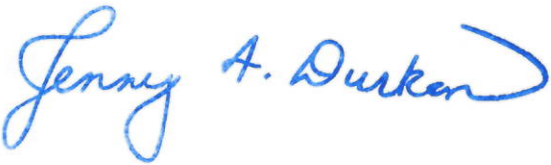




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Jordan Goldwarg</i>		
<b>Board/Commission Name:</b> <i>Domestic Workers Standards Board</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> <i>3/1/2020</i> <b>to</b> <i>2/28/2022</i>  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Wallingford</i>	<b>Zip Code:</b> <i>98103</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Jordan is a domestic worker hiring entity of a house cleaner. In his professional life he has been a teacher and nonprofit executive, and currently is a community volunteer and consultant. Jordan is passionate about racial equity and looks forward to helping ensure that all domestic workers in our city have dignified working conditions and are valued for the critical services they provide.</i>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# JORDAN N. GOLDWARG

## SUMMARY

Experienced non-profit leader with a background in education. Proven abilities in organizational growth, fundraising, and program development. Strong networker and community engager who can quickly gain trust across diverse constituents. High emotional intelligence, with a track record of building strong teams around a shared vision. Fast learner with an unwavering commitment to equity.

## EXPERIENCE

### **Community Volunteer & Consultant, Seattle, 2018-Present**

- Field Director for Takele for SeaTac, the campaign to elect Takele Gobena to the SeaTac City Council
- Co-lead organizer for the Washington Immigrant Solidarity Network's first statewide convening in September 2019; also co-led fundraising & communications teams for Olympia lobby day
- Team Captain for Common Purpose, helping mobilize Seattle volunteers to do on-the-ground voter engagement work in Florida and North Carolina
- Conducted research with SeaTac Community Coalition for a potential discrimination lawsuit against city for displacing immigrant-owned businesses
- Managed outreach and recruitment strategy with 21 Progress for their summer internship program

### **Kids4Peace International -- Seattle Chapter Director, Seattle, 2013-2018**

#### *Organizational Development*

- Launched local chapter of international organization
- In five years, turned Seattle into the flagship US chapter of the organization
- Built the chapter's Program Team, a group of volunteer educators committed to delivering programs to our youth
- Created and managed the chapter's Advisory Board, a group of volunteers dedicated to fundraising, community engagement, and organizational development
- Successfully expanded budget by 25% in one year to hire Program Director, which doubled staff capacity and allowed development of new programs
- Supervised volunteer leaders in other chapters of the organization

#### *Program Development*

- Successfully replicated initial program model from elsewhere in organization
- Developed multiple new programs that now serve over 400 teenagers annually, and which have been emulated by other Kids4Peace chapters
- Created and led new leadership program for 50 youth annually in Washington, DC
- Designed collaborative processes for working with colleagues across the US and Israel/Palestine

#### *Fundraising*

- Fundraised and managed annual budget of \$100,000
- Developed balanced revenue portfolio of 60% individual gifts, 30% grants, 10% earned income
- Grew annual gala from \$10,000 in 2014 to \$55,000 in 2018
- Secured first regional foundation grant in 2017 and first national grant in 2018

#### *Community Engagement*

- Forged partnerships with over 40 local religious congregations and other organizations
- Collaboratively planned multiple youth events that drew over 100 participants
- Established Kids4Peace as a trusted partner for interfaith activism in Seattle

**Seattle Academy of Arts & Sciences -- 9th Grade Coordinator/History Teacher, Seattle, 2010-2013**

- Served as student-support coordinator for over 100 9<sup>th</sup> grade students annually, ensuring academic, social, and emotional well-being
- Developed programming designed to ease transition to high school and the SAAS community, including a 9<sup>th</sup> grade Health class
- Designed and taught classes on US History, genocide, social entrepreneurship, and discrimination

**Lincoln-Sudbury Regional High School -- History Teacher, Sudbury, MA, 2009-2010**

- Teacher for 9<sup>th</sup> Grade Modern European History and 10<sup>th</sup> Grade Modern US History
- Coach of Boys and Girls Varsity Cross-Country Ski Team

**Equal Education -- Managing Director, Cape Town, South Africa, 2006-2007**

- Worked with longtime community activist to start new non-governmental organization aiming to improve South African schools through community action
- Produced research summaries on multiple aspects of schooling in South Africa

**Movimiento Homosexual de Lima -- Volunteer, Lima, Peru, 2005**

- Translated communiqués and provided general support for largest LGBTQ organization in Peru
- Assisted with organizing first national meeting of LGBTQ organizations

## **EDUCATION**

**Tufts University -- Master of Arts in Teaching (History Education), Medford, MA, 2008-2009**

- Recipient of Mary Ann Mulcahy Service in Education Award, for demonstrating a commitment to integrating social activism with classroom teaching

**University of Oxford -- Master of Science (Geography), Oxford, England, 2005-2006**

- Title of Masters Dissertation: "*You Feel the Whole World Is Against You*": HIV-Related Stigma in South Africa

**Williams College -- Bachelor of Arts (History & Environmental Studies), Williamstown, MA, 1999-2003**

## **PUBLICATIONS**

- *Stand With Your Muslim Neighbors and Fight Bigotry*, op-ed in the Seattle Times, 12/1/16
- *Progressives Must Stop Weaponizing Charges of Anti-Semitism Against Critics of Israel*, op-ed in Common Dreams (co-authored with Aneelah Afzali), 2/27/19
- *A Palestinian Flag at a Jewish American Summer Camp: One Year Later*, op-ed in the Times of Israel, 8/1/18

## **PERSONAL**

- Board President of Out in Front Seattle, an LGBTQ leadership development program
- 2017 graduate of Leadership Tomorrow, a merit-based regional leadership development program
- Partner at Social Venture Partners, a social impact philanthropy partnership, since 2015
- Member of the Executive Committee of the Williams College Society of Alumni, 2013-2016
- Participant in Undoing Institutional Racism training and Intercultural Development Inventory
- Verbal and written fluency in French and Spanish
- Five-time marathon finisher
- Finalist for Rhodes Scholarship in 2004

January 2, 2020

Dear Ms. Marwaha,

I am writing to express my interest in being appointed to the City of Seattle's Domestic Workers Standards Board. I learned about this opportunity from Erica Sklar at Hand in Hand, who encouraged me to apply. As an employer of a domestic worker, I have a deep commitment to treating the person who works in my home with respect and fairness. As a member of the DWSB, I would work to ensure that *all* domestic workers in our city have dignified working conditions and are valued for the critical services they provide.

In 2012, my husband and I became employers of domestic workers for the first time when we engaged a cleaning agency to clean our home on a regular basis. There were two factors we considered when selecting an agency: 1) environmental sustainability (both to limit our own exposure to chemicals and to limit exposure for the cleaner who would be working in our home); and 2) commitment to providing positive working conditions for employees. We selected an agency that we felt satisfied both of these criteria.

Given that we use an agency to clean our home, our relationship to the people who work in our home may be different from that of many employers of domestic workers. Our cleaner changes frequently, and we generally do not have a personal relationship with them, since most communication happens through the agency office. While this might mean that I appear to be more removed from the realities of domestic workers than some other employers, I believe it is important that the DWSB have representation from someone who is familiar with the work of domestic employee agencies, precisely because so many people in Seattle employ domestic workers through an agency.

Moreover, as I have learned more about the employment practices of the agency we use, the more urgency I feel about having other agencies adopt similar practices. As some examples, this agency pays all its cleaners well above Seattle's minimum wage, provides partial reimbursement for health insurance, gives access to sick pay, and offers free yoga and acupuncture.

Moving away from my personal experience, I have also developed a broader interest in the welfare of domestic workers. Recognizing the importance of domestic workers to the functioning of our society, I was embarrassed to realize how little I knew about the lives of domestic workers. In educating myself, I have now learned about the shameful, racialized history that resulted in domestic workers repeatedly being excluded from worker protections. And through reading books such as *Maid* and watching films such as *Roma*, I have developed a deeper appreciation for the continued struggles that domestic workers face in finding work that is stable, safe, dignified, and compensated at a living wage.

I am very proud that Seattle is one of the few jurisdictions in the country to have passed a Domestic Workers Ordinance, and I would be honoured to contribute to the continued struggle for domestic workers' rights as a member of the Domestic Workers Standards Board. Thank you for your consideration.

Sincerely,

Jordan Goldwarg

# Domestic Workers Standards Board

9 Members: Pursuant to CB 119286, all members subject to City Council confirmation, positions 1, 3, 5 and 7 to 2-year terms, positions 2, 4, 6, 8 and 9 to 3-year terms; all subsequent terms shall be 3-years.

- 4 City Council- appointed
- 4 Mayor- appointed
- 1 Other Appointing Authority: Board

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	NA	1.	Member	Silvia Gonzalez	3/1/19	2/28/21	1	Mayor
U	F	2	2.	Member	Lani Todd	3/1/19	2/28/22	1	Mayor
U	F	6	3.	Member	Liz Hunter	3/1/19	2/28/21	1	Mayor
U	F	2	4.	Member	Teresa Hills	3/1/19	2/28/22	1	Mayor
2	F	2	5.	Member	Andra Kranzler	3/1/19	2/28/21	1	City Council
6	T	NA	6.	Member	Elijah Anderson	3/1/19	2/28/22	1	City Council
6	F	NA	7.	Member	Emily Dills	3/1/19	2/28/21	1	City Council
6	F	3	8.	Member	Dana Barnett	3/1/19	2/28/22	1	City Council
3	M	5	9.	Member	Victor Lozada	3/1/19	2/28/22	1	Board
U	U	U	10.	Member	Jordan Goldwarg	3/1/20	2/28/22	1	Mayor
U	U	NA	11.	Member	Etelbina Hauser	3/1/20	2/28/22	1	Mayor
U	U	U	12.	Member	Candace Faber	3/1/20	2/28/23	1	City Council
U	U	5	13.	Member	Baylie Freeman	3/1/20	2/28/23	1	City Council

## SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4					1						
Council		3	1			1				3			
Other	1						1						
<b>Total</b>	<b>1</b>	<b>7</b>	<b>1</b>			<b>1</b>	<b>2</b>			<b>3</b>			

### Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*