



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Samantha Grad</i>		
<b>Board/Commission Name:</b> <i>Labor Standards Advisory Commission</i>		<b>Position Title:</b> <i>Commissioner</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> 8/2/2018	<b>Term of Position: *</b> 5/1/2018 to 4/30/2020  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>West Seattle</i>	<b>Zip Code:</b> 98116	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Samantha Grad is the Political and Legislative Organizer for UFCW21, the largest local union in Washington State, representing over 10,000 workers who live or work in Seattle in grocery, retail healthcare and other industry jobs (and over 46,000 workers statewide). Samantha worked on policy, research, and field mobilization for the Seattle Secure Scheduling and the Statewide effort for Paid Sick and Safe Leave and a higher Minimum Wage. She also has organized workers in various industries throughout Washington State for the past 8 years. Samantha enjoys rulemaking and romantic comedies and lives in West Seattle above a union grocery store.		
<b>Authorizing Signature (original signature):</b>  <i>T. Mosqueda</i>	<b>Appointing Signatory:</b> <i>Teresa Mosqueda</i> Councilmember	

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CITY OF SEATTLE  
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CITY CLERK

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Samantha Grad

## WORK EXPERIENCE

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### Political and Legislative Organizer

Seattle, WA

#### *UFCW 21*

2015-Present

- Educate and engage members in the political work of UFCW 21 with a strong emphasis on increasing both voter turnout amongst the membership and member activism in the legislative process.
- Lead public policy and rulemaking efforts around issue areas such as Paid Sick and Safe Leave, Paid Family and Medical Leave, Safe Staffing for health care workers, and Secure Scheduling.
- Assist with the fundraising drive to enroll members in the union's Political Action Fund.
- Outreach between members, coalition partners, community allies, and elected officials to further policy priorities at the City and State levels.

### Field Director

Seattle, WA

#### *Raise Up Washington*

2016

- Oversaw campaign's field committee comprised of local labor, faith, and community partners.
- Assist in the design and the implementation of a statewide signature-gathering plan.
- Spearheaded the campaign's gathering plan for the Democratic caucuses resulting in over 30,000 signatures collected in one week.
- Draft and execute campaign's field plan for voter contact and Get Out The Vote efforts, managing seven organizers and focusing on ten targeted LDs and counties across the state.

### Regional Field Director

Seattle, WA

#### *Organizing for Washington*

2014

- Hired, trained and managed a staff comprised of nine organizers in five separate offices across Washington State.
- Assisted with the operational and resource distribution aspects of the campaign, including the scouting and opening of offices around the state.
- Oversaw the implementation of statewide field plan in five key swing legislative districts across three counties, including South King County.
- Helped develop all training and messaging materials used in all voter outreach across the state.
- Leveraged support with community allies and elected officials to engage them in our efforts through the hosting of events and recruiting of volunteers from their networks.

### Organizer

Seattle, WA

#### *Service Employees International Union*

2013-2014

- Targeted potential membership and developed leadership within new growth areas.
- Comprehended member concerns and identified effective solutions that could be implemented by leaders.
- Assisted in member mobilization efforts related to contract bargaining and broader social issues, including the \$15 for Seatac race.

## BOARDS

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Paid Family and Medical Leave Advisory Board

WA State Employment Security Division

Present

WISHA Advisory Committee

WA State Dept. of Labor and Industries

Present

Progressive Revenue Taskforce

City of Seattle

2018

## EDUCATION

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### Master's in Public Administration

Seattle University, Seattle, WA

2017

- Developed a plan for the implementation of a statewide paid sick and safe leave program.
- Completed a capstone project focused on the framework of a paid family and medical leave insurance program in Washington State.

### Bachelor of Science in Community Development

Portland State University, Portland, OR

2011

- Minor in Communication Studies.
- Developed and implemented community project with a Section 8 NGO to provide assistance to residents to keep them on track for housing stability.
- Completed a thesis project working with low-income children helping to build strong foundations for successful school performance.

# Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/17	4/30/19	1	Mayor
2	M	NA	2.	Commissioner	Anthony Burnett	5/1/18	4/30/20	2	Mayor
6	F	6	3.	Commissioner	Anna Boone	5/1/17	4/30/19	2	Mayor
6	F	2	4.	Commissioner	Nicole Grant	5/1/18	4/30/20	2	Mayor
1	M	7	5.	Commissioner	I-Miun Liu	5/1/17	4/30/19	2	Mayor
6	M	2	6.	Commissioner	Andrew Beane	5/1/18	4/30/20	1	Mayor
	F	NA	7.	Commissioner	Betsy McFeely	5/1/17	4/30/19	1	Mayor
	U	NA	8.	Commissioner	Artie Nosrati	5/1/18	4/30/20	1	City Council
3	F	NA	9.	Commissioner	Cariño Barragán	5/1/17	4/30/19	1	City Council
	F	NA	10.	Commissioner	Samantha Grad	5/1/18	4/30/20	1	City Council
6	F	NA	11.	Commissioner	Kellis Borek	5/1/17	4/30/19	2	City Council
6	F	2	12.	Commissioner	Mona Smith	5/1/18	4/30/20	1	City Council
6	F	NA	13.	Commissioner	Rebecca Smith	5/1/17	4/30/19	2	City Council
5	F	1	14.	Commissioner	Alia Abboud	5/1/18	4/30/20	1	City Council
1	F	2	15.	Commissioner	Janet Chung	5/1/17	4/30/19	1	Commission

## SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1	1				3			
Council		6		1			1		1	3			
Other		1			1								
<b>Total</b>	<b>3</b>	<b>11</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>6</b>			

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*