted SCC's English Conversation Partner Program
- Collaborated with SCC Student Leadership in planning school wide events

BOOKKEEPER • PORT GAMBLE GENERAL STORE & CAFE • 3/2010–9/2010

- Supported bookkeeping duties for retail and food service business
- Prepared daily deposits, reconciled cash registers and inventories, and verified employee work hours

CREW LEAD • NATURE CONSORTIUM • 9/2009 – 9/2013

- Led and supported environmental restoration work parties
- Educated volunteers on work party logistics, environmental issues, and the organization's mission

Skills

- Legal research, clerical and administrative aptitude
- Multi-software computer and digital literacy
- Flexible, dependable, and amiable
- Able to balance competing deadlines

Education

**MASTER OF ARTS • HUMAN RIGHTS • CENTRAL EUROPEAN UNIVERSITY
• FEBRUARY 2018**

BACHELOR OF ARTS • COMPARATIVE HISTORY OF IDEAS • JUNE 2016 • UNIVERSITY OF WASHINGTON

Publications

2019 July SU:P Newsletter. Vol. 50. International Strategy Center. *On the Other Side of Another Wall*. <https://www.goisc.org/englishblog/2019/8/8/on-the-other-side-of-another-wall>.

2018 December. International Strategy Center. *Going to Meet History*. <https://www.goisc.org/englishblog/2018/12/2/8/going-to-meet-history?rq=going%20to%20meet%20history>

Seattle Human Rights Commission

July 2021

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1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02011, **Version:** 1

Appointment of Claire Aylward Guilmette as member, Seattle Human Rights Commission, for a term to January 22, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Claire Aylward Guilmette</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>12/10/2019</i>	Term of Position: <i>1/23/2021</i> to <i>1/22/2023</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Background: As a proud Seattleite and social justice advocate, Claire is inspired by the opportunity to serve on a City board or commission and eager to meet new Seattle residents and curious to learn more about their experience of living in the City and ideas for making Seattle an incredible place to live. She looks forward to the opportunity to offer her research and analytic skills and knowledge of civic issues in assisting the Human Rights Commission in making recommendations to decision-makers at the City of Seattle. Claire holds a B.A. of Arts with Honors, College of Social Studies, Wesleyan University, Middletown CT and a M.P.A. from Evans School of Public Policy & Governance, University of Washington.		
Authorizing Signature (original signature): <i>Jenny A. Durkan</i> 7/28/2021		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

Claire Aylward Guilmette

SUMMARY

I am a data-driven management and evaluation professional focused on solving problems for social sector organizations. My values of deliberate thought and action, empathy, and social justice guide my career and life. My mission is to guide change makers in using data strategically and wholeheartedly to enhance their impact and improve lives.

EXPERIENCE

**King County, Department of Community and Human Services
Performance Measurement Evaluation (PME)**, Seattle, WA Oct 2020 – present

MIDD Behavioral Health Tax Fund Evaluator

Claire Guilmette Consulting, Seattle, WA Jan 2020 – Oct 2020

Founder and Principal

Building Changes, Seattle, WA Jan 2018 – Jan 2020

Research Associate

City of Seattle, Innovation and Performance Team, Sept 2016 – Jan 2018

Office of the Mayor, City Budget Office Seattle, WA

Systems Analyst (June 2017 – Jan 2018)

Intern (Sept 2016 – May 2017)

Minimum Wage Study, University of Washington, Seattle, WA June 2016 – June 2017

Research Assistant

Evans Policy & Analysis Research (EPAR), University of Washington July 2015 – June 2016
for the Bill and Melinda Gates Foundation, Seattle, WA

Research Assistant

Center for Social Research, University of Hartford, Hartford, CT Dec 2014 – May 2015

Farmers' Market Promotion Project Research Associate

CitySeed, New Haven, CT Aug 2013 – Nov 2014

Mobile Farmers' Market Director (June 2014 – Nov 2014)

Food Justice Youth Corps AmeriCorps VISTA (August 2013 – August 2014)

VOLUNTEER

City of Seattle, Human Rights Commission, Seattle WA Jan 2020 - Present

Commissioner

EDUCATION

Master of Public Administration | *University of Washington*, Seattle, WA

• **Honors:** *Pi Alpha Alpha*

Bachelor of Arts with Honors, College of Social Studies | *Wesleyan University*, Middletown, CT

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
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	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Aylward Guilmette	1/23/21	1/22/23	2	Mayor
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SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
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Comm	1	2											
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Key:

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02012, **Version:** 1

Reappointment of Tyrone Grandison as member, Seattle Human Rights Commission, for a term to July 22, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tyrone Grandison</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/23/2021</i> to <i>7/22/2023</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Westlake</i>	Zip Code: <i>98109</i>	Contact Phone No.:
Background: <i>Tyrone's personal mission is to serve and help improve the community that he is living in with whatever skills he can bring to contribute. Giving back is very important to him and looks forward to continuing his work with the Commission and the ways he can help and continue to work with the Commission and giving back.</i> Tyrone wanted to share the following about his work on the commission. Tyrone helped 1) the Commission be more responsible to community through heightened communication, 2) Helped the Human Trafficking task force be more effective in helping policymakers understanding problem fundamentals, 3) Helped the Events team execute on Human Rights Day 2020, 3) Helped re-center the Commission on its mission and responsibility to community.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

DR. TYRONE GRANDISON

Seattle, Washington · [REDACTED]
[REDACTED]
[REDACTED]

Experienced and award-winning technology and data Leader with a proven record of building high trust, high-performing teams and delivering high-impact products and services. Worked for and with Fortune.

50 companies, the Federal government, startups, non-profits, and consulting firms.

EXPERIENCE

03/31/2018 – PRESENT

FOUNDER, THE DATA-DRIVEN INSTITUTE

The Data-Driven Institute is a non-profit that helps legislators craft and implement effective, data-driven and technology-driven policies and programs that are based on community feedback and knowledge.

- Created the organization's strategy.
- Provide clients with strategy creation, optimization & execution, digital transformation, and data governance services and products.
- Develop and acquire technology to support internal operations and client engagements.
- Provide in-house support for multiple clients, on a contract basis, in the execution of their mission, e.g., Democracy Works (served as 'Executive Leadership Advisor'), US Census Bureau (served as 'Civic Tech Program Manager'), Citizens for Citizens (serving as 'Chief Security Officer'), U. Group (served as 'VP, Data'), Pearl Long Term Care Solutions (Served as 'Chief Technology Officer'), The TeleHealth Market (serving as 'Chief Technology Officer'), Hodos Health (serving as 'Chief Technology Officer'), MStreetX. (Serving as 'Chief Technology Officer'), Hunt Institute for Global Competitiveness, and GoodWeave.

10/10/2016 – 03/30/2018

CHIEF INFORMATION OFFICER, INSTITUTE FOR HEALTH METRICS AND EVALUATION

The Institute is a global research institution in the University of Washington that produces data and visualizations on the risk factors, injuries, and diseases that shorten people's lives and health for people in every country in the world.

- Led the Technology team.
- Created the vision, strategy, policies, and execution plans.
- Created and implemented the governance, compliance, collaboration, accountability, and investment strategy.
- Grew the team from 30 to 62 people.
- Managed a budget of \$8.5 million; \$5 million capital and \$3.5 million operational.
- Reduced technology development cycle by 66%.
- Increased team effectiveness by a factor of 60.
- Used Agile and LEAN methodologies to deliver IHME's Global Burden of Disease data and visualization tools on an annual cycle (for the first time ever), IHME's first iOS and Android apps, and IHME's first Application Programming Interface (API).

07/06/2015 – 8/30/2016

DEPUTY CHIEF DATA OFFICER, US DEPARTMENT OF COMMERCE

- Led the Open Data pillar of Secretary Pritzker's Open for Business Strategic Plan.
- Co-founded and led the Commerce Data Service – a digital services team that enabled the successful execution of the data initiatives of the 12 bureaus of the Department of Commerce.
- Crafted the startup's vision, strategy, and policies.
- Grew team to 33 data engineers and data scientists in under 2 months.
- Managed a \$1.855 million operational budget and grew it to \$3.5 million.
- Delivered fifteen (15) successful data products and services for the Department and its bureaus.
- Led the large-scale upgrade of the technology systems to be user-centric citizen services.
- Led organizational change and digital transformation efforts. More information at <http://bit.ly/DOC-yr>.

09/15/2014 – 07/03/2015

PRESIDENTIAL INNOVATION FELLOW, US WHITE HOUSE

- Worked with the Department of Energy, the Department of Labor, and the Veterans Administration to launch the Solar Ready Vets program.
- Created 13 data systems, products and services for the Bureau of Labor Statistics, Wage Hour Division, Occupational Safety and Health Administration and the Mining Safety and Health Administration divisions of the Department of Labor; collaborating with Bayes. Impact, District Data Labs, and the University of Maryland.
- Used Agile development and LEAN techniques to develop and deploy the first ever IOS and Android mobile applications for the Child Labor division of the Bureau of International Labor Affairs in the US Department of Labor.
- Helped the US Department of Labor assess, strategize, and improve upon them technology, tools, and services for workforce development, skills training and apprenticeship.
- Co-led the US Census Bureau's CitySDK initiative. Led developer relations and community engagement, specifically with public administration and civic hacktivists.
- Worked with grassroots organization at the city and county level in execution of the community engagement strategy.
- Coordinated user feedback to improve US Census Bureau's efficiency.

11/19/2012 – 09/12/2014

CHIEF TECHNOLOGY OFFICER & CO-FOUNDER, EQUALITYTV

EqualityTV was an online entertainment platform to engender and promote empathy and compassion in the user base.

- Created the technology vision and strategy.
- Architected and implemented the back-end infrastructure.
- Employed user-centered design and agile development methodology to produce the company's Minimally Viable Product (MVP) in less than 2 months.

MANAGING PARTNER, METIS INC

METIS is an organizational change management consultancy for small and medium sized businesses.

- Led the Technology Transformation practice.
- Increased the client roster by 70 percent.
- Utilized appreciative inquiry and implemented a living change management model to guide multiple clients through successful business systems evolution.
- Collaborated with public and private sector clients on strategic planning, organizational and technology assessment, project design, product development, leadership

development, creation of new market offers, and innovation readiness.

CHIEF EXECUTIVE OFFICER, PROFICIENCY LABS INTL

Proficiency Labs Intl. is a security and privacy consulting firm.

- I created and executed the company's vision, strategy, business development, and technology roadmap.
- Led the team's governance, process improvement, and business model generation efforts – doubling the client base and growing the company's revenue to \$1.1 million.

09/08/2003 – 12/28/2012

GLOBAL PROGRAM MANAGER, MANAGER, SENIOR SOFTWARE ENGINEER, IBM RESEARCH

- Managed teams ranging in size from 5 members to 40 members; with operating budgets ranging from \$1.2 million to \$13 million.
- Enabled revenue of over \$100 million.
- Developed over 10 data privacy and security solutions: taking through the productization cycle. Created and implemented the HIPAA-HITECH compliance and governance framework for IBM Research.

EDUCATION

07 2009

ADVANCED EXECUTIVE MBA, IBM ACADEMY OF EDUCATION

06 2003

PH.D., IMPERIAL COLLEGE LONDON

Computer Science - Specializing in Security and Trust Management for Internet Applications.

SKILLS

- Leadership
- Technology Delivery
- Strategy
- Process Optimization
- Management
- Building Teams
- More at <https://www.tyronegrandison.org/skills--certifications.html>

ACTIVITIES

- Co-Chair, Seattle Human Rights Commissioner • Board Member
- More at <https://www.tyronegrandison.org/professional-activity.html>

AWARDS

- Innovation Fellow, Cambia Grove • Political Partner, Truman National Security Project
- Top 100 under 50 Executive Leader, Diversity MBA
- Zhi-Xing China Eisenhower Fellow
- AAAS-Lemelson Invention Ambassador
- More at <https://www.tyronegrandison.org/recognition.html>

PATENTS

Created 48 filed and published patents. See <https://www.tyronegrandison.org/patents.html>

PUBLICATIONS

Wrote over 220 academic papers and blogs. See <https://www.tyronegrandison.org/publications.html>

PRESENTATIONS

Delivered an average of seven (7) talks annually. More at <https://www.tyronegrandison.org/talks.html>

PORTFOLIO

Please read <https://www.tyronegrandison.org/portfolio.html>

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
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	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
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			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
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Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02013, **Version:** 1

Reappointment of Aaron G. Oravillo as member, Seattle Human Rights Commission, for a term to July 22, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Aaron G. Oravillo		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * 7/23/2021 to 7/22/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Eastlake	Zip Code: 98102	Contact Phone No.:
Background: Aaron has been working towards a goal he set for himself, not just to be an active participant in his community, but to help others. He has been acquiring experience to further social justice by recruiting project members, facilitating giving projects, and raising money for community organizing. He came across the Human Rights Commission through social media and meeting a commissioner at an event where he felt that the Human Rights Commission would be the best place for him to further focus his time, energy, and efforts to effect positive change for the issues he cares most about in the city where he lives and spent most of his childhood. The Commission's mission is to promote human rights for the residents of Seattle and facilitate the prevention and elimination of discrimination are directly in line with his personal values. He looks forward to the opportunity to continue to learn and work with the Human Rights Commission.		
Authorizing Signature (original signature): 		Appointing Signatory: Councilmember Tammy Morales Seattle City Council

AARON G. ORAVILLO

SUMMARY OF QUALIFICATIONS

- Strong skills in time management, prioritizing tasks, and meeting deadlines
- Very articulate and effective in working with diverse cultures and backgrounds
- Highly organized and detail oriented
- Able to accurately record, memorize, and verbally communicate detailed information
- Experience in facilitating operational procedures
- Able to work well independently and with others
- Functions well in a high stress/high volume atmosphere

EDUCATION

Seattle Central CC

Associate of Arts

Expected December

2018

Bachelor of Arts in Political Science

Expected June 2020

EXPERIENCE

Nia Tero Foundation Seattle, WA

Administrative Consultant/Research Consultant Mar. 2018 – Present

- Facilitated the reconciliation of expenses for CEO, CPO, and Director of Partnerships
- Developed research skills and executed thorough background checks on organization partners
- Provided general administrative support for the Programs team

Mamnoon Seattle, WA

Server, Floor Manager, AGM Aug. 2015 – Dec. 2017

- Oversaw operations and managed company procedures while supervising employees on a daily basis
- Controlled finances including cost and spending through detailed analysis of inventory, purchasing, and labor
- Planned and executed corporate events and large-scale catering events at the restaurant

Sierra College Press Rocklin, CA

Copy & Managing Editor Sept. 2005 – Aug. 2009

- Developed skills related to editing and publishing college newspaper
- Gained knowledge in editing, running, organizing, and writing for the Sierra College Press
- Accrued advertising revenue required to publish a college newspaper

Social Justice Fund NW Seattle, WA

Volunteer, Immigration Justice Giving Project Member Sept 2017 – March 2018

- Participated in a process of learning, community building, fundraising and grantmaking for social change
- Used a "donor organizing" approach to fundraising, prioritizing depth of conversation and relationship building
- Collectively raised ~\$175,000 (and counting) to fund community organizing work in the Pacific Northwest

Volunteer, Major Donor of Color Committee Member Jan. 2018 – Present

- Organize and strategize how to create major donor base of people of color community members

Freelance: *Editor 2004 - Present*

- Edited papers, student essays, professional websites, business pamphlets, quarterly publications, and magazines

Certified, Master Composter & Sustainability Steward Apr. 2018 – Present

Participated in 33 hours of training and 35 hours of volunteer cross-cultural/community outreach related to:

- Improving soil health and building soil life
- Understanding the small-scale composting process and how to use finished compost
- Waste prevention, sorting, and management
- Managing storm water and protecting water quality

MEMBERSHIP & ACTIVITIES

- Social Justice Fund NW Member
- Nonprofit Anti-Racism Coalition (NPARC) Member
- Master Composter & Sustainability Steward- Tilth Alliance/Seattle Public Utilities
- Rainier Valley Corps, People of Color Affinity Peer Learning Group, Monthly Attendee. In a space to share learning that is solely made up of nonprofit professionals of color, we discuss and develop:
 - Fundraising & Development
 - Organizational Management & Operations
 - Programs – Direct & Social Services
 - Advocacy, Policy, & Community Organizing

Seattle Human Rights Commission

July 2021

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6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02014, **Version:** 1

Reappointment of Jessica C. Bhuiyan as member, Seattle Human Rights Commission, for a term to July 22, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jessica C. Bhuiyan</i>		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
Appointment <input type="checkbox"/> <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed: <i>7/23/18</i>	Term of Position: * <i>7/23/2020</i> to <i>7/22/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood:	Zip Code:	Contact Phone No.:

Background:

A devoted social change maker and peace builder, Jessica Bhuiyan has nearly twenty years of experience in the nonprofit sector. Serving as Executive Director for *World Without Hate*, Jessica is dedicated to preventing and disrupting the cycles of hate and violence through storytelling and empathy. Together we can ensure safe, accepting, and peaceful communities for all.

As a Commissioner for the *Seattle Human Rights Commission*, Jessica serves on the Events Committee, having most recently co-chaired the 2020 Human Rights Day. In addition, Jessica has contributed to the Commission's annual retreat coordination and curriculum and participates on the Criminal Legal System task force. As a Commissioner, Jessica is most proud to serve as a voice for community, passionate about ensuring Seattle upholds its commitments as a designated Human Rights City.

Passionate about community involvement, Jessica is proud to serve as *Rotary District 5030 Peace Chair*, is a member of *Seattle 4 Rotary*, serves on the board of *Atlas Assistance Dogs* and is a part of the donor engagement committee for *Pike Place Market Foundation*. Jessica has also taught in *University of Washington's Non-Profit Management Certificate Program*.

She teaches in *University of Washington's Non-profit Management Certificate Program*, is proud to serve as *Rotary District 5030 Peace Chair* and is a member of *Seattle 4 Rotary*. Jessica serves on the board of *Atlas Assistance Dogs* and volunteers as part of the donor engagement committee for the *Pike Place Market Foundation*. Enjoying a highlight of her leadership journey, Jessica is a proud cohort member of *Leadership Tomorrow's* class of 2021.

Having worked with various arts, culture, humanities, social justice, and social services organizations, as well as in higher education, Jessica also offers a variety of consulting and coaching services to impact driven organizations and professionals within the Pacific Northwest and throughout the country. Currently, she serves as Interim Development Director with *Yoga Behind Bars*. Jessica received her BA in Theatre from *Marymount Manhattan College*, graduating, Magna Cum Laude, and her MALS from Wesleyan University in Connecticut. Jessica also received *University of Pennsylvania's Certificate in Social Impact Strategy*, a global *Executive Leadership Program* in 2019. As a longtime lover of the Pacific Northwest, after 20 years of dreaming, Jessica is incredibly proud to call Seattle, and Washington, home

Authorizing Signature (original signature):



Appointing Signatory:

Dr Tyrone Grandison, Co-Chair
Seattle Human Rights Commission

JESSICA C. BHUIYAN

Seattle, WA

Servant Leader | Peace Builder | Human Rights & Social Justice Advocate | Coach & Consultant | Facilitator | Writer & Editor | Social Impact Change Agent | Public Speaker | Life-Long Learner
PROFESSIONAL EXPERIENCE HIGHLIGHTS

WORLD WITHOUT HATE 2015-Present *Executive Director*

- Leads all aspects of growing, grassroots non-profit, including mission focus, administration, governance, fund development, communications, strategic planning, educational and outreach efforts.
- Actively cultivates and implements partnerships and collaborations, (U.S. and international), including site visits and workshops for grade schools, colleges/ universities, NGOs, and government agencies.
- Increased major giving activity by 27.2%, overall giving by 16.4%, and donors by 88.9% in one year.
- Engages in deeply courageous, respectfully uncomfortable conversations, dialogue, and work surrounding equity, race relations, social justice, and peace building with board and advisory members, partners, participants, and donors.
- Ongoing development of board and advisory recruitment models and framework; including non-hierarchical, non-patriarchal structures.
- Steadfast focus on organizational strength, long-term impact, measured growth, and sustainability.

JC CONSULTING + COACHING 2014-Present

Principal & Owner

- Specializing in interim leadership, as well as project-based assignments, assessments, plans, and trainings for small and medium-sized organizations.
- Serves impact-driven organizations and individuals with compassion and understanding, propelled by a purposeful, heartfelt, and empathetic collaborative approach.
- Dedicated to anti-racism work, especially in white, progressive settings, as well as equity, social justice, and the dismantling of classist, patriarchal leadership, and philanthropy.
- Offering in-depth, dynamic individual and group coaching for social impact-professionals and/or their organizations. Special focus for those seeking non-traditional leadership development; and fund development professionals in transition, challenge, or growth; as well as executive, staff or trustee training and on-boarding.
- Passionately invests in nurturing authentic, trusting relationships with staff, board, constituents, and community, a driving principle no matter the contracted position assignment.
- Provides extensive, multi-faceted, short, and long-term support to a diverse spectrum of organizations, including fund development, communications, board development, organizational management, and strategic planning, as well as department or position creation.

CONNECTICUT HUMANITIES (WESLEYAN UNIVERSITY), Middletown, CT 2012-2015

Director of Development; Advisory Committee Member

- As executive team member, worked to develop strategic planning goals, board recruitment, development, engagement, and organizational growth and sustainability.

WESLEYAN UNIVERSITY'S GREEN STREET ARTS CENTER, Middletown, CT 2006- 2011

Managing Director; Director of Development & Marketing, University Relations

- Led all aspects of newly created Center, including strategy, management, fund development, marketing and communications, community engagement and volunteerism, board and committee recruitment, facility and operations, finance, staff development and human resources.
- As University Relations member, led cultivation, solicitation and stewardship efforts of regional and national alumni and parent base, securing principal, six figure, multi-year gifts.
- Led all FTE and part-time staff, students, and interns, with oversight of over 40 teaching artists.
- Directed strategic planning, program innovation, budget creation, implementation, evaluation, and outcome measurement, and earned income generation.
- In collaboration with staff, community, city, state, and Wesleyan officials, set organizational priorities, financing, vision, growth, and sustainability planning.

EDUCATION

Marymount Manhattan College, New York, NY

Bachelor of Arts (BA) in Theatre & Liberal Studies; (Graduated Magna Cum Laude, Curian Honors)

Wesleyan University, Middletown, CT

Master's Degree, (MALS) Liberal Studies, Humanities & Social Sciences Concentrations

University of Pennsylvania, Philadelphia, PA

Social Impact Strategy Executive Program

CURRENT LEADERSHIP & COMMUNITY SERVICE

Donor Engagement Committee Member, *Pike Place Market Foundation*

Peace Builder Chair, *Rotary District 5030*

Commissioner, *City of Seattle Human Rights Commission*

Committee Member, *Seattle 4 Rotary & Peace Builders Committee*

Board Member, *Atlas Assistance Dogs*

Member, *Advancement Northwest/Association of Fundraising Professionals*

FORMER SERVICE HIGHLIGHTS

President, *Association of Fundraising Professionals, CT Chapter*

Board Member, *Association of Fundraising Professionals, CT Chapter*

Chair, *Fund for Women & Girls, Community Foundation of Middlesex County (CFMC), CT*

Grants Committee Member, *Fund for Women & Girls Grants Committee, CFMC, CT*

Founding Co-Chair, *Live Local, Give Local 365 Initiative, CFMC, CT*

FACILITATION & PRESENTATION HIGHLIGHTS

Instructor & Facilitator, Non-Profit Certification, University of Washington

Presenter & Speaker, District 5030 Rotary Clubs

Presenter/Panelist, Conference Session, Federation of State Humanities Councils

Guest Lecturer, Non-profit Seminar, Quinnipiac University

PROFESSIONAL DEVELOPMENT

Leadership Tomorrow Seattle, Cohort Class 2020-2021

Community Leadership Program, Graustein Memorial Foundation

Y-USA Organizational Leadership Bridge Certificate Program

Capitol Region Leadership Development Roundtable Program

RECOGNITION

2015/16 Women of the Year Circle, *National Association of Professional Women*

40 Under 40, *Connecticut Magazine*

40 Under 40, *Hartford Business Journal* Greatest Person of the Day, *Huffington Pos*

- Established organizational culture of philanthropy and first Institutional Advancement model, creating a diverse, comprehensive development, advocacy, and communications plan.
- Increased overall contributed income by 144%, doubling donations in first year.
- Board training and coaching included prospect identification, cultivation, and engagement, emphasizing cause and impact driven messaging and storytelling, and integration of overall goals.
- Actively participated in the grant making process, including application review, policy, technology and procedure evaluations and advancements, reporting and assessment.

Seattle Human Rights Commission

July 2021

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/21	7/22/23	2	City Council
			2.	Member	Vacant	7/23/21	7/22/23		Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/21	7/22/23	2	City Council
	F		4.	Member	Roopali Dhingra	7/23/21	7/22/23	1	Mayor
	F		5.	Member	Guneeta Annie Chadha	7/23/21	7/22/23	1	City Council
	F		6.	Member	Amanda Richer	1/23/20	1/22/22	1	Mayor
	M		7.	Member	Allan Nyaribo	1/23/20	1/22/22	1	City Council
	F		8.	Member	Julia A. Ismael	1/23/20	1/22/22	1	Commission
	F		9.	Member	Rachel Kramer	7/23/20	7/22/22	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/20	7/22/22	2	City Council
1	F	7	11.	Member	Erika Chen	7/23/20	7/22/22	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/20	7/22/22	2	City Council
	F		13.	Member	Jackie Schultz	1/23/21	1/22/23	1	Mayor
	F		14.	Member	Kayleigh Mary Kleiva	1/23/21	1/22/23	1	City Council
6	F	7	15.	Member	Claire Guilmette	1/23/21	1/22/23	2	Mayor
6	M	3	16.	Get Engaged	Robel Mulugeta	9/1/20	8/31/21	1	Mayor
	F		17.	Member	Natasha A. Bennett	7/23/20	7/22/22	1	City Council
	M		18.	Member	Alexander Tang	1/23/20	1/22/22	1	Mayor
			19.	Member	Vacant	7/23/20	7/22/22		Commission
6	M	3	20.	Member	Brian Egger	1/23/20	1/22/22	2	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/20	7/22/22	2	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	1	2											
Total	7	12											

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

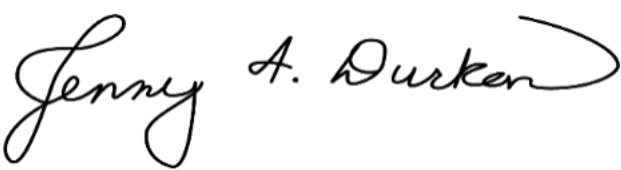
File #: Appt 02015, **Version:** 1

Appointment of Geneiva Arunga as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Geneiva Arunga</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Insert neighborhood name</i>	Zip Code: <i>Insert zip code</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Geneiva is a spoken word artist and a community activist who has organized on behalf of the Black community in Seattle, the LGBTQ community, and the arts community. A popular local teacher, coach and cultivator, she has travelled the world collaborating with artists of all genres to bring us her socially aware artistry.</i> <i>She has served on multiple councils and boards, including the African Youth United (AYU) Hip Hop Congress, the Mayor’s Youth Council, Umoja Peace Center, and Africatown. She created the Central District Reunion in 2017 as an annual remigration of displaced “central district alumni.”</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle
Date Signed (appointed): 7/28/21		

*Term begin and end date is fixed and tied to the position and not the appointment date.



GENEIVA ARUNGA

HIP-HOP, SPOKEN WORD EXPERT, MASTER OF CEREMONY
TEACHING ARTIST, COMMUNITY ACTIVIST AND INFLUENCER

ABOUT

Born in Kenya East Africa, raised in the Central District of Seattle, Geneiva Arunga aka Dadabass has been an Emcee and Teaching Artist since 2009.

She has used her artistry to help students around the world write songs and combat stage fright. Geneiva's knowledge of hip hop/spoken word, and her acute awareness of the political climate in this country makes her the perfect candidate for the Residency Vocalist position in 2019.

PROFESSIONAL SKILLS

- Writing
- Communication
- Team Building
- Time Management
- Performance
- Public Speaking
- Event Coordination
- Curriculum Development
- Critical Thinking
- Organization

CONTACT DETAILS



TEACHING EXPERIENCE

LITERATURE TEACHER

Africatown Communiversy, Africatown Center, February - April 2019

- Design and implement curriculum focused on African American authors, poets of the Harlem Renaissance, and famous African diasporic orators throughout history.
- Create and execute daily lesson plans

TEAM EDUCATOR

Cultural Reconnection - A cultural immersion process of people in the African diaspora reconnecting on their motherland. 2009 - Present

- Contribute to a curriculum and activities that provide cultural context for food, language and logistics for travel
- Lead orientation, preparation and debrief for youth participants 2014
- Advance team - reconnaissance and preparation
- Emerging Leadership Committee (ELC)
- Establish a new generation of Cultural Reconnection delegations to Africa
- Featured Artists for Music Never Sleeps, first ELC-led delegation to Kenya to produce a docu-series, 2016

HIP HOP DEBATE COACH

Seattle Urban Debate League 2009 - 2011

- Fundamentals and Basic Structure of Debate
- Develop and assign curriculum based on statewide topics
- Develop critical thinking skills
- Coach debate delivery under time constraints
- Assist students in debate prep

TEACHING ARTIST

African Youth United, Summer Program 2009 - 2010

- Outreach and recruitment
- Conduct interviews
- Host and develop curriculum for summer programming

GENEIVA ARUNGA

AKA DADABASS

"and when I talk about freedom I don't mean financial, because material things worldwide can be dismantled, I'm talking knowledge untangible, get it it's yours, they can't take it or break it, it's unshakeable." ~ Dadabass

REFERENCES

Anisha Noriega
Africatown Communiversi

[REDACTED]
[REDACTED]

Ju ie Chang Schu man
Artist Coa ition for Equitab e
Deve opment (ACED)

[REDACTED]
[REDACTED]

Ayan Musse
African Youth United

[REDACTED]
[REDACTED]

K. Wyking Garrett
Africatown Centra District

[REDACTED]
[REDACTED]

Dr. Maxine Mimms
Educator, and Mentor

[REDACTED]

TEACHING ARTIST

The Stolen Ones and How They were Missed, Denny International Middle School, 2011

- Adapt a book into a p ay
- Worked as part of a team to design and imp ement a theatre, music and dance curricu um
- Provide cu tura framework for understanding the book and African history
- Coach students on script performance and de ivery
- Ensure participation for a

VOLUNTEER / WORKSHOP ASSISTANT

One Vibe Africa 2014

- Fundraise for students in Kisumu, Kenya
- Event Management and Coordination
- Coordinate concerts
- Lead aya So a workshops for students at One Vibe Orphanage

EVENT COORDINATOR - MASTER OF CEREMONIES

2018-2019

- Sistahs Rock the Arts - Rumba Notes Lounge -ONGOING
- Annu a Centra District Reunion - Creator and Coordinator
- B ack Love, B ack Friday - Artist Coa ition of Equitab e Deve opment
- B ack Market and Chi dren's Festiva - 23rd and Union Midtown Activation project
- UmojaFest - P anning Committee (2004 - 2017)

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

*D	**G	RD	Class I/ II/ III	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	3	TBD	Governing Council Member	Geneiva Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	n/a	TBD	Governing Council Member	Nia Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
1	F	2	TBD	Governing Council Member	Julie Chang Schulman	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	2	TBD	Governing Council Member	Nyema Clark	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	2	TBD	Governing Council Member	Afua Kouyate	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	M	2	TBD	Governing Council Member	Sergio Max Legon-Talamoni	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
4	F	2	TBD	Governing Council Member	Melina Rivera	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
3	M	2	TBD	Governing Council Member	CM Ruiz	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
6	M	3	TBD	Governing Council Member	Michael Seiwerath	TBD by Agency. See Charter Article VII.	TBD	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		Transgender		NB/ O/ U		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial				
Mayor																	
Council																	
Other	3	6			1	4	1	1		1	1						
Total	3	6			1	4	1	1		1	1						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02016, **Version:** 1

Appointment of Nia Arunga as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nia Arunga</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Benson Hill</i>	Zip Code: <i>98055</i>	Contact Phone No.: [REDACTED]
Background: <i>Nia Arunga’s extended family has been a central part of the Black experience in Seattle for multiple generations. She has personally borne witness to the displacement and demographic changes that have changed the face of the Central District, Beacon Hill, and Columbia City. She has been involved in community organizing through her connections to multiple community-based organizations and projects, including the Technology Access Fund, and Seaweed International, which she co-owns with her sister.</i> <i>“My community poured the core principles of unity, self-determination, collective work and responsibility, cooperative economics, purpose, creativity, and faith into me,” says Ms. Arunga. “They did this with the expectation that to whom much is given much is expected.”</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>7/28/21</i>		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Resumé

Nia Arunga



Owner
Operations Coordinator
Sales and Marketing Consultant

Seaweed International
Technology Access Fund
Pi Mamiit

Seattle
Seattle
Kenya

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

*D	**G	RD	Class I/ II/ III	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	3	TBD	Governing Council Member	Geneiva Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	n/a	TBD	Governing Council Member	Nia Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
1	F	2	TBD	Governing Council Member	Julie Chang Schulman	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	2	TBD	Governing Council Member	Nyema Clark	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	2	TBD	Governing Council Member	Afua Kouyate	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	M	2	TBD	Governing Council Member	Sergio Max Legon-Talamoni	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
4	F	2	TBD	Governing Council Member	Melina Rivera	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
3	M	2	TBD	Governing Council Member	CM Ruiz	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
6	M	3	TBD	Governing Council Member	Michael Seiwerath	TBD by Agency. See Charter Article VII.	TBD	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other	3	6			1	4	1	1		1	1		
Total	3	6			1	4	1	1		1	1		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

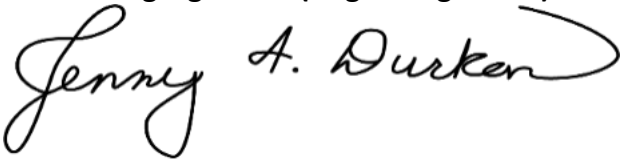
File #: Appt 02017, **Version:** 1

Appointment of Nyema Clark as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Nyema Clark		
Board/Commission Name: Cultural Space Agency Public Development Authority Governing Council		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Insert neighborhood name	Zip Code: Insert zip code	Contact Phone No.: Business phone # - NOT personal phone #
Background: Seattle native Nyema Clark is founder and Director of Nurturing Roots Farm located on Beacon Hill, a program committed to addressing food justice issues in the community. She currently hosts workshops ranging from germination to systemic food oppression participating on panels and lectures, sharing her journey as a black female entrepreneur. She is also an organizing keyholder of the Black Power Epicenter Collective. As a black small business owner and founder of Avenue South, she produces handmade natural culinary and body products. Nyema is committed to enriching underserved communities, her strength and overall goal is founded in youth empowerment and community economic sustainability.		
Authorizing Signature (original signature):  Date Signed (appointed): 7/28/21		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Resumé

Nyema Clark



Founder and Director

Nurturing Roots Farm

Seattle

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

*D	**G	RD	Class I/ II/ III	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	3	TBD	Governing Council Member	Geneiva Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	F	n/a	TBD	Governing Council Member	Nia Arunga	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
1	F	2	TBD	Governing Council Member	Julie Chang Schulman	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
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2	F	2	TBD	Governing Council Member	Afua Kouyate	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
2	M	2	TBD	Governing Council Member	Sergio Max Legon-Talamoni	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
4	F	2	TBD	Governing Council Member	Melina Rivera	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
3	M	2	TBD	Governing Council Member	CM Ruiz	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
6	M	3	TBD	Governing Council Member	Michael Seiwerath	TBD by Agency. See Charter Article VII.	TBD	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		Transgender		NB/ O/ U		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial				
Mayor																	
Council																	
Other	3	6			1	4	1	1		1	1						
Total	3	6			1	4	1	1		1	1						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

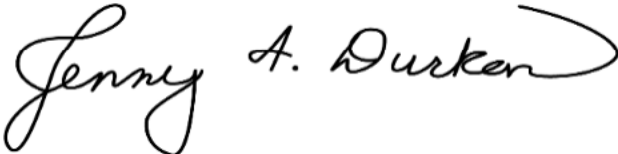
File #: Appt 02018, **Version:** 1

Appointment of Afua Kouyate as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Afua Kouyate		
Board/Commission Name: Cultural Space Agency Public Development Authority Governing Council		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Rainier Valley	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: Afua Kouyate, born and raised in the Central District, has spent the last 50 years building a ministry of African American and Native African folkloric culture. Some of her earliest memories are Learning and performing African Arts and Culture within the community of teaching artists, while studying at Black Arts West Theatre, along with the Black Panther Party’s community work, including community breakfasts, political rallies, and celebrations. She has spearheaded and expanded opportunities for cultural engagement and cultural preservation for developing movement artists of all ages ever since. In 1986 she co-founded the Adefua African Music & Dance Company, an intergenerational performance company that provides cultural entertainment to the general public and then, in 1994, ADEFUA Cultural Education Workshop (ACEW), as a nonprofit organization that is central to youth and families with surrounding Seattle communities. Adefua Company is known nationally for their gregarious rhythms rooted in African tribal and European court dances presenting traditional West African music, dancing, and song.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle
Date Signed (appointed): 7/28/21		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Afua Kouyaté

www.adeofuacenter.org

Community Centered Arts and Cultural Systems Consultant

Executive Director and Instructing Artist of Adefua Cultural Education Workshop. Co-founder of the Adefua African Music & Dance Company, Providing cultural entertainment and education to local and national communities – Community educator - Public and Private school educator - Cultural innovator, teaching music, song, history and dance to students of all ages including Seniors Citizens. Therapeutic Health service Providers - Family-based shared activities in education, community, cultural development and human services - Engaging Youth and Families to cultural arts. The most recent visionary for the Rainier Valley Creative District.

PROFESSIONAL EXPERIENCE

Associated Recreation Council, Seattle, WA – **02/2016 to 12/2019**
Specialized Instructor – Teaching Arts & Culture Citywide within various Enrichment programs.

Therapeutic Health Services, Seattle, WA – **01/2014 – 12/2016**
MIDD Wraparound Facilitator and Parent Partner, assisting families who are receiving Multi-System involvement within King County.

Community Psychiatric Clinic, Lake City Way NE **2009 – 2013**
Parent Partner/ Parent Advocate

Registered Therapeutic Counselor - Washington State # 020701 RC00041673 - 2000-2008

Licensed Therapeutic Foster Parent - Washington State #56H-114022-FH - 1993 - 2011

Independent Case-Aide / Respite Provider - 1998-2007

Executive Board Secretary; Sundiata African Association Cultural Association - 2005-2011

Kutt N' Up Parent Group Committee/Youth Advisor - 2004 - Present

Cultural Arts Specialist - Seattle Public Schools, African American Academy School - 1989-2002

EDUCATION & TRAINING

Antioch University Seattle **2014**
BA, Cultural Arts Leadership, Emphasizing Therapeutic Engagement

State of Washington - Division of Behavioral Health and Recovery's **2010**
In- Home Placement / Foster Parent mandated Training

South Seattle Community College - Associate of Applied Science Degree **2002**
Occupational Teacher/Trainer Education, Certificate of Achievement
State of Washington, Career & Technical Education Certificate #403907R

REFERENCES Furnished Upon Request

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

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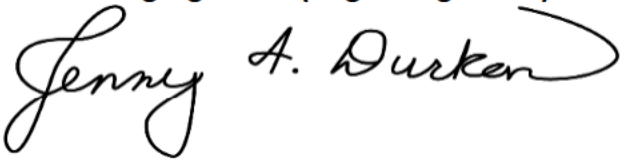
File #: Appt 02019, **Version:** 1

Appointment of Sergio Max Legon-Talamoni as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sergio Max Legon-Talamoni</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Hillman City</i>	Zip Code: <i>98118</i>	Contact Phone No.: [REDACTED]
Background: <i>Sergio Max Legon-Talamoni is a practicing architect, and a graduate of the Build Art Space Equitably (BASE) program, who is motivated by his passion for engaging the complexities of contemporary society through architectural, and the emerging intersections with it, inherently employing ruthless optimism and diligent rigor, dedicated to a conviction that architecture can awaken people and enrich communities. He is a co-founder and principal of La Union Studio, an interdisciplinary architectural design studio where they focus on weaving cultural and historical narratives into the spaces and places they work on to reflect both the beautifully diverse identities of their clients – and their community – and the neighborhoods their projects are located in. He is an Adjunct Faculty at Bellevue College’s Interior Design program where he leads a studio engaged in exploring how design, and design students can play a role in the creation, activation and preservation of cultural spaces in the greater Seattle region.</i> <i>“I feel a particularly special connection to the larger South Seattle community,” he says. “It is a community I grew up in, and an area that I hold myself accountable to play a role in wholeheartedly, to ensure that we are actively engaging people that look, talk, and dress like me in community processes; be it architectural design or planning an event or event a public meeting.”</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>7/28/21</i>		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

SERGIO MAX LEGON-TALAMONI, ASSOC. AIA

STATEMENT OF COMMITMENT

Sergio is committed to engaging the complexities of contemporary society through architecture by employing ruthless optimism that is dedicated to a conviction that architecture can awaken people and enrich communities. His philosophy is that design is collaborative and iterative, and that architecture is accomplished by and for people.

EDUCATION

- 2012-2015 Woodbury University Graduate School of Architecture
Los Angeles, California
Master of Architecture, Urban Policy Certificate
- FALL 2014 Pantheon Institute
Rome, Italy
Student Exchange, Architecture + Urban Design Theory
- 2007-2011 Seattle University Mateo Ricci College of Humanities
Seattle, Washington
Bachelor of Arts in Humanities

VOLUNTEERSHIP/ LEADERSHIP

- 2018-NOW Build Art Space Equitably Certification (B.A.S.E.)
City of Seattle Office of Arts & Culture

Designed out of the City of Seattle's Race and Social Justice Initiative BASE is an 18 month certification curriculum for arts & culture professionals, designers & architects and real estate professionals to gain capacity in cultural space development for the stabilization, growth and sustainability of community led space.

- JAN 2017-
NOW Mayoral Appointee
International Special Review District Board
City of Seattle

The Board consists of 7 members, 2 of which are appointed by the Mayor and confirmed by City Council. The Board reviews applications for Certificates of Approval for any change of use and exterior appearance of buildings/structures, streets, sidewalks, and other spaces in the district.

- 2017-2018 Vice President, Board of Directors
Architects Without Borders-Seattle

Architects Without Borders-Seattle volunteers collaborate with underserved communities to design and implement ecologically sensitive, culturally appropriate, life-changing projects. As VP, duties include to advise, govern, oversee policy and direction, and assist with leadership and general promotion of AWB-Seattle so as to support the organization.

- 2012-2015 Urban Policy Certificate
The Urban Policy Center at Woodbury University

The UP Center cultivates emerging architects as public policy leaders, as well as designers of the public realm. Students are immersed in a continuing dialogue with subjects such as, but not limited to, the affordable housing policy, environmental and social equity, community engagement, land use and transit-oriented architecture and urban design.

WORK EXPERIENCE

- 2017-NOW Co-Founder, Principal
La Union Studio
Hillman City, Seattle, WA

La Union Studio is a creative, inter-disciplinary design studio focused on delivering high quality design, project management, and integrated facilitation methodologies to its clients through a community based design model rooted in collaboration and iteration.

- 2017-NOW Architectural Designer, Associate Project Manager
Environmental Works Community Design Center
Seattle, WA

Environmental Works, a nonprofit Community Design Center, empowers Washington's most vulnerable people and communities to create the spaces they need to succeed.

- 2016-2017 Architectural Designer, Associate
ORA Architects
Seattle, WA

ORA provides innovative design services to community-focused organizations with an emphasis on the design of museums, cultural facilities and public open spaces.

- 2014-2017 Editor + Content Contributor
Super//Architects
www.super-architects.com

The mission of SUPER // ARCHITECTS is simple: challenge what's now and embrace the unrealized. The primary goal is to create an international dialogue within a diverse network of students, scholars, professors, advocates, and critical thinkers of spatial design, that is absent from the professional world.

- 2010-2012 Seattle's Union Gospel Mission
Community Development Internship

Facilitation and implementation of Seattle's Union Gospel Mission's Transitional Housing Program as part of its homelessness initiative for women. Community engagement creating strategic partnerships with churches, community leaders, schools, and organizations ministering in communities of need.

HONORS & AWARDS

- 2018 Jason Pettigrew Memorial ARE Scholarship
- 2015 Best Thesis Award
- 2015 Alpha Rho Chi Leadership Medal
- 2015 Woodbury University President's Award
- 2013-2014 AIAA President
- 2012-2015 Supporting Success in Architecture Award
- 2011 Seattle's Union Gospel Scholarship Award

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SELF-IDENTIFIED DIVERSITY CHART

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Legislation Text

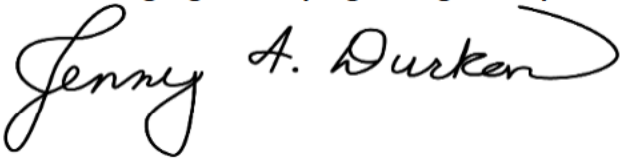
File #: Appt 02020, **Version:** 1

Appointment of Melina Rivera as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Melina Rivera</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Georgetown</i>	Zip Code: <i>98108</i>	Contact Phone No.: [REDACTED]
Background: <i>Melina Rivera has dedicated the last decade to pursuing community health and environmental justice, through her leadership within various Federally Qualified Health Centers and most recently in her role as Director of Operations with Front and Centered.</i> <i>A resident of the Duwamish Valley, Melina has established deep connections with Latino communities in South Seattle. She brings expertise and experience in the field of commercial lease management. Melina is excited to explore wealth-building opportunities through commercial real estate for communities that have long been denied that chance.</i> <i>"I seek to surround myself with folks who think of abundance rather than scarcity," Melina says, "who seek positivity, wish to learn and grow, respect and see the best in others while being comfortable and prepared to have healthy, important conversations around accountability, vulnerability and self-awareness."</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>7/28/21</i>		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

MELINA RIVERA

Related Work Experience:

Operations Director, Front and Centered

2018-Present

- Perform day-to-day financial management, including: donation processing, paying invoices and reimbursements, credit card reconciliations, cash flow tracking, and monthly book closing with the accountant and reconcile program financial accounts.
- Manage contract accountant, independent auditors, legal, and banking relationships.
- Maintain fiscal recordkeeping and up-to-date information for multiple programs and subcontracts.
- Assist management in preparing and modifying the program annual budget and short term contracts including the proposed, approved, and modified budget document and individual component budget documents.
- Maintain a financial reporting system using accounting and spreadsheet software.
- Support preparation of monthly and quarterly financial reports that are used to monitor/track spending and project ending fund balances and net working capital expenditures.
- Develop expenditure reports as needed.
- Manage organizational insurance policies, renewals and administration and vendor relationships, contracts, lease, and records.
- Support all human resources activities for the organization including: Develop, implement and improve systems, including updating HR policies as needed, hiring and onboarding staff and volunteers, supporting staff professional development, and maintaining personnel and volunteer files; Perform human resource functions including maintaining personnel files, new hire paperwork, and employee orientation; Ensure personnel policies and procedures are in compliance at all times with local and federal laws, and adhere to HR best practices.
- Oversee all facilities activities (IT, telephone, office space, equipment, ordering supplies, etc.) and related operational needs of the organization.
- Manage donor database, website, and technology platforms.

Administrative Office Manager, Neighborcare Health

2015-2018

- Responsible for the efficiency of the daily operations of a 12,000 square foot office with over 100 work stations including, but not limited to, developing and implementing intra-office communication protocols; streamlining administrative procedures; inventory control; financial planning; record keeping and billing; property management relationships and communications; and office staff supervision and task delegation.
- Direct supervision of four (4) staff members to include the following responsibilities: recruitment; hiring; training; task and project delegation; attendance tracking and payroll; and employee development, engagement and performance reviews.
- Implementation and management of multi-departmental projects including, leading and implementing trainings on safety program efforts; purchasing and tracking of multi-location technologies; and managing office moves and office design while identifying cost savings and minimal disruptions to employees.
- Producing and managing annual budgets that represent the organization's financial objectives; forecasting the allocation of expenditures for the upcoming financial year while remaining adaptable to changing priorities.
- Responsible for composing professional written communications to external clients and internal teams with ability to critically review content (written and visual) and to provide constructive feedback that improves the messaging, tone, clarity, and flow.
- Managing the centralization and publication of multiple processes via Microsoft online SharePoint tool and other technology platforms. This includes creating online pages to communicate organization-wide policies and procedures; locum provider scheduling, safety processes, and Continuing Education tracking for eligible positions.
- Establishing and cultivating team and service-motivated atmosphere through collaborative leadership and employee development.
- Ability to establish successful programs aimed at improving and creating cohesive staff morale and welcoming office culture.

EDUCATION

Bachelor of Arts in Art
Grinnell College
Grinnell, IA
May 2007

SKILLS

Mobilization and management of small and large groups

Project planning, implementation and monitoring

Team-building and collaborative planning

Adaptable and experienced with working under pressure

Proficiency in Microsoft Office suite

Experience with scheduling, budgeting and payroll

Comfort with fast-paced environment

Excellent written and verbal communication skills

Native Spanish speaker and able to work with Spanish speaking communities in person or by print.

Executive Assistant - Medical Operations, Sea Mar Community Health Centers **2013-2015**

- Project lead for planning and implementation of various organizational projects and initiatives, including patient portal. Design and manage all aspects of Sea Mar's patient portal – allowing patients to access medical records online to monitor their health. This includes creation and execution of trainings and educational materials; establishing strategic marketing methods and streamline communication to increase patient interest and access; supervised patient and staff usage of portal, analyzed and collected program data to evaluate goals and marketing needs; serve as the administrator for program updates, maintenance and serve as point of contact for patient and staff inquiries. In the first year of implementation, I successfully facilitated the patient portal for 26 medical clinics enrolling over 7,000 patients during 1st year of implementation.
- Provide project management and coordination of 27 medical clinics and the medical operations department. Handle on-site logistical and clerical support for department and medical clinics.
- Organize training and orientation curriculum for new clinic managers.
- Responsible for opening of new medical sites. Includes assessing clinic staffing needs, purchasing clinical equipment and office furnishings, applying for special licenses and contracted services, monitoring all other pertinent deadlines for successful opening.
- Monitor project and reporting deadlines and execute departmental trainings and processes for long-term improvement.

Executive Assistant - Contracts, Sea Mar Community Health Centers **2011-2013**

- Examine, log and process the timely submittal of contracts for state-wide agency
- Manage contracts for all of Sea Mar that includes over 60 care facilities across 12 counties in Washington state. Served as point of contact for external and internal inquiries.
- Coordinate contractual records and serve as primary contact for contractors and internal inquiries
- Monitor deadlines and timely submittal of confidential information for union grievances..
- Co-lead annual legislative event for over 200 Sea Mar supervisory staff and executive leadership team regarding Sea Mar's health, education and economic policy priorities. Arrange over 100 meetings with state legislators and ensured participants were prepared to share policy priorities at their legislative meetings.

Administrative Assistant, Savitt Bruce & Willey LLP, Seattle, WA **2008-2011**

- Operated accounting processes as it pertained to firm expenses and client billing
- Managed attorney/client conferences and provided support as needed
- Ensured timely intake and filing of client/firm related engagements
- Assisted paralegals with client-related work as requested

Grant Writing Assistant, Cine Las Americas, Austin, TX **2002-2006**

- Researched, wrote grants, and organized press packets for yearly film festival
- Conducted marketing and advertising for film festival program sponsors

Community Involvement:

- Responsible for founding (2014), organizing, and curating successful art exhibition of Latino/a artists at the Seattle Center as part of the annual Fiestas Patrias Festival
- Engaged in various community efforts to address health disparities in the Duwamish Valley and promote a healthier, greener neighborhood of Georgetown

Achievements:

- Finalist for Employee of the Year, Sea Mar Community Health Centers 2012 and 2014

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2	M	2	TBD	Governing Council Member	Sergio Max Legon-Talamoni	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
4	F	2	TBD	Governing Council Member	Melina Rivera	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
3	M	2	TBD	Governing Council Member	CM Ruiz	TBD by Agency. See Charter Article VII.	TBD	1	Mayor
6	M	3	TBD	Governing Council Member	Michael Seiwerrath	TBD by Agency. See Charter Article VII.	TBD	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	Male		Female		Transgender		NB/ O/ U		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial				
Mayor																	
Council																	
Other	3	6			1	4	1	1		1	1						
Total	3	6			1	4	1	1		1	1						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

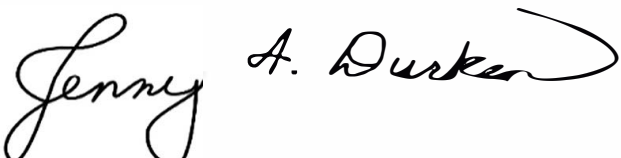
File #: Appt 02021, **Version:** 1

Appointment of C.M. Ruiz as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>C.M. Ruiz</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: [REDACTED]
Background: <i>CM Ruiz is a graphic artist, a curator, and a cultural space organizer and producer. He was born into an Indigenous Ma Mayan family from Guatemala, who had to flee as refugees during the genocide in the 1980s. He has been involved in community organizing from an arts perspective in Seattle for many years, both as the founder of the much-celebrated Nii Modo arts space and with partners as varied as the Low-Income Housing Institute, MoPop, and KEXP.</i> <i>“Each project I take on is rooted in the fight against the white power structure,” says Ruiz, “as it has to struggle for success in spite of an inherently racist system. Within each of my projects are goals to lift BIPOC voices and benefit the community.”</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>7/28/21</i>		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

C.M. Ruiz



A Place For Mom - Design & Communication Manager, Content Strategy, 2018 - Present

- Worked across platforms to manage scheduled web content creation and uploads
- Managed a team for backend image resource and community mass upload project
- Graduated to development of expanded web content strategy with UX, SEO considerations resulting in 18% EOY growth and increase of \$22 million in revenue
- Development of email campaign strategy to source content package from partners
- Managed team of 10 writers and content creators and trained on project standards and mechanisms
- Audited master metadata report against published actuals
- Audit of blog content on a tiered grading scale and editing established pillars
- Outreach program strategy development relating to additional community research

Nii Modo - Art Director and Curator, 2006-2020

- Neighborhood Outreach program development with Wallingford business leaders
- Maintenance of communication strategy and partnerships with other arts and cultures organizations
- Curation of wholly BIPOC artists, womxn artists, facilitating a platform for overlooked voices
- Complex travel and calendar management with domestic and international travel involving art installation, performances in multiple locations and working with talent and their agents as well as venue staff
- Stage management of multiple day events involving upwards of 40 music acts and multiple locations
- Head Web Manager and Content Developer for brand website, promotional outreach, social media
- Curating arts exhibition space in Downtown Seattle location involving no less than 25 artists and designers at a time

Totokaelo - Bookkeeper, Shipping Manager, 2011 - 2020

- Developed early inventory system responsible for reduced shrinkage
- Design and illustration of Totokaelo Man identity printed matter and collateral materials
- Displayed strong communication skills with the proven ability to be a liaison between management, creative, and sales
- Analyze overall business performance based on monies earned, creating multiple charts and implementing protocol designed to track sales trends and key financial drivers
- Assigned as the company's HR Officer. Responsible for assisting job posting drafts, job postings, screening interview applicants

PR Flea Market - Creative Director, 2015 - Present

- Create production lead up schedule and budget.
- Point of Contact for trash removal and delivery companies
- Point of Contact for Lease Holders and PRFM
- Lead post market clean up and load out to minimize our footprint

Creative internships include Sub Pop Records, IDEO of Chicago, and Wexley School For Girls
Portfolio at <https://cmruiz.com/wp-content/uploads/2021/04/Ruiz-Portfolio.pdf>

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

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SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
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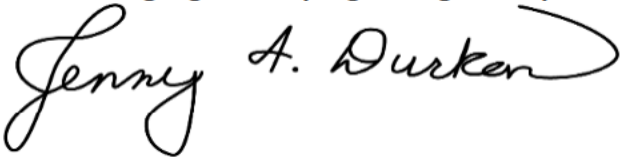
File #: Appt 02022, **Version:** 1

Appointment of Julie Chang Schulman as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Julie Chang Schulman		
Board/Commission Name: Cultural Space Agency Public Development Authority Governing Council		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Georgetown	Zip Code: 98108	Contact Phone No.: [REDACTED]
Background: Julie Chang Schulman, also known as Julie-C, is a Hip Hop artist, interdisciplinary cultural worker, writer, and educator. As a recording artist with BOC Music, she boasts a discography of over forty mixtapes, compilations, soundtracks, and album guest spots. As a community organizer and advocate, she has supported the emergence, inertia, and stamina of a plethora of grassroots organizations and energies both locally and nationally including 206 Zulu, Hip Hop Congress, Hip Hop Occupies to Decolonize, Black Coffee Coop, and more. As the founder of Seattle Artist Coalition for Equitable Development, and organizer with Decriminalize Seattle, her work was foundational to the formation of Forever Safe Spaces whose mission is to interweave, stabilize and nurture the people most vital to the cultural ecosystem so we can not only survive, but thrive in place. She is a graduate of the Build Art Space Equitably certification cohort, a contributor to South Seattle Emerald and Converge Media, and remains a committed advocate for community building and cultural self-determination.		
Authorizing Signature (original signature):  Date Signed (appointed): 7/28/21		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julie Chang Schulman

Qualifications & Skills

- Deep familiarity with cultural ecosystems and two decades of authentic relationships with a vast network of regional to international leaders and innovators in the creative industries including artists and cultural workers, business leaders and advocates, NGO organizations and unions, and grassroots collectives of diverse disciplines, backgrounds, and sectors.
- An ear, eye, and passion for amplifying the underrepresented and underserved and identifying creative opportunities for generative collaboration across communities that build lasting relationships and capacity.
- Demonstrated experience successfully coordinating and facilitating the execution of over a hundred collaborative events, projects, and programs across a plethora of partners and stakeholders in the local and national cultural ecosystem over the last decade.
- Extensive organization, multitasking skills, communication, time-management, and skills and familiarity with technology platforms like Docs, Sheets, shared calendars, and other tools for remote collaboration.
- Extensive networking, outreach, marketing, publicity, media, fundraising, planning, management, and event production experience.
- Basic skills in multimedia production: graphic design, video, music, presentation.
- Interpersonal communication, mediation/conflict-resolution, relationship and coalition building experience.
- Research, content writing, editing, and community reporting experience
- Ability to reach goals and deadlines gracefully in high stress situations
- Fluency in spoken mandarin
- Almost 20 years of experience in performing music, poetry, and Hip Hop.

Relevant Experience

Co-Founder & Co-Director

Forever Safe Spaces, Seattle, WA

2020-Present

From the foundation of work and community built through Artist Coalition for Equitable Development, infused with new alliances and energies that emerged from 2020, , co-founded and am steering the formation and development strategy for this consortium, recently awarded EDI support through 2021, which envisions a new way of valuing and compensating for cultural labor through a hyperlocal, community-informed technological infrastructure. Co-designed a model for galvanizing disparate pockets of local economy via ecological framework as a mechanism for cooperative strategy across the creative ecosystem. Leading the Forever Safe Spaces Research Team in pioneering a creative equity analysis and approach to public health and community safety as a part of the broader Black Brilliance Research Project informing Seattle's upcoming Participatory Budgeting process. Lead collaborators with the City of Seattle in the development of Hope Corps.

Founder & Primary Liaison

Artist Coalition for Equitable Development, Seattle, WA

2017-2020

As founder and primary liaison, designed emergent cooperative strategy leading to increases in capacity, self-representation, and self-determination for ~2,000 creatives and cultural workers- largely from historically marginalized communities most impacted by disparity in creative industries as well as geographic and cultural displacement. Directly consulted, advised, and educated on issues of equity

in creative industries and development with civic and NGO entities locally and nationally including Seattle's OFM, ARTS, OCP via EDI, King County's 4Culture, Common Field, and Hip Hop Congress. Designed, funded, and implemented a two year, community-based cultural ecomapping project which engaged and mobilized over 100 small creative businesses, grassroots organizations, and other collectives in policies and initiatives impacting their lives and livelihoods, leading to generative collaborations and increases in information/resource sharing and mutual service exchange/provision across the ecosystem. Designed creative equity analysis for COVID-19 Mutual Aid Solidarity Network Workers Organizing strategy, launching Seattle Independent Artist Sustainability Effort as the mechanism for pandemic impact documentation, creative advocacy, and industry relief and recovery resource navigation for working artists. Oversaw the transition of this coalition into its next phase of growth.

Programs Coordinator

**Northwest Folklife, Seattle, WA
2018-2020**

Co-led the outreach, curation, programming, and coordination of all Northwest Folklife cultural events, including the Northwest Folklife Festival, Seattle Children's Festival, and Youth & Families year round programming. Designed, funded, and launched Hydrant Youth Arts Organizing Fellowship serving BIPOC youth in leadership development and creative equity. Supported the research, identification, and coordination of cultural, creative, and community resources across a diverse ecosystem of 100+ cultural workers, including maintaining and stewarding development of new relationships to broaden impact. Co-led outreach, recruitment, and supported curriculum development and resource coordination for Youth Residency Programs. Liaised with external agencies such as civic bodies, professional associations, other heritage organizations, grassroots cultural organizations, and regional development agencies, to identify collaborative opportunities. Advised and advanced Folklife's equity praxis, including leading the organization's COVID-19 relief response to support emergent community needs, and compiling a resource list that was adapted by both City and County relief responses.

Worker-Owner

**Black Coffee Coop, Seattle, WA
2011-2012**

Co-owned and co-managed all operations and administration of this horizontally structured community cafe and cultural space cooperative with five other worker-owners. Facilitated original creative, cultural, and educational programming as well as supported coordination and management of community events. Organized and hosted a monthly event series called CHURCH! which brought up and coming Hip Hop artists together with veterans of their craft and included set performances, food, and open jam sessions. Documented and blogged events, as well as coordinated promotions and media production.

Founder/Lead Organizer

**Hip Hop Decolonize, Seattle, WA
2011-2012**

Designed and implemented Hip Hop Decolonize, a global artist-lead coalition of over a thousand youth, artists, and BIPOC cultural workers by engaging, mobilizing, and coordinating community response to the Occupy Movement across national and international creative networks. Organized series of cultural events, teach-ins, and rallies, established communication infrastructure and exchanges across disparate pockets of activity around shared values and interests. These efforts have been cited in several academic works and many articles that documented this time as an example of cutting edge, community-lead cultural work in modern social justice movements.

Northwest Regional Coordinator
Hip Hop Congress, Seattle, WA
2007- 2010.

As the first NW regional coordinator for this national organization, bottomlined planning, development, programming, public relations, communications, and coordination across Washington and Oregon, expanding membership in the region from two student groups to a thriving coalition of over forty chapters in my first year, with strong presence in both creative communities as well as student communities across both states. Supported lasting relationship building, social cohesion, and development of collective capacity in the creative ecosystem, as well as that of individual artists. Elevated the voices, issues, and impact of the region in both national and international discourse on cultural organizing and social practice artistry, leading to Seattle being selected as host site for the 2009 National Hip Hop Congress Conference.

Assistant Director
206 Zulu, Seattle, WA
2006-2009

Supported a tremendous team of artists of color in growing 206 Zulu from a Hip Hop collective with a visionary mission into the nonprofit stewards of culture and space that the membership organization is today. Supported development, bottom-lined design of funding framework/narrative, and generated original copy for all organizational materials and web content. Compiled, summarized, and wrote original content for organizational newsletter. Acted as spokesperson and liaison for the organization at conferences, summits, workshops, panels, and other events both locally and nationally. Supported professional development, youth and community advocacy and service provision, and volunteer recruitment and coordination.

English Instructor
Brain Child Learning Center, Seattle, WA
2000-Present

Develop curriculum and teach weekly classes for majority first generation children PreK-12th grade in areas of reading, writing, and mental calculation for enrichment. Support immigrant families and children navigate and excel in academic systems.

Boards, Advisory Committees, Affiliations:

Decriminalize Seattle, Seattle, WA
2020-Present
COVID-19 Mutual Aid Solidarity Network, Seattle, WA
2020-Present

King County Building for Equity Taskforce, Seattle, WA
2019-2020
City of Seattle's Building Art Space Equitably Founding Cohort Member, Seattle, WA
2018-2019

Community Advisory Committee, South Seattle Emerald, Seattle, WA
2018-2020

Community Advisory Committee, Creative Justice, Seattle, WA
2018-2019

Co-Editor, Hip Hop Bruha, San Diego, CA
2017-2018

Co-Director, Reclaim the Media, Seattle WA,
2006-2007

Education Committee Member, The Hip Hop Association, New York, NY

2006-2007

Intern Writer, Seaspot Magazine, Seattle, WA 2006

Education

Antioch University Seattle- *Bachelor of Arts, Emancipatory Education & Social Change* -2007

Bellevue College- *Associates in Arts, Psychology*-2005

Awards & Recognitions

- Primary Source of Emerald Street: A History of Seattle Hip Hop **2020**
- City Arts 2018 Future List **2018**
- Seattle Sound Music Awards Female Hip Hop Honoree **2011**
- Finalist in King County Hip Hop Activism Award **2008**

Cultural Space Agency Public Development Authority Governing Council

No fewer than 6 and no more than 18 Members: Pursuant to Charter of The Cultural Space Agency. *All* members subject to City Council confirmation, *three*-year terms:

- 0 City Council-appointed
- 9 Mayor-appointed

Other Appointing Authority-appointed (specify): Nominated by the Constituency of the Cultural Space Agency

Roster:

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SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
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Other	3	6			1	4	1	1		1	1		
Total	3	6			1	4	1	1		1	1		

Key:

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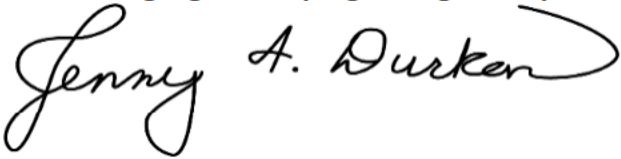
File #: Appt 02023, **Version:** 1

Appointment of Michael Seiwerath as member, Cultural Space Agency Public Development Authority Governing Council.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Michael Seiwerath</i>		
Board/Commission Name: <i>Cultural Space Agency Public Development Authority Governing Council</i>		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * TBD by Agency. See Charter Article VII. <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.: [REDACTED]
Background: <i>Michael Seiwerath has two decades of experience working on affordable housing, cultural space, and community building issues in Seattle. He is the Executive Director of SouthEast Effective Development (SEED), a non-profit and Community Development Corporation serving Southeast Seattle through affordable housing, arts space and economic development.</i> <i>Prior to SEED, he led fund development, communications, and government relations for Community Roots Housing. At Community Roots, he was instrumental in the creation of the 12th Avenue Arts building as well as launching the Capitol Hill EcoDistrict, the Capitol Hill Arts District, and the \$25 Million collaborative Rise Together campaign. Prior to Community Roots, as Executive Director of Northwest Film Forum, he elevated the film arts organization to a position of national prominence and led the development of its current home. He has served on the Seattle Arts Commission (chair), Washington Low Income Housing Alliance State Legislative Committee, Seattle Asian Art Museum Community Advisory Group, and the Cal Anderson Park Alliance Advisory Council.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>7/28/21</i>		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Michael Seiwerath
Seattle, WA |

SUMMARY OF PROFESSIONAL QUALIFICATIONS

An executive non-profit professional and community builder with demonstrated success in leading catalytic organizational growth and transformation. A high-energy, results-oriented leader with a strategic mindset and entrepreneurial spirit. A strong collaborator with deep non-profit, community, government, corporate, and business relationships, with a successful track record in arts space and affordable housing.

PROFESSIONAL EXPERIENCE

SouthEast Effective Development Seattle, WA
Executive Director 2021–Present

Community Roots Housing Seattle, WA
VP of Advancement & External Relations 2017–2021
Founding Executive Director, Community Roots Housing Foundation 2008–2021

Northwest Film Forum Seattle, WA
Executive Director 2001–2008
Program Director and other positions 1996–2001

PROFESSIONAL AFFILIATIONS AND SPECIAL ENGAGEMENTS

Capitol Hill Arts District, Founder & steering committee member 2014–2021
Seattle Central College Standing Advisory Committee 2019–2021
Seattle Asian Art Museum Advisory Committee 2018–2020
Seattle Arts Commission, Commissioner (2014 chair) 2010–2015
Bumbershoot Advisory Task Force 2015–2018
WA State Low Income Housing Alliance, State Legislative Comm. 2009–2016
UW Rome Center (speaker) 2014
4Culture Real Estate Task Force 2011–2013

Creative Capital Artists Retreat, Industry Consultant	2008
Sundance Producers Conference, Attending Producer	2006
Rockefeller Media Fellowships (Tribeca Film Institute), Nominator	2005, 2007

SPEAKER, JUROR, GRANTMAKER, PANELIST

ArtPlace America, National Housing Conference, National Endowment for the Arts, Seattle Office of Arts and Culture, Artist Trust, Square Feet Seattle, Creative Capital, Slamdance Film Festival, Seattle International Film Festival, Independent Film Project, 4Culture, On the Boards

AWARDS AND ACKNOWLEDGEMENTS

“Artists of the Year,” <i>City Arts Magazine</i>	2014	Seattle, WA
<i>The Seattle 100: Portrait of a City</i> (book subject) Chase Jarvis, photographer and author	2010	Seattle, WA
Mayor’s Award for Excellence in Filmmaking	2008	Seattle, WA
<i>The Stranger</i> Genius Award for Film	2005	Seattle, WA

EDUCATION

National Arts Strategies Chief Executive Program: 2014–15

Highly selective arts leadership program: a global cohort of only 50 Executive Directors, with coursework at University of Michigan Ann Arbor Ross School of Business, Vanderbilt University Owen School of Management, and Sundance, UT

University of Washington Honors Program Bachelor of Arts in History with Honors, *Cum Laude*
Focus on American Social History

Cultural Space Agency Public Development Authority Governing Council

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RD Residential Council District number 1 through 7 or N/A

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Legislation Text

File #: Res 32018, **Version:** 1

CITY OF SEATTLE

RESOLUTION _____

A RESOLUTION supporting the creation of a United States Truth and Healing Commission on Indian Boarding Schools and other actions to address the lasting harm of Indian boarding schools.

WHEREAS, we acknowledge that we are on the homelands of Chief Si'ahl (Seattle), who was a Chief of the

dxw'dəwʔábš (People-of-the-Inside), now known as the Duwamish Tribe of Indians. We acknowledge that the Duwamish River flows through lands adjacent to the Salish Sea that have been occupied and stewarded by Indigenous peoples since time immemorial. We honor our Indigenous relatives by committing ourselves to the ongoing relationship that exists between Indigenous peoples and these places; and

WHEREAS, we envision a city whose success, safety, and health are exemplified through our collective work:

a city where all community members and visitors have the freedom, agency, and platform to share and amplify their true and accurate history, language, cultures and experiences. At the same time, we acknowledge that our actions-both conscious and unconscious, past and present-have benefited some communities while limiting opportunities and outcomes for others, notably for American Indians, Alaska Natives and Native Hawaiians. The City of Seattle works toward our vision by addressing and working to eliminate institutional racism and to repair the damage caused by harmful policies and behaviors in programs and practices; and

WHEREAS, boarding schools for American Indians, Alaska Natives, and Native Hawaiians (“Indian boarding schools”) were established by the United States Government to strip American Indian, Alaska Native, and Native Hawaiian children of their Indigenous identities, beliefs, and languages, in order to

assimilate them into non-Indian culture, through federally funded, Christian-denomination schools, which had the effect of cultural genocide; and

WHEREAS, Indian boarding schools employed practices including assimilation, corporal punishments, and child labor, which were often carried out without law or policy; and

WHEREAS, the deliberate intention of Indian boarding schools was the separation of Native American children from their families, cultures, and Tribal communities through removal, cutting their hair, taking their clothing and issuing uniforms, forbidding them to speak their language or engage in any cultural practices, and carrying out severe and often corporal punishments constituting, in many cases, physical, emotional, and mental torture for non-compliance, including the forced sterilization of Native American women; and

WHEREAS, Indian boarding schools were created through the Indian Civilization Fund Act of 1819, which was created to administer the education, healthcare, and rations promised to Tribal Nations under treaty law, and President Ulysses S. Grant's Peace Policy of 1868, which opened the Civilization Funds to be used by churches; and

WHEREAS, as a result of those laws, over 367 Indian boarding schools were established and run by the government and religious organizations located throughout the United States. Children as young as three years of age were sent away to Indian boarding schools across Washington State and, in many cases, Native American children were sent out of state; and

WHEREAS, by 1926, nearly 83 percent of American Indian and Alaska Native school-age children were taken and enrolled in Indian boarding schools in the United States, but because nearly 62 percent of the school records have been lost or destroyed, the full extent of the Indian boarding school policy has not been identified; and

WHEREAS, the National Native American Boarding School Healing Coalition (NABS) filed a Freedom of Information Act (FOIA) request to the Bureau of Indian Affairs (BIA) in 2016 asking how many

boarding schools the government funded, how many children attended, and how many went missing or died at the schools, and the BIA responded that they could not answer because research would need to be done; and

WHEREAS, the National Native American Boarding School Healing Coalition (NABS) through independent research has only been able to locate records for 38 percent of the 367 listed boarding schools. Records for approximately 62 percent of the schools on the list are in unknown locations, including records of children who lived in the State of Washington and neighboring states; and

WHEREAS, in June 2021 Secretary of the Interior Debra Haaland announced a Federal Indian Boarding School Initiative to create a comprehensive review of the troubled legacy of federal Indian boarding school policies; and

WHEREAS, Secretary Haaland said the program would “shed light on the unspoken traumas of the past, no matter how hard it will be ... but only by acknowledging the past can we work toward a future we are proud to embrace”; and

WHEREAS, the Federal Indian Boarding School Initiative will serve as an investigation about the loss of human life and the lasting consequences of residential Indian boarding schools, the primary goal of which will be to identify boarding school facilities and sites, the location of known and possible student burial sites located at or near school facilities, and the identities and Tribal affiliations of students interred at such locations; and

WHEREAS, the work will proceed in several phases and include the identification and collection of records and information related to the Department of the Interior’s own oversight and implementation of the Indian boarding school program, with formal consultations across the nation; and

WHEREAS, NABS is working with members of the U.S. Congress to create a U.S. Truth and Healing Commission on Indian Boarding Schools Act to be introduced in 2021; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE MAYOR

CONCURRING, THAT:

Section 1. The City of Seattle supports the Federal Indian Boarding School Initiative by the U.S. Department of the Interior to do the following:

A. Investigate the loss of human life and lasting consequences of residential boarding schools for American Indians, Alaska Natives, and Native Hawaiians (“Indian boarding schools”), specifically by identifying boarding school facilities and sites; the location of known and possible student burial sites located at or near school facilities, and the identities and Tribal affiliations of children interred at such locations.

B. Conduct a survey of historical records in federal repositories such as the National Archives and the American Indian Records Repository, as well as non-governmental organization records, and prepare a report detailing these historical records.

C. Consult with Tribal Nations, Alaska Native corporations, and Native Hawaiian organizations to determine the nature and scope of proposed work concerning Indian boarding schools prior to beginning such work.

Section 2. The City of Seattle supports ongoing consultation on how to identify and protect burial sites and historical documents about the history of abuse at Indian boarding schools, to use these locations and historical records to show the scope and impact of Indian boarding schools, and to shed light on how federal Indian boarding schools contributed to cultural genocide in our country.

Section 3. The City of Seattle supports congressional approval of a U.S. Truth and Healing Commission on Indian Boarding Schools Act. The Act, when introduced, would establish the first formal commission in United States history to investigate, document, and acknowledge past injustices of the federal government’s cultural genocide and assimilation practices, which would build on the Department of the Interior’s Initiative.

Section 4. The City of Seattle supports these actions as a step toward creating a more just future, one in which similar sanctioned abuse, neglect, and harm against children and families shall be prevented and never again be repeated.

Adopted by the City Council the _____ day of _____, 2021, and signed by
me in open session in authentication of its adoption this _____ day of _____, 2021.

President _____ of the City Council

The Mayor concurred the _____ day of _____, 2021.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2021.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Legislative	Amy Gore (206) 386-9107	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: A RESOLUTION supporting the creation of a United States Truth and Healing Commission on Indian Boarding Schools and other actions to address the lasting harm of Indian boarding schools.

Summary and background of the Legislation: This resolution supports the Federal Indian Boarding School Initiative, ongoing consultation on how to identify and protect burial sites and historical documents about Indian boarding schools, and supports congressional approval of a U.S. Truth and Healing Commission on Indian Boarding Schools Act.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No.

Is there financial cost or other impacts of *not* implementing the legislation?

No.

3.a. Appropriations

 This legislation adds, changes, or deletes appropriations.

If this box is checked, please complete this section. If this box is not checked, please proceed to Revenues/Reimbursements.

Fund Name and number	Dept	Budget Control Level Name/##*	2021 Appropriation Change	2022 Estimated Appropriation Change
TOTAL				

**See budget book to obtain the appropriate Budget Control Level for your department.*

Is this change one-time or ongoing?

Please explain any complicated scenarios – e.g. three-year funding agreement but not permanent ongoing.

Appropriations Notes:

3.b. Revenues/Reimbursements

This legislation adds, changes, or deletes revenues or reimbursements.

If this box is checked, please complete this section. If this box is not checked, please proceed to Positions.

Anticipated Revenue/Reimbursement Resulting from this Legislation:

Fund Name and Number	Dept	Revenue Source	2021 Revenue	2022 Estimated Revenue
TOTAL				

Is this change one-time or ongoing?

Please explain any complicated scenarios – e.g. three-year funding agreement but not permanent ongoing.

Revenue/Reimbursement Notes:

3.c. Positions

This legislation adds, changes, or deletes positions.

If this box is checked, please complete this section. If this box is not checked, please proceed to Other Implications.

Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:

Position # for Existing Positions	Position Title & Department*	Fund Name & #	Program & BCL	PT/FT	2021 Positions	2021 FTE	Does it sunset? (If yes, explain below in Position Notes)
TOTAL							

* List each position separately

Position Notes:

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

No.

b. Is a public hearing required for this legislation?

No.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

d. Does this legislation affect a piece of property?

No.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

The resolution aims to address historic and on-going harm caused to American Indians, Alaska Natives and Native Hawaiians from Indian boarding schools. The resolution was written in consultation with impacted communities.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

No.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

Not Applicable.

List attachments/exhibits below: