

SDHR 4Q19 Employment (Implementation of the 4Q19 Employment Ordinance)

| Dept | Report | Position Title | Potential Positions Impacted | 2018 |
|------------------------------|-----------|---|------------------------------|-----------|
| <i>Exempt Actions</i> | | | | |
| DEEL | #19-17256 | Manager 1, Exempt | 1 | |
| DEEL | #19-17256 | Manager 1, Exempt | 1 | |
| DEEL | #19-17304 | Strategic Advisor 1, Exempt | 1 | |
| DEEL | #19-17306 | Manager 1, Exempt | 1 | |
| OIG | #19-17188 | Executive Assistant, Exempt | 1 | |
| OPCD | #19-17316 | Strategic Advisor 3, Exempt | 1 | |
| SCERS | #19-17314 | Information Technology Professional B | 1 | |
| SealT | #18-16883 | Information Technology Professional A, Exempt | 1 | (\$6,183) |
| City Light | #19-17375 | Strategic Advisor 2, Exempt | 1 | |
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| | | | Subtotal | (\$6,183) |
| | | | Total ⁴ | |

Costing Assumptions:

- ¹ Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).
- ² Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.
- ³ Retroactive pay for wage adjustment will be absorbed in the department's current budget
- ⁴ The 2018 and 2019 costs will be absorbed in departments' current budgets.