Aly Pennucci Public Safety and Human Services Committee May 10, 2022 D2

Amendment 1 Version 1 to RES 32050

Sponsor: Councilmember Herbold

Modify proposed language signaling Council's intent to modify the proviso imposed on SPD's personnel budget

Effect: Resolution 32050, as introduced, would establish the Council's intent to:

- 1. Support SPD's development of a staffing incentives program to enhance its provision of an adequate number of fully trained, deployable officers to prevent, respond to, and investigate crime in Seattle;
- 2. Lift by ordinance the proviso imposed by <u>Council Budget Action (CBA) SPD-003-B-001</u> to authorize use of salary savings to fund staffing incentives at SPD, at a level not to exceed anticipated 2022 salary and benefits savings; and
- 3. Pass an ordinance that would allow the implementation of a staffing incentives program at SPD.

This amendment would modify the intent language related to lifting the proviso imposed by Council Budget Action (CBA) SPD-003-B-001. Specifically, the amendment would signal intent to only release funds in an amount necessary to implement incentive and retention programs, acknowledging that some of SPD's 2022 salary savings is one strategy to help mitigate the projected gap between the City's General Fund expenditures and revenues projected in 2023 and beyond.

Amend Section 2 of Resolution 32050 as follows:

Section 2. The Council ((intends to lift)) will consider modifying by ordinance the

proviso imposed by Council Budget Action SPD-003-B-001 in order to fund a staffing incentives

and recruitment support program at the Seattle Police Department, at a level not to exceed

((anticipated 2022 salary and benefits savings and any additional funding available for this

purpose)) the cost to implement and administer a staffing incentives and recruitment support

program, and in consideration of anticipated 2023 budget constraints.