

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2016 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Sections 4.13.010, 4.20.160, 4.20.401, 4.20.440, 4.20.450, and 4.34.035 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Summary and background of the Legislation: This legislation seeks to establish a new title and salaries, designate nine positions as exempt from Civil Service status, and amend Seattle Municipal Code Sections 4.13.010, 4.34.035, 4.20.401, 4.20.440, 4.20.450, and 4.20.160. If passed, this legislation:

1. Establishes a new title of Fire Protection Engineer Supervisor and corresponding rates of pay.
2. Establishes new rates of pay for the Fire Protection Engineer and Fire Protection Engineer, Senior titles.
3. Establishes nine positions as exempt from Civil Service status. The nature of the work to be performed by the positions is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes create a minor cost increase for the affected departments, which will be funded within the existing budget authority.
4. Authorizes amending the Seattle Municipal Code Section 4.13.010 - Exemptions from the Civil Service and Public Safety Civil Service Systems.
5. Authorizes amending the Seattle Municipal Code Section 4.34.035 - Vacation allowance for Executive Director of Seattle City Employees Retirement System to also include the Court Administrator of the Seattle Municipal Court.
6. Authorizes amending the Seattle Municipal Code to remove obsolete pay rates in Section 4.20.401 - Electric Utility Executive Compensation Program, Section 4.20.440 - Power Marketing Compensation Program, and Section 4.20.450 - Investments/Debt Director Compensation Program.
7. Authorizes amending the Seattle Municipal Code to remove an obsolete requirement to check payrolls, Section 4.20.160 - Seattle Human Resources Director to check payrolls.

2. SUMMARY OF FINANCIAL IMPLICATIONS

 X **This legislation does not have direct financial implications.**

3. OTHER IMPLICATIONS

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

The estimated costs associated with this legislation are summarized in the Summary and Fiscal Note Attachment 1 and will be funded through departments' existing budgets.

- b) **Is there financial cost or other impacts of not implementing the legislation?**

N/A

- c) **Does this legislation affect any departments besides the originating department?**

This legislation will affect the Seattle Fire Department, the Department of Information Technology (Seattle Information Technology Department), the Department of Finance & Administrative Services, the Seattle Public Utilities Department, the Seattle City Employees Retirement System, the Seattle Department of Human Resources, and the Seattle Department of Construction & Inspections.

- d) **Is a public hearing required for this legislation?**

No

- e) **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**

No

- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

- g) **Does this legislation affect a piece of property?**

No

- h) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

N/A

- i) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**

N/A

- j) **Other Issues:**

N/A

List attachments/exhibits below:

Summary Att 1 – Summary of Actions