



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda

Wednesday, February 12, 2025

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Cathy Moore, Chair
Mark Solomon, Vice-Chair
Sara Nelson, Member
Alexis Mercedes Rinck, Member
Rob Saka, Member

Chair Info: 206-684-8805; Cathy.Moore@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact the Office of the City Clerk at 206-684-8888 (TTY Relay 7-1-1), CityClerk@Seattle.gov, or visit <https://seattle.gov/cityclerk/accommodations> at your earliest opportunity. Providing at least 72-hour notice will help ensure availability; sign language interpreting requests may take longer.



SEATTLE CITY COUNCIL
Housing and Human Services Committee
Agenda
February 12, 2025 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Please submit written comments to all Councilmembers four hours prior to the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03072](#) **Appointment of Jennifer LaBrecque as member, Housing Levy Oversight Committee, for a term to December 31, 2030.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

2. [Appt 03073](#) **Appointment of Miranda Catsambas as member, Seattle Human Rights Commission, for a term to July 22, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

3. [Appt 03074](#) **Appointment of Phillip Lewis as member, Seattle Human Rights Commission, for a term to July 22, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

4. [Appt 03075](#) **Appointment of Goutham Putta as member, Seattle Human Rights Commission, for a term to July 22, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

5. [Appt 03076](#) **Reappointment of Robert D. Cook as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

6. [Appt 03077](#) **Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

7. [Appt 03078](#) **Reappointment of Douglass L. Jackson as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Chair Moore

8. **2025 Seattle Office for Civil Rights Commissions Workplan**

Supporting Documents: [Presentation](#)

Briefing and Discussion

Presenters: Bryannah Quander, Human Rights Commission; Emily Rose Barr and Krystal Guerrero, Seattle Women's Commission; Ashley Ford and Brett Pepowski, Seattle LGBTQ Commission; Jessica Lo, Seattle Disability Commission

E. Adjournment



Legislation Text


File #: Appt 03072, **Version:** 1

Appointment of Jennifer LaBrecque as member, Housing Levy Oversight Committee, for a term to December 31, 2030.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennifer LaBrecque		
Board/Commission Name: Housing Levy Oversight Committee		Position Title: Council Representative
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2024 to 12/31/2030 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Meadowbrook	Zip Code: 98125	Contact Phone No.: [REDACTED]
Background: Jennifer LaBrecque is a Legislative Analyst for Seattle City Council's Central Staff, where she provides independent policy analysis for all nine council members on issues related to housing, homelessness and human services. Prior to that, she served on the senior leadership team at the Seattle Office of Housing for over 10 years, where she oversaw a variety of programs and policies including Mandatory Housing Affordability, the Multi-Family Tax Exemption Program, affordable homeownership, and homeowner stabilization She holds a master's degree in public administration from the University of Washington.		
Authorizing Signature (original signature):  Date Signed (appointed): 01/24/25		Appointing Signatory: Cathy Moore Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jennifer LaBrecque

PROFESSIONAL EXPERIENCE

City of Seattle, City Council Central Staff

Legislative Analyst

March 2023 – Present (Seattle, WA)

- Provide independent, non-partisan policy analysis for all nine council members on topics related to housing, homelessness and human services. Major projects in which I have served as lead analyst include:
 - 2023 Housing Levy
 - Revision of the King County Regional Homelessness Authority Interlocal Agreement
 - Initiative 137 and the alternative measure (regarding funding for the Seattle Social Housing Developer)

City of Seattle, Office of Housing

Director, Market Incentives, Land Use & Sustainability

January 2020 – February 2023 (Seattle, WA)

- Led policy development and implementation related to the Multi-Family Tax Exemption (MFTE) Program and Mandatory Housing Affordability (MHA).
- Collaborated with the Office of Sustainability & Environment to develop Green New Deal policies that will benefit low-income households and multi-family affordable housing properties.
- Represented affordable housing needs in regional and local planning efforts in partnership with the Office of Planning and Community Development and King County.
- Developed and implemented solutions to create greater permitting efficiencies for affordable housing projects in partnership with the Department of Constructions and Inspections.

City of Seattle, Office of Housing

Interim Manager, Policy & Equitable Development

May 2019 – December 2019 (Seattle, WA)

- Oversaw passage of legislation to renew MFTE.
- Evaluated and recommend options for an ADU financing pilot to help low-income homeowners and tenants benefit from changes to the ADU code.
- Led acquisition of publicly owned sites for permanently affordable homeownership, including two Seattle City Light sites in North Seattle and ten Sound Transit sites in Southeast Seattle.
- Oversaw development of Community Workforce Assessment on 2nd and Mercer Pilot.

City of Seattle, City Leadership Academy

Cohort Member

October 2018-June 2019

- Nominated by my department and selected through a competitive process to be part of an intensive 9-month leadership program.

**City of Seattle, Office of Housing
Manager, Sustainability & Preservation Programs**

September 2012 – April 2019 (Seattle, WA)

- Rebuilt the homeownership program to succeed in a high-cost market, with a new focus on investing in permanently affordable homeownership.
- Created a new Community Engagement Specialist position that expanded Office of Housing capacity to reach underserved people, including BIPOC households and limited English speakers.
- Created and launched multiple new programs in response to community input and direction from elected officials, including the Home Repair Grant Program, Clean Heat Program to convert homeowners from oil to electric heat and Stabilization Loan Program to help homeowners avoid displacement or foreclosure.
- Provided sound financial management of local, state and federal grants in a complex and constantly shifting landscape

**City of Seattle, Office of Sustainability & the Environment
Community Power Works, Small Business and Multi-Family Project Manager**

September 2011-August 2012 (Seattle, WA)

- Managed the multi-family and small business sectors for an innovative pilot program to help Seattle businesses and residents invest in energy efficiency upgrades; \$3 million budget.
- Led a team of five consultant staff; oversaw all aspects of small business program implementation including program launch, outreach, incentives, and financing.

Impact Capital, Program Officer

April 2007 – September 2011 (Seattle, WA)

- Developed and managed the Only in Seattle program in partnership with Seattle's Office of Economic Development. Oversaw the provision of \$1 million a year in federal grant funding to community organizations.
- Underwrote pre-development and bridge loans for affordable housing developments.

Craft 3, Associate Lender

July 2006 – March 2007

- Evaluated small business loan applications, including financial statements, business model, and viability of proposed project and applicant's management experience.
- Developed credit recommendations and presented to loan committee for approval.

Massachusetts Affordable Housing Alliance, Community Organizer

August 2001-August 2004 (Boston, MA)

- Organized community members to increase affordable homeownership opportunities.

EDUCATION

University of Washington, Commercial Real-Estate Certificate Program

Evans School of Public Affairs, University of Washington, Master's Degree in Public Administration

- Recipient of a competitive HUD Fellowship

Middlebury College

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9 and 10: Two-year terms*
 - Positions 11, 12, and 13: Three-year terms
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, and 4: Two-year terms*
 - Positions 5, 6, and 7: Three-year terms

*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
6	F	3	2.	Member	Ann T. Melone	1/1/24	12/31/25	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/24	12/31/25	1	Mayor
3	F	5	4.	Member	Denise Rodríguez	1/1/24	12/31/25	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/2024	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/24	12/31/25	1	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/24	12/31/25	1	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	1	1	1	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	2	3	1	1	0	4	0	0	2

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03073, **Version:** 1

Appointment of Miranda Catsambas as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Miranda Catsambas</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Human Rights Commission</i>	Term of Position: * <i>7/23/2024</i> to <i>7/22/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Miranda says she has always been the type of person who gets involved wherever she is, whether it was in middle school, high school, college, or during her early 20s. Now, in her late 20s, she has become more focused on her specific interests. She started a Master of Public Administration program this January with newfound clarity—with a goal of pursuing a career in local government. She has experience in nonprofits and grassroots activism, and while she greatly respects these fields, she feels that creating change from a policy perspective better aligns with her personality. As part of this process, she would love the opportunity to engage with local government in Seattle by serving on a commission. She is an advocate and has been from a very young age and looking forward to working with other commissioners to continue to engage with community and be the best commissioner she can be. With being on this commission, she hopes to contribute to a stronger, more accessible, and more resilient community.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Bryannah Quander</i> <i>Seattle Human Rights Commission Co-Chair</i>	
Date Signed (appointed): <i>12/13/24</i>		

Term begin and end date is fixed and tied to the position and not the appointment date.

MIRANDA CATSAMBAS

WORK EXPERIENCE

SKIP THE SMALL TALK - Boston, MA and Seattle, WA - *Social events for strangers to have interesting conversations in a facilitated environment*

Facilitator:

Boston - April 2022 - July 2023;

Seattle - August 2023 - present

- Hosts events to facilitate meaningful conversations between strangers—groups of 30-50 participants practice vulnerability and social connection

THE BOSTON ALLIANCE OF LGBTQ+ YOUTH (BAGLY) - Boston, MA - *a youth-led, adult-supported social support organization, committed to social justice and creating, sustaining, and advocating for programs, policies, and services for the LGBTQ+ youth community in Boston*

Operations Coordinator, October 2021 - July 2023

- **Operations & Office Management**
 - Created and documented policies and procedures for staff
 - Co-created HR library and Policies & Procedures library
 - Revamped process for staff responding to general email inquiries, resulting in faster response times
- **Finance**
 - Improved purchase request process, clarified needs and provided recommendations to management
 - Created expense reports, uploaded receipts, entered into Quickbooks
- **Volunteer Management**
 - Designed and developed BAGLY volunteer process to track and coordinate 400 volunteers
 - Managed and coordinated volunteers for up to 5 major annual events per year, including MA Youth Pride, Trans Youth Summit, Queer Activist Conference, and Open House, and one-time requests
- **Project Management**
 - Coordinated and tracked tasks for staff members using Asana for major events
 - Reported on progress to stakeholders

SIERRA CLUB - Boston, MA - *the nation's largest grassroots environmental activist organization*

Climate Leadership Fellow, September 2019 - May 2020

- Authored articles for Sierra Club's monthly's local climate newsletter
- Served as a point of contact for non-environmental partnerships
- Worked directly with Statewide Organizer to plan events (trainings, panel discussions, summits) around local clean energy and environmental issues for municipal leaders
- Ran social media and created social media guidelines for the chapter

ENCOMPASS LLC - Rockville, MD - *a consulting firm that provides training and evaluation services in health, education, and gender internationally to government, nonprofit, and private clients*

Intern, July - August 2018

- Assisted in gender sensitivity facilitation for USAID staff in Bangladesh and Nepal by researching gender-related issues in developing countries to provide context for local facilitators
- Supported the recruitment of new staff in Benin by investigating local labor laws to verify compliance for short-term hiring

COLOUR YOUTH - Athens, Greece - *for-youth-by-youth queer organization in Athens*

Intern, May - July 2017

- Supported transgender youth through event planning for Trans Month, including co-developing a Trans 101 Workshop, synthesizing notes from European Trans Conference, and advertising a trans wardrobe exchange online
- Co-developed and implemented the "Humans of Colour Youth" project, photographing and interviewing queer youth in Athens to share their stories on a blog, inspired by Humans of New York

VOLUNTEER EXPERIENCE

SUNRISE MOVEMENT - Boston, MA (in person) and Washington, D.C. (remote) - *a movement of young people uniting to stop the climate crisis*

Climate Impacts Team Volunteer, September 2019 - March 2020 (Boston); November 2020 - January 2021 (D.C., remote)

- Co-created format for Climate Grief Circles to be used by other Sunrise hubs
- Led Climate Grief Circles for Boston Hub
- Participated in conference calls with Sunrise National on blending grief into activism
- Attended protests and rallies

FOUNDATION COMMUNITIES - Austin, TX - *an organization which provides attractive, affordable homes and support services for thousands of low-income families and individuals, empowering them with the tools they need to succeed*

Health Insurance Marketplace Navigator, November - December 2018

- Enrolled low-income individuals and families in affordable health insurance through the Health Insurance Marketplace
- Completed extensive online government training on how to effectively help folks enroll in health insurance prior to volunteering

Term begin and end date is fixed and tied to the position and not the appointment date.

FACILITATION TRAINING AND EXPERIENCE

Authentic Relating Workshops - various locations

November 2018 - January 2019 (Austin); January 2019 - June 2020 (Northampton, MA and remote)

- Facilitated workshops to practice emotional intelligence, self awareness, and communication skills

Authentic Leadership and Facilitation Training with *Authentic Revolution*; Austin, TX

November 2018

- Took part in a leadership program designed to highlight different leadership methodologies, enabling participants to discover their unique style and enhance their leadership capabilities

LEADERSHIP AUSTIN - Austin, TX

November 2018

Leadership Austin offers established and emerging business and community leaders an opportunity to develop and personal and professional skills, learn about issues affecting Greater Austin through open civic discussion, and build relationships with others who seek to find solutions to the issues facing the region

- Co-facilitated mirroring exercise with alums of Leadership Austin to practice good listening skills to create a more cohesive, communicative team environment

TECHNOLOGY OF PARTICIPATION (ToP) FACILITATION METHODS TRAINING - Madison, WI

January 2019

- Attended training for managing productive conversations and meetings
- Facilitated ToP methods with fellow participants: Consensus Workshop and Focused Conversation

SOUP, SALAD, AND SOUL (SSS) - Northampton, MA; *student conversations supported by Religious and Spiritual Life at Smith College; generates weekly thought-provoking conversation about everything from self-care to capitalism*

Discussion Leader and Participant, September 2015 - May 2019

- Facilitated discussion among a diverse group of Smith community members; attended SSS-specific facilitation training to lead discussions
- On weeks when not meditating, attended as participant

THEATER AND MUSIC

Smith College

- *Impromptu*: director (Spring 2017)
- *The Vagina Monologues*: co-director (Spring 2018); producer (Spring 2017); actor (Spring 2016)
- *Written in My Dream*: acted in devised theater production on protest in the US and China (Fall 2015)
- Play readings (Spring 2016-Spring 2019): *How to Date a Manic Pixie Dream Girl*; *The Untold Story of Troot*; *An Exorcism in Cambridge*
- Occasional usher and door monitor at Sage Music Hall for the Music Department (Fall 2017)

Mount Holyoke College (part of the Five College Consortium)

- *Night Shift*: Acted in short student film (Spring 2018)
- *The God of Carnage*: Stage designed for student production (Spring 2016)
- Public Relations Manager for Project: Theatre, Mount Holyoke's student theater organization (Fall 2016-Spring 2017)

Voice: Private voice lessons (2010-2017)

Ukulele: Self-taught (Spring 2016-present)

EDUCATION

NORTHEASTERN UNIVERSITY (online)

Expected January 2026

Master of Public Administration

STARR KING SCHOOL FOR THE MINISTRY (online)

Completed August 2021

Graduate Certificate in Multi-Religious Studies

SMITH COLLEGE (Northampton, MA)

Graduated May 2019

Bachelor of Arts in Philosophy

GPA: 3.79

Honors: Dean's List 2015-2016; Dean's List 2017-2018

Term begin and end date is fixed and tied to the position and not the appointment date.

Seattle Human Rights Commission

December 2024

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03074, **Version:** 1

Appointment of Phillip Lewis as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Phillip Lewis</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>7/23/2024</i> to <i>7/22/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Phillip is interested in serving on a Commission in the city of Seattle because he wants to help co-create a city where all people can thrive. He cares deeply about Seattle and the diverse community of residents who call it home. As a faith leader, he believes that everyone is called to experience thriving, and that this thriving should not be hindered by systemic oppression. He has witnessed and personally experienced the realities of systemic violence and oppression, both in Seattle and across the country. As an African American man, he navigates daily, the challenges of a system that too often perceives him as a threat. His uncle had his civil rights violated while incarcerated, left without the support and advocacy he deserved. Sadly, many people continue to face similar violations of their rights, forced to navigate systems designed for harm rather than thriving. These personal experiences have fueled his dedication to advocating for a more just and equitable society. He is committed to being part of the solution by working alongside his community to dismantle these harmful systems and ensure that Seattle is a place where everyone can thrive.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 12/13/24	Appointing Signatory: <i>CM Cathy Moore</i> <i>Seattle City Council</i>	

Term begin and end date is fixed and tied to the position and not the appointment date.

Phillip Lewis

Skills

- 10+ years of experience empowering diverse youth, fostering participation in social justice initiatives and supporting their development in leadership and embodied spiritual practices.
- Extensive experience coordinating meetings, retreats, and high-impact events, including student-run activities and executive gatherings with stake holders and executive board members. Experience securing grants of over \$100,000.
- Skilled in managing program budgets, optimizing resources for community initiatives, events and fundraising efforts.

Education

Master of Art's: Reconciliation and intercultural studies, Master's Degree **2022**
(The study of Spirituality, sociology and psychology and how to begin repairing and changing systems)
Seattle Pacific University, Seattle, WA, Cum Laude

Business Administration: Marketing, Bachelor's degree **2017**
University of Washington, Tacoma, WA,

Work Experience

Pastor of Youth and Community: Union Presbyterian Church, Seattle **2022-Present**

- Developed a queer-affirming spirituality program, growing participation from 0 to 40 middle and high schoolers in the first year through effective engagement, mentorship and community events.
- Cultivated strong relationships with parents, community leaders, and stakeholders like Seattle Public Schools and Compass House to create a vibrant community for our youth.
- Strategically collaborated with non-profit organizations to design and implement community learning and engagement programs focused on social justice.

Term begin and end date is fixed and tied to the position and not the appointment date.

Student Director: Quest Church, Seattle

2017-2020

- Managed program budgets, resources, and communication materials to support ongoing youth involvement.
- Demonstrated ability to lead and recruit a diverse team of 12 adults while delegating leadership to empower them and our youth to lead.
- Developed and facilitated discussions and curriculum on mental health and race, fostering growth and transformative outcomes for youth and the wider community.

Marketing Project Lead: Brehm Cascadia: Brehm Arts Engagement Foundation, Seattle

2017-2018

- Collaborated with team to develop creative marketing strategies, design visual content using Canva and support email marketing efforts for major events
- Scheduled and implemented the creation and scheduling of social media content, utilizing platforms like Instagram, Twitter and Facebook.
- Increased social media following by 200+ users within a year's time, driving higher engagement and brand visibility

Community Leadership

BIPOC Seminarian Scholarship fund

2021

- Co-founded a scholarship program for BIPOC seminarians, securing \$100,000 in annual funding each academic year.

Dickinson Fellowship: Seattle Pacific University

2019-2020

- Completed a competitive fellowship focused on supporting individuals and families impacted by severe mental health conditions. Collaborated on community initiatives like the NAMI walk and observed Mental Health Court.
- Participated in bi-weekly seminars covering mental illness, family dynamics, community outreach and public health policy

Lead Organizer for Seattle State of the Youth (Seattle, WA)

2018

- Organized 100 faith leaders, psychologists, and community leaders to have a conversation around youth care and mentorship in the Seattle area.

Seattle Human Rights Commission

December 2024

- 21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:
- 8 City Council-appointed
 - 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
 - 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

- Key:** *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and
- **RD voluntary.

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03075, **Version:** 1

Appointment of Goutham Putta as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Goutham Putta</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Human Rights Commission</i>		Term of Position: * <i>7/23/2024</i> to <i>7/22/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>South Lake Union</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Goutham is passionate about giving time to the community and actively improving it. He has previously served as a Human Rights Commissioner in the city of Austin, MN and found it a great experience to contribute and hope to do the same here in Seattle.</i>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Bryannah Quander</i> <i>Seattle Human Rights Commission Co-Chair</i>
Date Signed (appointed): <i>12/13/24</i>		

Term begin and end date is fixed and tied to the position and not the appointment date.

Goutham Putta

WORK EXPERIENCE

Amazon

Nov. 2023 – Present

Senior Product Manager - Payments

Seattle, WA

- Lead roadmap creation and execution for the \$450MM network enabled credit card installment; work cross functionally alongside legal, business development, marketing, UX, issuers, networks and product teams.
- Launched with Scotia Bank, enabling installments for upwards of 4MM+ cardholders.
- Redesigned A/B testing strategy to better evaluate low-transaction products and reduce noise by 50%.
- Developed ranking logic used to determine the default offer shown to customers throughout Amazon.

Amazon

Jan. 2022 – Nov. 2023

Senior Product Manager - Catalog

Nashville, TN

- Lead the vision, strategy, and execution of the Amazon Product Catalog roadmap (\$103MM entitlement) to enable high quality data; manage 2 program managers and collaborate across 12+ stakeholder teams.
- Achieved SVP goal resulting in \$25MM cost savings/incremental sales increase by eliminating data duplicity, anchoring data and reducing listing friction.
- Developed the Authoritative ASIN Identification Service to validate data, identify duplicates and store information within a secured database (\$50MM entitlement).
- Created Business Requirements Document (BRD) to propose and prioritize guardrails and enhancements, resulting in \$60MM product sales opportunity and labor savings.
- Facilitated 3rd party data integration and ingestion into the Amazon Catalog and created gating to optimize data quality.
- Established a process to address customer friction resulting in \$10k/month savings.

HEB

Apr. 2021 – Jan. 2022

Product Manager - Supply Chain Business Intelligence

San Antonio, TX

- Created and managed the vision, strategy, and execution of the Enterprise's Supply Chain data roadmap.
- Facilitated data migration from Azure/Teradata to AWS by determining data relationships and implementing data management standards.
- Reduced runtimes for weekly BI reports from 4 hours to 0.5 hours by optimizing data warehouse allocation.
- Led daily standups, grooming, and planning sessions with the 10 Data Engineers and additionally led 5 Business Analysts.
- Leveraged SQL and Python within Teradata and Databricks to analyze data.

Hormel Foods Corporation

Aug. 2018 – Apr. 2021

Product Manager (Data Management and Science Specialist)

Austin, MN

- Designed and managed the roadmap, data architecture, testing, implementation, and change management for product data and two Enterprise-wide products digital platforms (Digital Asset and Product Information). Managed 2 project leads.
- Implemented automated process to create digital assets; increased upload rate from 400 to 1k/week and reduced error rates from 2% to 0.25%. Facilitated building of API/sFTP connectors to automate data delivery, resulting in 1.5k/year corporate hour savings and reduced risk of incorrect data reaching customers.
- Created ML model (Python) to perform sentiment analysis of customer reviews, saving \$100k in corporate hours.
- Worked with cross-functional teams (engineering, legal, regulatory, marketing, sales, QC, and R&D) to ensure successful architecture, product launch and adoption. Evangelized users on data quality, led demos, created training material, onboarded and trained Enterprise stakeholders.
- Led the development and optimization of workflow yielding in 10k corporate hours and a 56% increase in user satisfaction. Designed and implemented metadata standards throughout the Enterprise, impacting over 60k digital assets.
- Established a data stewardship council composed of members from each business unit (e.g, legal, master data, marketing, etc.) to implement and enforce data rules.

Term begin and end date is fixed and tied to the position and not the appointment date.

Hormel Foods Corporation

Jan. 2017 – Aug. 2018

Industrial Engineer

Osceola, LA

- Identified and executed cost saving projects to improve department efficiencies, resulting in \$1.4MM labor savings and \$0.6MM non-labor savings.

Schlumberger Technology Corporation

Jan. 2014 – Jun. 2016

Offshore Drilling and Measurements Engineer

Lafayette, LA

- Led engineering teams to optimize drilling processes, analyzed geological data, created technical documentation, and managed customer relationships offshore; saved over \$5MM for clients.

LEADERSHIP AND AWARDS

Hormel Foods

Pride of the Jersey Recipient (Nov. 2020)

Received company-wide recognition for making significant contributions to digital initiatives, inclusion and diversity, and representing the Cultural Beliefs.

Inclusion and Diversity Talent Development Pillar Co-Lead (Sep. 2019 – Apr. 2021)

Collaborated with HR and company executives to develop, design and implement an 18-month executive sponsor program to grow high-potential, underrepresented talent.

Hormel Asian Professional Association ERG Co-Chair (Aug. 2019 – Apr. 2021)

Completely transformed an ERG by leading and organizing multiple events (e.g., SPAM Luau), increasing membership by 30%, and implementing location leads to drive member engagement. The ERG is now the most active within the company.

Personal

Human Rights Commissioner (Jan. 2019 – Apr. 2021)

Member of the city's human rights board; organize and lead projects throughout the city to promote equality. Project Manager for the annual Taste of Nations event, where a record 6% of the city's population attended.

Toastmasters District Director (Jul. 2020 – Jul. 2021)

Motivate, lead and train 4 Area Directors overseeing 18 Toastmasters clubs in Division F. Organize and lead Division Director chats, Club Officer Trainings, and host both the Area and Division speech contests.

EDUCATION

The Ohio State University

Columbus, OH

BS, Chemical Engineering (w/ Honors)

Term begin and end date is fixed and tied to the position and not the appointment date.

Seattle Human Rights Commission

December 2024

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
			2.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			3.	Member	Vacant	7/23/23	7/22/25	1	City Council
			4.	Member	Vacant	7/23/23	7/22/25	1	Mayor
			5.	Member	Vacant	7/23/23	7/22/25	1	City Council
	M		6.	Member	Emeka Alozie	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Chelsea Stevenson	1/23/24	1/22/26	1	Commission
	F		9.	Member	Rachelle C. Olden	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
			15.	Member	Vacant	1/23/24	1/22/26	1	Mayor
	F		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Tricia Diamond	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5											
Council	2	4											
Comm	2	2											
Total	5	11											

Key: *D List the corresponding Diversity Chart number (1 through 9)

Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 03076, **Version:** 1

Reappointment of Robert D. Cook as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Robert D. Cook		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PHPDA Governing Council		Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Queen Anne; Council District 7	Zip Code: 98109	Contact Phone No.: [REDACTED]
Background: Robert D. Cook has more than 40 years of progressively responsible financial management experience in various cooperative, nonprofit, and government organizations. He served as the Senior Director of Finance of the Washington State Housing Finance Commission (the "Commission") where, for 25 years, he directed the strategic development and tactical implementation of the Commission's finance programs. He ensured the proactive administration of the fiscal activities of more than 400 different funds and \$7.7 billion in outstanding debt financing. As the Commission's financial representative in the structuring of municipal bond issues, he helped to maximize capital generated with the limited tax-exempt bond volume cap available and participated in the development of the Commission's policy options and planning requirements across the broad spectrum of low- and moderate-income housing and non-profit financing transactions. During his tenure at the Commission, Bob has participated in the issuance of more than 870 bond issues totaling \$18.4 billion. Bob has served on nonprofits board including Plymouth Housing Group (Treasurer), Open Door Ventures (President), Cascadia Revolving Fund (Treasurer), and Flying House Productions/Seattle Men's Chorus (President, Treasurer). He has been a performer with Seattle Men's Chorus for over 30 years. <i>This appointment represents Mr. Cook's third (3rd^d) term.</i>		
Authorizing Signature (original signature): Signed by:  ECEFC25DDEAF499... Date Signed (appointed): 1/16/2025		Appointing Signatory: Doris Koo Governing Council Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

ROBERT D. COOK, MBA

EXPERIENCE AND ACCOMPLISHMENTS

1996 – 2022

Chief Financial Officer, Washington State Housing Finance Commission

- Ensured integrity of financial accounting and reporting systems of organization and two affiliates with combined assets of \$7.7 billion in 400 funds
- Structured affordable housing and nonprofit bond issues with bond counsel financial advisors, and bond underwriters, 870 transactions totaling \$18.4 billion
- Supervised management and administration of program-related investment portfolio of \$654 million supporting low- and moderate-income housing and facilities for nonprofits
- Directed organization-wide annual work plan and budget development process; ensures business objectives tied to strategic goals
- Directed annual independent financial audits and state compliance audits for three entities
- Led selection process for financial systems and consultants
- Led and manages a diverse staff of 12

1991 – 1996

Controller, Northwest AIDS Foundation

- Administered development of a HUD 811 apartment project for Persons with AIDS
- Increased financial reporting timeliness and effectiveness during agency budget and staffing growth of 100%, while finance staffing increased only 40%
- Restructured fund accounting system to effectively serve internal and external reporting needs
- Ensured financial compliance with governmental and private grant requirements
- Supervised independent audits performed to Federal A-133 requirements

PRIOR TO 1991

Controller, LaSalle FS, Inc.

- Increased effectiveness of staff, managing 40% increase in sales with 20% fewer positions
- Directed compliance with multiple state and federal tax reporting requirements
- Overhauled accounting systems, solved long-term problems and restored credibility of financial systems with customers, Board of Directors, and employees
- Managed Human Resources function with benefits, salary and incentive pay administration
- Coordinated accounting system conversion and staff training

VOLUNTEER NONPROFIT EXPERIENCE

2014 — Present

Pacific Hospital Preservation and Development Authority

Strategic Advisor, Finance Committee and Real Estate Development Committee

2011 — 2018

Plymouth Housing Group

Treasurer, Board Member

2011 — 2018

President, Board Member

Open Door Ventures/Cal Anderson House

2004 — 2007 and 1991 — 1997

President, Treasurer, Board Member

Seattle Men's Chorus/Flying House Productions

Other Organizations

Government Finance Officer Association - Cascadia Revolving Fund CDFI - Community Hospice

EDUCATION

Master of Business Administration

Specialization, Information Systems

Northern Illinois University

Bachelor of Science, Business Administration

Accountancy

University of Missouri – Columbia

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	1			1	1	1		1									
Gov. Council	1	2		1		2				2								
Other		1			1													
Total	4	4	0	1	2	3	1	0	1	2	0	0	0					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03077, **Version:** 1

Reappointment of Paul Feldman as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.

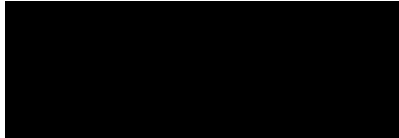


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Paul Feldman		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: First Hill	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: <p>Mr. Paul Feldman is a community leader in HIV/AIDS advocacy and policy and a nonprofit finance, policy, and operations professional. He was project manager for The AMP: AIDS Memorial Pathway, a \$3 million community project at Seattle’s Cal Anderson Park and the Capitol Hill Link light rail station; directed policy, organizing, and communications for NAPWA, the National Association of People with AIDS, in Washington, D.C.; served as founding co-chair of the federal Ryan White CARE Act’s Seattle/King County HIV/AIDS Planning Council; directed finance, public funding, and policy for Chicken Soup Brigade; served as press secretary for the direct action activist group ACT UP/Seattle; produced HIV-focused grassroots and grasstops training, advocacy, and lobbying events in Olympia, Washington and Washington, D.C.; served (remotely) as a volunteer consultant for the Pennsylvania Democratic Party’s 2020 Voter Protection Team; managed headquarters volunteers and built and managed a constituent response system as a volunteer staffer for Governor Jay Inslee’s 2020 presidential campaign; and served on the boards of directors of Lifelong, Building Changes, and Country Doctor Community Health Clinic. He served as a strategic advisor to PHPDA’s Finance Committee in 2015- 2022 and its Program Committee in 2019- 2022. Mr. Feldman joined PHPDA's Governing Council in August 2022 to serve the remainder of Susan Crane's term, who resigned in March 2022.</p> <p><i>This appointment represents Mr. Feldman’s second (2nd) term.</i></p>		
Authorizing Signature (original signature): Date Signed (appointed): December 4th, 2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

PAUL FELDMAN



Pacific Hospital Preservation & Development Authority (PHPDA)

Serve as governing council secretary and member of program and finance committees. Leading 2024 council retreat planning. Chaired a 2023 ad hoc grants continuous improvement exploration committee. Volunteer position.

Seattle WA, 2015 – current

Alex for Seattle

Managed team for Alex Hudson’s campaign for Seattle City Council District 3. Developed candidate outreach events, managed campaign calendar, and wrote constituent correspondence.

Seattle WA, 2023

Voter Protection Team Hotline Staff and Documentation Editor, Pennsylvania Democrats

Recruited hotline volunteers and poll observers, staffed *Voter Assistance Hotline* as shift manager, reconfigured and co-edited the online information resource document for Hotline volunteers, and abstracted election news in key counties for voter protection staff. Volunteer position.

Philadelphia PA (virtually from Seattle WA), 2020

Constituent Correspondence and Volunteer Manager, Inslee for America

Organized system to classify and respond to voters’ emails and phone calls; vetted, onboarded, supported, and supervised volunteers working at campaign headquarters; wrote and managed the boilerplate library of responses to voters; prepared thematic analyses of voter communications; and assisted digital department in consolidating volunteer intel, tracking, and communications workflows. Volunteer position.

Seattle WA, 2019

Project Manager, The AMP: AIDS Memorial Pathway

Managed this \$3 million public art and community remembrance project by building a network of positive working relations and agreements with public and private property owners, community stakeholders, and political leaders resulting in siting at Cal Anderson Park and the adjacent transit-oriented development’s public plaza. Designed and implemented a committee-based organizational structure and staffed committees. Supported volunteer leaders, contractors, consultants, and lead design artist. Responsible for managing budget and administrative team, including liaising with fiscal sponsor. Successfully worked with Seattle and King County councilmembers, department heads, and Seattle’s Office of Arts & Culture and Department of Neighborhoods staff.

Seattle WA, 2016 – 2018

Information Services Manager, Mission Investors Exchange

Acquired content, edited, and wrote for the website of this national affinity group of foundations making program-related and investment-quality impact investments. Project-managed website development of new website and online library of members’ impact investment information. Produced investment forums for national conferences.

Seattle WA, 2011 – 2015

Consultant, Cascadia Behavioral Healthcare

Analyzed financial performance, budgets, and revenue enhancement and expense control opportunities of selected programs at this \$40 million nonprofit. Harmonized data to facilitate comparison between organization’s numerous programs.

Portland OR, 2009

Cascade AIDS Project

- As *Interim Grants Manager*, wrote for private and community foundation and federal and local government funding opportunities, resulting in commitments exceeding budget target. Conducted site visits. Prepared budgets and output and outcome measures. Provided strategic and tactical consultation with program staff.
- As *Policy Advocate*, researched, designed, and executed a successful rapid-response pressure campaign, reversing Oregon Health & Science University's publicly announced plan to close the only public facility in metropolitan Portland providing dental care for low-income people living with HIV. Volunteer position.

Portland OR, 2007 – 2008

Deputy Director, Health Privacy Project

Staffed national Consumer Coalition for Health Privacy. Supported grassroots coalition members by developing and advancing advocacy strategy and messaging and conducting workshops and trainings on health privacy and e-health. Co-chaired U.S. Department of Health & Human Services' Office of the National Coordinator for Health Information Technology's Confidentiality, Privacy & Security Workgroup of the American Health Information Community.

Washington DC, 2006 – 2007

Policy, Organizing, and Communications Director, National Association of People with AIDS (NAPWA)

Produced nation's largest HIV/AIDS grassroots congressional lobbying event (*AIDSWatch*) by chairing its national steering committee, soliciting financial support from foundations and nonprofits, prioritizing recruitment efforts to maximize coverage of key congressional targets, coordinating event's scholarship program and event logistics, representing organization in planning for allied coalition's civil disobedience action (2004), and developing agenda and recruiting and preparing expert faculty for grassroots constituent training days. Also project managed three annual *National HIV Testing Day* campaigns by developing campaign materials, managing relationships with CDC and their contractors, arranging media placements for CEO and people living with HIV, and representing constituents on national media tour. Other duties included managing grassroots communications and action alert network, serving as agency spokesperson, pitching and placing stories advancing the organization's strategic agenda, responding to requests from reporters and editors to identify and prepare HIV-positive individuals as interview subjects, and co-chairing the communications subcommittee of Federal AIDS Policy Partnership.

Washington DC, 2003 – 2006

Policy and Organizing Manager, Lifelong

Produced Lifelong's largest ever statewide grassroots lobby day and advocacy training event with nearly 100% coverage of legislative targets. Managed a statewide advocacy network of people living with HIV/AIDS and organizations serving them. Conducted email-based advocacy campaigns. Represented Lifelong at area health policy committees and convenings. Led statewide advocacy training for Washingtonians living with HIV/AIDS.

Seattle WA, 2003

Owner, 20 Hours Accounting Service

Operated a bookkeeping and accounting practice whose clients included nonprofit human services, community development, and arts organizations; attorneys and other professional services firms; and retail and wholesale businesses. Scope of work included provision of full-charge bookkeeping through trial balance, bank and other balance sheet account reconciliations, payroll and payroll taxes, preparation of adjusting entries and closing books in consultation with clients' accounting firms, audit preparation, and consulting on managerial accounting, risk management, employee benefits, expense control, budgeting, revenue forecasting, and organizational development.

Seattle WA, 1996 – 2003

Director of Finance and Policy, Chicken Soup Brigade

As CFO, responsible for all aspects of financial management, including full-cycle accounting, payroll, employee benefits administration, payroll tax filings, audit preparation, budgeting, forecasting, and contracting. Supervised bookkeeper, office manager, and IT and volunteer management staff. Managed relationships with local and federal government funders. Prepared financial reports and budget schedules for government and foundation grants and served as first reader for proposal theses and narratives. Represented the organization with county, state, and federal elected officials and health authorities. Pitched and organized off-the-record roundtables between clients living with HIV/AIDS and senators Patty Murray and Slade Gorton in separate events.

Seattle WA, 1993 – 1996

Member, ACT UP/Seattle

Core member of direct action group dedicated to ending the AIDS crisis. Served as spokesperson and media liaison. Wrangled media at demonstrations. Trained and supported people living with HIV as spokespersons. Wrote press releases and talking points. Represented Seattle in national coalition of ACT UP chapters. Member of team of five charged with message management and media relations at 1990 Sixth International AIDS Conference. Volunteer position.

Seattle WA, 1989 – 1992

Additional Employment History (Selected)

- Accountant, Frank Freed Subit Thomas (plaintiff/labor employment attorneys)
- Instructor, Computerized Bookkeeping, Seattle Vocational Institute
- Correspondence Manager, Office of Seattle Mayor Charles Royer
- Owner of consultancy providing technical support and product customization for early PC era popular mass market accounting software package
- Marketing research analyst for branching studies and new product development analyses for banks and savings institutions

Additional Volunteer Engagements (Selected)

- Tax Preparer, United Way of King County
- Tutor, Reading Partners
- Founding Co-chair, Seattle-King County Department of Public Health's Seattle Area Ryan White Comprehensive AIDS Resources Emergency Act (CARE) HIV/AIDS Planning Council
- Committee Member, Seattle-King County Department of Public Health's AIDS Omnibus Committee
- Board Member, Northwest AIDS Foundation (now Lifelong)
- Board Member, AIDS Housing of Washington (now Building Changes)
- Board Member, Country Doctor Community Health Clinic

The Wharton School, University of Pennsylvania

Bachelor of Science in Economics, *cum laude*, with concentration in entrepreneurial management

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text


File #: Appt 03078, **Version:** 1

Reappointment of Douglass L. Jackson as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



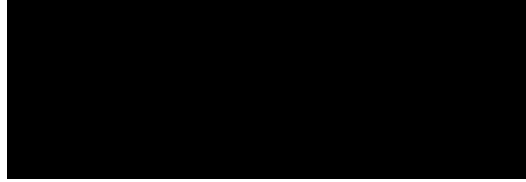
City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Douglass L. Jackson		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other	Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Shoreline	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: Douglass Jackson, DMD, MS, PhD is a clinical professor in the Department of Oral Health Sciences and the Associate Dean for Equity, Diversity and Inclusion at the University of Washington School of Dentistry (UWSOD). He is also a Senior Consultant with the Byers Group, LLC, a diversity and inclusion consulting group. Prior to his current role, he served as the Director of the Center for Diversity and Health Equity at Seattle Children’s Hospital and before that as the Delta Dental/Washington Dental Service Endowed Professor for Educational Partnerships and Diversity and Associate Dean for Educational Partnerships and Diversity at UWSOD. Dr. Jackson graduated from the University of Pittsburgh’s School of Dental Medicine with a professional degree in dental medicine, from the University of Michigan’s Graduate School of Public Health with a Master’s of Science degree in clinical research design and biostatistics, and from the University of Minnesota’s School of Dentistry with a Doctoral degree in oral biology and neuroscience. He is also a board certified anesthesiologist. Dr. Jackson has served as an advisor to the board since 2015. <i>This appointment represents Mr. Jackson’s second (2nd) term.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): December 4th, 2024	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Douglass L. Jackson, Jr., D.M.D., M.S., Ph.D.
Curriculum Vitae

Contact Information:



Education:

Undergraduate: University of Pittsburgh
Pittsburgh, PA
College of Arts and Sciences
Degree: B.A. (Economics)

Graduate: University of Pittsburgh
Pittsburgh, PA
School of Dental Medicine
Degree: D.M.D.

University of Michigan
Ann Arbor, MI
Graduate School of Public Health
Degree: M.S. (Clinical Research Design and Statistical Analysis)

University of Minnesota
Minneapolis, MN
School of Dentistry, Department of Oral Science
Degree: Ph.D. (Oral Biology/Neuroscience)

Postgraduate Clinical Training:

General Practice Dental Residency
University Health Center of Pittsburgh
Montefiore Hospital
Pittsburgh, PA

Dental Anesthesiology Residency
University of Pittsburgh Medical Center
School of Dental Medicine/Magee Women's Hospital
Pittsburgh, PA

TMJ and Craniofacial Pain Residency
University of Minnesota School of Dentistry
TMJ and Craniofacial Pain Clinic
Minneapolis, MN

Professional Certification and Licensure:

- Dental License, Commonwealth of Pennsylvania (DS-025540-L; inactive)
- Dental License (Faculty), State of Washington (025103 DF30000048; inactive)
- Anesthesiology Permit (unrestricted), Commonwealth of Pennsylvania (DA-025540-A; inactive)
- Anesthesiology Permit (Intravenous Sedation/General Anesthesia), State of Washington (GA10000241; inactive)
- Basic Life Support, American Heart Association
- Advanced Cardiac Life Support, American Heart Association (inactive)
- Cultural Competency Trainer, The Cross Cultural Health Care Program, Seattle WA
- Everyday Bias (Conscious and Unconscious) Trainer, Cook Ross Inc., Silver Spring MD

Membership in Professional Societies:

- Urban League of Metropolitan Seattle
- Diversity Rx/Quality Health Care for Culturally Diverse Populations
- American Dental Education Association
- National Association of Medical Minority Educators
- Society for Neuroscience
- American Association for Dental, Oral, and Craniofacial Research/International Association for Dental Research
- American Pain Society
- American Dental Society of Anesthesiology
- Washington State Association of Black Professionals in Health Care
- American Society of Dentist Anesthesiologists
- American Dental Association
- National Dental Association
- Washington State Dental Association
- Seattle-King County Dental Society
- National Dental Board of Anesthesiology

Honors and Awards:

YWCA Seattle/King County /Snohomish County GirlsFirst Leadership Award: Seattle, WA, 2013.

Wall of Honor: Unionville High School, Unionville, PA, 2013.

Outstanding Alumni Award (inaugural recipient): Graduate Program in Oral Biology, University of Minnesota, Minneapolis, MN, 2009.

Disparities Leadership Program: Disparities Solution Center, Massachusetts General Hospital, Boston, MA, 2008-2009.

Fellow, International College of Dentists: awarded at the annual meeting of the American Dental Association, San Antonio, TX, 2008.

Delta Dental/Washington Dental Service Endowed Professorship for Educational Partnerships: University of Washington School of Dentistry, Seattle, WA, 2005.

Excellence in Teaching, Dr. Kathy Kanes-Naes Memorial Award: Office of Multicultural Affairs, University of Washington School of Medicine, Seattle, WA, 2005.

Bright Smiles, Bright Futures Faculty Recognition Award: awarded at the annual meeting of the National Dental Association, New Orleans, LA, 2003.

Diplomat: National Dental Board of Anesthesiology, 2003.

Martin Luther King, Jr. Community Volunteer Recognition Award: University of Washington Health Sciences Center, Seattle, WA, 2002.

Omicron Kappa Upsilon Honorary Dental Fraternity: Sigma Sigma Chapter, University of Washington, School of Dentistry, Seattle, WA, 2001.

Travel Award to the IADR/AADR Satellite Symposium on Dental Innervation: Structure, Function, Pulpal Interactions, and Pain. University of Washington, Seattle, WA. (Sponsored by the Block Drug Company), 1994.

Fellow, American Dental Society of Anesthesiology: 1991.

Astra Anesthesia Research Award: awarded at the annual meeting of the American Dental Society of Anesthesiology, San Francisco, CA, 1989.

Professional Employment and Appointments:

- 2020 – present Associate Dean, Office of Equity, Diversity and Inclusion, University of Washington School of Dentistry, Seattle, WA
- 2020 – present Clinical Professor, Department of Oral Health Sciences, University of Washington School of Dentistry, Seattle, WA.
- 2019 – present Diversity and Inclusion Consultant and Trainer, The Byers Group, LLC, Seattle, WA.
- 2015 – 2022 Director, Health Professions Academy, University of Washington Schools of Medicine and Dentistry, and Office of Minority Affairs and Diversity, Seattle, WA.
- 2013 – 2020 Clinical Professor, Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
- 2008 – 2013 Clinical Professor, Pediatrics-Division of Bioethics, University of Washington School of Medicine, Seattle, WA.
- 2008 – 2013 Director and Chief, Center for Diversity & Health Equity, Seattle Children’s, Seattle, WA.
- 2005 - 2008 Associate Dean, Office of Educational Partnerships & Diversity, University of Washington School of Dentistry, Seattle, WA.
- 2004 – 2008 Adjunct Associate Professor; Department of Dental Public Health Sciences, University of Washington School of Dentistry, Seattle, WA.
- 2003 - 2005 Director, Educational Partnerships, University of Washington School of Dentistry.
- 2002 – 2008 Associate Professor with Tenure; Department of Oral Medicine, University of Washington School of Dentistry, Seattle, WA.
- 2002 – 2012 Adjunct Associate Professor; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
- 2002 – 2008 Adjunct Associate Professor; Department of Oral Biology, University of Washington School of Dentistry, Seattle, WA.
- 2001 - 2002 Adjunct Assistant Professor; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
- 1999 - 2008 Anesthesiologist; Department of Pediatric Dentistry, University of Washington School of Dentistry, Seattle, WA.
- 1998 - 2008 Anesthesiologist; Dental Fears Research Clinic, University of Washington School of Dentistry, Seattle, WA.
- 1998 - 2002 Adjunct Assistant Professor; Department of Oral Biology, University of Washington School of Dentistry, Seattle, WA.
- 1997 – 2008 Graduate Faculty, University of Washington, Seattle, WA.
- 1996 - 2002 Assistant Professor; Department of Oral Medicine, University of Washington School of Dentistry, Seattle, WA.
- 1991 - 1996 Clinical Instructor and Consultant; Departments of Oral and Maxillofacial Surgery and Hospital Dentistry, University of Minnesota, Minneapolis, MN.
- 1991 - 1996 Research Fellow; Department of Restorative Sciences, University of Minnesota School of Dentistry, Minneapolis, MN.

- 1989 - 1991 Clinical Instructor; Department of Dental Anesthesiology, University of Pittsburgh, School of Dental Medicine, Pittsburgh, PA.
- 1987 - 1991 Research Consultant; Center for Pharmacodynamic Research (Sponsored by the Upjohn Company), University of Pittsburgh, School of Pharmacy, Pittsburgh, PA.
- 1987 - 1991 Research Associate; Department of Pharmacology/Physiology, University of Pittsburgh, School of Dental Medicine, Pittsburgh, PA.

University, Health Sciences Center, and Hospital Committee Service:

- 2023 – 2024 Co-Chair, Strategic Planning Oversight Committee, University of Washington School of Dentistry, Seattle, WA.
- 2021 - 2022 Member, Dean Search Advisory Committee, University of Washington School of Dentistry, Seattle, WA.
- 2021 – 2022 Campus Liaison, American Dental Education Association (ADEA) Climate Study, University of Washington School of Dentistry, Seattle, WA.
- 2019 – 2020 Member, Tri-Campus Climate Assessment Steering Committee, Office of Minority Affairs & Diversity, University of Washington, Seattle, WA.
- 2016 – present Chair, Diversity Committee, University of Washington School of Dentistry, Seattle, WA.
- 2015 Member, Diversity, Inclusion and Climate Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2013 – 2014 Chair, Controlled Substances in Patient Care Policy Development Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2013 – present Member, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
- 2012 – 2014 Chair, Sedation and General Anesthesia Policy Revision Task Force, University of Washington School of Dentistry, Seattle, WA.
- 2012 – 2014 Member, University of Washington Louis Stokes Alliance for Minority Participation (LSAMP) Faculty Advisory Committee, University of Washington Office of Minority Affairs & Diversity.
- 2012 – 2013 Co-Leader, Community Benefit Priority: Health Disparities and Access in South King County, External Affairs, Seattle Children’s Hospital.
- 2011 – 2013 Co-Chair, Faculty Retention Committee, Department of Pediatrics, University of Washington, School of Medicine.
- 2010 – 2011 Member, Diversity Strategic Planning Committee, University of Washington, School of Medicine.
- 2010 – 2013 Executive Champion, Affinity Group Program (Employee Resource Groups), Seattle Children’s Hospital.
- 2009 – 2013 Member, Ethics Committee, Seattle Children’s Hospital.
- 2008 – 2010 Member, Knowledge Management Informational Services Advisory Committee, Seattle Children’s Hospital.
- 2008 – 2013 Member, Advocacy Advisory Committee, Seattle Children’s Hospital.
- 2008 – 2013 Member, Hospital Steering Committee, Seattle Children’s Hospital.

- 2008 – 2013 Consultant, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
- 2008 Chair, Orthodontic Chair Search Committee, University of Washington, School of Dentistry.
- 2006 – 2007 Member, Committee on the Organization of Colleges and Schools, University of Washington, Office of the Provost.
- 2006 – 2008 Consultant, MEDEX Northwest, University of Washington School of Medicine.
- 2006 – 2008 Ex Officio Member, Admissions Committee, University of Washington School of Dentistry, Seattle, WA.
- 2006 – 2008 Steering Committee Member, UW-Community Partnerships, University of Washington Educational Outreach.
- 2005 – 2008 Member, Faculty Council on University Relations, University of Washington Faculty Senate.
- 2005 - 2008 Member, Diversity Advisory Board, University of Washington School of Medicine.
- 2004 - 2008 Director, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
- 2003 - 2008 Principal Investigator - Dental, Summer Medical & Dental Education Program (formerly Minority Medical Education Program and Summer Medical Education Program, sponsored by the Robert Wood Johnson Foundation) University of Washington School of Medicine.
- 2003 - 2005 Chairperson, Multicultural Affairs Task Force/Advisory Committee, University of Washington School of Dentistry.
- 2003 - 2004 Co-Director, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
- 2002 – 2003 Steering Committee Member, Robert Wood Johnson Foundation sponsored “Pipeline, Profession & Practice: Community Based Dental Education” grant, University of Washington School of Dentistry.
- 2002 – 2006 Senator, University of Washington Faculty Senate.
- 2002 – 2006 Chairman, Scientific Advisory Committee for the Northwest/Alaska Center to Reduce Oral Health Disparity, University of Washington School of Dentistry.
- 2001 – 2002 Member, Accreditation Leadership Committee, (Leader of Educational Programs Accreditation Self-Study Team B), University of Washington School of Dentistry.
- 2000 – 2008 Member, Health and Safety Task Force; University of Washington School of Dentistry, (Anxiety and Pain Control Section Leader).
- 2000 – 2003 Member, Student Progress Committee; University of Washington School of Dentistry.
- 2000 – 2008 Peer Reviewer, Comprehensive Center for Oral Health Research, University of Washington School of Dentistry.

- 1998 - 2005 Secretary/Treasurer; Seattle Section of the American Association for Dental Research/International Association for Dental Research; University of Washington School of Dentistry.
- 1998 – 2002 Member, Faculty Council; University of Washington School of Dentistry.
- 1998 Ad Hoc Reviewer, Alcohol and Drug Abuse Institute, Small Grants Program; University of Washington.
- 1998 - 2000 Member, Royalty Research Fund Health Science and Medicine Subcommittee; University of Washington Office of Research.
- 1997 – 2002 Peer Reviewer, Regional Clinical Dental Research Center, University of Washington School of Dentistry.
- 1997- 2000 Member, Research Advisory Committee, University of Washington School of Dentistry.
- 1993 Member, Faculty Search Committee, Orthodontics; University of Minnesota, School of Dentistry.
- 1993 Member, Faculty Search Committee, TMJ and Craniofacial Pain; University of Minnesota, School of Dentistry.
- 1988 - 1991 Member, Institutional Review Board; University of Pittsburgh School of Dental Medicine.
- 1983 - 1991 Minority Dental Student Recruitment, Office of Student Affairs, University of Pittsburgh, School of Dental Medicine.

Professional Service:

- 2022 - present Member: Diversity and Inclusion Advisory Committee. American Dental Education Association (ADEA)
- 2022 Peer Reviewer: Journal of the California Dental Association.
- 2022 Planning Committee Member, ADEA Summit on Men of Color in the Health Professions (sponsored by the Robert Wood Johnson Foundation, August 10-11, 2022), Washington DC.
- 2021 – 2022 Planning Committee Member, ADEA Presidents’ Symposium on Men of Color in the Health Professions (at the 2022 ADEA Annual Session, March 20, 2022), Philadelphia PA.
- 2019 - present Member: Board Quality Improvement Committee, Neighborcare Health, Seattle WA.
- 2013 - 2014 Vice-President: Washington State Component Chapter of the American Dental Society of Anesthesiology.
- 2012 – present Member, Access to Care Committee, Seattle-King County Dental Society.
- 2011 Peer Reviewer: Clinical Journal of Pain.
- 2006 - 2007 President: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
- 2006 - 2008 Study Section/Peer Reviewer: National Institute of Dental and Craniofacial Research/National Institutes of Health (NIDCR/NIH), DSR Study Section.

- 2005 – 2006 Member: *Community Voices Health Care for the Underserved Feasibility Study Working Group*; *Increasing Diversity in the Oral Health Workforce: An Educational Framework for Adapting the Sophie Davis Model to Dental Education*, WK Kellogg Foundation.
- 2005 – 2007 Appointed Member: Dental Anesthesia Committee, Dental Quality Assurance Commission, Department of Health, State of Washington.
- 2005 - 2008 President: Northwest Dental Society, constituent chapter of the National Dental Association.
- 2004 - 2006 Invited Member: Washington State Dental Association Task Force on Regulation.
- 2004 – present Member, Technical Advisory Committee: Dental Hygiene Program, Seattle Central Community College.
- 2004 - 2006 Secretary/Treasurer: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
- 2004 - 2007 American Dental Association Representative: National Fire Protection Association (NFPA) Standards Committee.
- 2003 – 2005 Consultant: Health Care Education Institute, Seattle Community Colleges.
- 2003 - 2012 Director: National Dental Board of Anesthesiology (NDBA), a component of the American Dental Society of Anesthesiology.
- 2003 – 2008 Peer Reviewer: *Journal of Contemporary Dental Practice*.
- 2003 – 2004 Immediate Past-President: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
- 2003 – 2015 Peer Reviewer: *Anesthesia Progress*.
- 2002 – 2003 President: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
- 2001 – 2002 Scientific Program Chairman: Pharmacology, Toxicology, and Therapeutics Group; 2002 Annual Meeting of the International Association for Dental Research.
- 2001 – 2002 President-Elect: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
- 2000 – 2008 Peer Reviewer: *Clinical Therapeutics & Current Therapeutic Research*.
- 2000 - 2005 President-Elect: Northwest Dental Society, constituent chapter of the National Dental Association.
- 2000 - 2001 Vice-president: Pharmacology, Toxicology, and Therapeutics Group, International Association for Dental Research.
- 1999 Peer Reviewer: *Journal of Periodontal Research*.
- 1998 - 1999 Planning Committee Member: 35th Annual Dental Student's Conference on Research; sponsored by the American Dental Association and Warner-Lambert, University of Washington School of Dentistry.
- 1998 - present Peer Reviewer: *Journal of the American Dental Association*.
- 1998 - 2011 Peer Reviewer: *Journal of Orofacial Pain*.
- 1998 - 2010 Peer Reviewer: *Journal of Neurophysiology*.

1998 Examiner: American Association of Oral and Maxillofacial Surgeons Office Anesthesia Evaluation Program.

1994 - present Peer Reviewer: Journal for Dental Research.

Public and Community Service:

Governing Council Member, Pacific Hospital Preservation and Development Authority, Program Committee Chair, Seattle, WA, 2022 – present.

Member and Co-Chair, Black, Indigenous, and People of Color (BIPOC) Healthcare Careers Ecosystem, Washington State, 2019 – 2023.

Member, Friend of Odessa Brown Children’s Clinic, Seattle Children’s Hospital Guild Association, Seattle WA, 2019 – present.

Member, YWCA of Seattle, King, and Snohomish County Board of Directors, Seattle, WA, 2015 – present (Member-at-Large to the Executive Committee, 2017 – 2018; People of Color Executive Council 2015 - present; Stand Against Racism Planning Committee, 2015 – present; Health Care Access Task Force, 2016 - 2018).

Trustee (appointed by the Governor of the State of Washington), Shoreline Community College, Shoreline, WA, 2015 – 2021 (vice-chair 2016 – 2017 and 2019-2021, chair 2017 - 2018).

Strategic Advisor, Pacific Hospital Preservation and Development Authority, Program Committee, Seattle, WA, 2015 – 2022.

Member, Girls on the Run International Board of Directors, Charlotte, NC, 2013 – 2018.

Member, Northwest African American Museum, 2012 - present.

Member, EthnoMed Advisory Board, UW Medicine, Seattle, WA, 2011 -2013.

Member, Girls on the Run Puget Sound Board of Directors (a regional council of Girls on the Run International), Seattle, WA, 2010 - 2016.

Member, Odessa Brown Children’s Clinic Community Advisory Council, Seattle, WA, 2008 – 2018.

Contributor, Opportunities for Minority Students in US Dental Schools, 4th edition (2003-2005), American Dental Education Association, Washington DC, 2003.

Presenter, Faculty Forums (a student recruitment task force partnership). The Breakfast Group and The University of Washington, Seattle, WA, 2001.

Presenter, “Oral Health Disparities in America: A Summary of the Surgeon General’s First Report on Oral Health in America”, at the *Minority Health and Health Disparities Health Fair*, sponsored by UW Health Sciences Minority Student Programs and Bridges⁴ Initiative, University of Washington, 2001.

Contributor, “A Way of Life: Research”; an NIH/NIDCR student recruiting video, 1999.

Judge, "Science Laboratory and Invention Convention", Shoreline School District, Shoreline, WA. 1998.

Presenter, "An Experimental Model for Studying Pain and Inflammation Without Using Live Animals" (table clinic/poster), University of Washington Health Sciences Open House, Seattle, WA. April, 1997.

Judge, "Science Laboratory and Invention Convention", Shoreline School District, Shoreline, WA. 1997.

Contributor and Consultant, "Mister Rogers' Visit to the Dentist". Mister Rogers' Neighborhood, program #1629, Family Communications, Inc., Pittsburgh, PA. 1990.

Presenter, "Dental and Oral Health Concerns of Young Adults" (table clinic). University of Pittsburgh Annual Student Health Fair, Pittsburgh, PA. 1986.

Presenter, "Oral Health Concerns of Adults" (table clinic). Alpha Kappa Alpha Sorority Regional Convention and Health Fair, Pittsburgh, PA. 1985.

Teaching Experience:

Undergraduate Curriculum

- 2016 Course Co-Director, General Studies (101 F): "*Understanding Disparities in Healthcare*", University of Washington.
- 2009 Lecturer, DPHS (201): "*Planning a Career in Dentistry for the Future*", University of Washington.
- 2003 - 2008 Course Co-Director, DPHS (201): "*Planning a Career in Dentistry for the Future*", University of Washington.

Dental School Predoctoral Curriculum

- 2022 - present Small Group Facilitator, Foundations of Dental Medicine (521): Introduction to Dental Public Health, University of Washington School of Dentistry.
- 2020 Lecturer, Oral Medicine (651): "What does racism have to do with homelessness? (in *Health and Homelessness*)", University of Washington School of Dentistry.
- 2007 - 2008 Lecturer, Oral Surgery (532) "Acute Pain: Neurobiology and Practical Pharmacology", "Nitrous Oxide/Oxygen Sedation"; "Enteral Sedation" in *Dental Sedation and Pain Control*, University of Washington School of Dentistry.
- 2007 Lecturer, Pediatric Dentistry (520/525): "The Use of Sedation and General Anesthesia in Pediatric Dentistry", in *Pediatric Dentistry*; University of Washington School of Dentistry.
- 2005 - 2008 Lecturer, Oral Medicine (513): "*Communication Skills in Dentistry I, Introduction to Patient Interviewing*"; University of Washington School of Dentistry.
- 2005 - 2008 Course Co-Director, Oral Medicine (514): "*Communication Skills in Dentistry II, Cultural Competency in Dentistry*"; University of Washington School of Dentistry.
- 2003 - 2004 Lecturer, Oral Medicine (514): "*Communication Skills in Dentistry II, Cultural Competency in Dentistry*"; University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (523): "*Medical Emergencies in a Dental Setting I*", University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (533): "*Medical Emergencies in a Dental Setting II*", University of Washington School of Dentistry.
- 2001 – 2008 Course Co-Director, Dentistry (543): "*Medical Emergencies in a Dental Setting III*", University of Washington School of Dentistry.
- 2001 - 2003 Lecturer, Biological Structure (431): "Clinical Correlates of Trigeminal Neurobiology"; in *Introduction to the Nervous System*, University of Washington School of Dentistry.
- 2000 Lecturer, Oral Biology (550): "Dental Innervation and Pain", in *Applied Clinical Therapeutics*, University of Washington School of Dentistry.
- 2000 - 2008 Lecturer, Oral Medicine (528) (formerly Oral Medicine 526): "Dental Management of the Cardiac Compromised Patient"; in *General Medicine, Disabilities and Oral Medicine*, University of Washington School of Dentistry.

- 2000 - 2006 Course Co-Director, Oral Surgery (550C): "Directed Studies in Oral Surgery; Intravenous Sedation", University of Washington School of Dentistry
- 1999 - 2006 Lecturer, Oral Medicine (531): "The Pharmacologic Management of Acute Orofacial Pain"; in *Acute and Chronic Orofacial Pain*, University of Washington School of Dentistry.
- 1999 - 2008 Faculty Preceptor, Oral Medicine (525) (formerly Oral Medicine 526 and 529): "Physical Diagnosis"; in *Introduction to Patient Assessment and Oral Diagnosis*, University of Washington School of Dentistry.
- 1999 – 2004 Course Director, Pediatric Dentistry (523)/Oral Medicine (524 & 513): "Professional Issues, Communication Skills in Dentistry, Introduction to Patient Interviewing"; University of Washington School of Dentistry.
- 1999 - 2006 Course Director, Oral Surgery (532): *Dental Sedation and Pain Control*; University of Washington School of Dentistry.
- 1998 Faculty Preceptor, Pediatric Dentistry (523): "Communication Skills in Dentistry, Introduction to Patient Interviewing"; in *Professional Issues, Communication Skills in Dentistry, Introduction to Patient Interviewing*, University of Washington School of Dentistry.
- 1997 - 1998 Lecturer, Oral Surgery (532) "Pain Theories": "Patient Evaluation", "Sedation Techniques Part I: Oral, IM & Combinations", "Practical Use of Sedatives", "Emergencies in Sedation"; in *Dental Sedation and Pain Control*, University of Washington School of Dentistry.

Dental School Postdoctoral/Graduate Curriculum

- 2006 Lecturer, University Conjoint (530): "The determinants of who gets dental disease and dental treatment". in *Issues in Indian Health: Past, Present, Future*, Native American Center of Excellence, University of Washington School of Medicine.
- 2000 Lecturer, Pediatric Dentistry (575): "The Use of Communication Skills in Dentistry: A Review"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 – 2006 Course Co-Director, Dentistry (563): *Elements of Sedation*, University of Washington School of Dentistry.
- 2000 – 2008 Lecturer, Pediatric Dentistry (576): "Preventing and Managing Medical Emergencies in the Pediatric Dental Office"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 - 2008 Lecturer, Pediatric Dentistry (576): "Oral Sedation; Techniques and Precautions"; in *Pediatric Dentistry Seminar*, University of Washington School of Dentistry.
- 2000 – 2008 Lecturer, Oral Biology/Orthodontics (593): "Trigeminal Systems", "Dental Innervation and Pain", "Clinical Implications of Trigeminal Neurobiology", in *Advanced Topics in Oral Biology III, Oral Tissues and Physiology*, University of Washington School of Dentistry.
- 1999 - 2008 Lecturer, Oral Medicine (570): "Anatomy and Physiology of Acute Pain/Pain Biochemistry"; in *Oral Medicine and Therapeutics*, University of Washington School of Dentistry.
- 1998 - 2005 Lecturer, Prosthodontics (572): "New Horizons in the Management of Postoperative Pain and Inflammation"; in *Special Topics in Prosthodontics*, University of Washington School of Dentistry.

- 1995 - 1996 Lecturer, TMJ and Craniofacial Pain (DENT 8441): "Adjunctive Pharmacology in the Management of Temporomandibular Disorders"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1994 - 1996 Lecturer, TMJ and Craniofacial Pain: Advanced Theories and Principles (DENT 8440): "Peripheral Mechanisms of the Acute Inflammatory Response"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1993 - 1994 Lecturer, Oral Biology Student Seminar (DENT 575): "Pain and Inflammation, Pharmacologic Considerations"; Graduate Dental Curriculum; University of Minnesota School of Dentistry.
- 1990 - 1991 Course Director, *Medical Emergency Management for the Dental Practitioner*, Graduate Dental Curriculum; University of Pittsburgh, School of Dental Medicine.

Continuing Education Curriculum

- 2024 "Introduction to Diversity, Equity, and Inclusion in the Dental Office –*What it Is and Why it Matters*", Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, WA.
- 2024 "Care, Compassion and Connection–*Delivering Culturally Appropriate Care in the Dental Office*", Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, WA.
- 2021 "Examining our Many Social Identities: A promising practice for ASCD's next chapter, including the delivery of quality dental care that is family centered". ABCD Development Day, The Arcora Foundation, Seattle, WA.
- 2019 "Being an Inclusive Leader". University of Washington Leadership Education in Neurodevelopmental and Related Disabilities (UW LEND), Center on Human Development and Disability, Seattle, WA.
- 2018 "Moving from Unconscious Bias to Conscious Awareness: Being true to the work of an Admissions Committee", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2018 "High Quality' Oral Healthcare: Are we there yet, and if we're not, what will it take?", Preceptor Calibration & Continuing Education, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2014 "Disparities in Pain Management: The Hidden Biases of Good Doctors", "Can Triazolam be Titrated Safely?" American Dental Society of Anesthesiology, 26th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2014 "Disparities in Pain Management: Hidden Biases of Good Doctors", American Dental Society of Anesthesiology (General Anesthesia & Deep Sedation), Las Vegas, NV.
- 2012 "Working Together To Make Health Disparities A Thing of the Past". Family Service Coordinators Continuing Education, Seattle Children's Hospital, Seattle, WA.
- 2012 "Patient Navigation Improves Access to Care for Children and Families with Limited English Proficiency". Physician Grand Rounds, Seattle Children's Hospital, Seattle, WA.
- 2012 "Tips for Navigating Amidst a Landscape Full of Cultural Bumps". Nursing Continuing Education, Seattle Children's Hospital, Seattle, WA.

- 2012 "Can Triazolam be Titrated Safely?"; "Opiate-Mediated Analgesia: A Review of Opiate Pharmacology". American Dental Society of Anesthesiology, 24th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Breckenridge, CO.
- 2011 "Can Triazolam be Titrated Safely?"; "Strategies for Non-surgical Management of Temporomandibular Pain". American Dental Society of Anesthesiology, 23rd Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2010 "Opiate-Mediated Analgesia: A Review of Opiate Pharmacology and Other Fun Stuff"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 22nd Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2009 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 21st Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2008 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Can Triazolam be Titrated Safely?". American Dental Society of Anesthesiology, 20th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Park City, UT.
- 2007 "Not Another Trip to the PDR: A Review of the 20 Most Prescribed Medications". Seattle King County Dental Society, Seattle, WA.
- 2007 "Oral and Inhalational Conscious Sedation for Dentistry; In with the New and Out with the Old". Indian Health Service, Portland Area Dental Chief's Annual Meeting, Portland, OR.
- 2007 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". American Dental Society of Anesthesiology, 19th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2007 "Oral and Inhalational Conscious Sedation for Dentistry; In with the New and Out with the Old", 27th Annual Dental Anesthesia Symposium, Loma Linda University, Loma Linda, CA.
- 2007 "Enteral and Inhalational Sedation for Pediatric Dental Patients: Keeping it Safe and Simple", University of Washington School of Dentistry, Department of Continuing Education, Community Health Center of Snohomish County, Everett, WA.

- 2006 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain, "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". University of Pittsburgh School of Dental Medicine, 18th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2006 "A Review of Nitrous Oxide/Oxygen Sedation for Dentistry", Dental Hygiene Symposium, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2005 "What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Spokane, WA.
- 2005 "The Management of Acute Orofacial Pain"; "Strategies for Non-surgical Management of Temporomandibular Pain"; "Benzodiazepines and Their Antagonists"; "Pharmacokinetics and Clinical Effects of Multi-Dose Sublingual Triazolam in Healthy Volunteers". University of Pittsburgh School of Dental Medicine, 17th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2004 "An Evidence-Based Approach for Managing Acute Orofacial Pain". Willamette Dental Group, Auburn, WA.
- 2004 "Cardiovascular Disease" in Advances and Controversies in the Diagnosis and Management of Oral and Systemic Diseases. University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2004 "An Office-Based Approach for Managing Medical Emergencies that Occur in Dental Settings", Yukon-Kuskokwim Health Corporation, Bethel AK.
- 2004 "An Evidence-Based Approach for Managing Acute Orofacial Pain". Alpine Study Club, Bellevue, WA.
- 2004 "What Can Prescription Medications Tell Us About the Patients We Treat?". Seattle King County Dental Society, Seattle, WA.
- 2004 "The Management of Acute Orofacial Pain", "Strategies for Non-surgical Management of Temporomandibular Pain". University of Pittsburgh School of Dental Medicine, 16th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Bozeman, MT.
- 2003 What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Tacoma, WA.
- 2003 Advances in the Management of Acute Pain and Anesthesia; An Evidence-Based Update", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2003 "The Management of Acute Orofacial Pain", "Benzodiazepines and Their Antagonists", "Strategies for Non-surgical Management of Temporomandibular Pain". University of Pittsburgh School of Dental Medicine, 15th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2003 What Would You Do? A Course in Practical Pharmacology for the Community Dentist", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.

- 2002 "New Pharmacological Horizons in the Management of Oraofacial Pain" in *The Man with a Headache Who Thought His Palate Was Crushing His Brain & Other Stories of Facial Pain*, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2002 "Keeping Oral and Nitrous Oxide Sedation Safe and Simple; Risk Management and Patient Selection, Yakima Valley Farm Workers Clinic, Yakima, WA.
- 2002 "Management of Acute Orofacial Pain", and "Nonsurgical Management of Temporomandibular Pain". American Dental Society of Anesthesiology, 14th Annual Winter Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2002 "The Use of Oral and Nitrous Oxide Sedation in the Dental Office; Risk Management and Patient Selection, Academy of General Dentistry, 2002 Continuing Education Lecture Series, Stevens Memorial Hospital, Edmonds, WA.
- 2002 "The Use of Oral and Nitrous Oxide Sedation in the Dental Office", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2001 "Opioid-Mediated Analgesia: A Review of Opioid Pharmacology and Therapeutics", "Strategies for Post-Operative Pain Management", and "Nonsurgical Management of Temporomandibular Pain". 13th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2001 "Managing Acute Pain of Orofacial Origin", Academy of General Dentistry, 2001 Continuing Education Lecture Series, Stevens Memorial Hospital, Edmonds, WA.
- 2000 "Pediatric Sedation: Keeping it Safe and Simple", University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 2000 "Management of Acute Postoperative Pain", and "Nonsurgical Management of Temporomandibular Pain". 12th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 2000 "Medications for Acute Pain, Inflammation, and Sedation", Oral Medicine: Update in the Diagnosis and Management of Oral Lesions, Facial Pain, Salivary Disorders, and Other Complaints, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.
- 1999 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 11th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 1998 "New Horizons in the Management of Postoperative Pain and Inflammation". Oregon Dental Society of Anesthesiology & Pacific Dental Seminars, Portland OR.
- 1998 "Updates on Acute Pain Management". Oral Medicine Clinical Faculty Meeting/CE Series, University of Washington School of Dentistry, Department of Continuing Education, Seattle, WA.

- 1998 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 10th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Breckenridge, CO.
- 1997 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 9th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Hayden, CO.
- 1996 "Strategies for Managing Acute Postoperative Pain; Current Concepts and Future Directions". University of Pennsylvania, Continuing Education Seminar, Philadelphia, PA.
- 1996 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing", "Clinical Pharmacology of Opioids, Analgesics, and Sedatives", and "Nonsurgical Management of Temporomandibular Pain". 8th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Park City, UT.
- 1995 "The Pharmacology of Postoperative Pain Management: A Review of Current and Future Strategies" and "Diagnosis and Non-Surgical Management of Chronic Orofacial Pain". New Jersey Dental Society of Anesthesiology, Continuing Education Course, East Brunswick, NJ.
- 1995 "Preoperative Patient Evaluation and Interpretation of Laboratory Testing" and "Nonsurgical Management of Temporomandibular Pain". 7th Annual Review Course in Anxiety and Pain Control in Dentistry, American Dental Society of Anesthesiology, Vail, CO.
- 1994 "Adjunctive Pharmacology in the Management of Temporomandibular Disorders". University of Minnesota Continuing Dental Education: TMJ and Craniofacial Pain Advanced Mini-Residency.

Undergraduate Pre-Professional Pathway Curriculum

- 2020 - present "Dental Pathways". Summer Health Professions Education Program (SHPEP), University of Washington. University of Washington Schools of Dentistry, Medicine and Public Health, Seattle, WA.
- 2015 – 2016 "High Quality Oral Health Care: Are We There Yet, and If Not, How Will We Know When We Get There?", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2013 – 2016 "Dental Pre-Admissions Workshop", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2009 – 2014 "Oral Health in America: The Good, The Bad and The Ugly", Summer Medical and Dental Education Program, University of Washington Schools of Dentistry and Medicine, Seattle, WA.
- 2003 - 2008 Pre-Dental Curriculum Director, Summer Medical and Dental Education Program (formerly known as the Minority Medical Education Program and the Summer Medical Education Program). University of Washington Schools of Dentistry and Medicine, Seattle, WA.

Research/Grant Support:

Active

- NIDCR R90/T90-DE021984 Advisor, “Comprehensive Training in Inter-Disciplinary Oral Health Research” (Douglas Ramsay, PI), Total Costs: \$4,113,653 (7/1/2022 – 6/30/2027)
- Robert Wood Johnson #80118 Co-PI and Regional Advisory Committee Foundation Chair, “University of Washington, Summer Health Professions Education Program (Estell J. Williams, PI)”, Total Costs/year: \$750,000 (10/2016 – 9/30/2024).

Submitted But Not Funded

- HRSA D18HP29047 Co-PI and Director, “University of Washington Health Professions Academy” (Health Careers Opportunity Program), Total Costs: \$3,157,199.
- NIH DP4-GM096792-01 Program Director, “Research Mentoring of High School Students for Success in Science”, Direct Costs: \$981,781.
- NIDCR R21-DE01953-01 PI, “Sedation Variability in Fearful Dental Patients Receiving Triazolam Titration”. Direct Costs: \$275,000.

Completed

- HRSA D18HP29047 Co-PI and Director, “University of Washington Health Professions Academy” (Health Careers Opportunity Program), Total Costs: \$1,927,050 (9/2015 – 8/2019).
- Josiah Macy Jr. Foundation Co-Director, “Moving Forward: Bridging the Gap”. American Dental Education Association. Direct Costs: \$550,000 (1/2008-6/2010).
- Washington Dental Service Foundation Director, “Dental Camp”. Direct Costs: \$10,195 (6/2006 – 7/2010).
- Robert Wood Johnson Foundation Co-Director, “Summer Medical/Dental Education Program (SMDEP)”. Dr. David Acosta, Director; UW School of Medicine/Office of Multi-Cultural Affairs. Direct Costs: \$1,200,000 (11/1/2006 –10/31/2009).
- Robert Wood Johnson Foundation Director, “Pipeline Profession & Practice: Community Based Dental Education”. Direct Costs: \$1,500,000 (9/2002 – 8/2008).
- Washington Dental Service Foundation Director, “Dental Camp”. (7/2005 – 6/2006) Direct Costs: \$5,875.
- Dental Organization for Conscious Sedation (DOCS) Co-PI, “Plasma Levels of Triazolam in an Incremental Sublingual Administration Technique”. (4/2003 – 10/2003) Direct Costs: \$10,000
- Washington Dental Service Foundation Director, “Dental Camp”. (4/2003 – 3/2004) Direct Costs: \$7,965.
- Washington Dental Service Foundation Director, “Dental Camp”. (5/2002 – 12/2002) Direct Costs: \$14,308.
- University of Washington Regional Clinical Dental Research Center Principal Investigator, “The Effect of Epinephrine on Plasma Lidocaine Concentrations in Pediatric Dental Patients”. (9/10/2001 – 6/30/2002). Direct Costs: \$3425.
- University of Washington Regional Clinical Dental Research Center Principal Investigator, “An Evaluation of the Relationship Between Temporomandibular Joint Pain and Preauricular Skin Temperature”. (6/1/2001 – 12/31/2001) Direct Costs: \$1892.

University of Washington School of Dentistry Research Fund	Principal Investigator, "Regulation of Pulpal Afferent Neurons by ATP". (6/1/1999 - 12/1/1999) Direct Costs: \$4,230.
American Association of Endodontists	Principal Investigator, "Regulation of Pulpal Afferent Neurons by ATP". (7/1/1998 - 6/30/1999) Direct Costs: \$4,694.
University of Washington School of Dentistry Research Fund	Principal Investigator, "Evaluation of Peripheral Glutamate Receptor Contributions to Inflammation". (12/16/1996 - 6/15/1997) Direct Costs: \$6,125.
NIDCR R01-DE012299	Principal Investigator, "Regulation of Pulpal Afferent Neurons by Glutamate". (9/15/1996 - 6/30/2002), Direct Costs: \$964,840.
NIDR P30-DE09737	Co-Investigator, "Peripheral Amino Acid Modulation of Hyperalgesia". (10/1/1994-9/31/1995), Direct Costs: \$11,825.

Mentored Student Research:

Undergraduate Research

2005 - 2006	Merob Shimeles; The Role of Multicultural Education in Building a Dental Pipeline that Serves Students of Color. The Ronald E. McNair Post-Baccalaureate Achievement Program (US Department of Education), University of Washington Office of Minority Affairs.
2000 (summer)	Ulysses L. Marable, III; Evaluation of NMDA and metabotropic EAA receptor regulation of iCGRP release from bovine dental pulp. Health Sciences Minority Student Programs (NIH/NIGMS-sponsored Initiative for Minority Student Development), University of Washington School of Medicine.

Predoctoral Dental Student Research

2002 – 2003	Niharika Singh; An Evaluation of Ambient Concentrations of Nitrous Oxide During Dental Treatment; Summer Undergraduate Research Fellowship (SURF), University of Washington School of Dentistry.
1998 - 1999	Michelle R. Kobayashi; Evaluation of NMDA Modulation of Capsaicin-Evoked iCGRP Release from Dental Pulp; Summer Undergraduate Research Fellowship (SURF), University of Washington School of Dentistry.
1995 - 1996	Tracey J. Rothstein; Evaluation of Local Tissue Concentrations of iBradykinin Increase Following Tooth Extraction in Rats; Undergraduate Research Program, University of Minnesota School of Dentistry.
1994 - 1996	Christopher B. Graff; Evaluations of Peripheral Excitatory Amino Acid Receptor Activation in Normal and Inflammation-Induced Thermal Hyperalgesia; Undergraduate Research Program, University of Minnesota School of Dentistry.

Master of Science Student Research

2016	Sumia Dakhil; Developing a Climate Assessment for the University of Washington School of Dentistry; Master's Degree Candidate in Health Informatics and Health Information Management, University of Washington.
2009	Courtney Smith; An Assessment of the Challenges and Opportunities for Serving Homeless Youth and Families in Seattle; Master's Degree Candidate in Public Health Candidate, Oregon Health Sciences University.

- 2001 – 2005 Pamela Hancock; An Evaluation of Topical Doses of Morphine Sulfate That Are Effective in Reducing the Localized Pain of Radiation-Induced Oral Mucositis; Master's Degree Candidate, Department of Oral Medicine, University of Washington School of Dentistry.
- 2002 – 2004 Simin Faghieh-Nakhjiri; Intracellular *Porphyromonas gingivalis* Impede Epithelial Cell Apoptosis; Master's Degree Candidate, Departments of Oral Biology and Oral Medicine, University of Washington School of Dentistry.
- 2000 - 2002 Lisa A. Coveney; Evaluation of the relationship between serum levels of lidocaine following intraoral injection in children. Master's Degree, Department of Pediatric Dentistry, University of Washington School of Dentistry.
- 1999 – 2001 Ying Guo; Evaluation of the Relationship Between Temporomandibular Joint Pain and Preauricular Temperature; Master's Degree Candidate, Department of Oral Medicine, University of Washington School of Dentistry.
- 1998 - 2000 Shiwei Cai; Evaluation of Purinergic Receptor Regulation of Sensory Afferent Neurons in Dental Pulp; Master's Degree, Departments of Oral Biology and Oral Medicine, University of Washington School of Dentistry.
- 1995 - 1997 Jeffrey R. Shaefer; Evaluation of Temporomandibular Joint Allodynia's Association with Synovial Fluid iBradykinin and Effusions; Master's Degree Thesis, TMJ and Craniofacial Pain Residency Program, University of Minnesota School of Dentistry.

Thesis Committee Membership

- 2004 – 2005 Theron Eichenberger: MSD, A Comparison of Local Anesthetic Efficacy Between Lidocaine and Articaine in Mandibular Incisive Nerve Blocks. Department of Endodontics, University of Washington School of Dentistry.
- 2004 – 2005 Kenji Beppu: MSD, Incidence of False Positive Gingival Responses When Cold Testing with Tetrafluoroethane. Department of Endodontics, University of Washington School of Dentistry.
- 2002 – 2004 Michaela Bobeva-Penova: MSD, Resistance to Mouth Opening in TMD Patients Under General Anesthesia, Department of Oral Medicine, University of Washington School of Dentistry.
- 2000 – 2005 Kevin Kanning, (Graduate School Representative): PhD, Department of Physiology and Biophysics, University of Washington School of Medicine.
- 2002 – 2003 Robert Mirabelli: MSD, Opiate Tolerance: A Comparison of Baseline Pain Thresholds in Environments Either Paired or Unpaired with Drug Administration; Department of Pediatric Dentistry, University of Washington School of Dentistry.
- 1998 – 1999 Andrew H. Leavitt: MSD, A longitudinal Study Investigating Orthodontic Pain Through Electrical Tooth Stimulation; Department of Orthodontics, University of Washington School of Dentistry.

Invited Presentations:

“Introduction to Diversity, Equity, and Inclusion in the Dental Office –*What it Is and Why it Matters*”, Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, 2023.

“Care, Compassion and Connection–*Delivering Culturally Appropriate Care in the Dental Office*”, Co-presented with Ginlin Woo at Pacific Northwest Dental Conference, Washington State Dental Association, Seattle, 2023.

- “Care, Compassion, and Connection: *Delivering Culturally Appropriate Care in the Dental Office*’, Co-presented with Ginlin Woo. The Arcora Foundation, Seattle, WA.
- “Ethical Imperative for Diversity, Equity, and Inclusion” 11th International Conference on Ethics in Biology, Engineering & Medicine, Seattle, WA. 2023
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves at Work and at Play” Washington State Dental Association Board of Directors, Seattle, WA 2023 (January and May).
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves”. Seattle Regional Healthcare Compliance Conference, Health Care Compliance Association, Seattle, WA 2022.
- “Leveraging the Intersectionality of Our Social Identities to be Our Best Selves”. The ARC of Washington, Washington State Parent 2 Parent Training, (virtual, 2020).
- “Achieving Health Equity with CLAS(s): A discussion about UW LEND’s opportunity to move the needle”. University of Washington Center on Human Development and Disability/UW LEND (Leadership Education in Neurodevelopmental and Related Disabilities), Seattle (virtual), WA 2020.
- “Inclusion’s Promise for Productivity and Innovation”. University of Washington School of Dentistry Department of Orthodontics Faculty, Staff and Resident Retreat, Seattle, WA 2019.
- “Inclusion: *The Intersectionality of Social Identity and Bias*”. University of Washington School of Dentistry Annual Faculty Retreat, Seattle, WA 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). SoulCycle: 2019 Clipped-In, Miami, FL 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). Community Health Plan of Washington, Seattle, WA 2019.
- “The Multiplier Effect of Inclusion: *An Introduction to Diversity, Inclusion and Performance*”. (co-presenter for the Byers Group). Sound Credit Union, Tacoma, WA 2019.
- “Moving from unconscious bias to conscious awareness when it matters the most: What’s your action plan?” 30th Annual Meeting of the Special Care Dentistry Association, Seattle, WA, 2018.
- “Medical Emergencies Happen to Patients Receiving Dental Care! How Prepared Are You to Prevent Them and Treat Them When They Do Happen?” Washington State Dental Hygienists’ Association, Bellevue, WA. 2017.
- “Corporate, Community and Education Cases for Diversity”, University of Washington-Bothell Inaugural Diversity and Inclusion Conference, Bothell, WA. 2015.
- “High Quality Oral Health Care: Are We There Yet, and if We’re Not, How Will We Know When We Get There?”, Ohio State University College of Dentistry, Columbus, OH. 2014.
- “Realizing the Many Dividends that Come From Diversity and Inclusion”, 2014 Girls on the Run Annual Summit, San Antonio, TX. 2014.
- “Patient Navigation: A Model For Improving Healthcare Quality and Efficiency”. Eighth National Conference on Quality Health Care for Culturally Diverse Populations; Achieving Equity in an Era of Innovation and Health System Transformation. Oakland, CA. 2013.
- “Diversity 3.0: Can You Afford to Not Upgrade?”. Washington Annual Conference of the State Society of Directors of Volunteer Services. Everett, WA. 2012.
- “Improving Health Outcomes; Cultural Navigators, Patient Navigators and Promotoras”. New Futures 2011 Global Health Conference, Hispanic Health Leaders Workgroup, University of Washington, Seattle, WA. 2011.

- “Cultural/Diversity Training in the Health Care Industry – Employers’ Perspective”. 2010 Health Care Education & Training Conference, Seattle Central Community College, Seattle, WA. 2010.
- “I Had a Dream of Healthcare (E)quality”. Annual Forum for Improving Children’s Healthcare and Childhood Obesity Congress, National Initiative for Children’s Healthcare Quality, Atlanta, GA. 2010.
- “The Seven-Year Model: An Initiative to Enhance the Diversity of the Dental School Pipeline”. American Dental Education Association Annual Session & Exhibition, Washington, DC. 2010.
- “The Seven-Year Model: An Initiative to Enhance the Diversity of the Dental School Pipeline”. 51st Annual Deans’ Conference, American Dental Education Association, Bonita Springs, FL. 2009.
- “A Guide to Increasing Diversity in Dental Hygiene Programs”, Northwest Dental Hygiene Educators Annual Meeting, Seattle, WA. 2009.
- “Opioid Prescribing to Adolescents in the Dental Setting” (Discussant). National Institute on Drug Abuse (NIDA)/National Institute of Dental and Craniofacial Research (NIDCR)/National Institutes of Health (NIH), Rockville, MD. 2009.
- “Sedation and General Anesthesia Updates from the Perspective of Community Health Centers”. Montana Primary Care Association, Dental Service Annual Meeting, Butte, MT. 2008.
- “Operation of Effective Summer Programs” Capstone Meeting of the Robert Wood Johnson Foundation’s *Pipeline, Profession, Practice/Community-Based Dental Education Grant* (6th Annual Grantee Meeting), Philadelphia, PA. 2007.
- “Sedation & General Anesthesia Updates for the Pediatric Dental Office”. Scientific Session of the 32nd Annual Meeting of the California Society of Pediatric Dentistry, Seattle, WA. 2007.
- “Exploring, Probing and Condensing Issues Impacting Health Equity and Access to Care in Geriatric and Uninsured Populations”, *President’s Symposium* at the 93rd Annual Meeting of the National Dental Association, Nashville, TN. 2006.
- “Dental Pipeline Strategies and Opportunities for Underrepresented Minority Recruitment”, Community-Based Clinical Rotations. Minority Faculty & Administrators’ Forum at the 93rd Annual Meeting of the National Dental Association, Nashville, TN. 2006.
- “Conscious Sedation for Special Needs Populations Using Oral Medications: Consensus Conference on Anesthesia, Sedation and Alternative Techniques for Providing Dental Treatment for People with Special Needs, at the 18th Annual Meeting on Special Care Dentistry, Chicago, IL. 2006.
- “Pharmacokinetics and Pharmacodynamics of Sublingual Triazolam Titration”, American Dental Association Invitational Anesthesia Conference (Council on Dental Education and Licensure and the Committee on Anesthesiology), Chicago, IL. 2006.
- “Predoctoral Education for Sedation: Are we meeting the ADA’s educational guidelines?” 83rd Annual American Dental Education Association’s Session and Exposition, Orlando FL. 2006.
- “A Review of Oral and Inhalational Conscious Sedation for Dentistry”, Tri-College Day (American College of Dentists, International College of Dentists, Pierre Fauchard Academy), Seattle, WA. 2006.
- “Sustaining the Dental Pipeline’s Recruitment and Retention Initiative”. 3rd Annual Grantee Meeting of the Robert Wood Johnson Foundation’s *Pipeline, Profession, Practice/Community-Based Dental Education Grant*, Washington, DC. 2005.
- “What can prescription medications tell us about the patient populations we treat?”. monthly membership meeting of the Seattle/King County Dental Society, Bellevue, WA. 2005.
- “Pooling Resources to Expand Opportunity”. American Dental Education Association 6th National Minority Recruitment and Retention Conference, Chapel Hill, NC. 2004.

- "Enteral Titration of Triazolam: An Appraisal of Conscious Sedation Safety". Annual Session of the American Society of Dentist Anesthesiologists, Denver, CO. 2004.
- "Mentorship and Lifelong Learning: Connecting Scholarship in the Research Lab with Teaching". 81st Annual American Dental Education Association's Session and Exposition, Regional Predental Advisors Workshop, Seattle, WA. 2004.
- "Introduction to the Profession of Dentistry: Education/Research/Practice". 81st Annual American Dental Education Association's Session and Exposition, Regional Predental Advisors Workshop, Seattle, WA. 2004.
- "The Release of CGRP in Dental Pulp: An *in vitro* Method for Studying the Regulation of Sensory Neurons". 127. Jahrestagung der Deutschen Gesellschaft fuer Zahn-, Mund-, und Kieferheilkunde e.V. (127th Annual Meeting of the German Society for Dental Medicine, Aachen Germany, 2003.
- "Advances in the Management of Acute Orofacial Pain; An Evidence-Based Review". 127. Jahrestagung der Deutschen Gesellschaft fuer Zahn-, Mund-, und Kieferheilkunde e.V. (127th Annual Meeting of the German Society for Dental Medicine, Aachen Germany, 2003.
- "New Horizons in the Management of Acute Orofacial Pain". Columbia Dental Group, Fort Lewis, WA. 2002.
- "Future Careers in Science in Dentistry" (symposium panelist). National Institute of Dental and Craniofacial Research; Division of Intramural Research, Office of Education, Bethesda, MD. 2001.
- "The Release of CGRP in Dental Pulp: An *in vitro* Method for Studying the Regulation of Sensory Neurons". National Institute of Dental and Craniofacial Research; Division of Intramural Research, Pain and Neurosensory Mechanisms Branch, Bethesda, MD. 2001.
- "Pharmacological Regulation of Sensory Neurons in Dental Pulp". Research Day, University of Washington School of Dentistry, Seattle, WA. 2000.
- "The Physiology of Pain". American Dental Society of Anesthesiology, Annual Meeting, Vancouver, BC, 1998.
- "Practical Opioid Pharmacology for Outpatient Anesthesia and Pain Control". American Dental Society of Anesthesiology, Annual Meeting, Chicago, IL. 1997.
- "Pharmacologic Strategies for Managing Acute Postoperative Dental Pain". Yakima Dental Society, Yakima, WA. 1997.
- "Evaluations of Neuropeptide Secretion and Thermal Hyperalgesia Evoked by the Activation of Excitatory Amino Acid Receptors in Peripheral Tissue". University of Washington School of Medicine, Multidisciplinary Pain Center Didactic Lecture Series, Seattle, WA. 1997.
- "Evaluations of Peripheral Glutamate Receptor Activation in Inflammation-Induced Thermal Hyperalgesia", part of the symposium *New Perspectives on Peripheral Pain Processing*,. American Pain Society, 15th Annual Scientific Meeting, Washington D.C. 1996.
- "*In vitro* Superfusion of Bovine Dental Pulp as a Method to Evaluate Neuropeptide Secretion and Regulation" An IADR/AADR Satellite Symposium on Dental Innervation: Structure, Function, Pulpal Interactions, and Pain. University of Washington, Seattle, WA. 1994.
- "Biochemical Mediators of Pain and Inflammation: *In Vivo* Measurement and *In Vitro* Effects in Peripheral Tissue" Advances in Therapeutic Development for Chronic Pain, Sponsored by International Business Conferences. San Diego CA. 1994.
- "The Effects of Excitatory Amino Acids in a Model of Peripheral Inflammation". Baylor College of Dentistry, Dallas, TX. 1994.

"Analgesics: Current Trends and Future Directions". American Dental Society of Anesthesiology, Annual Meeting, Toronto, Canada. 1993.

"Medical Emergency Intervention, The Importance of Basic Life Support". Butler County Dental Society, Butler, PA. 1991.

"Basic Issues in Research Design and Analysis". Magee Women's Hospital, Pittsburgh, PA. 1990.

"Meperidine Sedation in Preschool Pedodontic Patients: A Dose-Response Analysis of Behavior and Side Effects". American Dental Society of Anesthesiology, Annual Meeting, San Francisco, CA. 1989.

"The Role of the Dental Auxillary in the Management of Medical Emergencies in the Dental Office". National Dental Association, Annual Meeting, Detroit, MI. 1988.

"Hemostatic Comparisons Between Geriatric and Young Adult Populations". Gerodontology Research Workshop, Sponsored by The Burroughs Wellcome Fund, University of Pittsburgh, Pittsburgh, PA. 1988.

"Preparing for Medical Emergencies in the Dental Office". Western Pennsylvania Dental Association, Pittsburgh, PA. 1988.

Publications:

Peer-reviewed manuscripts

Speed-McIntyre P, **Jackson DL**, Brown CC, Craig K, Coldwell, SE. The Impact of Dental School Admissions Processes on the Racial and Ethnic Composition of the Student Body. *Oral. Health. Dent. Manag.* 15:871, 2016.

Jimenez N, **Jackson DL**, Zhou C, Ayala N, Ebel BE. Postoperative Pain Management in Children, Parental English Proficiency and Access to Interpretation. *Hosp. Pediatr* 4:23-30, 2014.

Brunson WD, **Jackson DL**, Sinkford JC, Valachovic RW. Components of Effective Outreach and Recruitment Programs for Underrepresented Minority and Low-Income Dental Students. *J. Dent. Ed.* 74:S74-S86, 2010.

Pickrell JE, Hosaka K, **Jackson DL**, Heima H, Kharasch E, Milgrom P. Expanded Studies of the Pharmacokinetics and Clinical Effects of Multidose Sublingual Triazolam in Healthy Volunteers. *J. Clin. Psychopharm.* 29:426-431, 2009.

Kazuo H, **Jackson DL**, Pickrell JE, Milgrom P. Flumazenil Reversal of Sublingual Triazolam: A Randomized Clinical Trial. *J. Am. Dent. Assoc.* 140:559-566, 2009.

Price SS, Brunson WD, Mitchell DA, Alexander CJ, **Jackson DL**. Increasing the Enrollment of Underrepresented Minority Dental Students: Experiences from the Dental Pipeline Program. *J. Dent. Ed.* 71:339-347, 2007.

Jackson DL, Milgrom P, Heacox GA, Kharasch E. Pharmacokinetics and Pharmacodynamics of Sublingual Triazolam Titration. *J. Clin. Psychopharm.* 26:4-8, 2006.

Kaufman E, Epstein JB, Gorsky M, **Jackson DL**, Kadari A. Preemptive Analgesia and Local Anesthesia as a Supplement to General Anesthesia: A Review. *Anesth. Prog.* 52:29-38, 2005.

Kvinnslund IH, Luuko K, Fristad I, Kettunen P, **Jackson DL**, Fjeld K, von Bartheld CS, Byers MR. Glial cell line-derived Neurotrophic Factor (GDNF) from Adult Rat Tooth Serves A Distinct Subpopulations of Large-Sized Trigeminal Neurons. *Eur. J. Neurosci.* 19:2089-2098, 2004.

Hargreaves, KM, **Jackson DL**, Bowles WR. Adrenergic Regulation of Capsaicin-Sensitive Neurons in Dental Pulp. *J. Endod.* 29:397-399, 2003.

Hargreaves KM, Bowles WR, **Jackson DL**. Intrinsic Regulation of CGRP Release by Dental Pulp Sympathetic Fibers. *J. Dent. Res.* 82:398-401, 2003.

Bowles WR, Flores C, **Jackson DL**, Hargreaves KM. β_2 -Adrenoceptor Regulation of CGRP Release from Capsaicin-Sensitive Neurons. *J. Dent. Res.* 82:308-311, 2003.

Leavitt AH, King GJ, Ramsay DS, **Jackson DL**. A Longitudinal Evaluation of Pulpal Pain During Orthodontic Tooth Movement. *Orthod. Craniofac. Res.* 5:29-37, 2002.

Shaefer JR, **Jackson DL**, Schiffman EL, Anderson QN. The diagnostic validity of magnetic resonance image effusions and pressure pain thresholds for the identification of temporomandibular arthralgia. *J. Dent. Res.* 80:1935-1939, 2001.

Dionne RA, Yagiela JA, Moore PA, Gonty A, Zuniga J, Beirne OR and the Collaborative Sedation Study Group. Comparative efficacy and safety of four intravenous sedation regimens in dental outpatients. *J. Am. Dent. Assoc.* 132:740-751, 2001.

Garry MG, **Jackson DL**, Geier HE, Southam M, Hargreaves KM. Evaluation of the efficacy of a bioerodible bupivacaine polymer system on antinociception and inflammatory mediator release. *Pain* 82:49-55, 1999.

Jackson DL and Hargreaves KM. Activation of Excitatory Amino Acid Receptors in Bovine Dental Pulp Evokes the Release of iCGRP. *J. Dent. Res.* 78:54-60, 1999.

Moore PA, Crout RJ, **Jackson DL**, Schneider LG, Graves RW, Bakos L. Tramadol Hydrochloride: Analgesic Efficacy Compared to Codeine, Aspirin with Codeine and Placebo in Dental Extraction Pain. *J. Clin. Pharmacol.* 38:554-560, 1998.

Moore PA, Finder RL, **Jackson DL**. Multidrug intravenous sedation: Determinants of the sedative dose of midazolam. *Oral Surg. Oral Med. Oral Pathol. Oral Radiol. Endod.* 84:5-10, 1997.

Jackson DL, Graff CB, Richardson JD, Hargreaves KM. Glutamate Participates in the Peripheral Modulation of Thermal Hyperalgesia in Rats. *Eur. J. Pharm.* 284:321-325, 1995.

Jackson DL, Chen AH, Bennett CR. Identifying True Lidocaine Allergy. *J. Am. Dent. Assoc.* 125:1362-1366, 1994.

Hargreaves KM, Swift JQ, Roszkowski M, Bowles WR, Garry MG, **Jackson DL**. Pharmacology of Peripheral Neuropeptide and Inflammatory Mediator Release. *Oral Surg. Oral Med. Oral Path.* 78: 503-510, 1994.

McKee KC, Nazif MM, **Jackson DL**, Barnhart DC, Close J, Moore PA. Dose Response Characteristics of Meperidine Sedation in Preschool Children. *Ped. Dent.* 12(4):222-227, 1990.

Pontier JP, Pine C, **Jackson DL**, DiDonato AK, Close J, Moore PA. Efficacy of a Prebrushing Rinse for Orthodontic Patients. *Clin. Prev. Dent.* 12(3):12-16, 1990.

Jackson DL, Moore PA, Hargreaves KM. Preoperative Nonsteroidal Anti-inflammatory Drugs for the Prevention of Postoperative Dental Pain. *J. Am. Dent. Assoc.* 119:641-647, 1989.

Book Chapters

Hargreaves KM, **Jackson DL**, Roszkowski M. Introduction to Central Nervous System Drugs. in: *Pharmacology and Therapeutics for Dentistry* (5th edition), J. Yagiela, F. Dowd, E. Neidle (eds.), C.V. Mosby Co., St. Louis, MO, 2004.

Jackson DL and Johnson BS. Inhalational and enteral conscious sedation for the adult dental patient with a disability, in *The Management of Behavior and Anxiety for the Dental Patient with a Disability*, Module V (A Self-Instructional Series in Rehabilitation Dentistry) Truelove EL and Stiefel DJ, (eds.). DECOD, University of Washington School of Dentistry, 2003.

Jackson DL, Roszkowski MT, Moore PA: Management of Acute Postoperative Pain, in Oral and Maxillofacial Surgery, vol. 1, 114-140, Fonseca RJ (ed.), WB Saunders Company, Philadelphia PA, 2000.

Hargreaves KM, **Jackson DL**, Roszkowski M. Introduction to Central Nervous System Drugs. in: Pharmacology and Therapeutics for Dentistry (4th edition), J. Yagiela, F. Dowd, E. Neidle (eds.), C.V. Mosby Co., St. Louis, MO, 1998.

Hargreaves KM, Roszkowski MT, **Jackson DL**, Bowles WR, Richardson JD, Swift JQ. Neuroendocrine and Immune Responses to Injury, Degeneration, and Repair. in: Temporomandibular Disorders and Related Pain Conditions: Progress in Pain Research and Management. (vol. 4), BJ Sessle, PS Bryant, and RA Dionne (eds.), IASP Press, Seattle, WA, 1995.

Hargreaves KM, Roszkowski M, **Jackson DL**, Swift JQ. Orofacial Pain: Peripheral Mechanisms. in Orofacial Pain and Temporomandibular Disorders. J. Friction and R. Dubner (eds.), Raven Press, NY, 1995.

Invited Reviews

Jackson DL and Johnson BS. Inhalational and enteral conscious sedation for the adult dental patient. *Dent. Clin. N. Am.* 46:781-802, 2002.

Jackson DL and Johnson BS. Conscious sedation for dentistry: Risk management and patient selection. *Dent. Clin. N. Am.* 46:767-780, 2002.

Jackson DL. Discussion: Determination of the Antiinflammatory Effects of Methylprednisolone on Third Molar Surgery. *J. Oral Maxillofac. Surg.* 57:1206-1208, 1999.

Jackson DL, Finder RL. Guidelines for Managing Dental Patients on Steroid Therapy. *Pa. Dent. J.* 54(6):26-29, 1987.

Abstracts

Jackson DL, Fields B, Adem A, Poveda-Leyva I. Patient Navigation in a Tertiary Pediatric Healthcare Setting: A Promising Practice for Eliminating Healthcare Disparities. <http://dx.confex.com/dx/13/webprogram/Paper3691.html>, 2013.

Fields B, Adem A, Poveda-Leyva I, **Jackson DL**. A Horse of a Different Color: The Role of the Bilingual Patient Navigator. <http://dx.confex.com/dx/13/webprogram/Paper3943.html>, 2013.

Adem A, Fields B, Poveda-Leyva I, **Jackson DL**. The Patient's Argument for Patient Navigators. <http://dx.confex.com/dx/13/webprogram/Paper3800.html>, 2013.

Poveda-Leyva I, Fields B, Adem A, **Jackson DL**. Building Bridges, Building Trust: A Patient Navigator's Playbook. <http://dx.confex.com/dx/13/webprogram/Paper3601.html>, 2013.

Jimenez, N, Myaing M, Ayala N, **Jackson DL**, Zhou C, Ebel B. English Proficiency and Postoperative Pain Treatment in Hospitalized Children. *J. Pain* 12(4) supplement 2, A215, 2011.

Hosaka K, **Jackson DL**, Pickrell JE, Heima M, Milgrom P. Triazolam Reversal by a Single Intraoral Fixed-Dose of Submucosal Flumazenil. *J. Dent. Res.* 87:Abstract 1267, 2008.

Pickrell JE, Hosaka K, Heima M, **Jackson DL**, Milgrom P. The Effects of Staked Triazolam Dosing on Memory and Suggestibility. *J. Dent. Res.* 86:Abstract 2427, 2007.

Hosaka K, **Jackson DL**, Pickrell JE, Heima H, Milgrom P. The Sedative Effect of Stacked Dosing of Triazolam. *J. Dent. Res.* 86: Abstract 553, 2007.

Jackson DL and Imthurn NI. Evaluation of MK-801 Pretreatment in Modulating Acute Inflammation in Rat Hindpaws. *J. Dent. Res.* 79:627, 2000.

Cai S, van der Ven PF, **Jackson DL**. Evaluations of ATP-Evoked iCGRP Release from Dental Pulp. *J. Dent. Res. J. Dent. Res.* 79:174, 2000.

Jackson DL and Kobayashi MR. NMDA Modulation of iCGRP Release from Dental Pulp. *Abs. Soc. Neurosci.* 25:1435, 1999.

Kobayashi MR, Imthurn NI, **Jackson DL**. NMDA Modulation of Capsaicin-Evoked iCGRP Release from Dental Pulp. *J. Dent. Res.* 78:296, 1999.

Jackson DL and Imthurn NI. Local Pretreatment with MK-801 attenuates carrageenan-induced inflammation of rat hindpaws. *Abs. Soc. Neurosci.* 24:1867, 1998.

Jackson DL and Hargreaves KM. Evaluations of AMPA-Evoked iCGRP Release in Bovine Dental Pulp. *Abs. Soc. Neurosci.* 23:1535, 1997.

Shaefer JR, **Jackson DL**, Schiffman EL, Hargreaves KM, Swift JQ, Anderson QN. TMJ Allodynia's Association with Synovial Fluid iBK and Effusions. *J. Dent. Res.* 76:171, 1997.

Moore PA, Finder, RL, **Jackson DL**. Determinants of Midazolam Dose for Sedation Titration. *J. Dent. Res.* 76:32, 1997.

Jackson DL and Hargreaves KM. Kainate Receptor Activation in Bovine Dental Pulp Evokes iCGRP Release. *J. Dent. Res.* 76:154, 1997.

Rothstein TJ, Swift JQ, Hargreaves KM, **Jackson DL**. Local Tissue Concentrations of iBradykinin Increase Following Tooth Extraction in Rats. *J. Dent. Res.* 75:137, 1996.

Graff CB, Swift JQ, Hargreaves KM, **Jackson DL**. Reversal of Peripheral Glutamate Evoked Hyperalgesia with Receptor Specific Antagonists. *J. Dent. Res.* 75:137, 1996.

Jackson DL, Groves NK, Graff CB, Hargreaves KM. Glutamate Released into Peripheral Tissue During Inflammation Contributes to the Development of Thermal Hyperalgesia in Rats. *Abs. Soc. Neurosci.* 21: 1995.

Graff CB, **Jackson DL**, Swift JQ, Hargreaves KM. Evaluation of the Peripheral Antinociceptive Actions of MK-801, an NMDA Antagonist. *J. Dent. Res.* 74:175, 1995.

Jackson DL, Graff CB, Hargreaves KM. Excitatory Amino Acids in Normal Peripheral Tissue Modulate Thermal Hyperalgesia in Rats. *J. Dent. Res.* 74:175, 1995.

Bowles WR, **Jackson DL**, Hargreaves KM. Nerve Growth Factor Evokes iCGRP Release by a Phosphorylation-Dependent Mechanism. *Abs. Soc. Neurosci.* 20:130, 1994.

Richardson JD, Garry MG, **Jackson DL**, Aanonsen LM, Hargreaves KM. Anandamide Suppresses Capsaicin Evoked iSP and iCGRP Release in the Dorsal Horn of Rat Spinal Cord. *Abs. Soc. Neurosci.* 20:128, 1994.

Jackson DL, Richardson JD, Hargreaves KM. Peripheral Administration of Excitatory Amino Acids Modulates Nociceptive Behavior in Rats. *Abs. Soc. Neurosci.* 20:1390, 1994.

Bowles W, **Jackson DL**, Kane P, Hargreaves KM. Effects of Nerve Growth Factor on iCGRP Release from Bovine Dental Pulp. *J. Dent. Res.* 73:288, 1994.

Jackson DL, Aanonsen L, Richardson JD, Wiski B, Groves N, Hargreaves KM. Binding Sites and Actions of Excitatory Amino Acids in Bovine Dental Pulp. *J. Dent. Res.* 73:190, 1994.

Jackson DL, Aanonsen L, Richardson JD, Geier H, Hargreaves KM. An Evaluation of the Effects of Excitatory Amino Acids in Bovine Dental Pulp. *Abs. Soc. Neurosci.* 19:996, 1993.

Hargreaves KM, **Jackson DL**, Geier H, Garry M. A Bioerodible Bupivacaine Polymer Inhibits the Release of Immunoreactive Substance P (iSP) and Bradykinin (iBK) During CFA Inflammation. *Pain* (1993 Congress Abstracts):43, 1993.

Engelstad M, **Jackson DL**, Garry M, Geier H, Durnett JD, McCann C, Hargreaves KM. Effect of Norepinephrine Dose on iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 72:185, 1993.

Hargreaves KM, **Jackson DL**, Geier H, Garry M. Evaluation of the Efficacy of a Bioerodible Bupivacaine Polymer During CFA Inflammation. *J. Dent. Res.* 72:186, 1993.

McCann C, Engelstad M, **Jackson DL**, Garry M, Geier H, Durnett JD, Hargreaves KM. CRF Inhibits iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 72:185, 1993.

Jackson DL, Garry M, Engelstad M, Geier H, Durnett JD, McCann C, Hargreaves KM. Effects of Inflammatory Mediators on iCGRP Release from Dental Pulp. *J. Dent. Res.* 72:185, 1993.

McKenzie R, Tantisira B, **Jackson DL**, Bach T, Riley T. Evaluation of Droperidol/Morphine Combination in Controlled Patient Analgesia (PCA). *Anesthesiol.* 77:A400, 1992.

Engelstad M, Garry M, **Jackson DL**, Geier H, Hargreaves KM. Adrenergic Inhibition of iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *Abs. Soc. Neurosci.* 18:690, 1992.

Jackson DL, Garry M, Engelstad M, Geier H, Hargreaves KM. Evaluation of iCGRP Release from Dental Pulp in Response to Inflammatory Mediators. *Abs. Soc. Neurosci.* 18:689, 1992.

Engelstad M, **Jackson DL**, Garry M, Geier H, Hargreaves KM. Norepinephrine Inhibits iCGRP Release from Capsaicin Sensitive Fibers in Dental Pulp. *J. Dent. Res.* 71:196, 1992.

Jackson DL, Garry M, Engelstad M, Geier H, Hargreaves KM. An *in vitro* Method to Evaluate Neurosecretion from Dental Pulp. *J. Dent. Res.* 71:178, 1992.

Moore PA, Pontier JP, Pine C, **Jackson DL**. A five-week trial of a prebrushing rinse in orthodontic patients. *J. Dent. Res.* 69:246, 1990.

McKee KC, Nazif MM, **Jackson DL**, Barnhart DC, Moore PA. Dose-Response analysis of meperidine sedation in preschool pedodontic patients. *J. Dent. Res.* 68: 1989.

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
			2.	Member		1/1/24	12/31/26		Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/25	12/31/27	2	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2		1		2				2			
Other		1			1								
Total	4	4	0	1	2	3	1	0	1	2	0	0	0

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Inf 2528, **Version:** 1

2025 Seattle Office for Civil Rights Commissions Workplan

2025 Seattle Office for Civil Rights Commissions Workplan Presentation

February 12, 2025 | Housing & Human Services Committee



Seattle
Human Rights Commission



Seattle
Womens Commission



Seattle
LGBTQ Commission



Seattle
Disability Commission

Human Rights Commission

Introduction

Mission Statement

The Seattle Human Rights Commission (SHRC) advocates for the protection, promotion, and fulfillment of human rights for all Seattle residents. By addressing systemic inequities, amplifying community voices, and advising policymakers, the SHRC works to build a just and inclusive city.

Commission Makeup

- **Commissioners:** (#19)
- **Co-Chairs:** Avery Hultgren, Bryennah Quander, Phillip Lewis
- **Appeals Lead:** Nicholas Leydon
- **Communications Lead:** James Munger
- **Administration Lead:** Miranda Catsambas
- **Finance Lead:** In process
- **Secretary:** Gwen McCullough



Human Rights Commission

Workplan 2025 - 2026 Priorities

- **Internal Operations**
 - Full commission
 - All leadership positions filled
- **Appeals**
- **General advocacy and guidance**



Human Rights Commission

Workplan 2025 - 2026 Priorities

- **Criminal justice reform**

- Support orgs similarly aligned around reformation of the cash bail system, incarcerated labor practices, sentencing reform and incarcerated educational opportunities
- Build community relationships and create engagement/feedback opportunities
- Relate community priorities to existing legislative efforts at the local and state level and organize support/opposition activities

- **Housing and the unhoused**

- Advocate for Housing for youth in Extended Foster Care (support SB 5082)
- Establish relationships with similarly aligned community organizations
- Help Support Awareness About Housing Issues within community



Human Rights Commission

Workplan 2025 - 2026 Priorities

- **Human trafficking**
 - FIFA World Cup 2026
 - Enhance victim support services
 - Increase publicly available data
 - Increased penalties for traffickers



Human Rights Commission

Looking Ahead

- ***2025 Focuses***

- Supporting bills/initiatives related to housing, task forces...
- Building/expanding community partnerships and overall visibility within the community

- ***Type of support we'd like from Council***

- To approach legislation with a race and social justice lens
- Accessible to commissions - greater presence

- ***How we'd like to partner with Council***

- Bills/initiatives that support our focus areas
- Working relationship
- Collaboration on legislative agenda



Seattle Women's Commission

The Seattle Women's Commission advises the Mayor, City Council, and city departments on issues impacting women in Seattle. Our primary focus areas are **gender-based violence**, **reproductive health** and **housing access**.

The Commission aims to address these issues through policy recommendations, advocacy, and increasing public awareness.



Seattle Women's Commission

Co-Chairs Introduction



Krystal Guerrero

Krystal joined the Women's Commission in 2022 after working at a nonprofit dedicated to increasing the participation of women and girls in outdoor activities. She currently works in digital marketing at AT&T and lives in Wallingford (District 4) with her husband and cat. She enjoys traveling, skiing and trying new foods.



Emily Rose-Barr

Emily joined the Women's Commission after moving to Seattle in 2024, eager to get involved in her local community and advance women's equality. She currently works as a mental health therapist in private practice serving women in the Pacific Northwest. She lives in Columbia City (District 2) with her 2 dogs and enjoys hiking, baking, listening to audiobooks, and exploring her adopted city.



Seattle Women's Commission

Workplan 2024-2025

Gender-Based Violence

Mission: to advocate for equitable policies and programs that prevent violence against women/sexual assault/domestic violence (VAW/SA/DV), increase access to quality and responsive services, and promote healthy and safe spaces and relationships for people by:

- Developing relationships with journalists and community leaders who are consistently speaking about gender-based violence to further understanding of the issue and multilevel response;
- Organizing an event to elevate local voices working to raise awareness about gender-based violence;
- Amplifying policy and public awareness information related to gender-based violence on the SWC social media pages and website



Seattle Women's Commission

Workplan 2024-2025

Reproductive Health

Mission: to address reproductive health disparities affecting women in Seattle by:

- Engaging with community and individuals to better understand the impact of limited accessible and/or affordable reproductive healthcare and its racial implications;
- Lending SWC's voice to provide institutional backing for key policy and community-based initiatives;
- Amplifying the voices and work of community groups, healthcare providers, and other relevant stakeholders by sharing local reproductive health care-related information on the SWC social media pages and website



Seattle Women's Commission

Workplan 2024-2025

Housing Access

Mission: to identify and address barriers to shelter and housing and to support safe, affordable, accessible housing options for women and families in Seattle by:

- Advocating for Seattle City Council to increase affordable housing by adding the necessary provisions to the 2025 Budget proposal and supporting other legislation;
- Collaborating with local housing organizations, particularly those focused on women and families, to explore opportunities for partnerships;
- Sharing affordable housing resources with the community through our social media channels



Seattle Women's Commission

Looking Ahead

- **Gender-Based Violence**
 - Domestic violence/trafficking prevention efforts for 2026 World Cup
- **Reproductive Health**
 - Participate in the Seattle/King County Clinic in April 2025 as volunteers
- **Housing Access**
 - Attend the Housing Washington Conference in September 2025

Additional opportunities for collaboration: Partner with City Council and SOCR liaisons to develop proclamations for annual events: Women's History Month/International Women's Day (March), Sexual Assault Awareness Month (April), and Domestic Violence Awareness Month (October). DV event in October.





Seattle Womens Commission



HOUSING
DEVELOPMENT
consortium



NORTHWEST
ABORTION
ACCESS FUND



BELLWETHER
HOUSING

Domestic Violence
Prevention Council





2024-2025 Seattle LGBTQ Commission Work Plan

Housing & Human Services Committee - February 12th, 2025





Advise

Advocate

Amplify

Who is the LGBTQ Commission?

- Amari Leach (he/him)
- Andrew Ashiofu (he/him)
- Ashley Ford (she/they), Co-Chair
- Barry Fuentes (he/him)
- Brett Pepowski (no pronouns), Co-Chair
- Christina Pizana (she/they), Co-Chair
- Jason Self (he/him)
- Jeremy Erdman (he/him)
- Kody Allen (he/him)
- Landon Labosky (he/him)
- Ry Armstrong (they/them)
- Scott Beck (he/him), Get Engaged Member
- Steven Pray (he/him)

AWAITING CONFIRMATION

- Chris Curia (he/him)
- Jessa Davis (she/her)
- Maha Roy (she/her)
- Theresa Smith (she/her)



**Advise****Advocate****Amplify**

“[I]t is also true that throughout our history, we have seen, time and again, that our communities are resilient. We do not bow down. We do not roll over. And we will not stand idly by while anyone on the local or national stage threatens to strip away our rights and dignity.

Mindful of our history, we remember that grassroots movements drive monumental, long-lasting change. So, we commit to fostering that power, here and now, in that same spirit.”

- LGBTQ Commission Post Election Public Statement

Advise

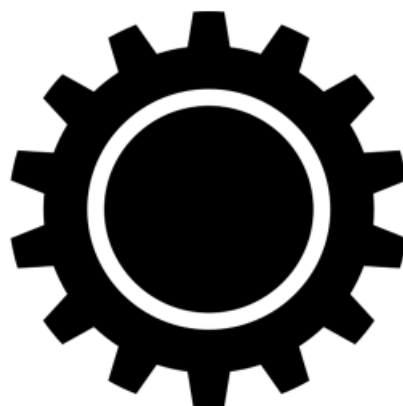
Advocate

Amplify

Standing Committees



Social Media &
Community
Outreach



Commission
Operations



Racial Justice &
Intersectionality



Community Advisory Committees



Community
Health Advisory
Committee



To come in 2025:



Small Business
Advisory Committee

Advise

Advocate

Amplify

2024-2025 Work Plan Pillars



Socio-economic
Empowerment



Commission
Sustainability



Health Equity

Advise

Advocate

Amplify

Socio-economic Empowerment

**Support LGBTQ
career
development and
job creation**

- **Increase Trans Economic Empowerment Project Funding**
- **Keep Sex Worker & Loitering Laws Repealed**

**Increasing funding
for LGBTQ people,
businesses, and
organizations**

- Create Small Business Advisory Committee
- Partner with GSBA to highlight businesses & provide quarterly reporting

Advise

Advocate

Amplify

Commission Sustainability

**Increasing,
diversifying, and
retaining
membership**

- Grow social media following
- **Fully staff commission by 2025**
- **Consider honorarium and stipend**

**Establishing clear,
consistent
practices and
processes**

- Create commissioner mentorship program
- Establish central repository for documents
- Create a commission manual and political engagement tips

Advise

Advocate

Amplify

Health Equity

Supporting people and organizations that address LGBTQ-specific health and wellness needs

- Launch Community Health Advisory Committee
- Generate a list of LGBTQIA+ mental healthcare providers

Increasing visibility of LGBTQ-specific health and wellness needs within the intersections of homelessness and poverty

- Create info one sheet about LGBTQ shelter/housing availability
- **Increase # of safe shelter beds available to the LGBTQ/QTBIPOC population.**



Advise

Advocate

Amplify

2024 Accomplishments of Note

- Brought nonprofit partners to meet with CM Woo, CM Rivera, CM Kettle, & CM Morales regarding housing concerns.
- Collaborated on a successful \$400k funding proposal for improvements at Denny Blaine Park via the Park CommUNITY Fund.
- Hosted Seattle Pride Flag Raising, feat. Mayor Harrell, CM Moore & CM Hollingsworth.
- Tabled at Trans Pride, Human Rights Day, Rainbow City Performing Arts Concert & Walked in Seattle Pride Parade.
- Hosted meetings at 2 local LGBTQ nonprofits
- Created Rapid Response Policy to take action between monthly meetings
- Featured in The Stranger, KUOW, and Seattle Gay News



Advise

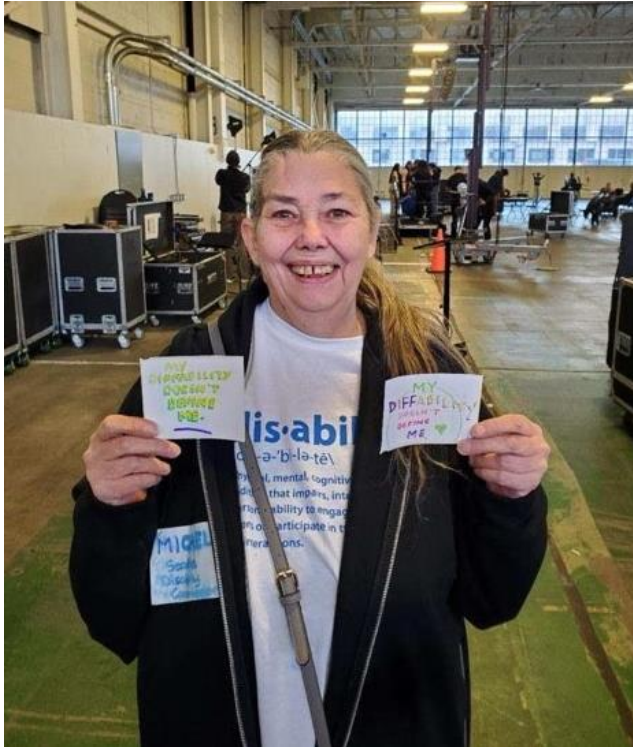
Advocate

Amplify



**THANK
YOU!**





Seattle
Disability Commission

EST. 2009



Seattle
Disability Commission

“We believe in a world where disability is celebrated as an integral part of human diversity, inclusivity, and equity.”

Stanford Medicine Alliance for Disability Inclusion and Equity
(SMADIE)

Commissioners: Co-Chair Shelby Dey, Co-Chair Michele Kauffman, Co-Chair Jessica Lo, Emma Adkins, Dawn Dailey, Kaitlin Skilton

Nominated & Pending Commissioners: Jackie Peguero



1. Advocacy

- Leadership Exchange in Arts and Disability (LEAD) Conference: funded scholarship allowing a recipient with disability to attend, volunteering
- CommUNITY Fund: gave input on use of funds to make accessible recreational space
- Seattle Age Friendly: gave feedback on anti-ageism training

Goals:

- Continue recruitment
- Develop plan to address accessibility concerns around public events proactively or afterwards (e.g., public boating event)
- World Cup 2026 Planning (Transportation and Accessibility)



2. Transportation

- Wheelchair charging stations: installed at Seattle Armory and pending Seattle Public Libraries, x5 new chairs purchased by City to be installed at Seattle Municipal and City Hall
- Removed tollbooth barriers at airport: wheelchair accessibility
- Invited community leaders:
 - Accessible taxis and bus stops (Wheelchair Accessible Services)
 - Seattle Transportation Plan, SDOT

Goals:

- Update the Find it, Fix it App
- Enhance parking and sidewalk accessibility
- Give Sunflower Lanyards to people with disabilities and train transit staff accordingly
- Petition for free fare for people with disabilities



3. Employment

- Invited community leaders:
 - Developmental Disabilities Supported Employment

Goals:

- Partner with employers to expand employment options for people with disabilities of all types
- Realize Seattle Promise



Questions

