

August 3, 2021

## MEMORANDUM

**To:** Seattle City Council  
**From:** Karina Bull, Analyst  
**Subject:** Council Bill 120144 – 2021 Position List

---

On August 16, 2021, the City Council (Council) will discuss and may vote on [Council Bill \(CB\) 120144](#), legislation submitted by Seattle Department of Human Resources (SDHR). This memo provides a summary of the legislation. Central Staff has not identified any policy issues or racial equity impacts for Council’s consideration.

### Summary

This legislation would establish a “2021 Position List” (Exhibit A to CB 120144) with all authorized officer and employee positions in each department or office.

The 2021 Position List would reflect a total of 12,132 positions (11,967 full-time equivalents) as of January 1, 2021, or later if the positions were established by administrative or legislative action that occurred this year. Administrative or legislative actions that occurred this year would include reclassification of job titles, returning positions to the civil service system, and authorization of emergency positions that would expire at the end of the year but require legislation (e.g., annual budget legislation) to remove the sunset date.

All positions in the 2021 Position List would remain in effect unless changed by administrative or legislative action.

### Financial Impacts

The Council’s consideration of the 2021 Position List is an administrative exercise anticipated by [Ordinance 126237](#) adopting the 2021 budget. Ordinance 126237 established an expectation that SDHR would submit a proposed list of the City’s regular positions for each department or office as of January 1, 2021, for possible Council action in 2021. Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City.

Please contact me if you have any questions.

cc: Dan Eder, Interim Director  
Aly Pennucci, Policy and Budget Manager