

**CITY OF SEATTLE**  
**ORDINANCE** 126806  
**COUNCIL BILL** 120551

AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Parking Enforcement Officers’ Guild; amending Ordinance 126725, which adopted the 2023 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

WHEREAS, a collective bargaining agreement between the City of Seattle and the Seattle Parking Enforcement Officers’ Guild expired on December 31, 2021; and

WHEREAS, The City of Seattle and the Seattle Parking Enforcement Officers’ Guild entered into negotiations to bargain a successor agreement, and came to an agreement as memorialized in a memorandum of understanding; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a memorandum of understanding with the Seattle Parking Enforcement Officers’ Guild substantially in the form attached to this ordinance as Attachment 1 and identified as “Memorandum of Understanding By and Between The City of Seattle and The Seattle Parking Enforcement Officers’ Guild.”

Section 2. In order to pay for necessary costs and expenses in 2023, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of the making of the 2023 Budget, appropriations for the following items in the 2023 Budget are increased from the funds shown, as follows:

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<b>Item</b>	<b>Fund</b>	<b>Department</b>	<b>Budget Summary Level</b>	<b>Amount</b>
1.1	General Fund (00100)	Seattle Police Department	Special Operations (BO-SP-P3400)	\$1,147,212
<b>Total</b>				<b>\$1,147,212</b>

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Section 3. Any act consistent with the authority of this ordinance taken prior to its

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effective date is ratified and confirmed.

1 Section 4. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 3/4 vote of all the members of the City Council the 2nd day of  
5 May, 2023, and signed by me in open session in authentication of its  
6 passage this 2nd day of May, 2023.

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8 President Pro Tem of the City Council

9  Approved /  returned unsigned /  vetoed this 9th day of May, 2023.

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11 Bruce A. Harrell, Mayor

12 Filed by me this 9th day of May, 2023.

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14 Anne Frantilla, Interim City Clerk

15 (Seal)

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18 Attachments:  
19 Attachment 1 – Memorandum of Understanding By and Between The City of Seattle and The  
20 Seattle Parking Enforcement Officers’ Guild

**MEMORANDUM OF UNDERSTANDING**  
**BY AND BETWEEN THE CITY OF SEATTLE**

**AND**

**THE SEATTLE PARKING ENFORCEMENT OFFICERS' GUILD**

**RE: Collective Bargaining Agreement Extension, Effective January 1, 2022 through  
December 31, 2023**

This MOU is entered into by and between the City of Seattle (City) and the Seattle Parking Enforcement Officers' Guild, (Guild), (collectively, the Parties) setting forth the terms of a two-year extension to the Parties' previous collective bargaining agreement that expired on December 31, 2021 ("1/1/2019-12/31/2021 CBA"). The Parties agree to the terms and conditions outlined below and agree the term of this MOU shall be January 1, 2022 through December 31, 2023. The Parties further agree that all other terms and conditions of the 1/1/2019-12/31/2021 CBA shall remain in full force and effect during the two-year term of this MOU.

**Annual Wage Increase:**

- A four percent (4%) Annual Wage Increase (AWI) shall be applied to 2021 base wage rates for all Guild members, and shall be paid retroactively starting the first full pay period of January 2022.
- A two and one-half percent (2.5%) Annual Wage increase (AWI) and a one and one-half percent (1.5%) market adjustment, for a total combined increase of four percent (4%), shall be applied to 2022 base wage rates for all Guild members and shall be paid retroactively starting the first full pay period of January 2023.
- If the Coalition of City Unions receives an AWI adjustment for 2023 that is greater than the combined 2.5% AWI and the 1.5% market adjustment combined, the city agrees to increase the Guild's AWI by the difference. (Example: If the Coalition receives a 4.5% AWI, then Guild members would receive an additional .5% AWI on top of their existing 4% increase for 2023.)

**Additional Holidays:**

- Juneteenth and Indigenous Peoples' Day (2<sup>nd</sup> Monday in October) shall be paid City holidays and will be added to the list of paid holidays in Article 10.1 of the Parties' 1/1/2019-12/31/2021 CBA. These two new paid holidays shall be treated like all other paid holidays, as provided in the Parties' 1/1/2019-12/31/2021 CBA.

**Other Terms and Conditions:**

- SPEOG agrees to recommend this MOU to its membership.

