## Amendment #8

to

CB 120164: Woodland Park Zoo Operations and Management Agreement

Sponsor: Councilmember Mosqueda

Require the principal food and beverage operator at the Zoo to enter into labor peace agreement

Add a new Section 11.3.6 to the Proposed Agreement as follows:

11.3.6 Labor Peace. At its earliest opportunity, WPZS shall cause the entity operating or managing the principal food and beverage concession, franchise, or operation at the Zoo, including WPZS if it elects to operate or manage such food and beverage concession, franchise or operation, to enter into a labor peace agreement. Such opportunity includes but is not limited to negotiation of substantial modifications to its existing concessions and catering operating agreement requested by the current concessionaire and any assignment or extension of same as well as negotiation of any successor agreement or combination of agreements of similar scope. For purposes of this Section, "labor peace agreement" means an agreement with a labor organization that contains, at a minimum, provisions prohibiting the labor organization and its members from engaging in any picketing, work stoppage, boycott, or other economic interference with the Zoo's operations. "Labor organization" means a labor organization as defined in 29 U.S.C. 152(5).

**Effect:** This amendment would add a new Section 11.3.6 that would require WPZS, at its earliest opportunity, to cause the entity operating or managing the principal food and beverage operation at the Zoo, including WPZS if applicable, to enter into a labor peace agreement.