


**City of Seattle  
Notice of Appointment**

<b>Name:</b> <i>Sam Alvarez III</i>		<input checked="" type="checkbox"/> <b>Executive Appointment</b> <input type="checkbox"/> <b>Reappointment</b> <input type="checkbox"/> <b>Legislative Appointment</b> <input type="checkbox"/> <b>Agency Appointment</b> <input type="checkbox"/> <b>PDA Council</b> <input type="checkbox"/> <b>PDA Constituency</b>
<b>Residential Neighborhood:</b> Seattle	<b>Zip Code:</b> 98102	<b>Contact Phone No.:</b> 206-733-9855
<b>Appointed to:</b> <i>Management Representative, Joint Apprenticeship Training Committee (JATC)</i>		<b>Date of Appointment:</b> March 9, 2015
<b>Authority (Ord., Res.):</b> <i>Ordinance 107790, Resolution 16820</i>		<b>Term of Office:</b> <b>From:</b> January 1, 2015 <b>To:</b> January 1, 2018
<b>Background:</b>  <p>Before Sam Alvarez III started his career at Seattle City Light (SCL), he spent seven years as a journey worker steel fabricator. He worked for a variety of employers in the shipbuilding and heavy construction fields.</p> <p>In March of 1986, he began his career at Seattle City Light as a Civil Construction Laborer before taking a series of upgrades through Energy Delivery Operations (EDO) as a Line Crew Helper, Material Supplier, and later into the Lineworker Apprenticeship to Journeylevel Lineworker in 1999.</p> <p>In 2006, he became a Crew Chief in EDO, and then took a Supervisor role in 2009. He first stepped in an out-of-class position, then was hired to permanent status in 2012. He was fortunate to be involved in the WAMS project during this timeframe, as it gave him an opportunity to stretch his skill set and help set the path for EDO in new and exciting directions, culminating with his position as Manager in the Planning and Scheduling unit.</p>		
<b>Authorizing Signature:</b> 		<b>Name and Title of Officer Making Appointments:</b>  Mayor Edward B. Murray

CITY CLERK  
 RECEIVED  
 10:00 AM  
 10/15/15

*Sam Alvarez III*

[REDACTED]

[REDACTED]

[REDACTED]

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**QUALIFICATIONS:**

- WAMS Subject Matter Expert - selected to participate as Energy Delivery Operations (EDO) representative in the planning, testing and implementation of the new Work and Asset Management System software platform (WAMS).
  - Phase 1: provided leadership in working with different stakeholders focusing on testing and developing WAMS functionality for Seattle City Light, overcoming possible launch obstacles, and identifying shared success opportunities within the team to create win/win scenarios.
  - Phase 2: led the effort to drive adoption and use by being a positive advocate, explaining WAMS functionality; accentuating the positive, being proactive and leading the management team in creating a "can do" environment when guiding EDO field employees.
  - Phase 3: led the effort to identify, create process, and use measurable data points to develop reports utilized today to manage job status and drive work focus decisions in the Street Light Unit. I continue to train SCL employees in WAMS functionality and use on a daily basis.
- Planned and scheduled large projects for SCL including the Burien Wetlands 954 rail project and Sound Transit Reconstructor (Crew Chief), Belltown street light project (Supervisor), and the WAMS project Implementation as a Subject Matter Expert.
- 27 years working for Seattle City Light (SCL)
- 5 years as an EC&M Supervisor
- 4 years as a Line Crew Chief
- 12 years as a Lineworker
- 14+ years managing time sensitive jobs with an eye to budgetary requirements
- 14+ years managing a diverse workforce
- 14+ years providing customer service to a variety of customers (residential/business)
- Successfully utilize Microsoft Office suite (Word, Excel, and Outlook) to conduct business daily as an EDO Supervisor and Visio software to develop and analyze WAMS processes
- Participate in hiring & testing processes for Lineworkers, Apprentice Lineworkers, and Lineworker Crew Chiefs

**EXPERIENCE:**

3/24/2014 - Present

*Manager, Planning and Scheduling Unit in Energy Delivery Operations*

- Implement new procedures that support higher production goals in Energy Delivery Operations (EDO). This includes using new technology for scheduling, new processes for work procedures and changing the culture within EDO to put the Customer at the forefront when making decisions impacting work schedules and production goals.

11/2008-01/2009 and 09/2009 - 12/2013

*EC&M Supervisor*

- Plan daily work schedules and supervise Overhead Line, Underground Residential, Civil Construction and Line Service crews in the day to day operations required at SCL, including making field crew visits to insure proper compliance with SCL safety rules, construction guide lines, and Workplace Expectations.
- Schedule and implement various training initiatives for staff, including Department of Labor and Industries Crane Certification program, Pilot Car Certification, and FR Clothing compliance.
- Participate in the interview process for Apprentice Line Worker, Line Worker, Line Worker Crew Chief, and Civil Construction Crew Chief in determining most competitive candidates for employment or promotion at SCL.
- Participate in various committees, including:
  - Energy Delivery Operations(EDO) Subject matter expert selected to participate in the planning, testing and

- implementation of a new Work and Asset Management System software platform (WAMS). Sept. 2010 - present
- SCL vehicle purchasing committee tasked with identifying, test, and select vehicles appropriate to the field needs of EDO crews. 2009- 2010
- SCL safety team tasked with the training, testing, and implementation of the new State Department of Labor and Industries Crane Certification Program.
- Conduct quarterly and yearly performance evaluations of staff; providing both positive and constructive feedback.
- Follow up and document safety and misconduct incidents.

09/2005-2009

*Seattle City Light*

Seattle, WA

*Line Crew Chief*

- Plan, order materials and supervise a line crew in the construction of overhead and underground transmission and distribution.
- Provided leadership in managing multiple groups on work projects while meeting deadlines and maintaining budgetary guidelines.
- Maintained excellent communication between customers, contractors and employees in an effort to provide the best customer service possible.
- Train and mentor Lineworkers and Lineworker Apprentices to follow State Safety guide lines, set quality construction standards, Workplace expectations, and provide excellent customer service.

05/94-09/05

*Seattle City Light*

Seattle, WA

*Lineworker*

- Completed SCL Apprenticeship Program.
- Built power lines underground, overhead, transmission & distribution.
- Provided leadership to other employees in a crew setting.
- Provided leadership & communications skills to resolve conflicts within the crews, enabling a more cohesive approach to customer service.

08/88-04/94

*Seattle City Light*

Seattle, WA

*Line Helper*

- Order and build materials for line work.
- Assist in the construction of power lines.
- Provided support to crew chiefs & lineworkers on a variety of projects.

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**EDUCATION:**

June 1977 Foster High School High School Diploma

Tukwila, WA

## Joint Apprenticeship Training Committee (JATC)

Six members with three year terms: Per Resolution 16820, 29680 and Ordinance 107790

- 3 Appointments for organized labor
- 3 Appointments from City Service
- All appointed by the Mayor and subject to confirmation by City Council

Purpose: To formulate plans for a Program of Joint Apprenticeship Positions in City Service and to advise the City Council and Civil Service Commission.

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
3	M	1	Sam Alvarez III	January 1, 2015	January 1, 2018	1 <sup>st</sup>	Management	Mayor
6	M	2	Kurt Swanson	January 1, 2015	January 1, 2018	1 <sup>st</sup>	Labor	Mayor
6	M	3	Tony Blackwell	January 1, 2014	January 1, 2017	1 <sup>st</sup>	Management	Mayor
6	M	4	Michael Vincent	January 1, 2013	January 1, 2016	1 <sup>st</sup>	Management	Mayor
6	F	5	Melody Coffman	January 1, 2013	January 1, 2016	1 <sup>st</sup>	Labor	Mayor
		6	Vacant				Labor	Mayor

### \*Diversity

		(1)	(2)	(3)	(4)	(5)	(6)			
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latin@	Native-American	Other**	Caucasian
<b>Mayor</b>	4	1	1				1			4
<b>Total</b>	4	1	1				1			4

\*\*Other includes diversity in any of the following: race, gender and/or ability