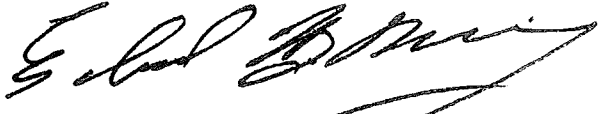




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Anthony Burnett		
<b>Board/Commission Name:</b> Labor Standards Advisory Commission		<b>Position Title:</b> Commissioner
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other	<b>Date Appointed:</b> 4/18/2017	<b>Term of Position: *</b> 5/1/2016 to 4/30/2018
<b>Residential Neighborhood:</b>	<b>Zip Code:</b>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Anthony Burnett is the Principle Owner of MB Diversity LLC, which focuses on staffing, recruiting and managed project resources, with an emphasis on diversity & inclusion. His professional background includes Business Development and Account Management in the private sector for multiple Fortune 500 companies. Born and raised in Southern California he came to Washington to attend Washington State University. While there he obtained a Bachelor's Degree in Psychology and Neuroscience. Now living in Seattle, Anthony has volunteer experience as a youth coach and at other Multicultural Nonprofit organizations as an activist for diversity and inclusion. He currently serves on the Board of Here Seattle, Tabor 100 and NSHMBA.		
Anthony is being appointed to fill the remainder of a vacated term.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Edward B. Murray Mayor of Seattle

FILED  
 CITY OF SEATTLE  
 2017 APR 19 PM 2:56  
 CITY CLERK

\*Term begin and end date is fixed and tied to the position and not appointment date.

# ANTHONY BURNETT

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## PROFESSIONAL SUMMARY

Results-driven with proven success for increasing new business volume while exceeding expectations. Proven strengths include: project planning, multitasking, delegation, time management and meeting time-sensitive deadlines. Outstanding experience for Human Resources, Organizational Management and Supervisory experience. Computer experience includes **Kronos, PeopleSoft, Oracle, Payroll Supreme, Maestro, Catlox and Microsoft Windows Suite.**

## AREAS of EXPERTISE

- Training
- Recruiting
- Sourcing
- Personnel & Compensation Management
- Business Development
- Strategic Planning
- P & L Responsibilities
- Program Administration

## SKILLS & QUALIFICATIONS

- Experience in business development, marketing, strategic planning, client-relationship management, and customer service.
- Dynamic leader and team builder with excellent personable and professional skills, while constantly motivating others to succeed.
- Consistent ability to deliver and identify a quality solution while meeting and exceeding the needs of the client and company alike.
- Competitive self-starter who consistently achieving sales goals.
- Proficient with the application of Microsoft Word, Outlook, Excel, and PowerPoint.
- Utilized recruiting databases such as: **Oracle, PeopleSoft, CTS/ATS (Bullhorn, iCIMS), Taleo, Beeline, Word, Excel, PowerPoint Outlook, Access**
- **Thrives in a fast-paced environment, with an ability to efficiently prioritize and complete multiple tasks with little to no direction.**
- Extensive professional experience involving directive selling techniques, merchandising, education, and evaluation.
- **Completed Full Cycle recruiting for positions such as: SDE, SDET, Quality Assurance, DevOps, Architects, Program Managers, Project Manager, System Engineers, UI/UX Designer, Web Developers, SaaS Developer, and Mobile Developers.** These candidates have expertise in: **HTML, HTML5, JavaScript, CSS/CSS3, Bootstrap, LESS, JQuery.Net .ASP C#, C++, Java, iOS,SASS, Adaptive Ruby on Rail, PHP, Drupal, MySQL, Linux/Unix, .Apache and JSON.**

## PROFESSIONAL EXPERIENCE

**MB Diversity**  
**Managing Partner**

**12/2014-Present**

- Perform Management duties and leadership implementation that successfully increased production of our staffing firm.
- Locate new leads, identify opportunity and offer creative solutions for overall client needs
- Act as a liaison between the hiring manager and the candidate for scheduling the interview and prepping the candidate to pass the interview.
- Negotiate salaries and benefits for contractors depending upon the duration of the assignment, scope of work, skills/education required and location.
- Maintain a relationship with each Client by meeting and contacting monthly while providing up-to-date performance evaluations and assisting with the career growth for each employed candidate.

**Wimmer Solutions**  
**Technical Recruiter**

05/2014-12/2014

- Sourced, hired and maintained talented contractors for a variety of companies including: **Amazon, Microsoft, BECU, T-Mobile, Disney and Zillow.**
- Acquire candidates with creative Recruiting strategies using **LinkedIn, job boards, attending meet-up groups, user-groups, and used referral network.**
- Responsible for all aspects of candidate generation: sourcing candidates, Conducting phone screening, interviewing, qualifying the requirement, determining the expectations of the clients, negotiating a compensation plan for the candidate, conducting background checks and verifying the candidate's qualifications with quality reference checks.

**Rylem- Seattle WA**  
**Business Development Manager**

06/2012-02/2013

- Acquire, manage, and enhance business opportunities for **Marketing, Creative Business and Ecommerce companies by assessing their local, regional and national hiring needs.**
- Collaborated with a team to strategize the best sourcing strategies in order to identify the best candidates for each role.
- Developed prospect lists in order to work with account management/recruiters to strategize and identify target accounts, 75 % new business and 25% existing book of business
- Maintain a high volume of phone calls daily to cultivate business relationships.
  
- Conducted face-to-face meetings with clients and hiring managers weekly.
- Attended networking events and be active in the marketing & creative community to build brand awareness.
- Negotiate contract terms and conditions with the client in order to maximize client satisfaction and retention.
- Work with accounts under the Vendor Management systems such as **Microsoft, Expedia, Amazon, and T-Mobile, Boeing,**

**AeroTEK – Bellevue, WA**  
**Recruiter**

12/2010 – 03/2012

- Sourced, hired and maintained talented contractors for a variety of companies including: **Amazon, Microsoft, Nordstrom, Real Networks, Boeing, Bank of America, T-Mobile, Doubled Down Interactive, and PSE**
- Recruited and interviewed top Technical, Creative, Marketing, and Accounting professionals.
- Sourced candidates for a variety of industries using online resources, referrals, networking contacts, career fairs, universities, industry specific associations and internal database to assure the most qualified candidates were represented.
- Developed and maintain relationships with faculty; career office employees; students, and placement counselor to assist graduating students with entry- level job placements
- Implemented creative Recruiting strategies using LinkedIn, job boards, the internal company **PeopleSoft database** (Recruiter Work Space) and referrals.
- Referred Aerotek services to clients ranging from small local business and companies to large regional and national based companies.
- Negotiated rates and customized terms for project based contractors and direct hires.
- Attended various gathering such as related seminars, user groups, association meetings, conferences, and networking events in order to increase business opportunities
- Attended local networking events and performed presentations for college students, Work Source meetings and Goodwill employment schooling regarding market trends.
- Carry out campus recruiting to fill entry level staff and intern positions

- Work with the Recruiting Leaders and campus recruiters, to confirm that the top candidates were acquired.

**American Income Life Insurance – Seattle, WA**

**09/2008 – 12/2010**

**Regional Manager**

- Increased sales volume by 20% by administrating alterative sales techniques. Managed over 50 employees at various cities and states.
- Recruited employees for multiple positions: Administrative, Technical Support, & Management.
- Implemented sales technique structure to achieve both agent and companies future growth.
- Sourced applicants using Career Builder, Indeed, Monster and other niche databases in order to obtain exceptional candidates.
- Attended campus recruiting events to obtain top level candidates for entry level positions.
- Established relationships with campus counselors and department heads to act as a liaison between the graduating students and the company.
- Conducted group interviews for over 300 applicants on a weekly basis.
- Provided excellent customer service to members and receiving 93% retention and closing rating.
- Attended various gathering such as related trade shows, seminars, user groups, association meetings, conferences, and public hearings in order to increase sale opportunity.
- Carried out campus recruiting to fill entry level staff and intern positions
- Conducted training classes and new hire orientation programs for all agents.
- Excellent written and verbal communication skills

**Citi-Group – Seattle, WA**

**07/2006 – 08/2008**

**Honorary Intelligence Performance (HIP) Branch Manager**

- Implemented superior customer service skills, resulting in referral business and account retention. Utilized a variety of sales techniques to increase loan volume and expanded the client base.
- Implemented extensive knowledge of Real Estate products and Financial Investment.
- Trained new employees on a branch and a district level.
- Superior ability to increase hiring on a district and state level.
- Managed and trained employees in a multi-million dollar branch.
- Increased growth with new applicants, and new clients.
- Top Producer in the history of the branch.

**Aramark at Qwest Field - Seattle, WA**

**05/2004 – 02/2006**

**Human Resources Manager**

- Supervised game day preparation and product marketing for the Seahawks football games. Completed all Human Resources tasks and duties.
- Conducted Interviews, training information seminars, and Washington State Food & Alcohol trainings.
- Recruited and sourced volunteers to increase the revenue for their association by working at the stadium.
- Managed over 1,000 employees, including hiring and training over 500.
- Conducted payroll analysis and new hire orientation.

**Washington State University – Pullman, WA**

**08/2002 – 05/2004**

**Instructor**

- Instructed entry-level Psychology students and facilitated open-ended discussions about current social encounters.
- Conducted psychology experiments, data collection and analysis of students' lifestyles.
- Discussed these encounters and how alcohol and drugs affect the students' decisions.

**EDUCATION**

**Washington State University – Pullman, WA**

**2003**

**Masters Candidate: Psychology**

**Bachelor of Science: Psychology**

## Labor Standards Advisory Commission

15 members: Per Ord. 124643, all subject to City Council confirmation, two-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

**Roster:**

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
7	F	1.	Commissioner	Nicole Vallesterro Keenan	5/1/17	4/30/19	2	Mayor
2	M	2.	Commissioner	Anthony Burnett	5/1/16	4/30/18	1	Mayor
6	F	3.	Commissioner	Anna G. Boone	5/1/17	4/30/19	1	Mayor
6	F	4.	Commissioner	Nicole Grant	5/1/16	4/30/18	1	Mayor
1	M	5.	Commissioner	I-Miun Liu	5/1/17	4/30/19	2	Mayor
5	M	6.	Commissioner	Joe Mizrahi	5/1/16	4/30/18	1	Mayor
	F	7.	Commissioner	Wendy Gillihan	5/1/17	4/30/19	2	Mayor
1	F	8.	Commissioner	Sejal Parikh	5/1/16	4/30/18	1	Council
3	M	9.	Commissioner	Israel Martinez	5/1/17	4/30/19	2	Council
6	M	10.	Commissioner	Andrew Beane	5/1/16	4/30/18	1	Council
6	F	11.	Commissioner	Kellis Borek	5/1/17	4/30/19	2	Council
6	F	12.	Commissioner	Mona Smith	5/1/16	4/30/18	1	Council
6	F	13.	Commissioner	Rebecca Smith	5/1/17	4/30/19	2	Council
6	F	14.	Commissioner	Jody Hall	5/1/16	4/30/18	1	Council
		15.						Commission

**Diversity Chart:**

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3	0	4	1	1	0	0	1	2	1	0	0
Council	2	5	0	2	1	0	1	0	0	5	0	0	0
Other			1										
<b>Total</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Key:**

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List gender, M or F

\*\*\*Other Includes diversity in any of the following: *race, gender and/or ability*