



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Brandy Grant</i>		
<b>Board/Commission Name:</b> <i>Community Police Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b> 4/3/2019	<b>Term of Position: *</b> 1/1/2019 <b>to</b> 12/31/2021  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Bothell, WA</i>	<b>Zip Code:</b> <i>98021</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Brandy currently works as Program Manager at the Alliance for Gun Responsibility Foundation. At the Alliance for Gun Responsibility she works to build a network of advocates and allies to help promote education, awareness and recovery services for DV Survivors, Suicide Prevention, and Mental Health around gun violence prevention. Brandy has 20-plus years of community work in organizing, mental health and program management, all through the lens of gun violence prevention in impacted communities. Brandy earned her Bachelor's Degree at the University of Tulsa and her Master's Degree at the University of Oklahoma.		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> <i>M. Lorena González</i> <i>Councilmember, Safe Communities Committee Chair</i>	

\*Term begin and end date is fixed and tied to the position and not appointment date.

Level Leadership  
Strategic Planning, Goal-Setting & Visioning  
Board Committee Participation, Strategic  
Planning and Organizational Assessment &  
Alliance & Partnership Formation

Employee Development, Mentoring & Coaching  
Community Relations / PR / Media Outreach  
Legislative Advocacy & Cause-Based/Advocacy and  
Education, Organizational & Program  
Development

# Brandy Grant

*Emphasis on Non-Profits / Programming / Social Enterprises / Issue & Advocacy Organizations*

Senior level leadership with 20 years of expertise driving breakthrough results for highly innovative and mission-focused organizations including education, mental health, direct service, program development, and outreach for Community Based Services in marginalized and low-income neighborhoods. Currently working with startup organizations to build funder and donor relationships with partners and funding relationships I have built throughout the years that want bridge building with deserving organizations. Able to set vision, goals, and provide steady guidance during unstable and uncertain times. Proven fundraiser and change agent. Passionate about applying best practices to improve organizational agility. Master communicator skilled at addressing diverse audiences of all ages, spanning all socioeconomic and ethnic back- grounds.

## AREAS OF EXPERTISE

---

### EDUCATIONAL CREDENTIALS

Master of Human Relations emphasis in  
Organization- al Development and Counseling,  
University of Oklahoma, Tulsa University Undergraduate  
Degree, Sociology/Psychology Arts and Sciences B.A.  
Tulsa, OK

### CAREER HISTORY & KEY ACCOMPLISHMENTS

ALLIANCE FOR GUN RESPONSIBILITY FOUNDATION

PROGRAM MANAGER

Seattle, WA: 11/2017-PRESENT

#### Key Wins & Results:

- Education to Action:** Our Education to Action or Ed2Ac workshops have become an integral part of collaborative efforts to reduce gun violence in some of the most impacted communities in our state. Ed2Ac prepares young people to become an integral part of the legislative process — organizing, testifying for the legislature, and informing policy. So far this year, the Alliance for Gun Responsibility Foundation has completed eight workshops with over 250 participants in south Seattle. Workshops in Seattle Public Schools alone reached 110 youth participants. Building on this success, we will bring workshops to Rainier Beach High School, West Seattle High School, and Franklin High School during the 2018-19 school year.
- Implementation:** CJTC Student Handbook pilot task-force team. Working closely with Law Enforcement entities, Judge Levinson, and King County DV Unit to build, examine and implement the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy Domestic Violence Student Handbook for Training purposes. Looking over the evaluation, objectives, curricula, and possible certification to incentivize officers and agencies.
- Took students to first National Student led summit to create “Student Bill of Rights.” The AFT, National Education Association, Guns Down, Students for Change, Everytown, Students Demand Action, and the Brady campaign will bring students from across the nation together with teachers in Washington D.C. to review existing student plans to reduce gun violence and combine them into a single “Student Bill of Rights” on school safety along with a corresponding action plan.
- Establish new community partners and introduce Ed2Ac over 75 partners.
- Planned and coordinated largest African-American Legislative Lobby Day Bremerton, Tacoma, Mill Creek, Seattle WCLC Churches.
- Trained over 100 new advocates throughout 2018.

Focus Areas: Youth Advocacy and Education, Workshops, Implementation work, research and community engagement.



ATLANTIC STREET CENTER

**FAMILY RESOURCE CENTER PROGRAM MANAGER** *Seattle, WA: 3/2016-8/2017*

**Key Wins & Results:**

- *Within 4 months increased program visibility and attendance outcomes by 40% and increased enrolled participants to Family Resource Center from 600 to 1000 people.*
- *Primarily focused in a quarter behind in performance commitments for contract and turned it around in 120 days.*
- *Forged strategic partnerships with over 30 plus community organizations and corporations including Seattle Tilth, Seattle Children's Hospital, Guided Pathways, Center for Multicultural Health, Amazon, Nordstrom, Atlantic Street Center, Liberty Mutual, Youth Care, Northwest Network, Street Youth Ministries, Public Health of King County, University of Washington, and City of Seattle.*
- *Carefully monitor all programs for accountability and to ensure performance against objectives and exceeded performance goals within a 120 days into a Quarter 2 contract compliance.*
  
- *Focus areas include Mental Health, Homelessness and Affordable Housing, Healthcare Access, Youth Development, and Food Insecurity. Passionate about fostering an effective and dynamic team and a positive work environment. Skilled at writing, administering, and monitoring contracts, grants, budgets and fiscal reports. Expertise in program development, planning, and assessment, staff development, change management, public and private grant writing, community organizing, program development and administration, m human resources, public health, healthcare access, youth development, public policy and advocacy, strategic planning, program evaluation, performance measurement, and compliance.*

**BRYDEN CONSULTING LLC**

**FOUNDER AND DIRECTOR**

*Seattle, WA: 2016-PRESENT*

**Key Wins & Results:**

- *Short-term contractual work with creative and thoughtful leadership style that focuses on collaboration and a commitment to social justice. Offering comprehensive organizational assessments for non-profit organizations including detailed analysis and recommendations on strategy, development, boards, finances, policies and procedures, staffing, facilities, programs and more.*
- *Focus areas include Mental Health, Homelessness and Affordable Housing, Healthcare Access, Youth Development, and Food Insecurity. Passionate about fostering an effective and dynamic team and a positive work environment. Skilled at writing, administering, and monitoring contracts, grants, budgets and fiscal reports. Expertise in program development, planning, and assessment, staff development, change management, public and private grant writing, community organizing, program development and administration, m human resources, public health, healthcare access, youth development, public policy and advocacy, strategic planning, program evaluation, performance measurement, and compliance.*

**BRYDEN CONSULTING** **HEALTHCARE FOR THE HOMELESSNESS PROJECT DEVELOPMENT COORDINATOR**

*Seattle, WA: 10/2016-1/2017*

**Key Wins & Results:**

- *After working with the ASC organization from October through January the Project Development Coordinator met weekly with the Executive Director for input and direction to determine that Housing, Healthcare, Financial Assistance, and Employment were key for Resource Development.*
- *After 12 weeks a detailed 96-page Resource Manual was prepared and presented to ASC. In addition the Project Development Coordinator was able to identify Stakeholders for potential partnership and/or implementation of a Homelessness Prevention Program that would allow for an array of services at the ASC Family Resource Center.*
- *Primary focus was building, researching and verifying the information placed in the Resource Manual for referrals and assistance. Notes and connections are based on HCHN resource building for a more robust and comprehensive service base for Atlantic Street Center youth and families.*
- *Connections were made with Housing, Healthcare, Food, and Educational organizations. Should ASC implement the program they now have a Resource Manual and Potential Partners that are interested in providing additional support and resources on-site.*



**Core Challenge:** Brought on board by this 28-year-old organization to lead a major restructuring/turn-around effort centered on improving programming, operational development, and staff development. Along with operational procedures, accounting process, IT processes, and policy and procedures. Identify new streams of revenue and maintain current revenue with a transitioning staff and board with difficulties with governance versus advisory.

TEEN FEED

DIRECTOR OF PROGRAMS AND OPERATIONS

Seattle, WA: 2014-2016

*Key Wins & Results:*

- Created office presence, establishing all operations, infrastructure, policies, and procedures for accounting, human resources, and IT.
- Established pro bono relationships and decreased outsourced labor for operational departments for a small organization of 5-14 employees.
- Building partnerships and innovative solutions towards affordable healthcare access and homelessness prevention.
- Worked with the Executive Director to pilot, implement and oversee YAC Youth Access to Care an integrated component of the organization's case management programs which provided outreach, enrollment, and navigation services for homeless, at-risk, and food insecure young people in need of health- care.
- Established the organization as a contracted In-Person Assister Organization working in partnership with the Washington Health Benefit Exchange and Washington Healthplanfinder.
- Re-Established and started key partnerships with Auburn Youth Resources and Atlantic Street Center for meal programming, healthcare coordination, and basic needs. Supported educational efforts and advocacy within new and current partnerships.
- Worked to apply networking knowledge of local philanthropic community and funding opportunities and extensive knowledge of the local nonprofit communities within South and North King County.
- Restructured and elevated Volunteer program increased number of participants, established recognition events to thank donors and volunteers. Established new relationships with University of Washington Social Work program for BSW and Masters level interns to offer social work to clients and help develop programming.
- Prepared, hired intern to conduct and gather data for programmatic survey of services, needs, and ways to improve from 2014-2016. Established a 45-60% increase in program participation and visibility in the community.
- Provided senior level oversight of the agency's meal program, case management, healthcare access, and street outreach programs.
- Initiated a new stream of revenue for Case Management services to be paid for by external agency.
- Established funding for staff development and training through a grant for service providers who work with LGBTQ youth and young adults and youth of color who have experienced family violence and/or domestic violence.
- Started new mobile health clinic relationship for organizations clients with King County Health The program brings mobile medical clinics to free meal programs, food banks, and encampments throughout Seattle and South King County. Onsite the mobile medical team offers clients:
  - Walk-in primary care for acute and chronic conditions STD, HIV and Hepatitis C testing
  - Family planning, Access to behavioral health and chemical dependency specialists Naloxone overdose prevention training and kits
- Forged strategic partnerships with over 30 plus community organizations and corporations including Microsoft, Seattle Children's Hospital, Amazon, Nordstrom, Atlantic Street Center, Liberty Mutual, Youth Care, Northwest Network, Street Youth Ministries, Public Health of King County, University of Washington, and City of Seattle.
- Carefully monitor all programs for accountability and to ensure performance against objectives
- Lead quarterly Strategy Sessions w/Board/Staff to ensure continued focus, alignment, and momentum
- Serve as key regional advocate and data reviewer for the YYA (Youth and Young Adult Committee for LGBTQ and Youth of Color) Disproportionality Committee with the King County Committee to End Homelessness, City of Seattle, and various other entities for data collection, sharing, and planning.



**Core Challenge:** Lead the development and planning for new programs and new partnerships for education and positive behavioral supports in an educational setting.

**DAYBREAK FAMILY SERVICES SCHOOL BASED LEAD THERAPIST**

TULSA, OK: 2011-2014

*Key Wins & Results:*

- Developed a series of new programs, educational positive behavioral supports in the middle school and high school feeder pattern.
- Partnered with TRIO Education Services and Department of Education Nutrition services to increase summer school enrollment, provide intervention and education to successfully prepare for junior college and 4-year college with informational, parent support groups, and student peer support groups.
- Provided individual, group and family therapy, and therapeutic intervention to clients in school/community/home settings, while maintaining financial viability of the program.
- Intervene in crisis in a calm appropriate manner that maintains staff and youth safety. Complete, submit and verify accuracy of paperwork including, initial assessments, treatment plans, therapy notes, and other required clinical documentation for all services provided, while maintaining CARF, JAICO, and Medicaid standards Provides clinical consultation to Behavior Specialist and school staff as needed, and through attendance and participation at treatment team and staff meetings. Involved in peer supervision, whether individually or in a group setting, as directed by supervisor.
- Attends meetings and provides consultation to, and advocates for clients with schools, participates in CST/IEP meetings, coordinates services with community agencies, and cooperates with other providers to meet client and client system needs.
- Maintains a flexible caseload and completes other duties as assigned by supervisor, including participating in on-call Establish and maintain effective working relationships with the Behavior Specialist, school administrators and school personnel, and engage in regular communication. Work effectively with youth in groups and facilitate with the Behavior Specialist, including planning/implementing a summer program. On-call responsibilities as assigned. All other duties as assigned by supervisor.

**YOUTH CARE**

**CONTRACT THERAPIST**

TULSA, OK: 2010-2011

*Key Wins & Results:*

- Weekly and bi-weekly individual therapy and family therapy. Individual assessments and treatment plan development and extensions on a fee for service basis.
- Developed a series of new programs, educational positive behavioral supports in the middle school and high school feeder pattern.
- Partnered with TRIO Education Services and Department of Education Nutrition services to increase summer school enrollment, provide intervention and education to successfully prepare for junior college and 4-year college with informational, parent support groups, and student peer support groups.
- Provided individual, group and family therapy, and therapeutic intervention to clients in school/community/home settings, while maintaining financial viability of the program.

**ASSOCIATED CENTERS FOR THERAPY DIRECTOR OF CHILDREN'S SERVICES COMMUNITY AND SCHOOL BASED**

Tulsa, OK: 2004-2010

*Key Wins & Results:*

- Provide support and oversight to program staff, enhancing the clinical component of the program by strengthening staff's ability to assess mental health needs and provide psycho-education to the staff in efforts to provide trauma informed and client centered care.
- Working with principals and school administration to provide services for the students with outside agencies and partners to promote education and emotional well-being. Able to establish a welcoming environment working with clinical, administrative, and support staff. Must possess organizational skills, initiative, and flexibility to design a viable program.
- Oversee all staff trainings, workshops, and activities to support staff development components of all programs.
- Work closely in conjunction with the Development Team to engage potential funders, build on current funding relationships, and represent organization at fundraising events.
- Monitor program activity to ensure contractual compliance, including budgets, data collection, and report submissions.



- Oversee Budget and revenue over 1.7 million dollars for the 2007 Fiscal year, responsible for hiring, and program development.
- Ensure timely, accurate, and complete Medicaid and Department of Mental Health charting. Ensure timely and accurate collection of client information and billing of all services provided by assigned staff by researching and tracking billing.

**FAMILY AND CHILDREN'S SERVICES DIRECTOR/TEAM LEAD OF PSYCHOSOCIAL REHABILITATION SERVICES  
TULSA, OK: 2001-2004**

*Key Wins & Results:*

- Program Development and support for educational services for adults to learn daily living skills and ability to return to school or the workforce.
- Pilot relocation and additional programming and services for Homeless Adults with Co-occurring Disorders with state funding.

**DVIS OVERNIGHT SHELTER RELIEF PART-TIME TULSA, OK: 2001-2002**

**TULSA HOUSING AUTHORITY SERVICE COORDINATOR FOR RESIDENT SERVICES TULSA, OK: 1999-2001**

*Key Wins & Results:*

- Development of Resources for Youth and Young Adults to have educational and employment services within the community in which they lived.

**PAID INTERNSHIPS**

**Q2 CONSULTING/UNIVERSITY OF TULSA PROJECT EVALUATOR, RESEARCH ANALYST AND FOCUS GROUP FACILITATOR TULSA, OK: SUMMER 2001**

**GIRL SCOUTS OF AMERICA "PROJECT MEND" TRAINED CHILD LIASION, MENTOR, AND ADVOCATE  
TULSA, OK: FALL 2000**

**ST FRANCIS LAURATE PSYCHIATRIC CLINIC OVERNIGHT PSYCH TECH TULSA, OK: WINTER 2000**

**COMMUNITY LEADERSHIP / BOARD ROLES**

**JUNIOR LEAGUE OF TULSA | MEMBER AND VOLUNTEER Tulsa, OK: 2011-Present**

Our mission of training volunteers in community service continues to be our priority

The Junior League of Tulsa, Inc., is an organization of women committed to promoting volunteerism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

**YOU GROW GIRL | RESOURCE DEVELOPMENT COMMITTEE Seattle, WA: 2016-Present**

You Grow Girl! Provides comprehensive services for young women to reach their authentic self through the development of life skills, confidence and self-respect. The committee oversees all fundraising activities on behalf of You Grow Girl! Activities include but are not limited to organizing the Give BIG, Adopt Her Family and #GivingTuesday campaigns, host annual events such as the Summer Sip and She Gives Back brunch.

**BABIES OF HOMELESSNESS | COMMUNITY ENGAGEMENT OFFICER Bothell, WA: 2016-Present**

Babies Of Homelessness mobilizes the community to deliver essential items to babies, toddlers and young children living in homeless encampments, in their cars/RVs and shelters. Through no fault of their own, these invisible children are often victims of neglect, abuse and sometimes living in deplorable conditions. Our goal is to shed light on an issue that is too often hidden from view of most locals.



**KING COUNTY COMMITTEE TO END HOMELESSNESS | YYA YOUTH AND YOUNG ADULT DISPROPORTIONALITY COMMITTEE**

*Seattle, WA: 2014-2016*

The Homeless Youth and Young Adult Initiative is King County's community-wide response to prevent and end homelessness among young people. The Initiative is led by the King County Committee to End Homelessness, richly advised by agency and government leaders, supported by private philanthropy and the public sector, and grounded in the voices and input of homeless and formerly home- less young people.

More than 100 stakeholders, including private philanthropy, organizations providing services to youth and young adults, government agencies, and homeless youth and young adults themselves, came together to create and fund Priority Action Steps to Prevent and End Youth/Young Adult Homelessness. The plan has three primary goals:

\*Coordinated data collection and reporting so we can measure our progress amongst youth of color and LGBTQ youth.

**MENTAL HEALTH ASSOCIATION OF TULSA | ADVOCATE AND SUPPORTER**

*Tulsa, OK: 2006-2017*

Core member of this advocacy group dedicated to identifying and eliminating the root causes of mental health awareness and support.

**MISSION**

Mental Health Association Oklahoma is dedicated to promoting mental health, preventing mental disorders and achieving victory over mental illness through advocacy, education, research, service and housing.

**VISION**

Mental Health Association Oklahoma envisions a just, humane and healthy society in which all people are accorded respect, dignity and the opportunity to achieve their full potential, free from stigma and prejudice.

**PQR COUNSELING & REFERRAL SERVICES | CO-CHAIR, CAPITAL CAMPAIGN**

*Seattle, WA: 2003-*

*2008*

**Vision /Mission**

A community empowered to ignite opportunities and eliminate disparities for all people across the lifespan. To be a leader in confronting challenges to health, social, education and economic opportunities, and strategically advancing effective community-based solutions. We do this through research, planning, networking, and mobilizing resources.

Key Committees: Success for Children, Youth and Young Adults, Access to Critical Resources for Help, Good Health and Accessible Healthcare, and Community Schools Coalition.

**HIB COMMITTEE NORTHSORE SCHOOL DISTRICT | POLICY TEAM**

*Bothell, WA 2017-Present*

The district believes in creating safe, caring and mutually respectful environments where all students are honored and valued for their diverse cultural backgrounds, unique strengths and diverse abilities. In support of these beliefs the district supports the prevention, remediation and reporting of harassment, intimidation and bullying in schools and in school programs.

**GRANDMOTHERS AGAINST GUN VIOLENCE | PROGRAMMING, ENGAGEMENT, DIVERSITY & INCLUSION TEAM**

*Seattle, WA 2017-Present*

GAGV works collaboratively with other groups to reduce gun violence and remedy the complex societal factors that contribute to a culture of violence.



# Community Police Commission

21 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority: Commission

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Jay Hollingsworth	1/1/13	12/31/16	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	2	City Council
6	M		3.	Public Defense	Benjamin Goldsmith	1/1/18	12/31/20	1	Commission
3	F		4.	Member	Claudia D'Allegrì	1/1/18	12/31/20	2	Mayor
3	M	3	5.	Member	Isaac Ruiz	1/1/18	12/31/20	2	City Council
6	F		6.	Civil Liberties	Lisa Daugaard	1/1/18	12/31/20	2	Commission
			7.	Member					Mayor
2	F		8.	Member	Brandy Grant	1/1/19	12/31/21	1	City Council
6	F		9.	Member	Melinda Giovengo	1/1/16	12/31/18	1	Commission
2	F		10.	Member	Harriett Walden	1/1/16	12/31/18	2	Mayor
			11.	Member					City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	Commission
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Karisa Morikawa	1/1/19	12/31/21	1	City Council
			15.	SPOG	Mark Mullens	1/1/17	12/31/19	1	Commission
			16.	Member	Colleen Echohawk	1/1/17	12/31/19	1	Mayor
3	NB		17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA					Commission
			19.	Member	Emma Catague	1/1/17	12/31/19	1	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
2	F		21.	Member	Helen Gebreamlak	1/1/17	12/31/19	1	Commission

## SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		3				1	1						1
Council	2	2		1		3	2						
Other	2	3				1				3	1		
<b>Total</b>	<b>4</b>	<b>8</b>		<b>1</b>		<b>3</b>	<b>3</b>			<b>3</b>	<b>1</b>		<b>1</b>

Key:



**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*