



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Virgil Wade		
Board/Commission Name: Pacific Hospital Preservation & Development Authority		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other (PHPDA Governing Council)	Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Woodinville, WA	Zip Code: 98077	Contact Phone No.: [REDACTED]
Background: Virgil is the Operations Director for the Chief Seattle Club. Prior to joining Chief Seattle, Mr. Wade served as General Manager for the Snoqualmie Indian Tribe. Mr. Wade has served over 20 years in various leadership positions for tribal governments. Mr. Wade previously served on the Casino Arizona/Talking Stick Resort Board of Directors. Currently, Mr. Wade serves on the Pawnee Nation Tribal Development Corporation Board of Directors. Mr. Wade throughout his career has been a strong advocate for Indigenous people’s rights. Mr. Wade earned his B.A. in History from Arizona State University, Tempe, AZ and an MBA from the University of Arizona in Tucson, AZ. <i>This appointment represents Mr. Wade’s first (1st) term.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 12/29/2020	Appointing Signatory: Sue Taoka Governing Council Chair	

*Term begin and end date is fixed and tied to the position and not the appointment date.

VIRGIL L. WADE, MBA

OBJECTIVE

Seeking Tribal General Manager / CEO position with a progressive Native American nation where I am able to help improve operations and services to community members, help train and mentor tribal members, help protect and increase community assets all while respecting and maintaining community culture and values. Motivated self-starter looking to join a highly fast paced problem-solving organization.

QUALIFICATIONS

- ❑ Over 20 years of diversified experience in tribal governments and tribal enterprise industries.
- ❑ 12 years of Senior-level experience with tribal governments and tribal government boards that include: Administration, Community Development Department (CDD), Community Recreational Services, Community Regulatory Agency (CRA), Court, Code of Ordinances, Cultural Resources Departments, Education, Engineering and Construction Services (ECS), Family Advocacy Center (FAC), Finance, Office of the General Counsel (OGC), Health and Human Services (HHS), Legal Services Office (LSO), Non-profit Organizations, Public Safety - Public Works, Transportation, Treasurer, Vocational Rehabilitation, Enrollment, Culture, Traditional Cultural & Recreation, Tribal Court, General Resources and Youth Camp
- ❑ 6+ years of Board Member experience with tribal government boards that includes oversight of two (2) gaming resorts with a total of 1,662 slots, 93 tables, 64 pokers 497 hotel rooms, 9 restaurants, 4 entertainment venues and over 4,000 employees
- ❑ 2+ years experience as Program Director and faculty for a Community College in the following classes: Overview of Indian Law, Tribal Court Cases and Codes, Legal Writing for Tribal Court Advocate, Ethics for Tribal Court Advocate, Evidence for Tribal Court Advocate, Practice Court, Tribal Court Jurisdiction.
- ❑ Collaborated with casino executive management to plan, develop and implement strategic initiatives and project deliverables.
- ❑ Served on project management team overseeing multi-million dollar resort / casino expansion project.
- ❑ Contributed to developing training programs for tribal members.
- ❑ Obtained an increase in casino revenue by approximately 20% in first two years as a board member.
- ❑ Improved tribal member casino employment by 10% over two-year period.
- ❑ Managed a tribal government balanced budget in excess of \$30M.
- ❑ Highly analytical decision-maker with effective communication and relationship building skills.
- ❑ Experienced at operational efficiency with an in-depth understanding and capability to work across a variety of personalities and group environments.
- ❑ Project Management overseeing \$350M casino expansion project.
- ❑ Experienced in both fund accounting and financial accounting systems.
- ❑ Understand grant management life cycles, processes and procedures.
- ❑ Knowledgeable and experience in MS Office, Excel, Power Point, SharePoint, PeopleSoft, MIP Fund Accounting software.

Skills

Project management
Process improvement
Problem Solving

Relationship building
Strategic planning
Critical Thinking

Policy analysis
Leadership and team-building skills
Operational management

VIRGIL L. WADE, MBA

CAREER HISTORY

Chief Seattle Club – Seattle, WA **Operations Director**

10/2020 - Present

Provide operational management and direction to CSC Day Center staff. Part of the executive team to assist with strategic planning, goal setting, evaluation of external systems and the impact on CSC.

Skidi Consulting - Woodinville, WA **Owner**

03/2019 – Present

- Provide consulting services to tribal governments and enterprises in areas of process improvement, project management, relationship building, internal/external communication.

Snoqualmie Indian Tribe – Snoqualmie, WA **General Manager**

03/2017 - 12/2018

SIT has approximately 600 members and owns the Snoqualmie Casino and Crescent Market Travel Plaza. The tribal departments include: Enrollment, Culture, Education, Finance, Governmental Affairs, Health & Wellness, Human Resources, Traditional Cultural & Recreation, Tribal Court, General Resources and Youth Camp and employs approximately 200 people.

- Provided overall leadership and supervision to department directors and managers as directed by Tribal Council.
- Managed the overall planning, forecasting and evaluation of various tribal programs and services.
- Collaborated closely with Tribal Council on strategic planning, fiscal budgeting, and policy making.
- Established positive relationship building with other tribal, state, local, and federal agencies.

Salt River-Pima Maricopa Indian Community – Scottsdale, AZ **Assistant Director**

12/1995 - 02/2017

10/2013 - 02/2017

SRPMIC has 53,600 acres and owns two casinos, an office development complex, a major outdoor shopping center, the first Major League Baseball spring training facility on Indian land and the Phoenix Cement Company. The government departments include: Administration, Community Development Department (CDD), Community Recreational Services, Community Regulatory Agency (CRA), Court, Code of Ordinances, Cultural Resources Departments, Education, Engineering and Construction Services (ECS), Family Advocacy Center (FAC), Finance, Office of the General Counsel (OGC), Health and Human Services (HHS), Legal Services Office (LSO), Non-profit Organizations, Public Safety - Public Works, Transportation, Treasurer and Vocational Rehabilitation.

- Responsible for operational management including hiring, training, and supervision of staff.
- Directed various working groups, community projects and strategic initiatives including policy analysis and development.
- Developed effective management strategies to facilitate efficient department operations.
- Provided financial oversight including budget development and analysis.

Deputy Defense Advocate

12/1995 - 10/2013

- Represented enrolled members of federally recognized Indian tribes that appeared before tribal court.
- Collected case information, conducted interviews of clients and witnesses and developed case theories.
- Prepared court documents, filed appropriate motions, and coordinated with the tribal court staff and various tribal government departments.

Scottsdale Community College – Scottsdale, AZ **Program Director**

10/2014 - 01/2017

SCC serves approximately 10,000 students a year, offering more than 100 degrees and 60 certificates of completion in diverse occupational areas. SCC is a leader in Developmental Education, Open Education Resources, Undergraduate Research, and Service Learning, all designed to improve and facilitate student success. Through a partnership with the Salt River Pima-Maricopa Indian Community, SCC is honored to be the only two-year public higher education institution located on Native American Land.

- Developed and designed a certificate program to prepare students for careers as tribal court advocates or to work in settings that involve Native American legal issues.
- Served as adjunct faculty in the Tribal Court Advocacy Program.

VIRGIL L. WADE, MBA

- Served as faculty in the following classes: Overview of Indian Law, Tribal Court Cases and Codes, Legal Writing for Tribal Court Advocate, Ethics for Tribal Court Advocate, Evidence for Tribal Court Advocate, Practice Court, Tribal Court Jurisdiction.

Casino Arizona Gaming Enterprise Board of Directors Professional Board Member

12/2005 - 09/2011

2 properties owned by the Salt River Pima-Maricopa Indian Community: Talking Stick Resort & Casino - 801 slots, 47 tables, 57 pokers, 497 hotel rooms, 5 restaurants, 1 entertainment venue and 3,000 employees. Casino Arizona - 861 slots, 46 tables, 7 pokers, 4 restaurants, 3 entertainment venues and 1,443 employees.

- Collaborated with casino executive management to plan, develop and implement strategic initiatives and project deliverables.
- Served on a project management team overseeing a multi-million dollar resort / casino expansion project.
- Contributed to developing training programs for tribal members.
- Oversaw policy analysis and development.
- Evaluated market conditions and strategies.

EDUCATION

- Executive MBA - University of Arizona | Tucson, Arizona
- B.A. - Liberal Arts - Arizona State University | Tempe, Arizona

PROFESSIONAL ORGANIZATIONS

Board Member - Pawnee Nation Tribal Development Corporation (current)

- 3 GAMING: StoneWolf Casino, Pawnee Nation Trading Post Casino, Tee Pee Casino,
- 1 RETAIL OPERATION: Howler's Famous BBQ
- 3 C-STORES: Arrow Stop Travel Plaza & Mazzio's Go!, Trading Post Casino Retail & Deli, Arrow Stop

Committee Member - Salt River Pima-Maricopa Indian Community

- Personnel, 401K, budget, retirement plan, and succession planning committees

Committee Member - Salt River Pima-Maricopa Indian Community

- Criminal and Civil rules of procedure

Presenter - Regarding Indian gaming - Arizona State University

AWARDS

- Finalist for Employee of The Year out of approximately 1,800 government employees
- Regents academic scholarship recipient

HOBBIES & INTERESTS

I enjoy hiking, snowboarding, kayaking, and traveling with my family in my spare time. I also enjoy participating in pow-wows as a singer in a drum group.

Enrolled member of the Pawnee Nation of Oklahoma

Pacific Hospital Preservation and Development Authority (PHPDA)

FEBRUARY 2020

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	1	1.	Member	Gloria Burton	1/1/18	12/31/20	1	Mayor
	M		2.	Member	Virgil Wade	1/1/21	12/31/23	1	Governing Council
2	F		3.	Member	Doris Koo	1/1/19	12/31/22	2	KC Executive
6	M	7	4.	Member	Robert "Bob" Cook	1/1/19	12/31/21	1	Governing Council
6	F	2	5.	Member	Susan Crane	1/1/18	12/31/20	2	Mayor
			6.	Member	vacant	1/1/20	12/31/23		Governing Council
1	F		7.	Chair	Susan Taoka	1/1/20	12/31/23	2	Mayor
3	F		8.	Member	Eleanor Menzies	1/1/19	12/31/21	2	Mayor
6	F		9.	Member	Nancy Kathleen Sugg	1/1/20	12/31/23	3	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		4			1		2			1			
Gov. Council	2	1				1				2			
Other		1			1								
Total	2	6			2	1	2			3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, **M** = Male, **F** = Female, **T** = Transgender, **U** = Unknown, **O** = Other
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.