



# SEATTLE CITY COUNCIL

## Legislative Summary

Res 31683

Record No.: Res 31683

Type: Resolution (Res)

Status: Adopted

Version: 1

Ord. no:

In Control: Full Council

File Created: 07/18/2016

Final Action: 07/25/2016

**Title:** A RESOLUTION regarding a voter-proposed Initiative Measure concerning health, labor, and safety standards for Seattle hotel employees; authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable the proposed Initiative to appear on the November 8, 2016 ballot and the local voters' pamphlet; requesting the King County Elections' Director to place the proposed Initiative on the November 8, 2016 election ballot; and providing for the publication of such proposed amendment.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Harrell

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments: Att A -City of Seattle Initiative Measure 124

Drafter: Patricia.Lee@seattle.gov

Filing Requirements/Dept Action:

**History of Legislative File**

Legal Notice Published:

Yes

No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	07/18/2016	sent for review	Council President's Office			
	<b>Action Text:</b> The Resolution (Res) was sent for review. to the Council President's Office						
	<b>Notes:</b>						
1	Council President's Office	07/18/2016	sent for review	Full Council			
	<b>Action Text:</b> The Resolution (Res) was sent for review. to the Full Council						
	<b>Notes:</b>						
1	Full Council	07/18/2016	referred	Full Council			
	<b>Action Text:</b> The Resolution (Res) was referred. to the Full Council						
	<b>Notes:</b>						
1	Full Council	07/25/2016	adopted				Pass

Legislative Summary Continued (Res 31683)

---

**Action Text:** The Resolution (Res) was adopted as amended by the following vote, and the President signed the Resolution:

In Favor: 8 Councilmember Burgess, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember O'Brien, Councilmember Sawant  
Opposed: 0

1 City Clerk 07/25/2016 attested by City Clerk

**Action Text:** The Resolution (Res) was attested by City Clerk.  
**Notes:**

---

CITY OF SEATTLE

RESOLUTION 31683

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

A RESOLUTION regarding a voter-proposed Initiative Measure concerning health, labor, and safety standards for Seattle hotel employees; authorizing the City Clerk and the Executive Director of the Ethics and Elections Commission to take those actions necessary to enable the proposed Initiative to appear on the November 8, 2016 ballot and the local voters' pamphlet; requesting the King County Elections' Director to place the proposed Initiative on the November 8, 2016 election ballot; and providing for the publication of such proposed amendment.

WHEREAS, proponents submitted to the City Clerk a ballot measure petition regarding health, labor, and safety standards for Seattle hotel employees (which the City Clerk designated as Seattle Initiative No. 124 in Clerk File No. 319639); and

WHEREAS, the City Clerk forwarded the petition to the Director of King County Elections for certification whether the petition bears a sufficient number of valid signatures to qualify for introduction to the City Council as provided in Seattle City Charter Article IV, Section 1; and

WHEREAS, the Director of King County Elections has certified that the Initiative No. 124 petition bears sufficient valid signatures to qualify for introduction to the City Council as provided in Seattle City Charter, Article IV, Section 1; and

WHEREAS, Seattle City Charter, Article IV, Section 1 provides that, if the City Council does not enact an initiative bill or measure bearing a sufficient number of signatures, it shall be the duty of the City Council to submit the initiative measure to the voters of the City for their ratification or rejection; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

Section 1. The City Clerk is authorized and directed to take those actions necessary to place City of Seattle Initiative Measure 124 filed in Clerk File 319639, a copy of which is

1 attached as Attachment A, on the November 8, 2016 election ballot, including but not limited to  
2 publishing the proposed Initiative measure as provided by the City Charter.

3 Section 2. The Executive Director of the Ethics and Elections Commission is authorized  
4 and requested to take those actions necessary to place information regarding City of Seattle  
5 Initiative Measure No. 124 in the November 8, 2016 voters' pamphlet.

6 Section 3. The Director of Elections of King County, Washington, as ex officio  
7 supervisor of elections, is requested to place City of Seattle Initiative Measure No. 124 on the  
8 November 8, 2016 ballot, with the following ballot title approved by the King County Superior  
9 Court in *In Re Ballot Title Appeal of Seattle Initiative 124*, Cause Nos. 16-2-09173-3 SEA and  
10 16-2-09920-3 SEA (Consolidated):

11  
12 The City of Seattle Initiative Measure Number 124 concerns health, safety, and labor  
13 standards for Seattle hotel employees.

14 If passed, this initiative would require certain sized hotel-employers to further protect  
15 employees against assault, sexual harassment, and injury by retaining lists of accused  
16 guests among other measures; improve access to healthcare; limit workloads; and  
17 provide limited job security for employees upon hotel ownership transfer.  
18 Requirements except assault protections are waivable through collective bargaining.  
19 The City may investigate violations. Persons claiming injury are protected from  
20 retaliation and may sue hotel-employers. Penalties go to City enforcement, affected  
21 employees, and the complainant.

22 Should this measure be enacted into law?

23 Yes .....

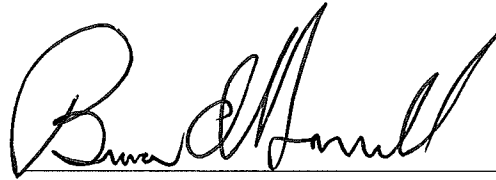
24 No .....

25

1 Adopted by the City Council the 25<sup>th</sup> day of July, 2016,

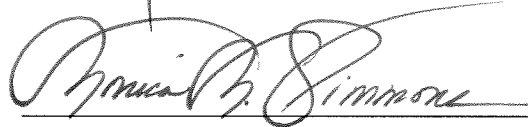
2 and signed by me in open session in authentication of its adoption this 25<sup>th</sup> day of

3 July, 2016.

4 

5 President \_\_\_\_\_ of the City Council

6 Filed by me this 25<sup>th</sup> day of July, 2016.

7 

8 Monica Martinez Simmons, City Clerk

9 (Seal)

10 Attachments:

11 Attachment A – City of Seattle Initiative Measure 124 (from Clerk File 319639)



# Seattle Protects Women.

Please Return Your Initiative Petition or Contact Us At:  
Seattle Protects Women – Unite Here Local 8 for Yes on 124  
2800 First Avenue, Room 3, Seattle WA 98121  
(206) 963-6458 | [abby@8.unitehere.org](mailto:abby@8.unitehere.org) | [www.seattleprotectswomen.org](http://www.seattleprotectswomen.org)

## INITIATIVE 124

INITIATIVE PETITION FOR SUBMISSION TO THE SEATTLE CITY COUNCIL. To the City Council of The City of Seattle:

We, the undersigned registered voters of The City of Seattle, State of Washington, propose and ask for the enactment as an ordinance of the measure known as Initiative Measure No. 124 entitled:

**Initiative 124 concerns health, safety, and labor standards for Seattle hotel employees.**

If passed, this initiative would require certain sized hotel-employers to further protect employees against assault, sexual harassment, and injury by retaining lists of accused guests among other measures; improve access to healthcare; limit workloads; and provide limited job security for employees upon hotel ownership transfer. Requirements except assault protections are waivable through collective bargaining. The City may investigate violations. Persons claiming injury are protected from retaliation and may sue hotel-employers. Penalties go to City enforcement, affected employees, and the complainant.

**Should this measure be enacted into law?**

- Yes
- No

A full, true and correct copy of which is included herein, and we petition the Council to enact said measure as an ordinance; and, if not enacted within forty five (45) days from the time of receipt thereof by the City Council, then to be submitted to the qualified electors of The City of Seattle for approval or rejection at the next regular election or at a special election in accordance with Article IV, Section 1 of the City Charter; and each of us for himself or herself says: I have personally signed this petition; I am a registered voter of The City of Seattle, State of Washington, and my residence address is correctly stated.

WARNING: "Ordinance 94289 provides as follows: "Section 1. It is unlawful for any person: 1. To sign or decline to sign any petition for a City initiative, referendum, or Charter amendment, in exchange for any consideration or gratuity or promise thereof; or 2. To give or offer any consideration or gratuity to anyone to induce him or her to sign or not to sign a petition for a City initiative, referendum, or Charter amendment; or 3. To interfere with or attempt to interfere with the right of any voter to sign or not to sign a petition for a City initiative, referendum, or Charter amendment by threat, intimidation or any other corrupt means or practice; or 4. To sign a petition for a City initiative, referendum, or Charter amendment with any other than his or her true name, or to knowingly sign more than one (1) petition for the same initiative, referendum or Charter amendment measure, or to sign any such petition knowing that he or she is not a registered voter of The City of Seattle." The provisions of this ordinance shall be printed as a warning on every petition for a City initiative, referendum, or Charter amendment. "Section 2. Any person violating any of the provisions of this ordinance shall upon conviction thereof be punishable by a fine of not more than Five Hundred Dollars (\$500) or by imprisonment in the City Jail for a period not to exceed six (6) months, or by both such fine and imprisonment.

(\* Only Registered Seattle Voters Can Sign This Petition \*)

Petitioner's Signature	Petitioner's Printed Name	Residence Address Street and Number	Date Signed
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

