

**Amendment 1 to Commuter Benefits Expansion Resolution (Res 31921)**

*Sponsor: CM O'Brien*

**Amend the scope of the Racial Equity Toolkit analysis**

On page 4 of version D3a, after line 3, amend the following Section as shown below:

Section 1. The City Council (“Council”) intends to consider legislation in 2020 that would expand the Commuter Benefits Ordinance, Chapter 14.30 of the Seattle Municipal Code, to require employers to provide employees with transit subsidies, while taking into consideration the differing abilities of employers to absorb these costs based on the number of employees.

A. The legislation should provide employers with a variety of methods for compliance while also ensuring that the transit subsidies are easily accessible to employees.

B. The legislation should incorporate race and social justice principles and reflect the application of a Racial Equity Toolkit to determine how ~~employer~~ requirements would impact ~~franchise business owners~~ employers and ~~their~~ employees.

Renumber sections and correct any internal references accordingly.

**Effect:** This amendment would broaden the scope of the Racial Equity Toolkit to potentially include a range of employers and employees, rather than solely focusing the analysis on franchise business owners and their employees.