

# City of Seattle



## City Budget Director

**Confirmation Packet  
January 25, 2022**

**Julie A. Dingley**



January 25, 2022

The Honorable Debora Juarez  
President, Seattle City Council  
Seattle City Hall, 2<sup>nd</sup> Floor  
Seattle, WA 98104

Dear Council President Juarez:

It is my distinct honor to transmit to the City Council the following confirmation packet for my appointment of Julie A. Dingley as City Budget Director.

The materials in this packet are divided into two sections:

**A. Julie Dingley**

This section contains Ms. Dingley's appointment and oath of office forms, her resume, and the press release announcing her appointment.

**B. Background Check**

This section contains the report on Ms. Dingley's background check.

As our city and nation grapple with the human and economic toll wrought by the pandemic, the people of Seattle deserve a steady hand at the wheel of our City Budget Office. Julie Dingley is that steady hand.

She brings a collaborative solution-oriented attitude, conveys complex financial information in an easy-to-digest manner, offers candid transparency with information, and is proactive in ensuring policymakers have the data they need to make informed policy decisions. Most importantly, she not only cares about numbers; she cares about the *people* behind the numbers. It is with complete confidence in Julie that I send her application for your consideration today.

Julie has served as a Fiscal and Policy Manager in Seattle's City Budget Office for years, where, most notably, she was lead negotiator of the Seattle Rescue Plan, finding common ground with leaders across the City. Municipalities from around the nation have looked to Seattle to emulate the innovative cash rollout methods developed from scratch by Julie and the team of analysts she managed. Prior to her public service to the people of Seattle, she was a Senior Program Examiner at the federal Office of Management and Budget. There, she was responsible for oversight of a \$18 billion portfolio, including the Department of Justice's state, local and tribal grant-making components for offices like the Office on Violence Against Women.

After my office consulted with stakeholders including Councilmembers, Council Central Staff, employees of the City Budget Office, department directors, and the former Director of the City Budget Office, the conclusions were unanimous: Julie Dingley has the full faith of involved institutional partners to manage the budget challenges ahead and lead her team with integrity. The resounding support shown by the affected stakeholders both informed and bolstered my confidence in advancing Ms. Dingley for your consideration.

The Honorable Debora Juarez  
Julie Dingley Confirmation Letter  
January 25, 2022  
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I trust that after reviewing Julie's application materials, meeting with her, and following Councilmember Mosqueda's diligent committee review, you will find that she will make a supremely capable permanent Director of our City Budget Office. She has the health and well-being of our city at heart.

If you have any questions about the attached materials or need additional information, Senior Deputy Mayor Monisha Harrell would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Bruce A. Harrell". The signature is written in black ink and is positioned above the printed name and title.

Bruce A. Harrell  
Mayor of Seattle

**SECTION**

**A**



**City of Seattle**

Mayor Bruce Harrell

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January 18, 2022

Julie A. Dingley  
Seattle, WA  
Transmitted via e-mail

Dear Julie,

It gives me great pleasure to appoint you to the position of City Budget Director at an annual salary of \$205,002.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor and your initial term is for four years , until December 31, 2025.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the City Budget Office will thrive under your leadership.

Sincerely,

A handwritten signature in blue ink that reads "Bruce A. Harrell".

Bruce A. Harrell  
Mayor of Seattle

cc: Seattle Department of Human Resources file



# City of Seattle Department Head Notice of Appointment

<b>Appointee Name:</b> <i>Julie A. Dingley</i>		
<b>City Department Name:</b> <i>City Budget Office</i>		<b>Position Title:</b> <i>City Budget Director</i>
<input checked="" type="checkbox"/> <b>Appointment</b> <i>OR</i> <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		<b>Term of Office:</b> <i>City Council Confirmation to December 31, 2025</i>
<b>Legislated Authority:</b> <i>Seattle Municipal Code Section 3.14.110</i>		
<b>Background:</b> Julie Dingley has served as a Fiscal and Policy Manager in Seattle’s City Budget Office for years, where, most notably, she was lead negotiator of the Seattle Rescue Plan, finding common ground with leaders across the City. Municipalities from around the nation have looked to Seattle to emulate the innovative cash rollout methods developed from scratch by Julie and the team of analysts she managed. Prior to her public service to the people of Seattle, she was a Senior Program Examiner at the federal Office of Management and Budget. There, she was responsible for oversight of a \$18 billion portfolio, including the Department of Justice’s state, local and tribal grant-making components for offices like the Office on Violence Against Women.		
<b>Date of Appointment:</b> <i>1/25/2022</i>	<b>Authorizing Signature (original signature):</b> <i>Bruce A. Harrell</i>	<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor</i>



**CITY OF SEATTLE - STATE OF WASHINGTON  
OATH OF OFFICE**

**STATE OF WASHINGTON**

**COUNTY OF KING**

**I, Julie A. Dingley, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of City Budget Director; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *City Budget Director*.**

\_\_\_\_\_  
**Julie A. Dingley**

**Subscribed and sworn to before me  
this \_\_\_\_\_ day of \_\_\_\_\_, 2022**

(affix seal)

\_\_\_\_\_  
**Monica Martinez Simmons, City Clerk**

# JULIE A. DINGLEY

## SUMMARY

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- **Public policy and finance professional** with 11+ years of public-sector experience helping government entities address difficult policy, finance, and management challenges.
- **Persuasive negotiator and coalition builder** with demonstrated results influencing decisions, policies, regulations, legislation, and other actions across government.
- **Empathetic people manager** with record of success in coaching, mentoring, and developing employees to reach their career goals.

## RELEVANT PROFESSIONAL EXPERIENCE

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**City Budget Office, City of Seattle** | Seattle, WA

**Feb. 2018 – Present**

*Interim Director, Innovation and Performance Team (Nov. 2021 – Dec. 2021)*

- **Stabilized and led** team through uncertainty following the departure of a well-respected leader to establish new organizational roles and prepare for the new Mayoral Administration.
- **Built out a team** of analysts, data scientists, and project managers to ensure ongoing accountability, reporting, and monitoring to retain complex federal funds, including for the Seattle Rescue Plan.

*Fiscal and Policy Manager (Feb. 2018 – Nov. 2021)*

- **Architect and negotiator for the Seattle Rescue Plan**, which allocated Seattle's share of federal COVID relief funds, including from the American Rescue Plan Act (ARPA). Among accomplishments:
  - Three Mayor-Council joint appropriations bills, gaining unanimous consent from the Seattle City Council and allocating nearly \$300 million in federal relief (and counting).
  - Leveraged state and federal funding to ensure minimal disruption in critical services to those most severely impacted while facing a \$300 million revenue shortfall under the 2020 COVID-19 recession.
- **Manage a team of analysts covering eight City of Seattle departments and over \$760 million**, including citywide homelessness response, affordable housing, labor standards, economic development, and human resources.
- **Advise the Mayor and Department Directors in key decisions** to help ground policy goals and make them a reality as a trusted thought partner and problem-solver.
- **Represent the budget office in citywide efforts to respond to key policy initiatives**, including the City's COVID-19 response with federal funding; developing legislation for Seattle's "Fare Share" plan, which established a tax on Transportation Network Companies and provided a driver minimum wage; and negotiating the creation of the King County Regional Homelessness Authority.
- **Collaborate with City Councilmembers and legislative staff** on the Mayor's budget proposals and work to find common ground on budgetary priorities.
- **Review and evaluate analyst, department, and community proposals** to ensure consistency with City policies and the budget priorities of the Mayor and the City Council.

**Biden-Harris Transition** | Remote

**Nov. 2020 – Jan. 2021**

*Volunteer Interviewer, Appointments Team*

- **Interviewed and evaluated potential political appointees** for the Office of Management and Budget, the Office of Personnel Management, and the General Services Administration.

**White House Office of Management and Budget** | Washington, D.C.

**Nov. 2010 – Feb. 2018**

*Senior Program Examiner, Justice Branch (June 2012 – Feb. 2018)*

- **Advised OMB and White House policy officials on budget and management issues** for \$18 billion portfolio involving the Department of Justice's (DOJ's) state and local grants.



- **Analyzed and evaluated budget requests and policy proposals** from departments and stakeholders to ensure efficiency, effectiveness, and consistency with Administration priorities.
- **Developed funding recommendations** aligned with strategic outcomes and supported by best available data and analysis.
- **Partnered with White House policy officials and senior leaders across Government on special projects** to achieve policy goals through grants, for example: increasing use of body-worn cameras by police in the wake of the police shooting in Ferguson, MO and securing tens of millions in the budget to reduce the sexual assault kit backlog through the Office on Violence Against Women.
- **Initiated comprehensive review of DOJ grant programs** to evaluate the effectiveness and efficiency of the Administration’s investments, leading to an overhaul of performance metrics and use of evidence throughout grant programs.
- **Leveraged background in strategic communication** to improve how DOJ markets state and local grants, resulting in greater clarity and transparency for the Congress and the public.

*Special Assistant to the Assistant Director for Budget Review (Nov. 2011 – June 2012)*

- Coordinated across White House offices to release OMB guidance, Statements of Administration Policy, and Congressional correspondence.
- Analyzed and distilled Government-wide budget data used to brief policy officials.

*Graduate Assistant, Budget Systems Branch (Nov. 2010 – Nov. 2011)*

- Met with prospective users of government shared services for collaboration and data collection to identify project requirements and align technologies with business needs.
- Developed training materials for collaboration, data collection, and reporting applications; led training sessions for audiences of varying technical sophistication.

EXPERIENCE IN ACADEMICS

**University of Pennsylvania** | Philadelphia, PA

**Jan. 2017 – June 2017**

*Lecturer, Fels School of Government*

- Taught “Financial Management of Public and Nonprofit Organizations” for Executive Master of Public Administration students with varying levels of expertise.
- Leveraged a hybrid online and in-person environment to demystify financial information and improve students’ ability to effectively engage in financial discussions and analysis.

AWARDS AND RECOGNITION

- Division Award in 2017, OMB
- Accelerated Promotion in 2015 and 2017, OMB
- Professional Achievement Award in 2013 and 2014, OMB
- “Spot Award” for Leadership, Enthusiasm, and Exceptional Effort in 2011, OMB

EDUCATION

**George Washington University** | Washington, D.C.

**May 2012**

*Master of Public Policy; Concentration: Political Strategy*

**University of Washington** | Seattle, WA

**March 2009**

*Bachelor of Arts, Communication; Concentration: Political Communication; Minor, Spanish*



**Seattle**

## Press Release

### For Immediate Release

#### Contact Information

Jamie Housen

Phone: (206) 798-5002

Email: [jamie.housen@seattle.gov](mailto:jamie.housen@seattle.gov)



**City of Seattle**

Office of the Mayor-Elect

## Mayor-Elect Bruce Harrell Announces First Wave of Administration Leaders

### Harrell assembles first building blocks of a diverse and outcome-driven team of forward-thinking leaders

**Seattle** – Today, Seattle Mayor-elect Bruce Harrell announced the first significant hires of his administration – the beginning of a diverse and experienced team of leaders that will support his efforts to unify, inspire, and address the urgent challenges facing Seattle. Members of the team include civic leaders from inside and outside local government, bringing critical lived and professional experience to the issues the mayor-elect will address.

“Our announcement today makes clear that my administration will be centered on competency and urgency,” **said Mayor-elect Harrell**. “My administration will combine ambitious vision and bold, progress-driving ideas with the experienced leadership needed to take action and hit the ground running. I’m proud of the team we’re building, united around the common purpose of making Seattle a

bright, prosperous, and thriving city for all. Our team will set a new tone and deliver positive change through new energy and proven decisiveness rooted in community relationships and values.”

Mayor-elect Harrell’s administration will operate with three deputy mayors, including Senior Deputy Mayor Monisha Harrell; a newly created position of deputy mayor of housing and homelessness led by Tiffany Washington; and a deputy mayor of external relations. Mayor-elect Harrell has chosen to keep the deputy mayor of external relations position open in January given his commitment to listen closely to constituents before making his hiring decision.

“I want that deputy mayor position to focus on what the residents and small businesses demanded from the City when they elected me,” **said Mayor-elect Harrell**. “The deputy mayor of external relations will help build the external partnerships needed to deliver results in measurable terms.”

As Seattle addresses immediate challenges of public safety, reimagining current police services to include non-armed responders, and negotiating a new police contract that inspires stability, service, and excellence, Monisha Harrell brings over a decade of leadership as one of the state’s foremost leaders addressing police reform, including service as a deputy monitor for Seattle’s longstanding federal consent decree.

Tiffany Washington, a housing and human services leader currently serving as a Seattle deputy mayor, will ensure needed continuity as Mayor-elect Harrell takes office and implements an ambitious agenda for addressing the crisis of homelessness and housing insecurity. This new position will be laser focused on every aspect of the City’s work to addresses housing needs. Developing accountability, transparency and streamlining processes for housing will be among the directives.

Other direct reports to Mayor-elect Harrell include City of Seattle leaders past and present. Former City Councilmember and interim Mayor Tim Burgess will serve as director of strategic initiatives, working on and overseeing projects designated by Mayor-elect Harrell as key priorities. The current City Council Central Staff Deputy Director Dan Eder will serve as director of policy, ensuring the Mayor’s Office is a driving force behind innovative policy development for the City.

SDOT Transportation Operations Division Director Adiam Emery will join the Mayor’s Office in a new role of chief equity officer, tasked with delivering on the mayor-elect’s vision to make tangible progress embedding equity across City departments and programs. **Mayor-elect Harrell stated**, “As we continue to train, educate, and learn about race and social justice, we will enhance our focus on operationalizing an ambitious equity plan in real, measurable terms.”

An expert in private and public sector housing policy, Marco Lowe will serve as chief operations officer, focused on driving efficiencies in Seattle’s public utility agencies, making Seattle government more transparent and accessible, and streamlining housing and infrastructure construction. “One way to fight for an affordable Seattle is to make sure our government operations reflect the need for cities to think outside of the box in terms of operational excellence,” **said Mayor-elect Harrell.**

In his first move addressing department leadership, Mayor-elect Harrell will appoint current Innovation and Performance Interim Director Julie Dingley to serve as interim director of the City Budget Office. Dingley replaces Ben Noble, who recently announced his departure from the office.

Other key members of Mayor-elect Harrell's incoming staff announced today include Pedro Gómez and Gerald Hankerson, who will work closely on the external affairs and equity work directed by the Harrell administration; and Vinh Tang, who will help drive several of Harrell’s technology initiatives centered around accessibility, affordability, equity, and keeping Seattle competitive in the global marketplace.

Mayor-elect Harrell’s transition team, featuring 12 committees and nearly 150 members, continues to help build his administration and early agenda. *Additional announcements of incoming administration staff and department heads will continue over the next several weeks before his inauguration on January 4th.*

Learn more about Mayor-elect Harrell and his transition structure at [seattle.gov/mayor-elect](http://seattle.gov/mayor-elect).



### **Senior Deputy Mayor Monisha Harrell**

Monisha Harrell is Board Chair for Equal Rights Washington and is a member of the National LGBTQ Task Force Action Fund. Harrell has served as a fellow for Lifelong AIDS Alliance, co-chair of the Capitol Hill LGBTQ Public Safety Task Force, an appointee to the City of Seattle’s 2017 search committee for the Director of Police Accountability, and co-chair for the De-Escalate Washington campaign committee (I-940) requiring de-escalation training for all law enforcement officers in Washington state in 2018. The Governor and Attorney General have appointed Harrell to serve on task forces

and working groups addressing police accountability, independent investigations involving police use of force, and hate crimes.



**Deputy Mayor of Housing and Homelessness  
Tiffany Washington**

Tiffany Washington has worked on some of the City's most formidable challenges before and during the pandemic. She has served as Division Director of Homelessness within the Seattle Department of Human Services and as Deputy Director at the Department of Education and Early Learning. She has contributed to initiatives that build more opportunities for Seattle's youth, including Seattle Promise and Seattle Youth Employment. Her passion for racial, educational, and economic justice can be traced back to her early work as a youth outreach worker in Seattle's Central District. Before coming to city government in 2015, she served as Vice President of Programs at Big Brothers Big Sisters of Puget Sound and Director of Youth Programs at the Mockingbird Society, an advocacy organization serving foster youth across Washington.



**Director of Strategic Initiatives Tim Burgess**

Tim Burgess served 10 years at Seattle City Hall as a member of the City Council and as the City's 55th Mayor. Burgess was the lead architect of the Seattle Preschool Program for the City's three- and four-year old children, led the effort in 2011 to double the size of the City's Families and Education Levy, and championed the adoption of an excise tax on the sale of firearms and ammunition with the revenues dedicated to gun violence prevention and research. Burgess was a consistent and staunch advocate for criminal justice and police reform, economic growth policies, and tourism promotion in his time at City Hall.



### **Director of Policy Dan Eder**

Dan Eder joins the Harrell administration from his current role as Central Staff Deputy Director for the Seattle City Council. He has helped lead a team of independent policy analysts who work for all nine City Councilmembers. Eder has served in various policy roles with the City Council Central Staff for the last 13 years. Before that, Eder worked for ten years at Sound Transit developing transit infrastructure and improving both regional rail and bus service.



### **Chief Equity Officer Adiam Emery**

Adiam Emery brings over 28 years of experience working in City of Seattle government. As the Director of the Transportation Operations Division at the Seattle Department of Transportation, Emery has served as an SDOT representative on multi-agency teams focused on regional multimodal transportation management. Working with community and transportation stakeholders to prioritize equity throughout SDOT projects, Emery has implemented policies such as leading pedestrian intervals at all signalized intersections, decreasing speed limits in all arterial streets to 25MPH, and establishing the Transportation Equity Framework. Emery is an executive advisor for the Black employee resource group, working to develop equitable practices around recruitment, retention, and employee professional growth within the department.



### **Chief Operations Officer Marco Lowe**

Marco Lowe has a long career in public service working for Governor Gary Locke, Mayor Greg Nickels, serving as departmental Chief of Staff in New York City's Bloomberg administration, and as a department director for Mayor Mike McGinn. In his most recent role, he was an advocate for all housing as the Government Affairs Director for the Master Builders of King and Snohomish Counties. Lowe is an adjunct professor at Seattle University. In 2020,

he wrote the book “Powershift” discussing the importance of the transition period for elected officials that falls between the campaign and taking office.



**Interim Director of City Budget Office Julie Dingley**

Julie Dingley is currently the Interim Director of Seattle’s Innovation and Performance Team. Before this role, Dingley served as a Fiscal and Policy Manager in the City Budget Office, covering issues including citywide homelessness response, affordable housing, labor standards, and economic development. Leading the City’s COVID-19 federal funding response, she is the lead for the Seattle Rescue Plan, allocating Seattle’s share of the newest federal COVID relief funds from the American Rescue Plan. She previously served at the White House Office of Management and Budget with oversight responsibility for nearly \$25 billion in resources, including the Department of Justice’s state, local and tribal grants.



**Director of External Affairs Pedro Gómez**

Pedro Gómez is the director of Small Business Development for the City of Seattle’s Office of Economic Development. He has created and implemented programs to stabilize and grow small businesses and maintained partnerships with community-based organizations. Gómez previously served in the Mayor’s Office as an External Affairs Liaison where he advised and helped implement the City’s strategic community outreach plan and worked to redesign the City’s boards and commissions program to ensure equitable representation. He is a small business owner and served as a board member with Seattle YMCA and One America.



### **External Affairs Liaison Gerald Hankerson**

Gerald Hankerson is the former President of Seattle/King County NAACP and the current regional President of NAACP State Area Conference, Alaska, Oregon and Washington. He previously served on the City of Seattle's Race & Social Justice Roundtable (RSJI). The Governor appointed Hankerson to serve on the State's Advisory Board for Office of Public Defense in Washington state. Hankerson travels the state and nation discussing the criminal justice system at colleges, universities, and political forums, addressing the impacts of social injustice on community.



### **Technology and Performance Advisor Vinh Tang**

Vinh Tang currently serves as a Governance Advisor for the Seattle Information Technology Department. Tang brings a deep understanding of the City's operations with 14 years of experience at the City and an enthusiasm for technology, problem-solving, and innovation.

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## **SECTION**

**B**



# City of Seattle

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## Seattle Department of Human Resources

Kimberly Loving, Interim Director

**January 19, 2022**

TO: Adam Schaefer, City Budget Office

FROM: Annie Nguyen, Seattle Department of Human Resources

SUBJECT: Background check for Julie Dingley

The Seattle Department of Human Resources has received a copy of **Julie Dingley** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

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Seattle Department of Human Resources

Seattle Municipal Tower, 700 5<sup>th</sup> Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028  
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: [www.seattle.gov/jobs](http://www.seattle.gov/jobs)

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