



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Afeworki T. Ghebreiyesus		
Board/Commission Name: Labor Standards Advisory Commission		Position Title: Member, Position 3
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 5/1/2021 to 4/30/2023 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Council District 2	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: Afeworki was born and raised in Asmara, Eritrea, where he graduated from Asmara University with a BS in chemistry. After spending over a decade working in the mining, oil and gas, and biotechnology industries, he could no longer turn away from the horrific abuse of workers as well as the exploitation of the environment. He fled Eritrea to escape the military dictatorship and re-settled in Seattle. He currently coordinates an employment program geared towards working families and has developed workshops and curriculum around workplace safety and workers' rights that speak to the needs of low-wage BIPOC workers, especially refugees and immigrants. As part of the Eritrean diaspora, he organizes campaigns for human rights and democracy and is also committed to local movements for immigrant and environmental justice.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny Durkan Mayor of Seattle
Date Signed (appointed): 3/30/21		

AFEWORKI T. GHEBREIYESUS

WORK EXPERIENCE

08/2001-01/2002 QA Manager Fred Hollows Intra-ocular lens LAB.

- ✓ Represented the management group during the periodic external audits for ISO 9002, EN 46002 and CE mark accreditation. Authorized to release products for primary packing, secondary packing & for sale.
- ✓ Prepared Reports conduct regular recalls, post -marketing surveillance, regular internal quality audits (IQAs), carry out preventive and corrective actions, and handle complaints.
- ✓ Developed SOPs, Quality Manual, Batch records, MSSs / ATRs for incoming raw materials, intermediate & finished products, packaging components, and product always labels & ensured their compliance. Keep training records.
- ✓ Trained and supervised quality assurance and production personnel on QC/QA protocols.

06/2005-08/2007 Assistant Manager -Asmara Pickling & Tannery (APT)

- ✓ Coordinate with insurance administrations to process claims.
- ✓ Monitored Imports & Exports proceedings, involved in developing specifications as well as in appraising suppliers, developing, supply strategies, evaluating performance and value/cost analysis.
- ✓ Performed to improve lead-time to delivery and achieve better functionality of the product, analyze current and future requirements, developing and managing supplier relationships.
- ✓ Streamlined operations and reduced annual expenses by identifying areas of unnecessary cost expenditures, including identifying unutilized resources
- ✓ Managed multiple vendor relationships & negotiated pricing

10/2007 to 07/2009

HSEQ & SD Advisor with Total, Eritrea

- ✓ Managed Safety policy of the affiliate in line with rules and regulations as stipulated in corporate guidelines, ensuring compliance with both group and local rules as related to HSEQ.
- ✓ Managed Safety activities of 5 depots, 40 service stations, 35 general trade sites, and warehouse.
- ✓ Monitored road safety of issues of all staff and more than 40 truck drivers driving on the average 20,000 kms/month.
- ✓ Represented the management during external audits of the subsidiary.

As Environmental and Sustainable Development Manager of the subsidiary,

- ✓ Monitored environmental pollution in the logistical facilities and Conduct self-evaluation of sites on the Environment and, Carbon emissions, used oils, & all type of wastes from our activities.
- ✓ Administered oil interceptors and developed oil spill contingency plan and Marine Emergency response plans
- ✓ Managed corporate Environmental performance data report requirements and produce a verifiable data available on accidental Hydrocarbon spills, remediation works, Green House Gas emissions, Non-CH4 VOC to meet the regulatory requirements.
- ✓ Deployed gap closure plans/measures to address the identified environmental gaps.
- ✓ Implemented SD initiatives (health, road safety, education & training, community awareness, malaria program, avian flu, H 1 N1 & other diseases outbreaks) in the subsidiary



"I enjoy helping people from diverse culture and age groups to improve their quality of life".

Professional interest: community organizer, Labor, Environment, health & safety, volunteering as system administrator

Personal interest: Activism, outdoor recreation like soccer, hiking, and I enjoy travel & reading as well.

Language: English, Amharic & Tigrigna

PHONE: [REDACTED]

EMAIL: [REDACTED]

EDUCATION/ SOFTWARE/SYSTEMS KNOWLEDGE

- ❖ **B.Sc.** in chemistry University of Asmara, Eritrea.
- ❖ Class of 2018/19 Obtained Certificate in Leadership at Community Leadership Institute Seattle, Washington
- ❖ Class of 1990 Completed one year of **Social Studies** program in Asmara University, Eritrea.

- ❖ LIMS (Lab information management system)
- ❖ Arizona State University Online class (Chemical Engineering /Data Security)
- ❖ Self-Directed Learning - Creative Live | 200 hours

Volunteer

- ❖ System Administrator & Digital Literacy trainer | 300 hours
- ❖ Boards & Commissions
- Seattle Democracy Voucher Program Advisory Board (SEEC)
- Metro Advisory Board

SKILLS/ TRAINING

- ISSRS (Safety Management System)
- AAS method of analysis
- PC application & trouble-shooting
- IOLs & QA Management
- Customer service & Market research
- Language access training – API Chaya
- 4 years high school teaching experience

REFEREES

Ramiro Benitez [REDACTED]

Gizachew Manhal [REDACTED]

Adam Taylor [REDACTED]

Yodit Teklemariam [REDACTED]

Lucy Simko [REDACTED]

August 2009-Mar, 2010 OSHA-Manager

Nevsusn / Bisha Mining

- ✓ Develop/review SOPs in compliance with statutory legislation, the Company's Health & Safety Policy, OHSAS 18001/2007, and ISO 14001/ 2004 standards to prevent accidents to personnel, property, and & damage to the environment.
- ✓ Coordinate emergency drills & implementation of Health and Safety Management System
- ✓ Prepare reports chair meetings and communicate and update on diseases outbreaks/ Safety issues.
- ✓ Enforce deployment of MSDS in the place of use & disseminate Health and Safety materials suitable for toolbox topics.

Dec 12, 2011 - June 2016 Employment Specialist, REWA, Seattle, WA

- Conduct comprehensive assessment and General intake with clients to identify their training & other needs
- Help families navigate complex systems, provide language and cultural support, assist families access resources, information, and services.
- Network and develop positive partnering relationships with other agencies' staff.
- Work with other program staff and Program coordinators to monitor, evaluate and improve program performance to meet client needs most effectively.
- Maintain an accurate & up-to-date file
- *Work on clients' barriers to becoming employable and self-sufficient.*
- Assist client access education and employment opportunities
- Provide job placement support, coaching refugee clients in process to seek and obtain employment.
- Guide clients through hiring and job orientation process

June 2016 up to Present

Program Coordinator, REWA, WA

- Assist in the development of short- and long-term plans for three big programs, monitor progress, assure adherence, and evaluate performance
- Empower & Support staff (organizing workshops, case note management, MCR and QSR...)
- Develop yearly outreach plan & lead weekly meetings
- Supervise line staff by articulating expectations, displaying model behavior, maintaining open lines of communication and being clear about roles and relationships
- Organize training seminars
- Communicating with a wide range of people from various cultural and socio-economic backgrounds,
- Train new hires & assist other programs: prime program, ...

August 2020 up to Present Trainer

Volunteer, System Admin & Digital Literacy
Debes Eritrea Org, Seattle, WA

- Train community members to gain hands-on skills in accessing information and communicating on a variety of digital platforms during the pandemic.

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/19	4/30/21	2	Mayor
			2.	Commissioner	Alexis Rodich	5/1/20	4/30/22	1	Mayor
2	M	2	3.	Commissioner	Afeworki T. Ghebreiyesus	5/1/21	4/30/23	1	Mayor
			4.	Commissioner	Annie Wise	5/1/20	4/30/22	1	Mayor
6	F	7	5.	Commissioner	Tracy Taylor	5/1/21	4/30/23	1	Mayor
6	M		6.	Commissioner	Andrew Beane	5/1/20	4/30/22	2	Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Artie Nosrati	5/1/20	4/30/22	2	City Council
			9.	Commissioner	Will Pittz	5/1/19	4/30/21	1	City Council
6	F	1	10.	Commissioner	Samantha Grad	5/1/20	4/30/22	2	City Council
			11.	Commissioner	Gay Gilmore	5/1/19	4/30/21	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/20	4/30/22	1	City Council
6	F	2	13.	Commissioner	Marilyn P. Watkins	5/1/19	4/30/21	1	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/20	4/30/22	1	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	2				1				2			
Council		4			1					3			
Other					1								
Total	2	6			2	1				5			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.