

ATTACHMENT A

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

..title

AN ORDINANCE relating to taxation; increasing the tax rates of the payroll expense tax imposed on persons engaging in business in Seattle; and amending Section 5.38.030 of the Seattle Municipal Code.

..body

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 5.38.030 of the Seattle Municipal Code, enacted by Ordinance 126108, is amended as follows:

5.38.030 Tax imposed—Rate

A. A payroll expense tax is hereby levied upon and shall be collected from every person engaging in business within Seattle.

B. The amount of the payroll expense tax due shall be the payroll expense of the business, subject to any deductions authorized under this Chapter 5.38, multiplied by the following rates:

1. For businesses with payroll expense up to \$99,999,999.99, the rate shall be:

a. ~~((Seven tenths)) ((0.701))~~ 1.03 percent of the payroll expense of employees with annual compensation of \$150,000 to \$399,999.99; and

b. ~~((One and seven tenths)) ((1.701))~~ 2.51 percent of the payroll expense of employees with annual compensation of \$400,000 or more.

2. For businesses with payroll expense of \$100 million to \$999,999,999.99, the rate shall be:

1 a. ~~((Seven-tenths)) ((0.701))~~ 1.03 percent of the payroll expense of
2 employees with annual compensation of \$150,000 to \$399,999.99; and

3 b. ~~((One and nine-tenths)) ((1.901))~~ 2.80 percent of the payroll expense of
4 employees with annual compensation of \$400,000 or more.

5 3. For businesses with payroll expense of \$1 billion or greater, the rate shall be:

6 a. ~~((One and four-tenths)) ((1.401))~~ 2.07 percent of the payroll expense of
7 employees with annual compensation of \$150,000 to \$399,999.99; and

8 b. ~~((Two and four-tenths)) ((2.401))~~ 3.54 percent of the payroll expense of
9 employees with annual compensation of \$400,000 or more.

10 C. The tax imposed by this Chapter 5.38 is levied on businesses. A business may not
11 make any deductions from employees' compensation to pay for this tax.

1 Section 2. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the _____ day of _____, 2020,
5 and signed by me in open session in authentication of its passage this _____ day of
6 _____, 2020.

7 _____
8 President _____ of the City Council

9 Approved by me this _____ day of _____, 2020.

10 _____
11 Jenny A. Durkan, Mayor

12 Filed by me this _____ day of _____, 2020.

13 _____
14 Monica Martinez Simmons, City Clerk

15 (Seal)